

I. CALL TO ORDER/FLAG SALUTE

The March 30, 2015 Public Meeting of the Edison Board of Education was called to order by Board President, Mrs. Veena Iyer, at 7:00 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mrs. Veena Iyer, President, Dr. Frank Heelan, Vice President, Mrs. Deborah A. Anes, Mrs. Lori A. Bonderowitz, Mrs. Theresa E. Ward, Mrs. Margot Harris, Mr. Jingwei (Jerry) Shi and Mrs. Beth Moroney. Mrs. Lora Fong arrived at 7:08 P.M.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mrs. Iyer read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on July 29, 2014.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. JOHN P. STEVENS HIGH SCHOOL PRESENTATION – GAIL PAWLIKOWSKI, PRINCIPAL

Ms. Gail Pawlikowski, Principal of John P. Stevens High School stated that most days great things go on at John P. Stevens High School due to the dedicated staff and students. Recently the Wind Ensemble performed in Indianapolis and were recognized for their performance - Music For All Festival; the Drama Club put on a six-night performance of West Side Story; the FCCLA recently won thirty-two Gold Medals, five Silver Medals and four Bronze Medals at a competition; the Key Club won the Community Service Award and this weekend the Robotics Team competed in Bridgewater and did a fabulous job. Ms. Pawlikowski commended Mr. Kearney, advisor, who is a candidate for the Effective Mentor Award. The Robotics Team demonstrated their robot and thanked everyone involved in making this project available to them.

V. APPROVAL OF MINUTES – FEBRUARY 11TH & 23RD, 2015

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the February 11, 2015 Caucus Meeting, and February 23, 2015 Public Meeting.

VI. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of January 31, 2015 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2014-2015 school year.

Mrs. Iyer asked for a motion to approve the Minutes of the February 11, 2015 Caucus Meeting, and February 23, 2015 Public Meeting and the Board Secretary’s Report. Mrs. Harris made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong,
Mrs. Bonderowitz (Except Abstained on 02/23/15 Minutes Only),
Mrs. Ward, Mrs. Anes, Dr. Heelan (Except Abstained on 02/11/15 Minutes Only),
Mrs. Iyer (Except Abstained on 02/23/15 Minutes Only),

ABSTAINED: Mrs. Bonderowitz – 02/23/15 Minutes Only,
Dr. Heelan – 02/11/15 Minutes Only;
Mrs. Iyer – 02/23/15 Minutes Only

NAYS: None The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Bill Brunner, resident, questioned the budget, the building additions and the fuel tanks.

VIII. ADMINISTRATIVE REPORTS

A. Personnel – Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Beyer, Jeremy – Paraprofessional John Adams Middle School	Effective: 03/19/15 Reason: Personal
Ek, Kaitlin – iReady Math Club Herbert Hoover Middle School	Effective: 3/20/15 Reason: Transfer
Gumbs, Magreta – Lunch Aide Thomas Jefferson Middle School	Effective: 03/13/15 Reason: Personal

Horezga, Megan – Paraprofessional Herbert Hoover Middle School	Effective: 03/31/15 Reason: Personal
Masood, Sadia – Lunch Aide James Madison Primary School	Effective: 02/27/15 Reason: Personal
Murtagh, Brian – Powder Puff Football Club Edison High School	Effective: 09/01/14 Reason: Personal
Rao, Ebony – Guidance Counselor Edison High School	Effective: 06/30/15 Reason: Personal
Schaefer, Richard – Administrative Secretary – Payroll Education Center	Effective: 03/31/15 Reason: Personal

2. RETIREMENT

Cheng, Jeannette – Lunch Aide John Marshall School	Effective: 03/13/15 10 years, 6 months of service
Ferry, Elizabeth – Guidance Counselor Thomas Jefferson Middle School	Effective: 06/30/15 23 years, 8 months
Hueston, Randi – English as a Second Language Teacher Washington School	Effective: 06/30/15 28 years of service
Maxwell, Harold – Facility Manager Lindeneau School	Effective: 09/01/15 21 years, 5 months of service
Petruzzi, JoAnn – Executive Secretary Education Center	Effective: 06/30/15 15 years, 8 months of service
Rodgers, Judith – Nurse Woodrow Wilson Middle School	Effective: 06/30/15 3 years of service
Sorber, Beverly – School Secretary IIIB Woodbrook School	Effective: 06/30/15 17 years of service

3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Caruso, Christina	\$40,000 (pro-rated) Monmouth University	Leave of Absence	Long Term Substitute Grade 2 Teacher Washington School Effective 03/10/15- 06/30/15 (for A. Devito)

Farnag, Sarah	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute English Teacher Herbert Hoover M.S. Effective 03/17/15- 06/30/15 (for E. Jones)
Felumero, Nerina	MA, Step 2 \$54,105 (pro-rated) Grand Canyon University	Retirement	Special Education Teacher Herbert Hoover M.S. Effective 03/16/15- 06/30/15
Healy, Samantha	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Special Education Teacher Washington School Effective 02/24/15- 06/30/15 (for K. Zogg)
Maclauchlan, Candace	\$54,605 (pro-rated) University of Mary Washington	Resignation	Math Interventionist EDH, HHM, TJM Effective 04/13/15- 06/30/15
McLeroy, Briana	\$40,000 (pro-rated) College of Saint Elizabeth	Leave of Absence	Long Term Substitute Special Education Teacher Lindeneau School Effective 03/06/15- 06/30/15 (for M. Kraemer)
Mironov, Lauren	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute School Counselor J.P. Stevens High School Effective 03/03/15- 06/30/15 (for C. DeSimone)
Rubio, Jennifer	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute English Teacher John Adams Middle School Effective 03/17/15- 06/30/15 (for K. McCann)

Silva, Bianca	BA, Step 2 \$50,500 (pro-rated) William Paterson University	Transfer	Special Education Teacher FDR Building Effective 03/16/15-06/30/15
Sbailo, Rachael	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Special Education Teacher Lindeneau School Effective 03/02/15-06/30/15 (for M. Pegos)
<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Albanese, Anthony	BA, Step 1 \$18,650 (pro-rated)	Resignation	Paraprofessional John Adams Middle School Effective TBD-06/30/15
Baba, Kausar	\$4,235 (pro-rated)	Resignation	Lunch Aide Washington School Effective 03/16/15-06/30/15
Ciullo, Sharon	\$4,235 (pro-rated)	Resignation	Lunch Aide James Madison Primary Effective TBD-06/30/15
Cowan, Joseph	\$66,755 (pro-rated)	Retirement	Facility Manager Menlo Park School Effective 05/01/15-06/30/15
English, Heather	\$4,235 (pro-rated)	Resignation	Lunch Aide Lincoln School Effective TBD-06/30/15
Hobson, Lesley	\$4,235 (pro-rated)	Resignation	Lunch Aide Lincoln School Effective TBD-06/30/15
Khan, Rukhsana	Step 1 \$17,650 (pro-rated)	Resignation	Paraprofessional FDR Building Effective TBD-06/30/15
Meagher, Christopher	BA, Step 1 \$18,650 (pro-rated)	Retirement	Paraprofessional-ISS Edison High School Effective 03/30/15-06/30/15

Rodriguez, Amanda	BA, Step 1 \$18,650 (pro-rated)	Resignation	Paraprofessional FDR Building Effective 03/30/15- 06/30/15
Shubick, Claribel	\$4,235 (pro-rated)	Resignation	Lunch Aide James Monroe School Effective 03/02/15- 06/30/15
Triano, John	Step 1 \$39,285 (pro-rated)	Resignation	Attendance Investigator Education Center Effective 03/16/15- 06/30/15

