

I. CALL TO ORDER/FLAG SALUTE

The February 27, 2017 Public Meeting of the Edison Board of Education was called to order by Board President, Dr. Frank Heelan, at 7:00 P.M. at James Monroe Elementary School, 7 Sharp Road, Edison, NJ.

James Monroe Elementary School Principal, Mrs. Lynda Zapotoczny, led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Dr. Frank Heelan, President, Mrs. Beth Moroney, Vice-President, Mrs. Theresa E. Ward, Mr. Jerry Shi, Mrs. Shivi Prasad-Madhukar, Mr. Ralph Errico, Mrs. Shannon Peng and Mr. Richard Brescher. Mrs. Deborah A. Anes was absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Dr. Heelan read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 5, 2017.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRESENTATIONS

“I Am Edison Schools” (Hidden Hero) Video Presentation

A video was shown honoring Mr. Michael Fernandez, James Monroe Elementary School Physical Education Teacher.

V. APPROVAL OF MINUTES – JANUARY 4<sup>TH</sup>, 18<sup>TH</sup> & 23<sup>RD</sup>, 2017

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the January 4, 2017 Reorganization Meeting, the January 18, 2017 Caucus Meeting and the January 23, 2017 Public Meeting.

VI. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of December 31, 2016 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2016-2017 school year.

Dr. Heelan asked for a motion to approve the January 4, 2017 Reorganization Meeting Minutes, the January 18, 2017 Caucus Meeting Minutes and the January 23, 2017 Public Meeting Minutes and the Board Secretary’s Report. Mr. Errico made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Brescher, Mrs. Peng, Mr. Errico, Mrs. Prasad-Madhukar,  
Mr. Shi, Mrs. Ward, Mrs. Moroney, Dr. Heelan

NAYS: None

The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

VIII. RESOLUTIONS

A. Personnel Report – Personnel/Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Baksys, Vito – Bus Driver Education Center	Effective: 02/10/17 Reason: Personal
Eagle, Elizabeth – Team Leader – Grade 7 John Adams Middle School	Effective: 02/22/17 Reason: Personal
Edwers, Sharon – Lunch Aide Menlo Park School	Effective: 02/17/17 Reason: Personal
Finch, Randall – Lunch Aide John Adams Middle School	Effective: 01/23/17 Reason: Offer Rescinded
Mandell, Jennifer – Lunch Aide Menlo Park School	Effective: 02/02/17 Reason: Personal
Palacios, Eric – Computer Technician I Education Center	Effective: 03/09/17 Reason: Personal
Ratoff, Melissa – Lunch Aide John Marshall School	Effective: 02/02/17 Reason: Personal
Richards, Heather – Drama Advisor John Adams Middle School	Effective: 02/17/17 Reason: Personal
Slater, Chelsey – English Teacher John Adams Middle School	Effective: 01/25/17 Reason: Personal

2. RETIREMENTS

Cohen, Amy – English Teacher Thomas Jefferson Middle School	Effective: 06/30/17 17 years of service
McKenna, Angie – Grade 4 Teacher James Madison Intermediate School	Effective: 06/30/17 26 years, 8 months of service
O’Grady-Robbins, Bridget – Grade 2 Teacher Martin Luther King School	Effective: 06/30/17 29 years, 8 months of service

3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Aliaga, Edward Effective 02/23/17-06/30/17	MA, Step 1 \$53,605 (pro-rated) Sacred Heart University	Transfer	English Teacher John Adams Middle School
Cancro, Olivia Effective 03/01/17-06/30/17	\$40,000 (pro-rated) Columbia University	Leave of Absence	Long Term Substitute School Psychologist Education Center (for L. Acosta)
Corsaro, Julia Effective 02/13/17-06/30/17	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Special Education Teacher Lindeneau School (for N. Cervini)
Dawson, Diana Effective 03/01/17-06/30/17	\$40,000 (pro-rated) Touro College	Leave of Absence	Long Term Substitute School Psychologist Education Center (for S. Brennessel)
Mattia, Dana Effective TBD-06/30/17	BA, Step 1 \$50,000 (pro-rated) Monmouth University	Resignation	Grade 4 Teacher Washington School
Roberts, Eden Effective 02/21/17-06/30/17	\$40,000 (pro-rated) The College of New Jersey	Leave of Absence	Long Term Substitute Music Teacher James Madison Intermediate (for A. Simpson)

<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Borgonsoli, Laura Effective TBD-06/30/17	\$4,320 (pro-rated)	Resignation	Lunch Aide Benjamin Franklin School
Ganesan, Renu Effective 02/13/17-06/30/17	\$4,320 (pro-rated)	Transfer	Lunch Aide Woodbrook School
Moharana, Swati Swapna Effective 02/15/17-06/30/17	Step 1, BA \$19,005 (pro-rated)	Retirement	Paraprofessional FDR Building
Patel, Harneet Kaur Effective 02/27/17-06/30/17	Step 1 \$9,003 (pro-rated)	Resignation	Paraprofessional (.5) FDR Building

4. LEAVES OF ABSENCE

Boyle, Kelly – Guidance Counselor Thomas Jefferson Middle School	Medical	With Pay	01/03/17-01/26/17
	Fed FMLA- Revised	Without Pay	01/27/17-03/26/17
	Fed/NJ FMLA- Revised	Without Pay	03/27/17-06/30/17
Brotspies, Nicole – Grade 4 Teacher Lindeneau School	Personal	Without Pay & Benefits	09/01/17-06/30/18
Capriglione, Patricia – Special Education Teacher Woodrow Wilson Middle School	Fed/NJ FMLA	Without Pay	02/06/17-02/20/17
Cervini, Nina – Special Education Teacher Lindeneau School	Medical	With Pay	02/13/17-02/23/17
	Maternity	With Pay	02/24/17-04/06/17
	Fed/NJ FMLA	Without Pay	04/07/17-06/30/17
D’Amico, Antoinetta – Teacher Aide Herbert Hoover Middle School	Medical	With Pay	02/03/17-03/06/17
Diehl, Anne – Grade 3 Teacher Woodbrook School	Medical	With Pay	02/03/17-02/27/17
Ebbrecht, Joanne – Paraprofessional Lindeneau School	Medical	With Pay	02/06/17-02/22/17
Grogan, Jean – Grade 1 Teacher Benjamin Franklin School	Medical-Revised	With Pay	01/09/17-01/29/17
Hanks, Sharon – Lunch Aide James Monroe School	Medical-Revised	With Pay	01/11/17-01/17/17(.5)
	Medical-Revised	Without Pay	01/17/17(.5)-02/26/17
Hibell, Andrew – Custodian Early Learning Center	Medical	With Pay	02/13/17-03/19/17

Ingle, Janine – Mathematics Teacher John P. Stevens High School	Medical	With Pay	04/18/17-04/21/17
	Maternity	With Pay	04/22/17-05/12/17
	Fed FMLA	Without Pay	05/13/17-06/02/17
	Fed/NJ FMLA	Without Pay	06/03/17-06/30/17
Jones, Ellen – English Teacher Herbert Hoover Middle School	Medical-Revised	With Pay	01/05/17-02/14/17
Kapitan, Mary – Paraprofessional Herbert Hoover Middle School	Medical	With Pay	02/02/17-02/22/17
Kane, Linda – School Secretary III John P. Stevens High School	Medical-Revised	With Pay	01/03/17-02/16/17
Kraemer, Marissa – Special Education Teacher Lindeneau School	Maternity-Revised	With Pay	01/25/17-03/07/17
	Fed/NJ FMLA- Revised	Without Pay	03/08/17-05/30/17
Lalor, Emily – Mathematics Teacher Thomas Jefferson Middle School	Medical	With Pay	03/17/17-04/16/17
	Fed FMLA	Without Pay	04/17/17-05/29/17
Leahy, Marilyn – School Secretary III John P. Stevens High School	Medical	With Pay	01/24/17-02/07/17
Mann, Michelle – Mathematics Teacher Herbert Hoover Middle School	Medical	With Pay	04/18/17-04/25/17
	Maternity	With Pay	04/26/17-06/05/17
	Fed FMLA	Without Pay	06/06/17
Markano, Joanne – Health/PE Teacher Herbert Hoover Middle School	Medical	With Pay	01/30/17-02/12/17
Morcos, Barbara – Guidance Counselor Edison High School	Maternity	With Pay	05/15/17-06/20/17
Nordahl, Christine – Lunch Aide Menlo Park School	Medical-Revised	With Pay	12/12/16-02/16/17(.5)
	Medical	Without Pay	02/16/17(.5)-03/05/17
Pane, Cassandra – Paraprofessional James Monroe School	Medical-Revised	With Pay	01/12/17-01/29/17
Pellegrino, Kristen – Visual Arts Teacher John P. Stevens High School	Maternity-Revised	With Pay	01/09/17-02/19/17
	Fed/NJ FMLA- Revised	Without Pay	02/20/17-05/14/17
	Child Care	Without Pay & Benefits	05/15/17-06/30/17
Perdue, Francis – Custodian FDR Building	Medical	With Pay	02/23/17-05/21/17

