

I. CALL TO ORDER/FLAG SALUTE

The April 27, 2015 Public Meeting of the Edison Board of Education was called to order by Board President, Mrs. Veena Iyer, at 7:00 P.M. at Herbert Hoover Middle School, 174 Jackson Avenue, Edison, NJ.

Herbert Hoover Middle School Students Edward “Eddie” Lin and Anthony DePasquale led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mrs. Veena Iyer, President, Dr. Frank Heelan, Vice President, Mrs. Deborah A. Anes, Mrs. Lori A. Bonderowitz, Mrs. Theresa E. Ward, Mrs. Lora Fong, Mrs. Margot Harris, and Mrs. Beth Moroney. Mr. Jingwei (Jerry) Shi was absent.

Also in attendance were Richard O’Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mrs. Iyer read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on July 29, 2014.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. HERBERT HOOVER MIDDLE SCHOOL PRESENTATION – BRIAN MCGRATH, PRINCIPAL

Ms. Nancy Sica, Special Education Supervisor, introduced Edison High School student, Eddie Lin, who was chosen as the Autism Ambassador of the Week. Mr. Lin spoke to the Board about how he embraces autism through his talents of balloon making and thanked the Board for this recognition.

Mr. Brian McGrath, Principal of Herbert Hoover Middle School welcomed the Board of Education, along with all who came out to support the students of Herbert Hoover Middle School. He shared “what is excellent” about Herbert Hoover Middle School’s 850 plus students, thanking the parents who put trust in the staff by sending their children to school each day.

Mr. McGrath introduced students of the FCCLA who spoke of the different aspects of the FCCLA program and the projects they are involved with. He also introduced students in the AVID program who shared how AVID helps them achieve their goals in becoming successful in learning and also recognized students involved with the iReady Program.

In closing, Mr. McGrath thanked the Board, faculty, students and parents in helping the students of Herbert Hoover Middle School achieve their goals every day.

V. STUDENT RECOGNITION

Mr. Robert Pispecky, Supervisor of Music and Visual Arts, emceed the student recognition program honoring students for their outstanding efforts and accomplishments. The following resolution was presented to the board for approval:

Student Recognition (Exhibit A)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby recognizes the outstanding efforts and accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the students.

Mrs. Iyer asked for a motion to approve Student Recognition Resolution. Mrs. Harris made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mrs. Harris, Mrs. Fong, Mrs. Bonderowitz,  
Mrs. Ward, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.

VI. APPROVAL OF MINUTES – MARCH 25<sup>TH</sup> & 30<sup>TH</sup>, 2015

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the March 25, 2015 Caucus Meeting, and March 30, 2015 Public Meeting.

VII. BOARD SECRETARY’S REPORTS (Exhibit B)

BE IT

RESOLVED: that the following reports as of February 28, 2015 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2014-2015 school year.

Mrs. Iyer asked for a motion to approve the Minutes of the March 25, 2015 Caucus Meeting, and March 30, 2015 Public Meeting and the Board Secretary’s Report. Mrs. Harris made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mrs. Harris, Mrs. Fong, Mrs. Bonderowitz,  
Mrs. Ward, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.



De Pasquale, Miriam – Paraprofessional Woodbrook School	Effective: 06/30/15 15 years of service
Elkinson, Robin – Grade 5 Teacher Benjamin Franklin School	Effective: 06/30/15 26 years of service
Geis, Claire – School Secretary III Early Learning Center	Effective: 06/30/15 22 years of service
Huber, Margaret – Guidance Counselor James Madison Intermediate	Effective: 06/30/15 37 years of service
Maxwell, Harold – Facility Manager Lindeneau School	Effective: 08/31/15 (Revised) 21 years, 5 months of service
Patel, Savita – Lunch Aide James Madison Primary School	Effective: 04/30/15 20 years, 8 months of service
Peterson, Mary Ann – Kindergarten Teacher Benjamin Franklin School	Effective: 06/30/15 28 years, 7 months of service
Petruska, Cynthia – Speech Language Specialist Benjamin Franklin School	Effective: 06/30/15 22 years of service
Romeo, Patricia – Art Teacher Martin Luther King School	Effective: 06/30/15 27 years, 8 months of service
Schneider, Diane – School Secretary IIIB Benjamin Franklin School	Effective: 06/30/15 22 years of service
Schwartz, Marcia – Spanish Teacher John P. Stevens High School	Effective: 06/30/15 26 years of service

