

I. CALL TO ORDER/FLAG SALUTE

The February 23, 2015 Public Meeting of the Edison Board of Education was called to order by Board, Vice President, Dr. Frank Heelan, at 7:00 P.M. at John Marshall Elementary School, 15 Cornell Street, Edison, NJ.

John Marshall Elementary School students Ishan Sharma (Student Council President) and Ananya Ahlawat (Student Council Vice-President), recited the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Dr. Frank Heelan, Vice President, Mrs. Deborah A. Anes, Mrs. Theresa E. Ward, Mrs. Lora Fong, Mrs. Margot Harris, Mr. Jingwei (Jerry) Shi and Mrs. Beth Moroney. Mrs. Veena Iyer, President, and Mrs. Lori A. Bonderowitz were absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Dr. Heelan read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 22, 2015.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. JOHN MARSHALL ELEMENTARY SCHOOL PRESENTATION – AMI HOFFMAN, PRINCIPAL

Mrs. Hoffman welcomed everyone to John Marshall Elementary School, the home of the Dragons! She stated that it is a magical place, where the students are empowered to bring out the Super Hero inside each of them. It is a school where the students are told to shoot for the stars and that no dream is unattainable through hard work. Mrs. Hoffman said that she knows this to be true firsthand, since she walked through these hallways as a student thirty years ago and is now honored to be walking through them as its principal!

Mrs. Hoffman informed the Board that she is asked quite often ‘what is the secret behind the success of the students and the overall magical feel of John Marshall Elementary School. She said there are many components, but the most important one is the student support from parents and teachers. Working collaboratively, John Marshall has fostered a positive learning environment, which is both challenging and fun. The parents engage in Parent Universities, which allows them to learn about the curriculum, current technology and 21st Century skills. The teachers come in early and stay late to attend Teacher Universities to review, discuss and strategize about the curriculum and any other school initiatives.

At John Marshall the activities run are meaningful to the diverse cultures and learners. Some of the clubs include: the Art Club, where the students are encouraged to find their inner Picasso, and where no piece of art is anything less than a masterpiece; the Spanish Club, which gives interested students the opportunity to enhance what they are learning in class and increase their fluency; and the Music Club, another forum for the students to let their creative side flow. Who knows, she asked, maybe John Marshall has the next Taylor Swift or Bon Jovi!

In addition to the clubs, Mrs. Hoffman reported that there are many contests for all of the students, which the entire student body, faculty and parents have embraced. These contests are held frequently throughout the year, link to and enhance what is being taught through the school wide initiatives. Her Principal's Math Challenge for all grades – Kindergarten through Fifth, is held every two weeks and gives students the opportunity to master and showcase their math skills in addition, subtraction, multiplication and division. These skills, which need to be learned to automaticity, are crucial stepping-stones as students move into higher grades and learn more difficult math concepts.

Monthly challenges are held, when students have both the opportunity to challenge themselves, and more importantly, the opportunity to be successful! As part of the school initiative, the John Marshall students are introduced to a Tier Two Level vocabulary word each day, appropriate for their grade level. To keep this program fresh and exciting, the school recently held a vocabulary parade, where students dressed up as one of their favorite vocabulary words. The students were so creative, and came up with some wonderful costumes. Two students per grade won this contest and one faculty member, as well. Unfortunately, Mrs. Hoffman chuckled, her costume for the word "hazard" did not win in the faculty category. She thanked Mrs. Pellicane, the Curriculum Resource Teacher, and Mrs. Eisenberg for their timeless efforts in making this parade so rewarding. Many of the winners were present at this meeting to show the Board their creativity: (1) Kindergarten – Anish Kush, Akshara Satheesh, Ian Magee, Anshika Gade; (2) First Grade – Angelina Segura, Jayden Torres; (3) Second Grade – Dheeraj Menon, Anantasree Kandala, Rahmah Naeem; (4) Third Grade – Soumya Bhalkikar, Yojith Biradavolu; (5) Fourth Grade – Adithiya Kartik, Jasin Tubio; and (6) Fifth Grade – Ishita Gabhane, Bailey Sudock.

In closing, Mrs. Hoffman once again welcomed all to John Marshall Elementary School, where Marvelous begins!

V. APPROVAL OF MINUTES – JANUARY 21ST & 28TH, 2015

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the January 21, 2015 Caucus Meeting, and January 28, 2015 Public Meeting.

VI. BOARD SECRETARY'S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of December 31, 2014 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER
RESOLVED:

that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2014-2015 school year.

Dr. Heelan asked for a motion to approve the Minutes of the January 21, 2015 Caucus Meeting, and January 28, 2015 Public Meeting and the Board Secretary’s Report. Mrs. Ward made the motion, seconded by Mrs. Harris. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Harris,
Mrs. Fong (Except Abstained on 01/28/15 Only),
Mrs. Ward, Mrs. Anes, Dr. Heelan

ABSTAINED: Mrs. Fong – 01/28/15 Only

NAYS: None

The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Bill Brunner, Resident, questioned the Banked Cap and the Edison High School Coach.

