

I. CALL TO ORDER/FLAG SALUTE

The February 29, 2016 Public Meeting of the Edison Board of Education was called to order by Board President, Dr. Frank Heelan, at 7:00 P.M. at Lindeneau Elementary School, 50 Blossom Street, Edison, NJ.

Lindeneau Elementary School Student Council Members Akiva Lewis Allen, Holly Rizzo and Hena Patel led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Dr. Frank Heelan, President, Mrs. Beth Moroney, Vice-President, Mrs. Deborah A. Anes, Mrs. Theresa E. Ward, Mrs. Lori A. Bonderowitz, Mrs. Veena Iyer, Mr. Jingwei (Jerry) Shi, Mrs. Shivi Prasad-Madhukar and Mr. Ralph Errico.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Dr. Heelan read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 7, 2016.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRESENTATIONS

- "I Am Edison Schools" (Hidden Hero) Video Presentation – Dr. O'Malley presented the video on Edison's Hidden Hero, Diane Westover, Washington School Head Secretary.
- Ms. Sara Bright, Lindeneau Elementary School Principal, welcomed everyone and informed them that she has been serving as principal since August. One of her first priorities as principal was to get to know the students. Ms. Bright spent the first few weeks of school reading aloud to classrooms. In one fifth grade class in particular, she read a story called "The Fox" and the students got into a debate about which character held the most 'power' in the book – the bully, the victim or the bystander. The students were insightful, thoughtful and had unique perspectives. A few weeks later, a group of students approached her about a donation drive sponsored by Kid President called Socktober. They asked if they could get involved. Ms. Bright reported that the students organized everything from the posters, to the advertisement and collected over 1,000 pairs of socks for families in need.

In addition to this project, the students have just completed a food drive, but their generous hearts wanted to give more. Several fifth grade students set up an appointment with Ms. Bright and greeted her with their Chromebook set up with a Google Slide presentation which included critiques and suggestions for the way lunch was structured. It included a new seating chart, a reference to a student petition and inspirational quotes. While they are still working out some of the kinks, she reported, she gave the students a lot of credit for noticing something in the school they felt could be improved, creating an action plan and advocating for themselves in a mature and appropriate way.

During the month of September, Ms. Bright met with each staff member one-on-one to hear their thoughts about Lindeneau Elementary School. Each and every staff member began their meeting the same way – they shared that Lindeneau was a true community, a family, and that everyone was willing to roll up their sleeves and pitch in to make the school a powerful learning environment for the students.

Ms. Bright continued by saying this was quite true! In the beginning of the year, when she wanted to change the structure of recess to give students more choice, even though it caused some extra steps each morning for the teachers, they said no problem, because it is good for the students. When she asked a teacher to try a new research-based math technique in her classroom, she came back to the office a few days later with a stack of articles and professional books filled with post-its and highlights and said ‘this is going to be so great for my kids.’ Last year, when the teachers wanted to work together to see how else they could improve the school, they created a teacher-advisory committee called Voices of Lindeneau. They meet monthly to articulate, collaborate, and create an action plan to improve Lindeneau and make it a better place for all students. Ms. Bright also offered a book club about promoting student leadership, almost 100-percent of the teachers joined, giving up their free time to read and meet to discuss their students. She has never seen a group of educators so hard working – so willing to dive in and when trying something, readjust and try again,...all for the sake of the children of Lindeneau.

In closing, Ms. Bright said that in the few short months as Principal of Lindeneau Elementary School, she can see that each student has the potential to be a leader. Each student has something unique to share with the world. It may be service learning, or modeling kind behavior, exploring science through the engineering and design process or by creating the new school logo. Whatever a child’s talent may be, the staff and she like to call this their ‘genius.’ They are committed to fostering this ability within each child to help them reach their potential.

- Ms. Bright introduced a video featuring Lindeneau Elementary School entitled “Share Your Genius,” giving everyone a chance to see how the students foster this genius each day.

V. APPROVAL OF MINUTES–JANUARY 6TH, 20TH & 27TH, 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the January 6, 2016 Reorganization Meeting, the January 20, 2016 Caucus Meeting and the January 27, 2016 Public Meeting.

VI. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of December 31, 2015 be accepted and approved for filing and audit:

- Report of the Board Secretary (A148)
- Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2015-2016 school year.

Dr. Heelan asked for a motion to approve the January 2016 Reorganization, Caucus and Public Meeting Minutes and the Board Secretary’s Report. Mr. Errico made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi,
Mrs. Iyer (Except Abstained on 1/20/16 & 1/27/16 Minutes Only),
Mrs. Bonderowitz (Except Abstained on 1/27/16 Minutes Only),
Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

ABSTAINED: Mrs. Iyer – 1/20/16 & 1/27/16 Minutes Only
Mrs. Bonderowitz – 1/27/16 Minutes Only

NAYS: None The motion was carried.

VIII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

IX. ADMINISTRATIVE REPORTS

A. Personnel – Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Eckert, Francis – Assistant Girls’ Softball Coach Edison High School	Effective: 02/16/16 Reason: Personal
Flamos, Caroline – District Interventionist Lindeneau School	Effective: 03/24/16 Reason: Personal
Flamos, Caroline – Drama Club Lindeneau School	Effective: 09/01/15 Reason: Personal
Fulham, Matthew – Strength & Conditioning Coach – Spring Edison High School	Effective: 02/17/16 Reason: Offer Withdrawn
Graham, LaShell – Paraprofessional J.P. Stevens High School	Effective: 02/12/16 Reason: Personal
LoBello, Lora – Paraprofessional Woodrow Wilson Middle School	Effective: 03/08/16 Reason: Personal

Smith, Angela – Academic Challenge Club
Thomas Jefferson Middle School
Effective: 01/04/16
Reason: Club Abolished

2. RETIREMENTS

Adornetto, Angela – Secretary I
Thomas Jefferson Middle School
Effective: 08/31/16
15 years, 1 month of service

Agneta, Joan – Special Education Teacher
Thomas Jefferson Middle School
Effective: 06/30/16
26 years of service

