

I. CALL TO ORDER/FLAG SALUTE

The December 18, 2017 Public Meeting of the Edison Board of Education was called to order by Board President, Dr. Frank Heelan, at 7:00 P.M. at John Adams Middle School, 1081 New Dover Road, Edison, New Jersey.

John Adams Middle School 7th Grade Student, Aadhitya Raam Ashok, led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Dr. Frank Heelan, President, Mrs. Beth Moroney, Vice-President, Mrs. Theresa E. Ward, Mr. Jingwei (Jerry) Shi, Mrs. Shivi Prasad-Madhukar and Mr. Paul Distefano. Mrs. Shannon Peng arrived at 7:08 P.M. and Mr. Richard Brescher and Mr. Ralph Errico were absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Douglas Silvestro, Board Attorney.

III. OPENING STATEMENT

Dr. Heelan read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 5, 2017.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. RECOGNITION – JOHN ADAMS MIDDLE SCHOOL – JOAN VALENTINE, PRINCIPAL

Ms. Joan Valentine, Principal, presented student Aadhitya Raam Ashok, who is a 7th grade student at John Adams Middle School. He began his musical studies at a tender age of three when he enrolled in the Yamaha Music School in Bergen, NJ. Aadhitya did his first composition when he was just five years. He has won numerous awards since then including the following:

- Aadhitya is a National Finalist in the Music Teachers National Association music competition, a winner in the Eastern Division 3 times (MTNA) and Winner in the state six times in a row
- In the Teachers National Association (MTNA) Composition competition, he has won the Division and made it to National Finals three times, earning second prize last year and third place in 2016.
- He won Gold Medals in National Young Maestro Composition Competition multiple times.
- He is a finalist in the National Association for Music Education (NAME) composition competition.
- He placed first degree in the Golden Key International and National Piano composition competition twice in a row. He also won the grand prize in the Rising Talents festival.
- Since he started composing at age 5, he has since submitted 7 compositions for Junior Original Concert, earning distinguished honors many times.
- And if that is not enough, Aadhitya also plays Trombone, Baritone horn, tuba and in the past, clarinet at his school and has also composed pieces for the school band.

Just last week, she reported, Aadhitya auditioned for the Ossimo International Competition and won first place, which includes a grant to perform in Ossimo, Italy this summer.

Aadhitya has performed in various locations in the US and abroad. In his spare time, Aadhitya loves listening to music, playing video games, reading fiction books and playing with his little brother. He is also an honor roll student at John Adams Middle School.

V. APPROVAL OF MINUTES – NOVEMBER 20, 2017

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the November 20, 2017 Public Meeting.

VI. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of August 31, 2017 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2017-2018 school year.

Dr. Heelan asked for a motion to approve the Minutes of the November 20, 2017 Public Meeting and the Board Secretary’s Report. Mr. Shi made the motion, seconded by Mr. Distefano. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Distefano, Mrs. Peng, Mrs. Prasad-Madhukar,
Mr. Shi, Mrs. Ward, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

VIII. RESOLUTIONS

A. Personnel – Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Abdel-Khalek, Karen – Lunch Aide
John Marshall School

Effective: 12/22/17
Reason: Personal

Akavoor, Ajitha – Paraprofessional Woodrow Wilson Middle School	Effective: 12/20/17 Reason: Personal
Azzara, Maureen – School Secretary III J.P. Stevens High School	Effective: 12/22/17 Reason: Personal
Dettelbach, Lisa – Softball – Head Coach Thomas Jefferson Middle School	Effective: 12/08/17 Reason: Personal
Pane, Cassandra – Paraprofessional James Monroe School	Effective: 01/12/18 Reason: Personal
Hamilton, Shannon – Softball – Assistant Coach J.P. Stevens High School	Effective: 11/14/17 Reason: Personal
Hom, Michael – Assistant Business Administrator/Assistant Board Secretary Education Center	Effective: 01/19/18 Reason: Personal
Jacob, Jim – Wrestling – Assistant Coach J.P. Stevens High School	Effective: 12/01/17 Reason: Personal
Oughton, Suzanne – Lunch Aide John Marshall School	Effective: 12/22/17 Reason: Personal
Oughton, Suzanne – Bus Aide Education Center	Effective: 12/22/17 Reason: Personal
Raina, Shivani – Long Term Substitute Speech Language Specialist Lindeneau School	Effective: 12/15/17 Reason: Personal
Sarni, Melissa – Lunch Aide Menlo Park School	Effective: 12/22/17 Reason: Personal
Savitha, Hosamane – Lunch Aide John Marshall School	Effective: 12/22/17 Reason: Personal
Sims, James – Custodian Washington School	Effective: 12/01/17 Reason: Personal
Tropeano, Antonia – Lunch Aide James Madison Intermediate School	Effective: 12/22/17 Reason: Personal
Zazanis, Emily – Spanish Teacher John P. Stevens High School	Effective: 01/19/18 13 years of service

2. RETIREMENT

Kahn, Judith – Special Education Teacher John Marshall School	Effective: 01/31/18 14 years, 4 months of service
Mavroudas, Mary – Assistant Principal Woodbrook School	Effective: 02/28/18 22 years, 8 months of service
Normant, Dawn – Paraprofessional James Monroe School	Effective: 12/31/17 18 years, 2 months of service
Perry, Christine – Lunch Aide Lincoln School	Effective: 12/31/17 20 years of service

3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Akavoor, Ajitha Effective TBD-05/31/18	\$40,000 (pro-rated) Seton Hall University	Leave of Absence	Long Term Substitute English as a Second Language Teacher John Marshall School
DiBerardino, Rachael Effective 12/11/17-05/06/18	\$40,000 (pro-rated) Rowan University	Leave of Absence	Long Term Substitute Special Education Teacher FDR Building (for L. McCriskin)
Krygina, Alona Effective 10/30/17-06/30/18	BA, Step 1 \$50,000 (pro-rated) New Jersey City University	New Position	Special Education Teacher James Monroe School
Miller, Ashley Effective 01/02/18-06/30/18	BA, Step 2 \$50,500 (pro-rated) Rider University	Retirement	Grade 1 Teacher Benjamin Franklin School
Muglia, Sinyee Effective 03/01/18-06/30/18	MA, Step 2 \$56,810 (pro-rated) Rutgers University	Retirement	School Counselor Edison High School
Shah, Boskie Effective 01/02/18-06/30/18	BA, Step 1 \$50,000 (pro-rated) Kean University	Transfer	Special Education Teacher Lincoln School

Wallace, Rachel Effective 09/05/17-12/12/17	\$40,000 (pro-rated)	Leave of Absence	Long Term Substitute Grade 2 Teacher John Marshall School Effective 09/05/17- 11/22/17 (for R. Bradford) And Long Term Substitute Grade 3 Teacher John Marshall School Effective 11/27/17- 12/15/17 (for E. Sharda)
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SUPPORT STAFF

<u>Employee Name</u> Effective	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Dowens, Julia Effective TBD-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide John Marshall School
Figueroa, Denise Effective 12/05/17-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide Menlo Park School
Henriquez, Lorenzo Effective 02/05/18-06/30/18	\$70,000 (pro-rated)	Resignation	Network Engineer Education Center
Jasnani, Suman Effective 11/27/17-06/30/18	Step 1 \$18,005 (pro-rated)	New Position	Paraprofessional Menlo Park School
Krivas, Kevin Effective 12/19/17-06/30/18	Step 1 \$38,391 (pro-rated)	Transfer	Custodian (3:00 pm to 11:30 pm) Menlo Park School
LaGrasso, Debra Effective TBD-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide James Monroe School
Landge, Sandhya Effective TBD-06/30/18	\$4,363 (pro-rated)	Retirement	Lunch Aide Lincoln School
McGovern, Theresa Effective TBD-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide Lincoln School
Nguyen, Sandy Effective TBD-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide John Marshall School
Ribeiro, Lara Effective 01/02/18-06/30/18	Step 1 \$19,005 (pro-rated)	Resignation	Paraprofessional Menlo Park School

