

I. CALL TO ORDER/FLAG SALUTE

The April 18, 2016 Public Meeting of the Edison Board of Education was called to order by Board President, Dr. Frank Heelan, at 7:00 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ.

John P. Stevens High School Students, Stephanie Zhang and Rohit Iyer led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Dr. Frank Heelan, President, Mrs. Beth Moroney, Vice-President, Mrs. Deborah A. Anes, Mrs. Lori A. Bonderowitz, Mrs. Theresa E. Ward, Mrs. Veena Iyer, Mr. Jingwei (Jerry) Shi, Mrs. Shivi Prasad-Madhukar and Mr. Ralph Errico.

Also in attendance were Richard O’Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Dr. Heelan read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 7, 2016.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. RECOGNITION

1. “I Am Edison Schools” (Hidden Hero) Video Presentation – Dr. O’Malley introduced this month’s Hidden Hero, Mr. Richard Benedict, Manager of Enrollment and Data Systems and presented a video on Edison’s Hidden Hero.

2. Student Recognition (Exhibit A)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby recognizes the outstanding efforts and accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the students.

Dr. Heelan asked for a motion to approve the Student Recognition Resolution. Mr. Errico made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Iyer, Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

V. APPROVAL OF MINUTES – MARCH 16<sup>TH</sup> & 21<sup>ST</sup>, 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the March 16, 2016 Caucus Meeting and the March 21, 2016 Public Meeting.

VI. BOARD SECRETARY’S REPORTS (Exhibit B)

BE IT

RESOLVED: that the following reports as of February 29, 2016 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2015-2016 school year.

Dr. Heelan asked for a motion to approve the February 2016 Caucus and Public Meeting Minutes and the Board Secretary’s Report. Mrs. Bonderowitz made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Iyer,  
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Bill Brunner, resident, questioned the change orders.

VIII. RESOLUTIONS

i. Personnel – Labor Relations

a. Personnel Report

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Ayala, Jose – Bus Driver Education Center	Effective: 04/04/16 Reason: Termination
Cherence, Christine – Reading Specialist Benjamin Franklin School	Effective: 04/05/16 Reason: Personal

Glazier, Gina – Special Education Teacher Martin Luther King School	Effective: 06/30/16 Reason: Personal
Kady, Sheri – Lunch Aide Menlo Park School	Effective: 03/24/16 Reason: Personal
Lehman, Jill – Special Education Teacher Martin Luther King School	Effective: 06/30/16 Reason: Personal
Maurer, Erin – Grade 1 Teacher Menlo Park School	Effective: 06/30/16 Reason: Personal
Negowetti, Alison – Grade 1 Teacher Martin Luther King School	Effective: 06/30/16 Reason: Personal
Reynolds, Mark – Custodian Menlo Park School	Effective: 04/08/16 Reason: Personal
Zogg, Kimberly – Special Education Teacher Washington School	Effective: 06/30/16 Reason: Personal

2. RETIREMENTS

Kitchell, Fran – Special Education Teacher Menlo Park School	Effective: 06/30/16 26 years of service
Steinheber, Maria – Special Education Teacher Benjamin Franklin School	Effective: 06/30/16 18 years, 3 months of service

3. APPOINTMENTS

<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Athir, Uzma Effective 04/04/16-06/30/16	Step 1, BA \$18,827 (pro-rated)	Retirement	Paraprofessional James Monroe School
Dos Reis, Ana Effective 04/11/16-06/30/16	\$4,277 (pro-rated)	Resignation	Lunch Aide Lincoln School
Ratoff, Melissa Effective 04/13/16-06/30/16	\$4,277 (pro-rated)	Resignation	Lunch Aide John Marshall School
Shan, Shameem Effective 04/20/16-06/30/16	Step 1 \$17,827 (pro-rated)	Non-Renewal	Paraprofessional Menlo Park School

