

I. CALL TO ORDER/FLAG SALUTE

The January 27, 2016 Public Meeting of the Edison Board of Education was called to order by Board President, Dr. Frank Heelan, at 7:00 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ.

Edison High School Senior Class President, Vivian Odubanjo, led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Dr. Frank Heelan, President, Mrs. Beth Moroney, Vice-President, Mrs. Deborah A. Anes, Mrs. Theresa E. Ward, Mr. Jingwei (Jerry) Shi, Mrs. Shivi Prasad-Madhukar and Mr. Ralph Errico. Mrs. Lori A. Bonderowitz and Mrs. Veena Iyer were absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Dr. Heelan read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 7, 2016.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

(Due to a snow storm/blizzard over the past weekend, the meeting scheduled for Monday, January 25, 2016 was changed to Wednesday, January 27, 2016. This was advertised on the Board's website and television station. The date change was also posted on the doors of the Education Center and Edison High School and all residents were notified of the change via a telephone call chain).

IV. PRESENTATIONS

- Dr. O'Malley began the evening by thanking the maintenance, grounds and custodial staff for doing an exemplary job in shoveling and plowing the school parking lots and sidewalks following this past week's snow storm, putting themselves' in harm's way, while preparing the schools for the reopening today.
- "I Am Edison Schools" (Hidden Hero) Video Presentation – Dr. O'Malley presented the video on Edison's Hidden Hero, Head School Nurse - Carol Martinez and commended Mrs. Martinez for all the work she does in keeping our students healthy and in a safe environment.
- Mr. Charles Ross, Principal of Edison High School, stated that he always asks, "*What is great about Edison High School?*". His philosophy focuses on the positive - to build upon the strengths of the students. He stresses (1) Habits of Success and (2) Habits of the Mind. While students are still working on 19th Century skills, such as mastering the English Language, 21st Century skills are needed to filter all the information technology has presented to them.

Mr. Ross emphasized that “Habits of Success” do not always require a degree or certificate. Certain other habits help in all future endeavors. His rules are (1) to be on time and (2) to always do the right thing. At Edison High School the success has come forward with AP Classes, the AVID Program, the expanding STEM Academy and a staff who embraces technology.

In closing, Mr. Ross thanked the Board for the recent upgrades made to Edison High School.

V. RECOGNITION

1. School Board Recognition Month

WHEREAS, the New Jersey School Boards Association and the National School Boards Association have declared January 2016 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, the Edison Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, the Edison Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey’s 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students including those with special needs; and

WHEREAS, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in indicators such as high school graduation rates, class size, college entrance exam participation and Advanced Placement offerings and test scores.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2016 as SCHOOL BOARD RECOGNITION MONTH; and

BE IT FURTHER
RESOLVED: that the Edison Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children’s education.

Dr. Heelan asked for a motion to approve the School Board Recognition Month Resolution. Mr. Errico made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Ward,
Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

2. Student Recognition (Exhibit A)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby recognizes the outstanding efforts and accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the students.

Dr. Heelan asked for a motion to approve the Student Recognition Resolution. Mrs. Moroney made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Ward,
Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

VI. APPROVAL OF MINUTES—DECEMBER 16TH & 21ST, 2015

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the December 16, 2015 Caucus Meeting and the December 21, 2015 Public Meeting.

VII. BOARD SECRETARY'S REPORTS (Exhibit B)

BE IT

RESOLVED: that the following reports as of November 30, 2015 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2015-2016 school year.

Dr. Heelan asked for a motion to approve the December 2015 Caucus and Public Meeting Minutes and the Board Secretary’s Report. Mrs. Anes made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi (Except Abstained on 12/21/15 Minutes Only),
Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

ABSTAINED: Mr. Errico, Mrs. Prasad-Madhukar
Mr. Shi – 12/21/15 Minutes Only

NAYS: None

The motion was carried.

VIII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

IX. ADMINISTRATIVE REPORTS

A. Personnel – Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Brandon, Andrew – Assistant Principal FDR/JMP/JMI	Effective: 03/04/16 Reason: Personal
Fulham, Maria – SADD Club Edison High School	Effective: 12/08/15 Reason: Leave of Absence
Kendall, Thomas – Long Term Substitute Business Teacher Edison High School	Effective: 01/04/16 (Revised) Reason: Personal
Osiadacz, Rosa – Lunch Aide James Monroe School	Effective: 01/29/16 Reason: Personal
Papa, Marjorie – Drama Club Woodrow Wilson Middle School	Effective: 01/15/16 Reason: Personal
Patil, Sunita – Lunch Aide Woodrow Wilson Middle School	Effective: 01/04/16 Reason: Termination
Rivera, Victor – Winter Strength & Conditioning Coach Edison High School	Effective: 12/18/15 Reason: Personal