Rizwan, Ayesha Effective TBD-06/30/18	Step 1 \$18,005 (pro-rated)	New Position	Paraprofessional James Monroe School
Tripathi, Garima Effective 10/09/17-06/30/18	Step 1, BA \$18,005 (pro-rated)	New Position	Paraprofessional Menlo Park School
Zmyewski, Lisa Effective 12/18/17-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide Menlo Park School

4. LEAVES OF ABSENCE

Capaccio, Brenda – Grade 4 Teacher Woodbrook School	Fed FMLA- Intermittent	Without Pay	11/23/17-01/01/18
Cinquergrana, Theresa – Lunch Aide John Marshall School	Medical-Revised Medical	With Pay Without Pay	10/31/17-12/19/17 12/20/17-01/28/18
Dal Pezzo, Debra – Mathematics Teacher Herbert Hoover Middle School	Medical-Revised	Without Pay & Benefits	09/13/17(.5)-04/08/18
DeAugustine, Camille – Lunch Aide James Madison Primary School	Medical	With Pay	12/01/17-01/01/18
Gorman, Melissa – Health/PE Teacher Herbert Hoover Middle School	Medical	With Pay	12/11/17-01/01/18
Grogan, Jean – Grade 1 Teacher Benjamin Franklin School	Medical	With Pay	11/27/17-12/20/17
Guas, Heather – English Teacher John P. Stevens High School	Fed/NJ FMLA- Intermittent Revised	Without Pay	11/07/17-02/28/18
Guilfoyle, Kenneth – Custodian John Marshall School	Medical	With Pay	12/21/17-04/01/18
Gurnovich, Christina – Kindergarten Teacher Lindeneau School	Medical-Revised Maternity- Revised Fed/NJ FMLA Child Care	With Pay With Pay Without Pay Without Pay & Benefits	10/18/17-11/13/17 11/14/17-01/02/18 01/02/18-03/26/18 03/27/18-04/22/18
Henao, Amelia – Spanish Teacher Herbert Hoover Middle School	Maternity Fed FMLA	With Pay Without Pay	03/27/18-04/24/18 04/25/18-05/07/18

Kohlhepp, Kathryn – Gifted & Talented Teacher John Marshall School	Medical	With Pay	04/23/18-05/08/18
	Maternity	With Pay	05/09/18-05/18/18
	Fed/NJ FMLA	Without Pay	05/19/18-06/30/18
La Duna, Jeneen – Special Education Teacher Edison High School	Medical	With Pay	12/11/17-01/01/18
LaForge, Lindsay – Grade 2 Teacher Woodbrook School	Medical-Revised	With Pay	11/13/17-11/20/17
	Maternity-	With Pay	11/21/17-01/01/18
	Revised	Without Pay	01/02/18-03/26/18
	Fed/NJ FMLA Child Care	Without Pay & Benefits	03/27/18-04/22/18
Loux, William – Custodian Herbert Hoover Middle School	Medical	With Pay	09/08/17-01/01/18
McMullan, Maureen – Preschool Teacher Early Learning Center	Medical-Revised	With Pay	11/13/17-12/05/17
Macchiaverna, Jaclyn – Special Education Teacher Woodrow Wilson Middle School	Child Care- Revised	Without Pay & Benefits	12/15/17-06/30/18
Maney, Eric – Social Studies Teacher John Adams Middle School	Military	With Pay	11/27/17-12/17/17
Manjally, Michelle – Paraprofessional FDR Building	Medical	With Pay	01/16/18-02/19/18
Masturzo, Patricia – Registered Nurse Edison High School	Medical	With Pay	12/06/17 – 01/01/18
Ohlson, Kelly – Grade 1 Teacher Lindeneau School	Fed FMLA	Without Pay	11/27/17-01/01/18
Panaro, Nicole – School Counselor Edison High School	Medical	With Pay	03/19/18-03/25/18
	Maternity	With Pay	03/26/18-05/06/18
	Fed/NJ FMLA	Without Pay	05/07/18-06/17/18
Petersen, Kristen – English Teacher Thomas Jefferson Middle School	Medical	With Pay	11/03/17-11/08/17
	Fed FMLA	Without Pay	11/09/17-11/15/17
	Fed/NJ FMLA- Revised	Without Pay	11/16/17-01/31/18
Pychewicz, Francine – Paraprofessional Lincoln School	Fed/NJ FMLA- Intermittent	Without Pay	12/14/17-06/30/18

Rogers, Natalie – Science Teacher Thomas Jefferson Middle School	Fed FMLA- Intermittent	Without Pay	12/08/17-06/30/18
Rosario, Desiree – Grade 2 Teacher Washington School	Medical Maternity Fed FMLA Fed/ NJ FMLA	With Pay With Pay Without Pay Without Pay	01/29/18-02/24/18 02/25/18-03/05/18 03/06/18-04/07/18 04/18/18-05/28/18
Rotella, Rachel – School Counselor Edison High School	Medical-Revised Maternity- Revised Fed/NJ FMLA- Revised	With Pay With Pay Without Pay	11/08/17-11/22/17 11/23/17-01/03/18 01/04/18-03/27/18
Tagliareni, Donald – Custodian Lincoln School	Medical-Revised	With Pay	11/13/17-03/05/18
Tichenor, Wayne – Custodian James Monroe	Medical	With Pay	11/29/17-12/10/17
Zimmerman, Jillian – Grade 1 Teacher John Marshall School	Child Care	Without Pay & Benefits	01/11/18-06/30/18

5. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Alfonso, Lenore	Math Teacher (1.0) J.P. Stevens High School Salary \$115,037 Effective 09/01/17-06/30/18		Math Teacher (1.2) J.P. Stevens High School Salary \$123,237 Effective 01/12/18-05/30/18
Alfonzo, Richard	Math Teacher (1.0) J.P. Stevens High School Salary \$74,752 Effective 09/01/17-06/30/18		Math Teacher (1.2) J.P. Stevens High School Salary \$82,952 Effective 01/12/18-05/30/18
Amodio, James	Math Teacher (1.0) J.P. Stevens High School Salary \$105,047 Effective 09/01/17-06/30/18		Math Teacher (1.2) J.P. Stevens High School Salary \$113,247 Effective 01/12/18-05/30/18
Benedict, Krista	Math Teacher (1.0) J.P. Stevens High School Salary \$87,855 Effective 09/01/17-06/30/18		Math Teacher (1.2) J.P. Stevens High School Salary \$96,055 Effective 01/12/18-05/30/18