3. APPOINTMENTS

<u>ADMINISTRATOR</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Miller, Kathleen Effective 07/01/15-06/30/16	\$123,829 Monmouth University	Transfer	Principal James Madison Intermediate
<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Lapczynski, Michele Effective 04/13/15-06/30/15	BA, Step 1 \$18,650 (pro-rated)	Resignation	Paraprofessional Herbert Hoover M.S.
Rutzler, Ashley Effective 04/13/15-06/30/15	BA, Step 1 \$18,650 (pro-rated)	Resignation	Paraprofessional Herbert Hoover M.S.

4. LEAVES OF ABSENCE

Employee ID 105784 Education Center	Fed/NJ FMLA- Revised	Without Pay	03/04/15-03/25/15
Battagliola, Rebecca – Special Education Teacher Martin Luther King School	Medical Maternity Fed/NJ FMLA	With Pay With Pay Without Pay	06/01/15-06/07/15 06/08/15-06/30/15 09/01/15-11/23/15
Benhardt, Donald – Social Studies Teacher John P. Stevens High School	Medical-Extension	With Pay	04/17/15-05/16/15
Blevins, Jennifer – Social Studies Teacher Edison High School	Medical Maternity Fed/NJ FMLA	With Pay With Pay Without Pay	05/21/15-05/25/15 05/26/15-06/30/15 09/01/15-11/23/15
Boikess, Bruce – French Teacher Woodrow Wilson Middle School	Fed/NJ FMLA	Without Pay	05/13/15-06/30/15
Brown, Kristina – Grade 3 Teacher James Madison Intermediate School	Medical Fed/NJ FMLA	With Pay Without Pay	06/08/15-06/30/15 09/01/15-11/23/15
Caballero, Christine – English Teacher Thomas Jefferson Middle School	Child Care- Extension	Without Pay & Benefits	09/01/15-04/15/16
Danik, Leo – Special Education Teacher John P. Stevens High School	Medical	With Pay	03/23/15-04/12/15
Degeronimo, Craig – Custodian Benjamin Franklin School	Medical	With Pay	04/13/15-04/24/15
DeVito, Alycia – Grade 2 Teacher Washington School	Medical-Revised Maternity-Revised Fed/FMLA- Revised Fed/NJ FMLA- Revised	With Pay With Pay Without Pay Without Pay	03/04/15-03/25/15 03/26/15-04/26/15 04/27/15-05/06/15 05/07/15-06/30/15
Dukes, Celese – Bus Driver Education Center	Medical-Revised Maternity-Revised Maternity-Revised	With Pay With Pay Without Pay & Benefits	03/02/15-03/10/15 03/11/15-03/13/15 03/14/15-05/10/15
Fortino, Kristine – Mathematics Teacher Woodrow Wilson Middle School	Medical Maternity-Revised Fed/NJ FMLA- Revised	With Pay With Pay Without Pay	04/01/15-04/02/15 04/03/15-05/14/15 05/15/15-06/30/15
Glazier, Gina – Special Education Teacher Martin Luther King School	Child Care – Extension	Without Pay & Benefits	09/01/15-01/31/16