Smith-Jackson, Angelic – Lunch Aide Martin Luther King School	Effective: 01/22/16 Reason: Offer Withdrawn
Ward, Kristin – Grade 5 Teacher Woodbrook School	Effective: 02/12/16 Reason: Personal
Zapoticzny, Matthew – Head Girls Lacrosse Coach Edison High School	Effective: 01/12/16 Reason: Personal

2. RETIREMENTS

Bodofsky, Carol – Reading Specialist Woodbrook School	Effective: 06/30/16 18 years, 6 months of service
LaRoche, Lisa – Grade 3 Teacher Woodbrook School	Effective: 06/30/16 26 years of service

3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Ballah, Lexie Effective 11/02/15-04/15/16	\$40,000 (pro-rated) Coastal Carolina University	Leave of Absence	Long Term Substitute Grade 3 Teacher James Madison Intermediate (for K. Brown)
Burdell, Stephanie Effective 11/09/15-03/02/16	\$40,000 (pro-rated) The College of New Jersey	Leave of Absence	Long Term Substitute Grade 2 Teacher Menlo Park School (for S. Kohut)
Cherukara, Sophy Effective 02/09/16-06/17/16	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Special Education Teacher FDR Building (for B. Nicosia)
Farber, Erica Effective TBD-05/11/16	\$40,000 (pro-rated) The College of New Jersey	Leave of Absence	Long Term Substitute Grade 2 Teacher James Monroe School (for T. Lamont)
Hsu, Harrison Effective 02/16/16-06/03/16	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Chemistry Teacher Edison High School (for C. McGorry)
Morse, Kara Effective 01/04/16-06/06/16	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Grade 4 Teacher Washington School (for A. Fahmy)

Piccolo, Michael Effective 01/12/16-06/30/16	\$40,000 (pro-rated) University of Phoenix	Leave of Absence	Long Term Substitute Business Teacher Edison High School (for R. Uyola)
Zia, Imran Effective TBD-06/30/16	BA, Step 1 \$50,000 (pro-rated) Kean University	Resignation	Grade 5 Teacher Woodbrook School
<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
McLaren, Donna Effective 01/19/16-06/30/16	\$5,252 (pro-rated)	Resignation	Lunch Aide Thomas Jefferson M.S.
Mehta, Neera Effective 01/26/16-06/30/16	Step 1 \$17,827 (pro-rated)	Transfer	Paraprofessional Menlo Park School
Mennitt, Betty Ann Effective 02/05/16-06/30/16	\$68,881 (pro-rated)	Retirement	Facility Manager Herbert Hoover M.S.
Yunker, Heather Effective 01/12/16-06/30/16	\$4,277 (pro-rated)	Retirement	Lunch Aide James Monroe School

4. LEAVES OF ABSENCE

Bobal, Druann – Grade 2 Teacher Woodbrook School	Child Care-Revised	Without Pay & Benefits	12/16/15-06/30/16
Braungard-Galayda, Diane – Supervisor – Guidance Edison High School	Medical	With Pay	03/14/16-04/04/16
Brennessel, Sarah – Social Worker Education Center	Maternity-Revised Fed/NJ FMLA- Revised	With Pay Without Pay	12/21/15-01/31/16 02/01/16-04/24/16
	Child Care-Revised	Without Pay & Benefits	04/25/16-06/30/16
Calabrese, Karen – Science Teacher Herbert Hoover Middle School	Medical Maternity Fed FMLA Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	03/21/16-04/07/16 04/08/16 04/09/16-05/19/16 05/20/16-06/30/16
Colletto, Patricia – Teacher Aide John P. Steven High School	Fed/NJ FMLA Fed/NJ FMLA- Intermittent	Without Pay Without Pay	01/26/16-02/10/16 02/11/16-04/03/16
Curry, Claudine – Spanish Teacher John Adams Middle School	Medical	With Pay	01/12/16-03/07/16