Cashin, Joseph	English Teacher (1.0) J.P. Stevens High School Salary \$54,605 Effective 09/01/17-06/30/18		English Teacher (1.2) J.P. Stevens High School Salary \$62,805 Effective 11/27/17-12/07/17 and Effective 01/02/18-01/26/18
Leshnower, Sabrina	Special Education Teacher FDR Building Effective 09/01/17-06/30/18	Transfer	Special Education Teacher Menlo Park School Effective 01/02/18-06/30/18
Malik, Mariam	Long Term Substitute Math Teacher Herbert Hoover M.S. Effective 09/01/17-12/20/17	Leave of Absence	Long Term Substitute Math Teacher Herbert Hoover M.S. Effective 09/01/17-03/29/18
Osmond, Kimberly	Long Term Substitute Special Education Teacher Woodrow Wilson M.S. Effective 10/13/17-02/02/18 (for J. Macchiaverna)	Leave of Absence	Long Term Substitute Special Education Teacher Woodrow Wilson M.S. Effective 10/13/17-06/30/18 (for J. Macchiaverna)
Raina, Shivani	Long Term Substitute Speech Language Specialist Lindeneau School Effective TBD-06/20/18 (for L. Mass)	Leave of Absence	Long Term Substitute Speech Language Specialist Lindeneau School Effective 11/27/17-12/15/17 (for L. Mass)
Resner, Meredith	English Teacher (1.2) J.P. Stevens High School Salary \$108,399 Effective 11/08/17-12/07/17 and 01/02/18-01/26/18		English Teacher (1.2) J.P. Stevens High School Salary \$108,399 Effective 11/08/17-11/22/17 and English Teacher (1.0) J.P. Stevens High School Salary \$100,199 Effective 11/27/17-06/30/18
Romano, Alfred	Math Teacher (1.0) J.P. Stevens High School Salary \$108,015 Effective 09/01/17-06/30/18		Math Teacher (1.2) J.P. Stevens High School Salary \$116,215 Effective 01/12/18-05/30/18
Skriloff, Brianne	Long Term Substitute Grade 1 Teacher John Marshall School Effective 09/01/17-01/10/18 (for J. Zimmerman)	Leave of Absence	Long Term Substitute Grade 1 Teacher John Marshall School Effective 09/01/17-06/30/18 (for J. Zimmerman)

<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Arshad, Sajida	Paraprofessional Washington School Salary \$22,099 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Washington School Salary \$22,349 Effective 09/01/17-06/30/18
Athir, Uzma	Paraprofessional James Monroe School Salary \$19,230 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$19,480 Effective 09/01/17-06/30/18
Austin, Suzanne	Paraprofessional Washington School Salary \$25,161 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Washington School Salary \$25,411 Effective 09/01/17-06/30/18
Birri, Linda	Paraprofessional Edison High School Salary \$32,380 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$32,630 Effective 09/01/17-06/30/18
Campione, Susan	Paraprofessional Lindeneau School Salary \$32,864 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Lindeneau School Salary \$33,114 Effective 09/01/17-06/30/18
Chessere, Dawn	Paraprofessional James Monroe School Salary \$18,907 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$19,157 Effective 09/01/17-06/30/18
Choksi, Pranali	Paraprofessional Edison High School Salary \$35,095 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$35,345 Effective 09/01/17-06/30/18
Choudhary, Navneet	Paraprofessional Benjamin Franklin School Salary \$19,005 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Benjamin Franklin School Salary \$19,255 Effective 09/01/17-06/30/18
Coghlan, Jennifer	Paraprofessional J.P. Stevens High School Salary \$31,066 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional J.P. Stevens High School Salary \$31,316 Effective 09/01/17-06/30/18
Cox, Susan	Paraprofessional James Madison Primary Salary \$32,364 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Madison Primary Salary \$32,614 Effective 09/01/17-06/30/18

Denis, Cedric	Paraprofessional Woodrow Wilson M.S. Salary \$29,338 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Woodrow Wilson M.S. Salary \$29,588 Effective 09/01/17-06/30/18
Desai, Rita	Paraprofessional Lindeneau School Salary \$34,099 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Lindeneau School Salary \$34,349 Effective 09/01/17-06/30/18
Deshpandi, Rashmi	Paraprofessional James Monroe School Salary \$28,199 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$28,449 Effective 09/01/17-06/30/18
Ford, Catherine	Paraprofessional Martin Luther King School Salary \$35,701 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Martin Luther King School Salary \$35,951 Effective 09/01/17-06/30/18
Fox, Rochelle	Paraprofessional James Monroe School Salary \$33,895 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$34,145 Effective 09/01/17-06/30/18
Ganatra, Bharti	Paraprofessional Benjamin Franklin School Salary \$26,833 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Benjamin Franklin School Salary \$27,083 Effective 09/01/17-06/30/18
Ganatra, Usha	Paraprofessional Edison High School Salary \$23,399 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$23,649 Effective 09/01/17-06/30/18
Greenstein, Victoria	Paraprofessional Martin Luther King School Salary \$39,219 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Martin Luther King School Salary \$39,469 Effective 09/01/17-06/30/18
Grieco, Mark	Paraprofessional Edison High School Salary \$39,219 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$39,469 Effective 09/01/17-06/30/18
Hamid, Naheeda	Paraprofessional Martin Luther King School Salary \$23,098 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Martin Luther King School Salary \$23,348 Effective 09/01/17-06/30/18

Hentley, Karen	Paraprofessional Benjamin Franklin School Salary \$27,467 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Benjamin Franklin School Salary \$27,717 Effective 09/01/17-06/30/18
Hronich, Marybeth	Paraprofessional Herbert Hoover M.S. Salary \$19,005 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Herbert Hoover M.S. Salary \$19,255 Effective 09/01/17-06/30/18
Irudhayasamy, Anasthasia	Paraprofessional James Monroe School Salary \$20,995 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$21,245 Effective 09/01/17-06/30/18
Jay, Cindy	Paraprofessional Benjamin Franklin School Salary \$32,695 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Benjamin Franklin School Salary \$32,945 Effective 09/01/17-06/30/18
Johnson, Erin	Paraprofessional Edison High School Salary \$19,907 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$20,157 Effective 09/01/17-06/30/18
Kapitan, Mary	Paraprofessional Herbert Hoover M.S. Salary \$32,217 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Herbert Hoover M.S. Salary \$32,467 Effective 09/01/17-06/30/18
Kelly-Russo, Margaret	Paraprofessional Washington School Salary \$30,171 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Washington School Salary \$30,421 Effective 09/01/17-06/30/18
Krishnan, Malini	Paraprofessional Martin Luther King School Salary \$21,995 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Martin Luther King School Salary \$22,245 Effective 09/01/17-06/30/18
Kurani, Naina	Paraprofessional Washington School Salary \$19,005 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Washington School Salary \$19,255 Effective 09/01/17-06/30/18
Lapczynski, Michelle	Paraprofessional Herbert Hoover M.S. Salary \$19,907 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Herbert Hoover M.S. Salary \$20,157 Effective 09/01/17-06/30/18

Law, Kathleen	Paraprofessional Lindeneau School Salary \$31,071 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Lindeneau School Salary \$31,321 Effective 09/01/17-06/30/18
Levine, Daniel	Paraprofessional Thomas Jefferson M.S. Salary \$19,907 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Thomas Jefferson M.S. Salary \$20,157 Effective 09/01/17-06/30/18
Mauro, Deborah	Paraprofessional Benjamin Franklin School Salary \$21,995 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Benjamin Franklin School Salary \$22,245 Effective 09/01/17-06/30/18
Mehta, Neera	Paraprofessional Thomas Jefferson M.S. Salary \$18,907 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Thomas Jefferson M.S. Salary \$19,157 Effective 09/01/17-06/30/18
Modreski, Melissa	Paraprofessional Edison High School Salary \$31,471 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$31,721 Effective 09/01/17-06/30/18
Mondano, Vincent	Paraprofessional J.P. Stevens High School Salary \$19,907 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional J.P. Stevens High School Salary \$20,157 Effective 09/01/17-06/30/18
Morrell, Jackie	Paraprofessional James Monroe School Salary \$18,907 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$19,157 Effective 09/01/17-06/30/18
Muldowney, Ann	Paraprofessional Benjamin Franklin School Salary \$31,464 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Benjamin Franklin School Salary \$31,714 Effective 09/01/17-06/30/18
Natarajan, Jayasree	Paraprofessional James Madison Primary Salary \$27,182 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Madison Primary Salary \$27,432 Effective 09/01/17-06/30/18
Normant, Dawn	Paraprofessional Benjamin Franklin School Salary \$32,278 Effective 09/01/17-06/30/18	Transfer and AU Stipend	Paraprofessional James Monroe School Salary \$32,528 Effective 12/04/17-06/30/18