Rawson, Victoria – Grade 5 Teacher Martin Luther King School	Maternity Fed/NJ FMLA	With Pay Without Pay	04/18/17-05/29/17 05/30/17-06/30/17
Redmond, Jaelyn – English Teacher Woodrow Wilson Middle School	Child Care- Revised	Without Pay & Benefits	12/24/16-02/22/17
Rizzi, Concetta – Lunch Aide Menlo Park School	Medical-Revised	With Pay	01/23/17-02/20/17
Rogers, Natalie – Science Teacher Thomas Jefferson Middle School	Fed/NJ FMLA- Intermittent	Without Pay	01/05/17-06/30/17
Sica, Nancy – Supervisor-Special Services Edison High School	Fed/NJ FMLA- Intermittent	Without Pay	01/17/17-06/30/17
Smith, Jennifer A.– Grade 4 Teacher Lincoln School	Medical Maternity Fed/NJ FMLA	With Pay With Pay Without Pay	03/23/17-04/06/17 04/07/17-05/18/17 05/19/17-06/01/17
Storer, Laura – Speech James Madison Primary School	Medical Maternity-Revised Fed FMLA- Revised Fed/NJ FMLA- Revised	With Pay With Pay Without Pay Without Pay	03/01/17-03/07/17 03/08/17-03/22/17 03/23/17-05/02/17 05/03/17-06/30/17
Tanzi, Amanda – Special Education Teacher John Adams Middle School	Medical	With Pay	01/23/17-02/05/17
Tichenor, Wayne – Custodian James Monroe School	Medical-Revised	With Pay	01/19/17-03/15/17
Toto, Lauren – Grade 1 Teacher Woodbrook School	Fed/NJ FMLA	Without Pay	03/16/17-03/21/17
Tummala, Chaitanya – Computer Technician I Education Center	Medical Medical	With Pay Without Pay & Benefits	01/13/17-01/25/17 01/26/17-02/05/17
Urbanski, Edward – Security Guard Edison High School	Medical-Revised	Without Pay & Benefits	07/13/16-04/20/17
Wytko, Donna – Custodian James Monroe School	Medical	With Pay	01/24/17-02/07/17
Zazzali, John – Music Teacher John P. Stevens High School	Fed/NJ FMLA- Revised	Without Pay	02/02/17-02/26/17

5. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Becker, Genna	Long Term Substitute Special Education Teacher Lindeneau School Effective 02/03/17-06/30/17 (for M. Kraemer)	Leave of Absence	Long Term Substitute Special Education Teacher Lindeneau School Effective 01/30/17-05/31/17 (for M. Kraemer)
Calenda, Kristen	Long Term Substitute Special Education Teacher Menlo Park School Effective TBD-06/30/17 (for A. Greeley)	Leave of Absence	Long Term Substitute Special Education Teacher Menlo Park School Effective 01/17/17-06/30/17 (for A. Greeley)
Eagle, Elizabeth	English Teacher John Adams Middle School Effective 09/01/16-06/30/17	New Position (CEIS Funded)	MS Literacy Interventionist TJM / JAM Effective 02/23/17-06/30/17
Gamboa, Aida	Music Teacher John Adams Middle School Salary \$101,173 Effective 09/01/16-06/30/17		Music Teacher John Adams Middle School Salary \$103,593 Effective 09/01/16-06/30/17
Gutierrez, Claudia	ESL Teacher TJM / EDH Effective TBD-06/30/17		ESL Teacher TJM / EDH Effective 02/06/17-06/30/17
Jasionowski, Annmarie	Grade 5 Teacher John Marshall School Salary \$99,347 Effective 09/01/16-06/30/17		Grade 5 Teacher John Marshall School Salary \$98,627 Effective 09/01/16-06/30/17
Klein, Renee	Special Education Teacher John Adams Middle School Salary \$106,920 Effective 09/01/16-06/30/17		Special Education Teacher John Adams Middle School Salary \$107,420 Effective 09/01/16-06/30/17
Larsen, Sarah	Long Term Substitute School Psychologist Education Center Salary \$40,000 (pro-rated) Effective 09/15/16-06/30/17 (for S. Brennessel)	Retirement	Long Term Substitute School Psychologist Education Center Salary \$40,000 (pro-rated) Effective 09/15/16-02/28/17 (for S. Brennessel) and School Psychologist MA+30, Step 2 Salary \$60,671 (pro-rated) Education Center Effective 03/01/17-06/30/17

Mondella, Alyssa	Long Term Substitute English Teacher John Adams Middle School Salary \$40,000 (pro-rated) Effective 09/01/16-02/03/17 (for K. Pitches)	Resignation	Long Term Substitute English Teacher John Adams Middle School Salary \$40,000 (pro-rated) Effective 09/01/16-02/05/17 (for K. Pitches) and English Teacher John Adams Middle School MA, Step 1 Salary \$53,605 (pro-rated) Effective 02/06/17-06/30/17
Redmond, Jaclyn	English Teacher Woodrow Wilson M.S. Effective 09/01/16-06/30/17	New Position (CEIS Funded)	MS Literacy Interventionist HHM / WWM Effective 02/23/17-06/30/17
Richards, Heather	Long Term Substitute English Teacher John Adams Middle School Salary \$40,000 Effective 09/01/16-06/30/17 (for J. Morana)	Resignation	Long Term Substitute English Teacher John Adams Middle School Salary \$40,000 (pro-rated) Effective 09/01/16-01/31/17 (for J. Morana) and English Teacher MA, Step 2 Salary \$54,105 (pro-rated) John Adams Middle School Effective 02/01/17-06/30/17
Williams, Susan	Long Term Substitute English Teacher Woodrow Wilson M.S. Salary \$40,000 (pro-rated) Effective 09/01/16-02/03/17 (for J. Redmond)	Transfer	Long Term Substitute English Teacher Woodrow Wilson M.S. Salary \$40,000 (pro-rated) Effective 09/01/16-02/22/17 (for J. Redmond) and English Teacher BA, Step 1 Salary \$50,000 (pro-rated) Woodrow Wilson M.S. Effective 02/23/17-06/30/17
<u>SUPPORT</u> <u>STAFF</u> Amado-Luis, Lurdes	<u>From</u> School Secretary IIIB Woodbrook School Step 5 Salary \$39,469 Effective 09/01/16-06/30/17	<u>Reason for</u> <u>Change</u> Resignation	<u>To</u> School Secretary II Menlo Park School Step 5 Salary \$48,469 (pro-rated) Effective 02/13/17-06/30/17



Bonet, Alva	Lunch Aide Woodbrook School Effective 09/01/16-06/30/17	Transfer	Lunch Aide Woodrow Wilson M.S. Effective 02/13/17-06/30/17
Castro, Mae Aveline	Paraprofessional FDR Building Effective TBD-06/30/17		Paraprofessional FDR Building Effective 02/14/17-06/30/17
Dare, Christine	Paraprofessional James Monroe School Effective 09/01/16-06/30/17	Transfer	Paraprofessional FDR Building Effective 02/01/17-06/30/17
Lowe, Judith	Lunch Aide Benjamin Franklin School Effective TBD-06/30/17		Lunch Aide Benjamin Franklin School Effective 01/23/17-06/30/17
Lukas, Claudia	Custodian (3:00 pm to 11:30 pm) Benjamin Franklin School Effective TBD-06/30/17		Custodian (3:00 pm to 11:30 pm) Benjamin Franklin School Effective 01/31/17-06/30/17
Shah, Darshanika	Lunch Aide James Madison Intermediate Effective TBD-06/30/17		Lunch Aide James Madison Intermediate Effective 01/24/17-06/30/17
Thadani, Ami- Sasha	Paraprofessional J.P. Stevens High School Effective TBD-06/30/17	Tuition Student	Paraprofessional J.P. Stevens High School Effective 02/01/17-06/30/17