Elmer, Melinda – Special Education Teacher Woodbrook School	Fed/NJ FMLA- Revised	Without Pay	01/04/16-02/28/16
Farkas, Jill – Executive Secretary Education Center	Fed/NJ FMLA- Intermittent	Without Pay	12/22/15-06/30/16
Favretto, Jean – Lunch Aide Benjamin Franklin School	Medical Medical	With Pay Without Pay	12/21/15-01/04/16 01/05/16-02/01/16
Feaster, Tara – Health/PE Teacher Edison High School	Maternity Fed FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay	04/18/16-05/10/16 05/11/16-05/29/16 05/30/16-06/30/16
Lamont, Taryn – Grade 2 Teacher James Monroe School	Maternity-Revised Fed FMLA- Revised Fed/NJ FMLA- Revised	With Pay Without Pay Without Pay	01/06/16-02/11/16 02/12/16-02/16/16 02/17/16-05/10/16
Lowery, Dolores – Lunch Aide Benjamin Franklin School	Medical Medical	With Pay Without Pay	01/04/16-01/06/16 01/07/16-02/22/16
Markano, Robert – Custodian Edison High School	Medical	With Pay	01/18/16-02/02/16
Masturzo, Patricia – Registered Nurse Edison High School	Medical	With Pay	01/03/16-01/18/16
McGorry, Cailin – Science Teacher Edison High School	Maternity Fed FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay	02/15/16-03/11/16 03/12/16-03/27/16 03/28/16-06/05/16
Mortenson, Meghan – Grade 1 Teacher John Marshall School	Medical Maternity Fed FMLA Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	04/04/16-04/09/16 04/10/16-04/27/16 04/28/16-05/21/16 05/22/16-06/30/16
Newton-Neal, Kimberly – English Teacher Thomas Jefferson Middle School	Medical Medical	With Pay Without Pay & Benefits	12/22/15-01/10/16 01/11/16-03/06/16
Nicosia, Brooke – Special Education Teacher FDR Building	Medical Maternity-Revised Fed FMLA- Revised Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	02/09/16-02/11/16 02/12/16-03/15/16 03/16/16-03/24/16 03/25/16-06/16/16

O'Donnell, Karen – Special Education Teacher J.P. Stevens High School	Medical	With Pay	01/04/16-01/21/16
	Fed FMLA	Without Pay	01/22/16-01/26/16
Papa, Marjorie – English Teacher Woodrow Wilson Middle School	Fed FMLA	Without Pay	01/19/16-02/08/16
Perry, Christine – Lunch Aide Lincoln School	Medical	With Pay	02/01/16-02/16/16
	Medical	Without Pay	02/17/16-05/01/16
Recine, Elizabeth – Grade 4 Teacher James Monroe School	Medical	With Pay	04/11/16-05/01/16
	Maternity	With Pay	05/02/16-05/18/16
	Fed FMLA	Without Pay	05/19/16-06/12/16
	Fed/NJ FMLA	Without Pay	06/13/16-06/30/16
Reynolds, Mark – Custodian Menlo Park School	Medical	With Pay	01/07/16(.5)
	Fed FMLA	Without Pay	01/07/16(.5) – 01/18/16
Selesky, Michele – Special Education Teacher Thomas Jefferson Middle School	Medical	With Pay	12/18/15-01/06/16
	Medical-Revised	Without Pay & Benefits	01/07/16-02/15/16
Shaw, Cathy – Special Education Teacher James Madison Intermediate School	Maternity	With Pay	11/25/15-01/06/16
	Fed FMLA	Without Pay	01/07/16-01/19/16
	Fed/NJ FMLA	Without Pay	01/20/16-04/12/16
	Child Care-Revised	Without Pay & Benefits	04/13/16-06/30/16
Smith, Shannan – School Secretary I Herbert Hoover Middle School	Medical	With Pay	01/04/16-01/18/16
Toto, Lauren – Grade 1 Teacher Woodbrook School	Fed/NJ FMLA	Without Pay	01/15/16-01/31/16
Vera, Luis – Grounds Education Center	Medical-Revised	With Pay	12/08/15-02/01/16
Vergara, Claudia – Spanish Teacher Thomas Jefferson Middle School	Medical	With Pay	01/19/16-01/29/16
	Fed FMLA	Without Pay	01/30/16-03/21/16
	Fed/NJ FMLA	Without Pay	03/22/16-05/02/16
Westcott, Theresa – Grade 4 Teacher James Monroe School	Medical	With Pay	04/11/16-05/04/16
	Maternity	With Pay	05/05/16-05/20/16
	Fed FMLA	Without Pay	05/21/16-06/15/16
	Fed/NJ FMLA	Without Pay	06/16/16-06/30/16
Zambrano, Julie – ESL Teacher James Madison Intermediate School	Child Care	Without Pay & Benefits	02/18/16-04/17/16

5. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Francis, Olufemi	Learning Disabilities Teacher Consultant Education Center Effective TBD-06/30/16		Learning Disabilities Teacher Consultant Education Center Effective 02/22/16-06/30/16
Sbailo, Rachael	Long Term Substitute Grade 2 Teacher Woodbrook School Effective 09/01/15-04/15/16 (for D. Bobal)	Leave of Absence	Long Term Substitute Grade 2 Teacher Woodbrook School Effective 09/01/15-06/30/16 (for D. Bobal)
Burton, Jill	Long Term Substitute English as a Second Language Teacher James Madison Intermediate Effective 10/26/15-02/18/16 (for J. Zambrano)	Leave of Absence	Long Term Substitute English as a Second Language Teacher James Madison Intermediate Effective 10/26/15-04/15/16 (for J. Zambrano)
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Amir, Wafaa	Paraprofessional (.5 FTE) Early Learning Center Salary \$8,913 Effective 12/02/15-06/30/16		Paraprofessional (1.0 FTE) Early Learning Center Salary \$17,827 Effective 01/14/16-06/30/16
D'Amico, Antoinetta	Teacher Aide Menlo Park School Effective 09/01/15-06/30/16 (Revised)	Transfer	Teacher Aide John P. Stevens High School Effective 11/30/15-06/30/16 (Revised)
Morrell, Jackie	Lunch Aide Woodbrook School Effective TBD-06/30/16	Retirement	Lunch Aide Woodbrook School Salary \$4,277 (pro-rated) Effective 12/21/15 -01/26/16 and Paraprofessional Woodbrook School Step 1 Salary \$17,827 (pro-rated) 01/27/16-06/30/16
Navedo, Leticia	Lunch Aide Woodbrook School Effective TBD-06/30/16		Lunch Aide Woodbrook School Effective 01/19/16-06/30/16

Palmer, Diana	Custodian Thomas Jefferson M.S. (3:00 pm to 11:30 pm) Effective 07/01/15-06/30/16	Resignation	Custodian James Madison Primary (8:30 am to 5:00 pm) Effective 01/26/16-06/30/16
---------------	--	-------------	---

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Capaccio, Brenda	WBR	02/24/16	22	\$99,961.00	\$100,415.00
Cardillo, James	JPH	02/01/16	16	\$103,713.00	\$104,203.00
Corso, Sylvia	TJM	02/16/16	15	\$103,147.00	\$103,641.00
Dalpezzo, Debra	HHM	02/01/16	14	\$95,470.00	\$95,924.00
Degnan, Alyson	HHM	02/12/16	16	\$99,123.00	\$99,586.00
Eisenberg, Susanne	MAR	02/02/16	23	\$99,915.00	\$100,369.00
Garibotto, Ruth	MAR	02/09/16	19	\$104,281.00	\$104,762.00
Gaudio, Cynthia	WWM	02/12/16	16	\$99,962.00	\$100,434.00
Grzybowski, Brian	LNC	02/21/16	22	\$99,461.00	\$99,915.00
Gumienny, Jill	JMP	02/15/16	22	\$99,461.00	\$99,915.00
Guno, Kelly	MEN	02/01/16	18	\$97,193.00	\$97,646.00
Hopkins, Kathleen	WBR	02/07/16	22	\$99,961.00	\$100,415.00
Hurwitz, Wendy	WWM	02/04/16	18	\$102,800.00	\$103,281.00
Kantlehner, Thomas	EDH	02/04/16	22	\$103,265.00	\$103,736.00
Korten, Nicole	TJM	02/16/16	15	\$99,047.00	\$99,519.00
Kregeloh, Lauren	MEN	02/01/16	16	\$99,519.00	\$99,990.00
Luminiello, Jodi	WBR	02/01/16	15	\$94,924.00	\$95,378.00
Lumsden, Michelle	JPH	02/20/16	15	\$98,547.00	\$99,019.00
Maiorano Bovadikov, Stacey	TJM	02/01/16	16	\$96,735.00	\$97,198.00
McCaffery, Patrick	EDH	02/28/16	21	\$101,849.00	\$102,793.00
Mitchell, Jennifer	LIN	02/23/16	21	\$99,508.00	\$99,961.00
Nartowicz, Nicole	JPH	02/01/16	16	\$106,123.00	\$106,586.00
Oshiro, Jacqueline	MAR	02/10/16	15	\$95,424.00	\$95,878.00
Paglia-Smoler, Regina	WAS	02/01/16	26	\$104,680.00	\$105,152.00
Perlin, Janice	WWM	02/02/16	18	\$100,906.00	\$101,378.00
Pitches, Katherine	JAM	02/01/16	14	\$98,355.00	\$98,827.00
Plesnarski, Eileen (Revised)	JPH	01/04/16	17	\$97,239.00	\$97,693.00
Rokosz, Catherine	MON	02/01/16	14	\$85,250.00	\$85,704.00
Rosenfeld, Lisa	LIN	02/08/16	15	\$98,547.00	\$99,019.00
Shapiro, Clifford	HHM	02/01/16	22	\$107,144.00	\$107,634.00
Shapiro, Regena	JPH	02/18/16	15	\$98,547.00	\$99,019.00
Stables, Heather	JPH	02/10/16	19	\$101,378.00	\$101,849.00
Taylor, Diane	MEN	02/01/16	21	\$102,793.00	\$103,265.00
Tsaos, Kristen	EC	02/08/16	18	\$105,193.00	\$105,683.00
Weintraub, Allyson	EDH	02/18/16	18	\$108,906.00	\$109,378.00
DIFFERENCE TOTAL					\$16,384