Grubb, Amy – English Teacher Edison High School	Maternity	With Pay	05/04/15-05/26/15
	Fed/FMLA	Without Pay	05/27/15-05/31/15
Kohlhepp, Kathryn – Grade 1 Teacher Lindeneau School	Maternity-Revised	With Pay	04/10/15-05/05/15
	Fed/FMLA- Revised	Without Pay	05/06/15-05/21/15
	Fed/NJ FMLA- Revised	Without Pay	05/22/15-06/30/15
Koppell, Leanne – Grade 1 Teacher John Marshall School	Medical-Revised	With Pay	04/10/15-05/04/15
	Maternity-Revised	With Pay	05/05/15-05/29/15
	Fed/FMLA	Without Pay	05/30/15-06/30/15
	Fed/NJ FMLA	Without Pay	09/01/15-11/23/15
Lalor, Emily- Mathematics Teacher Thomas Jefferson Middle School	Medical	With Pay	05/11/15-06/30/15
	Fed/NJ FMLA	Without Pay	09/16/15-10/27/15
Luminiello, Lorie – Special Education Teacher Herbert Hoover Middle School	Fed/FMLA- Extension	Without Pay	03/31/15-04/17/15
Mahabir, Baninder – Principal James Madison Primary School	Medical	With Pay	06/24/15-07/01/15
	Maternity	With Pay	07/02/15-08/12/15
	Fed/NJ FMLA	Without Pay	08/13/15-11/04/15
Mattos, John – Special Education Teacher Herbert Hoover Middle School	Medical	With Pay	04/02/15-04/17/15
Morrow, Denise – PhysEd/Health Teacher Edison High School	Medical	With Pay	04/10/15-04/26/15
Neri, Marta – Special Education Teacher James Madison Intermediate School	Medical	With Pay	02/27/15-03/04/15
	Maternity-Revised	With Pay	03/05/15-04/15/15
	Fed/NJ FMLA- Revised	Without Pay	04/16/15-06/30/15
O'Connor, Brian – Mathematics Teacher John P. Stevens High School	Medical	With Pay	03/26/15-04/26/15
Pulley, Melody – Grade 4 Teacher Martin Luther King School	Medical	With Pay	03/23/15-04/19/15
Roman, Maria – Paraprofessional Martin Luther King School	Medical	With Pay	04/10/15-04/15/15
	Medical - Revised	Without Pay & Benefits	04/16/15-05/18/15
Rosario, Desiree – Grade 2 Teacher Washington School	Medical	With Pay	06/10/15-06/30/15
	Fed/NJ FMLA	Without Pay	09/01/15-11/23/15

## Herbert Hoover Middle School

Rosenberg, Kate – Special Education Teacher John P. Stevens High School	Medical	With Pay	05/20/15-06/09/15
	Maternity	With Pay	06/10/15-06/30/15
	Fed/NJ FMLA	Without Pay	09/01/15-10/09/15
Ruvolo, Mafalda – Lunch Aide James Madison Intermediate School	Medical	With Pay	03/25/15-04/10/15
	Medical	Without Pay	04/11/15-04/19/15
Selesky, Michele – Special Education Teacher Thomas Jefferson Middle School	Medical- Extension	Without Pay & Benefits	04/10/15-04/22/15
Tortajada, Nancy – Secretary III Edison High School	Fed/NJ FMLA- Intermittent	Without Pay	04/13/15-06/30/15
Toscano, Laura – Speech Teacher John P. Stevens High School	Medical-Revised	With Pay	03/16/15-03/22/15
	Maternity-Revised	With Pay	03/23/15-04/29/15
	Fed/FMLA- Revised	Without Pay	04/30/15-05/03/15
	Fed/NJ FMLA- Revised	Without Pay	05/04/15-06/30/15
Zirulnik, Jane – Grade 5 Teacher James Madison Intermediate School	Medical –Revised	With Pay	04/20/15-05/18/15

5. CHANGE OF STATUS

<u>ADMINISTRATOR</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Duggan, Michael	Principal James Madison Intermediate Salary \$141,559 Effective 07/01/14-06/30/15	Resignation	Principal Menlo Park School Salary \$141,559 Effective 07/01/15-06/30/16
<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Keefe, Kristine	Spanish Teacher (1.0) J.P. Stevens High School Salary \$79,750 Effective 09/01/14-06/30/15		Spanish Teacher (1.2) J.P. Stevens High School Salary \$87,750 (pro-rated) Effective 04/13/15-06/30/15
Martinez, Maria	Spanish Teacher (1.0) J.P. Stevens High School Salary \$78,605 Effective 09/01/14-06/30/15		Spanish Teacher (1.2) J.P. Stevens High School Salary \$86,605 (pro-rated) Effective 04/13/15-06/30/15
Mendez, Ana	Spanish Teacher (1.0) J.P. Stevens High School Salary \$52,000 Effective 12/03/14-06/30/15		Spanish Teacher (1.2) J.P. Stevens High School Salary \$60,000 (pro-rated) Effective 04/13/15-06/30/15