Conway, Elizabeth – Special Education Teacher
Washington School
Effective: 06/30/16
13 years of service

Fendt, Elyse – Media Specialist
Thomas Jefferson Middle School
Effective: 06/30/16
13 years of service

Greer, John – English Teacher
J.P. Stevens High School
Effective: 06/30/16
19 years, 6 months of service

Kunz, Carol – Grade 1 Teacher
James Madison Primary School
Effective: 06/30/16
27 years of service

Lowery, Dolores – Lunch Aide
Benjamin Franklin School
Effective: 02/23/16
13 years, 4 months of service

Packard, Lynn – Grade 4 Teacher
James Madison Intermediate School
Effective: 06/30/16
17 years, 6 months of service

Peters, Patricia – School Secretary I
Edison High School
Effective: 03/31/16
25 years, 1 month of service

Scheid, Carol – Special Education Teacher
Thomas Jefferson Middle School
Effective: 06/30/16
20 years of service

Schuck, Karen – Paraprofessional
Thomas Jefferson Middle School
Effective: 06/30/16
16 years, 8 months of service

Vaticano, Jean – Grade 4 Teacher
James Madison Intermediate School
Effective: 06/30/16
10 years, 8 months of service

3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Concitis, Melissa Effective 03/01/16-06/30/16	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Grade 1 Teacher Benjamin Franklin School (for M. Conte)

Fu, Erin Effective 02/17/16-06/30/16	MA, Step 1 \$53,605 (pro-rated) Monmouth University	Resignation	English Teacher J.P. Stevens High School
Sieminski, Laurie Effective TBD-06/30/16	MA+15, Step 4 \$60,316 (pro-rated)	Transfer	College Guidance Counselor Edison High School
Soracchi, Alessandra Effective TBD-06/30/16	\$40,000 (pro-rated) New York University	Leave of Absence	Long Term Substitute School Social Worker Education Center (for S. Brennessel)

SUPPORT STAFF

	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Akavoor, Ajitha Effective 02/22/16-06/30/16	Step 1, BA \$18,827 (pro-rated)	Transfer	Paraprofessional Martin Luther King School
Chessere, Dawn Effective 02/01/16-06/30/16	Step 1 \$17,827 (pro-rated)	Transfer	Paraprofessional James Monroe School
Maio, Peter Effective 03/01/16-06/30/16	Step 1 \$34,930 (pro-rated)	Transfer	Custodian (3:00 pm to 11:30 pm) Thomas Jefferson M.S.
Ng, Irene Effective 03/01/16-06/30/16	Step 1 \$44,946 (pro-rated)	Retirement	Administrative Secretary – Business Office Education Center
Ruzicka, Geannine Effective TBD-06/30/16	\$5,252 (pro-rated)	Termination	Lunch Aide Woodrow Wilson M.S.
Sanchez, Leslie Effective TBD-06/30/16	\$4,277 (pro-rated)	Resignation	Lunch Aide Martin Luther King School

4. LEAVES OF ABSENCE

Barulli, Anthony – Technology Teacher John P. Stevens High School	Medical	With Pay	02/09/16-03/07/16
Bateman, Yuliya – Grade 3 Teacher Washington School	Medical	With Pay	03/17/16-04/20/16
	Maternity	With Pay	04/21/16-06/01/16
	Fed/NJ FMLA	Without Pay	06/02/16-06/30/16
	Fed/NJ FMLA	Without Pay	09/01/16-10/27/16

Benavides, Kristin – Visual Arts Teacher Lindeneau School	Medical-Revised	With Pay	01/25/16-02/14/16
	Maternity-Revised	With Pay	02/15/16-03/27/16
	Fed/NJ FMLA- Revised	Without Pay	03/28/16-06/30/16
Brack, Diane – Grade 1 Teacher Martin Luther King School	Medical	With Pay	04/04/16-04/24/16
	Maternity	With Pay	04/25/16-05/20/16
	Fed FMLA	Without Pay	05/21/16-06/05/16
	Fed/NJ FMLA	Without Pay	06/06/16-06/30/16
Bruns, Liza – Special Education Teacher Herbert Hoover Middle School	Medical	With Pay	01/22/16-02/08/16
Cabrera, Kristina – Special Education Teacher John Adams Middle School	Medical	With Pay	05/02/16-05/09/16
	Fed FMLA	Without Pay	05/10/16-06/30/16
	Fed/NJ FMLA	Without Pay	09/01/16-11/27/16
Carrino, Tina – Psychologist Early Learning Center	Medical	With Pay	05/09/16-06/06/16
	Fed FMLA	Without Pay	06/07/16-06/30/16
	Fed/NJ FMLA	Without Pay	09/01/16-11/06/16
Castles, Wendelyn – Special Education Teacher John Adams Middle School	Medical-Revised	Without Pay & Benefits	12/17/15-04/03/16
Cherence, Christine – Reading Specialist Benjamin Franklin School	Child Care-Revised	Without Pay & Benefits	11/16/15-06/30/16
Cosentino, Beverley – School Secretary III Herbert Hoover Middle School	Fed/NJ FMLA	Without Pay	03/01/16-06/30/16
Dzama, Donna – Lunch Aide James Monroe School	Medical	With Pay	02/09/16-02/22/16
	Medical	Without Pay	02/23/16-03/17/16
Favretto, Jean – Lunch Aide Benjamin Franklin School	Medical-Revised	Without Pay	01/05/16-02/29/16
Fulham, Matthew – Special Education Teacher Edison High School	Fed/NJ FMLA- Revised	Without Pay	02/29/16-03/20/16
	Fed/NJ FMLA	Without Pay	04/25/16-05/01/16
Gavor, Kelley – Visual Arts Teacher Edison High School	Medical	With Pay	01/22/16-02/17/16
	Medical	Without Pay & Benefits	02/18/16-02/21/16
Kerins, Kevin – Technology Teacher Edison High School	Fed/NJ FMLA	Without Pay	03/10/16-03/22/16
Kohut, Susan – Grade 2 Teacher Menlo Park School	Medical-Revised	With Pay	09/01/15-05/01/16