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Jakub,Lisa	HHM	02/01/16	17	\$107,341.00	\$107,847.00
Monastersky, Alyssa	WWM	02/14/16	16	\$104,867.00	\$105,362.00
DIFFERENCE TOTAL					\$1,001

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2015-2016 SCHOOL YEARTeachers – State Certified \$90/day – County Certified \$80/day

Ahmed, Kohsher	Arora, Vandana	Caiozza, Anthony
Cherukara, Sophy	Choe, Judith**	Davis, Amber**
Dinaburg, Phyllis	Divila, Melissa	Egan, Sharon
Ehnat, Jessica	Greer, Emily	Harrell, Nicole
Nookala, Janaki	Patel, Binal	Sheikh, Safa**

Wales, Kelly

** Denotes Student Teacher

Custodians - \$10.50/hr

Hoffman, Michael	Urteil, Jessica	Velez, Hector
------------------	-----------------	---------------

Lunch Aide - \$11.58/hr

Dos-Reis, Ana	Sana, Afshan
---------------	--------------

8. LITERACY AND MATH ACADEMY– TITLE I OR CEIS FUNDEDEFFECTIVE EFFECTIVE 01/04/16 – 04/29/16 – BEN, JMP, LNC, MAR, MEN, MLK, MON, WBK, WAS (as needed contingent upon enrollment)Teachers \$35/45 min. session

Blum, Michelle	Morse, Kara	Prete, Noelle
Tybus, Elizabeth		

Paraprofessionals \$20/hr

Eichert, Cathy	Lombardi, Maria
----------------	-----------------

9. 2015-2016 AVID TUTORS – EDH/HHM/TJM - \$15/hr (As needed)

Choe, Judith	Sanchez, Carly
--------------	----------------

10. ESL LITERACY ACADEMY – TITLE III FUNDEDEFFECTIVE EFFECTIVE 02/01/16 – 04/29/16 – JOHN MARSHALL (as needed contingent upon enrollment)Teachers \$35/45 min. session

Kitchell, Andrew	Milak, Samantha	Rossiter, Genoveffa
Slater, Dana		

11. ENGLISH AS A SECOND LANGUAGE – ADULT SCHOOL – LINDENEAU SCHOOL
EFFECTIVE 01/20/16-03/16/16 – MONDAYS AND WEDNESDAYS –
(as needed contingent upon enrollment)

TEACHERS \$35/hr.

Acatatta, Kathleen	LaDuna, Jeneen	Van de Wetering, Alexandra
Whitt, Ellen		

PARAPROFESSIONALS \$20/hr.

Austin, Suzanne	Banos, Nancy	Cox, Susan
Eichert, Cathy	Seago, Susan	Elizabeth Talke

12. COACHING APPOINTMENTS – 2015-2016 SCHOOL YEAR

<u>HIGH SCHOOL – WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Strength & Conditioning – EDH (Revised)	Rivera, Victor (11/30/15-12/18/15 – Split) Meagher, Christopher (11/30/15-12/18/15 – Split) and (12/19/15-3/3/16 – Full)	\$1,579.34	2 (Split)

<u>MIDDLE SCHOOL – WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Wresting – JAM	Duhamel, James	\$2,444.00	1

<u>MIDDLE SCHOOL – SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Girls' Softball – JAM	Brown, Morgan	\$2,444.00	1

13. 2015-2016 CO-CURRICULAR APPOINTMENTS

WOODBROOK SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Computer Club (Revised)	Syring, Kaitlin (9/1/15-1/10/16)	\$875.00
Drama Club	Nimensky, Erica (1/11/16-6/30/16) Conover, Jessica	\$875.00

HERBERT HOOVER MIDDLE SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
FCCLA Club	Weiss, Hilary (1/4/2016 to 6/30/16)	\$875.00

THOMAS JEFFERSON MIDDLE SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
School Store (Revised)	Scheid, Carol (9/1/15 to 12/14/15) & (1/26/16 to 6/30/16)	\$875.00