Schwartz, Marcia	Spanish Teacher (1.0) J.P. Stevens High School Salary \$107,229 Effective 09/01/14-06/30/15	Spanish Teacher (1.2) J.P. Stevens High School Salary \$115,229 (pro-rated) Effective 04/13/15-06/30/15
Zazanis, Emily	Spanish Teacher (1.0) J.P. Stevens High School Salary \$82,182 Effective 09/01/14-06/30/15	Spanish Teacher (1.2) J.P. Stevens High School Salary \$90,182 (pro-rated) Effective 04/13/15-06/30/15
<u>SUPPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u> <u>To</u>
Albanese, Anthony	Paraprofessional John Adams Middle School Effective TBD-06/30/15	Paraprofessional John Adams Middle School Effective 04/30/15-06/30/15
Ciullo, Sharon	Lunch Aide James Madison Primary Effective TBD-06/30/15	Lunch Aide James Madison Primary Effective 04/13/15-06/30/15
English, Heather	Lunch Aide Lincoln School Effective TBD-06/30/15	Lunch Aide Lincoln School Effective 04/13/15-06/30/15
Hobson, Lesley	Lunch Aide Lincoln School Effective TBD-06/30/15	Lunch Aide Lincoln School Effective 04/20/15-06/30/15
Khan, Rukhsana	Paraprofessional FDR Building Effective TBD-06/30/15	Paraprofessional FDR Building Effective 04/27/15-06/30/15

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Brown, Kenneth	EDH	05/01/15	19	104,283.00	104,773.00
Caverly, Lisa	TJM	05/11/15	16	98,342.00	98,814.00
Floersch, Laura	JMP	05/19/15	18	100,006.00	100,478.00
Gogola, Heather	JPH	05/12/15	15	101,342.00	101,832.00
Hong, Carol	JMI	05/11/15	18	101,900.00	102,381.00
Labanich, Kimberly	MEN	05/16/15	14	96,955.00	97,427.00
Marois, Patricia	WWM	05/18/15	14	97,675.00	98,147.00
Price, Allyson	MEN	05/25/15	25	101,851.00	102,314.00
Sanchez, Virginia	LIN	05/18/15	14	102,323.00	102,813.00
Seybuck, Kimberly	MAR	05/17/15	14	97,175.00	97,647.00
Shaw, Cathy	JMI	05/18/15	15	102,823.00	103,313.00
Teal-Daubert, Susan	LNC	05/01/15	25	108,677.00	109,172.00
				DIFFERENCE TOTAL	\$5,759



<u>FACILITY MGR</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Deakne, James	EC	05/31/15	20	71,148.00	71,711.00

DIFFERENCE TOTAL 563

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Barasch, Michele	WBR	05/28/15	15	107,891.00	108,405.00

DIFFERENCE TOTAL 514

7. 2014-2015 AVID TUTORS – EDH/HHM/TJM - \$15/hr (As needed)

Blanco, David	Clark, Patrick	Criscitello, Michael
Heintjes, Brianna	Paleja, Rahul	

8. CAMP INVENTION\* EFFECTIVE 07/20/15-07/24/15 – J.P. Stevens High School (\$25.00 /hr.)

\*Contingent upon enrollment

Austin, Suzanne	Brotspies, Nicole	Carloni, Jennifer
Collins, Catherine	Concodora, Joseph	Drude, Kristi
Durkin, Lisa	Eckert, Francis	Fernandez, Michael
Goldstein, Ariel	Kitchell, Andrew	Kregeloh, Lauren
Misko, Jennifer	Pittenger, Rosemarie	Reif, Cynthia
Reif, Robert	Riley, Kristine	Samolewicz, Christopher

