

I. CALL TO ORDER/FLAG SALUTE

The August 22, 2016 Public Meeting of the Edison Board of Education was called to order by Board President, Dr. Frank Heelan, at 7:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Dr. Frank Heelan, President, Mrs. Beth Moroney, Vice-President, Mrs. Deborah A. Anes, Mrs. Veena Iyer, Mr. Jingwei (Jerry) Shi and Mr. Ralph Errico. Mrs. Theresa E. Ward, Mrs. Lori A. Bonderowitz and Mrs. Shivi Prasad-Madhukar were absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Ms. Margaret DeLuca, Chief Academic Officer, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, Mr. Peter Pitucco, Human Resources Director and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Dr. Heelan read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 7, 2016.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. ADJOURN TO PRIVILEGED SESSION

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist;

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

Attorney/Client Privileged Discussion Regarding:

- Student Issues
- Hatikvah Charter School
- ETEA Grievances/PERC/Unfair Labor Practices
- Personnel:

1. Resignations/Terminations
2. Retirements
3. Appointments
4. Leaves of Absence
5. Change of Status
6. Longevity
7. Experience Stipend
8. Substitute Staff – As Needed for the 2016-2017 School Year
9. Summer Literacy Academy
10. Coaching Appointment – 2016-2017 School Year

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Dr. Heelan asked for a motion to approve the resolution to adjourn to privileged session. Mrs. Moroney made the motion, seconded by Mr. Shi at 7:03 P.M. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mr. Shi, Mrs. Iyer,
Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None

The motion was carried.

V. RECONVENE TO OPEN SESSION

Dr. Heelan asked for a motion to reconvene to open session at 8:16 P.M. Mr. Shi made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico, Mr. Shi, Mrs. Iyer,
Mrs. Anes, Mrs. Moroney, Dr. Heelan

NAYS: None

The motion was carried.

VI. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Andrew Hibell, resident, questioned the policy resolution.

Jeffrey Bowden, ETEA President, questioned the policy resolution.

Bill Brunner, resident, questioned the approval of the policy resolution.

Matt Hrevnak, ETEA Vice-President, questioned the policy resolution.

Carol Bodofsky, resident, questioned the approval of the policy resolution.

Elizabeth Conway, resident, questioned the Program of Instruction revisions and the Superintendent’s goals.

VII. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of June 30, 2016 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2015-2016 school year.

VIII. APPROVAL OF MINUTES – JULY 25, 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the July 25, 2016 Public Meeting.

Dr. Heelan asked for a motion to approve the Board Secretary’s Report and the July 25, 2016 Minutes. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico (Except Abstained on the July 25, 2016 Minutes Only),
Mr. Shi, Mrs. Iyer (Except Abstained on the July 25, 2016 Minutes Only),
Mrs. Anes, Mrs. Moroney, Dr. Heelan

ABSTAINED: Mr. Errico – July 25, 2016 Minutes Only,
Mrs. Iyer – July 25, 2016 Minutes Only

NAYS: None The motion was carried.

IX. RESOLUTIONS

A. Superintendent’s Report

1. PSAT Approval of Delayed Opening

Ms. DeLuca explained the delayed opening schedule during the PSAT testing and presented the following resolution for Board approval:

PSAT - Approval of Delayed Opening October 19, 2016

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves a three hour delayed opening on October 19, 2016 for Freshmen (9th grade) and Senior (12th Grade) students at Edison High School and JP Stevens High School. This will provide a proper testing environment for Sophomores (10th Grade) and Juniors (11th Grade) to take the PSAT. School will begin at the normal starting time for Sophomores and Juniors and at 10:30 a.m. for Freshmen and Seniors.

2. 2016-2017 School Year Update

Dr. O'Malley presented the Board with an update on the 2016-2017 School Year.

3. Summer School Update (exhibit B)

Ms. DeLuca presented the Board with an update on the 2016 Summer School program.

4. Settlement Agreement – E.M.

BE IT

RESOLVED: That the Edison Township Board of Education hereby approves the Settlement Agreement in the matter of J.M. and M.M. o/b/o E.M. v. Edison Twp. Bd. of Educ., Agency Ref. No.: 2016-24668, and authorizes the Board President and Board's administration to take all steps necessary and appropriate to carry out this action of the Board.

B. Curriculum & Instruction

1. Curriculum Guide Approval – 2016-2017 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following curriculum guides for the 2016-2017 school year:

Elementary Programs

Title:	Visual Arts Grades 3-5
Length of Course:	Term
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Grades 3-5
Credit Value:	NA

Middle School Programs

Title:	Math 6
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 7
Credit Value:	NA

Title:	Math 7
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 7
Credit Value:	NA

Title: Pre-Algebra
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grades 7-8
 Credit Value: NA

Title: Science Grade 7 REVISION
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grade 7
 Credit Value: NA

Title: Social Studies Grade 6 REVISION
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grade 6
 Credit Value: NA

Title: Social Studies Grade 8 REVISION
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grade 8
 Credit Value: NA

Title: Instrumental Music
 Length of Course: Term
 Elective/Required: Elective
 Schools: Middle Schools
 Student Eligibility: Grades 6-8
 Credit Value: NA

High School Programs

Title: AP Environmental
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grade 11, 12
 Credit Value: 7

Title: Biology (H, Levels 1 and 2)
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 9-11
 Credit Value: 6

Title:	Environmental Science (Levels 1 and 2)
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grade 9
Credit Value:	5
Title:	Chemistry (H, Levels 1 and 2)
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9 – 12
Credit Value:	6
Title:	Physics – Level 1 and Level 2
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 10 – 12
Credit Value:	6/5
Title:	English – Independent Reading Guide
Length of Course:	Term
Elective/Required:	Required for eligible students
Schools:	High Schools
Student Eligibility:	Grades 9, Level 2 and Resource ELA
Credit Value:	NA
Title:	English – ELA Technology Tools
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9 – 12 (as part of ELA 9 – 12)
Credit Value:	NA
Title:	Life Skills
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Special Ed (MD, LLD, Autistic) Grades 9-12+
Credit Value:	5
Title:	Learning/Language Disabilities HS Math
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	LLD Grades 9 – 12
Credit Value:	5

Title: Civics and Justice
 Length of Course: Semester
 Elective/Required: Elective
 Schools: High Schools
 Student Eligibility: 11, 12
 Credit Value: 2.5

Title: Human Sexuality (formerly Sex Education)
 Length of Course: Semester
 Elective/Required: Elective
 Schools: High Schools
 Student Eligibility: 11, 12
 Credit Value: 2.5

Title: Physical Education 9 -1 2
 Length of Course: 3 Quarters
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: 9 – 12
 Credit Value: 3.75

2. Textbook Approval – 2016-2017 School Year

<u>COURSE</u>	<u>TITLE</u>	<u>AUTHOR(S)</u>	<u>PUBLISHER</u>	<u>COPYRIGHT</u>
AP Environmental Science	Living in the Environment (AP Edition)	G. Tyler Miller Scott E. Spoolman	Cengage Learning	2015
AP European History	A History of Europe in the Modern World	R.R. Palmer, Joel Colton and Lloyd Kramer	McGraw Hill	2014
Sociology	Sociology and You	Jon M. Shepard Robert W. Greene	McGraw Hill	2014
Psychology/Topics in Human Behavior	Psychology-Principles and Practice	Spencer Rathus	Houghton Mifflin Harcourt	2010 (2018 edition will be sent at no cost when published)

3. 2016-2017 Program of Instruction – Revised (Exhibit C)

4. Field Trip Approval

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. One student and one advisor (five and one-half instructional days) from John P. Stevens High School’s FCCLA will be attending the NEC A Training/Capital Leadership in Reston, VA from September 23, 2016 through October 1, 2016. There will be no cost to the Board of Education. (All costs will be funded by the National FCCLA).

