



# What happens when **families** and **schools** partner together?

## THE **FAMILY E3** FRAMEWORK

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A **PARTNERSHIP FRAMEWORK** FOR SBISD  
SCHOOLS, FAMILIES & THE COMMUNITY



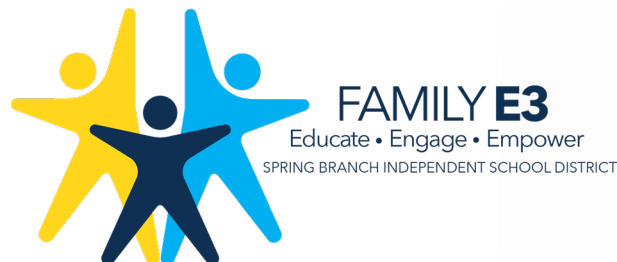
# Students thrive.

We believe families and schools are equal partners in student success. Each plays a critical role as a champion for Every Child's success.

**Family Education, Engagement and Empowerment (FAMILY E3)** is SBISD's framework to ensure a sustained, strategic emphasis on families as partners in supporting the academic and social-emotional growth and development of Every Child.

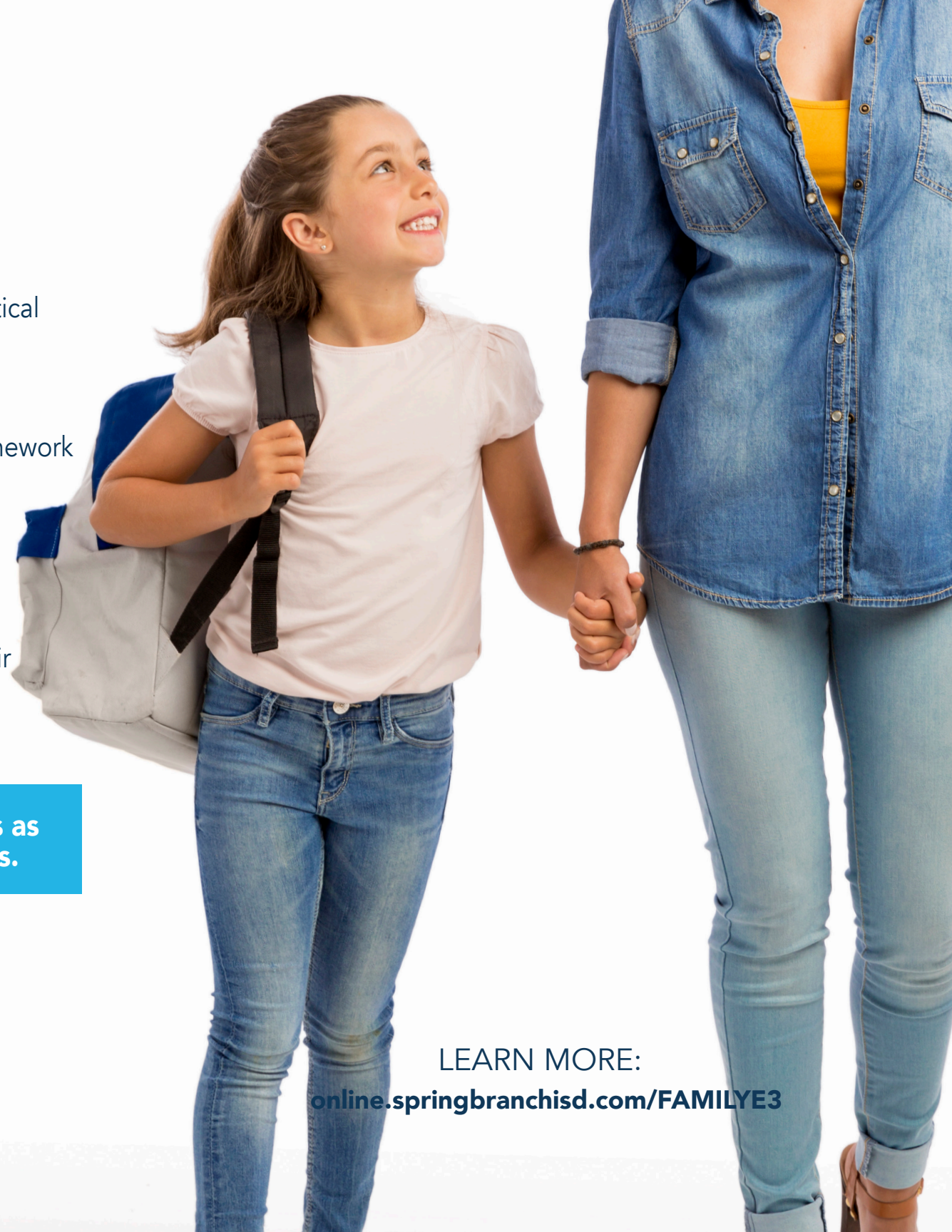
All families have the capacity to support their child's learning. **FAMILY E3** supports and strengthens that capacity.