9. SUMMER ENRICHMENT AND SUMMER ACTIVITIES PROGRAMS\*

(\$25.00 /hr.) \*Contingent upon enrollment

Alexa, Dana	Austin, Suzanne	Bongiovanni, Tara
Bonner, Joseph	Brotspies, Nicole	Carloni, Jennifer
Collins, Catherine	Concodora, Janet	Concodora, Joseph
Costello, Meredith	Dragona, Renee	Drude, Kristi
Durina, Erika	Durkin, Lisa	Eckert, Frances
Eichert, Cathy	Eisenberg, Suzanne	Fernandez, Michael
Gluchowski, Kathleen	Goldstein, Ariel	Gordon, Jodi
Heck, Wendy	Heitner, Rachel	Jones, Kerry
Karamanos, Xanthy	Kitchell, Andrew	Krant, Alyson
Kregeloh, Lauren	Leone, Bridget	Listash, Barbara
LoCasto, Tina	Martin, Penny	Mayes, Jonathan
Misko, Jennifer	Nordensvan, Jennifer	Nuesa, Catherine
Peccarelli, John	Phil, Kathleen	Pittenger, Rosemarie
Post, Tara	Reif, Cynthia	Reif, Robert
Riley, Kristine	Rubinstein, Chelsea	Ruiz, Diane
Samolewicz, Christopher	Steinberg, Andrea	Thomas, Ashley
Tybus, Elizabeth	Weiss, Hillary	White, Thomas

10. SUMMER ENRICHMENT/ACTIVITIES AND CAMP INVENTION  
J.P. STEVENS HIGH SCHOOL

NURSE - EFFECTIVE 06/22/15-07/17/15 (\$35.00 /hr.)

Lombardi, Laura

SECRETARY- EFFECTIVE 06/22/15-07/17/15 (\$15.00/hr.)

Amann, Jennifer

11. 2015 EXTENDED SCHOOL YEAR\* – EFFECTIVE 07/13/15 – 08/13/15 (BEN, WASH JMI, JMP, JPS) \* Contingent upon enrollment/student need

TEACHERS (\$50.00/hr. – per ETEA contract)

Angulo, Richard	Cabrera, Kristina	Cervini, Nina
Civile, Robert	Coletto, Kerri	Coppolla, Stephanie
Cordero, Christina	Cornett, Jeanne	Drake, Kathleen
Freeman, Marissa	French, Laura	Gordon, Jodi Ann
Grimaldi, Nancy	Hanson, Jennilyn	Inglese, Annette
Kitchell, Fran	Macchiaverna, Thomas	Markowitz, Cara
McCriskin, Leigh	McDonald, Kristie	McQuillan, Judy
Mirfield, Brian	Mosko, Diane	Nicosia, Brooke
Peltz, Susan	Quigley, Melinda	Seymour, Dana
Silva, Bianca	Simone, Melanie	Sinagra, Michelle
Treglia, Christine	Tybus, Elizabeth	VanPell, Melanie
Wilson, Christina		

SPEECH/CHILD STUDY TEAM (\$50.00/hr. – per ETEA contract)

Barasch, Michelle	Bellanca, Gina	Bruno, Amy
Farley, James	Ferlicchi, Ami	Giarrusso, Bridget
Gilman, Debra	O'Reilly, Karen	Rodriguez, Alamnia
Ruppel, Marissa	Schaarf, Caroline	Scurry-Mouzon, April
Tobie, Jeffrey	Zakim, Shelley	

CERTIFIED NURSES (\$50.00/hr. – per ETEA contract)

Fischetti, Maureen	Martinez, Carol
--------------------	-----------------

PARAPROFESSIONALS (\$20.00/hr. - per ETEA contract)