4. LEAVES OF ABSENCE

Bobal, Druann – Grade 2 Teacher Woodbrook School	Child Care	Without Pay & Benefits	09/01/16-06/30/17
Brennessel, Sarah – Social Worker Education Center	Child Care	Without Pay & Benefits	09/01/16-06/30/17
Cabrera, Kristina – Special Education Teacher John Adams Middle School	Medical-Revised	With Pay	04/06/16-04/14/16
	Fed FMLA-Revised	Without Pay	04/15/16-06/30/16
	Fed/NJ FMLA	Without Pay	09/01/16-11/27/16
Campione, Susan – Paraprofessional Martin Luther King School	Medical-Revised	With Pay	03/10/16-04/10/16
Castles, Wendelyn – Special Education Teacher John Adams Middle School	Medical-Revised	Without Pay & Benefits	12/17/15-06/30/16
Cowan, Jean – Gifted and Talented Teacher Woodbrook School	Fed/NJ FMLA	Without Pay	04/05/16(.5)-04/17/16
	Fed/NJ FMLA- Intermittent	Without Pay	04/18/16-06/30/16
DeSimone, Christen - Guidance Counselor John P. Stevens High School	Child Care-Revised	Without Pay & Benefits	09/01/16-11/20/16
Digioia-Laird, Patricia – Family and Consumer Science Teacher John P. Stevens High School	Medical	With Pay	04/15/16-05/01/16
Dzama, Donna – Lunch Aide James Monroe School	Medical-Revised	Without Pay	02/23/16-04/03/16
Farkas, Jill – Executive Secretary Education Center	Fed/NJ FMLA	Without Pay	04/06/16-04/10/16
Feaster, Tara – Health/PE Teacher Edison High School	Medical-Revised	With Pay	04/08/16-04/17/16
	Maternity-Revised	With Pay	04/18/16-04/29/16(.5)
	Fed FMLA-Revised	Without Pay	04/29/16(.5)-05/29/16
	Fed/NJ FMLA	Without Pay	05/30/16-06/30/16
Feldman, Lauren – Grade 5 Teacher Menlo Park School	Child Care	Without Pay & Benefits	09/01/16-06/30/17
Grossman, Kimberly – English Teacher Edison High School	Medical	With Pay	04/18/16-04/24/16
	Fed FMLA	Without Pay	04/25/16-04/27/16
Happel, Danielle – Grade 2 Teacher Lindeneau School	Medical	With Pay	03/10/16-03/21/16
	Medical	Without Pay & Benefits	03/22/16-03/23/16

Kohut, Susan – Grade 2 Teacher Menlo Park School	Medical-Revised	With Pay	09/01/15-06/30/16
Lewis, Kay – Special Education Teacher Edison High School	Fed/NJ FMLA	Without Pay	04/14/16-04/24/16
Mahoney, Megan – Special Education Teacher Thomas Jefferson Middle School	Medical	With Pay	06/13/16-06/30/16
Mosko, Diane – Special Education Teacher James Madison Intermediate School	Maternity-Revised Fed FMLA-Revised Fed/NJ FMLA- Revised Fed/NJ FMLA- Revised	With Pay Without Pay Without Pay Without Pay	04/11/16-05/01/16 05/02/16-05/22/16 05/23/16-06/30/16 09/01/16-10/31/16
Mosko, Lee – Grade 5 Teacher Woodbrook School	Fed/NJ FMLA	Without Pay	04/11/16-04/24/16
Phillip, Janet – Mathematics Teacher Herbert Hoover Middle School	Medical	Without Pay & Benefits	04/05/16-05/01/16
Pulley, Melody – Grade 4 Teacher Martin Luther King School	Medical	With Pay	04/20/16-05/08/16
Ruppel, Marisa – Speech Early Learning Center	Medical-Revised Maternity-Revised Fed FMLA-Revised Fed/NJ FMLA- Revised	With Pay With Pay Without Pay Without Pay	03/07/16-03/27/16 03/28/16-04/08/16 04/09/16-05/08/16 05/09/16-06/30/16
Sack, Adam – Social Studies Teacher John Adams Middle School	Fed/NJ FMLA	Without Pay	04/25/16-05/08/16
Sedler, Wendy – Social Studies Teacher Woodrow Wilson Middle School	Maternity Fed/NJ FMLA	With Pay Without Pay	05/22/16-06/30/16 09/06/16-11/20/16
Simon, Coleen – Paraprofessional Edison High School	Maternity Fed/NJ FMLA	With Pay Without Pay	06/15/16-06/30/16 09/01/16-11/27/16
Vergara, Claudia – Spanish Teacher Thomas Jefferson Middle School	Medical Fed FMLA-Revised Fed/NJ FMLA- Revised	With Pay Without Pay Without Pay	01/19/16-01/29/16 01/30/16-03/28/16 03/29/16-06/05/16
Woerner, Gail – Library Aide Woodbrook School	Medical	Without Pay & Benefits	04/04/16-04/17/16

Zeichner, Melissa – Special Education Teacher John Marshall School	Medical Fed FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay	06/06/16-06/12/16 06/13/16-06/30/16 09/01/16-11/27/16
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5. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Burdel, Stephanie	Long Term Substitute Grade 2 Teacher Menlo Park School Effective 11/09/15-05/01/16 (for S. Kohut)	Leave of Absence	Long Term Substitute Grade 2 Teacher Menlo Park School Effective 11/09/15-06/30/16 (for S. Kohut)
Hughes, Christina	English Teacher (1.2) Herbert Hoover M.S. Salary \$71,855 Effective 09/01/15-06/30/16	Leave of Absence	English Teacher (1.0) Herbert Hoover M.S. Salary \$63,855 Effective 04/16/16-06/30/16
Richards, Heather	Long Term Substitute English Teacher (1.0) Herbert Hoover M.S. Salary \$40,000 (pro-rated) Effective 04/16/16-06/30/16 (for C. Hughes)	Leave of Absence	Long Term Substitute English Teacher (1.2) Herbert Hoover M.S. Salary \$48,000 (pro-rated) Effective 04/16/16-06/30/16 (for C. Hughes)
Tagliareni, Toni	Assistant Principal FDR/JMP/JMI Effective TBD-06/30/16		Assistant Principal FDR/JMP/JMI Effective 05/02/16-06/30/16