2. Five students and one advisor (two and one-half instructional days) from John P. Stevens High School's FCCLA will be attending the 2016 Capitol Leadership in Washington, DC from September 28, 2016 through October 1, 2016. There will be no cost to the Board of Education. (All costs will be funded by the FCCLA Grant).

3. Seventy students and two advisors (no instructional days) from Edison High School's Marching Band will be attending the Band Camp at Camp Bernie in Port Murray, NJ from August 26th through August 30th, 2016. (The cost to the Board of Education will be \$1,440.00 for transportation).

5. Professional Development Documentation – August 2016

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Rudnick, Amy	Lindeneau	08/29/16 08/30/16 08/31/16	Anti-Bullying	Monroe, NJ	150.00 150.00 150.00	N/A	N/A	Local
DiGioia-Laird, Patricia	JPS	09/28/16- 10/01/16	2016 Capitol Leadership	Washington, DC	225.00	600.00	N/A	FCCLA Grant
Cairol, Erica	B Franklin	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	NCLB-Title IIA
Chonka, Lynne	MLK	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	NCLB-Title IIA
Dulina, Joann	Lincoln	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	NCLB-Title IIA
Feldman, Dena	Education Center	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	Local
Francovitch, Diane	Menlo Park	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	NCLB-Title IIA
Gluchowski, Kathi	J Marshall	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	NCLB-Title IIA
Mosley-Aviles, Maritza	Lindeneau	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	NCLB-Title IIA
O'Brien, Dina	JMI/JMP	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	NCLB-Title IIA
Phil, Kathleen	Lincoln	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	NCLB-Title IIA

Stokes, Douglas	Washington	10/17/16	Math In Practice: Everyday Strategies for Building Confident & Capable Leaders	Livingston, NJ	199.00	N/A	N/A	NCLB-Title IIA
Martinez, Carol Ann	HHMS	10/18/16	NJAAP School Health Conference	Somerset, NJ	175.00	N/A	N/A	Professional Development
Anes, Deborah	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Barca, Ralph	Education Center	10/25/16-10/26/16	NJASBO School Board Convention	Atlantic City, NJ	275.00	150.00	**	Local Funds
Beams, Tara	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Bonderowitz, Lori	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Conklin, Christopher	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	275.00	300.00	**	Local Funds
DeLuca, Margaret	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Errico, Ralph	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Heelan, Frank	Education Center	10/25/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	N/A	**	Local Funds
Iyer, Veena	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Michaud, Daniel	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Moroney, Beth	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
O'Malley, Richard Ed.D	Education Center	10/25/16-10/26/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	150.00	**	Local Funds
Pitucco, Peter	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Prasad-Madhukar, Shivi	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Shi, Jingwei (Jerry)	Education Center	10/25/16-10/26/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	150.00	**	Local Funds
Stromsland, Kenneth	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	275.00	300.00	**	Local Funds
Ward, Theresa	Education Center	10/25/16-10/27/16	NJASBO School Board Convention	Atlantic City, NJ	100.00	300.00	**	Local Funds
Castelo, Cristina Dunn, Lisa Dursop, Danielle Samet, Michelle Sideris, Harriet Slater, Chelsey Taylor, Morgan Yurcik, Kristin	HHMS HH/JA/TJ/W W JPS EHS EHS/JPS JAMS WWMS TJMS	10/28/16	Rutgers 49 th Annual Conference on Reading & Writing	New Brunswick, NJ	1,320.00 (165.00 each person)	N/A	N/A	Professional Development
Dunn, Lisa Sideris, Harriet	HH/JA/TJ/WW EHS/JPS	12/08/16	How Mentor Texts Lift Student Writing	New Brunswick, NJ	300.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471 / * As per previously approved by the Superintendent of Schools

C. Administration

1. Policies (Exhibit D)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the new, revised and abolished policies, as annexed hereto.

2. District/Superintendent's Goals – 2016-2017 School Year

Dr. O'Malley presented the following goals for the 2016-2017 school year:

1. Special Education
 - a. To expand the district partnership with Special Olympics from 6 schools to 12 schools.
 - b. To expand the number of parent training sessions and community outreach activities for special needs families from 4 sessions to 8 sessions per year.
 - c. To reduce the number of students in private out-of-district placements by 5% by June 30, 2017. (As of June 30, 2016 we had 109 students in private school placements).
2. After/Before School Care
 - a. To investigate the current latchkey program to offer students more educationally enriched opportunities both before and after school and develop a plan to implement 4 pilot programs by September 2017.
3. Visual/Performing Arts (Expand Opportunities and Investments in the Visual and Performing Arts)
 - a. Create and implement a dance program into the 2017-18 curriculum and course guide in both high schools.
 - * Locate rooms for dedicated dance program in both high schools.
 - * Conduct cost analysis of room modifications needed to implement program.
 - * Late spring/summer begin to develop curriculum and initiate the hiring process for certified dance teachers.
 - b. Raise awareness throughout the district of various competitions available in the arts through the completion of an annual district-wide competition list.
 - * Compile a list of available competitions for individuals, as well as for small and large ensembles, to be shared with all instrumental and string staff and students and encourage more participation in and publicize student/group success in these events.
 - c. Review and implement an enhanced arts program in all the middle schools.
 - * Initiate a pilot program that infuses art into MD classes at John Adams Middle School and Woodrow Wilson Middle School.
 - * Initiate a pilot program to evaluate the effect of increased rigor for advanced art students at John Adams Middle School.
 - * Explore possibility of expanding guitar program to the middle schools.
 - * Further expansion of the musical education of band, orchestra and choir students through performances, clinics and inter-school concerts.
 - d. Refine co-curricular programs to underscore the importance of the arts throughout the district for the 2017-18 school year.
 - * Develop a chart of available co-curricular programs in art and music at all grade levels to be shared among staff and students at all grade levels.
 - * Look to expand co-curricular arts options to better address student needs.
4. Mental Health Services – Expand Services Throughout the District
 - a. Provide 5 district outreach programs to school community (parents & staff) regarding mental health issues.
 - b. Work with state legislators and officials to create an awareness of the mental health issues that are occurring in schools today and the associated problems caused by untreated students and staff.
 - c. Expand mental health partnerships with hospitals and other institutions currently within the district.

D. Pupil/Special Services1. Out-of-District Placements

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students) :

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>	
3004048	9/07/16	Herbert Hoover Middle School	Collier Youth Services	56,520	IEP Team Decision	
3005745	9/02/16	NuView Academy Annex	NuView Academy Annex	(44,640) Pro-rated	Re-entry – (Suspend tuition for 2 months)	
<u>Student ID#</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>District of Origin</u>	<u>Rationale</u>
3010819	8/01/16	Student is a Ward of the State (DCCP Placement)	Residential Laurie Haven Group Home Student @ Gateway School with 1:1 Aide	N/A (To Be Billed Directly)	State of NJ Responsible	Residential Laurie Haven Group Home Student @ Gateway School with 1:1 Aide

2. Nursing Services Plan – 2016-2017 School Year (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Nursing Services Plan, Fiscal Year 2017, as annexed hereto.