Abry, Kerry	Androvich, Lynda	Arshad, Sajida
Austin, Suzanne	Banos, Nancy	Benson, Megan
Brack, Diane	Brandeis, Melissa	Bruno, Joseph
Buchinski, Lisa	Campione, Susan	Chamberlain, Carol
Conway, Suzanne	Cox, Susan	D'Emico, Moira
Finley, Debra	Ganatra, Bharti	Ganatra, Usha
Graham, LaShelle	Hamid, Naaheda	Jackson, Kim
Jaffe, Therese	Jay, Cindy	Kilroy, Mallory
Leung, Caroline	Listash, Barbara	Luckenbaugh, Pamela
Mauro, Deborah	Nichols, Beth	Pradhan, Chandana
Prego, Doreen	Prete, Noelle	Pychewicz, Francine
Robbins, Denise	Rocker, Kathleen	Rodriguez, Amanda
Roman, Maria	Seago, Susan	Seyffart, Kathleen
Shaikh, Rehana	Ship, Marissa	Ship, Michele
Shirley, Patricia	Sica, Michelle	Simon, Colleen
Srivalsan, Sridevi	Utrecht, Ellen	Vitale, Joelle
Wales, Lisa		



18. 2014-2015 CO-CURRICULAR APPOINTMENTS

JOHN P. STEVENS HIGH SCHOOL

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Future Teachers of America Club (Revised)	Bongiovanni, Tara (10/30/14 – 06/30/15)	\$875.00

HAWK Club (Revised)	DeSimone, Christen (09/01/14 to 03/13/15 – Split) Glassberg, Brian (09/01/14 to 03/13/15 – Split and 03/16/15 to 03/27/15 – Full and 03/30/15 to 06/30/15 – Split) Mironov, Lauren (03/30/15 to 06/30/15 – Split)	\$875.00 (Split)
---------------------	---	------------------

THOMAS JEFFERSON MIDDLE SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
iReady Math Club	Maclauchlan, Candace (04/13/15-06/30/15) Ryan, Kelly (09/01/14-06/30/15)	\$875.00 (Split)

19. JOB DESCRIPTIONS

NEW:

Elementary Math Specialist  
District Interventionist

ABOLISH:

Curriculum Resource Teacher  
Literacy Interventionist

REVISED:

Principal- Special Projects

B. Administration

1. REMOVAL FROM ROLLS

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the following students be removed from the Rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
2017724	Edison HS	Resides in Piscataway
2018479	JP Stevens HS	Resides in East Brunswick
2021181	Edison HS	No Longer Resides in Edison
2053753	H Hoover MS	No Longer Resides in Edison
2053755	Edison HS	No Longer Resides in Edison
3002862	J Adams MS	No Longer Resides in Edison
3012740	W Wilson MS	Resides in Carteret
3015169	J Adams MS	No Longer Resides in Edison
3015170	J Madison IS	No Longer Resides in Edison
3015451	Edison HS	Resides in Piscataway

2. National School Nurse Day – May 6, 2015

WHEREAS, the school nurse performs valuable services for the children of our school district; and

WHEREAS, health care issues present one of the greatest challenges facing our society today; and

WHEREAS, the health needs of our children have always been the first priority of the school nurse; and

WHEREAS, the school nurse assists students to attain a high level of wellness; and

WHEREAS, the school nurse is a liaison between education and health care; providing a link between the school, home and community.

NOW, THEREFORE,  
BE IT RESOLVED: that the entire Board of Education of Edison, New Jersey (Middlesex County), hereby extend their gratitude and best wishes to all the nurses in our schools; and

BE IT FURTHER  
RESOLVED: that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey (Middlesex County) and a copy be sent to each school in the district.

C. Curriculum & Instruction

1. Approval of BABES Program – 2015-2016 School Year

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Beginning Awareness Basic Education Studies (BABES) Program to the second grade students of the Edison Public Schools for the 2015-2016 school year.

2. Submission of the Italian American Committee on Education (IACE) Grant, FY ‘16

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the Italian American Committee on Education (IACE) Grant for Edison and John P. Stevens High Schools, Fiscal Year 2016, in the amount of \$20,000 (\$10,000 for each high school) to be used for teacher salaries.