<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Frazier, Corey	Custodian – Flex Wednesday – Sunday Shift (3:00 pm to 11:30 pm) Edison High School Effective 08/25/15-06/30/16	Resignation	Custodian Thomas Jefferson M.S. (3:00 pm to 11:30 pm) Effective 04/19/16-06/30/16
Ismail, Shireen	Lunch Aide Woodbrook School Effective TBD-06/30/16		Lunch Aide Woodbrook School Effective 04/04/16-06/30/16

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Brown, Kenneth	EHS	05/01/16	20	\$105,673.00	\$106,654.00
Caverly, Lisa	TJM	05/11/16	17	\$100,214.00	\$100,686.00
Floersch, Laura	JMP	05/19/16	19	\$101,378.00	\$101,849.00

Hong, Carol	JMI	05/11/16	19	\$103,281.00	\$103,762.00
Hoefler, Walter (Revised)	TJM	04/01/16	20	\$98,100.00	\$99,008.00
Labanich, Kimberly	MEN	05/16/16	15	\$98,327.00	\$98,799.00
Marois, Patricia	WWM	05/18/16	15	\$99,047.00	\$99,519.00
Meirama, Leslie	MEN	05/12/16	15	\$99,047.00	\$99,519.00
Sanchez, Virginia	LIN	05/17/16	17	\$103,713.00	\$104,203.00
Seybuck, Kimberly	MAR	05/16/16	15	\$98,547.00	\$99,019.00
Ziolkowski, Jennifer	FDR	05/08/16	16	\$103,713.00	\$104,203.00

DIFFERENCE TOTAL \$6,181

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Barasch, Michele	WBR	05/28/16	16	\$109,305.00	109,820.00

DIFFERENCE TOTAL \$515

<u>FACILITY MANAGER</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Kopac, Christopher	JMP	05/22/16	15	\$69,982.00	\$70,482.00

DIFFERENCE TOTAL \$500

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2015-2016 SCHOOL YEAR

Teachers – State Certified \$90/day – County Certified \$80/day

Dilip, Anitha	Kapitan, Kimberly	Kostis, Athena
Martinez, Lauren	Mouzon, Rufus	Neiss, Jeremy**
O’Hara, Thomas	Pak, Meltam	Principe, Jennifer
Procida, Joseph M.	Somasundaram, Harinee	Szeto, Geoffrey

\*\* denotes student teacher

Custodians - \$10.50/hr

Kibala, Evan

Secretary - \$75/day

Jasnani, Suman Kasprack, Nancy

8. 2015-2016 AVID TUTORS – EDH/HHM/TJM - \$15/hr (As needed)

Harvey, Dara

9. LITERACY ACADEMY– CEIS FUNDED  
EFFECTIVE 01/04/16 – 04/29/16 – LIN (as needed contingent upon enrollment)
- Teachers \$35/45 min. session
- |                    |                  |                      |
|--------------------|------------------|----------------------|
| Aviles, Maritza    | Concodora, Janet | DeSantis, DonnaMarie |
| Mitchell, Jennifer | Molle, Sara      | Pecce, Christina     |
| Zalinsky, Carole   |                  |                      |
10. ENGLISH AS A SECOND LANGUAGE – ADULT SCHOOL – LINDENEAU SCHOOL  
MONDAYS AND WEDNESDAYS (as needed contingent upon enrollment)
- TEACHERS \$35/hr. – EFFECTIVE 01/20/16-03/16/16
- |             |                  |                       |
|-------------|------------------|-----------------------|
| Alexa, Dana | Marin, Alexandra | Paglia-Smoler, Regina |
|-------------|------------------|-----------------------|
- TEACHERS \$35/hr. – EFFECTIVE 04/01/16-05/18/16
- |                     |                     |                       |
|---------------------|---------------------|-----------------------|
| Fedowitz, Elizabeth | Milak, Samantha     | Paglia-Smoler, Regina |
| Pellino, Antonella  | Rossiter, Genoveffa | Slater, Dana          |
| Wong, Karen         |                     |                       |
11. ESL SUMMER LITERACY ACADEMY – (GRADES 6-12) TITLE III FUNDED – (JPH)  
EFFECTIVE 07/05/16-07/29/16 – \$44.00/hr. (as needed contingent upon enrollment)
- TEACHERS
- |                 |                |                 |
|-----------------|----------------|-----------------|
| Bazan, Jessica  | Boikess, Bruce | Milak, Samantha |
| Milton, Jessica | Patel, Kalpana | Rullan, Geniris |
12. 2016 EXTENDED SCHOOL YEAR\* – EFFECTIVE 7/11/16 – 8/11/16 (EELC, FDR, JMP, JMI, WAS, MON, HHM, JPH) \* Contingent upon enrollment/student need
- TEACHERS (\$50.00/hr. – per ETEA contract)
- |                     |                    |                      |
|---------------------|--------------------|----------------------|
| Angulo, Richard     | Benson, Megan      | Cervini, Nina        |
| Cherukara, Sophy    | Civile, Robert     | Colletto, Kerri      |
| Coppolla, Stephanie | Cordero, Christina | Cornett, Jeanne      |
| Donnelly, Nicole    | Felumero, Nerina   | Freeman, Marissa     |
| French, Laura       | Gardner, Megan     | Gordon, Jodi Ann     |
| Grimaldi, Nanciha   | Hanson, Jennilyn   | Horvath, Kelly       |
| Kilroy, Mallory     | Kitchell, Andrew   | Macchiaverna, Thomas |
| Markowitz, Cara     | McDonald, Kristie  | McQuillan, Judy      |
| Mirfield, Brian     | O’Hara, Annette    | Peltz, Susan         |
| Principe, Jennifer  | Seymour, Dana      | Silva, Bianca        |
| Simone, Melanie     | Sinagra, Michelle  | Treglia, Christine   |
| VanPell, Melanie    | Wilson, Christina  |                      |
- SPEECH/CHILD STUDY TEAM (\$50.00/hr. – per ETEA contract)
- |                   |                      |                    |
|-------------------|----------------------|--------------------|
| Barasch, Michelle | Bellanca, Gina       | Bruno, Amy         |
| Cowart, Andrea    | Farley, James        | Giarusso, Bridget  |
| Kafker, Miriam    | O’Reilly, Karen      | Rodriguez, Alamnia |
| Scharf, Caroline  | Scurry-Mouzon, April | Tobie, Jeffrey     |
| Zakim, Shelley    |                      |                    |
- CERTIFIED NURSES (\$50.00/hr. – per ETEA contract)
- |                 |                  |
|-----------------|------------------|
| Martinez, Carol | Mateicka, Marion |
|-----------------|------------------|