E. Personnel Report – Personnel/Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Ballah, Lexie – Long Term Substitute Grade 3 Teacher
James Madison Intermediate School

Effective: 08/01/16
Reason: Declined Position

Fox, Staci – Special Education Teacher
James Madison Primary School

Effective: 10/07/16
Reason: Personal

Marmol, Elvis – Bus Driver
Education Center

Effective: 08/14/16
Reason: Personal

Meagher, Christopher – Paraprofessional ISS
Edison High School

Effective: 08/17/16
Reason: Personal

Parekh, Dina – Lunch Aide
Washington School

Effective: 08/18/16
Reason: Personal

Pauli, Cheryl – Lunch Aide
Menlo Park School

Effective: 07/24/16
Reason: Personal

2. RETIREMENTS

Mendelson, Linda – Paraprofessional
Thomas Jefferson Middle School

Effective: 09/30/16
12 years, 9 months of service

Reid, Sandra – NCLB Coordinator / Special Assistant to the
Business Administrator
Education Center

Effective: 09/30/16
5 years, 1 month

3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Andel, Cailean Effective 09/01/16-06/30/17	\$40,000 Monmouth University	Leave of Absence	Long Term Substitute Grade 4 Teacher Benjamin Franklin School (for M. Ryan)
Furst, Jaime Effective 09/01/16-02/03/17	\$40,000 (pro-rated) Seton Hall University	Leave of Absence	Long Term Substitute Grade 1 Teacher Menlo Park School (for A. Mullin)
Kahler, Shannen Effective 09/01/16-12/09/16	\$40,000 (pro-rated) Rider University	Leave of Absence	Long Term Substitute Music Teacher John Marshall (for N. Grimshaw)
Khot, Heather Effective 09/01/16-06/30/17	MA+30, Step 1 \$60,146 Rider University	New Position Grant Funded	School Psychologist / Elementary Behavior Intervention Specialist Education Center
Levinski, Justin Effective 09/01/16-06/30/17	BA, Step 2 \$50,500 Kean University	Transfer	Grade 1 Teacher Lincoln School
McGrory, John Effective 09/15/16-02/14/17	\$40,000 (pro-rated) Marist College	Leave of Absence	Long Term Substitute Special Education Teacher Thomas Jefferson M.S. (for M. Riccobono)

Mazza, Alyssa Effective 09/01/16-12/23/16	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Grade 3 Teacher James Madison Intermediate (for N. Videla)
Miceli, Briana Effective 09/01/16-06/30/17	BA, Step 1 \$50,000 Monmouth University	Retirement	Grade 3 Teacher Menlo Park School
Minitelli, Theresa Effective 09/01/16-06/30/17	BA, Step 1 \$50,000 Pennsylvania State University	Transfer	Special Education Teacher James Madison Primary
Mondella, Alyssa Effective 09/01/16-02/03/17	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute English Teacher John Adams Middle School (for K. Pitches)
Natalewicz, Kristen Effective 09/01/16-06/30/17	\$40,000 The College of New Jersey	Leave of Absence	Long Term Substitute Grade 3 Teacher Lincoln School (for K. Primamore)
Petry, Emilie Effective 09/01/16-06/30/17	BA, Step 1 \$50,000 Rider University	Transfer	Grade 5 Teacher James Madison Intermediate
Salme, Pierre Effective 09/01/16-06/30/17	MA, Step 1 \$56,285 Montclair State University	Transfer	Guidance Counselor J.P. Stevens High School
Sones, Megan Effective 09/01/16-06/30/17	MA, Step 3 \$54,605 The College of New Jersey	Resignation	Grade 5 Teacher Menlo Park School
Williams, Susan Effective 09/01/16-02/03/17	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute English Teacher Woodrow Wilson M.S. (for J. Redmond)
<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Adinolfe, David Effective 09/01/16-06/30/17	Step 1 \$18,872	Retirement	Library Aide Woodbrook School
Cokley, Pennie Effective 09/01/16-06/30/17	\$22,667	Resignation	Bus Driver Education Center

Crawford-Sarni, Melissa Effective 09/01/16-06/30/17	\$4,320	Resignation	Lunch Aide Menlo Park School
DiCampli, Bryan Effective 09/01/16-06/30/17	\$22,667	Termination	Bus Driver Education Center
Johnson, Nicole Effective 09/01/16-06/30/17	\$4,320	Retirement	Lunch Aide Menlo Park School
Mandell, Jennifer Effective 09/01/16-06/30/17	\$4,320	Resignation	Lunch Aide Menlo Park School
Rudanovic, Beverly Effective 09/01/16-06/30/17	\$22,667	Termination	Bus Driver Education Center
Schwartz, Sheryl Effective 09/01/16-06/30/17	Step 1 \$36,034 (pro-rated)	Retirement	School Secretary III J.P. Stevens High School
Spano, Paul Effective TBD-06/30/17	Step 1 \$37,735 (pro-rated)	Non-Renewal	Custodian Woodrow Wilson M.S.

4. LEAVES OF ABSENCE

Androvich, Lynda – School Secretary III J.P. Stevens High School	Medical Fed FMLA	With Pay Without Pay	08/23/16 08/24/16-10/23/16
Bruno, Diane – School Secretary III Herbert Hoover Middle School	Medical Fed FMLA	With Pay Without Pay	08/22/16-09/06/16 09/07/16-10/31/16
Cabrera, Kristina – Special Education Teacher John Adams Middle School	Fed/NJ FMLA- Revised	Without Pay	09/01/16-11/22/16
Corio, Audrey – Bus Driver Education Center	Medical Fed FMLA	With Pay Without Pay	09/01/16-10/21/16 10/22/16-01/02/17
Curry, Claudine – Spanish Teacher John Adams Middle School	Medical Medical	With Pay With Pay- (Sick Bank)	09/01/16-09/22/16 09/23/16-10/16/16
Desai, Rita – Paraprofessional Lincoln School	Medical	With Pay	09/01/16-09/18/16
Disporto, Lori – Mathematics Teacher Edison High School	Maternity- Revised Fed/NJ FMLA- Revised	With Pay Without Pay	09/01/16-10/01/16 10/02/16-11/13/16

Higgins, James – Grounds Education Center	Medical Medical- Revised	With Pay Without Pay	05/10/16-05/23/16 05/24/16-08/02/16
Jaffe, Therese – Paraprofessional Menlo Park School	Fed/NJ FMLA- Intermittent	Without Pay	09/01/16-06/30/17
Loux, William – Custodian Herbert Hoover Middle School	Medical- Revised	With Pay	05/09/16-09/05/16
Luminiello, Dawn – Lunch Aide Lincoln School	Medical Medical	With Pay Without Pay	09/01/16-09/19/16 09/20/16-11/20/16
Quaranta, George – Custodian John P. Stevens High School	Medical- Revised	With Pay	07/01/16-08/30/16
Raisley, Debra – Special Education Teacher Edison High School	Fed/NJ FMLA	Without Pay	09/12/16-10/23/16
Retik, Jill – Science Teacher Herbert Hoover Middle School	Fed/NJ FMLA- Intermittent	Without Pay	09/01/16-06/30/17
Riccobono, Mary – Special Education Teacher Thomas Jefferson Middle School	Medical Maternity Fed FMLA Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	09/15/16-10/11/16 10/12/16-10/24/16 10/25/16-11/22/16 11/23/16-02/14/17
Tufaro, Cynthia – Supervisor Elementary Education Center	Medical	With Pay	07/27/16-08/31/16
Voskoboynik, Yekaterina – Science Teacher John P. Stevens High School	Medical- Revised Maternity- Revised Fed/NJ FMLA	With Pay With Pay Without Pay	06/08/16-06/17/16 06/18/16-06/30/16 09/01/16-10/16/16

5. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Bachorik, Lydia	Teacher – Business (1.0) Edison High School Salary \$83,035 Effective 09/01/16-06/30/17		Teacher – Business (1.2) Edison High School Salary \$91,035 Effective 09/01/16-06/30/17
Balewitz, Stanley	Teacher – Technology (1.0) Edison High School Salary \$95,270 Effective 09/01/16-06/30/17		Teacher – Technology (1.2) Edison High School Salary \$103,270 Effective 09/01/16-06/30/17

Barulli, Anthony	Teacher – Technology (1.0) J.P. Stevens High School Salary \$105,524 Effective 09/01/16-06/30/17		Teacher – Technology (1.2) J.P. Stevens High School Salary \$113,524 Effective 09/01/16-06/30/17
Bauer, Jeffrey	Teacher – Technology (1.0) Edison High School Salary \$106,493 Effective 09/01/16-06/30/17		Teacher – Technology (1.2) Edison High School Salary \$114,493 Effective 09/01/16-06/30/17
Blair, Therese	Grade 5 Teacher James Madison Intermediate Effective 09/01/16-06/30/17	Non- Renewal	Elementary Math Specialist James Monroe School Effective 09/01/16-06/30/17
Bonk, Amy	Teacher – Health & Physical Education (1.0) J.P. Stevens High School Salary \$56,250 Effective 09/01/16-06/30/17		Teacher – Health & Physical Education (1.2) J.P. Stevens High School Salary \$64,250 Effective 09/01/16-06/30/17
Goldberg, Kate	Teacher – Spanish (1.0) Washington School Effective 09/01/16-06/30/17		Teacher – Spanish (.8) Washington School and Teacher – ESL (.2) John Marshall School Effective 09/01/16-06/30/17
Glor, Bronwyn	Teacher – Science (1.0) J.P. Stevens High School Salary \$106,483 Effective 09/01/16-06/30/17		Teacher – Science (1.2) J.P. Stevens High School Salary \$114,483 Effective 09/01/16-06/30/17
Gonczi, Amanda	Teacher – Math (1.0) Edison High School Salary \$59,855 Effective 09/01/16-06/30/17		Teacher – Math (1.2) Edison High School Salary \$67,855 Effective 09/01/16-06/30/17
Gordon, JodiAnn	Teacher – Special Education (1.0) J.P. Stevens High School Salary \$98,155 Effective 09/01/16-06/30/17		Teacher – Special Education (1.04) J.P. Stevens High School Salary \$99,755 Effective 09/01/16-06/30/17
Hasner, Courtney	Teacher – Latin (1.0) J.P. Stevens High School Salary \$69,252 Effective 09/01/16-06/30/17		Teacher – Latin (1.2) J.P. Stevens High School Salary \$77,252 Effective 09/01/16-06/30/17

Hendricks, Kathleen	Teacher – Family & Consumer Sciences (1.0) Edison High School Salary \$115,437 Effective 09/01/16-06/30/17	Teacher – Family & Consumer Sciences (1.2) Edison High School Salary \$123,437 Effective 09/01/16-06/30/17
Huaman, Raul	Teacher – Music (1.0) J.P. Stevens High School Salary \$56,250 Effective 09/01/16-06/30/17	Teacher – Music (1.2) J.P. Stevens High School Salary \$64,250 Effective 09/01/16-06/30/17
Iannace, Michael	Teacher – Technology (1.0) Edison High School Salary \$104,065 Effective 09/01/16-06/30/17	Teacher – Technology (1.2) Edison High School Salary \$112,065 Effective 09/01/16-06/30/17
Jones, Jay	Teacher – Science (1.0) J.P. Stevens High School Salary \$102,178 Effective 09/01/16-06/30/17	Teacher – Science (1.12) J.P. Stevens High School Salary \$106,978 Effective 09/01/16-06/30/17
Kearny, Kevin	Teacher – Technology (1.0) J.P. Stevens High School Salary \$101,700 Effective 09/01/16-06/30/17	Teacher – Technology (1.2) J.P. Stevens High School Salary \$109,700 Effective 09/01/16-06/30/17
Kerins, Kevin	Teacher – Technology (1.0) Edison High School Salary \$89,694 Effective 09/01/16-06/30/17	Teacher – Technology (1.2) Edison High School Salary \$97,694 Effective 09/01/16-06/30/17
Lambert, Kristine	Teacher – Health & Physical Education (1.0) John Adams Middle School Salary \$98,255 Effective 09/01/16-06/30/17	Teacher – Health & Physical Education (1.2) John Adams Middle School Salary \$106,255 Effective 09/01/16-06/30/17
Lorenzo, Shannon	Teacher – Spanish Lindeneau School Effective 09/01/16-06/30/17	Teacher – Spanish LIN/WAS Effective 09/01/16-06/30/17
Loria, Deana	Teacher – French (1.0) Edison High School Salary \$66,855 Effective 09/01/16-06/30/17	Teacher – French (1.2) Edison High School Salary \$74,855 Effective 09/01/16-06/30/17
Lumsden, Michele	Teacher – Science (1.0) J.P. Stevens High School Salary \$99,819 Effective 09/01/16-06/30/17	Teacher – Science (1.04) J.P. Stevens High School Salary \$101,419 Effective 09/01/16-06/30/17

McMullen, William	Teacher – Science (1.0) J.P. Stevens High School Salary \$109,905 Effective 09/01/16-06/30/17		Teacher – Science (1.12) J.P. Stevens High School Salary \$114,705 Effective 09/01/16-06/30/17
Mayes, Jonathan	Teacher – Science (1.0) J.P. Stevens High School Salary \$57,855 Effective 09/01/16-06/30/17		Teacher – Science (1.24) J.P. Stevens High School Salary \$67,455 Effective 09/01/16-06/30/17
Molloy, Eugene	Teacher – Health & Physical Education (1.0) Woodbrook School Salary \$54,000 Effective 09/01/16-06/30/17		Teacher – Health & Physical Education (1.04) Woodbrook School Salary \$55,600 Effective 09/01/16-06/30/17
Patel, Snehal	Teacher – Science (1.0) J.P. Stevens High School Salary \$57,605 Effective 09/01/16-06/30/17		Teacher – Science (1.2) J.P. Stevens High School Salary \$65,605 Effective 09/01/16-06/30/17
Unger, Laura	Teacher – Math (1.0) J. P. Stevens High School Salary \$109,883 Effective 09/01/16-06/30/17		Teacher – Math (1.2) J. P. Stevens High School Salary \$117,883 Effective 09/01/16-06/30/17
Young-Dulina, Joann	Elementary Math Specialist Lincoln School Effective 09/01/16-06/30/17	Transfer	Elementary Math Specialist Woodbrook School Effective 09/01/16-06/30/17
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Akavoor, Ajitha	Paraprofessional Martin Luther King School Effective 09/01/16-06/30/17	Transfer	Paraprofessional Menlo Park School Effective 09/01/16-06/30/17
Antony, Hema	Paraprofessional Menlo Park School Salary \$23,098 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional Menlo Park School Salary \$23,348 Effective 09/01/16-06/30/17
DeBella, Karen	Paraprofessional John Adams Middle School Salary \$21,995 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional John Adams Middle School Salary \$22,245 Effective 09/01/16-06/30/17
Cruz, Jamilah	School Secretary I Thomas Jefferson M.S. Effective 09/01/16-06/30/17		School Secretary I Thomas Jefferson M.S. Effective 08/22/16-06/30/17