Lombardo, Katie – Special Education Teacher James Monroe School	Child Care-Revised	Without Pay & Benefits	03/09/16-06/30/16
Markano, Robert – Custodian Edison High School	Medical-Revised	With Pay	01/08/16-02/07/16
McGowan, James – Health/PE Teacher Washington School	Medical	With Pay	02/25/16-04/10/16
McGorry, Cailin – Science Teacher Edison High School	Medical Maternity-Revised Fed FMLA-Revised Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	01/28/16-02/14/16 02/15/16-02/28/16 02/29/16-03/27/16 03/28/16-06/05/16
Nicosia, Brooke – Special Education Teacher FDR Building	Medical-Revised Maternity-Revised Fed FMLA-Revised Fed/NJ FMLA-Revised	With Pay With Pay Without Pay Without Pay	02/01/16-02/03/16 02/04/16-03/10/16(.5) 03/10/16(.5)-03/16/16 03/17/16-06/08/16
Nunes, Lana – Grade 3 Teacher Woodbrook School	Medical Maternity Fed FMLA	With Pay With Pay Without Pay	05/16/16-05/31/16 06/01/16-06/06/16 06/07/16-06/30/16
O'Donnell, Karen – Special Education Teacher John P. Stevens High School	Fed FMLA-Revised	Without Pay	01/22/16-01/31/16
Pasquarelli, Deirdre – Music Teacher Thomas Jefferson Middle School	Fed/NJ FMLA	Without Pay	01/29/16-02/02/16
Perdomo, Gail – Mathematics Teacher Thomas Jefferson Middle School	Medical	With Pay	01/27/16-03/15/16
Phil, Kathleen – Math Specialist Lincoln School	Medical-Revised Maternity-Revised Fed/NJ FMLA-Revised	With Pay With Pay Without Pay	01/21/16-02/11/16 02/12/16-04/07/16 04/08/16-05/22/16
Rubio, Jennifer – English Teacher John Adams Middle School	Medical Maternity Fed FMLA Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	04/04/16-04/11/16 04/12/16-04/21/16 04/22/16-05/23/16 05/24/16-06/30/16
Sandler, Paula – Grade 3 Teacher Martin Luther King School	Medical	With Pay	02/24/16-03/20/16

Tariq, Nadia – Grade 5 Teacher Lincoln School	Medical Maternity-Revised Maternity-Revised	With Pay With Pay Without Pay & Benefits	02/22/16 02/23/16-02/29/16 03/01/16-04/04/16
Travis, Jaclyn – Psychologist Education Center	Maternity Fed/NJ FMLA	With Pay Without Pay	06/04/16-06/30/16 09/01/16-11/27/16
Tybus, Elizabeth – Special Education Teacher Washington School	Medical Fed FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay	04/12/16-05/11/16 05/12/16-06/30/16 09/01/16-11/27/16
Wheeler, Katrina – Paraprofessional John Adams Middle School	Fed FMLA	Without Pay	03/03/16-05/03/16
Woerner, Gail – Library Aide Woodbrook School	Medical Medical	With Pay Without Pay & Benefits	01/19/16-01/29/16 01/30/16-02/29/16

5. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Burdel, Stephanie	Long Term Substitute Grade 2 Teacher Menlo Park School Effective 11/09/15-03/02/16 (for S. Kohut)	Leave of Absence	Long Term Substitute Grade 2 Teacher Menlo Park School Effective 11/09/15-05/01/16 (for S. Kohut)
Cherukara, Sophy	Long Term Substitute Special Education Teacher FDR Building Effective 02/09/16-06/17/16 (for B. Nicosia)	Leave of Absence	Long Term Substitute Special Education Teacher Benjamin Franklin School Effective 09/01/15-01/29/16 (for J. Masnica) and Long Term Substitute Special Education Teacher FDR Building Effective 01/30/16-06/09/16 (for B. Nicosia)
Farber, Erica	Long Term Substitute Grade 2 Teacher James Monroe School Effective TBD-05/11/16 (for T. Lamont)	Leave of Absence	Long Term Substitute Grade 2 Teacher James Monroe School Effective 02/01/16-05/11/16 (for T. Lamont)

Hsu, Harrison	Long Term Substitute Science Teacher Edison High School Effective 02/16/16-06/03/16 (for C. McGorry)	Leave of Absence	Long Term Substitute Science Teacher Edison High School Effective 02/01/16-06/03/16 (for C. McGorry)
Young-Dulina, Joann	Elementary Math Specialist James Madison Intermediate Effective 09/01/15-06/30/16	Transfer	Elementary Math Specialist Lincoln School Effective 01/21/16-06/30/16
Vant, Sherri	Long Term Substitute Special Education Teacher James Monroe School Effective 10/30/15-04/15/16 (for K. Lombardo)	Leave of Absence	Long Term Substitute Special Education Teacher James Monroe School Effective 10/30/15-06/30/16 (for K. Lombardo)
Zia, Imran	Grade 5 Teacher Woodbrook School Effective TBD-06/30/16		Grade 5 Teacher Woodbrook School Effective 02/16/16-06/30/16
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Albanese, Anthony	Paraprofessional John Adams Middle School Effective 09/01/15-06/30/16	Transfer	Paraprofessional J. P. Stevens High School Effective 02/16/16-06/30/16
Mehta, Neera	Paraprofessional Menlo Park School Effective 01/26/16-06/30/16		Paraprofessional Menlo Park School Effective 01/27/16-06/30/16
Morrell, Jackie	Lunch Aide Woodbrook School Salary \$4,277 (pro-rated) Effective 12/21/15 -01/26/16 and Paraprofessional Woodbrook School Step 1 Salary \$17,827 (pro-rated) Effective 01/27/16-06/30/16	Retirement Transfer	Lunch Aide Woodbrook School Salary \$4,277 (pro-rated) Effective 12/21/15 -01/27/16 and Paraprofessional Woodbrook School Step 1 Salary \$17,827 (pro-rated) Effective 01/28/16-06/30/16