PARAPROFESSIONALS (\$20.00/hr.)

Antonatos, Gina	Arasu, Kayal	Arshad, Sajida
Ballon, Miguelangelo	Banos, Nancy	Borkhetaria, Daksha
Brandeis, Melissa	Brown, Lylloth Marie	Bruno, Joseph
Butler, Michelle	Campione, Susan	Chamberlain, Carol
Conway, Suzanne	Cox, Susan	DeBella, Karen
Delesantro, Lisa	Denis, Cedric	Deshpande, Rashmi
Ganatra, Bharti	Ganatra, Usha	Greenstein, Victoria
Hamid, Naheeda	Irizarri, Lillian	Irudhayasamy, Anasthasia
Jaffe, Therese	Jay, Cindy	Johnson, Erinn
Kantlehner, Thomas	Lapczynski, Michele	Levine, Daniel
Lubonski, Cassandra	Madan, Sujata	Mauro, Deborah
Melnyk, Jaclyn	Modreski, Melissa	Mount, Colleen
Nunziata, Melanie	Patel, Binal	Patel, Shilpa
Pradhan ,Chandana	Prego, Doreen	Pychewicz, Francine
Raizada, Bharti	Robbins, Denise	Rocker, Kathleen
Rodriguez, Amanda	Rodriguez, Kelly	Rupani, Kavita
Russell, Erica	Rutzler, Ashley	Seago, Susan
Seagriff, Lorraine	Ship, Michelle	Shirley, Patricia
Srivalsan, Sridevi	Talke, Elizabeth	Utrecht, Ellen
Vitale, Joelle	Wales, Lisa	Wilken, Sima

TEACHING ASSISTANTS (\$12.75/hr.)

Colletto, Patricia	Loeffler, Nancy	Sullivan, Kathleen
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LPN (\$25.00/hr.)

Denton, Dionne

SECRETARY (\$15.00/hr.)

DeJohn, Susanne

13. SUMMER PROGRAMS 2016

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective</u>
Dato, Lisa	Camp Coordinator, Sports	\$25.00/hr.	04/19/16-08/06/16
Stokes, Douglas	Head Teacher, Enrichment	\$25.00/hr.	04/19/16-08/06/16

14. COACHING APPOINTMENTS – 2015-2016 SCHOOL YEAR

<u>HIGH SCHOOL – SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Strength & Conditioning Coach – EDH	Revel, Matthew	\$1,579.33	1

15. 2015-2016 CO-CURRICULAR APPOINTMENTS

JOHN P. STEVENS HIGH SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
FCCLA Club (Revised)	DeMattia, Nicole (09/01/15 – 02/04/16 – Split)	\$875.00
	DiGioia-Laird, Patricia (09/01/15 to 06/30/16 - Split)	
	Shabka, Linda (09/01/15 to 06/30/16 - Split)	

THOMAS JEFFERSON MIDDLE SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
School Store (Revised)	Scheid, Carol (01/26/16 – 03/21/16) & (05/10/16 – 06/30/16)	\$875.00

WASHINGTON SCHOOL

<u>PILOT CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Improv Club (Revised)	Bateman, Yuliya (09/01/15 – 03/17/16 – Split) Smith, Jennifer (09/01/15 – 03/15/16 – Split) & (05/03/16 – 06/30/16 – Full)	\$500.00

COCURRICULAR

	<u>NAME</u>	<u>STIPEND</u>
Newspaper Club (Revised)	Smith, Jennifer (09/01/15 – 03/15/16 – Split) & (05/03/16 – 6/30/16 – Split) Guarino, Ashley (03/16/16 – 05/02/16 – Full) & (05/03/16 – 06/30/16 – Split)	\$1,043.00

16. JOB DESCRIPTION

NEW:

Technology Intern

Dr. Heelan asked for a motion to approve the Personnel Report. Mrs. Ward made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Iyer,  
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

b. Rescind Termination of Employee

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education rescinds its March 21, 2016 action terminating Security Guard, Dorothea Baron.