Finley, Debra	Paraprofessional J.P. Stevens High School Salary \$31,217 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$31,467 Effective 09/01/16-06/30/17
Giddes, Thomas	Paraprofessional James Monroe School Effective 09/01/16-06/30/17	Transfer	Paraprofessional John Adams Middle School Effective 09/01/16-06/30/17
Goteti, Supreetha	Paraprofessional John Adams Middle School Salary \$23,098 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional John Adams Middle School Salary \$23,348 Effective 09/01/16-06/30/17
Ismail, Samar	Paraprofessional J.P. Stevens High School Salary \$19,230 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$19,480 Effective 09/01/16-06/30/17
Jaffe, Therese	Paraprofessional Menlo Park School Salary \$28,122 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional Menlo Park School Salary \$28,372 Effective 09/01/16-06/30/17
Mehta, Neera	Paraprofessional John Adams Middle School Salary \$18,230 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional John Adams Middle School Salary \$18,480 Effective 09/01/16-06/30/17
Nayee, Shivam	Computer Technician I Education Center Effective TBD-06/30/17	New Position	Computer Technician I Education Center Effective 07/26/16-06/30/17
Radler, Lois	Paraprofessional Benjamin Franklin School Effective 09/01/16-06/30/17	Transfer	Paraprofessional John Adams Middle School Effective 09/01/16-06/30/17
Rodriguez, Sharon	Paraprofessional J.P. Stevens High School Salary \$18,230 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$18,480 Effective 09/01/16-06/30/17
Russell, Erica	Paraprofessional J.P. Stevens High School Salary \$19,230 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$19,480 Effective 09/01/16-06/30/17

Shan, Shameem	Paraprofessional Menlo Park School Salary \$18,005 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional Menlo Park School Salary \$18,255 Effective 09/01/16-06/30/17
Shirley, Patricia	Paraprofessional J.P. Stevens High School Salary \$30,171 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$30,421 Effective 09/01/16-06/30/17
Sridhar, Sangita	Paraprofessional Menlo Park School Salary \$22,099 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional Menlo Park School Salary \$22,349 Effective 09/01/16-06/30/17
Tymon, John	Custodian - Flex Edison High School (3:00 pm to 11:30 pm) Effective 07/01/16-06/30/17	Transfer	Custodian Edison High School (3:00 pm to 11:30 pm) Effective 08/23/16-06/30/17
Utrecht, Ellen	Paraprofessional J.P. Stevens High School Salary \$30,171 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$30,421 Effective 09/01/16-06/30/17
Wheeler, Katrina	Paraprofessional John Adams Middle School Salary \$26,882 Effective 09/01/16-06/30/17	MD Stipend	Paraprofessional John Adams Middle School Salary \$27,132 Effective 09/01/16-06/30/17
Wright, Patrick	Custodian John Adams Middle School (3:00 pm to 11:30 pm) Effective TBD-06/30/17		Custodian John Adams Middle School (3:00 pm to 11:30 pm) Effective 08/01/16-06/30/17

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Blair, Therese	MON	09/18/16	19	\$105,983.00	\$106,473.00
Brown, Kristina	LIN	09/20/16	17	\$100,514.00	\$100,986.00
Concodora, Janet	LIN	09/29/16	22	\$100,761.00	\$101,215.00
Corsun, Gina	EDH	09/30/16	22	\$104,065.00	\$104,536.00
Figueroa, Jennifer	BEN	09/22/16	15	\$98,035.00	\$98,498.00
Ford, Maria	MAR	09/13/16	17	\$98,460.00	\$98,923.00
Galligan, Lora	LIN	09/14/16	19	\$102,178.00	\$102,649.00
Gavigan, Joann	WWM	09/25/16	16	\$97,998.00	\$98,460.00

Greenberg, Michael	HHM	09/21/16	15	\$95,724.00	\$96,178.00
Lin, Stephanie	MON	09/21/16	14	\$99,994.00	\$100,475.00
Malloy, Cara	MAR	09/22/16	17	\$99,386.00	\$99,849.00
Martin, Penny	JAM	09/29/16	21	\$97,993.00	\$98,446.00
O'Brien, Dina	JMP	09/24/16	22	\$105,081.00	\$105,562.00
Petagna, Aimee	JMP	09/07/16	15	\$99,347.00	\$99,819.00
Reisfeld, Fran	MEN	09/16/16	17	\$106,003.00	\$106,493.00
Resner, Meredith	JPH	09/21/16	14	\$98,155.00	\$98,627.00
Riggs, Joseph	WWM	09/09/16	17	\$97,539.00	\$97,993.00
Rodriguez, Karen	EDH	09/18/16	16	\$100,319.00	\$100,790.00
Triano, Christina	HHM	09/13/16	15	\$99,347.00	\$99,819.00

DIFFERENCE TOTAL \$8,909

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Hailes, Barbara	JAM	09/19/16	21	\$112,693.00	\$113,208.00
Kowaleski, Michelle	WWM	09/10/16	23	\$114,777.00	\$115,282.00
Mindlin, Lanie	EC	9/28/16	16	\$108,575.00	\$109,091.00
Moane, Erinn	EC	9/17/16	17	\$110,120.00	\$110,634.00

DIFFERENCE TOTAL \$2,050

7. EXPERIENCE STIPEND

<u>ADMINISTRATOR</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Ferrara, Joseph	EDH	09/01/16	6	\$136,360.00	\$137,960.00
Loufek, Aurora	EDH	09/01/16	3	\$132,560.00	\$136,360.00
Urbanovich, Robert	JPH	08/05/16	3	\$132,560.00	\$136,360.00

DIFFERENCE TOTAL \$9,200

8. SUBSTITUTE STAFF – AS NEEDED FOR THE 2016-2017 SCHOOL YEAR

Teachers – State Certified \$90/day – County Certified \$80/day

Avila, Melissa	Brandon, Michael	Brandon, Zachery**
Brown-McNeill, Lillie	Chishti, Shumaila**	Critti, Ryan
Cramer, Marissa**	D’Orio, Derek	Duddy, Karen
Engler, Sommer**	Fedosenko, Alla	Ford, Yvonne
Gammal, Brandy	Han, Hei One Maria**	Healey, AnneMarie
Jones, Adora	Joseph, Teseline	Kasprack, Nancy

Keaton, Andra	Kontogiannis, Stavroula**	Kulka, Renata
Mishell, Caitlin**	Lobo, Kathryn**	Moast, Megan**
Morse, David	Mumau, Jean	Neiss, Jeremy
Parasmal, Pramila	Peguero, Jillieanna	Philip, John**
Santiago, Ayleen**	Segal, Elana**	Van Embden, Seth**
Van Valen, Kathleen**	Wiersielis, Nancy	