VIII. ADMINISTRATIVE REPORTS

A. Personnel – Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Decker, Jennifer – Nurse Woodbrook School	Effective: 04/02/15 Reason: Personal
Henao, Amelia – Volleyball Club Herbert Hoover Middle School	Effective: 09/01/14 Reason: Personal
Sanchez, Stefanie – Lunch Aide Lincoln School	Effective: 02/17/15 Reason: Personal
Torres, Joanne – Bilingual Teacher Washington School	Effective : 04/11/15 Reason: Termination

2. RETIREMENT

Arcuri, Flora – Health and Physical Education Teacher J.P. Stevens High School	Effective: 06/30/15 22 years, 5 months of service
Benhardt Sr., Donald – Social Studies Teacher J.P. Stevens High School	Effective: 06/30/15 20 years of service

Costello, Edith Anne – Special Education Teacher
Menlo Park School

Effective: 01/31/15
15 years, 1 month of service

Nardone, James – Paraprofessional
Edison High School

Effective: 03/16/15
11 years, 9 months of service

Yackel, Karen – Lunch Aide
Woodbrook School

Effective: 02/19/15
19 years, 1 month of service

3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Chesseri, Brenda	MA, Step 4 \$55,605 (pro-rated) Rutgers University	Resignation	Special Education Teacher John Adams Middle School Effective 03/16/15-06/30/15
Chittum, Christopher	\$40,000 (pro-rated) Monmouth University	Leave of Absence	Long Term Substitute Business Teacher Edison High School Effective 02/09/15-06/30/15 (for R. Uyola)
Chrapuch, Casey	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Social Studies Teacher John Adams M.S. Effective 03/02/15-06/30/15 (for A. Lister)
Jimenez, Paola	BA, Step 2 \$50,500 (pro-rated) Kean University	Resignation	Spanish Teacher Edison High School Effective 04/20/15-06/30/15
Leung, Caroline	\$40,000 (pro-rated) The College of New Jersey	Leave of Absence	Long Term Substitute Special Education Teacher James Madison Intermediate Effective 02/27/15-06/30/15 (for M. Neri)
Rue, Jonathan	\$40,000 (pro-rated) Monmouth University	Leave of Absence	Long Term Substitute English Teacher Edison High School Effective 02/18/15-06/30/15 (for S. Lothian)

Slater, Chelsey	BA, Step 2 \$50,500 (pro-rated) Montclair State University	Resignation	English Teacher John Adams Middle School Effective 04/16/15-06/30/15
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<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Bruno, Joseph	BA, Step 1 \$18,650 (pro-rated)	Resignation	Paraprofessional Thomas Jefferson M.S. Effective 02/18/15-06/30/15
Marmol, Elvis	\$22,220 (pro-rated)	Retirement	Bus Driver Education Center Effective 02/23/15-06/30/15

4. LEAVES OF ABSENCE

Bauer, Cindy – Secretary III Edison High School	Medical Fed/FMLA	With Pay Without Pay	02/10/15-02/20/15 02/21/15-03/23/15
Caverly, Lisa – English Teacher Thomas Jefferson Middle School	Medical-Revised	Without Pay & Benefits	01/14/15-03/31/15
Charatan, Nancy – Speech Lincoln School	Medical	With Pay	02/19/15-03/18/15
Cherence, Christine – Reading Specialist Benjamin Franklin School	Child Care – Extension	Without Pay & Benefits	04/16/15-06/30/15
Conway, Elizabeth – Special Education Teacher Washington School	Medical	With Pay	03/16/15-03/27/15
Costello, Edith Anne – Special Education Teacher Menlo Park School	Medical	Without Pay & Benefits- Revised	01/05/15-01/31/15
Creighton, Melissa – Literacy Interventionist Lincoln School	Fed/NJ FMLA	Without Pay	02/19/15-03/01/15
DeSimone, Christen – Guidance Counselor John P. Stevens High School	Medical Fed/FMLA Fed/NJ FMLA Child Care	With Pay Without Pay Without Pay Without Pay & Benefits	03/02/15-03/06/15 03/07/15-05/29/15 05/30/15-06/30/15 09/01/15-06/30/16