Dr. Heelan asked for a motion to approve the Resolution to Rescind Termination of Employee. Mrs. Moroney made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mrs. Ward,  
Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: Mr. Shi, Mrs. Iyer, Mrs. Bonderowitz The motion was carried.

ii. Adjourn to Privileged Session

Mr. Michaud read the following Resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist;

NOW, THEREFORE,  
BE IT RESOLVED:

by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

Attorney/Client Privileged Discussion Regarding:

- To Review Attorney/Client Advise Regarding St. Cecelia’s School
- To Discuss Collective Bargaining Between the Board of Education and the EPSCMA and the EPSCMA & ETEA

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Dr. Heelan asked for a motion to approve the Privileged Session Resolution at 7:46 P.M. Mr. Shi made the motion, seconded by Mrs. Prasad-Madhukar. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Iyer,  
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

iii. Reconvene to Open Session

Dr. Heelan asked for a motion to reconvene to open session at 9:05 P.M. Mr. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Iyer,  
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

a. Ratification of EPSCMA Collective Bargaining Agreement

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby (1) ratifies the previously submitted collective negotiations agreement between the Board and the Edison Public Schools Custodial and Maintenance Association (EPSCMA) governing the period from July 1, 2013 through June 30, 2018; (2) authorizes the Board President and Business Administrator/Board Secretary to execute the Agreement on behalf of the Board; and (3) directs and authorizes the Administration and Board Attorney to take all necessary and appropriate steps to implement this action of the Board.

Mrs. Anes made a motion to table this resolution, seconded by Mr. Shi. Mr. Michaud took a roll call vote to table this resolution, and the result was as follows:

AYES: Mr. Shi, Mrs. Iyer, Mrs. Bonderowitz, Mrs. Anes  
NAYS: Mr. Errico, Mrs. Prasad-Madhukar, Mrs. Ward,  
Mrs. Moroney, Dr. Heelan The Resolution was not tabled.

Dr. Heelan asked for a motion to approve the Ratification of the EPSCMA Collective Bargaining Agreement Resolution. Mr. Errico made the motion, seconded by Mrs. Moroney.

Mr. Michaud took a roll call vote to approve the Ratification of the EPSCMA Collective Bargaining Agreement Resolution, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mrs. Ward,  
Mrs. Moroney, Dr. Heelan  
ABSTAINED: Mrs. Anes  
NAYS: Mr. Shi, Mrs. Iyer, Mrs. Bonderowitz The motion was carried.

b. Adoption of Family Illness Day Memorandum of Agreement

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby (1) adopts the previously submitted Memorandum of Agreement between the Board and the Edison Township Education Association (ETEA) and the Edison Public School Custodial and Maintenance Association (EPSCMA) memorializing language that the parties intend to be added to their respective collectively negotiated agreements as sidebars to same; (2) authorizes the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement on behalf of the Board; and (3) directs and authorizes the Administration and Board Attorney to take all necessary and appropriate steps to implement this action of the Board.

Dr. Heelan asked for a motion to approve the Ratification of the EPSCMA Collective Bargaining Agreement Resolution.

Mr. Shi made a motion to table this resolution, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote to table this resolution, and the result was as follows:

AYES: Mr. Shi, Mrs. Iyer, Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes  
ABSTAINED: Mr. Errico, Mrs. Prasad-Madhukar  
NAYS: Mrs. Moroney, Dr. Heelan The Resolution was tabled.

ii. Administration

a. 2015-2016 School Calendar Revision (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revision of the 2015-2016 School Calendar, as annexed hereto.

b. 2016 Summer School Programs (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2016 Summer School Programs, as annexed hereto.

c. Removal From Rolls

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the following student be removed from the Rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
2044456	JP Stevens HS	Moved Out of Country

d. National School Nurse Day – May 11, 2016

WHEREAS, the school nurse performs valuable services for the children of our school district; and

WHEREAS, health care issues present one of the greatest challenges facing our society today; and

WHEREAS, the health needs of our children have always been the first priority of the school nurse; and

WHEREAS, the school nurse assists students to attain a high level of wellness; and

WHEREAS, the school nurse is a liaison between education and health care; providing a link between the school, home and community.