WOODROW WILSON MIDDLE SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Drama Club (Revised)	Papa, Marjorie (9/1/15 to 1/15/16 – Split) Jensen, Cori (9/1/15 to 6/30/16 – Split) DeZaio, Nicole (9/1/15 to 6/30/16 – Split)	\$2,347.00

EDISON HIGH SCHOOL

CLASS A CLUB

SADD Club (Revised)

NAME

Jaworski, Patricia (9/1/15 to 6/30/16 – Full)

STIPEND

\$875.00

JOHN P. STEVENS HIGH SCHOOL

CLASS A CLUB

FCCLA Club (Revised)

NAME

DeMattia, Nicole (9/1/15 to 2/6/16 – Split)
DiGioia-Laird, Patricia (9/1/15 to 6/30/16 – Split)
Shabka, Linda (9/1/15 to 6/30/16 – Split)

STIPEND

\$875.00 (Split)

B. Administration

1. Removal From Rolls

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the following students be removed from the Rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
3016251	B Franklin ES	Out of Country
3014334	B Franklin ES	Moved to Toms River
3012113	B Franklin ES	Out of Country
3018340	Washington ES	Out of Country
3018341	JP Stevens HS	Out of Country
2021365	Edison HS	Moved to Plainfield

C. Curriculum & Instruction

1. Field Trip Approval

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trip:

1. Two students and two advisors (three instructional days) from John P. Stevens High School’s FCCLA will be attending the FCCLA Week Public Relations & National Executive Council Meeting in New York, New York and Reston, Virginia from February 7th through February 11th, 2016 at no cost to the Board of Education.
2. Seventy-two students and one advisor (one instructional day) from John P. Stevens High School’s FBLA will be attending the FBLA State Competition in Atlantic City, New Jersey from February 18th through February 19th, 2016 at no cost to the Board of Education.

3. One student and two advisors (two instructional days) from John P. Stevens High School's FCCLA will be attending the Indiana State Leadership Conference in Indianapolis, Indiana from February 25th through February 27th, 2016 at no cost to the Board of Education.
4. Thirty students and two advisors (two instructional days) from Edison High School's Model UN will be attending PhilMUN 2016 in Philadelphia, Pennsylvania from February 25th through February 28th, 2016 at no cost to the Board of Education.
5. Twenty students and two advisors (two instructional days) from Herbert Hoover Middle School's FCCLA will be attending the FCCLA Spring Leadership Conference in Cherry Hill New Jersey from March 21st through March 23rd, 2016 at no cost to the Board of Education.

2. Professional Development Documentation – January 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Rebovich, Holly	TJMS	2/08/16	Helping Students Master NGSS	Piscataway, NJ	239.00	N/A	N/A	Professional Development
Gamboa, Aida	JAMS	2/11/16-2/12/16	ACDA East Convention	Boston, MA	275.00	386.84	150.00	Professional Development
Abrams, Yvonne	Marshall	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
Agneta, Joan	TJMS	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
Barilka, Christina	Lincoln	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
DuBois, Maria	Marshall	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
Durina, Erika	Marshall	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
Jones, Kerry	Marshall	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
Knoll, Pilar	TJMS	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB

Lothian, Stephanie	EHS	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
Pellicane, Catherine	Marshall	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
Scheid, Carol	TJMS	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
Wallace, Jennifer	EHS	2/26/16	Sheltered Instruction for Classroom Teachers & ELL Teachers Providing Best Practices	Piscataway, NJ	150.00	N/A	N/A	NCLB
Campos, Tara	EHS	4/06/16-4/08/16	AVID-ADL4	Charlotte, NC	AVID Contract	600.00	600.00	Professional Development
Agenta, Joan	TJMS	4/13/16	Rigorous Reading	Piscataway, NJ	150.00	N/A	N/A	NCLB
Barilka, Christina	Lincoln	4/13/16	Rigorous Reading	Piscataway, NJ	150.00	N/A	N/A	NCLB
Knoll, Pilar	TJMS	4/13/16	Rigorous Reading	Piscataway, NJ	150.00	N/A	N/A	NCLB
Scheid, Carol	TJMS	4/13/16	Rigorous Reading	Piscataway, NJ	150.00	N/A	N/A	NCLB
Stromsland, Kenneth	Ed Center	4/15/16	Communicating Information in Microsoft Viso	New Brunswick, NJ	243.00	N/A	N/A	Professional Development
Agenta, Joan	TJMS	6/03/16	Focus on Writing Craft	Piscataway, NJ	150.00	N/A	N/A	NCLB
Barilka, Christina	Lincoln	6/03/16	Focus on Writing Craft	Piscataway, NJ	150.00	N/A	N/A	NCLB
Knoll, Pilar	TJMS	6/03/16	Focus on Writing Craft	Piscataway, NJ	150.00	N/A	N/A	NCLB
Scheid, Carol	TJMS	6/03/16	Focus on Writing Craft	Piscataway, NJ	150.00	N/A	N/A	NCLB
Figurelli, Steve	Ed Center	6/27/16-6/28/16	ISTE-International Society for Technology in Education	Denver, CO	309.00	366.00	325.00	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471 / * As per previously approved by the Superintendent of Schools