		John Marshall Elementary School	
Dukes, Celese – Bus Driver Education Center	Medical	With Pay	03/02/15-03/09/15
	Maternity	With Pay	03/10/15-03/13/15
	Maternity	Without Pay & Benefits	03/14/15-04/20/15
Emmich, Jill – Gifted & Talented Teacher Menlo Park School	Medical-Revised	With Pay	01/16/15-01/22/15
	Maternity-Revised	With Pay	01/23/15-03/05/15
	Fed/NJ FMLA- Revised	Without Pay	03/06/15-05/14/15
Fava, Maureen – Grade 5 Teacher Martin Luther King School	Child Care – Extension	Without Pay & Benefits	04/16/15-06/30/15
Guzzi, Judith – Music Teacher Benjamin Franklin School	Medical-Extension	With Pay	02/04/15-02/09/15
Henao, Amelia – Spanish Teacher Herbert Hoover Middle School	Maternity-Revised	With Pay	05/17/15-06/01/15
	Fed/FMLA- Revised	Without Pay	06/02/15-06/30/15
Hueston, Randi – ESL Teacher Washington School	Medical	With Pay	01/05/15-02/16/15
Kulyassa, Jayne – Grade 3 Teacher Ben Franklin School	Medical – Revised	With Pay	01/06/15-02/20/15
LaBella, Jennifer – Grade 2 Teacher Woodbrook School	Medical	With Pay	02/03/15-02/16/15
Layton, Vera – Lunch Aide John Adams Middle School	Medical-Extension	Without Pay	02/16/15-03/06/15
Employee ID # 105784 Education Center	Fed/NJ FMLA	Without Pay	03/01/15-03/31/15
Meirama, Leslie – Grade 4 Teacher Menlo Park School	Fed/NJ FMLA- Intermittent	Without Pay	02/23/15-06/30/15
Mendelson, Linda – Paraprofessional John Marshall School	Medical	With Pay	01/18/15-02/20/15
	Fed/FMLA	Without Pay	(.5) 02/20/15(.5)-03/20/15
Osmond, Kelly – Mathematics Teacher John Adams Middle School	Medical-Revised	With Pay	12/22/14-01/03/15
	Maternity-Revised	With Pay	01/04/15-01/26/15
	Fed/FMLA- Revised	Without Pay	01/27/15-02/14/15
	Fed/NJ FMLA- Revised	Without Pay	02/16/15-05/11/15
Patel, Kantaben – Lunch Aide Menlo Park School	Medical	With Pay	02/03/15-02/04/15
	Medical	Without Pay	02/05/15-02/19/15

		John Marshall Elementary School	
Petruzzi, Nicole – Special Education Teacher James Madison Primary School	Medical	With Pay	05/04/15-05/31/15
	Maternity	With Pay	06/01/15-06/30/15
Tanzi, Nancy – Administrative Secretary/Business Office Education Center	Medical	With Pay	02/23/15-03/06/15
Tornambe, Melissa – Grade 2 Teacher Benjamin Franklin School	Medical-Revised	With Pay	01/05/15-01/18/15
	Maternity-Revised	With Pay	01/19/15-01/28/15
	Fed/FMLA-Revised	Without Pay	01/29/15-03/01/15
	Fed/NJ FMLA-Revised	Without Pay	03/02/15-05/03/15
Win-Lee, Thu – Grade 1 Teacher Martin Luther King School	Medical	With Pay	05/04/15-05/15/15
	Fed/FMLA	Without Pay	05/16/15-06/30/15
Zambrano, Dawn – Special Education Teacher Benjamin Franklin School	Medical	With Pay	04/13/15-05/05/15
	Maternity	With Pay	05/06/15-06/30/15
Zogg, Kimberly – Special Education Teacher Washington School	Medical-Revised	With Pay	02/16/15-03/18/15
	Fed/FMLA-Revised	Without Pay	03/19/15-06/10/15
	Fed/NJ FMLA-Revised	Without Pay	06/11/15-06/30/15

5. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Andrade, Elizabeth	French Teacher JPH/JAM Effective 02/10/15-06/30/15		French Teacher JPH/JAM Effective 02/11/15-06/30/15
Benson, Megan	Long Term Substitute Special Education Teacher Martin Luther King School Effective 09/01/14-01/30/15 (for V. Halkiadakis)	Leave of Absence	Long Term Substitute Special Education Teacher Martin Luther King School Effective 09/01/14-01/30/15 (for V. Halkiadakis) and Long Term Substitute Special Education Teacher James Madison Primary Effective 01/31/15-06/30/15 (for M. Weber)