NOW, THEREFORE,  
BE IT RESOLVED: that the entire Board of Education of Edison, New Jersey (Middlesex County), hereby extend their gratitude and best wishes to all the nurses in our schools; and

BE IT FURTHER  
RESOLVED: that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey (Middlesex County) and a copy be sent to each school in the district.

iii. Curriculum & Instructiona. Approval of BABES Program – 2016-2017 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Beginning Awareness Basic Education Studies (BABES) Program to the second grade students of the Edison Public Schools for the 2016-2017 school year.

b. Field Trip Approval

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trip:

1. One student and one advisor (no instructional days) from John P. Stevens High School's FCCLA will be attending the Film Video Podcast for ASVAB Career Exploration Program in Reston, VA from March 28<sup>th</sup> through March 29<sup>th</sup>, 2016. There will be no cost to the Board of Education. (All costs will be funded by National FCCLA). This item was previously approved by the Superintendent.

c. Professional Development Documentation – April 2016

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
*Cowan, Jean	Woodbrook	4/15/16	NJ Association for Gifted Children 25 <sup>th</sup> Annual Conference	Somerset, NJ	\$ 159.00	N/A	N/A	Professional Development
*Emmich, Jill	Menlo Park	4/15/16	NJ Association for Gifted Children 25 <sup>th</sup> Annual Conference	Somerset, NJ	\$ 159.00	N/A	N/A	Professional Development
*Kohlhepp, Kathryn	Marshall/Woodbrook	4/15/16	NJ Association for Gifted Children 25 <sup>th</sup> Annual Conference	Somerset, NJ	\$ 159.00	N/A	N/A	Professional Development
*Riley, Kristine	Lincoln/Monroe	4/15/16	NJ Association for Gifted Children 25 <sup>th</sup> Annual Conference	Somerset, NJ	\$ 159.00	N/A	N/A	Professional Development
Michaud, Daniel	Education Center	4/27/16 & 4/28/16	47 <sup>th</sup> Annual Rutgers University Public Purchasing Educational Forum & Pre-Forum Seminar	Atlantic City, NJ	\$ 350.00	N/A	**	Professional Development
Diamant, Elizabeth	MLK	5/18/16	Guided Reading: Train the Trainer	Piscataway, NJ	\$ 150.00	N/A	N/A	Professional Development
Wojcik, Kelly	MLK	5/18/16	Guided Reading: Train the Trainer	Piscataway, NJ	\$ 150.00	N/A	N/A	Professional Development
Joubanoba, Lorena	WWMS	6/01/16	NJTESOL Spring Conference 2016	New Brunswick, NJ	\$ 189.00	N/A	N/A	NCLB
Paglia-Smoler, Regina	Washington	6/01/16	NJTESOL Spring Conference 2016	New Brunswick, NJ	\$ 189.00	N/A	N/A	NCLB

Zambrano, Julie	JMI	6/01/16	NJTESOL Spring Conference 2016	New Brunswick, NJ	\$ 189.00	N/A	N/A	NCLB
Alexa, Dana	Washington	6/02/16	NJTESOL Spring Conference 2016	New Brunswick, NJ	\$ 189.00	N/A	N/A	NCLB
Bauza, Nelsy	Monroe	6/02/16	NJTESOL Spring Conference 2016	New Brunswick, NJ	\$ 189.00	N/A	N/A	NCLB
Marin, Alexandra	Washington	6/02/16	NJTESOL Spring Conference 2016	New Brunswick, NJ	\$ 189.00	N/A	N/A	NCLB
Schnitzer, Robyn	JPS	6/03/16	NJTESOL Spring Conference 2016	New Brunswick, NJ	\$ 189.00	N/A	N/A	NCLB
Nadel, Susan	JPS	6/05/16-6/07/16	New Jersey Association for College Admission Counseling	Atlantic City, NJ	\$ 225.00	\$228.00	\$145.00	Professional Development
Silberberg, Janine	JPS	6/05/16-6/07/16	New Jersey Association for College Admission Counseling	Atlantic City, NJ	\$ 225.00	\$228.00	N/A	Professional Development
Kellerman, Michael	Grounds	6/20/16-6/22/16	AHERA Inspector	Piscataway, NJ	\$ 595.00	N/A	N/A	Professional Development
Kellerman, Michael	Grounds	6/23/16-6/24/16	AHERA Management Planner	Piscataway, NJ	\$ 395.00	N/A	N/A	Professional Development
Brandstetter, Sheri	JPS	6/27/16-6/30/16	World History AP Summer Institute	New Brunswick, NJ	\$1,025.00	N/A	N/A	Professional Development

\*\*Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471 / \* As per previously approved by the Superintendent of Schools

iv. Pupil/Special Services

a. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3010546	3/09/16	Lakeview School	N/A	(95,785)	Student Transferred Out of Edison School District
3006725	3/09/16	Bright Beginnings Learning Center – MRESC	N/A	(50,040)	Student Transferred Out of Edison School District
2025296	2/18/16	East Mountain School	JP Stevens High School	(61,450)	IEP Team Decision; Student Returned to In-District School
2016997	3/18/16	Newmark High School	N/A	(53,533)	IEP Team Decision
3010141	3/14/16	Martin Luther King School	Rock Brook School	19,878 Pro-rated	IEP Team Decision
3010946	4/04/16	James Monroe School	The Center School	17,244 Pro-rated	IEP Team Decision