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Barilka, Christina	LNC	03/12/17	16	\$99,099.00	\$99,570.00
Bertha, Marcia	HHM	03/07/17	22	\$105,565.00	\$106,036.00
Buckelew, Amy	JAM	03/16/17	14	\$94,652.00	\$95,115.00
Corso, Sylvia (Revised)	TJM	02/16/17	16	\$105,941.00*	\$106,436.00
Coughlin, Jennifer	BEN	03/16/17	18	\$98,039.00	\$98,493.00
Crimmins, Stephanie	BEN	03/04/17	15	\$95,004.00	\$95,458.00
Degnan, Alyson (Revised)	HHM	02/12/17	17	\$101,849.00	\$100,849.00
Devito, Alycia (Revised)	WAS	02/01/17	12	\$94,104.00	\$93,650.00
Edwards, Kathleen	JMP	03/11/17	16	\$96,178.00	\$96,631.00
Eisenberg, Suzanne (Revised)	MAR	02/02/17	24	\$105,008.00*	\$105,480.00
Evans, Carol	EDH	03/28/17	21	\$107,454.00	\$107,944.00
Evans, Michael	EDH	03/01/17	21	\$107,454.00	\$107,944.00
Gamboa, Aida	JAM	03/04/17	21	\$103,593.00	\$104,065.00
Hayes, Marnette	EDH	03/01/17	16	\$96,178.00	\$96,631.00

Heagney, Gretchen	TJM	03/18/17	18	\$104,600.00	\$105,081.00
Hedges, Jennifer	JPH	03/20/17	17	\$100,290.00	\$100,762.00
Jasionowski, Annmarie	MAR	03/01/17	15	\$98,627.00	\$99,099.00
Jensen, Deborah	MEN	03/01/17	23	\$106,986.00	\$107,467.00
Klein, Renee	JAM	03/30/17	18	\$107,420.00	\$107,915.00
Larino, Priscilla	JMI	03/23/17	20	\$102,649.00	\$103,593.00
Pasquarelli, Deirdre	TJM	03/22/17	17	\$99,386.00	\$99,849.00
Peccarelli, John	MON	03/14/17	23	\$104,536.00	\$105,008.00
Quan, Florene	JPH	03/01/17	21	\$106,473.00	\$107,454.00
Reusch, Heather	JPH	03/11/17	17	\$105,003.00	\$105,493.00
Ronco, Teresa	WBK	03/11/17	15	\$94,104.00	\$94,558.00
Rossiter, Genoveffa	MAR	03/17/17	15	\$103,042.00	\$103,532.00
Smith, Tracie	EDH	03/17/17	21	\$101,700.00	\$102,163.00
Ulrich, Gina	WAS	03/29/17	20	\$107,409.00	\$108,399.00
Vallely, Roseanne	MLK	03/30/17	22	\$104,065.00	\$104,536.00

\* Present salary includes PDI and/or salary guide credit adjustment

DIFFERENCE TOTAL \$12,803

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Abernathy, Lia	JMP	03/01/17	17	\$106,162.00	\$106,658.00
Charatan, Nancy	LNC	03/01/17	24	\$110,125.00	\$110,620.00
Cundari, Karen	JPH	03/23/17	15	\$108,061.00	\$108,575.00
Murphy, Joann	WWM	03/01/17	23	\$111,677.00	\$112,182.00

DIFFERENCE TOTAL \$2,010

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2016-2017 SCHOOL YEAR

Teachers – State Certified \$90/day – County Certified \$80/day

Corsaro, Julia	Burzichelli, Jacqueline	Donovan, Brian
Jhaveri, Neesha	Kalberer, Megan**	McGrory, John
Motin, Susan	Romeo, Patricia	Sessa, Jacqueline

Shelke, Preetam  
\*\* Denotes Student Teacher

Nurse - \$200/day

Hurley, Rosemary	Peguero, Jillieanna
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Secretary - \$75/day

Matson, Carolyn

Custodian - \$10.50/hr

Finch, Randall

8. 2016-2017 MIDDLE SCHOOL TEAM LEADERS – \$1,000.00 STIPEND

<u>John Adams</u>	<u>Grade 7</u>
	Lister, Amanda – Effective 02/23/17-06/30/17 (pro-rated)

9. SALARY ADJUSTMENTS FOR CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - EFFECTIVE 02/01/17-06/30/17

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Balewitz, Stanley	EDH	Teacher – Technology	\$103,724.00	\$104,224.00
Bell, Cheryl	MON	Teacher – Elementary	\$103,149.00	\$103,649.00
Beresford, Donna	JPH	Teacher – Special Education	\$104,023.00	\$104,523.00
Bijlani, Pranita	TJM	Teacher – English	\$104,536.00	\$105,036.00
Cameron, Christine	WWM	Teacher – Science	\$52,500.00	\$53,000.00
Caverly, Lisa	TJM	Teacher – English	\$101,486.00	\$101,986.00
Cohen, Kenneth	HHM	Teacher – Health & Physical Education	\$108,399.00	\$108,899.00
Corso, Sylvia	TJM	Teacher – Science	\$105,441.00	\$105,941.00
DiPalo, Anthony	JPH	Teacher – English	\$108,399.00	\$108,899.00
Drews, Kristen	MON	Teacher – Elementary	\$60,750.00	\$61,250.00
Gluchowski, Kathleen	MAR	Elementary Math Specialist	\$104,032.00	\$104,532.00
LaForge, Lindsay	WBR	Teacher – Elementary	\$59,855.00	\$60,355.00
Lasko, Kylie	JPH	Teacher – Special Education	\$99,819.00	\$100,319.00
Mann, Michelle	HHM	Teacher – Math	\$92,932.00	\$93,432.00
Marzulla, Alexandra	JPH	Teacher – French	\$75,355.00	\$75,855.00
Mockoviak, Nicholas	JMI	Teacher – Visual Arts	\$56,250.00	\$56,750.00
Nuzzo, Susan	BEN	Teacher – Elementary	\$93,804.00	\$94,304.00
Pagel, Todd	JAM	Teacher – Social Studies	\$75,632.00	\$76,132.00
Rebovich, Holly	TJM	Teacher – Science	\$51,000.00	\$51,500.00
Sica, Robert	JPH	Teacher – Health & Physical Education	\$82,535.00	\$83,035.00
Tchorz, Lisa Ann	HHM	Teacher – Math	\$102,678.00	\$103,178.00
Wahl, Kelly	EC	LDTC	\$82,801.00	\$83,301.00

10. SALARY ADJUSTMENTS FOR NON-CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - EFFECTIVE 02/01/17-06/30/17

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Buchinski, Lisa	WBR	Paraprofessional	\$22,099.00	\$22,399.00
Catalfamo, Jody	JPH	School Secretary III	\$54,065.00	\$54,365.00
Choksi, Pranali	EDH	Paraprofessional	\$34,166.00	\$34,466.00
Cox, Susan	JMP	Paraprofessional	\$31,771.00	\$32,071.00
DeJohn, Susanne	JMI	School Secretary IIIB	\$47,775.00	\$48,075.00
Emery, Kathleen	EDH	Teacher Aide	\$19,646.00	\$19,946.00
Ganatra, Usha	EDH	Paraprofessional	\$21,995.00	\$22,295.00
Kaiser, Barbara	EDH	School Secretary III	\$53,320.00	\$53,620.00
Law, Kathleen	MLK	Paraprofessional	\$30,230.00	\$30,530.00
Mezynski, Geraldine	JPH	School Secretary III	\$53,731.00	\$54,031.00
Prego, Doreen	JPH	Paraprofessional	\$31,995.00	\$32,295.00
Shutz, Kim	JPH	School Secretary III	\$52,765.00	\$53,065.00
Tambini, Cathy	WWM	School Secretary III	\$53,143.00	\$53,443.00



14. 2016-2017 FOCUS PROGRAM (Fostering Our Children's Understanding and Skills) – TITLE I FUNDED - EFFECTIVE 02/21/17-06/21/17 – WASHINGTON SCHOOL - per ETEA contract per period during the school day (as needed contingent upon enrollment)

Alexa, Dana	Bonjavanni, Karen	Glus, Kristen
Goldberg, Kate	Goldstein, Arielle	Mendoza, Alexandra
McGowan, James	Minto, Kathryn	Nienburg, Antoinette
Paglia-Smolter, Regina	Pavlichko, Jennifer	Ring, Michelle
Rokosz, Jill	Rosario, Desiree	Rullan, Geniris
Stokes, Douglas	Wong, Karen	