Pane, Cassandra	Paraprofessional James Monroe School Salary \$18,907 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$19,157 Effective 09/01/17-06/30/18
Patankar, Pradnya	Lunch Aide John Marshall E.S. Effective TBD-06/30/18		Lunch Aide John Marshall E.S. Effective 11/27/17 -06/30/18
Patel, Minal	Paraprofessional Lindeneau School Salary \$33,895 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Lindeneau School Salary \$34,145 Effective 09/01/17-06/30/18
Pradhan, Chandana	Paraprofessional Martin Luther King School Salary \$27,467 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Martin Luther King School Salary \$27,717 Effective 09/01/17-06/30/18
Rahman, Saadia	Paraprofessional Washington School Salary \$29,930 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Washington School Salary \$30,180 Effective 09/01/17-06/30/18
Regan Jr., John	Custodian (3:00 pm to 11:30 pm) Menlo Park School Effective 07/01/17-06/30/18	Transfer	Custodian – Night Lead (3:00 pm to 11:30 pm) Woodrow Wilson M.S. Effective 11/21/17-06/30/18
Robertson, Christopher	Paraprofessional Lindeneau School Salary \$19,230 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Lindeneau School Salary \$19,480 Effective 09/01/17-06/30/18
Rodriguez, Kelly	Paraprofessional James Monroe School Salary \$27,467 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$27,717 Effective 09/01/17-06/30/18
Rupani, Kavita	Paraprofessional Benjamin Franklin School Salary \$18,230 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Benjamin Franklin School Salary \$18,480 Effective 09/01/17-06/30/18
Rutzler, Ashley	Paraprofessional Edison High School Salary \$19,907 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$20,157 Effective 09/01/17-06/30/18

Schwartz, Shelley	Paraprofessional James Monroe School Salary \$39,119 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$39,369 Effective 09/01/17-06/30/18
Schwartz, Mark	Paraprofessional Edison High School Salary \$31,471 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$31,721 Effective 09/01/17-06/30/18
Serenyi, Leslie	Paraprofessional Washington School Salary \$34,891 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Washington School Salary \$35,141 Effective 09/01/17-06/30/18
Simon, Coleen	Paraprofessional Edison High School Salary \$30,464 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$30,714 Effective 09/01/17-06/30/18
Sklar, Brian	Paraprofessional Herbert Hoover M.S. Salary \$19,005 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Herbert Hoover M.S. Salary \$19,255 Effective 09/01/17-06/30/18
Srivalsan, Sridevi	Paraprofessional Benjamin Franklin School Salary \$21,995 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Benjamin Franklin School Salary \$22,245 Effective 09/01/17-06/30/18
Sutherland, Mary	Paraprofessional James Monroe School Salary \$19,005 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$19,255 Effective 09/01/17-06/30/18
Thaker, Vaishali	Paraprofessional Woodrow Wilson M.S. Salary \$31,464 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional James Monroe School Salary \$31,714 Effective 09/01/17-06/30/18
Varma, Sabeena	Paraprofessional Martin Luther King School Salary \$30,338 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Martin Luther King School Salary \$30,588 Effective 09/01/17-06/30/18
Vegesana, Aruna	Paraprofessional Washington School Salary \$19,230 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Washington School Salary \$19,480 Effective 09/01/17-06/30/18

Wales, Lisa	Paraprofessional Benjamin Franklin School Salary \$31,380 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Benjamin Franklin School Salary \$31,630 Effective 09/01/17-06/30/18
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6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Accatatta, Kathleen	EDH	01/16/18	25	\$106,580.00	\$107,052.00
Amaral, Lori	LNC	01/25/18	18	\$102,806.00	\$103,278.00
Amin, Hetal	WBR	01/01/18	16	\$102,776.00	\$103,257.00
Amodio, James	JPH	01/01/18	15	\$105,047.00	\$105,541.00
Arminio, Jennifer	HHM	01/01/18	15	\$104,427.00	\$104,921.00
Balogh-Silenski, Michele	MEN	01/13/18	17	\$101,890.00	\$102,362.00
Bell, Cheryl	MON	01/11/18	20	\$104,749.00	\$105,683.00
Biondi, Brian	TJM	01/01/18	22	\$109,993.00	\$110,488.00
Cafaro, Joanna	WAS	01/20/18	18	\$97,669.00	\$98,123.00
Chaballa, Stephen	JAM	01/01/18	22	\$101,361.00	\$101,815.00
Ciccarella, Linda	WBR	01/16/18	14	\$100,132.00	\$100,622.00
Cirillo, Darlene	JMP	09/01/17	14	\$85,250.00	\$94,304.00
Dodd-Harris, Jennifer	EDH	01/01/18	16	\$102,776.00	\$103,257.00
Downey, Michele	EDH	01/26/18	21	\$101,408.00	\$101,861.00
Farrell, Kelli	HHM	01/08/18	15	\$99,727.00	\$100,199.00
Fingerman, Annmarie	JAM	01/07/18	19	\$92,886.00	\$93,357.00
French, Laura	ELC	01/22/18	25	\$107,580.00	\$108,052.00
Fuentes, Amy	MON	01/01/18	14	\$105,052.00	\$105,547.00
Haggard, Kristen	WWM	01/16/18	17	\$103,257.00	\$103,738.00
Kacini, Susan	JPH	01/12/18	18	\$99,093.00	\$99,546.00
Kantar, Natalie	JMI	01/29/18	20	\$100,500.00	\$101,408.00
Keefe, Kristine	JPH	01/01/18	15	\$94,904.00	\$95,358.00
Lasko, Kylie	JPH	01/01/18	16	\$101,919.00	\$102,390.00
Legra-Liotti, Jessica	JPH	01/01/18	15	\$100,447.00	\$100,919.00
Martinez, Jill	HHM	01/03/18	24	\$109,108.00	\$109,561.00
McElwain, Carolyn	EHS	01/29/18	25	\$101,361.00	\$101,815.00
Minto, Kathryn	WAS	01/24/18	15	\$104,152.00	\$104,642.00
Mount, Heather	WAS	01/18/18	18	\$97,731.00	\$98,185.00
Nagrosst, Janine	JAM	01/04/18	19	\$99,546.00	\$100,000.00

Pagano, Christopher	EDH	01/26/18	18	\$100,949.00	\$101,411.00
Pedersen, Christian	BEN	01/01/18	20	\$105,662.00	\$106,624.00
Plesnarski, Eileen	JPH	01/04/18	19	\$100,046.00	\$100,500.00
Plodzien, Kim	BEN	01/20/18	23	\$110,034.00	\$110,524.00
Romeo, Marlena	JPH	01/14/18	16	\$100,199.00	\$100,670.00
Root, Timothy	EDH	01/22/18	15	\$96,370.00	\$96,824.00
Salvatore, Leanne	LNC	01/01/18	15	\$94,404.00	\$94,858.00
Tapia, Melissa	EDH	01/10/18	22	\$101,861.00	\$102,315.00
Tufte, Karen	LIN	01/06/18	17	\$103,257.00	\$103,738.00
Vilensky, Deborah	MLK	01/26/18	22	\$101,361.00	\$101,815.00
Yascko, Christy	WWM	01/15/18	19	\$101,046.00	\$101,500.00
Yee, Sherry	JPH	01/01/18	21	\$109,054.00	\$109,544.00
Zambrano, Julie	JMI	01/24/18	16	\$102,776.00	\$103,257.00
Zirin, Marla	TJM	01/23/18	21	\$100,908.00	\$101,361.00
DIFFERENCE TOTAL					\$30,168