4. LEAVES OF ABSENCE

Achiron, Laura – English Teacher John P. Stevens High School	Medical Maternity	With Pay With Pay	05/04/15-05/05/15 05/06/15-06/30/15
Aiello, Douglas – Science Teacher John P. Stevens High School	Medical-Extension	Without Pay & Benefits	04/01/15-06/30/15
Arcuri, Flora – Health/PE Teacher John P. Stevens High School	Medical Fed/FMLA	With Pay Without Pay	03/24/15-05/05/15 05/06/15-06/30/15
Aurilio, Pamela – LDTC Education Center	Medical-Revised Maternity-Revised Fed/NJ FMLA- Revised	With Pay With Pay Without Pay	02/23/15-03/02/15 03/03/15-04/13/15 04/14/15-06/30/15
Bartus, Donna – Paraprofessional Washington School	Medical Fed/FMLA	With Pay Without Pay	02/06/15-02/27/15 03/02/15-04/01/15
Benhardt, Donald – Social Studies Teacher John P. Stevens High School	Medical	With Pay	03/16/15-04/16/15
Brown, Lylloth Marie – Special Education Teacher Woodrow Wilson Middle School	Medical Fed/FMLA- Extension	With Pay Without Pay	02/02/15-03/02/15 03/03/15-05/27/15
Brown, Santeargo – Security Edison High School	Personal	Without Pay & Benefits	06/29/15-08/23/15
Candido, Joann – Lunch Aide Woodbrook School	Medical Medical	With Pay Without Pay	03/09/15-03/24/15 03/25/15-04/22/15
Catanho, Kara – Health/PE Teacher Woodrow Wilson Middle School	Fed/NJ FMLA- Extension	Without Pay	09/01/15-10/07/15

Charatan, Nancy – Speech Lincoln School	Medical-Revised	With Pay	02/19/15-03/10/15
Cheng, Jeannette – Lunch Aide John Marshall School	Medical	With Pay	02/20/15-02/26/15
	Medical-Revised	Without Pay	02/27/15-03/13/15
Corio, Audrey – Bus Driver Education Center	Medical	With Pay	04/14/15-06/30/15
Cowart, Andrea – Speech Lindeneau School	Fed/FMLA	Without Pay	03/02/15-04/12/15
DeSimone, Christen – Guidance John P. Stevens High School	Medical-Revised	With Pay	03/05/15-03/13/15(.5)
	Fed/FMLA- Revised	Without Pay	03/13/15(.5)-06/03/15
	Fed/NJ FMLA- Revised	Without Pay	06/04/15-06/30/15
	Child Care	Without Pay & Benefits	09/01/15-06/30/16
Dziuban, Alison – Spanish Teacher John P. Stevens High School	Medical	With Pay	04/10/15-05/11/15
	Fed/FMLA	Without Pay	05/12/15-06/30/15
	Fed/NJ FMLA	Without Pay	09/01/15-11/23/15
	Child Care	Without Pay & Benefits	11/24/15-01/31/16
Greenstein, Victoria – Paraprofessional John Adams Middle School	Medical	With Pay	02/18/15-03/27/15
Greer, John – English Teacher John P. Stevens High School	Medical	With Pay	02/23/15-03/06/15
Hansen, Amy – Health/PE Teacher Edison High School	Fed/NJ FMLA	Without Pay	09/01/15-10/12/15
Happel, Danielle – Grade 2 Teacher Lindeneau School	Medical-Revised	With Pay	02/18/15-02/21/15
	Maternity-Revised	With Pay	02/22/15-04/04/15
	Fed/NJ FMLA- Revised	Without Pay	04/05/15-06/30/15
Jones, Ellen – English Teacher Herbert Hoover Middle School	Maternity-Revised	With Pay	02/17/15-03/30/15
	Fed/NJ FMLA- Revised	Without Pay	03/31/15-06/30/15
Koc, Kimberly – Grade 3 Teacher James Madison Intermediate School	Medical-Revised	With Pay	01/20/15-02/10/15
	Maternity-Revised	With Pay	02/11/15-03/11/15
	Fed/FMLA- Revised	Without Pay	03/12/15-04/06/15
	Fed/NJ FMLA- Revised	Without Pay	04/07/15-05/14/15

Koppell, Leanne – Grade 1 Teacher John Marshall School	Medical	With Pay	04/29/15-05/04/15
	Maternity	With Pay	05/05/15-06/30/15
	Fed/NJ FMLA	Without Pay	09/01/15-11/23/15
Layton, Vera – Lunch Aide John Adams Middle School	Medical-Extension	Without Pay	03/06/15-03/09/15
Lehman, Jill – Special Education Teacher Martin Luther King School	Child Care – Extension	Without Pay & Benefits	09/01/15-06/30/16
Lehnhoff, Isabel – Administrative Secretary – Human Resources Education Center	Medical	With Pay	02/26/15-04/10/15
Lister, Amanda – Social Studies Teacher John Adams Middle School	Medical-Revised	With Pay	03/02/15-03/27/15
	Maternity-Revised	With Pay	03/28/15-05/22/15
	Fed/NJ FMLA- Revised	Without Pay	05/23/15-06/30/15
Luminiello, Lorie – Special Education Teacher Herbert Hoover Middle School	Fed/FMLA- Extension	Without Pay	03/02/15-03/30/15
Employee ID 105784 Education Center	Fed/NJ FMLA- Revised	Without Pay	03/04/15-03/31/15
McCann, Kathleen – English Teacher John Adams Middle School	Child Care – Extension	Without Pay & Benefits	04/16/15-06/30/15
McCoy, Kimberly – Guidance Thomas Jefferson Middle School	Medical-Revised	With Pay	02/06/15-02/22/15
	Maternity-Revised	With Pay	02/23/15-03/10/15
	Fed/FMLA	Without Pay	03/11/15-04/05/15
	Fed/NJ FMLA	Without Pay	04/06/15-04/17/15
Mendelson, Linda – Paraprofessional John Marshall Elementary School	Fed/FMLA- Extension	Without Pay	03/23/15-04/09/15
Negowetti, Alison – Grade 1 Teacher Martin Luther King School	Child Care- Extension	Without Pay & Benefits	09/01/15-01/31/16
Osmond, Kelly – Mathematics Teacher John Adams Middle School	Medical	With Pay	12/22/14-01/03/15
	Maternity-Revised	With Pay	01/04/15-01/27/15
	Fed/FMLA- Revised	Without Pay	01/28/15-02/14/15
	Fed/NJ FMLA- Revised	Without Pay	02/15/15-05/09/15
Patel, Kantaben – Lunch Aide Menlo Park School	Medical-Extension	Without Pay	02/20/15-03/19/15