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>District of Origin</u>	<u>Rationale</u>
3018948	3/10/16	South Brunswick Public Schools	New Residential Laurie Haven Group Home Student @NuView Academy	N/A (To Be Billed Directly)	South Brunswick, NJ	New Residential Laurie Haven Group Home Student @ NuView Academy
3019088	4/15/16	Clifton Public Schools	New Residential Laurie Haven Group Home Student @NuView Academy	N/A (To Be Billed Directly)	Clifton, NJ	New Residential Laurie Haven Group Home Student @ NuView Academy

b. Professional Services – 2015-2016 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointments for professional services for the 2015-2016 School Year:

- Behavioral and Educational Solutions and Training (BEST) of NJ, LLC  
Brian M. Yankouski, Ed.S., BCBA  
101 Eisenhower Parkway, Suite 300  
Roseland, NJ 07068

School-Based Consultation

\$150.00 Pr Hr – Observation &amp; Written Recommendations

\$150.00 Pr Hr – Report Writing

\$175.00 Pr Hr – Remote Consultation for Schools (Skype/Phone)

School-Based Assessment

\$150.00 Pr Hr – Functional Behavioral Assessment (FBA)

\$200.00 Pr Hr – Functional Analysis

\$150.00 pr Hr – Program/Record Review &amp; Written Recommendations

\$150.00 Pr Hr – Formal Behavior Intervention Plan

Development of In-District Special Education Programs for Public Schools

No Charge – Initial Consultation

Request Quote – Program Development &amp; Implementation

School-Based Training

\$175.00 Pr Hr – Team Training (District ABA Team)

\$225.00 Pr Hr – District Training (Up to 50 People)

\$275.00 Pr Hr – District Workshop (Up to 100 People)

\$550.00 Pr Person – Registered Behavior Technician Training (40 Hrs)



Specialized School Trainings

\$1,200.00 – Pr Day – Behavioral Crisis Team Development & Training

\$ 150.00 – Pr Hr – Crisis Intervention Training

Home Programming

\$1,500.00 Flat Rate – Assessment & Set-Up of Home Program

\$ 150.00 Pr Hr – Functional Behavioral Assessment (FBA)

\$ 150.00 Pr Hr – Treatment Plan Development

\$ 175.00 Pr Hr – Remote Behavior Consultation (Skype/Phone)

\$ 150.00 Pr Hr – Supervision

\$ 150.00 Pr Hr – One to One Applied Behavior Analysis Therapy

\$ 150.00 Pr Hr – Parent Training

Transition Services (Planning) for Schools and Individuals

\$250.00 Flat Fee – Vocational Assessment

\$250.00 Flat Fee – Community-Based Instruction (CBI) Assessment

\$250.00 Flat Fee – Daily Living Skills Assessment

\$700.00 Flat Fee – Full Transitional Assessment (includes Vocational, CBI, & Daily Living Skills Assessments)

Conference Presentations/Workshops

\$2,000.00 Flat Rate – Keynote Presentation

\$1,000.00 Pr Hr – Workshop

2. R. Christopher Stucky, MD  
Child & Adult Psychiatrist  
744 Mountain Boulevard  
Watchung, NJ 07069

Evaluation

\$375.00 – Per Psychiatric Evaluation

\$150.00 – Appointment Cancellation Fee

3. Ross Therapy Group  
450 Park Avenue, Unit 3A  
Scotch Plains, NJ 07076

ABA Therapy

\$60.00 Pr Hr – ABA In-Home Daily Therapy

\$90.00 Pr Hr – BCBA Supervision

v. Finance

a. American Heart Association Grant, FY '16

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the grant for three (3) CPR in Schools Training Kits from the American Heart Association for Edison and John P. Stevens High Schools and the Education Center, Fiscal Year 2016, in the amount of \$1,950.

b. Donation – Woodrow Wilson Middle School PTA

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation by the Woodrow Wilson Middle School PTA of an electronic sign. The cost, including installation and removal/disposal of existing sign if \$21,985.

c. Non-Public Technology Services (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2016, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
GWBB185	Bishop George Ahr HS	CDWG	969.34
726888230	Little Flower Montessori	Dell	56.37
GXXR761 & GXTK374	Little Flower Montessori	CDW-G	554.79
GXXN502	Little Flower Montessori	CDW-G	84.07

d. Non-Public School Security Aid Services (Exhibit G)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Services, Fiscal Year 2016, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2/29/2016	St. Helena School	Eastern Solar Glass	4,540.00
GXWC639	Bishop G Ahr HS	CDW-G	9,599.01

e. Change Orders – James Monroe & Menlo Park Elementary School

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change orders for the new James Monroe Elementary School and for the Menlo Park Elementary School Addition:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>J Monroe ES</u>		
Dobco, Inc. (Tentative Amounts)	DO0904	37,705.00
	DO1005	4,597.00
<u>Menlo Park ES</u>		
M&M Construction	MMC07	41,473.74
	MMC08	96,360.77
	MMC09	5,058.90

f. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
Edison HS	1 2-Burner Gas Stove
JP Stevens HS	18 Macromedia Flash-8 Books
	51 Keyboarding Books
	86 Visual Basic Basics Books
	22 Office Skills Books
	15 General Business Books
	20 Multimedia Image Books
	20 Publisher 2003 Books
	20 Summer Sounds Books
	30 HTML Java Script Books
	20 Business Books

g. Bill List (Exhibit H)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated March 31, 2016 payable by Cycle Checks No. 128443 through No. 128939 inclusive, totaling \$22,752,925.52 from the Board of Education General Account in Investors Bank.