** Denotes Student Teacher

Nurses - \$200/day
Ingram, Andrea

Guidance Counselor \$110/day
Steele, Joan

Secretaries \$75.00/day
Cooper, Joycelyn Jones, Adora Torres, Dana

Custodians \$10.50/hr
Barber, James Kafara, Linda

Lunch Aides - \$11.58/hr
Malik, Amira Parekh , Dina Ramtirthkar, Deepa
Sultana, Zinnat Torres, Dana Zaib, Farzana

9. SUMMER LITERACY ACADEMY – EFFECTIVE 07/25/16-07/29/16 – (WAS, LIN, BEN, MEN) IDEA-B (CEIS FUNDING) – TEACHERS (\$44.00/hr) *Contingent upon enrollment

Brack, Diane

10. COACHING APPOINTMENTS – 2016-2017 SCHOOL YEAR

<u>HIGH SCHOOL – FALL</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Football – Assistant – EDH	Breining, Eric	\$4,484.00	1
Football – Assistant – EDH	Jackow, Tyler	\$4,484.00	1
Football – Assistant – JPS	Parry, Jason	\$4,988.00	5
Soccer – Assistant – EDH	Curcio, Nicholas	\$4,284.00	1
Cross County – Head – JPH	Marzano, David	\$5,745.00	4
Cross County – Assistant – JPH	Azher, Maham	\$3,992.00	1

F. Finance

1. Transfer of Funds

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective June 30, 2016:

To:		
11-190-216-320	Related Services & Evaluations	328,000
11-190-218-320	Guidance Purchased Services	1,000
11-190-219-580	Special Services Mileage Reimbursement	2,500
11-190-223-890	Professional Development Workshops	1,500
11-190-230-331	Legal Services	13,000
11-190-240-610	School Supplies & Graduation	21,000
11-190-251-832	Interest on Lease Purchase Agreements	100
11-190-262-109	Custodial Salaries	330,000
11-190-262-420	Equipment Repairs	2,000
11-190-262-490	Water & Sewerage	1,000
11-190-270-420	Vehicle Repairs – Private Garages	5,000
11-190-270-512	After School Transportation	7,000
11-190-270-518	Contracted Transportation-ESC-Special Ed	107,000
11-190-291-280	Tuition Reimbursement	9,000
11-214-100-610	Educational Supplies-Autism	500
13-602-100-610	Summer Enrichment Supplies	200
	Total	828,800
From:		
11-000-100-560	Charter School Tuition	20,000
11-110-100-101	Kindergarten Teachers Salaries	100,000
11-120-100-101	Elementary Teachers Salaries	200,000
11-140-100-101	High School Teachers Salaries	200,000
11-190-216-101	Speech Teachers Salaries	30,000
11-190-262-622	Energy-Electricity	50,000
11-190-266-101	Security Guards Salaries	10,000
11-190-270-107	Van Attendants Salaries	10,000
11-190-291-270	Health Benefits	148,800
11-212-100-106	Paraprofessionals Salaries- Multiple Disabilities	20,000
11-214-100-101	Teachers Salaries-Autism	20,000
11-216-100-101	Teachers Salaries-Preschool-Full Time	20,000
	Total	828,800

2. Submission of FCCLA Grant, FY '17

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the FCCLA Grant, Fiscal Year 2017, in the amount of \$146,499.

3. State Aid to Education

WHEREAS,

the New Jersey State Constitution guarantees a “thorough and efficient” education to all New Jersey students, regardless of where they live; and

WHEREAS,

the New Jersey School Funding Act of 2008 (SFRA) requires the State to provide funding to school districts based on the number of students enrolled in each district, with additional funding allocated for each student living in a low-income household; and

- WHEREAS, the SFRA key concept that “the money follows the child” allows for equal opportunity for all the school children of New Jersey;’ and
- WHEREAS, the State has failed to fully-fund or properly apply the SFRA since its adoption, including through the use of “adjustment aid” or “hold harmless aid”, which provides additional funds to districts who should have seen a decrease in funding from the State under the SFRA; and
- WHEREAS, adjustment aid or “hold harmless” aid was not part of the SFRA and must be eliminated; and
- WHEREAS, according to the latest data from the New Jersey Department of Community Affairs data, New Jerseyans on average paid \$8,353 in property taxes, while the national average is only \$2,127 according to the U.S. Census Bureau; and
- WHEREAS, the property tax is the most regressive of all taxes, and penalizes middle class taxpayers most severely; and
- WHEREAS, the high cost of property taxes has increased the out-migration of senior citizens, young millennials and others, negatively impacting the economic future of New Jersey; and
- WHEREAS, the biggest driver of New Jersey’s highest-in-the-nation property taxes is the ineffective and unfair implementation of the school funding formula; and
- WHEREAS, Governor Chris Christie has proposed a redistribution of state aid based on a new path that fundamentally provides equal funding for the education of each student; and
- WHEREAS, State Senate President Stephen Sweeney has proposed a “Formula4Success” to revise the state aid funding formula so that all school districts shall be fully funded within the next five years; and
- NOW, THEREFORE,
BE IT RESOLVED: that the Edison Township Board of Education hereby implores the Governor and the New Jersey State Legislature to collaborate in the reallocation of state aid to support the SFRA concept of “the money follows the child”, resulting in an equitable distribution of state aid dollars and adequacy for all school districts; and
- BE IT FURTHER
RESOLVED: that the Edison Township Board of Education and the constituents that it represents demand authentic property tax relief be delivered to tax-strapped families to reestablish economic competitiveness for New Jersey with other states.

4. Non-Public Technology Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2017, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
HGWK099	St. Matthew School	CDWG	2,584.90
11199445-2	Bishop George Ahr HS	HP PSS	15,013.35
HGTB242	Little Flower Montessori School	CDWG	1,773.68
GZSR035	Plaza Child Care	CDWG	222.52
GZBR772	Wardlaw-Hartridge	CDWG	6,741.13
HHHW382	Keithwold Johnson Child Care	CDWG	234.38

5. Change Orders – Menlo Park & James Monroe Elementary Schools

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change orders for the Menlo Park Elementary School Addition and the new James Monroe Elementary School:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>Menlo Park ES</u> M&M Construction	MMC14	3,310.00
<u>James Monroe ES</u> Dobco, Inc.	D00005	6,093.00
	D00006	17,597.00

6. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
Menlo Park ES	11 Social Studies Books
JP Stevens HS	31 Monitors

7. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated July 31, 2016 payable by Cycle Checks No. 130826; 130827; 130829; 131076; 131078 through No. 131220 inclusive, totaling \$8,055,426.54 from the Board of Education General Account in Investors Bank.