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Bertha, Marcia	HHM	03/07/16	21	\$104,293.00	\$104,765.00
Coughlin, Jennifer	BEN	03/16/16	17	\$96,785.00	\$97,239.00
Crimmins, Stephanie	BEN	03/04/16	14	\$93,750.00	\$94,204.00
Edwards, Kathleen	JMP	03/11/16	15	\$94,924.00	\$95,378.00

Evans, Carol	EDH	03/28/16	20	\$105,673.00	\$106,654.00
Evans, Michael	EDH	03/01/16	20	\$105,673.00	\$106,654.00
Gamboa, Aida	JAM	03/04/16	20	\$101,849.00	\$102,793.00
Hayes, Marnette	EDH	03/01/16	15	\$94,924.00	\$95,378.00
Heagney, Gretchen	TJM	03/18/16	17	\$103,319.00	\$103,800.00
Hedges, Jennifer	JPH	03/20/16	16	\$99,019.00	\$99,490.00
Hyjack, Jennifer	BEN	03/18/16	25	\$100,823.00	\$101,276.00
Jasionowski, Annmarie	MAR	03/01/16	14	\$97,355.00	\$97,827.00
Jensen, Deborah	MEN	03/01/16	22	\$105,705.00	\$106,186.00
Klein, Renee	JAM	03/30/16	17	\$106,125.00*	\$106,620.00
Larino, Priscilla	JMI	03/23/16	19	\$101,378.00	\$101,849.00
O'Donnell, Karen	JPH	03/19/16	25	\$106,684.00	\$107,129.00
Peccarelli, John	MON	03/14/16	22	\$103,265.00	\$103,736.00
Quan, Florene	JPH	03/01/16	20	\$105,183.00	\$105,673.00
Reusch, Heather	JPH	03/11/16	16	\$103,713.00	\$104,203.00
Rommel, Jennifer	MON	10/27/15	15	\$96,735.00	\$97,198.00
Ronco, Theresa	WBK	03/11/16	14	\$92,850.00	\$93,304.00
Rossiter, Genoveffa	MAR	03/17/16	14	\$101,752.00	\$102,242.00
Ryan, Scott	BEN	10/10/15	15	\$94,924.00	\$95,378.00
Sabunas, Tina	JAM	10/01/15	19	\$103,281.00	\$103,762.00
Selesky, Michele	TJM	02/21/16	19	\$101,878.00	\$102,349.00
Smith, Lenora	BEN	09/01/15	14	\$96,272.00	\$96,735.00
Smith, Tracie	EDH	03/17/16	20	\$99,974.00	\$100,900.00
Stokes, Douglas	EDH	10/07/15	19	\$107,115.00	\$107,609.00
Sweeny, Meagan	EDH	10/01/15	15	\$94,924.00	\$95,378.00
Ulrich, Gina	WAS	03/29/16	19	\$106,115.00	\$106,609.00
Valley, Roseann	MLK	03/30/16	21	\$102,793.00	\$103,265.00
Van Pell, Melanie	EDH	10/22/15	14	\$98,075.00	\$98,547.00
Wallace, Jennifer	EDH	10/22/15	19	\$105,183.00	\$105,673.00
Zaremba, Michelle	TJM	10/12/15	19	\$97,646.00	\$98,100.00

* Present salary includes PDI salary adjustment

DIFFERENCE TOTAL

\$17,946

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Abernathy, Lia	JMP	03/01/16	16	\$104,867.00	\$105,362.00
Charatan, Nancy	LNC	03/01/16	23	\$108,829.00	\$109,325.00
Cundari, Karen	JPH	03/23/16	14	\$106,746.00	\$107,261.00
Murphy, Joanne	JAMS	03/31/16	22	110,372.00	110,877.00
DIFFERENCE TOTAL					\$2,011

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2015-2016 SCHOOL YEARTeachers – State Certified \$90/day – County Certified \$80/day

Bhimavarapu, Vijaya Durga	Bradley, Meghan	Calafiore, Nicole
Dangervil, Evrans	Guntur, Naga Jyothi	Hennessy, Suzanne
Jones, Todd	Khan, Ghazal	Mastrobuono, Diana
Parsi, Sivaranjani	Puskur, Jamuna	Sanjay, Latha
Toto, Bella		

** Denotes Student Teacher

Custodian - \$10.50/hr

Rock, Scott

Lunch Aide - \$11.58/hr

Choudhari, Janhvi

8. SALARY ADJUSTMENTS FOR CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - EFFECTIVE 02/01/16

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Cordero, Christina	HHMS	Teacher – Special Education	\$78,750.00	\$79,250.00
De Zaio, Nicole	WWMS	Teacher – Math	\$55,855.00	\$56,355.00
Diamant, Elizabeth	MLK	District Interventionist	\$53,802.00	\$54,302.00
Ferrante, Sandi	EHS	Math Interventionist	\$99,019.00	\$99,519.00
Klein, Renee	JAMS	Teacher – Special Education	\$105,625.00	\$106,125.00
Mann, Michelle	HHMS	Teacher – Math	\$86,932.00	\$87,432.00
Redmond, Jaclyn	WWMS	Teacher – English	\$62,552.00	\$63,052.00
Zogg, Kimberly	WASH	Teacher – Special Education	\$73,250.00	\$73,750.00

9. SALARY ADJUSTMENTS FOR NON-CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - EFFECTIVE 02/01/16

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Rivella, Donna	EHS	School Secretary IIIB	\$47,565.00	\$47,865.00
Stary, Barbara	EHS	School Secretary III	\$51,481.00	\$51,781.00
Vardaro, Christine	EHS	School Secretary III	\$52,741.00	\$53,041.00

10. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – ADDITIONAL GRADUATE CREDITS EARNED, EFFECTIVE 02/01/16-06/30/16

<u>NAME</u>	<u>LOCATION</u>	<u>FROM</u>	<u>TO</u>
Baer, Jordan	EDH	Step 4 BA+15 \$61,802	Step 4 MA \$63,605
Kelly, Karen	TJM	Step 8 BA+15 \$65,552	Step 8 MA \$67,355
Magee, Katherine	EDH	Step 8 BA+15 \$65,552	Step 8 MA \$67,355
Mahoney, Megan	TJM	Step 2 BA+15 \$52,302	Step 2 MA \$54,105
Rodriguez, Alammia	WAS	Step 7 MA \$68,035	Step 7 MA+15 \$69,966

16. WITHHOLDING OF INCREMENTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools and for good cause shown, the Board of Education hereby (1) withholds the salary increments and employment adjustment increments for the 2016-2017 school year for Employee # 104005, 104406, and 107090 and (2) directs that the Superintendent notify the affected employees of this action in writing which states the reasons for this action within ten (10) calendar days.