3. Field Trips (Exhibit C)

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Fifty-six students and two advisors (3 days of instructional time) from John P. Stevens High School's Odyssey of the Mind will be attending the Odyssey of the Mind World Finals at Michigan State University, East Lansing, Michigan from May 20<sup>th</sup> through May 24<sup>th</sup>, 2015. The cost to the Board of Education will be \$1,062.00.
2. Seven students and two advisors (3 days of instructional time) from John Adams Middle School's Odyssey of the Mind will be attending the Odyssey of the Mind World Finals at Michigan State University, East Lansing, Michigan from May 20<sup>th</sup> through May 24<sup>th</sup>, 2015. The cost to the Board of Education will be \$1,500.00.
3. Fourteen students and two advisors (3 days of instructional time) from Woodrow Wilson Middle School's Odyssey of the Mind will be attending the Odyssey of the Mind World Finals at Michigan State University, East Lansing, Michigan from May 20<sup>th</sup> through May 24<sup>th</sup>, 2015. The cost to the Board of Education will be \$1,062.00.
4. Five students and two advisors (3 days of instructional time) from Martin Luther King Elementary School's Odyssey of the Mind will be attending the Odyssey of the Mind World Finals at Michigan State University, East Lansing, Michigan from May 20<sup>th</sup> through May 24<sup>th</sup>, 2015. The cost to the Board of Education will be \$2,029.00.
5. Seven students and two advisors (3 days of instructional time) from James Madison Intermediate School's Odyssey of the Mind will be attending the Odyssey of the Mind World Finals at Michigan State University, East Lansing, Michigan from May 20<sup>th</sup> through May 24<sup>th</sup>, 2015. The cost to the Board of Education will be \$1,724.28.

4. Professional Development Documentation – April 2015

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
*Ramos, Jimmy	EHS	4/27/15	Planning the Active Shooter Drill	Freehold, New Jersey	\$189.00	N/A	N/A	Professional Development
*Smith, John	EHS	4/27/15	Planning the Active Shooter Drill	Freehold, New Jersey	\$189.00	N/A	N/A	Professional Development
*Adams, Richard	JPS	4/27/15	Planning the Active Shooter Drill	Freehold, New Jersey	\$189.00	N/A	N/A	Professional Development
*McKnight, Ernestine	JPS	4/27/15	Planning the Active Shooter Drill	Freehold, New Jersey	\$189.00	N/A	N/A	Professional Development
Blair, Therese	JMI	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,062.00	**	Professional Development
Landrove, Monica	JMI	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,062.00	**	Professional Development
Horvath, Kelly	MLK	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,062.00	**	Professional Development
Vogel, Ruth	MLK	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,062.00	**	Professional Development
Feldman, Dena	MLK	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,100.00	**	Professional Development
Redding, Brian	JAMS	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,100.00	**	Professional Development

Cameron, Christine	WWMS	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,062.00	N/A	Professional Development
Thomas, Keith	WWMS	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,062.00	N/A	Professional Development
Parekkadan, Benny	JPS	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,062.00	N/A	Professional Development
Hasner, Courtney	JPS	5/20/15-5/24/15	Odyssey of the Mind World Finals	East Lansing, Michigan	N/A	\$1,062.00	N/A	Professional Development
Fischer, Jennifer	Education Center	6/28/15-6/30/15	International Society for Technology in Education	Philadelphia, Pennsylvania	\$433.00	\$ 492.00	\$150.00	Professional Development
Tsaos, Kristen	Education Center	6/28/15-6/30/15	International Society for Technology in Education	Philadelphia, Pennsylvania	\$433.00	\$ 492.00	N/A	Professional Development
Platvoet, Don	Education Center	6/28/15-6/30/15	International Society for Technology in Education	Philadelphia, Pennsylvania	\$433.00	\$ 492.00	\$150.00	Professional Development