D. Pupil/Special Services

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3016855	12/07/15	John Marshall School	Bright Beginnings Learning Center – MRESC	34,750	IEP Team Decision
3006774	11/30/15	Washington School	Somerset Hills School/Honor Ridge Academy	50,816	IEP Team Decision

3018339	12/14/15	Thomas Jefferson Middle School	Piscataway Regional Day School – MRESC	40,500	Transfer In / New Student Placement
3009438	01/05/16	Martin Luther King School	The Center School	55,427	IEP Team Decision
3008238	01/04/16	James Monroe School	Center for Lifelong Learning- MRESC	50,040	IEP Team Decision
3003182	01/04/16	James Madison Primary School	Cranford Public Schools LEAP Program	48,473	IEP Team Decision
2025769	01/11/16	John Adams Middle School	Collier Youth Services	52,200	IEP Team Decision
3018556	01/04/16	Anderson Center for Autism – Staatsburg, NY	Anderson Center for Autism – Staatsburg, NY	177,229	Transfer In/ Continued Placement

E. Finance1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, for the period ending November 30, 2015:

To:		
11-000-100-561	Tuition to Other LEA's	55,000
11-190-100-106	Paraprofessionals Salaries	25,000
11-190-100-610	Educational Supplies	40,000
11-190-100-640	Textbooks	190,000
11-190-219-104	Child Study Team Salaries	125,000
11-190-219-591	Residential Costs	70,000
11-190-221-102	Supervisors Salaries	65,000
11-190-230-332	Audit Fees	5,000
11-190-240-103	Principals Salaries	50,000
11-190-252-100	Technology Salaries	4,000
11-190-252-330	Purchased Technical Services	10,000
11-190-252-500	Technology Maintenance & Repairs	4,000
11-190-261-420	Building Repairs	250,000
11-190-262-490	Water & Sewerage	65,000
11-190-262-610	Custodial Supplies	50,000
11-190-263-610	Grounds Supplies	20,000
11-190-270-503	Aid-in-Lieu	15,000
11-190-270-511	Contracted Services-Home to School	125,000
11-190-270-514	Contracted Services-Special Education	130,000
11-216-100-610	Preschool Full Time Supplies	1,000
	Total	1,299,000

From:		
11-000-100-560	Charter School Tuition	160,000
11-120-100-101	Elementary Teachers Salaries	340,000
11-190-218-104	Guidance Salaries	200,000
11-190-251-105	Central Services Secretaries Salaries	18,000
11-190-262-109	Custodians Salaries	50,000
11-190-262-621	Energy-Natural Gas	65,000
11-190-270-107	Van Attendants Salaries	40,000
11-190-270-504	Aid-in-Lieu-Charter Schools	3,000
11-190-291-270	Health Benefits	388,000
13-422-100-101	Summer School Teachers Salaries	25,000
13-422-200-101	Summer School-Other Professional Salaries	10,000
	Total	1,299,000

2. Appropriation of Capital Reserve

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appropriation of the district's capital reserve fund - in the amount of \$7,000,000 - effective November 30, 2015 - to the following accounts:

12-190-400-290	Professional Services	200,000
12-190-400-710	Site Improvements	250,000
12-190-400-722	Capital Building Improvements	4,000,000
3M-290-400-723	James Monroe School	2,550,000
	Total	7,000,000

3. Submittal & Acceptance of CTSO-FCCLA Grant, FY '16

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the allocations for the CTSO-FCCLA Grant, Totaling \$146,499 for Fiscal Year 2016 and approves the submittal of the 2015-2016 CTSO-FCCLA Grant Application.

4. Registration Into 1 Government Procurement Alliance

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the registration into 1 Government Procurement Alliance for goods and services.