B. Administration

PARCC Schedule for Spring 2016

*Grades 3-5, Monday, May 2 through Friday, May 6
Grades 6-8 Monday, April 25 through Monday, May 2
Grade 9, Monday, April 18 through Monday, April 25*

Makeup exams will be administered as needed following the last day of primary administration.

Middlesex Regional Educational Services Commission Representative

BE IT

RESOLVED: *that the Edison Board of Education approves the appointment of Christopher Conklin, Assistant Superintendent for Pupil/Special Services, as the official delegate to the Representative Assembly of the Middlesex Regional Educational Services Commission, for the 2015-2016 School Year.*

Dr. Heelan announced, prior to the roll call vote, that the PARCC Schedule for Spring 2016 and the resolution for the Middlesex Regional Educational Services Commission Representative would not be considered and, therefore, pulled from the agenda.

1. 2016-2017 School Calendar (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2016-2017 School Calendar, as annexed hereto.

2. Youth Art Month

WHEREAS,

Art Education contributes powerful educational benefits to all elementary, middle and secondary students including the following:

* Art Education develops students' creative problem-solving and critical thinking abilities;

* Art Education teaches sensitivity to beauty, order and other expressive qualities;

* Art Education gives students a deeper understanding of multi-culture values and beliefs;

* Art Education reinforces and brings to life what students learn in other subjects; and

* Art Education interrelates student learning in art production, art history, art criticism and aesthetics; and

WHEREAS, our national leaders have acknowledged the necessity of including arts experiences in all students; education.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education officially recognizes March 2016 as Youth Art Month, encouraging the support of quality school art programs for children and youth.

3. Meeting Dates – Location Changes

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the location of the March and May public meetings be changed to the following locations:

<u>ACTION MEETINGS</u>		
Benjamin Franklin Elementary School 2485 Woodbridge Avenue, Edison, NJ (Originally to be held at John Adams MS)	Monday	03/21/16
John Adams Middle School 1081 New Dover Road, Edison, NJ (Originally to be held at Benjamin Franklin ES)	Monday	05/23/16

4. EPSCMA Settlement Agreement

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby (1) approves the Settlement Agreement for Grievance No. 14-15:6, pending final review and approval by the Board Attorney; (2) authorizes the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement on behalf of the Board; and (3) directs and authorizes the Administration and Board Attorney to take all necessary and appropriate steps to implement this action of the Board.

C. Curriculum & Instruction

1. Field Trip Approval

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Twenty-five students and three advisors (two instructional days) from Edison High School's FCCLA will be attending State Leadership Conference in Cherry Hill, NJ from March 22nd through March 23rd, 2016 at no cost to the Board of Education.
2. Twenty-eight students and three advisors (no instructional days) from John P. Stevens High School's Key Club will be attending the 70th Annual NJ District Key Club Convention in Long Branch, NJ from April 1st through April 3rd, 2016 at no cost to the Board of Education.
3. Eighty-five students and two advisors (two instructional days) from Edison High School's Band will be attending Festivals of Music Competition in Myrtle Beach, SC from April 27th through May 1st, 2016 at no cost to the Board of Education
4. Ten students and one advisor (one instructional day) from John P. Stevens High School's Cyber Hawks will be attending American Computer Science League All-Stars Competition in Nashua, NH from May 27th through May 29th, 2016 at no cost to the Board of Education.

2. Professional Development Documentation – February 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Platvoet, Don	Education Center	3/01/16-3/04/16	ITEEA Conference	Washington, DC	400.00	700.00	275.00	Professional Development
Ferrara, Joseph	EHS	3/03/16	Bullying Law Update	Monroe, NJ	150.00	N/A	N/A	Professional Development
Loufek, Aurora	EHS	3/03/16	Bullying Law Update	Monroe, NJ	150.00	N/A	N/A	Professional Development
Stromsland, Kenneth	Education Center	3/14/16-3/16/16	Expo 2016 Training	Atlantic City, NJ	125.00	212.92	N/A	Professional Development
Bennett, Erin	Monroe	3/17/16	Dealing with Angry & Irate Parents	Manahawkin, NJ	150.00	N/A	N/A	Local
(Previously approved on the 1/27/16 Agenda)		4/13/16 Changed to 3/18/16	Rigorous Reading	Piscataway, NJ				
Agnetta, Joan	TJMS				150.00	N/A	N/A	NCLB
Barilka, Christina	Lincoln				150.00			
Cordero, Christina	HHMS				150.00			
Flamos, Caroline	Lindeneau				150.00			
Grossman, Kimberly	EHS				150.00			
Knoll, Pilar	TJMS				150.00			
Maccaro, Karen	HHMS				150.00			
Mateicka, Malissa	Monroe				150.00			
Minto, Kathryn	Washington				150.00			
Nienburg, Antoinette	B Franklin				150.00			
Ring, Michelle	Washington				150.00			
Rosenfeld, Lisa	Lindeneau				150.00			
Rudnick, Amy	Lindeneau				150.00			
Scheid, Carol	TJMS				150.00			
Timberlake, Karen	Ben Franklin				150.00			
Alfonzo, Richard	JPS	3/18/16	Good ideas in Teaching Pre-Calculus	New Brunswick, NJ	165.00	N/A	N/A	Professional Development
Benedict, Krista	JPS	3/18/16	Good Ideas in Teaching Pre-Calculus	New Brunswick, NJ	165.00	N/A	N/A	Professional Development
Lucid, Lauren	JPS	3/18/16	Good Ideas in Teaching Pre-Calculus	New Brunswick, NJ	165.00	N/A	N/A	Professional Development