Brandeis, Melissa	Long Term Substitute School Psychologist Education Center Effective 09/01/14-03/20/15 (for S. Sasso and A. Stewart)	Leave of Absence	Long Term Substitute School Psychologist Education Center Effective 09/01/14-03/20/15 (for S. Sasso and A. Stewart) and Long Term Substitute School Psychologist Education Center Effective 03/21/15-06/30/15 (for P. Aurilio)
Ek, Kaitlin	Math Interventionist EDH/HHM/TJM Effective 09/01/14-06/30/15	Resignation	Math Interventionist Edison High School Effective 03/23/15-06/30/15
Giacobbe, Michael	Long Term Substitute Health and Physical Education Teacher Woodrow Wilson M.S. Effective 02/09/15-06/30/15 (for K. Catanho)	Leave of Absence	Long Term Substitute Health and Physical Education Teacher Woodrow Wilson M.S. Effective 02/19/15-06/30/15 (for K. Catanho)
Marini, Nicole	Long Term Substitute Special Education Teacher Martin Luther King School Effective 02/17/15-06/30/15 (for G. Glazier)		Long Term Substitute Special Education Teacher Martin Luther King School Effective 02/18/15-06/30/15 (for G. Glazier)
Prete, Noelle	Long Term Substitute Special Education Teacher Menlo Park School Effective 12/01/14-03/06/15 (for E. Costello)	Retirement	Special Education Teacher Menlo Park School MA, Step 1 Salary \$53,605 (pro-rated) Effective 02/01/15-06/30/15
Thompson, Jennifer	Long Term Substitute Grade 5 Teacher Martin Luther King School Effective 09/22/14-04/15/15 (for M. Fava)	Leave of Absence	Long Term Substitute Grade 5 Teacher Martin Luther King School Effective 09/22/14-06/30/15 (for M. Fava)
Whalen, Shari	Long Term Substitute Reading Specialist Benjamin Franklin School Effective 09/01/15-04/15/15 (for C. Cherence)	Leave of Absence	Long Term Substitute Reading Specialist Benjamin Franklin School Effective 09/01/15-06/30/15 (for C. Cherence)
<u>SUPPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Airel, Barbara	Lunch Aide James Monroe School Effective TBD-06/30/15		Lunch Aide James Monroe School Effective 02/02/15-06/30/15

Gabriel, Michael	Custodian Thomas Jefferson M.S. (10:00 am to 6:30 pm) Effective 07/01/14-06/30/15	Transfer	Custodian John Adams Middle School (3:00 pm to 11:30 pm) Effective 02/12/15-06/30/15
Kraut, Melanie	Lunch Aide Woodbrook School Effective TBD-06/30/15		Lunch Aide Woodbrook School Effective 01/26/15-06/30/15
McCarthy, Travis	Custodian John Adams Middle School (3:00 pm to 11:30 pm) Effective 07/01/14-06/30/15	Transfer	Custodian Thomas Jefferson M.S. (10:00 am to 6:30 pm) Effective 02/12/15-06/30/15

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT</u> <u>SALARY</u>	<u>NEW</u> <u>SALARY</u>
Barilka, Christina	LIN	03/12/15	14	\$96,455.00	\$96,927.00
Bertha, Marcia	HHM	03/07/15	20	\$102,449.00	\$103,393.00
Coughlin, Jennifer	BEN	03/16/15	16	\$95,431.00	\$95,855.00
Elkinson, Robin	BEN	03/01/15	17	\$96,339.00	\$96,793.00
Evans, Carol	EDH	03/28/15	19	\$104,283.00	\$104,773.00
Evans, Michael	EDH	03/01/15	19	\$104,283.00	\$104,773.00
Gamboa, Aida	JAM	03/04/15	19	\$100,478.00	\$100,949.00
Hayes, Marnette	EDH	03/01/15	14	\$93,570.00	\$94,024.00
Heagney, Gretchen	TJM	03/18/15	16	\$100,938.00	\$101,419.00
Hedges, Jennifer	JPH	03/20/15	15	\$97,647.00	\$98,119.00
Hyjack, Jennifer	BEN	03/18/15	24	\$99,469.00	\$ 99,923.00
Jensen, Deborah	MEN	03/01/15	21	\$104,324.00	\$ 104,805.00
Klein, Renee	WWM	03/30/15	16	\$104,231.00	\$104,725.00
Larino, Priscilla	JMI	03/07/15	18	\$100,006.00	\$100,478.00
O'Donnell, Karen	JPH	03/13/15	24	\$105,267.00	\$105,748.00
Pasquarelli, Deidre	TJM	03/17/15	15	\$96,760.00	\$97,223.00
Peccarelli, John	MON	03/14/15	21	\$101,893.00	\$102,365.00
Portnoy, Christine	JAM	03/22/15	18	\$100,006.00	\$100,478.00
Quan, Florene	JPH	03/01/15	19	\$103,793.00	\$104,283.00
Reusch, Heather	JPH	03/11/15	15	\$102,323.00	\$102,813.00
Smith, Tracie	EDH	03/17/15	19	\$98,611.00	\$99,074.00
Steinheber, Maria	BEN	03/23/15	17	\$105,225.00	\$105,720.00
Ulrich, Gina	WAS	03/29/15	18	\$104,720.00	\$105,215.00
Valley, Roseann	MLK	03/30/15	20	\$100,949.00	\$101,893.00
				DIFFERENCE TOTAL	\$12,781