15. COACHING APPOINTMENTS – 2016-2017 SCHOOL YEAR

HIGH SCHOOL – WINTER

<u>Name</u>	<u>From</u>	<u>To</u>
Azher, Anum	Girls' Winter Track – Assistant – JPH \$4,163.00 – Step 2	Girls' Winter Track – Assistant – JPH \$4,454.00 – Step 3

MIDDLE SCHOOL - SPRING

	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Baseball – HHM	Pollex, Fred	\$1,481.50	5 (Split)
Baseball – HHM	Jackow, Tyler	\$1,398.00	4 (Split)
Baseball – WWM	Sklar, Brian	\$2,644.00	1

HIGH SCHOOL - SPRING

	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Baseball – Assistant – EDH	Jackow, Tyler	\$2,313.00	4 (Split)
Baseball – Assistant – JPH	Brzozowski, Dario	\$4,284.00	1
Boys' Spring Track – Assistant - EDH	Cartagena Vega, O'Bryan	\$4,163.00	1
Girls' Spring Track – Head – EDH	McCaffery, Patrick	\$6,532.00	5
Girls' Spring Track – Assistant – EDH	Lehrer, Elia	\$4,163.00	1
Girls' Spring Track – Assistant – EDH	Critti, Ryan	\$4,163.00	1
Girls' Spring Track – Head – JPH	Azher, Maham	\$2,928.00	1 (Split)
Girls' Spring Track – Assistant – JPH	Reid, Joseph	\$4,163.00	1
Girls' Golf – Head - EDH	Juliano, Frank	\$2,469.00	1 (Split)
Girls' Golf – Head - EDH	Sandaal, David	\$2,469.00	1 (Split)
Girls' Lacrosse – Head – EDH	Schumacher, Jacqueline	\$6,190.00	4
Girls' Lacrosse – Assistant – EDH	Eckert, Francis	\$4,163.00	2
Boys' Volleyball – Assistant – EDH	McKnight, Christopher	\$4,163.00	1
Strength & Conditioning – EDH	Revel, Matthew	\$1,646.00	2

<u>Name</u>	<u>From</u>	<u>To</u>
Azher, Anum	Girls' Spring Track – Assistant – JPH \$4,454.00 – Step 3	Girls' Spring Track – Head – JPH \$3,095.00 – Step 3 (Split)
Murtagh, Brian	Girls' Golf – Head – EDH – \$5,576.00 – Step 5	Boys' Golf – Head – EDH – \$5,576.00 – Step 5
Pollex, Fred	Baseball – Assistant – EDH – \$4,788.00 – Step 5	Baseball – Assistant – EDH – \$2,394.00 – Step 5 (Split)
Hammer, James	Boys' Volleyball – Assistant – EDH \$4,626.00 – Step 5	Boys' Volleyball – Head – EDH \$6,532.00 – Step 5

16. 2016-2017 CO-CURRICULAR APPOINTMENTSJOHN P. STEVENS HIGH SCHOOLPILOT CLUB

Physics Club (Revised)

NAMEMayes, Jonathan (09/01/16 to 1/31/17 – Split  
and 02/01/17 to 02/14/17 – Full and 02/15/17  
to 06/30/17 – Split)Patel, Snehal (09/01/16 to 1/31/17 – Split  
and 02/15/17 to 06/30/17 – Split)STIPEND\$500.00  
(Split)JOHN ADAMS MIDDLE SCHOOLCOCURRICULAR

Drama (Revised)

NAMERichards, Heather (09/01/16 to 02/17/17 –  
Split)Malone, Nicole (09/01/16 to 02/17/17 – Split  
and 02/18/17 to 06/30/17 – Full)STIPEND\$2,347.00  
(Split)WOODROW WILSON MIDDLE SCHOOLCLASS A CLUBBLU (Book Lovers Unite)  
(Revised)NAMEGaudioso, Cynthia (09/01/16 to 02/22/17 –  
Full and 02/23/17 to 06/30/17 – Split)Redmond, Jaclyn (02/23/17 to 06/30/17 –  
Split)STIPEND\$875.00  
(Split)COCURRICULAR

Newspaper (Revised)

NAME

Kelly, Colleen (09/01/16 to 02/22/17 – Full)

Redmond, Jaclyn (02/23/17 to 06/30/17 –  
Full)STIPEND\$1,380.00  
(Split)17. WITHHOLDING OF INCREMENTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools and for good cause shown, the Board of Education hereby (1) withholds the salary increments and employment adjustment increments for the 2017-2018 school year for Employee #104417, and #103854 and (2) directs that the Superintendent notify the affected employees of this action in writing which states the reasons for this action within ten (10) calendar days.

B. Administration1. Approval of 2017-2018 School Calendar (Exhibit B)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2017-2018 School Calendar, as annexed hereto.

2. Moratorium on New Charter School Seats in Middlesex & Somerset Counties

RESOLUTION OF THE EDISON BOARD OF EDUCATION CALLING FOR A MORATORIUM ON NEW CHARTER SCHOOL SEATS IN MIDDLESEX AND SOMERSET COUNTIES, CREATED THROUGH THE APPROVAL OF NEW FACILITIES AND/OR THE EXPANSION OF EXISTING FACILITIES

WHEREAS, the Charter School Program Act of 1995 (the “Act”) authorizes the creation of charter schools to service students whose respective communities have identified a desire for alternatives to traditional public schools; and

WHEREAS, the Act requires that individuals interested in creating a new charter school include parents and/or other stakeholders of the community in which the proposed charter school will be located; and

WHEREAS, the Act further requires that all charter schools have an approved district or region of residence made up of public school districts, which district/region of residence represents the community that the charter school was created to serve; and

WHEREAS, there are currently five charter schools in Middlesex and Somerset Counties, with a sixth having been approved in October 2016 with tentative opening of September 2018, which schools serve the following communities pursuant to their approved district/region of residence:

- a. Hatikvah International Academy Charter School (“Hatikvah”): East Brunswick;
- b. Thomas Edison EnergySmart Charter School (“TEECS”): Franklin, North Brunswick, and South Brunswick;
- c. Central Jersey College Prep Charter School (“CJCP”): Franklin, North Brunswick, and New Brunswick;
- d. Greater Brunswick Charter School: New Brunswick, Edison, and Highland Park;
- e. Academy for Urban Leadership Charter School: Perth Amboy;

WHEREAS, a number of these charter schools have applied to the NJDOE seeking to expand their current programs, enrollment and locations; and

WHEREAS, a sixth charter school, Ailanthus Charter School, was approved by the New Jersey Department of Education (“NJDOE”) in October 2016 to serve students in Franklin and New Brunswick beginning in September 2018; and

WHEREAS, the current number of seats across existing charter schools in Middlesex and Somerset counties for the 2016-2017 school year, according to available public records, is 2,316; and

- WHEREAS, the number of charter school seats throughout Middlesex and Somerset counties, according to available public records, will increase by 128% to 5,283 if all of the outstanding expansion applications are granted and Ailanthus is granted a final charter by the NJDOE; and
- WHEREAS, the Act requires that the districts of residence pay the charter schools for each student from their respective communities enrolled in those schools, thereby draining funds and diminishing money available to serve students in the traditional public schools; and
- WHEREAS, the NJDOE has interpreted the Act to require all public school districts statewide to pay charter schools for students enrolled in those schools regardless as to whether the charter serves that district's community as part of the charter's approved district or region of residence; and
- WHEREAS, any increase in charter seats will have a negative impact on public school district funding, with the proposed 128% increase in such seats in Middlesex and Somerset counties likely to lead to drastic and debilitating cuts throughout the public school districts in those counties; and
- WHEREAS, unlike charter schools, public school districts are consistently underfunded by the State despite the requirements of the School Funding Reform Act and are also subject to a mandatory 2% cap on increases to its local tax levy, which prevents public school districts from raising funds to cover the damage caused by increased charter school seats; and
- WHEREAS, the existing charter schools located in Middlesex and Somerset counties are already lacking in demand in their own designated communities and the expansion of these schools will only exacerbate this issue; and
- WHEREAS, in direct contradiction to the letter and spirit of the Act, many charter schools are seeking to expand in order to enroll additional students from districts outside of the charter schools' approved districts or regions of residence due to a lack of interest from students who live in the very communities for which the charters were created to serve; and
- WHEREAS, TEECS, CJCP and Hatikvah have all filed applications seeking to expand their enrollment despite the fact, according to data available for the 2016-2017 school year, that only 96% of the students enrolled in TEECS reside in that school's region of residence, only 87% of the students enrolled in CJCP reside in that school's region of residence, and only 48% of the students enrolled in Hatikvah reside in that school's district of residence; and
- WHEREAS, TEECS and Hatikvah enroll a significantly more segregated student body than any of the resident or non-resident sending districts with respect to race, socioeconomic status, and need for special education; and