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Caffiero, Beth	WWM	01/27/18	16	\$110,630.00	\$111,149.00
Fassilis, Despina	EC	01/01/18	15	\$109,891.00	\$110,410.00
Petrucelli, Steven	JPH	01/27/18	21	\$109,739.00	\$110,235.00
Mac-Lean, Ana	EC	01/01/18	15	\$105,781.00	\$106,276.00

DIFFERENCE TOTAL \$3,029

7. SALARY ADJUSTMENTS FOR PROFESIONAL STAFF - PH.D DEGREE EARNED AFTER 07/01/17 – \$500 STIPEND – EFFECTIVE 09/01/17

Adornato, Philip	Clark, Jonathan	Green, Megan
Khot, Heather	Nasser, Gene	Verdi, Brian

8. SUBSTITUTE STAFF – AS NEEDED FOR THE 2017-2018 SCHOOL YEAR

Teachers – State Certified \$90/day – County Certified \$80/day

Billings, Stephanie	**Guzman, Tamara	Hughes, Alexandra
Mussarat, Salman	**Patel, Roshni	Richman, Lynne
Taylor-Jenkins, Tiffani	Vaghani, Meghana	Zanfordino, Vincent

** Denotes Student Teacher

9. ENGLISH AS A SECOND LANGUAGE – ADULT SCHOOL – LINDENEAU SCHOOL EFFECTIVE 01/06/18-05/09/18 – MONDAYS AND WEDNESDAYS – (as needed contingent upon enrollment)

Teachers – \$35/hr.
Flamos, Caroline

10. 2017-2018 AVID TUTORS – EDH/HHM/TJM - \$15/hr (As needed)

Sadiq, Musa

11. COACHING APPOINTMENTS – 2017-2018 SCHOOL YEAR

<u>HIGH SCHOOL - FALL</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Football – Assistant - JPH	Hardison, Matthew	\$4,926.00	3
Boys’ Soccer – Assistant – JPH	Cantalupo, Christopher	\$4,888.00	5
Fitness Center – Strength & Conditioning – Fall – JPH	Sica, Robert	\$1,679.00	2
Fitness Center – Strength & Conditioning – Fall – EDH	Pollex, Fred	\$1,780.00	3
<u>HIGH SCHOOL – WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Cheerleading – Head – JPH	Terrill, Joelle	\$3,663.00	5
Boys’ Basketball – Assistant – JPH	Cacoilo, Alex	\$4,384.00	1
Fitness Center – Strength & Conditioning – Winter - EDH	McGuigan, Matthew	\$1,679.00	2
Strength & Conditioning – EDH	Critti, Ryan	\$1,679.00	2
<u>HIGH SCHOOL - SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Baseball – Assistant – EDH	Jackow, Tyler (Split)	\$2,444.00	5
Softball – Assistant – JPH	DeFeo, Courtney	\$4,726.00	4
<u>MIDDLE SCHOOL - SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Softball – Head – TJM	Russomanno, Deanna	\$3,063.00	5

B. Administration

1. 2017-2018 School Calendar Revision (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revised 2017-2018 School Calendar, as annexed hereto.

2. Seal of Biliteracy (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education will promote and recognize student biliteracy by awarding the NJ State Seal of Biliteracy to graduating seniors who attain functional literacy in one or more languages, in addition to English.

C. Curriculum & Instruction1. Field Trip Approval

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trip:

1. One hundred-forty students and six advisors (three instructional days) from John P. Stevens High School's AP Government will be examining the Supreme Court in our Political System in Washington, DC from June 4th through June 6th, 2018. There will be no cost to the Board of Education.

2. Professional Development Documentation – December 2017

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Maney, Eric (RESCIND)	JAMS	12/04/17-12/05/17	AVID Regional Path	Edison, NJ	\$500.00	N/A	N/A	Professional Development
Spagnoletti, Alicia (RESCIND)	WWMS	12/04/17-12/05/17	AVID Regional Path	Edison, NJ	\$500.00	N/A	N/A	Professional Development
Montone, Lori (Replacing A. Spagnoletti)	WWMS	12/04/17-12/05/17	AVID Regional Path	Edison, NJ	\$500.00	N/A	N/A	Professional Development
Long, Kim	JAMS	12/20/17	Rutgers Environmental Health NESS-PBL Workshop	Bordentown, NJ	\$175.00	N/A	N/A	Professional Development
Franciscus, Michael	WWMS	01/08/18	Eastern Athletic Trainers Association Conference	Boston, MA	\$175.00	N/A	N/A	Professional Development
Monastersky, Alyssa	WWMS	01/17/18	Legal One Bullying Law Update	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
DiGioia-Laird, Patricia	JPS	01/19/18-01/23/18	State Advisers' Management Meeting	Atlanta, GA	\$165.00	\$960.00	\$500.00	FCCLA Grant
O'Malley, Richard Ed.D Gulick, Debra Mahabir, Baninder Conklin, Christopher Barca, Ralph Tsaoyo, Kristen Fischer, Jennifer DeMaio, Dennis Gonzalez, Santos Nayee, Shivam	Ed Center	01/25/18-01/26/18	2018 Techspo	Atlantic City, NJ	\$425.00 \$425.00 \$275.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00 \$425.00	\$104.00 \$104.00 N/A \$104.00 \$104.00 \$104.00 \$104.00 \$104.00 \$104.00 \$104.00	N/A	Professional Development
Blair, Teri Mosko, Lee	Monroe Lindeneau	01/26/18	Singapore Mathematics	New Brunswick, NJ	\$301.00 (\$155.00 per person)	N/A	N/A	Professional Development
Chonka, Lynne Gluchowski, Kathy O'Brien, Dina	JMP/JMI	01/29/18	Helping Struggling Math Students: Identifying & Filling Gaps in Struggling Learning	New Brunswick, NJ	\$465.00 (\$155.00 per person)	N/A	N/A	Professional Development

Keefe, Kristine	JPS	02/09/18-02/10/18	Northeast Conference on the Teaching of Foreign Languages: Unleashing the Power of Proficiency	New York, NY	\$195.00	N/A	N/A	Professional Development
Buonomo, Carol	JPS	02/09/18-02/10/18	Northeast Conference on the Teaching of Foreign Languages: Unleashing the Power of proficiency	New York, NY	\$195.00	N/A	N/A	Professional Development
Stromsland, Kenneth	Ed Center	03/11/18-03/14/18	2018 NJSBGA Expo/ NSPMA Conference	Atlantic City, NJ	\$200.00	\$250.73	\$74.40	Professional Development
Nadel, Susan	JPS	03/17/18-03/20/18	University of Tampa Fly-In	Tampa, FL	N/A	\$300.00	\$175.00	Professional Development
Cairol, Erica Dulina, Joanne Phil, Kathleen	B Franklin Woodbrook Lincoln	04/13/18	Shift Your Problem Solving Paradigm	New Brunswick, NJ	\$465.00 (\$155.00 per person)	N/A	N/A	Professional Development
Francovitch, Diane Santiago, Edna	Menlo Washington	04/24/18	Visualizing Fractions	New Brunswick, NJ	\$310.00 (\$155.00 per person)	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471 / * As per previously approved by the Superintendent of Schools

D. Pupil/Special Services

1. Out-of-District Placements

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
2020794	11/01/17	Collier HS	N/A	(55,260)	Family Moved Out of Edison
2024157	11/03/17	Bancroft School	N/A	(107,363)	Family Moved Out of Edison
3003182	11/17/17	Cranford Public Schools LEAP	Home Instruction	(52,429)	Placed on Home Instruction Pending New Placement
3003096	11/27/17	Celebrate the Children School with a 1:1 Aide	Crossroads School - UCESC with a 1:1 Aide	116,650	IEP Team Decision
2021433	12/04/17	JP Stevens HS	Center for Life-long Learning – ESCNJ	51,660	Mediated Agreement

E. Finance

1. Acceptance of 2016-2017 Audit (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2016-2017 audit, as annexed hereto.