DiCocco, Jeff	EHS/HHMS/T JMS	3/22/16- 3/25/16	DAANJ	Atlantic City, NJ	350.00	350.00	N/A	Professional Development
Mindler, Jacqueline	FDR	3/24/16	Melodic-Based Communication Therapy	Edison, NJ	239.00	N/A	N/A	Professional Development
Griffiths, John	Education Center	3/10/16- 3/11/16	48 th Annual NJ Pupil Transportation Conference	Atlantic City, NJ	395.00	**	**	Professional Development
Pacilio, Annette	Marshall	4/06/16	Using Apps, iPads and Other Mobile Devices to Enhance Learning & Teaching in Your Kindergarten Classroom	Piscataway, NJ	239.00	N/A	N/A	Professional Development
Wright, Jennifer	Marshall	4/06/16	Using Apps, iPads and Other Mobile Devices to Enhance Learning & Teaching in Your Kindergarten Classroom	Piscataway, NJ	239.00	N/A	N/A	Professional Development
Martinez, Carol Ann	HHMS	4/09/16	NJ State School Nurse Spring Conference "School Nurses: Leaders in Children's Wellness"	Iselin, NJ	210.00	N/A	N/A	Professional Development
O'Malley, Richard Ed.D	Education Center	5/05/16- 5/07/16	Superintendent Digital Transition Symposium	Denver, CO	N/A	N/A	375.00	Professional Development
Silberberg, Janine	JPS	6/19/16- 6/24/16	The Harvard Summer Institute on College Admissions	Waltham, MA	1,630.00	1,295.00	250.00	Professional Development
Pichardo, Oshaira	EHS	6/19/16- 6/24/16	The Harvard Summer Institute on College Admissions	Waltham, MA	1,630.00	1,295.00	250.00	Professional Development
Fischer, Jennifer	Education Center	6/26/16- 6/29/16	ISTE 2016 Conference	Denver, CO	369.00	1,000.00	450.00	Professional Development
Platvoet, Don	Education Center	6/26/16- 6/29/16	ISTE 2016 Conference	Denver, CO	369.00	1,000.00	450.00	Professional Development
Tsaoy, Kristen	Education Center	6/26/16- 6/29/16	ISTE 2016 Conference	Denver, CO	369.00	1,000.00	450.00	Professional Development
Valentine, Joan	JAMS	6/26/16- 6/29/16	ISTE 2016 Conference	Denver, CO	434.00	1,000.00	500.00	Professional Development
Frey, Diane	EHS	8/01/16- 8/05/16	AP English Language & Composition	Madison, NJ	895.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471 / * As per previously approved by the Superintendent of Schools

D. Pupil/Special Services

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3018306	1/13/16	Terminated (Left the Edison School District)	Neptune High School – Regional Deaf Education Program	29,831	Re-enrolled in Edison School District/ Continued Placement
3008010	2/01/16	James Madison Primary School	Honor Ridge Academy/ Somerset Hills School	36,524	IEP Team Decision
3018703	2/03/16	Piscataway Regional Day School-MRESC (Placed by Metuchen School District)	Piscataway Regional Day School-MRESC	40,500	Transfer In / Continued Placement

3018604	2/08/16	A. Harry Moore School Jersey City	Piscataway Regional Day School-MRESC	40,500	Transfer In /IEP Team found Alternative Placement	
3015906	1/04/16	Choices Program – Monmouth Ocean Educational Services Commission	Best Academy - Monmouth Ocean Educational Services Commission	43,000	Group Home / State Placement / IEP Team Decision	
<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>District of Origin</u>	<u>Rationale</u>
3015936	1/19/16	Asbury Park Public Schools District	Residential Laurie Haven Group Home student @ NuView Academy	N/A (Billed Directly)	Asbury Park, NJ	Residential Laurie Haven Group Home student @ NuView Academy

2. Professional Services – 2015-2016 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointments for professional services for the 2015-2016 School Year:

- 1) Building Behavior Solutions, LLC
144 Elton Avenue
Yardville, NJ 08620

Applied Behavioral Analysis

\$80.00 Per Hour 1:1 ABA Instruction

\$135.00 Per Hour for Case Coordinator

- 2) Try Us
Pediatric Home Care Specialists
632 Pompton Avenue
Cedar Grove, NJ 07009

Home Healthcare Services

\$53.00 Per Hour - RN

\$43.00 Per Hour – Substitute LPN

E. Finance

a. Amendment to 2015-2016 IDEA Grant (Include Carry-Over Funds)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the amendment to the 2016 IDEA Grant, to include carryover funds from 2015 IDEA Grant, in the amount of \$397,940.

(The carry-over allocation is divided into \$392,939 for Coordinated Early Intervention Services (CEIS IDEA) funds, which can only be used for non-disabled students and \$5,001 for Basic IDEA funds).

b. Bid – MacBook Air 13 Laptops (or Equivalent) – 2015-2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the bid for 4,400 MacBook Air 13 Laptops (or Equivalent) to Apple, Inc. 12545 Riata Vista Circle, Austin, TX 78727 for their low unit price bid, according to specifications:
(Bid Date – February 26, 2016)

<u>Bidder</u>	<u>Bid Amount</u>
Apple Inc.	Unit Price – 925.00
	*Total Price – 4,070,000.00
	*Payable in four years with 0% interest

c. MRESC Cooperative Quote Extension – Natural Gas

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education extends the Natural Gas contract to PSE&G, based on a cooperative quote through the Middlesex Regional Services Commission:

<u>Citygate</u>	<u>Natural Gas (Includes Delivery Charge)</u>
PSE&G	4.997 Per Dth
Elizabethtown	4.29 Per Dth

d. Appointment of Architect for the Woodbrook Elementary School Addition & Alterations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of LAN Associates, 445 Godwin Avenue, Midland Park, NJ 07432 as the architect to plan and design an addition and alterations to Woodbrook Elementary School, at a fixed fee for construction documents for \$486,560 and for construction observation for \$121,640.