WHEREAS, the Department of Education and the Courts have repeatedly determined that the practice of segregating students must be ended, not perpetuated under the guise of parental choice or “free-market” competition; and

WHEREAS, it is unclear as to whether the NJDOE gives due consideration to the increased segregation of students caused by expanding charter schools; and

WHEREAS, it is also unclear as to whether the NJDOE gives due weight to the financial burden on districts of residence and other public school districts impacted by increasing charter school enrollment when considering applications for new or expanded charter schools; and

WHEREAS, there is a lack of publicly available studies and/or statistical analyses conducted by the NJDOE with respect to the segregative and financial impact of charter school expansions on the vast majority of students remaining in the traditional public setting;

NOW, THEREFORE,  
BE IT RESOLVED: that the Board of Education hereby implores the New Jersey Department of Education to conduct a full, open and thorough analysis of the potential impact that the expansion and addition of charter schools in Middlesex and Somerset counties will have on each public school district throughout the State; and

BE IT FURTHER  
RESOLVED: that a moratorium be imposed on the approval of any application to expand or create any charter school in Middlesex and/or Somerset county until such time as the NJDOE analysis can be properly completed and the results of which can be shared and discussed with the public; and

BE IT FURTHER  
RESOLVED: that the Board of Education hereby requests the assistance of its local and State representatives in ensuring that the NJDOE conducts the necessary charter school impact analysis and that the public school districts of Middlesex and Somerset counties receive their fair share of funds so that they can continue to provide a thorough and efficient public education to all students; and

BE IT FURTHER  
RESOLVED: that a copy of this resolution be sent to the Acting Commissioner of Education, the Acting Director of the Office of Charter Schools, State Senator Patrick J. Diegnan, Jr., Assemblyman Robert J. Karabinchak and Assemblywoman Nancy J. Pinkin, State Senator Teresa Ruiz and the Senate Education Committee, Assemblywoman Marlene Caride and the Assembly Education Committee, State Senate President Stephen Sweeney, and Assembly Speaker Vincent Prieto.

3. Resolution for Equitable State Aid

- WHEREAS, the New Jersey State Constitution requires the State Legislature to provide for the maintenance and support of a thorough and efficient system of free public schools for the instruction of all the children in the State between the ages of five and eighteen years; and
- WHEREAS, the New Jersey Supreme Court has repeatedly held that the State Legislature has failed to provide the level of funding necessary to implement the constitutionally required thorough and efficient education for students throughout the State; and
- WHEREAS, there exists throughout New Jersey near universal agreement that the current implementation system of school funding is inefficient, unfair and unjust; and
- WHEREAS, the School Funding Reform Act of 2008, which generally called for increased levels of funding to school districts based upon the number of students eligible for free and reduced lunch, was blessed by the New Jersey Supreme Court but never implemented as intended; and
- WHEREAS, Governor Chris Christie has proposed a system for school funding that would provide all public school districts with the same per-pupil dollar amount irrespective of factors other than headcount; and
- WHEREAS, Senate President Steve Sweeney and Assembly Speaker Vincent Prieto have both separately proposed the formation of committees to explore changes to school funding; and
- WHEREAS, the New Jersey Senate and Assembly have both held hearings and heard testimony on the need to reform the current system of school funding; and
- WHEREAS, thirty-one (31) school districts throughout the State, known as the Abbott Districts, have engaged in decades of litigation demonstrating the inequities of school funding in a successful effort to secure additional funds for their students; and
- WHEREAS, sixteen (16) other school districts throughout the State, known as the Bacon Districts, have also engaged in litigation demonstrating that they were denied sufficient funding to provide a thorough and efficient education for their students, but were ultimately denied any additional funding from the State; and
- WHEREAS, the Kingsway Regional School District, with the support of a number of other public school districts, has petitioned the New Jersey Supreme Court to require the Legislature to fully enforce the School Funding Reform Act; and

WHEREAS, the New Jersey Constitution authorizes the Governor to call the Legislature into special session to address specific issues when it is in the public interest to do so; and

WHEREAS, in light of the need for immediate and decisive action to reform the system of school funding in New Jersey, a special session of the Legislature is obviously in the public interest;

NOW, THEREFORE,  
BE IT RESOLVED:

that the Edison Board of Education hereby calls upon Governor Chris Christie to call the Legislature into a special session for the purpose of enacting comprehensive school funding reform legislation; and

BE IT FURTHER  
RESOLVED:

that a copy of this Resolution be sent to Governor Christie, Senate President Sweeney, Assembly Speaker Prieto, the Board's local representatives in the State Legislature and the New Jersey School Boards Association Delegate Assembly, as well as be posted on the Board's website.

4. Settlement Agreement – S.A.

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby (1) approves the settlement agreement in the matter of J.A. and C.A. o/b/o S.A. v. Edison Twp. Bd. Of Educ., EDS 04101-2016; and (2) authorizes the Board President and the Board's administration to take all necessary and appropriate steps to carry out this action of the Board.

5. Settlement Agreement – S.H.

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby (1) approves the settlement agreement in the matter of J.H. and J.H. o/b/o S.H. v. Edison Twp. Bd. Of Educ., EDS 13864-2016; and (2) authorizes the Board President and the Board's administration to take all necessary and appropriate steps to carry out this action of the Board.

6. Settlement Agreement – V.V.

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby (1) approves the settlement agreement I/M/O the Suspension of the Teaching Certificate(s) of V.V./School District of the Township of Edison, Middlesex County, EDU 18002-2016; and (2) authorizes the Board President and the Board's administration to take all necessary and appropriate steps to carry out this action of the Board.

7. Removal From Rolls

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the following student be removed from the Rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
3018316	JP Stevens HS	Resides in Woodbridge

8. Youth Art Month – March 2017

WHEREAS, Art Education contributes powerful educational benefits to all elementary, middle and secondary students including the following:

- \* Art Education develops students’ creative problem-solving and critical thinking abilities;
- \* Art Education teaches sensitivity to beauty, order and other expressive qualities;
- \* Art Education gives students a deeper understanding of multi-culture values and beliefs;
- \* Art Education reinforces and brings to life what students learn in other subjects; and
- \* Art Education interrelates student learning in art production, art history, art criticism and aesthetics; and

WHEREAS, our national leaders have acknowledged the necessity of including arts experiences in all students education.

NOW, THEREFORE,  
BE IT RESOLVED:

that the Edison Board of Education officially recognizes March 2017 as Youth Art Month, encouraging the support of quality school art programs for children and youth.

C. Curriculum & Instruction

1. PARCC Testing Schedule for Spring 2017 (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the PARCC Testing Schedule for the Spring of 2017:

Grades 3-5 – Monday, May 8 through Friday, May 12

Grades 6-8 – Monday, April 24 through Tuesday, May 2

\* No Testing on Thursday, April 27 – Take Your Child to Work Day

Makeup exams will be administered as needed following the last day of primary administration.

High Schools:

March 27 and 28 – Math (Algebra 1, Geometry, Algebra II)

March 29, 30, 31 – ELA (Grades 9, 10 and 11)

\* Testing students arrive regular starting time.

\* Non-testing students arrive by 10:30 A.M.

2. Curriculum Guide Approval

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following curriculum guide for the 2016-2017 school year:

<u>HIGH SCHOOL PROGRAM</u>	
Title:	STEM 4 – Senior Design & Capstone Experience
Length of Course:	Full Year
Elective/Required:	STEM Academy
Schools:	Edison HS
Student Eligibility:	Grade 12
Credit Value:	5 – Level 1

3. Field Trip Approval

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Twenty students and two advisors (two instructional days) from Herbert Hoover Middle School’s FCCLA will be attending the FCCLA Spring Leadership Conference in Cherry Hill, NJ from March 22<sup>nd</sup> through March 24<sup>th</sup>, 2017. There will be no cost to the Board of Education.
2. Seventy students and four advisors (two instructional days) from John P. Stevens High School’s FCCLA will be attending the FCCLA Spring Leadership Conference in Cherry Hill, NJ from March 22<sup>nd</sup> through March 24<sup>th</sup>, 2017. There will be no cost to the Board of Education.
3. Thirty students and three advisors (two instructional days) from Edison High School’s FCCLA will be attending the FCCLA Spring Leadership Conference in Cherry Hill, NJ from March 23<sup>rd</sup> through March 24<sup>th</sup>, 2017. There will be no cost to the Board of Education.
4. Twenty students and two advisors (two instructional days) from Edison High School’s Model UN will be attending the Philadelphia Model UN conference in Philadelphia, PA from March 2<sup>nd</sup> through March 5<sup>th</sup>, 2017. There will be no cost to the Board of Education.