Pegos, Mary Clare – Special Education Teacher Lindeneau School	Medical-Revised	With Pay	03/02/15-03/09/15
	Maternity-Revised	With Pay	03/10/15-03/12/15
	Medical-Revised	Without Pay & Benefits	03/13/15-04/20/15
	Child Care-Revised	Without Pay & Benefits	04/21/15-06/30/15
Petruzzi, Nicole – Special Education Teacher James Madison Primary School	Fed/NJ FMLA	Without Pay	09/01/15-11/01/15
Rasimowicz, Stephanie – Mathematics Teacher Edison High School	Medical	With Pay	03/10/15-03/27/15
Rubiano, Leanne – Social Studies Teacher Edison High School	Medical	With Pay	05/06/15-05/12/15
	Maternity	With Pay	05/13/15-06/30/15
Selesky, Michele – Special Education Teacher Thomas Jefferson Middle School	Medical	With Pay	03/23/15-03/26/15(.5)
	Medical	Without Pay & Benefits	03/26/15(.5)-04/09/15
Simoes, Marissa – Kindergarten Teacher Washington School	Medical	With Pay	05/28/15-06/30/15
	Fed/NJ FMLA	Without Pay	09/01/15-11/23/15
Storer, Laura – Speech Teacher James Madison Primary School	Medical	With Pay	04/14/15-05/02/15
	Maternity	With Pay	05/03/15-05/07/15
	Fed/FMLA	Without Pay	05/08/15-06/30/15
Toscano, Laura – Speech John P. Stevens High School	Medical-Revised	With Pay	03/16/15-03/23/15
	Maternity-Revised	With Pay	03/24/15-04/30/15
	Fed/FMLA	Without Pay	05/01/15-05/04/15
	Fed/NJ FMLA	Without Pay	05/05/15-06/30/15
Wahler, Kristen – Grade 1 Teacher Martin Luther King School	Child Care – Extension	Without Pay & Benefits	04/16/15-06/30/15
Wallace, Michelle – Nurse Menlo Park School	Medical	With Pay	03/06/15-03/22/15
Win-Lee, Thu – Grade 1 Teacher Martin Luther King School	Fed/NJ FMLA	Without Pay	09/01/15-11/13/15
Yager, John – Grounds Education Center	Medical-Extension	With Pay	02/18/15-02/27/15
	Medical	Without Pay	03/02/15-04/29/15
Zambrano, Dawn, Special Education Teacher Benjamin Franklin School	Medical-Revised	With Pay	04/10/15-05/05/15
	Maternity	With Pay	05/06/15-06/30/15

Zirulnik, Jane – Grade 5 Teacher Medical-Extension With Pay 04/20/15-05/19/15
James Madison Intermediate School

Zogg, Kimberly –Special Education Fed/NJ FMLA- Without Pay 09/01/15-11/01/15
Teacher Extension
Washington School

5. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Andriano, Danielle	Mathematics Teacher (1.0) Edison High School Salary \$63,855 Effective 09/01/15-06/30/15	Leave of Absence	Mathematics Teacher (1.2) Edison High School Salary \$71,855 (pro-rated) Effective 03/10/15- 03/27/15
Boff, Hilary	Long Term Substitute Science Teacher J.P. Stevens High School Effective 10/28/14-03/31/15 (for D. Aiello)	Leave of Absence	Long Term Substitute Science Teacher J.P. Stevens High School Effective 10/28/14- 06/30/15 (for D. Aiello)
Ek, Kaitlin	Mathematics Teacher (1.0) Edison High School Salary \$50,000 Effective 09/01/15-06/30/15	Leave of Absence	Mathematics Teacher (1.2) Edison High School Salary \$58,000 (pro-rated) Effective 03/10/15- 03/27/15
Gentul, Alexander	Mathematics Teacher (1.0) Edison High School Salary \$54,605 Effective 09/01/15-06/30/15	Leave of Absence	Mathematics Teacher (1.2) Edison High School Salary \$62,605 (pro-rated) Effective 03/10/15- 03/27/15
Grillo, Corey	Mathematics Teacher (1.0) Edison High School Salary \$54,605 Effective 09/01/15-06/30/15	Leave of Absence	Mathematics Teacher (1.2) Edison High School Salary \$62,605 (pro-rated) Effective 03/10/15- 03/27/15

Maline, Anne	Long Term Substitute Gifted and Talented Teacher Menlo Park School Effective 01/20/15-05/14/15 (for J. Emmich)	Leave of Absence	Long Term Substitute Gifted and Talented Teacher Menlo Park School Effective 01/20/15- 05/14/15 (for J. Emmich) and Long Term Substitute Gifted and Talented Teacher Menlo Park School Effective 05/15/15- 06/30/15 (for K. Kohlhepp)
Orlandini, Emily	Long Term Substitute Grade 1 Teacher Martin Luther King School Effective 09/01/14-04/15/15 (for K. Wahler)	Leave of Absence	Long Term Substitute Grade 1 Teacher Martin Luther King School Effective 09/01/14- 06/30/15 (for K. Wahler)
McCormick, Kaitlin	Long Term Substitute Grade 2 Teacher James Monroe School Effective 09/01/14-03/11/15 (for C. Murphy)	Retirement	Grade 2 Teacher James Monroe School BA, Step 1 Salary \$50,000 (pro-rated) Effective 03/02/15- 06/30/15
McGuire, Maryann	Mathematics Teacher (1.0) Edison High School Salary \$101,851 Effective 09/01/15-06/30/15	Leave of Absence	Mathematics Teacher (1.2) Edison High School Salary \$109,851(pro-rated) Effective 03/10/15- 03/27/15
Mosko, Diane	Special Education Teacher FDR Building Effective 09/01/14-06/30/15	Transfer	Special Education Teacher James Madison Intermediate Effective 03/16-/15- 06/30/15
<u>SUPPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Triola, Nancy	Teacher Aide Ben Franklin School Effective 09/01/15-06/30/15	Transfer	Teacher Aide FDR Building Effective 03/02/15- 06/30/15

<u>EXEMPT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Hom, Michael	Accountant Education Center Salary \$55,550 Effective 07/01/14-06/30/15		Accountant Education Center Salary \$75,550 (pro-rated) Effective 04/01/15-06/30/15
Vasilevsky, Claudia	Supervisor – Payroll Education Center Salary \$64,927 Effective 07/01/14-06/30/15		Supervisor – Payroll Education Center Salary \$84,927 (pro-rated) Effective 04/01/15-06/30/15

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Baldassare, Kim	HHM	04/23/15	18	\$96,293.00	\$96,746.00
Dominiguez, Nicole	JAM	04/15/15	14	\$97,175.00	\$97,647.00
Drobbin, Stacey	WWM	04/01/15	15	\$98,590.00	\$99,062.00
Drozd, Cara	MEN	04/06/15	17	\$99,534.00	\$100,060.00
Durkin, Lisa	LNC	04/25/15	20	\$100,949.00	\$101,893.00
Hoefler, Walter	TJM	04/01/15	19	\$96,746.00	\$97,200.00
Howard, Geraldine	JAM	04/01/15	22	\$106,244.00	\$106,734.00
Clymer, Nicole	TJM	04/01/15	14	\$99,014.00	\$99,495.00
Medina, Judy	HHM	04/04/15	18	\$104,783.00	\$105,273.00
Mendez-Bogash, Yarida	EHS	04/01/15	13	\$93,570.00	\$94,024.00
Muniz, Jannine	TJMS	04/10/15	14	\$97,175.00	\$97,647.00
Phillip, Janet	HHM	04/19/15	17	\$95,839.00	\$96,293.00
Savulich, Patricia	JPS	04/05/15	16	\$95,385.00	\$95,839.00
Schreiner, Natalie	TJM	04/23/15	16	\$102,813.00	\$103,303.00
Solares, Lidice	JAM	04/04/15	14	\$87,052.00	\$87,515.00
Spagnoletti, Alicia	WWM	04/19/15	17	\$96,839.00	\$97,293.00
Stocker, Doreen	EHS	04/05/15	21	\$107,199.00	\$107,693.00
Tsirikos, Linda	LIN	04/22/15	18	\$102,400.00	\$102,881.00
Wcislo, Karolyn	HHM	04/01/15	17	\$97,686.00	\$98,149.00
Ziolkowski, Jennifer	FDR	04/29/15	15	\$102,323.00	\$102,813.00

DIFFERENCE TOTAL \$9,951.00

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Gerckens, Traci	BEN	04/11/15	21	\$111,985.00	\$112,504.00
Wein, Marla	EC	04/13/15	23	\$112,022.00	\$112,537.00

DIFFERENCE TOTAL \$1,034.00

7. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – ADDITIONAL GRADUATE CREDITS EARNED, EFFECTIVE 02/01/15-06/30/15

<u>NAME</u>	<u>LOCATION</u>	<u>FROM</u>	<u>TO</u>
DaSilva, Jennifer	EDH	Step 2 MA-\$56,810	Step 2 MA+15-\$58,741