2. Emergency Reserve Appropriation

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the written authorization from the Middlesex County Executive Superintendent and the New Jersey Commissioner of Education, the Edison Board of Education approves the appropriation of \$157,225 from the district's emergency reserve to install emergency exit lighting district-wide in accordance with the New Jersey Fire Code.

3. Amendment to 2018 IDEA Grant (Include Carry-Over Funds)

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the amendment to the 2018 IDEA Grant, to include carryover funds from the 2017 IDEA Grant, in the amount of \$755,946 (The carry-over allocation is divided into: (1) \$538,261 for Coordinated Early Intervention Services (CEIS IDEA) funds, which can only be used for non-disabled students; (2) \$180,672 the non-public IDEA proportionate share, which can only be used for Pre-K thru 12th grade non-public students attending school in Edison Township; (3) \$30,565 for Basic IDEA funds (In-District Pre-K thru 12th grade students); and \$6,448 for Preschool Only IDEA Funds (In-District Pre-K).

4. Non-Public Technology Services (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2018, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2204487743	Little Treasures Learning Center	Apple Inc.	897.00

5. Change Order – Woodbrook Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change order for the Woodbrook Elementary School addition:

<u>Project/Contractor</u>	<u>Change Order</u>	<u>Amount</u>
<u>Woodbrook ES</u> Brockwell & Carrington Contractors	BC007	<3,846.04>

6. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Madison PS	1 Fax Machine 6 Printers 4 DVD Players 2 Laptops 2 CD Players
Education Center	1 Altec Lansing Speaker 2 Audio Enhancement Bags of Sound 1 Audio Enhancement Battery Recharger 3 Audio Enhancement VHF Transmitters 1 Campus SX Belt Set 1 2-Part Dynavox Express Communication Device 1 Dynavox Technologies Charger for Battery 2 Dynavox Xpress Design Software CDs 1 GP PowerBank Mega Battery Charger 2 Lightspeed LT-71 Microphones 1 Oticon A/S R5 1 Oticon A/S T5 2 Oticon Amigo A/S T20 Transmitters 1 Oticon FM9 Receiver 1 Phonak Cable SP5 Orange 6cm 2 Phonak Campus S Transmitters 1 Phonak Campus S Transmitter Battery Door 1 Phonak MicroLink Freedom 1 Phonak MicroLink Freedom NB 1 Phonak NB Receiver 1 Phonak ZoomLink 3 PhonicEar Easy Listener Transmitters 1 PhonicEar Sprinte Transmitter 2 PhonicEar Toteable Speakers 1 PowerOne Implant Plus Zinc Air 1.4V Batteries 1 Telex Scholar Digital Talking Book Portable CD Player with Case and Headphones 1 iPad

7. Bill List

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated November 30, 2017 payable by Cycle Checks No. 140000 through No. 140624 inclusive, totaling \$27,956,203.58 from the Board of Education General Account in Investors Bank.

8. Transportation Report – December 2017

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the December 2017 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>2017-2018 Special Education Jointure Runs</u>				
CRS	ESC	Crossroads	11/14/17-06/30/18	227.00 Aide – 50.00
PRWC	ESC	Piscataway Regional Day	11/13/17-06/30/18	228.00 Aide - 50.00
<u>2017-2018 Displaced Student Jointure Runs</u>				
EHHM	ESC	Edison HS	11/30/17-06/30/18	88.00
EHH2	ESC	Edison HS	12/04/17-06/30/18	60.00
LNHM	ESC	Lincoln ES	12/05/17-03/30/18	256.00
<u>2017-2018 Rescinded Displaced Student Jointure Runs</u>				
LNHM	ESC	Lincoln ES	12/01/17	108.00

Dr. Heelan asked for a motion to approve the Personnel, Administration, Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Moroney made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Distefano, Mrs. Peng, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Ward (Except Abstained on Finance Item No. 7 – Check No. 140254 Only); Mrs. Moroney (Except Abstained on Finance Item No. 7 – Checks No. 140159 & No. 140481 Only); Dr. Heelan (Except Abstained on Finance Item No. 7 – Check No. 140101 Only)

ABSTAINED: Mrs. Ward – Finance Item No. 7 – Check No. 140254 Only; Mrs. Moroney - Finance Item No. 7 – Checks No. 140159 & No. 140481 Only; Dr. Heelan – Finance Item No. 7 – Checks No. 140101 Only

NAYS: None The motion was carried.

IX. COMMITTEE REPORTS1. Curriculum & Technology Committee

The Curriculum and Technology Committee met on November 16, 2017.

In Attendance: Dr. Richard O'Malley, Mrs. Debra Gulick, Mrs. Baninder Mahabir, Mrs. Shivi Prasad- Madhukar, Mrs. Beth Moroney and Mrs. Shannon Peng

Discussion:

- A new senior English course, *College Composition and Literature*, will be offered at Edison and John P. Stevens High Schools in September, 2018. This course will include important topics currently covered in English 12, and also provide a strong focus on writing. Students will be eligible for credits from Rutgers University upon successful completion of the course.

- In order to better reflect the objectives and content of the computer science courses at the high schools, the name of the courses will be changed in September 2018: C++ will now be known as *Computer Science* and *Java* will now be known as *Programming Languages*.
- All high school students enrolled in Algebra I will take the same course. This course will be aligned with standards and will prepare students for standardized tests, including the PARCC, SAT and ACT.
- Grade 6 Math, Level 2 will no longer be offered at the middle schools.
- Three elementary schools are continuing to pilot new mathematics programs. In the coming months, students, parents and teachers will be surveyed to learn more about the programs.
- Middle school teachers participated in staff development sessions in October and November to learn more about using the TechBook in class. Activities and lessons are being used in class.
- Edison received information from the State to plan on a State Science Assessment for students in Grades 5, 8 and 11.
- The Committee had a conversation about homework at the high school.
- The Committee discussed grading criteria and support for students at the middle and high schools.
- The December meeting will include students and supervisors in a conversation about mathematics.

Submitted by: Shivi Prasad-Madhukar

Finance & Facilities Committee

The Finance and Facilities Committee met on December 12, 2017 at 9:00 A.M. at Woodbrook Elementary School, Edison, NJ.

In Attendance: Mr. Jerry Shi, Dr. Frank Heelan, Mrs. Theresa Ward, Mr. Richard Brescher, Dr. Richard O'Malley, Mr. Daniel P. Michaud, Mr. Kenneth Stromsland, Mr. Michael Hom and from LAN Associates, Mr. Ken Karle

Discussion:

- The Woodbrook School Addition is fully enclosed and watertight so work can continue regardless of the weather conditions. The work is progressing well and is scheduled to be substantially complete by March 12, 2018. Upon completion of the new addition, the contractor will begin the renovation of the existing multipurpose room into a media center and art room. The renovation work is scheduled to be completed by July 23, 2018.
- The Committee reviewed the wetlands survey of the property between John P. Stevens High School and John Adams Middle School. Based on the survey work provided by LAN Associates, which has been submitted to the NJDEP for review and confirmation, the wetlands and required buffer zone make up a large majority of the property, leaving a few small areas that can be developed but much too small for a school site.
- The 2018-2019 Preliminary Budget was discussed. The discussion centered around several key cost drivers that will impact next year's budget:
 - a. Enrollment – over the last two years, enrollment projections were 239 & 278 with actual enrollments of 562 & 554
 - b. State Aid – Will the new Governor provide any increase to the District's state aid?
 - c. Collective Bargaining Agreement Salary Increases
 - d. Health Benefit Premium Increases
 - e. Special Education Costs
 - f. Transportation Costs

The meeting adjourned at 10:08 A.M.