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Abernathy, Lia	JMP	03/01/15	15	\$103,471.00	\$103,967.00
Charatan, Nancy	LNC	03/01/15	22	\$107,435.00	\$107,929.00
Murphy, Joann	JAM	03/01/15	21	\$112,067.00	\$112,572.00
Stoltenberg, Susan	EC	03/29/15	25	\$113,051.00	\$113,567.00
DIFFERENCE TOTAL					\$2,011

7. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – ADDITIONAL GRADUATE CREDITS EARNED, EFFECTIVE 02/01/15-06/30/15

<u>NAME</u>	<u>LOCATION</u>	<u>FROM</u>	<u>TO</u>
Biloholowski, Brooke	JPH	Step 4, BA \$52,000	Step 4, BA+15 \$53,802
Cairola, Erica	BEN	Step 6, BA \$56,750	Step 6, BA+15 \$58,552
Diamant, Elizabeth	MON	Step 3, BA \$51,000	Step 3, BA+15 \$52,802
Emmich, Jill	MEN	Step 12, MA+15 \$90,594	Step 12, MA+30 \$92,532
Kerins, Kevin	EDH	Step 10, MA \$85,605	Step 10, MA+15 \$87,444
Moguillanes, Maya	EDH	Step 6, MA \$60,355	Step 6, MA+15 \$62,194
Thompson-Daniels, Briana	MEN	Step 2, BA \$50,500	Step 2, BA+15 \$52,302

8. SALARY ADJUSTMENTS FOR CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - EFFECTIVE 02/01/15

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Cardoso, Stephanie	MLK	Teacher – Elementary	\$60,355.00	\$60,855.00
Carter, Kelly	MON	Teacher – Elementary	\$62,552.00	\$63,052.00
Nordensvan, Jennifer	MEN	Teacher – Visual Arts	\$68,250.00	\$68,750.00
Pellicane, Catherine	MAR	Teacher – CRT	\$101,752.00	\$102,252.00
Petruzzi, Nicole	JMP	Teacher – Special Education	\$64,355.00	\$64,855.00
Sica, Robert	JPH	Teacher – Health/PE	\$71,855.00	\$72,355.00
Travis, Kathleen	MAR	Teacher – Elementary	\$57,605.00	\$58,105.00

9. 2014-2015 AVID TUTORS – EDH/HHM/TJM - \$15/hr (As needed)

Calderon, Natalie Mumau, Jean

10. SUMMER PROGRAMS 2015

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective</u>
Dato, Lisa	Camp Coordinator, Sports	\$25.00/hr.	02/24/15-08/03/15
Stokes, Douglas	Head Teacher, Enrichment	\$25.00/hr.	02/24/15-08/03/15

11. 2014-2015 SPLIT FUNDED PERSONNEL

<u>NAME</u>	<u>SCHOOL</u>	<u>%</u>	<u>TITLE I ALLOCATION</u>	<u>LOCAL FUNDS</u>	<u>TOTAL SALARY</u>
Ek, Kaitlin(Revised)	EDH	100	\$50,000.00	\$0	\$50,000.00
			TOTAL: \$	\$0	\$50,000.00

12. SUBSTITUTE STAFF – AS NEEDED FOR THE 2014-2015 SCHOOL YEARTeachers – State Certified \$90.00/day – County Certified \$80.00/day

Duhamel, James Hopkins, Christina Khan, Tutil

Nye, John **

** Denotes Student Teacher

Lunch Aide

Shubick, Claribel

13. COACHING APPOINTMENTS – 2014-2015 SCHOOL YEAR

<u>HIGH SCHOOL –SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Softball – Head – EDH	Hopkins, Christina	\$6,319.00	2
Softball – Assistant – EDH	Eckert, Francis	\$4,084.00	2
Boys' Track – Head – EDH	Pitarresi, Joseph	\$5,656.00	1
Girls' Track – Head – EDH	Okoth, Joyce	\$5,656.00	1
Girls' Track – Assistant – EDH	Curcio, Nicholas	\$3,963.00	1
Boys' Lacrosse – Head – EDH	Duhamel, James	\$5,656.00	1
Boys' Lacrosse – Assistant -EDH	Meagher, Christopher	\$3,963.00	1
Baseball – Assistant – EDH	McKnight, Christopher	\$2,042.00	1 (Split)
Baseball – Assistant – EDH	Pollex, Fred	\$2,213.00	3 (Split)
<u>MIDDLE SCHOOL –SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Softball – WWM (Revised)	Vitale, Caroline	\$2,444.00	1 (Split)
	Lobello, Lora		