8. 2014-2015 AVID TUTORS – EDH/HHM/TJM - \$15/hr (As needed)

Parmar, Veenat	Patel, Kush
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9. LITERACY ACADEMY– TITLE I OR CEIS FUNDED - EFFECTIVE 01/26/15 – 05/14/15 JMI, JMP, LNC, MAR, and WBR (as needed contingent upon enrollment)Teachers \$35/45 min. session

Byington, Kerry	Cervini, Nina	Jones, Laura
Longo, Alyssa	Post, Tara	Zambrano, Julie

Substitute Teachers \$35/45 min. session

Pinkowsky, Jacqueline

10. LITERACY AND MATH ACADEMY– TITLE I OR CEIS FUNDED EFFECTIVE 01/26/15 – 05/22/15 – WAS (as needed contingent upon enrollment)Teachers \$35/45 min. session

Weiss, Dana

11. LITERACY AND MATH ACADEMY– TITLE I OR CEIS FUNDED EFFECTIVE 12/01/14 – 04/29/15 – BEN FRANKLIN SCHOOL – \$35/45 min. session (as needed contingent upon enrollment)Teachers

Smith, Lenora

12. SUMMER WORK/MAINTENANCE ESN-TV / EFFECTIVE 07/01/15 – 08/31/15

Uhlig, Brandon	Stipend - \$7,800
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13. 2014-2015 TRANSLATORS FOR PARENT/TEACHER CONFERENCES - \$40/hr. (as needed)

Van de Wetering, Alexandra

14. SUBSTITUTE STAFF – AS NEEDED FOR THE 2014-2015 SCHOOL YEARTeachers – State Certified \$90.00/day – County Certified \$80.00/day

Arcure, Jennifer	Arora, Jyoti	Brown, Wesley **
Chen, Yan	Collins, Tauheedah	Felipe, Melanie
Gush, Kourtney	Herron, Kyle	Karthik, Priya
Leung, Caroline	Malik, Mariam	Martin, MaryAnn
Mazza, Kristen	Raphael, Benjamin	Shazia, Amna
Sultana, Zinnat	Sureshbabu, Sangeetha	Vankatarangan, Subha
Zebrowski, Nicholas		

** Denotes Student Teacher

Guidance Counselor \$110/day
Mironov, Lauren

Lunch Aides \$11.58/hr
Nomani, Meher Sultana, Zinnat

15. COACHING APPOINTMENTS – 2014-2015 SCHOOL YEAR

<u>HIGH SCHOOL –SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Softball – Assistant - EDH	McGuigan, Matthew	\$4,084.00	1
Softball – Assistant – EDH	Goodman, David	\$4,084.00	1
Girls Track – Assistant- JPH	Azher, Anum	\$3,963.00	1

16. 2014-2015 CO-CURRICULAR APPOINTMENTS

EDISON HIGH SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Powder Puff Football Club (Revised)	Legendre, David McKnight, Christopher	\$875.00 (Split)

JAMES MADISON PRIMARY SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Computer Skills Club	Benson, Megan (04/15/15 to 06/30/15)	\$875.00

WASHINGTON SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Student Council (Revised)	Goldberg, Kate (09/01/14 to 06/30/15 – Split) Goldstein, Arielle (09/01/14 to 06/30/15 – Split) Saha, Neha (02/18/15 to 06/30/15 – Split) Zogg, Kimberly (09/01/14 to 02/17/15 – Split)	\$1,043.00 (Split)

HERBERT HOOVER MIDDLE SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
iReady Math Club (Revised)	Ek, Kaitlin (09/01/14-03/20/15) Maclauchan, Candace (04/13/15-06/30/15)	\$875.00

B. Administration

1. 2014-2015 School Calendar Revision (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revision to the 2014-2015 School Calendar, as annexed hereto.

2. PGA Tour Use Agreement – The Barclays Tournament (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the use agreement between PGA Tour, Inc. and the Edison Board of Education for the Barclays Tournament to be held from August 24, 2015 through August 30, 2015, as annexed hereto.

3. 2015 Summer School Programs (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2015 Summer School Programs, as annexed hereto.

4. National Autism Awareness Month – April 2015

WHEREAS, April has been designated National Autism Awareness Month by the Autism Society of America; and

WHEREAS, Autism Spectrum Disorders are a group of developmental disabilities that contribute to lifelong social, communication, and behavioral challenges; and

WHEREAS, Autism is the fastest growing developmental disability in the world; and

WHEREAS, Autism recognizes no cultural, ethnic, or socioeconomic boundaries; and

WHEREAS, each student with autism has a complex and distinct profile; and

WHEREAS, the goal of National Autism Awareness Month is to provide an opportunity for all concerned parties to educate the public about autism and issues within the autism community; and

WHEREAS, every student with autism is a unique learner and the Public Schools of Edison Township reaffirms its commitment to tailor instruction to meet the learning needs of each student; and

WHEREAS, the Public Schools of Edison Township will provide all students with autism the respect, encouragement and opportunities they need to build the knowledge, skills and attitudes to be successful, contributing members of adult society; and

WHEREAS, the Public Schools of Edison Township recognize that strong and collaborative efforts among families, schools and community organizations are the foundations upon which success for students with autism are built.

NOW, THEREFORE,

BE IT RESOLVED: that the Edison Board of Education continues to pledge its support to the energy and effort of staff, family and community members who seek to ensure learning and success for our students with Autism Spectrum Disorders.

5. REMOVAL FROM ROLLS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the following students be removed from the Rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
3015974	T Jefferson MS	Moved Out of Country
3015973	Edison HS	Moved Out of Country
3015425	W Wilson MS	Resides in Parlin

6. NJSIAA Cooperative Ice Hockey Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Cooperative Ice Hockey Program through the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2015-2016 school year for Edison and John P. Stevens High Schools.

7. Sidebar Agreement Between the ETBOE & ETEA (Exhibit E)

BE IT

RESOLVED: that the Board of Education approve the previously submitted Sidebar Agreement Between the Edison Township Board of Education and the Edison Township Education Association which shall amend the collective bargaining agreement between the parties covering the period from July 1, 2014 through June 30, 2017.

C. Curriculum & Instruction1. Field Trip Approval

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Three students and two advisors (one instructional day) from Edison High School's Wrestling Team will be attending the NJSIAA State Wrestling Tournament in Atlantic City, New Jersey from March 6, 2015 through March 8, 2015. There will be a \$1,427.32 cost to the Board of Education. This item was previously approved by the Superintendent.
2. Twenty students and four advisors (two instructional days) from Edison High School's FCCLA Club will be attending the 2015 State Leadership Conference in Cherry Hill, New Jersey from March 26, 2015 through March 27, 2015 at no cost to the Board of Education. This item was previously approved by the Superintendent.
3. Twelve students and two advisors (one instructional day) from John P. Stevens High School's Varsity Softball Team will be attending the Softball Disney Trip in Orlando, Florida from April 6, 2015 through April 11, 2015 at no cost to the Board of Education.

4. Twenty students and one advisor (no instructional days) from John P. Stevens High School's Debate Club will be attending the JSA Spring State Convention in Parsippany, New Jersey from April 11, 2015 through April 12, 2015 at no cost to the Board of Education.
5. Twelve students and two advisors (no instructional days) from John P. Stevens High School's FBLA will be attending the FBLA National Leadership Conference in Chicago, Illinois from June 28, 2015 through July 3, 2015 at no cost to the Board of Education.