8. Transportation Report – August 2016

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the August 2016 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>Rescinded ESY Run – 2015-2016 School Year</u>				
JP1	Barker	JP Stevens HS	7/11/16-8/11/16	175.00 Aide - 45.00
<u>Bid Awards – To and From School – 2016-2017 School Year</u>				
BEN2	Durham	B Franklin ES	09/01/16-06/30/17	198.00 Aide - 65.00
BFKA	Barker	B Franklin ES	09/01/16-06/30/17	65.00
BFKP	Barker	B Franklin	09/01/16-06/30/17	65.00
EV-1	Durham	East Brunswick VoTech	09/01/16-06/30/17	257.50
F11A	Barker	FD Roosevelt	09/01/16-06/30/17	219.00 Aide – 54.00
F11P	Barker	FD Roosevelt	09/01/16-06/30/17	219.00 Aide – 54.00
HH-17	Durham	H Hoover MS	09/01/16-06/30/17	109.00
JA8	Barker	J Adams MS	09/01/16-06/30/17	157.00
JAWC	Barker	J Adams MS	09/01/16-06/30/17	229.00 Aide – 54.00
JP17	Durham	JP Stevens HS	09/01/16-06/30/17	95.00
LDAP	Barker	Lindeneau ES	09/01/16-06/30/17	75.00
LNA	Durham	Lincoln ES	09/01/16-06/30/17	180.00 Aide – 65.00
LND-2	Barker	Lindeneau ES	09/01/16-06/30/17	239.00 Aide – 54.00
LNKA	Barker	Lincoln ES	09/01/16-06/30/17	75.00
LNKP	Barker	Lincoln ES	09/01/16-06/30/17	75.00
LN-6	Barker	Lincoln ES	09/01/16-06/30/17	161.00
MAC-3	Durham	Middlesex Academy	09/01/16-06/30/17	105.00
MAC-4	Durham	Middlesex Academy	09/01/16-06/30/17	105.00
MD-1	Durham	J Madison Complex	09/01/16-06/30/17	95.00
MD-8	Barker	J Madison Complex	09/01/16-06/30/17	157.00
MK8	Durham	ML King ES	09/01/16-06/30/17	110.00
ML-2	Durham	Menlo Park ES	09/01/16-06/30/17	105.00
ML-7	Durham	Menlo Park ES	09/01/16-06/30/17	115.00
MR1	Durham	J Marshall ES	09/01/16-06/30/17	105.00
MR2	Durham	J Marshall ES	09/01/16-06/30/17	105.00
MR3	Durham	J Marshall ES	09/01/16-06/30/17	105.00
MR4	Durham	J Marshall ES	09/01/16-06/30/17	105.00
MR5	Durham	J Marshall ES	09/01/16-06/30/17	105.00
MR6	Durham	J Marshall ES	09/01/16-06/30/17	105.00
MR-10	Durham	J Marshall ES	09/01/16-06/30/17	105.00
PV-1	Durham	Piscataway VoTech	09/01/16-06/30/17	258.53

PV-3	Durham	Piscataway VoTech	09/01/16-06/30/17	205.00
WAKA	Dapper	Washington ES	09/01/16-06/30/17	73.20
WAKP	Dapper	Washington ES	09/01/16-06/30/17	73.20
WBKA	Dapper	Woodbrook ES	09/01/16-06/30/17	66.00
WBKP	Dapper	Woodbrook ES	09/01/16-06/30/17	66.00
WB6	Durham	Woodbrook ES	09/01/16-06/30/17	115.00
WB7	Durham	Woodbrook ES	09/01/16-06/30/17	110.00
WB8	Durham	Woodbrook ES	09/01/16-06/30/17	110.00
WB9	Durham	Woodbrook ES	09/01/16-06/30/17	109.00
WB10	Durham	Woodbrook ES	09/01/16-06/30/17	110.00
WVPM	Durham	Woodbridge VoTech	09/01/16-06/30/17	185.00
WV-3	Durham	Woodbridge VoTech	09/01/16-06/30/17	265.00
WW-7	Durham	W Wilson MS	09/01/16-06/30/17	250.00
Bid Awards – School Related Activities – 2016-2017 School Year				
JPL-1	Villani	JP Stevens HS	09/01/16-06/30/17	97.00
JPL-2	Dapper	JP Stevens HS	09/01/16-06/30/17	98.20
JPL-3	Dapper	JP Stevens HS	09/01/16-06/30/17	98.20
EHL-1	Dapper	Edison HS	09/01/16-06/30/17	93.20
EHL-2	Dapper	Edison HS	09/01/16-06/30/17	93.20
EHL-3	Dapper	Edison HS	09/01/16-06/30/17	93.20
TJL-1	Dapper	T Jefferson MS	09/01/16-06/30/17	78.20
TJL-2	Dapper	T Jefferson MS	09/01/16-06/30/17	78.20
TJL-3	Dapper	T Jefferson MS	09/01/16-06/30/17	78.20
HHL-1	Dapper	H Hoover MS	09/01/16-06/30/17	120.81
HHL-2	Dapper	H Hoover MS	09/01/16-06/30/17	120.81
HHL-3	Dapper	H Hoover MS	09/01/16-06/30/17	120.81
WWL-1	Dapper	W Wilson MS	09/01/16-06/30/17	93.20
WWL-2	Dapper	W Wilson MS	09/01/16-06/30/17	93.20
WWL-3	Dapper	W Wilson MS	09/01/16-06/30/17	93.20
WWL-4	Dapper	W Wilson MS	09/01/16-06/30/17	93.20
JAL-1	Barker	J Adams MS	09/01/16-06/30/17	110.00
JAL-2	Dapper	J Adams MS	09/01/16-06/30/17	93.20
JAL-3	Dapper	J Adams MS	09/01/16-06/30/17	93.20
TJA-1	Dapper	T Jefferson MS	09/01/16-06/30/17	98.20
TJA-2	Dapper	T Jefferson MS	09/01/16-06/30/17	98.20
WWA-1	Dapper	W Wilson MS	09/01/16-06/30/17	78.20
WWA-2	Dapper	W Wilson MS	09/01/16-06/30/17	78.20
JAA-1	Dapper	J Adams MS	09/01/16-06/30/17	73.20
JAA-2	Dapper	J Adams MS	09/01/16-06/30/17	73.20
JPATF	Dapper	JP Stevens HS	09/01/16-06/30/17	4 Hrs. – 232.79
JPATW	Dapper	JP Stevens HS	09/01/16-06/30/17	4 Hrs. – 232.79
JPATS	Dapper	JP Stevens HS	09/01/16-06/30/17	4 Hrs. – 232.79
EHATF	Dapper	Edison HS	09/01/16-06/30/17	4 Hrs. – 232.79
EHATW	Dapper	Edison HS	09/01/16-06/30/17	4 Hrs. – 232.79
EHATS	Dapper	Edison HS	09/01/16-06/30/17	4 Hrs. – 232.79
HHATF	Dapper	H Hoover MS	09/01/16-06/30/17	4 Hrs. – 226.14
HHATW	Dapper	H Hoover MS	09/01/16-06/30/17	4 Hrs. – 226.14
HHATS	Dapper	H Hoover MS	09/01/16-06/30/17	4 Hrs. – 226.14

JAATF	Dapper	J Adams MS	09/01/16-06/30/17	4 Hrs. – 232.79
JAATW	Dapper	J Adams MS	09/01/16-06/30/17	4 Hrs. – 232.79
JAATS	Dapper	J Adams MS	09/01/16-06/30/17	4 Hrs. – 232.79
TJATF	Dapper	T Jefferson MS	09/01/16-06/30/17	4 Hrs. – 226.14
TJATW	Dapper	T Jefferson MS	09/01/16-06/30/17	4 Hrs. – 226.14
TJATS	Dapper	T Jefferson MS	09/01/16-06/30/17	4 Hrs. – 226.14
WWATF	Dapper	W Wilson MS	09/01/16-06/30/17	4 Hrs. – 232.79
WWATW	Dapper	W Wilson MS	09/01/16-06/30/17	4 Hrs. – 232.79
WWATS	Dapper	W Wilson MS	09/01/16-06/30/17	4 Hrs. – 232.79