**We believe in the power of families as  
Learners, Partners, and Advocates.**



LEARN MORE:

[online.springbranchisd.com/FAMILYE3](https://online.springbranchisd.com/FAMILYE3)







# What **shapes** our approach to family engagement?

## WE WILL:

- **Support** the development of the whole child and support current, future and former families
- **Offer** a personalized approach based on families' unique needs, leveraging our diverse community to inform our shared efforts
- **Develop** trusting relationships through meaningful two-way communication between schools, families, and communities
- **Ensure** every SBISD employee fosters a welcoming environment, with customer service as a priority based on the SBISD Share a Smile commitments.
- **Use** SBISD Core Values to guide our actions, behaviors and decisions

**FAMILY E3 PRINCIPLES**



# A partnership for Every Child.

## FAMILY E3 VISION

**Every school in SBISD will be a FAMILY E3 Partnership School.** We will share responsibility and commitment among schools, families, and the community to champion the success of Every Child.

## FAMILY E3 PROMISES

**Educate:** Share knowledge, skills, and resources to equip families to support the development of the whole child.

**Engage:** Foster intentional collaborations between schools, families, and communities for **Every Child**.

**Empower:** Equip, encourage, and expect families to advocate for the success of their children, their schools and the school district.

**Everyone has a role in FAMILY E3.**

Learn more:

[online.springbranchisd.com/FAMILYE3](https://online.springbranchisd.com/FAMILYE3)



I feel **connected**  
and **empowered**  
to be part of my  
child's experience.

FAMILY E3 FRAMEWORK

## DISTRICT

### Educate

- Develop and implement evidence-based professional development for SBISD staff and community partners based on identified needs
- Collect qualitative and quantitative data to inform Family E3 strategies
- Provide Family E3 educational programming

### Engage

- Use research and priority District Improvement Plan goals to develop and implement Family E3 evidence-based strategies and programs
- Provide intentional feedback and engagement opportunities, and appropriately respond to address the needs of all families including, but not limited to, families of students with disabilities, English Language Learners, Homeless, Economically Disadvantaged, and all minority students and under-represented groups
- Work cross-functionally to assure alignment of Family E3 initiatives. (e.g., External Funding, Academics, Family E3)
- Work collaboratively to support campus leaders and Family E3 teams
- Lead Family E3 partner investigation and development to yield a marketplace of Family E3-aligned partners and programming

### Empower

- Provide timely, strategic, two-way communication, information sharing, and engagement
- Share stories of success and promote best practices across the system
- Implement the Spring Branch ISD Translation Policy (as required by ESSA)

## CAMPUS LEADERS

### Educate

(Link to Learning)

- Identify priority Campus Improvement Plan (CIP) goal(s) and consider family feedback (from surveys, focus groups, etc.) to develop Family E3 strategies and experiences
- Ensure staff participates in Family E3 professional development based on identified needs

### Engage

(Build Relationships)

- Identify a Family E3 Team to drive Family E3 on your campus
- Set expectations for authentic relationship building on your campus
- Ensure outstanding customer service, a welcoming environment and a designated space for all families guided by the *SBISD Share A Smile Customer Service Commitments*

(Embrace Diversity)

- Ensure campus culture is inclusive of all cultures within the school community
- Implement the Spring Branch ISD Translation Policy (as required by ESSA)

### Empower

(Support Advocacy)

- Implement timely, strategic, two-way communication with all families
- Empower and equip families to advocate for their students' success and equip staff to be responsive

(Share Power)

- Provide authentic engagement opportunities that honor all families' contributions
- Develop and implement, together with families, strategically aligned Parent Compacts and Family Engagement Plans (Title I schools - *required* non-Title I schools - *recommended*)
- Support aligned efforts of campus parent organizations that are representative of the school community and/or assist with their development

**FAMILY E3** Expectations

## CAMPUS TEACHERS & STAFF

### Educate

- Provide grade-level expectations and classroom resources for every family

### Engage

- Build authentic relationships with every family at the school and classroom level
- Implement timely, strategic two-way communications with every family at the school and classroom level

### Empower

- Communicate timely information about student academic performance and behavior to every family

**FAMILY E3** Expectations

## FAMILIES

### Educate

- Support your child's academic and social/emotional growth both inside and outside of school
- Understand your child's grade level expectations
- Actively participate in parent, family and student programming hosted by the district and your child's school

### Engage

- Engage in timely two-way communication with teachers and staff
- Serve as a leader and/or volunteer at the campus and/or district level
- Ensure your child's campus has your current contact information

### Empower

- Be an advocate for your child
- Provide meaningful feedback through surveys, evaluations, and focus groups

**FAMILY E3** Expectations

## COMMUNITY

### Educate

- Stay informed about and engaged with SBISD and your neighborhood schools

### Engage

- Serve as a leader, volunteer and/or partner at the campus and/or district level
- Be an *SBISD Good Neighbor*

### Empower

- Advocate for SBISD and our schools, students and families

## A Partnership for Every Child

Every SBISD school will be a **Family E3 Partnership School** committed to building relationships, linking strategies to learning, embracing diversity, supporting advocacy and sharing power to achieve T-2-4 for Every Child.

Learn more:

**[online.springbranchisd.com/FAMILYE3](https://online.springbranchisd.com/FAMILYE3)**

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***FAMILY E3** was developed over the 2016-2017 school year by a team of more than 40 SBISD parents, community partners and staff. Expectations, annual actions plans and metrics of success guide continual improvement efforts and initiatives, with oversight by the standing **FAMILY E3** committee.*



**FAMILY E3**  
Educate • Engage • Empower  
SPRING BRANCH INDEPENDENT SCHOOL DISTRICT