2. Professional Development Documentation – March 2015

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
*Fischer, Jennifer	Education Center	3/13/15	Digital Learning Day	Washington DC	N/A	\$215.10	\$71.00	Professional Development
*Tsaoy, Kristen	Education Center	3/13/15	Digital Learning Day	Washington DC	N/A	\$215.10	\$71.00	Professional Development
*McGowan, Meaghan	EHS	3/26/15-3/27/15	2015 State Leadership Conference	Cherry Hill, NJ	\$180.00	\$445.00	N/A	FCCLA Grant-EHS
Johnson, Lashay	Education Center	4/14/15	Teaching Reading in Small Groups	Edison, NJ	\$239.00	N/A	N/A	NCLB
Mahabir, Baninder	JMP	4/14/15	Teaching Reading in Small Groups	Edison, NJ	\$239.00	N/A	N/A	Professional Development
Rinaldi, Carrie	JMP	4/14/15	Teaching Reading in Small Groups	Edison, NJ	\$239.00	N/A	N/A	Professional Development
Donington, Abigail	FDR	4/23/15	Young Child Expo	New York, NY	\$150.00	N/A	N/A	Professional Development
Rossiter, Genoveffa	J Marshall	5/28/15	2015 NJTESOL Spring Conference	New Brunswick, NJ	\$179.00	N/A	N/A	Title III
Slater, Dana	J Marshall	5/28/15	2015 NJTESOL Spring Conference	New Brunswick, NJ	\$179.00	N/A	N/A	Title III
Wong, Karen	Washington	5/28/15	2015 NJTESOL Spring Conference	New Brunswick, NJ	\$174.00	N/A	N/A	Title III
Michaud, Daniel	Education Center	6/03/15-6/05/15	Active/Associate Education-53 rd Annual Conference	Atlantic City, NJ	\$150.00	\$285.00	N/A	Professional Development
Hantsoulis, Ilias	EHS	7/01/15-17/02/15	Tomorrow's Teachers	Lawrenceville, NJ	\$520.00	N/A	N/A	Professional Development

* As per previously approved by the Superintendent of Schools

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

D. Pupil/Special Services

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>	
3010993	2/02/15	RUTGERS-University Behavioral Health Care with Aide	N/A	(96,384)	Family Moved to New Brunswick, NJ	
2055281	2/13/15	Montgomery Academy	N/A	(63,010)	Family Moved to Virginia	
2024747	2/18/15	Piscataway Regional Day School MRESC Transit Program	N/A	(16,200)	Student Terminated from Program	
2061441	3/02/15	East Mountain School	N/A	(57,091)	Family Moved	
3012213	2/16/15	Collier Youth Services	Home Instruction	(63,391)	Placed on Home Instruction	
2020410	2/24/15	New Road School – Parlin with Aide	Children’s Center of Monmouth County with Aide	79,370	IEP Team Decision	
3015624	2/24/15	Cranford Public Schools CAP Program	Juvenile Justice Comm. (Middlesex Co. Shelter)	(47,522)	Incarcerated (Awaiting New Court Date)	
2005631	2/09/15	RUTGERS-University Behavioral Health Care (Bridgewater-Raritan)	RUTGERS-University Behavioral Health Care	69,348	Reenrolled Transfer-In	
3016043	2/11/15	Edison Public School	Somerset Academy SCESC	48,930	IEP Team Decision	
2019413	3/05/15	Lamberts Mill Academy	RUTGERS-University Behavioral Health Care	69,348	IEP Team Decision	
3001049	3/10/15	The Bridge Academy (East Brunswick Charter School)	The Bridge Academy	39,800	New Student Transfer-In	
<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>District of Origin</u>	<u>Rationale</u>
3016056	2/17/15	New Residential Laurie Haven Group Home Student	NuView Academy	To Be Billed Directly	Elizabeth, NJ	New Residential Laurie Haven Group Home Student @ NuView Academy

2. Professional Services – 2014-2015 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional services for the 2014-2015 School Year:

- 1. Advocare Comprehensive Neurology of NJ
95 Madison Avenue, Suite 103
Morristown, NJ 07960

Child Neurology Evaluations
\$762.00 Per Evaluation

- 2. Educational Specialized Associates, LLC
11 Grove Street
Caldwell, NJ 07006

Miscellaneous Specialized Services
 \$500.00 Per Evaluation – Educational Evaluations
 \$250.00 Per Student – IEP Development-Producing
 \$150.00 – Revision of IEP
 \$150.00 Per Student – 504 Planning Development
 \$100.00 Meetings Discipline – Child Study Team Meetings
 \$500.00 – Psychological Evaluations
 \$800.00 – Neuro/Psychiatric-Developmental
 \$375.00 – Social Assessment
 \$500.00 – Speech & Language Assessment
 \$100.00 Per Student – Flowchart & Management
 \$500.00 – Occupational Therapy Evaluation
 \$500.00 – Physical Therapy Evaluation
 \$ 90.00 – Per Hour Session Individual – PT & OT Therapy
 \$ 90.00 – Per Hour Session Individual – Counseling
 \$125.00 – Per Hour Session – Group Counseling
 \$ 75.00 – Per Hour Session – Home Instruction
 \$ 90.00 – Per Hour Session Individual – Speech Therapy
 \$125.00 – Per Hour Session – Group Speech Therapy
 Available Upon Request – Assistive Technology Evaluations
 Available At No Additional Cost – Bilingual Assessments

E. Finance

- 1. Approval of the 2015-2016 Preliminary Budget

WHEREAS, the Board of Education of Edison, New Jersey, (Middlesex County), having worked out a budget to cover the cost of operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2015, showing the total amount estimated to be:
\$ 227,941,430

and;

WHEREAS, the total state funds and federal funds etc., for the school year 2015-2016 are estimated to be:
\$ 23,574,570

and;

WHEREAS, the school budget must be submitted to the Office of the Middlesex County Executive County Superintendent for approval to advertise.

NOW, THEREFORE,
BE IT RESOLVED:

that the amount of money estimated to be necessary for the operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2015, exclusive of state, county, federal and other funds is:

\$204,366,860

as per Summary as follows:

<u>Total Budget</u>	\$227,941,430
Less State Aid	\$ 14,516,691
Less Tuition (Other Districts)	150,000
Less Other State Aid	935,793
Less Miscellaneous Revenue	1,506,000
Less Special Federal Programs	4,466,086
Less Appropriated Free Balance	2,000,000
Total Local Tax Levy	\$204,366,860
For Current Expense	\$212,104,888
For Capital Outlay	8,717,117
For Debt Service	1,868,694
For Federal/State Projects	5,250,731

BE IT FURTHER
RESOLVED:

that the Edison Board of Education hereby, in accordance with the N.J.A.C. 6A:23B-1.2(b), establishes the school district travel maximum for the 2015-2016 school year at the sum of \$244,500; and

BE IT FURTHER
RESOLVED:

that the School Business Administrator shall track and record these costs to insure that that the maximum amount is not exceeded; and

BE IT FURTHER
RESOLVED:

that the Board of Education approved the use of \$4,953,810 of the 2012-13 banked cap and \$922,273 of the 2013-14 banked cap for additions to Woodbrook School and Menlo Park School and additional staff due to increasing enrollment and to be completed in the 2015-16 school year.