Dr. Heelan asked for a motion to approve the Superintendent's Report, Curriculum and Instruction, Administration, Pupil/Special Services, Personnel Report and Finance Resolutions. Mr. Errico made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Errico (Except Abstained on His Name Only on C&I Professional Development Documentation Only and No on Policy Resolution Only); Mr. Shi (Except Abstained on His Name Only on C&I Professional Development Documentation Only); Mrs. Iyer (Except Abstained on Her Name Only on C&I Professional Development Documentation Only); Mrs. Anes (Except Abstained on Her Name Only on C&I Professional Development Documentation Only); Mrs. Moroney (Except Abstained on Her Name Only on C&I Professional Development Documentation Only); Dr. Heelan (Except Abstained on His Name Only on C&I Professional Development Documentation Only and No on Textbook Approval – History of Modern World Textbook Only)

ABSTAINED: Mr. Errico - C&I Professional Development Documentation Only;
Mr. Shi - C&I Professional Development Documentation Only;
Mrs. Iyer - C&I Professional Development Documentation Only
Mrs. Anes - C&I Professional Development Documentation Only;
Mrs. Moroney - C&I Professional Development Documentation Only;
Dr. Heelan - C&I Professional Development Documentation Only

NAYS: Mr. Errico – Policy Resolution Only
Dr. Heelan – Textbook Approval – History of Modern World Textbook Only
The motion was carried.

X. ANNOUNCEMENTS BY THE PRESIDENT

Dr. Heelan reported the following upcoming meeting:

Event – Caucus Meeting
Date – Monday, September 21, 2016
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event – Public Meeting
Date – Monday, September 26, 2016
Location – Woodrow Wilson Middle School (Cafetorium)
Time - 7:00 P.M.

XI. COMMITTEES1. Curriculum & Technology Committee

Mrs. Anes reported that the Curriculum and Technology Committee met on August 18, 2016 at the Education Center.

In attendance were: Richard O'Malley, Ed.D, Margaret DeLuca, Dr. Frank Heelan, Jingwei (Jerry) Shi, Deborah Anes and Shivi Prasad-Madhukar

Discussion:

- The Committee discussed optional insurance for iPad, Chrome Books and MacBooks.
- Insurance for the devices, while optional, provides full protection from breakage, loss or any kind of damage, including lost chargers. In the absence of insurance, students would be accountable for any kind of damage. The annual insurance costs vary from \$32.50 to \$899.80. Damage and repair costs, in the absence of insurance, ranges from \$5 to \$999.
- Ms. DeLuca provided details on revisions to middle school and high school curriculum.
- PSAT – It will be administered to grades 10 and 11 on October 19th. There will be a delayed opening for grades 9 and 12 on that day.
- Math Pilot – 6th grade math pilot, where borderline level 2 math students were enrolled in an online enrichment program, was deemed a success. Nearly all students demonstrated growth, with some students showing as much as 30% growth. The majority of these students will be moved to level 1 or accelerated math in 6th grade.
- Ms. DeLuca also provided a summary of the most recent AP results.

2. Equitable State Aid Committee

Dr. Heelan reported that the Equitable State Aid Committee met on July 27, 2016 at the Education Center.

In attendance were: Richard O'Malley, Daniel P. Michaud, Dr. Frank Heelan, Theresa Ward and Shivi Prasad-Madhukar

Discussion:

- The Committee reviewed the history of Edison's state aid allowances from 2000-2001 to the present.
- The Committee reviewed several letters prepared by Dr. Heelan that were sent to Governor Christie and our legislators illustrating the high achievements of our students, the overcrowding problem that the District has faced for many years and the lack of financial support provided by the State.
- The Committee discussed strategies to get the funding issue addressed with the most impact and it was determined that involving the public would give the Board the opportunity to have residents join the fight for financial equity.
- Mrs. Ward agreed to prepare a report for presentations at future board meetings to help inform the public of the inequity of the State's aid to Edison over the years, as compared against other Middlesex County districts.
- Mrs. Prasad-Madhukar will prepare a report to inform the public of the existing state aid formula, which the State has not compiled with, and the State Aid that Edison would receive if the State funded Edison in accordance with the existing State Aid formula.

3. Finance & Facilities Committee

Mr. Errico reported that the Finance and Facilities Committee met on July 25, 2016 at the Education Center.

In attendance were: Dr. Frank Heelan, Mrs. Deborah A. Anes, Mrs. Theresa E. Ward, Mrs. Beth Moroney, Dr. Richard O'Malley, Mr. Daniel P. Michaud, Mr. Kenneth Stromsland, Mr. Ken Karle (LAN Associates), Mr. Tony Taluto (Epic) and Mr. Roland Kekelia (Dobco)

Discussion:

- James Monroe School – The construction project was discussed. Dobco's schedule is now indicating that a temporary certificate of occupancy can be obtained by 9/28/16 and although it is a very aggressive construction schedule, they feel that it is very possible. The Middlesex Water Company's contractor has completed installation of two of the three fire hydrants. The Administration will discuss dates in which the kitchen equipment, IT equipment and furniture could be transferred to the new location.
- Menlo Park School – The construction project is still running behind schedule. The architect has received a revised schedule from M&M Construction and is still hopeful for a TCO by 8/15/16. The gymnasium addition is scheduled to be completed by the third week in November, but the architect feels that it should be ready by late October.
- Woodbrook School – The construction project is out to bid, with a bid opening date of 8/16/16. The prebid meeting took place on 7/20/16 and was attended by numerous interested construction companies. The bid is expected to be awarded at the 8/22/16 board meeting.
- With the James Monroe School project expected to end at the end of October, and the construction management company's contract (Epic) ending as of 8/31/16, the committee agreed to extend their contract for one additional month.
- Mr. Stromsland provided an update of the summer of 2016 capital projects which are going very well.
- The Committee was updated on the state requirements in the event that they are interested in selling portions of the James Monroe property that a local resident showed interest in.
- The Committee discussed the NJSBA dues for 2016-2017 and decided to request a meeting with a NJSBA representative to answer numerous concerns before they consider paying the 2016-2017 dues.

XII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney discussed the recent passing of Dr. Paul Winkler, a professor the New Jersey Holocaust Commission. She also wished the teachers and students a happy opening of school.

Mrs. Iyer commended the students of John P. Stevens High School for their Farm Stand, which she visited throughout the summer. She also reported that she attended the National Conference of the FCCLA, mentioning that Edison had two national officers in attendance.

Mr. Errico thanked Dr. O'Malley for visiting the greenhouse at John P. Stevens.

Dr. Heelan commended the staff for the work they put in all summer towards professional development and writing curriculum guides. He also discussed this year's summer school.

XIII. PUBLIC COMMENTS

Bill Brunner, resident, questioned whether our contract allowed for liquidated damages against the contractor at James Monroe Elementary School, since the school will not be completed for the beginning of school in September.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Dr. Heelan asked for a motion to adjourn August 22, 2016 public meeting of the Edison Board of Education at 9:32 P.M. Mr. Errico made the motion, seconded by Mrs. Iyer and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Secretary
DPM:jmc