Submitted by: Jerry Shi

X. ANNOUNCEMENTS BY THE PRESIDENT

Dr. Heelan reported the following upcoming meetings:

Event – Reorganization Meeting
Date – Wednesday, January 3, 2018
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event – Caucus Meeting
Date – Wednesday, January 17, 2018
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event – Public Meeting
Date – Monday, January 22, 2018
Location – Woodrow Wilson Middle School (Cafetorium)
Time - 7:00 P.M.

XI. BOARD MEMBERS – OPEN DISCUSSION

FAREWELL MESSAGE OF BOARD PRESIDENT

“Yes, these are my final days of my term as an Edison board member, and I want to thank the Edison community for allowing me the privilege of serving the town’s students, parents, teachers, taxpayers and voters,” Dr. Heelan announced. He continued by saying:

“In previous messages, the overcrowding in the schools has been highlighted by demonstrating that, by using the NJDOE Facilities Efficiency Standard (FES) to analyze capacity for our schools, we often have twice as many students in our buildings than their capacity would allow. For example, the FES capacity at John P. Stevens High School is 1,237; and our total enrollment for November 2017 stands at 2,480. Similarly, Edison High School’s FES is 956; and the total enrollment for last month reached 1,970. It is incontrovertible that our schools are overcrowded: But what have we done about it, and what must we do in the years ahead to correct this problem?

For the previous few years, the Edison Board of Education has, through lease purchases and insurance funds, expended \$50 million to create new science facilities in John P. Stevens High School and Edison High School; constructed a new James Monroe Elementary School to replace the burnt-out building; and has expanded classrooms, cafeteria kitchens and gymnasiums in Menlo Park School and Woodbrook School.

Where do we go from here? The Edison School District needs at least one more high school, middle school and elementary school to cope with the burgeoning student enrollment. When I was sworn in as a board member in 2011, the enrollment was 14,400; now the enrollment surpasses 16,400 - a 12% increase that catapults us into the fifth largest school district in the state.

How can we expect Edison taxpayers to fund construction of new schools when 56% of property taxes in Edison are already allocated to the schools? While Edison possesses solid equalization valuation and high aggregate income, Edison has many low-income families. That is attested to by the fact that most elementary schools in Edison are Title I schools with 20-40% free lunch, and one school has over 40% free lunch.

Despite the necessity for a bond referendum for taxpayers to approve construction of new school buildings, what other means can offset the oppressive cost?

State aid is a critical means to augment funds for school construction. The School Funding Reform Act (SFRA), if the formula were implemented, could yield more than \$21 million per year to be targeted for school construction. This previous year, we received an additional \$1.5 million in state aid, which we promptly forwarded to taxpayers for some relief.

The time is ripe for equitable state aid: Senator Stephen Sweeney has been elected to be the Senate President and his primary objective is to execute the formula of SFRA as it was meant to be, by reallocating “adjustment aid” over a five-year period, and to apply the formula to give more aid to districts with increasing enrollments. To buttress the move towards a fair system of state aid, Assemblyman Craig Coughlin has been elected Assembly Speaker. Craig Coughlin is from Middlesex County, served as board member in South Amboy, and has his office in Woodbridge. The change in Governors for New Jersey augurs well for real changes in state aid.

On a local level, the Payment in Lieu of Taxes (PILOT) program provides a hopeful avenue for using funds from businesses entering into Edison to pay for school construction and improvements. Mayor Tom Lankey and the Council have indicated a willingness to participate in this program to assist in school construction in a way that is less painful to taxpayers. Mayor John McCormac has allocated \$71 million exclusively for school construction in Woodbridge. Can Edison do less?

The Middlesex County Board of Chosen Freeholders is another source for funding school construction, especially in the area of the exploding enrollment of students ages 3-5 or in providing space for all-day kindergarten. The County has recently partnered with the Educational Services Commission of New Jersey and the Middlesex County Improvement Authority to construct additional facilities for special needs students for the Commission. A resident of Edison, Charles Tomaro, serves as a Deputy Director for the Freeholders and would be able to assist the effort of school construction in Edison.

Ultimately, taxpayers will have to bear the burden and approve a substantial bond referendum to construct educational facilities for the learning needs of our students. As student enrollment spirals upwards, it is necessary to hire more teachers and staff. Parents and taxpayers are urged to seriously consider passing a bond referendum for school construction that will house the students in our schools.

To lobby the legislators who have a voice in raising state aid to Edison, a list of their names and telephone numbers are found below:

Senator Patrick Diegnan – 908-757-1677
Assemblyman Rob Karabinchak – 732-548-1406
Assemblywoman Nancy Pinkin – 732-548-1406
Senate President Stephen Sweeney – 856-251-9801
Assembly Speaker Craig Coughlin – 732-855-9441
Middlesex County Chosen Freeholder Charles Tomaro – 732-745-4438

In closing, Dr. Heelan asked everyone to have a Blessed Christmas, Happy Hanukkah and enjoy the holidays!”

Mrs. Moroney said that she was sorry to say goodbye to Dr. Heelan. She spoke about articles in the Star Ledger regarding student suicides and Edison’s proactive programs.

Mrs. Ward wished Dr. Heelan the best in his future endeavors and also reported that she attended the Honor Society Induction for Edison High School. Ninety-four students were inducted and it was a lovely ceremony thanks to the advisors Roseanna Scimone and Danielle Andriano. She congratulated the students, their parents and their teachers.

Mrs. Ward also reported that on November 22nd, Herbert Hoover Middle School's 7th Grade Knights hosted their Pitch Day event. Students have been participating in Genius Hour projects for the last four years. Genius Hour provides an opportunity for students to explore their passions within the confines of the regular course curriculum. The project begins with students identifying their areas of interest after completing various self-analysis activities and then creating a research question which is the basis of their year-long exploration. With presentation boards on the ready, students "pitched" their topics to those attending with the goal of clearly explaining their research question and its origin. Students were tasked with identifying resources, an action plan, how their topic connects to content, and any potential obstacles they may face. Guests were encouraged to ask questions to help drive their research deeper. As the year continues, students will continue to identify resources, create referenced research notes, and compile their learning into a final presentation to be shared in May. Mrs. Schpakow, Ms. Durham and Ms. Marasco are the advisors of this very interesting and in-depth project.

Mrs. Ward reported that yesterday the Piscatawaytown burial Grounds was the scene of the annual TNGC Wreaths Across America. One hundred three names of U.S. veterans buried there were read and wreaths were placed on their graves. Every war from the French and Indian War to the present has men and women buried there. All branches of the service were honored with special wreaths. Scout Troops 110 and 135 were active in the preparation and the presentation. Middlesex County Police and Fire Drum and Bagpipes Corps, a 21-gun salute, and Bugle taps made this a spectacular event.

Mr. Shi thanked Dr. Heelan for his service. He also commended the John P. Stevens High School's music program.

Mrs. Prasad-Madhukar also applauded the John P. Stevens High School music program and informed the Board about another great accomplishment by Varun Das, a Senior at John P. Stevens High School, who will be the drummer for the Grammy Awards Big Band and will perform at the party after the awards.

Mrs. Peng also wished Dr. Heelan well and commended the John P. Stevens music program.

Mrs. Ward read the following statement about the 12/13/17 caucus meeting comments about her comments about Tim Hart:

"Last Wednesday seven people spoke at the caucus meeting in what appeared to me to be an orchestrated rush to judgment. Barring one, I have never had a conversation with any of them. I was a bit dismayed that Ms. Siperstein would be partner to this clarion call as she and I had a warm and, I thought at the time, personal conversation at a Bridges program at Town Hall about the time she made her transition. We were both, then, members of the Municipal Alliance; and by the way, I have never divulged that conversation to anyone.