e. Designation of Tax Shelter Annuity Provider

BE IT

RESOLVED: that the Edison Board of Education approves Security Benefit as a tax shelter annuity provider for 403B Plans for the 2015-2016 school year.

f. Cost of Meals Provided in Annual Tuition Rate for Concordia Learning Center at St. Joseph's School for the Blind

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, in accordance with N.J.A.C. 6A:23-4.5(a)(20) the Edison Board of Education hereby authorizes Concordia Learning Center, at St. Joseph's School for the Blind, 761 Summit Avenue, Jersey City, NJ 07307 to not charge their students for meals during the 2016-2017 school year; and

BE IT FURTHER

RESOLVED: that it is understood by the Edison Board of Education that all meals provided by Concordia Learning Center at St. Joseph's School for the Blind will meet the nutritional requirements of the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

g. Non-Public Technology Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2016, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
GSZF407	Wardlaw-Hartridge	CDWG	6,628.28
GSPJ182	Rabbi Pesach Raymon Yeshiva	CDWG	367.23

h. Change Orders – James Monroe & Menlo Park Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change orders for the new James Monroe Elementary School and for the Menlo Park Elementary School Addition:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>J Monroe ES</u>		
Dobco, Inc.	DO0003	54,429.00
<u>Menlo Park ES</u>		
M&M Construction	MMC01	5,463.15
	MMC02	11,506.95
	MMC03	13,079.98
	MMC04	44,076.98

i. Donation – John P. Stevens High School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation of \$2,000 from Pinnacle Federal Credit Union to be used by the JPS Robotics Team.

j. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
B Franklin ES	1 Laminator 1 Netbook Cart/Netbooks 4 Thinkpads
J Madison IS	4 Promethean Projectors 12 Laptops
J Madison PS	4 Laptops 2 Promethean Projectors 4 Alphasmart Keypads 2 Scanner 1 Printer 2 Wireless Routers 1 Keyboard 1 UPS Battery Backup
Menlo Park ES	1 Chromebook
W Wilson MS	8 Laptops 4 Computers 1 Television 1 WiFi Router 2 Printers 1 Laptop Cart
Edison HS	1 DVD Player 4 Printers 10 Computers 1 Television 103 Laptops 2 Laptop Carts
Education Center	5 Computers 6 Monitors 7 Laptops 9 Projectors 2 Chromebooks 2 Printers

k. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated January 31, 2016 payable by Cycle Checks No. 127034 through No. 127892 inclusive, totaling \$20,228,103.70 from the Board of Education General Account in Investors Bank.

l. Transportation Report – February 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the February Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>2015/2016 Rescinded Displaced Student Quoted Run</u>				
TJLN	MRESC	T Jefferson MS & Lindeneau ES	01/13/16	164.00
<u>2015/2016 Rescinded Special Education – Jointure Runs</u>				
HPA1	MRESC	CPC Highpoint	02/15/16	236.00 Aide - 48.00
YHS	MRESC	May Academy	02/05/16	225.00 Aide - 55.00
<u>2015/2016 Special Education Jointure Runs</u>				
NHS	MRESC	Neptune HS	01/19/16-06/30/16	205.00
WWEL	MRESC	W Wilson MS	02/10/16-06/30/16	128.00 Aide - 40.00
YHS	MRESC	May Academy	02/08/16-6/30/16	225.00 Aide - 40.00

Dr. Heelan asked for a motion to approve the Personnel-Labor Relations, Administration, Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Bonderowitz made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, (Except Voted No on Finance Item b Only),
Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Iyer,
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes
Mrs. Moroney (Except Abstained on Finance Item k –
Check No. 127165 Only), Dr. Heelan

ABSTAINED: Mrs. Moroney – Finance Item k – Check No. 127165 Only

NAYS: Mr. Errico – Finance Item b Only

The motion was carried.
21625

X. ANNOUNCEMENTS BY THE PRESIDENT

Dr. Heelan reported the following:

Event – Caucus Meeting

Date – Wednesday, March 16, 2016

Location – Education Center (Caucus Room)

Time – 7:00 P.M.

Event – Public Meeting

Date – Monday, March 21, 2016

Location – Benjamin Franklin Elementary School (Cafetorium)

Time – 7:00 P.M.

Dr. Heelan read aloud the following letter, which was sent to Governor Christie:

February 16, 2016

The Honorable Governor, Chris Christie
Office of Governor
PO Box 001
Trenton, NJ 08625

Dear Governor Christie:

Edison Public Schools has demonstrated extraordinary academic achievement. In the state standardized PARCC test, Edison had 6 of the 12 top performing schools in Middlesex County for ELA and Math 3rd and 6th grade students (See Academic Achievement – Exhibit A). High SAT and AP scores, superior ratings for the music and arts programs, characterize the outstanding achievements of our high school students.

Edison Public Schools have a severe shortage of space to educate their students (Exhibit B). To alleviate the overcrowded situation in the elementary schools, Edison taxpayers are funding the expansion of two schools, Menlo Park and Woodbrook, as well as partial funding of the James Monroe School that was catastrophically destroyed by fire.

Five-year projections for the two district high schools indicate that, according to the New Jersey State Standards for facilities, there will be a gap of 2,308 seats for students by school year 2019-2020. The overcrowding at the two schools will reach critical and unsafe dimensions.

We need help from the State of New Jersey to cope with our explosive student growth. According to the New Jersey School Funding Reform Act (SFRA), Edison Public Schools are entitled to an adequacy level of \$23,566,706, but the district only received \$13,781,485, a shortfall of \$9,785,221 (Exhibit C). The additional funding of nearly \$10 million would go a long way in allowing Edison School District to expand classroom space for our students, especially in the high schools. Is it not only equitable that the high achievement levels of our students would be compensated by a level of state aid that would accommodate our students with sufficient space for their learning needs?

Please consider this request seriously to bring up Edison Public Schools to state aid adequacy level.

Respectfully submitted,
Frank Heelan, Ed.D. /s/
President, Edison Board of Education

XI. COMMITTEES

1. Curriculum & Technology Committee (1st of 2 Meetings)

Mrs. Prasad-Madhukar reported that the Curriculum and Technology Committee met on February 1, 2016 at the Education Center.