14. 2014-2015 CO-CURRICULAR APPOINTMENTSWASHINGTON SCHOOLCOCURRICULAR

<u>NAME</u>	<u>STIPEND</u>
Student Council (Revised)	Goldberg, Kate (09/01/14-06/30/15 – Split) \$1,043.00
	Goldstein, Arielle (09/01/14-06/30/15 – Split) (Split)
	Saha, Neha (04/13/15-06/30/15 – Split)
	Zogg, Kimberly (09/01/14-04/10/15 – Split)

JAMES MADISON INTERMEDIATE SCHOOLCLASS A CLUB

<u>NAME</u>	<u>STIPEND</u>
Rainbows (Revised)	Adornetto, Angela L. (09/01/14-06/30/15 – Split) \$875.00 (Split)
	Koc, Kimberly (09/01/14-01/19/15 – Split)
	Soto, Jennifer A. (09/01/14-06/30/15 – Split)

JOHN ADAMS MIDDLE SCHOOLCLASS A CLUB

<u>NAME</u>	<u>STIPEND</u>
Today in Time (Revised)	Lewis, Jessica (09/01/14-03/13/15 – Split) \$875.00
	Miele, Annalynn (09/01/14-03/13/15 – Split) and (03/16/15-06/30/15 – Full)
Jazz Club	Buckelew, Amy (2/19/15-06/30/15) \$875.00

15. ADMINISTRATIVE LEAVES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby places Employee ID #102498, on administrative leave with pay, effective February 3, 2015 through February 11, 2015.

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby places Employee ID #107860, on administrative leave with pay, effective February 11, 2015 through April 11, 2015.

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby places Employee ID #103634, on administrative leave with pay, effective February 17, 2015 pending further investigation.

B. Administration

1. 2015-2016 School Calendar (Exhibit B)

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2015-2016 School Calendar, as annexed hereto.

2. Removal From Rolls

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the following students be removed from the Rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
2005630	Edison HS	Resides in Fords
3007301	Edison HS	Transferred to State Facility

3. Youth Art Month

WHEREAS, Art Education contributes powerful educational benefits to all elementary, middle and secondary students, including the following:

- * Art Education develops students' creative problem-solving and critical thinking abilities;
- * Art Education teaches sensitivity to beauty, order and other expressive qualities;
- * Art Education gives students a deeper understanding of multi-culture values and beliefs;
- * Art Education reinforces and brings to life what students learn in other subjects; and
- * Art Education interrelates student learning in art production, art history, art criticism and aesthetics; and

WHEREAS, our national leaders have acknowledged the necessity of including arts experiences in all students' education.

NOW, THEREFORE,

BE IT RESOLVED: that the Education Board of Education officially recognizes March 2015 as Youth Art Month, encouraging the support of quality school art programs for children and youth.

C. Curriculum & Instruction

1. 2014-2015 Spring Athletic Schedule (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2014-2015 Spring Athletic Schedule, as annexed hereto.

3. Professional Development Documentation – February 2015

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the follow Professional Development Documentation for February 2015:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Caraballo, Melissa	HHMS	2/27/15 & 2/28/15	2015 Annual FLENJ Conference	New Brunswick, NJ	\$230.00	N/A	N/A	Professional Development
Lions, Lynn	EHS	3/05/15	Strengthening Your World Language Instruction: Making Best Use of Podcasts, Blogs, Wikis, and Other Cutting-Edge Technology Tools	Newark, NJ	\$235.00	N/A	N/A	Professional Development
Walker, Dave	WWMS	4/09/15	Communicating Info In Microsoft Visio	New Brunswick, NJ	\$239.00	N/A	N/A	Professional Development
Tanajauskas, William	TJMS	5/09/15	Energy Management	Bridgewater, NJ	\$225.00	N/A	N/A	Professional Development
Figurelli, Steve	Education Center	6/29/15 & 6/30/15	International Society for Technology in Education	Philadelphia, PA	\$392.00	\$608.00	N/A	Professional Development
DiCocco, Jeffrey	EHS	3/24/15-3/27/15	DAANJ Workshop	Atlantic City, NJ	\$350.00	\$285.00	N/A	Professional Development

* As per previously approved by the Superintendent of Schools

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

D. Pupil/Special Services

1. Out-of-District Placements

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements for Special Education Students:

(Special Education Students)

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>		<u>Rationale</u>
2061441	2/02/15	Home Instruction	East Mountain School Belle Mead, NJ	57,091		IEP Team Decision
2015211	1/06/15	Piscataway Regional Day School – MRESC Terminated Placement (out of the country)	Piscataway Regional Day School – MRESC Re-admitted (family returned)	40,140		Student reenrolled in school district
<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>District of Origin</u>	<u>Rationale</u>
3013343	1/16/15	Residential Laurie Haven Group Home Student @ NuView Academy	N/A	Billed Directly to Toms River, NJ	Toms River, NJ	Student left the Laurie Haven Group Home (discharged from program)