4. Professional Development Documentation – February 2017

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Delcon, Nadia (Replacing Sulekha, Appaiah-previously approved on July 2016 Agenda	Ben Franklin	2/16/17	Strategies & Structures for Teaching Reading	TBD	\$150.00	N/A	N/A	NCLB

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Sbailo, Rachael	Woodbrook	3/02/17	Revisiting Guided Reading	Hackensack, NJ	\$150.00	N/A	N/A	Professional Development
DiCocco, Jeffrey	EHS/HHMS/TJMS	3/13/17-3/16/17	DAANJ Conference	Atlantic City, NJ	\$375.00	\$400.00	N/A	Professional Development
Benedict, Krista	JPS	3/17/17	Good Ideas in Teaching Pre-Calculus	Piscataway, NJ	\$165.00	N/A	N/A	Professional Development
Lucid, Lauren	JPS	3/17/17	Good Ideas in Teaching Pre-Calculus	Piscataway, NJ	\$165.00	N/A	N/A	Professional Development
Loufek, Aurora	EHS	3/22/17	Motivating hard to Reach, Uninterested and Disruptive Students	Monroe, NJ	\$225.00	N/A	N/A	Professional Development
Dipalermo, Gina	Lindeneau	3/23/17-3/26/17	OAKE national Conference	Philadelphia, PA	\$260.00	N/A	N/A	Professional Development
Martinez, Carol Ann	HHMS	3/25/17	NJ State School Nurse Association	Iselin, NJ	\$199.00	N/A	N/A	Professional Development
Lothian, Stephanie	EHS	4/24/17	Teaching Practices & Instructional Strategies that Position Students Closer to Reading & Writing Excellence	TBD	\$150.00	N/A	N/A	Professional Development
Wallace, Jennifer	EHS	4/24/17	Teaching Practices & Instructional Strategies that Position Students Closer to Reading & Writing Excellence	TBD	\$150.00	N/A	N/A	Professional Development
Fulham, Maria	EHS	5/04/17	Professional Development in Traditional Chinese Culture	Newark, NJ	\$175.00	N/A	N/A	Title III
Nadel, Susan	JPS	5/21/17-5/23/17	NJACAC Conference	Long Branch, NJ	\$225.00	\$485.00	\$40.00	Professional Development
Wong, Karen	Washington	5/31/17	2017 NJTESOL/NJBE Spring Conference	New Brunswick, NJ	\$234.00	N/A	N/A	Title III
Burton, Jill	JMP	6/01/17	2017 NJTESOL/NJBE Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Haggard, Kirstin	WWMS	6/01/17	2017 NJTESOL/NJBE Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Kousoulis, Fotini	TJMS	6/01/17	2017 NJTESOL/NJBE Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Paglia-Smoler, Regina	Washington	6/01/17	2017 NJTESOL/NJBE Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Patel, Kalpana	JMP	6/01/17	2017 NJTESOL/NJBE Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Zambrano, Julie	JMI	6/01/17	2017 NJTESOL/NJBE Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Brooks, Amy	EHS	6/01/17-6/02/17	Book Expo America 2017	New York, NY	\$190.00	N/A	N/A	Professional Development
Donner, William	EHS	6/07/17	Garden State Summit	Lakewood, NJ	\$199.00	N/A	N/A	Professional Development
Ross, Charles	EHS	6/25/17-6/28/17	International Society for Tech in Education	San Antonio, TX	\$450.00	\$1,000.00	\$500.00	Professional Development
Schlatter, Sandra	Washington	6/25/17-6/28/17	International Society for Tech in Education	San Antonio, TX	\$450.00	\$1,000.00	\$500.00	Professional Development
Kerins, Kevin	EHS	6/25/17-6/30/17	AP Capstone	Baltimore, MD	\$1,050.00	\$1,300.00	\$275.00	Professional Development
Nadel, Susan	JPS	9/13/17-9/17/17	National Association for College Admission Counseling 2017 Conference	Boston, MA	\$285.00	\$1,200.00	\$525.00	Professional Development

\*\*Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471 / \* As per previously approved by the Superintendent of Schools

D. Pupil/Special Services1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students) :

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3012692	1/19/17	Collier High School	Edison Public School	(56,520)	Student returning to the district per settlement agreement
2012898	1/30/17	Newgrange School	Edison Public School	(55,713)	IEP Team Decision-Student returning to the district
3005745	1/27/17	NuView Academy Annex - ESCNJ	N/A	(51,985)	Student withdrew from the district
3017545	1/12/17	Collier High School	Home Instruction	N/A	Temporary suspension of tuition due to medical reasons
2019413	1/18/17	Rugby School	Home Instruction	N/A	Temporary suspension of tuition due to medical reasons
2016997	2/06/17	Center School	Edison Public School	(41,564)	Student returning to the district per settlement agreement
3010665	1/25/17	Cranford Public Schools CAMP Program	N/A	(50,412)	Placement terminated by receiving school
3010141	1/10/17	Rock Brook School	Green Brook Middle School	35,945 Pro-rated	IEP Team Decision – Change in placement
3021507	1/09/17	NuView Academy-ESCNJ with 1:1 aide	NuView Academy-ESCNJ with 1:1 aide	52,056 Pro-rated	Transfer-In Student Continued Placement
3017394	2/06/17	Home Instruction	Montgomery Academy	32,700 pro-rated	Student placement per settlement agreement

2. Professional Services – 2016-2017 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2016-2017 School Year:

- 1) Sound Speech, LLC  
5 Ryland Road  
Whitehouse Station, NJ 08889

Auditory Verbal Therapy  
190.00 Per 60 Minute Therapy Session

E. Finance1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective December 31, 2016:

To:		
11-190-100-610	Educational Supplies	50,000
11-190-100-640	Textbooks	170,000
11-190-230-332	Audit Fee	2,500
11-190-251-330	Purchased Central Services	5,000
11-190-252-420	Technology Maintenance & Repair	10,000
11-190-261-420	Building Repairs	150,000
11-190-261-800	Regulatory Compliance	5,000
11-190-262-420	Equipment Repairs	30,000
11-190-262-610	Custodial Supplies	50,000
11-190-270-503	Aid-In-Lieu of Transportation	60,000
11-190-270-511	Contracted Transportation-Regular	110,000
11-190-270-514	Contracted Transportation-Special Ed	125,000
12-190-260-730	Maintenance Equipment	35,000
12-190-400-290	Architectural Services	25,000
12-190-400-710	Site Improvements	20,000
	Total	847,500
From:		
11-000-100-560	Charter School Tuition	80,500
11-190-216-101	Speech Teachers Salaries	50,000
11-190-218-104	Guidance Counselors Salaries	90,000
11-190-222-109	Librarians Salaries	25,000
11-190-251-105	Central Services Secretaries Salaries	15,000
11-190-262-520	Property Insurance	15,000
11-190-266-101	Security Guards Salaries	50,000
11-190-270-107	Van Attendants Salaries	40,000
11-190-270-504	Aid-In-Lieu-Charter Schools	5,000
11-190-291-270	Health Benefits	397,000
12-000-100-730	Instructional Equipment	35,000
12-190-400-722	Capital Building Improvements	45,000
	Total	847,500

2. Appointment of Food Service Management Company – 2017-2018 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Compass Group USA, Inc. (a.k.a. Chartwells) as the Board's food service management company for the 2017-2018 school year, pursuant to the renewal letter received 01/26/17, for a management fee of \$.0880 per meal and for an administrative fee of \$.0900 per meal served and with a guaranteed return of \$310,000.00.