Those who know me are aware that I take people at face value and haven't a homophobic bone in my body. Being part of a large family, we have gay and lesbians who are near and dear. I would now like to address the seven people who spoke and all of you out there who do not know me nor have the slightest inkling of this case or what has and is transpiring. You know what you read—selectively fed to reporters who did not do their homework by an attorney for a plaintiff who has his own one-sided, money-laced agenda. Permit me to introduce myself.

I have lived in Edison Township long enough to have paid my taxed share for every school in Edison Township starting with the first, Lincoln School. I feel I have a vested interest as well as a caring attitude about education to see that they are run well. This is why I am here. I have no other agenda.

An important part of my job as a BoE member is to listen to concerns of the employees and the public, report such to the superintendent who, I trust, will address those concerns, report back to me, and maintain a professional demeanor of strict confidence.

In my former life I was a high school educator and a “swing teacher” between two schools. I have always aligned myself with those teachers who, I believed, were caring and on the top of their game. Some were gay and lesbian; but they were good. One of the best was one I carpoled with when I was assigned to his school, and riding with him became a therapy session when I had a student problem; he was insightful and caring. One night, while assigned to the other school, I received a phone call from his partner asking me if I would take the two of them to JFK Hospital as the teacher didn’t want an ambulance and his partner did not drive.

I got up, dressed, picked them up, took them to the hospital, sat with his partner while my friend was tested, diagnosed, and bedded for the remainder of the night. His partner and I then went to a diner for breakfast, I took him back to the hospital, came home, made the necessary sub service and Department chair phone calls, showered, dressed, and went to school. No problem. When his mother came from Canada to check on his condition, I brought them supper. Not likely the behavior of a homophobe.

As a classroom teacher, when the subject of gay or lesbians came up, my response was always: “If your hair is not in my soup and you do not interfere with my right to walk down the street, what you do is none of my business. I don’t care.” Period. That has always been my mantra. The administration knew that mantra through all of his actions. And keep that mantra in mind, as we will visit it again.

This school district has 1,700 employees. Rest assured there are gays, lesbians, bisexuals and transgenders in the mix. I have never sought one of them out. My only concern is, as with all employees, that they are doing what they are licensed and hired to do. None has a license to be incompetent and use GLBT as an offensive or defensive cover. And you know what? As far as I know, they do not.

The BoE had an election this past November that was the most shameful campaign I would ever want to experience here in Edison. There were three fliers that I know of that were in circulation. We were all asked to convene and deplore one of them, while the other two, vicious and damaging, did not cause a stir. Again, we were narrow-minded and selective in our angst and anger. The persons who are the source of all three should be exposed and held accountable. In my three campaigns for the BoE, I never lied or said an unkind word about any other candidate. It is not necessary to employ despicable tactics to win your seat. In the long run, negative acts affect negative results and the school system is no better off. If you have a need to wrest control of our schools, do it factually and honestly.

More about me.

When I retired 21 years ago, I had one goal and that was to volunteer to do something, every day, for someone or group to improve their quality of life. Toward that end--

I continued work with the EMA and the Edison JCC.

Continued conducting a counseling program (Project ROSE) through the EPD and the Middlesex County Juvenile Courts for youngsters picked up for shoplifting. The program ran for over 20 years with a rate of recidivism of zero.

For 30 years I have been sending 2 children from one of our elementary schools to summer camp for 2 weeks, each in memory of my husband.

For the better part of 5 years, I went to Staten Island twice a week to pick up a Liberian woman, a home health aide, who had no transportation, took her to work and took her home six days later.

For the past 15+ years, I have been a preparer or coordinator of the program for Edison Township in providing income tax assistance to senior citizens and those with low incomes.

Work with Social Concerns of the Diocese of Metuchen to help prepare and serve dinner twice monthly at a women's shelter.

Eight years ago, because of a volcanic eruption that closed airports in Europe, I welcomed a family of four to my home for the duration.

And, yes, for 7 years actively serving on this BoE missing, maybe five meetings.

The point is, having dealt consistently with many people of all ages, races, and sexes, in many situations, all pro bono with no overt agenda. I never concerned myself with whether they were gay or straight. I have neither the time, the energy, nor the inclination. If you do, so be it.

So, let's talk about "the words."

In my whole life, and it's a good stretch, I have never heard the words used in a sexual context. Nor have I used them in any way but behaviorally. A hussy is a person who is behaving out of line and a brazen hussy is one who is behaving out of line big time. That was my message. Behavior is the operative word. It is rarely used and, I hear, has sent many people to google it.

Judge Berman's findings: "There were ongoing and consistent concerns regarding Mr. Hart's performance."

Or, as Humpty Dumpty said in *Alice in Wonderland*, "When I use a word, it means just what I choose it to mean—neither more nor less." If you choose a different meaning, it is just that—your choice.

Now, for openers, I never sent a letter to the superintendent. I met with him, the director of personnel and the board president and went over with them 7 pages of first-person, anecdotal notes regarding the plaintiff and Lincoln School. When asked if I had an issue with being gay, I gave them my mantra: If your hair is not in my soup and you do not interfere with my right to walk down the street, it is none of my business. And, also, there is no way I could have spoken out of turn since this is the first time I have spoken on the subject.

Wanton behavior isn't limited here to one person. When administration selectively, at will; educators; lawyers; the press, on call; and the pillars of the community can do and print and say what they please—some with little or no knowledge—in public, with impunity, to my detriment, that is not good behavior.

None of you has checked in with me. If you think you are going to throw me under the bus on your way to utopia, it's too late. I have already been tossed.

Your hair is now in my soup. Though there is much more to this than can be spoken of right now, be assured you have interfered with my right to walk down the street. The whole bunch of you should be taken to the woodshed.

But since this is the holiday season, I'll close on a lighter note. Our family had a pet rooster whose crowing disturbed a neighbor and something had to be done. The vet suggested female hormone shots, which he got. We were the proud owners of a trans-gender rooster who cackled. And life went on.

Happy Hanukkah, Merry Christmas, and a Happy New Year to all."

XII. PUBLIC COMMENTS

Mr. Patel, resident, asked that the words "brazen hussy" be explained.

Jeff Bowden, ETEA President, congratulated Dr. Heelan for his time spent on the Board.

R. Singh, resident, after reading internet downloads, felt Mrs. Ward should resign as a board member.

M. Mohammad, resident, thought "brazen hussy" is not acceptable language.

A resident discussed the Algebra I curriculum.

Elizabeth Conway, resident, questioned the land survey between John P. Stevens High School and John Adams Middle School. She also asked if the public could email the Board regarding concerns they would like to have discussed, if they cannot attend a board meeting.

Carol Bodofsky, resident, praised Dr. Heelan as Board President.

A resident was concerned about the topics discussed at tonight's board meeting.

Mr. Chen, resident, asked if Mrs. Ward's letter could be posted on the Board's website.

A resident asked if they could see the letter.

A resident was disappointed at what Mrs. Ward said.

Brett Baker, resident, had comments about Mrs. Ward's letter and asked for her to resign.

Matt Hrevnak, ETEA Vice President, was concerned about curriculum changes, which did not include the ETEA's input. He also congratulated Dr. Heelan on his retirement from the Board of Education.

A resident discussed their concerns regarding Mrs. Ward's article.

Joyce Shu, resident, asked that Mrs. Ward's "woodshed" comment be explained.

Bill Brunner, resident, discussed a newspaper article from the Star Ledger regarding teachers' behaviors in New Jersey.

A resident felt the Board should take action against the board members when necessary.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Dr. Heelan asked for a motion to adjourn this December 18, 2017 public meeting of the Edison Board of Education at 9:27 P.M. Mrs. Moroney made the motion, seconded by Mr. Distefano and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Secretary
DPM:jmc