(General Education Student)

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3012653	1/06/15	Edison Public School Edison High School	Rancocas Valley Regional High School (Burlington County)	13,714	DCF Placement @ Mount Holly House, Mt. Holly, NJ

2. Professional Services – 2014-2015 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional services for the 2014-2015 School Year:

1. Maxim Healthcare Services, Inc.
7227 Lee Deforest Drive
Columbia, MD 21046

Maxim Healthcare Services, Inc.
622 Georges Road, Suite 201
North Brunswick, NJ 08902

Nursing Services

\$45.00 Per Hour LPN
\$50.00 Per Hour RN

E. Finance1. 2015-2016 Budget Preparation & Submission

BE IT

RESOLVED:

that the Edison Board of Education authorizes the use of all or part of the banked cap that was generated in 2012-13 of \$4,953,810 in 2013-14 of \$1,673,066 and/or 2014-15 of \$874,442 in preparation of the 2015-16 school district budget, if necessary; and

BE IT FURTHER

RESOLVED: that the administration is authorized to submit the tentative proposed 2015-16 budget to the Executive County Superintendent by the due date of 3/20/15 pending approval of the Board at their March 30, 2015 public action meeting.

2. Transfer of Funds

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following transfer of funds effective December 31, 2014:

From:			
40-701-510-834	Capital Bond Interest		41,000
To:			
40-701-510-910	Capital Bond Principal		41,000

3. Appointment of Architect for the Menlo Park Elementary School Addition & Alterations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of LAN Associates, 445 Godwin Avenue, Midland Park, NJ 07432 as the architect to plan and design an addition and alterations to Menlo Park Elementary School, at a rate of 6.7% of the cost of construction.

4. Submission & Acceptance of Beyond Words Grant, FY' 15

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission and acceptance of the Beyond Words Grant, for the James Monroe Elementary School library, Fiscal Year 2015, in the amount of \$20,000.

5. Acceptance of Title I (09/01/11 through 08/31/12) Audit/Corrective Action Plan

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Title I audit corrective action plan from September 1, 2011 through August 31, 2012 as listed below:

1. Recommendation

The LEA must ensure that Title I program expenditures supplement, not supplant, state and local funds. In addition, the LEA must improve procedures for the payment of expenditures related to the Title I program in accordance with the requirements of OMB Circular A-87.

Corrective Action

Reversed charges for unallowable activities; conducted yearly training of allowable uses during program planning.

- 2. Recommendation
The LEA must improve the procedures utilized to account for expenditures related to the Title I, Part A program in accordance with the requirements of OMB Circular A-87.

Corrective Action

Ongoing monitoring of employee salaries funded by Title I; complete and submit amendment when significant changes occur in salary or other expenditures related to Title I.

- 3. Recommendation
The LEA must improve the procedures utilized to account for expenditures related to the Title I, Part A program in accordance with the requirements of OMB Circular A-87.

Corrective Action

Included NCLB Program Director in the review and approval accounting process of all expenditures charged to ESEA/NCLB grant titles.

- 4. Recommendation
The district must implement procedures to ensure program costs are charged to the appropriate grant year.

Corrective Action

Established a 3-person review of program costs to ensure charges are made to the appropriate grant year.

- 5. Recommendation
To facilitate an effective audit, the LEA must review its coding system to conform to the Department’s prescribed Chart of Accounts and to ensure the proper recording of all financial transactions.

Corrective Action

Revised coding system to conform to the Department’s prescribed Charts of Accounts to ensure the proper recording of all financial transactions.

- 6. Cost of Meals Provided in Annual Tuition Rate for Concordia Learning Center at St. Joseph’s School for the Blind

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, in accordance with N.J.A.C. 6A:23-4.5(a)(20) the Edison Board of Education hereby authorizes Concordia Learning Center, at St. Joseph’s School for the Blind, 761 Summit Avenue, Jersey City, NJ 07307 to include the cost of meals provided within the annual tuition rate charged to students for the 2015-2016 school year; and

BE IT FURTHER

RESOLVED:

that it is understood by the Edison Board of Education that all meals provide by Concordia Learning Center at St. Joseph’s School for the Blind will meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

7. Submission of E-Rate Form 470

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the E-Rate Form 470 for the 2015-2016 School District Year.

8. Donation – John Marshall Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from Mestek Corporation of a FLEXCORE boiler for John Marshall Elementary School, in the estimated value of \$18,000.