5. Non-Public Technology Services (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2016, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2090	Discovery Christian Montessori	Alphacomm Wireless	275.00
2202750376	Wardlaw Hartridge School	Apple Inc.	4,927.00
GRPM314	St. Helena School	CDW-G	7,383.40

6. Change Order – James Monroe Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change order for James Monroe Elementary School:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>J Monroe ES</u> Dobco, Inc.	DO0002	15,500.00

7. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Madison IS	1 Computer 13 Laptop Computers 1 Laptop Cart
JP Stevens HS Education Center	1 Hobart Food Mixer 16 Laptop Computers 12 Desktop Computers 1 Monitor 18 Chromebooks 3 Projectors 1 Printer

8. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated December 31, 2015 payable by Cycle Checks No. 126499 through No. 127033 inclusive, totaling \$25,908,966.22 from the Board of Education General Account in Investors Bank.

9. Transportation Report – January 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the January 2016 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>2015-2016 Displaced Student Quoted Run</u>				
MEN-PM	Barker	Menlo Park PM Kindergarten	12/15/15-06/30/16	95.00
<u>2015-2016 Displaced Students Jointure Runs</u>				
EHHM	MRESC	Edison HS	12/14/15-06/30/16	170.00
TJLN	MRESC	T Jefferson MS & Lindeneau ES	01/06/16-06/30/16	164.00
<u>2015-2016 Special Education Jointure Runs</u>				
PRWC	MRESC	Piscataway Regional Day	12/14/15-06/30/16	272.00 Aide - 42.00
BFPP	MRESC	B Franklin ES	12/14/15-06/30/16	199.00 Aide - 40.00

Dr. Heelan asked for a motion to approve the Personnel-Labor Relations, Administration, Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Prasad-Madhukar made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Ward, Mrs. Anes (Except Abstained on Finance Item 8–Check No. 126768 Only), Mrs. Moroney, Dr. Heelan

ABSTAINED: Mrs. Anes – Finance Item 8 – Check No. 126768 Only

NAYS: None The motion was carried.

X. ANNOUNCEMENTS BY THE PRESIDENT

Dr. Heelan reported the following:

Event – Caucus Meeting

Date – Wednesday, February 24, 2016

Location – Education Center (Caucus Room)

Time – 7:00 P.M.

Event – Public Meeting

Date – Monday, February 29, 2016

Location – Lindeneau Elementary School (Cafetorium)

Time – 7:00 P.M.

XI. COMMITTEES

1. Finance & Facilities Committee

Mr. Errico reported that the Finance and Facilities Committee met on January 20, 2016 at the Education Center.

In attendance were: Ralph Errico, Dr. Frank Heelan, Deborah A. Anes, Theresa E. Ward, Dr. Richard O'Malley, Daniel P. Michaud, Kenneth Stromsland, Peter Pitucco, Tony Talluto (EPIC), and Ken Karle (LAN Associates)

Discussion:

- James Monroe School reconstruction project is still running about 2 months behind schedule. Dobco, the General Contractor, will be providing, within the next week or so, their plan to make up the time in order to have the school ready for the 2016-2017 school year.

The committee reviewed a list of pending change orders that are being negotiated by the district's construction manager and architect.

The interior color selections were reviewed and approved.

Decision is expected shortly from the Department of Community Affairs regarding the installation of fire hydrants at the site.

- Menlo Park School construction status was discussed along with several pending change orders which included clay being found during the excavation. The clay needed to be removed and clean stabilizing soil added to the construction site. The change order will be presented for approval at a future meeting upon completion of our architect's negotiated cost.

The scheduled completion date of 7/15/16 was pushed back to 8/31/16. The board decided that if there was a chance that either addition would not be ready for September 2016, the general contractor should concentrate on the classroom addition as the priority and the gymnasium addition could be completed after September 1st.

- Woodbrook School construction, planned for the 2016-2017 school year has been on hold awaiting confirmation from the NJDEP for approval which we expect shortly.

The bid for the Woodbrook School addition is anticipated to be advertised in late spring, 2016 with completion scheduled for the opening of school in September, 2017.

- The gasoline and diesel fueling station has been completed and is currently operational. The district is anticipating a significant savings in fuel costs due to bulk fuel deliveries.
- The 2016-2017 Preliminary Budget was discussed. The district is anticipating that our state aid will be frozen, but the actual figures will not be provided until late February, 2016. Other state provided figures that are needed to prepare next year's budget are state facilities charges, charter school tuition and our SDA assessment.
- The Capital projects list of proposed building improvements for the 2016-2017 school year was reviewed.

The meeting adjourned at 11:45 A.M.
Submitted by: Daniel P. Michaud

XII. BOARD MEMBERS – OPEN DISCUSSION

There were no board member comments at this time.

XIII. PUBLIC COMMENTS

There were no public comments at this time.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Dr. Heelan asked for a motion to adjourn this January 27, 2016 public meeting of the Edison Board of Education at 7:44 P.M. Mr. Shi made the motion, seconded by Mr. Errico and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Secretary
DPM:jmc