Dr. Heelan asked for a motion to approve the Administration, Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Bonderowitz made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mrs. Prasad-Madhukar, Mr. Shi, Mrs. Iyer,  
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None The motion was carried.

IX. ANNOUNCEMENTS BY THE PRESIDENT

Dr. Heelan reported the following upcoming meetings:

Event – Public Hearing – 2016-2017 School Budget & 2016-2017 Staffing  
Date – Wednesday, May 4, 2016  
Location – Education Center (Caucus Room)  
Time - 7:00 P.M.

Event – Caucus Meeting  
Date – Wednesday, May 18, 2016  
Location – Education Center (Caucus Room)  
Time - 7:00 P.M.

Event – Public Meeting  
Date – Monday, May 23, 2016  
Location – John Adams Middle School (Auditorium)  
Time - 7:00 P.M.

X. COMMITTEES

1. Curriculum & Technology Committee

Mrs. Prasad-Madhukar reported that the Curriculum and Technology Committee met on April 4, 2016 at the Education Center.

In attendance were: Dr. Richard O’Malley, Mrs. Tara Beams, Mrs. Margaret DeLuca, Mr. Peter Pitucco, Mrs. Beth Moroney, Mr. Jerry Shi, Mrs. Deborah Anes and Mrs. Shivi Prasad-Madhukar

Discussion:

- Mrs. Beams gave an update on the Biz World Program – A financial literacy program for 3<sup>rd</sup> graders. Students in this program undergo many real-world experiences in the business world, such as creating a product, manufacturing it (including quality control), pricing products and advertising and selling them. Recently, there have been suggestions around having this program after the major testing period is over. Mrs. Beams said there may not be enough time in the year to complete the lessons if they do not begin until after state testing, but she will look into the concern.

- Ms. DeLuca provided an update on laptops for high school students and the distribution plan. Apple MacBooks had been delivered to Edison High School and were going out to John P. Stevens High School on Monday, April 4<sup>th</sup>. These will be distributed to the students for PARCC after they bring in all the necessary paperwork. An infrastructure test for PARCC will be administered during the week of April 11<sup>th</sup>. The laptops will be taken back at the end of the testing and will be finally distributed before the beginning of the next school year, around late August. Freshmen will get them during freshmen orientation. Devices will be marked with the student's name and they will get the same device throughout their time in high school.
- There is no capacity for charging the laptops in school and students will have to charge them at home. Parent purchased insurance will not be available until the fall distribution. The District will be looking in a pricing structure, but they hope to keep it in the \$50/\$60 range.
- Teacher Leadership Teams from both high schools have already received one day of training. In all, there were 20 teachers from Edison High School and 15 teachers from John P. Stevens High School. During the week of April 25<sup>th</sup>, all teachers will get the new devices and they will begin their training in May. Teachers will be provided professional development opportunities throughout the summer. They will also have access to the Apple Store training one day of the week.
- Summer School -
  - Summer School failure and credit recovery will be offered at both high schools. This will utilize an on-line program under teacher supervision.
  - Accelerated courses on Java and Pre-Calc will be offered at John P. Stevens High School, but open to eligible students from both high schools. These are full-year courses taught by District math teachers. To be eligible, students must have completed prerequisites in good standing.
  - 5<sup>th</sup> and 6<sup>th</sup> Grade Pilot Math Project: In order to increase the opportunity for more students to be placed in Accelerated Math, a new pilot project will be introduced this year that will allow an estimated 120 students to improve their math skills through a 6-week blended learning class, which will allow teachers to push personalized assignments through Tenmarks and to monitor student progress. These students will then be tested before the beginning of the next school year. If they are able to successfully pass the test, they will be moved from their initial Academic placement into Accelerated.
  - Update on the AVID Program: 70% of the students were accepted into a four-year college program.
  - Tech Interns: Six full-time paid tech-intern positions will be introduced over the summer. Six students (currently Juniors or Seniors) will be hired to assist in the District's technological department. Three students each will be hired from John P. Stevens and Edison High Schools.

#### XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Bonderowitz explained why she voted no on the Ratification of the EPSCMA Collective Bargaining Agreement and commended the members for taking a salary freeze a few years ago.

Mr. Shi and Mr. Iyer explained that they voted no because they needed more time to review the EPSCMA contract.

#### XII. PUBLIC COMMENTS

There were no public comments at this time.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Dr. Heelan asked for a motion to adjourn this April 18, 2016 public meeting of the Edison Board of Education at 9:19 P.M. Mrs. Ward made the motion, seconded by Mr. Shi and approved by all members present.

Respectfully submitted,

*Daniel P. Michaud*

Daniel P. Michaud  
Secretary  
DPM:jmc