In attendance were: Richard O'Malley, Ed.D, Ms. Margaret DeLuca, Mrs. Tara Beams, Mr. Jingwei (Jerry) Shi, Mrs. Deborah Anes, Mrs. Beth Moroney and Mrs. Shivi Prasad-Madhukar

Discussion:

- Device decision for Laptops at the High School Level: Dr. O'Malley and Ms. DeLuca presented feedback from surveys conducted at the two high schools on laptops preferred by students and teachers. Student survey at the high schools indicated preference for Apple's MacBook Air. Choices included Chromebook, Microsoft Surface and MacBook. They were split between the Microsoft Surface and the MacBook.
 - Chromebook
 - Many incidents requiring technical support but the department is not very forthcoming.
 - Microsoft Surface
 - Some teachers preferred using this device, because they would write with the stylus that will show on the promethean board from anywhere in the room, rather than standing next to the board – MacBook Air
 - Costs more, but it is still a lot lower than market price.
 - Potentially, students will have the ability to buy back devices at the end of 12th grade at discounted prices.
 - If students prefer not to buy them, the company will buy them back.
 - Projected to have less technical issues. In case of issues, Apple technical support works better than Chromebook.
 - There may be a learning curve as it is a different platform than Windows; but because the children will be using google classroom (which works the same way), the curve should be minimized.
 - The device will be leased and refreshed ever two years.
 - Outcome:
 - Overall, committee members were leaning towards MacBook.
 - Next Steps:
 - The District will need to go to bid for the MacBook Air, which should come with the Microsoft office software.
- Administration of PARCC at the High School Level – The Committee discussed several testing options for PARCC for the high school level since the new format would require a minimum of 5 days of delayed openings. Dr. O'Malley and Ms. DeLuca will talk with the NJDOE testing coordinator for additional information.

Next Steps: Dr. O'Malley will call NJDOE to gauge feasibility/repercussion if our district takes a different view of administering PARCC

- State of the Art Fitness Center at both High Schools
 - Ms. DeLuca reported that at Edison High School the wrestling room is being converted into a gym with state of the art fitness center. The center will be finished by March 2016. At John P. Stevens High School, three small health classrooms will be converted into a 2,500 square foot space. The construction will be completed by May 1, 2016. The room will hold 40 students at a time. Five teachers will be on duty each period.
 - Elementary School – Handwriting Practice
 - Mrs. Beams spoke about a new cursive writing practice book to be introduced to third graders.
 1. Introduction of cursive writing at the third grade level
 2. Students will do all the practice at home as instructed by the teachers
 3. There will be no instruction time spent during school hours
 4. It will be introduced during the third marking period
 5. About 90% teachers were in favor of introducing cursive writing practice. Cursive writing at the elementary level had not been a part of the curriculum for the past 10 years.
 6. Each book will cost the district \$10 for a total of \$10,000
 - Efficacy of PARCC Results
 - Ms. DeLuca reported that the results come in one hundred days after the initial assessment. The time lag makes it difficult to use results to improve outcomes.
2. Curriculum & Technology Committee (2nd of 2 Meetings)

Mrs. Prasad-Madhukar reported that the Curriculum and Technology Committee met on February 19, 2016 at the Education Center.

In attendance were: Richard O'Malley, Ed.D, Ms. Margaret DeLuca, Mr. Jingwei (Jerry) Shi, Mrs. Deborah Anes, Mrs. Beth Moroney and Mrs. Shivi Prasad-Madhukar

Discussion:

- Ms. DeLuca and Dr. O'Malley provided feedback on their meeting conversation with the NJDOE official, Mr. Jeff Howard, in charge of state testing, regarding flexibility districts have in administering PARCC at the high school level.
- The Committee discussed pros and cons of testing differently than the current state regulations, but consistent with federal regulations.
- The Committee discussed possible repercussions if Edison sets a precedent by its actions. Because of legal ramifications and broader effect on the entire student population, it was agreed that the concerns of board members who are not part of the Curriculum and Technology Committee, should be taken into account.
- Ms. DeLuca and Dr. O'Malley also informed the Committee that the bids are out for MacBooks, and that leadership teams and training would be set up at both high schools to provide teachers with requisite training.

XII. BOARD MEMBERS – OPEN DISCUSSION

Dr. Heelan discussed the Hatikvah School expansion.

Mrs. Moroney reported that last Saturday she was honored to be a judge at the Odyssey of the Mind competition in Oradell, New Jersey.

Mrs. Moroney and Mr. Errico thanked the schools for inviting them to read in their schools during “Read Across America” week.

Mrs. Ward mentioned that the current ESL program for adults at Lindeneau School will begin its spring session on April 4th. Adults who wish to learn or improve their English language skills are eligible for this program, which meets Monday and Wednesday evenings. As part of the program, parents are encouraged to enroll their younger children in classes given at the same time. The contact is Ginny Santoro, Supervisor of World Languages ESL at the Education Center.

Mrs. Ward also informed the Board that Ken Slusser and Ron Wahler are enrolling students for the Edison Wizards Lacrosse teams. They are planning on two teams – grades 4 through 6 and also for 7th and 8th grades. Practices start the beginning of March. For more information she asked that anyone can visit WizzardsLAX.com or contact Mr. Slusser at Lincoln School or at 848-391-9824.

In closing, she reported that the Edison High School Drama Club is presenting “Once Upon a Mattress” in the high school auditorium on March 3, 4, 5 and March 11 and 12. Showtime is 8:00 p.m. Tickets are \$10 for students and \$12 for general admission.

XIII. PUBLIC COMMENTS

A parent of a student from John Adams Middle School discussed the problems students are having using Chromebooks and the health issues that may occur while spending so much time on the computer.

A resident stated that he was unhappy with the new setup for the honors classes.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Dr. Heelan asked for a motion to adjourn this February 29, 2016 public meeting of the Edison Board of Education at 7:54 P.M. Mrs. Moroney made the motion, seconded by Mrs. Ward and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Secretary
DPM:jmc