3. Participation in Coordinated Transportation – ERESC

WHEREAS, the Board of Directors of the Essex Regional Educational Services Commission hereby agrees to furnish school transportation to all students of Edison of whom applications for transportation are submitted; and

WHEREAS, transportation will be arranged by the Board of Directors of the Essex Regional Educational Services Commission through contractual agreement with responsible school bus contractors; and

WHEREAS, the Essex Regional Educational Services Commission shall inform the bus contractors of any specialized instructions for any Special Education who need transportation. In turn, the bus contractors shall duly inform the bus drivers in writing of these specialized services prior to picking up the students the first time; and

WHEREAS, the Board of Directors of the Essex Regional Educational Services Commission agrees to transport all students in accordance with State Law and Code and with the rules and regulations governing pupil transportation as set down by the State Board of Education. And all vehicles used to transport students will be approved by the Interim Executive County Superintendent of Essex County; and

WHEREAS, the Board of Directors of the Essex Regional Educational Services Commission agrees to provide all the necessary administration and supervision inherent in providing this service for an administrative fee of 4.75%; and

WHEREAS, the Board of Directors of the Essex Regional Educational Services Commission will bill its member and participating districts for transportation costs as follows:

- Districts will be billed monthly for all pupils assigned to a route.
- The Commission does not accept responsibility for a pupil who arranges other transportation or fails to be transported on an assigned route.
- Once assigned to a route, the billing for the pupil's reserved seat will continue until the Commission is otherwise notified in writing.
- The timely remittance of the monthly bills to the Commission by the contracting district is of utmost importance in order for the Commission to meet its contractual obligations; therefore, in the event a district fails to forward the necessary funds within 30 days, the Commission shall have the right to discontinue services immediately, without further notice; and
- Since the final billing must be presented during the month of June, no cancellations to route lists can be made after June 1, 2017. After this date, the Commission will commence final billing and all pupils assigned and listed on a route will be included in the billing for the remainder of the schools year; and

- The terms of the Agreement shall be in effect from July 1, 2017 to June 30, 2018;

NOW, THEREFORE,  
BE IT RESOLVED:

that the Board of Education of Edison hereby agrees to submit applications for transportation for all students by June 1, 2017 for initial bidding purposes and the Board of Directors of the Essex Regional Educational Services Commission agrees to accept applications through the school year as additions to existing routes and if necessary, subsequent bidding procedures; and

BE IT FURTHER  
RESOLVED:

that the Board of Education of Edison agrees to allow the Board of Directors of the Essex Regional Educational Services Commission to act its agent in the routing, scheduling, bidding, and awarding of all routes; and

BE IT FURTHER  
RESOLVED:

that the Board of Education of Edison agrees to pay the Board of Directors of the Essex Regional Educational Services Commission a sum of money equal to a proportionate share of monthly transportation route costs on all routes on which there are students from the district.

4. Non-Public School Security Aid Program

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2017, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
1/03/17	Rabbi Pesach Raymon Yeshiva	DVR Security	6,040.00
011717	Peppermint Tree	WB Mason	1,065.23
013117	Helping Hands Nursery	WB Mason	258.42
HQN5266	Bishop George Ahr HS	CDWG	241.26
HPRJ178	Bishop George Ahr HS	CDWG	14,048.16
HPXZ086	Bishop George Ahr HS	CDWG	25,977.82
HRPC214	Apple Montessori/Edison	CDWG	240.81
HRPC395	Apple Montessori/Metuchen	CDWG	988.64
HRPB936	Apple Montessori/Edison	CDWG	735.13
HRPJ168	Little Flower Montessori	CDWG	668.85
012317	St. Matthew School	Open Systems	6,847.72

5. Non-Public Technology Services

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2017, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
0630012K16	St. Helena School	Keyboard Consult.	6,090.00
HQSV284	Keith Wold Johnson CCC	CDWG	93.85
HQVK550	St. Helena School	CDWG	228.09
HQXZ853	Bishop George Ahr HS	CDWG	4,432.68
HBJV733	Lake Nelson SDA School	CDWG	1,012.61
012402K17	Lake Nelson SDA School	Keyboard Consult.	3,367.00
2203786679	Little Flower Montessori	Apple Inc.	670.00
HRNJ488	Little Flower Montessori	CDWG	542.63
HRXP709	Wardlaw Hartridge	CEWG	510.12

6. Subscription Bussing – 2017-2018 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the rate of \$500 per student, for the District’s subscription bussing program for the 2017-2018 school year.

7. Change Order – Woodbrook Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change order for the Woodbrook Elementary School addition:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>Woodbrook ES</u> Brockwell & Carrington Contractors, Inc.	BC001A	(5,197.50)

8. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
ML King ES	1 Promethean Projector 1 Laptop 2 Smart Boards 4 Printers 1 Radio
W Wilson MS	12 Chromebooks

9. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated January 31, 2017 payable by Cycle Checks No. 134042 through No. 134888 inclusive, totaling \$22,319,923.05 from the Board of Education General Account in Investors Bank.

10. Transportation Report – February 2017

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the February 2017 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>2016-2017 School Year – Parental Contract</u>				
JQ&SQ 16/17	Parental Contract	Menlo Park ES & W Wilson MS	02/28/17-06/30/17	Per Day-125.00
<u>2016-2017 School Year – Special Education Student Run</u>				
FD11	Barker	FDR Building	01/06/17-06/30/17	254.00 Aide - 51.00
<u>2016-2017 School Year – Rescinded Special Education Student Runs</u>				
FD11A	Barker	FDR Building	09/01/16-06/30/17	219.00 Aide - 54.00
FD11P	Barker	FDR Building	09/01/16-06/30/17	219.00 Aide - 54.00
<u>2016-2017 School Year – Special Education Jointure Runs</u>				
GBM	ESC	Green Brook MS	01/10/17-06/30/17	116.00 Aide - 30.00
JPHM	ESC	JP Stevens HS/ML King ES	01/13/17-06/30/17	228.00
DLW3	ESC	Developmental Learning-Warren	01/18/17-06/30/17	254.00 Aide - 50.00
WWMF	ESC	W Wilson MS	02/10/17-06/30/17	120.00 Aide - 30.00
<u>2016-2017 School Year – Rescinded Special Education Jointure Run</u>				
NGR	ESC	NewGrange School	02/06/17	206.43 Aide - 40.50
<u>2016-2017 School Year – Displaced Student Jointure Runs</u>				
EHHM	ESC	Edison HS	01/10/17-06/30/17	188.00
BFNB	ESC	B Franklin ES	01/19/17-06/30/17	218.00

2016-2017 School Year – Rescinded Displaced Student Jointure Runs				
MLWW	ESC	Menlo Park ES/W Wilson MS	12/18/16-01/12/17	168.00
LDSP	ESC	Lindeneau ES	01/09/17-01/12/17	225.00
DLW3	ESC	Developmental Learning-Warren	09/01/16-01/17/17	224.00 Aide - 40.00
DUG	ESC	Douglas Developmental	09/01/16-01/18/17	215.00 Aide - 45.00
WAP	ESC	Windsor Academy	10/27/16-02/06/17	210.00 Aide - 40.00

Dr. Heelan asked for a motion to approve the Superintendent’s Report, Curriculum and Instruction, Administration, Pupil/Special Services, Personnel Report and Finance Resolutions. Mr. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Brescher (Except Voted No on Personnel Report Item #3 – Appointments Only), Mrs. Peng (Except Abstained on Finance Report Item #9 – Check #134463 Only), Mr. Errico (Except Voted No on Personnel Report Item #17 – Increment Withholding Only), Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Ward, Mrs. Moroney, Dr. Heelan

ABSTAINED: Mrs. Peng – Finance Report Item #9 – Check #134463 Only

NAYS: Mr. Brescher – Personnel Report Item #3 – Appointments Only,  
Mr. Errico – Personnel Report Item #17 – Increment Withholding Only  
The motion was carried.

#### IX. ANNOUNCEMENTS BY THE PRESIDENT

Dr. Heelan reported the following upcoming meeting:

Event – Caucus Meeting

Date – Wednesday, March 22, 2017

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Public Meeting

Date – Monday, March 27, 2017

Location – Thomas Jefferson Middle School (Cafeteria)

Time - 7:00 P.M.