2. Transfer of Funds

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following transfer of funds, effective January 31, 2015:

To:		
11-000-100-560	Charter Schools Tuition	26,000
11-190-100-610	Educational Supplies	100,000
11-190-218-320	Guidance Purchased Services	20,000
11-190-223-600	Staff Development Supplies	3,000
11-190-240-590	Schools Purchased Services	9,000
11-190-240-610	Principals Office Supplies	5,000
11-190-261-420	Building Repairs	250,000

11-190-262-610	Custodial Supplies	60,000
11-190-263-420	Grounds Equipment Repairs	15,000
11-190-263-610	Grounds Supplies	90,000
11-190-270-518	Transportation – Special Education ESC	300,000
11-402-100-600	Athletic Supplies	10,000
	Total	888,000
From:		
11-000-100-566	Out-of-District Tuition	200,000
11-190-211-109	Attendance Investigators Salaries	14,000
11-190-216-101	Speech Salaries	60,000
11-190-219-591	Residential Costs	75,000
11-190-222-109	Librarian Salaries	50,000
11-190-240-103	Principals Salaries	14,000
11-190-262-109	Custodial Salaries	125,000
11-190-270-107	Van Attendance Salaries	25,000
11-190-270-503	Aid-in-Lieu of Transportation	50,000
11-190-270-515	Transportation Jointures	25,000
11-190-291-270	Health Benefits	200,000
11-190-291-280	Tuition Reimbursement	50,000
	Total	888,000

3. Appropriation of Free Balance

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following appropriation of free balance, effective January 31, 2015:

12-000-100-730	Instructional Equipment	1,570,000
12-190-260-730	Maintenance & Grounds Equipment	30,000
12-190-270-734	Transportation Equipment	90,000
12-190-400-290	Architectural Services	110,000
	Total	1,800,000

4. Submission of the Educational Risk Insurance Consortium–North (ERIC North) Safety Grant, FY ‘16

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the Educational Risk Insurance Consortium–North (ERIC North) Safety Grant, Fiscal Year 2016, in the amount of \$31,806.

5. Meeting Dates

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education designates the dates for the regular public action meetings and caucus meetings of the Board of Education as listed below:

CAUCUS MEETINGS

ACTION MEETINGS

Education Center

312 Pierson Ave., Edison

Alternating Locations

---	---	Education Center	Wednesday	05/06/15
		<u>Special Meeting</u>		
Wednesday	05/13/15	JP Stevens HS	Monday	05/18/15
Wednesday	06/10/15	Edison HS	Monday	06/15/15
---	---	Education Center**	Monday	07/27/15
---	---	Education Center**	Monday	08/24/15
Wednesday	09/16/15	H Hoover MS	Monday	09/21/15
Wednesday	10/14/15	Woodbrook ES	Monday	10/19/15
Wednesday	11/18/15	T Jefferson MS	Monday	11/23/15
Wednesday	12/16/15	ML King ES	Monday	12/21/15
---	---	Education Center	Wednesday	01/06/16
		Reorganization		

** Summer Meetings Held at the Education Center

School Locations:

- Edison High School – 50 Boulevard of Eagles, Edison, NJ
- Herbert Hoover Middle School – 174 Jackson Avenue, Edison, NJ
- John P. Stevens High School – 855 Grove Avenue, Edison, NJ
- Martin Luther King Elementary School – 285 Tingley Lane, Edison, NJ
- Thomas Jefferson Middle School – 450 Division Street, Edison, NJ
- Woodbrook Elementary School – 15 Robin Road, Edison, NJ

BE IT FURTHER
RESOLVED:

that all meetings of the Board of Education commence at 7:00 P.M. on the date set forth, unless otherwise specified by the Board of Education, but in no case, later than 8:00 P.M. and formal action may be taken by the Board at any and all meetings; and

BE IT FURTHER
RESOLVED:

that pursuant to the Public Meetings Act, the Board Secretary is hereby directed to publish these dates in the official newspaper of the Board of Education and to post notices of the foregoing dates at the offices of the Board of Education, the Municipal Town Hall and in all schools of the district.

6. Appointment of Engineering Services for Vehicle Fueling Facility

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education appoints LAN Associates, 445 Godwin Avenue, Midland Park, New Jersey to provide the engineering services for the proposed vehicle fueling facility at 135 Brower Avenue, Edison, New Jersey. The Design Fee is \$7,400; the Air Permit Fee is \$2,800 and the Spill Prevention, Control and Countermeasure Plan (SPCC) is \$3,400 - for a total of \$13,600.

7. Competitive Contracting – Construction Management

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Competitive Contracting method of procurement for Construction Management Services for the rebuilding of the James Monroe Elementary School, upon approval of the New Jersey Department of Community Affairs.

8. Pension & Health Benefits Reform

WHEREAS, the health of New Jersey’s public employee retirement systems affects the state’s economy and its citizens’ quality of life, and impacts critical functions, ranging from the state’s ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

WHEREAS, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, “A Roadmap to Resolution,” which proposes monumental changes in how public employee benefits, particularly the Teachers’ Pension and Annuity Fund (TPAF) and the School Employees’ Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Edison Board of Education believes that reform must balance the health of the state’s retiree benefits programs with local school boards’ responsibility to provide sound educational programming; and

WHEREAS, TPAF benefits are established by the state and not through local school board action; and

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

WHEREAS, the Edison Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

WHEREAS, the Edison Board of Education believes that transferring payment of the employer’s contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

WHEREAS, to restore solvency to, and avert future default of, the state’s retirement programs, the pension and benefits reform act of 2011 (*P.L.* 2011, c.78) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are major cost-drivers in the state budget; and

WHEREAS, the Edison Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits-financial obligations created by the state-are not transferred to local school districts; and

BE IT FURTHER
RESOLVED: that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L.* 2011, c.78 to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and

BE IT FURTHER
RESOLVED: that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and

BE IT FURTHER
RESOLVED: that the Edison Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and

BE IT FURTHER
RESOLVED: that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, assembly Speaker Vincent Prieto and the 18th Legislative District's representatives in the state Senate and General Assembly; and

BE IT FURTHER
RESOLVED: that a copy of this resolution be sent to the New Jersey School Boards Association.

9. Authorization to Submit Plans for Addition to Menlo Park Elementary School

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education authorizes LAN Associates to proceed with the filing of the required paperwork for the Addition to Menlo Park Elementary School with the State of New Jersey, Department of Education. The Project is an 'Other Capital Project' and the Board of Education will not be seeking any state funding for the construction of the addition. This project is not in the current Long Range Facilities Plan and the School District will amend this plan to include this project.

10. Authorization to Submit Plans for Addition to Woodbrook Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education authorizes LAN Associates to proceed with the filing of the required paperwork for the Addition to Woodbrook Elementary School with the State of New Jersey, Department of Education. The Project is an 'Other Capital Project' and the Board of Education will not be seeking any state funding for the construction of the addition. This project is not in the current Long Range Facilities Plan and the School District will amend this plan to include this project.

11. Amendment to District Long Range Facilities Plan

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves an amendment to the District's Long Range Facilities Plan to construct an addition at Menlo Park and Woodbrook Elementary Schools.

12. Non-Public Technology Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2015, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
FTVJ274	Wardlaw-Hartridge	CDW-G	5,239.12
2202139168	Bishop George Ahr HS	Apple, Inc.	1,287.00
FXFM683	Bishop George Ahr HS	CDW-G	15,055.71
FZDF427	Bishop George Ahr HS	CDW-G	77.59

13. Cost of Meals Provided in Annual Tuition Rate for The Rugby School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, in accordance with N.J.A.C. 6A:23-4.5(a)(20) the Edison Board of Education hereby approves The Rugby School at Woodfield, Belmar Boulevard and Woodfield Avenue, PO Box 1403, Wall, NJ 07719 to include the cost of meals provided within the annual tuition rate charged to students for the 2015-2016 school year; and

BE IT FURTHER

RESOLVED: that it is understood by the Edison Board of Education that all meals provided by The Rugby School will meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

14. Donation – John Adams Middle School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from the John Adams Middle School PTO, in the amount of \$3,500 for the purchase of a new sound system for the gymnasium.

15. Donation – Woodrow Wilson Middle School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from the YMCA of Metuchen, Edison, Woodbridge and South Amboy’s Healthy Futures Initiative, in the amount of \$2,000 for the planting of a new courtyard garden at Woodrow Wilson Middle School.

16. Donation – John P. Stevens High School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from the YMCA of Metuchen, Edison, Woodbridge and South Amboy’s Healthy Futures Initiative, in the amount of \$2,000 for the purchase of a greenhouse for John P. Stevens High School.

17. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
James Madison IS	1 Floor Maintainer
Washington ES	6 Laptops
J Adams MS	3 Monitors
	3 Computers
H Hoover MS	3 Monitors
	3 Computers
	3 Keypads
JP Stevens HS	2 CPUs
	2 Monitors

18. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated February 28, 2015 payable by Cycle Checks No. 120566 through No. 121043 inclusive, totaling \$23,101,185.30 from the Board of Education General Account in Investors Bank.

19. Transportation Report –March 2015

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the March 2015 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>Special Education Jointure Runs Rescinded – 2014-2015 School Year</u>				
EML	MRESC	East Mountain Learning	03/02/15	170.00 Aide - 40.00
<u>Special Education Jointures Runs – 2014-2015 School Year</u>				
HRL1	MRESC	New Roads	03/02/15-06/30/15	150.00 Aide - 45.00
CCM2	MRESC	Children's Center of Monmouth	03/09/15-06/30/15	245.00 Aide - 50.00
BRG	MRESC	Bridge Academy	03/10/15-06/30/15	189.00
WCD	MRESC	Washington Academy	03/16/15-06/30/15	210.00
<u>Displaced Jointure Bus Runs Rescinded – 2014-2015 School Year</u>				
LDH	MRESC	Lindeneau ES	02/25/15	150.00 Aide - 35.00
<u>Special Education Renewal Runs – 2014-2015 School Year</u>				
COA	Barker	Collier HS	09/01/14-06/30/15	236.00 Aide - 51.00
HRLS	Barker	New Roads	09/01/14-06/30/15	214.00 Aide - 51.00
NEW2	Barker	Newmark School	09/01/14-06/30/15	204.00 Aide - 48.00
SSH	Barker	Somerset Hills	09/01/14-06/30/15	214.00 Aide - 51.00
FDR2	Barker	FDR Building	09/01/14-06/30/15	154.42 Aide - 30.00
FD3A	Barker	FDR Building	09/01/14-06/30/15	96.58 Aide - 25.00
FD4A	Barker	FDR Building	09/01/14-06/30/15	96.58 Aide - 25.00
FD4P	Barker	FDR Building	09/01/14-06/30/15	96.58 Aide - 25.00
FDR7	Barker	FDR Building	09/01/14-06/30/15	156.75 Aide - 39.00
D12A	Barker	FDR Building	09/01/14-06/30/15	96.58 Aide - 25.00
D12P	Barker	FDR Building	09/01/14-06/30/15	96.58 Aide - 25.00
MRSA	Barker	J Marshall ES	09/01/14-06/30/15	154.60 Aide - 36.00

MLK	Barker	ML King ES	09/01/14-06/30/15	154.66 Aide - 38.00
WWMS	Barker	W Wilson MS/Menlo Park ES	09/01/14-06/30/15	185.75 Aide - 44.00
NEWC	Barker	Newmark School	09/01/14-06/30/15	193.93 Aide - 42.00
ACA	Barker	Academy Learning Center	09/01/14-06/30/15	177.25 Aide - 24.00
CCMS	Barker	Childrens Center of Monmouth	09/01/14-06/30/15	289.78 Aide - 61.00
RBA	Barker	Rockbrook School	09/01/14-06/30/15	275.11 Aide - 58.00
HPP	Barker	Godwin School	09/01/14-06/30/15	291.18 Aide - 64.00
MDA	Barker	James Madison Pri/Int	09/01/14-06/30/15	295.55 Aide - 58.00
CAN	Barker	Center School	09/01/14-06/30/15	200.69 Aide - 49.00
MIDN	Barker	Midland School	09/01/14-06/30/15	217.98 Aide - 51.00
WAB	Barker	Washington ES	09/01/14-06/30/15	200.68 Aide - 48.00
MLK2	Breza	ML King ES	09/01/14-06/30/15	141.56 Aide - 40.00
D112	Breza	JP Stevens HS	09/01/14-06/30/15	116.84 Aide - 40.00
LNA	Durham	Lincoln ES	09/01/14-06/30/15	134.37 Aide - 45.00
BEN2	Durham	B Franklin ES	09/01/14-06/30/15	146.06 Aide - 45.00
HRUP	Kensington	New Roads	09/01/14-06/30/15	201.90 Aide - 62.00
SAS	Kensington	Somerset Academy	09/01/14-06/30/15	181.59 Aide - 61.00

Regular Education Renewal Runs – 2014-2015 School Year				
BJ4	Barker	Bishop Ahr/St Josephs HS	09/01/14-06/30/15	107.22
BJ5	Barker	Bishop Ahr/St Josephs HS	09/01/14-06/30/15	107.22
JA7	Barker	J Adams MS	09/01/14-06/30/15	107.22
MD4	Barker	James Madison Pri/Int	09/01/14-06/30/15	107.22
JP13	Barker	JP Stevens HS	09/01/14-06/30/15	107.22
MK6	Barker	ML King ES	09/01/14-06/30/15	107.22
SF4	Barker	St Frances ES	09/01/14-06/30/15	146.94
WA3	Barker	Washington ES	09/01/14-06/30/15	146.94
MLKA	Breza	Menlo Park ES	09/01/14-06/30/15	45.79
MLKP	Breza	Menlo Park ES	09/01/14-06/30/15	45.79
MKKA	Breza	ML King ES	09/01/14-06/30/15	45.79
MKKP	Breza	ML King ES	09/01/14-06/30/15	45.79
MDKA	Breza	James Madison Pri/Int	09/01/14-06/30/15	45.79
MDA2	Breza	James Madison Pri/Int	09/01/14-06/30/15	45.79

MDKP	Breza	James Madison Pri/Int	09/01/14-06/30/15	45.79
MDP2	Breza	James Madison Pri/Int	09/01/14-06/30/15	45.79
JP10	Breza	JP Stevens HS	09/01/14-06/30/15	64.12
JP18	Breza	JP Stevens HS	09/01/14-06/30/15	64.12
WB7	Durham	Woodbrook ES	09/01/14-06/30/15	90.31
WBKA	Durham	Woodbrook ES	09/01/14-06/30/15	61.81
LNKA	Durham	Lincoln ES	09/01/14-06/30/15	61.81
WAKA	Durham	Washington ES	09/01/14-06/30/15	61.81
BFKA	Durham	B Franklin ES	09/01/14-06/30/15	61.81
MRKA	Durham	John Marshall ES	09/01/14-06/30/15	61.81
MR1	Durham	John Marshall ES	09/01/14-06/30/15	92.72
MR2	Durham	John Marshall ES	09/01/14-06/30/15	92.72
MR3	Durham	John Marshall ES	09/01/14-06/30/15	92.72
MR4	Durham	John Marshall ES	09/01/14-06/30/15	92.72
MR5	Durham	John Marshall ES	09/01/14-06/30/15	92.72
MR6	Durham	John Marshall ES	09/01/14-06/30/15	92.72
ML2	Durham	Menlo Park ES	09/01/14-06/30/15	97.67
ML7	Durham	Menlo Park ES	09/01/14-06/30/15	108.18
WB6	Durham	Woodbrook ES	09/01/14-06/30/15	109.20
WB10	Durham	Woodbrook ES	09/01/14-06/30/15	92.72
MK8	Durham	ML King ES	09/01/14-06/30/15	106.64
LN6	Durham	Lincoln ES	09/01/14-06/30/15	211.81