9. Non-Public Technology Services (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2015, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
FVXV254	Helping Hands	CDWG	86.97
FVXV509	Peppermint Tree	CDWG	780.15
615642	Little Genius Academy	CDI	330.20
699874294	Little Flower Montessori	Dell	827.08

10. Change Order – Thomas Jefferson Middle School Home Economics Room Renovations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change order for the Thomas Jefferson Middle School Home Economics Room Renovations:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
T Jefferson MS EMSA Energy, LLC	EMSA01	<735.00>

11. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
Lincoln ES	7 Promethean Hand Held Responders
Washington ES	93 Library Books

Woodbrook ES	1 DVD Player 2 VCRs 1 Printer 1 Laptop
T Jefferson MS	Kitchen Equipment – Buffalo Chopper Kitchen Equipment – 1 Mixer Kitchen Equipment – Warming Cabinet Kitchen Equipment – Steam Table

12. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated January 31, 2015 payable by Cycle Checks No. 119612 through No. 120565 inclusive, totaling \$22,278,114.82 from the Board of Education General Account in Investors Bank.

13. Transportation Report – February 2015

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the February Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>Special Education Jointures Runs 2014/2015 School Year</u>				
EML	MRESC	East Mountain Learning	02/02/15-06/30/15	170.00 Aide - 40.00
FDR-9	MRESC	FDR Building	01/26/15-06/30/15	220.00 Aide - 50.00
RVA	MRESC	Raritan Valley Academy	02/02/15-06/30/15	75.00 Aide - 24.00

Dr. Heelan asked for a motion to approve the Personnel-Labor Relations, Administration, Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Harris,
Mrs. Fong (Except Abstained on Finance Item #12 –
Checks #119814, #119815, #120126, #120127 & #120128 Only),
Mrs. Ward, Mrs. Anes, Dr. Heelan

ABSTAINED: Mrs. Fong – Finance Item #12 – Checks #119814, #119815,
#120126, #120127 & #120128 Only

NAYS: None The motion was carried.

IX. ANNOUNCEMENTS BY THE PRESIDENT

Dr. Heelan reported the following dates for upcoming Board of Education meetings:

Event – Caucus Meeting

Date – March 25, 2015

Location – Education Center (Caucus Room)

Time – 7:00 P.M.

Event – Public Meeting

Date – Monday, March 30, 2015

Location – John P. Stevens High School (Auditorium)

Time – 7:00 P.M.

X. BOARD MEMBERS – OPEN DISCUSSION

Dr. Heelan discussed the Gene Maeroff Scholarship Fund that requires matching funds. He also commented on the school calendar, which now includes Diwali and Chinese New Year.

Mr. Shi thanked the Board for supporting the calendar to include Diwali and Chinese New Year.

Mrs. Ward thanked Vera Ellen Beal, library aide at James Monroe Elementary School, for applying for and obtaining the \$20,000 “Beyond Words” Grant and thanked Mestek Corporation for the donation of a boiler to John Marshall Elementary School.

Mrs. Ward reported she attended the Middlesex County School Boards Association meeting on February 4, 2015. The topic was School Finance and “Why It Matters.” Two New Jersey School Business Administrators shared the platform and discussed Budget Development. The piggy-back job of working in and closing out one fiscal year while working on a second fiscal year was discussed, as well as the order of priorities in the budget. Other items were the constraints imposed by fixed and contractual expenses, the dynamics of working with private schools and the tradeoff of budget items and PARCC.

On February 7, 2015 Mrs. Ward attended the New Jersey School Board Association Leadership Conference. Topics covered were: Strategies for communicating an image of the future; Characteristics of effective school boards in doing so and harnessing parent power/school and parent connections. The overall theme in all areas was: “If you have an issue, make it a goal.”

Mrs. Anes reminded everyone to vote on the Bond Referendum on March 10, 2015.

Mr. Shi also reminded everyone to vote on the Bond Referendum. He also commented on Youth Art Month.

Mrs. Moroney encouraged everyone to watch the February Caucus Meeting in order to see Dr. O’Malley’s power-point presentation on the Bond Referendum.

XI. PUBLIC COMMENTS

Maxine Lee, resident, discussed the referendum and the possibility of redistricting.

Jeffrey Bowden, ETEA President, invited everyone to attend the February 25, 2015 Volleyball Fund Raiser at John P. Stevens High School.

Bill Brunner, resident, questioned the cost per square foot for the construction of James Monroe Elementary School. He announced that he was happy to see the appointment of the new Edison High School Softball Coach on this agenda.

Jian Liu, resident, thanked the Board for adding Diwali and Chinese New Year to the School Calendar and thanked those who attended the New Year program.

David Y, resident, asked the Board to send home flyers with the students in regard to the upcoming Bond Referendum election on March 10th. He, too, thanked the Board for adding Diwali and Chinese New Year to the School Calendar.

XII. ADJOURNMENT

There being no further questions or comments forthcoming, Dr. Heelan asked for a motion to adjourn this February 23, 2015 public meeting of the Edison Board of Education at 7:59 P.M. Mr. Shi made the motion, seconded by Mrs. Moroney and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Secretary
DPM:jmc