#### X. COMMITTEES

##### 1. Finance & Facilities Committee

Mr. Shi reported that the Finance & Facilities Committee meeting took place on February 22, 2017 in the Education Center

In Attendance: Mr. Jerry Shi, Dr. Frank Heelan, Mrs. Theresa E. Ward, Richard O’Malley, Ed.D, Mr. Daniel P. Michaud, Mr. Kenneth Stromsland and Mr. Ken Karle, LAN Associates

## Discussion:

- James Monroe School – Mr. Karle explained that the project is completed except for a few minimal punchlist items. There are several pending change orders that are still being negotiated. The official ribbon-cutting ceremony is scheduled for Monday, 2/27/17 at 5:45 P.M.
- Menlo Park School – Mr. Karle reported that the project is near completion with a few punchlist and warranty items to be addressed. The contractor has requested delay damages which the District has denied.
- Woodbrook School – Mr. Karle stated that the contractor is actually several days ahead of schedule, mainly due to the favorable weather conditions that New Jersey has been experiencing this winter.
- The Committee discussed the current before and after school program and how they would like to have it improved. The Board's Township Liaison Committee will discuss the before and after school program with the Township officials when they meet next month.
- The 2017-2018 Preliminary Budget was discussed. The District is waiting to hear how much state aid Edison will receive. The state aid will be announced two days after the Governor's State of the State address. The Committee is striving to keep the 2017-2018 budget increase under the 2% state budget cap.
- Mr. Stromsland reviewed the proposed capital building improvements for 2017-2018.

The meeting adjourned at 6:40 P.M.

2. Transportation Committee

Mr. Brescher reported that the Transportation Committee meeting took place on February 16, 2017 in the Education Center

In Attendance: Mr. Richard Brescher, Mr. Ralph Errico, Mrs. Shivi Prasad-Madhukar, Mrs. Shannon Peng, Mr. Daniel P. Michaud and Mr. John Griffiths

## Discussion:

- The Committee discussed the means in which the Transportation Department notifies the public when a bus route is going to be changed. When bus passes are sent to the parents in late August, the bus route, bus stop and time to be at the bus stop are indicated.
- The Committee discussed the District's issue of not being able to hire enough CDL drivers to operate the current fleet of vehicles. New Jersey is complying with the new federal mandate in which the CDL test has been revised and is much more demanding. Currently, one in ten applicants are passing the new CDL test. Edison advertises vacancies for bus drivers and bus aides weekly. The shortage of qualified CDL drivers is a statewide dilemma.
- The Committee questioned how bus routes are determined. Final bus routes cannot be set until the District's total ridership is determined upon completion of the enrollment process. Adjustments to the route may have to be made if new enrollees are added after a route is developed. Number of students, location of residences, destination schools and tiering opportunities all play a part in determining bus routes.
- The Committee discussed various safety concerns at the schools which deals directly with the volume of traffic at each school between the buses and the private vehicles dropping off their children. Parents must refrain from driving in the bus lanes and be much more diligent to children walking to and from the schools.

The meeting adjourned at 8:40 P.M.

3. Policy Committee

Mrs. Moroney reported that the Policy Committee meeting took place on February 22, 2017 in the Education Center.

In Attendance: Mrs. Beth Moroney, Mrs. Shivi Prasad-Madhukar and Richard O'Malley, Ed.D

Discussion:

- The following policies (new and revised policies provided by Strauss Esmay Associates, LLP, the Board's school policy and regulation consultant) were discussed and will be brought to the Board for approval at the March 27, 2017 Public Meeting:
  - Policy No. 151 – Americans with Disabilities Act (M) (Revised)
  - Policy No. 2415-30 – Title I–Educational Stability for Children in Foster Care (M) (New)
  - Policy No. 2418 – Section 504 of the Rehabilitation Act of 1973-Students (M) (New)
  - Policy No. 5116 – Education of Homeless Children (Revised)
  - Policy No. 5330.04 – Administering an Opioid Antidote (New)
  - Policy No. 8330 – Student Records (M) (Revised)

XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney stated that Read Across America was a most gratifying event.

Mr. Brescher reported that he was invited to the John Adams Middle School play and said the students did an amazing job.

Dr. Heelan mentioned that he and Mrs. Ward took a trip to Trenton regarding state aid.

Mrs. Ward asked that the following speech she made in Trenton be added to the minutes of the Board:

February 23, 2017

Dear Members of the Assembly Education Committee:

Thank you for this opportunity to present my thoughts on school funding.

Legislators have received and listened to pleadings, resolutions, letters, emails, and phone calls regarding the inequities of our state aid ad nauseam. And still we are here today recoiling under the weight of our desperation in the hope that soon you will right the wrongs compounded by your decisions over the past 8 years and somehow make school funding “fair.”

With the best of intentions the legislature has burdened school districts and educators with external directives that wreak havoc on the finances and valuable time of those who are charged by law with managing school finances and classroom time with no thought of real educational soundness and long-term consequences. By your leave, fully funding your own law, common core, PARCC, NJSBA and the pending onslaught, charter schools, are draining us. While we're here trying to straighten out one of these issues, the legislature is issuing charters for schools which may or may not draw from a single school district, which may or may not be educationally sound, which may violate the intent of the charter school initiative, which may be for profit, and which may be of questionable backing. Local boards of education must forfeit their monies to support these schools over which they have absolutely no control. If the state charters a school, then the state should foot the bill and charter schools' expenses and enrollments should not be part of any school budget. Otherwise, we'll all be back here in time trying to straighten out another legislature-created mess. Please consider consequences.

You and I know that the current overfunded districts will feel entitled to maintain their privilege status and any inkling of decrease will spill over into the courts.

You and I know that the governor and underfunded districts taking the court route for what is rightful aid are up against a very partial system that will send them dancing through the courts. Witness Abbott and Kingsway in the last 6 months. Energy, time, and money are expended; the lawyers make their profit in the form of school budget expense, and any ensuing compromise will still not comply with the law.

For 8 years the legislators have poked, prodded, tweaked and shuffled the school monies with impunity. Senator Sweeney recognized the inevitability of any new or revised legislation being subject to the vicissitudes of repeated political partisan pressures when he spoke at Middlesex County College last July and again at Atlantic City last fall. The very nature of your work lends itself to those pressures. What I am suggesting is that you move beyond all of the above and come up with a formula that cannot be tweaked or altered at whim and the basis of which are accurately verified annually. They are:

**SCHOOL ENROLLMENTS (count 1.4 students for special education students with IEPs) THE MEDIAN INCOME OF THE SCHOOL DISTRICT, THE NUMBER OF SCHOOL DISTRICTS IN THE STATE, AND THE AMOUNT OF STATE AID ALLOCATED IN THE STATE BUDGET.**

Devising the formula would require persons capable of doing so-not political appointees, not education organizations. Once the state budget is passed, school districts can know what their aid is to be and will be constrained to operate with that amount of aid. The plan, formula, and amounts per district should be firmly in place well before July 1 of this year. NO EXCUSES

#### SO WHAT'S IN AND WHAT'S OUT

School budgets, property taxes, property values, valuations, adjustment aid, PRT's, FES, debt service, building programs, equalization aid, state aid caps, etc., will not be part of the mix.

For 6 decades the federal government, state government, businesses, organizations, philanthropists, and fundraisings of all sorts have poured money into the more needy districts for enhancement of the school programs. They would be free to continue to do so along with existing federal (NCLB, IDEA) programs and any additional state aid you deem necessary. They would not be affected.

Charter schools would be funded by and be the responsibility of the state and not the local boards of education. Their accountability should be strictly monitored.

The poor, homeless, limited English-speaking, bilingual, those with disabilities and/or at risk are all beneficiaries of the above programs and caring for their needs would additionally be reflected in the formula with median income as a base. Changes in the demographics and fiscal conditions in each school district would be adjusted annually automatically.

The original goal of SFRA 2008-- --"...to create a fair, equitable and predictable funding formula based on student characteristics, regardless of the community in which the student resides..." would be met.

Taking SFRA 2008 as it is now implemented and jockeying some more numbers and variables will not accomplish what should be done. This simple, direct approach, to which I pray you will give serious consideration, will spare you the time, energy, and embarrassment of pouring "old wine into new bottles" and toasting yourselves for having done the job, when, in fact, you will still not have complied with the law.

Thank you for all this.  
Theresa E. Ward



I am a member of the Edison Township Board of Education and Chair of the Board's Equitable State Aid Committee. The views and proposals are my own and do not necessarily represent those of board members.

XII. PUBLIC COMMENTS

There were no public comments at this time.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Dr. Heelan asked for a motion to adjourn February 27, 2017 public meeting of the Edison Board of Education at 7:50 P.M. Mr. Shi made the motion, seconded by Mrs. Prasad-Madhukar and approved by all members present.

Respectfully submitted,

Daniel P. Michaud  
Secretary  
DPM:jmc