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Annum/Aide</u>
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<u>Regular Education Renewal Runs – 2014-2015 School Year</u>				
JP3	Rahway	JP Stevens HS	09/01/14-06/30/15	12,049.93
JP5	Rahway	JP Stevens HS	09/01/14-06/30/15	12,049.93
JP6	Rahway	JP Stevens HS	09/01/14-06/30/15	12,049.93
JP7	Rahway	JP Stevens HS	09/01/14-06/30/15	12,049.93
JP8	Rahway	JP Stevens HS	09/01/14-06/30/15	12,049.93
JP9	Rahway	JP Stevens HS	09/01/14-06/30/15	12,049.93
JP11	Rahway	JP Stevens HS	09/01/14-06/30/15	12,049.93
WW3	Rahway	W Wilson MS	09/01/14-06/30/15	12,049.93
WW5	Rahway	W Wilson MS	09/01/14-06/30/15	12,049.93
WW7	Rahway	W Wilson MS	09/01/14-06/30/15	12,049.93
WW9	Rahway	W Wilson MS	09/01/14-06/30/15	12,049.93
WW10	Rahway	W Wilson MS	09/01/14-06/30/15	12,049.93
MD1	Rahway	James Madison Pri/Int	09/01/14-06/30/15	12,049.93
MD2	Rahway	James Madison Pri/Int	09/01/14-06/30/15	12,049.93
MD3	Rahway	James Madison Pri/Int	09/01/14-06/30/15	12,049.93
MD5	Rahway	James Madison Pri/Int	09/01/14-06/30/15	12,049.93
ML9	Rahway	Menlo Park ES	09/01/14-06/30/15	12,049.93
MK2	Rahway	ML King	09/01/14-06/30/15	12,049.93
JA2	Rahway	J Adams MS	09/01/14-06/30/15	12,049.93
JA3	Rahway	J Adams MS	09/01/14-06/30/15	12,049.93
WW12	Rahway	W Wilson MS	09/01/14-06/30/15	12,049.93
WB3	Rahway	Woodbrook ES	09/01/14-06/30/15	13,352.40
JP2	Rahway	JP Stevens HS	09/01/14-06/30/15	14,464.80

Mrs. Iyer asked for a motion to approve the Personnel-Labor Relations, Administration, Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.

IX. ANNOUNCEMENTS BY THE PRESIDENT

Mrs. Iyer reported the following dates for upcoming Board of Education meetings:

Event – Caucus Meeting
Date – April 22, 2015
Location – Education Center (Caucus Room)
Time – 7:00 P.M.

Event – Public Meeting
Date – Monday, April 27, 2015
Location – Herbert Hoover Middle School (Cafetorium)
Time – 7:00 P.M.

X. COMMITTEES

1. Finance & Facilities Committee

Dr. Heelan reported that the Finance and Facilities Committee met on March 18, 2015 at the Education Center.

In attendance were: Deborah A. Anes, Jerry Shi, Theresa E. Ward, Dr. Frank Heelan (Board Members), Dr. Richard O’Malley (Superintendent), Daniel P. Michaud (Business Administrator/Board Secretary), Tricia Gasparine (Wolff Sampson - Bond Counsel), Jennifer Edwards (Acacia - Financial Advisor), Douglas Silvestro (Busch Law Group - Board Attorney) and Kim Vierheilig (LAN Associates – Architect)

Discussion:

- With the passage of the bond referendum for \$18.6 million, and the preliminary budget for 2015-16, the financing options for the construction projects for James Monroe, Woodbrook and Menlo Park Elementary Schools were analyzed to determine the most cost effective solutions. Until the Board receives a clearer picture of the dollar amount from the lawsuit with the insurance company, the optimal strategy would be to combine one year short term notes by October, with a 2-5 year lease purchase. The Edison High School lease purchase will be liquidated within two years.
- The construction bid due date and time for the James Monroe Elementary School will be Tuesday, April 28, 2015 at 2:00 P.M. The Board will award the construction bid on Wednesday, May 6, 2015. The final completion date (weather permitting) for the Certificate of Occupancy will be Friday, August 19, 2016.

- The construction project for the Woodbrook Elementary School will have to be postponed for at least a few months because of wetlands delineation with a buffer line running through the building, requiring the performance of a wetlands investigation and soil engineering.
- The wetlands delineation for Menlo Park Elementary School will be submitted to the Department of Education; and, with little risk, we expect DOE approval by mid-May. LAN Associates has been instructed to prepare an enhanced construction project with additional classrooms for Menlo Park.
- The preliminary school budget for 2015-16 was analyzed page by page by the Board committee members. A public hearing on the proposed budget and adoption of the budget will take place on May 6, 2015.
- A vehicle fueling facility has been proposed by LAN Associates to install above-ground storage tanks to hold approximately 4,000 gallons total (2,000 gallons of unleaded gasoline and 2,000 gallons of diesel). The tanks would be utilized to fuel the fleet of buses and vans, with the ability to fuel one vehicle at a time in the area of Herbert Hoover Middle School. \$13,600 will cover the costs for the preliminary design drawings, required application forms, air quality NJDEP permit, and the Spill Prevention and Countermeasure Plan (SPCC). The cost of the storage tanks will be about \$30,000. This proposal has been submitted to the Board by LAN Associates to counteract the difficulties in securing gasoline/diesel for our bus fleet, and also to prepare to expand our bus fleet so as to reduce transportation expenses and to control the utilization of the bus fleet for conveying our students to their respective schools.
- Capital projects for the summer were reviewed by committee members. Major renovations comprise of auditorium repairs and bathroom upgrading for John P. Stevens High School; refurbishing seven classrooms and front fascia in Edison High School; roofs for Thomas Jefferson Middle School and Martin Luther King Elementary School; library renovations for Herbert Hoover Middle School and Washington Elementary School; Washington Elementary School gymnasium renovations; locker rooms for John Adams and Woodrow Wilson Middle Schools; bathrooms for Lindeneau Elementary School; floor tiles for John Marshall and Benjamin Franklin Elementary Schools and a new playground for the Early Learning Center.

Submitted by Dr. Frank Heelan

2. Curriculum & Technology Committee

Mrs. Anes reported that the Curriculum & Technology Committee met on March 23, 2015 at the Education Center.

In attendance were: Richard O'Malley, Superintendent, Mrs. Tara Beams, Ms. Margaret DeLuca, Mrs. Deborah Anes, Mrs. Veena Iyer, Mr. Jerry Shi

Discussion:

- The meeting began with a presentation by the two Guidance Supervisors. They proposed some changes at the high schools in order to provide more specific college counseling for students, without taking away from the everyday services that are provided for all students.

- Ms. DeLuca presented a complete plan for a revamped summer school program adding an on-line component. (Ms. DeLuca presented this plan at the caucus meeting).
- Ms. DeLuca and Mrs. Beams shared feedback regarding the PARCC test. Overall, implementation went very smoothly and there was a general agreement that the students found it to be easier and less stressful than they had anticipated. Students also seemed to have ample time to complete each section. (The high schools were still testing when we met).
- Lastly, Mrs. Beams presented an overview of her proposed elementary school staffing for the 2015-2016 school year.

Submitted by Deborah A. Anes

XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Iyer discussed the Pension Reform Resolution, the John P. Stevens Greenhouse Project - \$20,000 Grant.

Mrs. Moroney commended the John P. Stevens Theater Company for their performance of West Side Story. She reminded everyone that April 1, 2015 is the opening day for Spring athletics.

Dr. Heelan discussed the Tech Expo Community Night at Herbert Hoover Middle School.

Mrs. Anes reported that March was Youth Art Month.

Mr. Shi commended the Martin Luther King School orchestra.

XII. PUBLIC COMMENTS

Tony Eggert, resident, informed the Board that John P. Stevens High School came in third place at the Science Olympiad.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mrs. Iyer asked for a motion to adjourn this March 30, 2015 public meeting of the Edison Board of Education at 7:48 P.M. Mr. Shi made the motion, seconded by Dr. Heelan and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Secretary

DPM:jmc