\* As per previously approved by the Superintendent of Schools

\*\*Pursuant to N.J.S.A. 18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

#### D. Pupil/Special Services

##### 1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

#### (Special Education Students)

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>	
3005425	3/25/15	Lamberts Mill Academy UCESC	Home Instruction	(50,095)	Hospitalized-Placed on Home Instruction	
2019758	3/10/15	Legacy Treatment Services Mary Dobbins School	Willingboro High School	(68,565)	Student Moved	
3005745	3/16/15	Edison Public School Edison High School	Washington Academy	44,487	IEP Team Decision	
3012461	3/18/15	Edison Public School James Monroe Elementary	Cranford Public Schools LEAP Program	46,590	IEP team Decision	
<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>District of Origin</u>	<u>Rationale</u>
3014190	4/01/15	Residential Laurie Haven Group Home Student @ NuView Academy	YCS Holley Center	Billed Directly	Newark, NJ	Student left the Residential Laurie Haven Group Home

#### (General Education Students)

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3013048	9/04/14	Edison Public School James Monroe Elementary	Rahway Public School Cleveland School	13,323	DCPP Placement (per Dr. Reid)
3013051	9/04/14	Edison Public School James Monroe Elementary	Rahway Public School Cleveland School	13,323	DCPP Placement (per Dr. Reid)

2. Professional Services – 2014-2015 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional services for the 2014-2015 School Year:

1. Brett DiNovi & Associates, LLC  
PO Box 8223  
1771 Springdale Road  
Cherry Hill, NJ 08002

Behavioral Consultation

\$125 Per Hour (Required Approximately 12 Hours)

E. Finance

1. Submission & Acceptance of the PSE&G Sustainable Jersey Small Grant Program Grant, FY '15

ndent of Schools, the Edison Board of Education approves the submission and acceptance of the PSE&G Sustainable Jersey Small Grant Program Grant, Fiscal Year 2015, in the amount of \$20,000.

2. Interlocal Agreement With Region 4 Education Service Center

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the terms and conditions of the interlocal agreement between Region 4 Education Service Center, Lead Agency for the Cooperative Purchasing Network (TCPN), providing for a cooperative purchasing program for goods and services; designating Daniel P. Michaud, Business Administrator/Board Secretary as official representative of the Edison Board of Education relating to the program.

3. Authorization to Submit Plans for Roof Replacements to Martin Luther King Elementary School & Thomas Jefferson Middle School

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education authorizes Thomas C. Rienzi, RA to proceed with the filing of the required paperwork for the roof replacements at Martin Luther King Elementary School and Thomas Jefferson Middle School with the State of New Jersey, Department of Education. The Projects are 'Other Capital Projects' and the Board of Education will not be seeking any state funding for the roof replacements. The Thomas Jefferson Middle School Project No. 1290-060-15-1000 is consistent with the Long Range Facilities Plan; however, the Martin Luther King Elementary School Project No. 1290-104-15-1000 is not in the current Long Range Facilities Plan and will require an amendment to the Long Range Facilities Plan.



4. Amendment to District Long Range Facilities Plan

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves an amendment to the District’s Long Range Facilities Plan to replace a roof section at Martin Luther King Elementary School.

Collaborative Services Agreement – Middlesex Regional Educational Services Commission

WHEREAS, the Edison Board of Education (hereinafter referred to as the “Board”) located at 312 Pierson Avenue, Edison, New Jersey, in the County of Middlesex, wishes to utilize the services of the Middlesex Regional Educational Services Commission (hereinafter referred to as the “MRESC”) with offices located at 1660 Stelton Road, Piscataway, New Jersey, in the County of Middlesex; and

WHEREAS, the Board wishes to utilize the services of MRESC for Collaborative Educational Services; and

WHEREAS, MRESC is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and MRESC believe that MRESC can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and MRESC.

NOW, THEREFORE, in consideration of mutual promises, it is agreed by and between the Board and MRESC as follows:

- The MRESC hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2015 through June 30, 2020 in accordance with state laws and regulations.
- It is hereby understood and agreed by MRESC that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to MRESC. MRESC may also terminate this Agreement in accordance with paragraph 14 herein.
- MRESC shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. MRESC shall coordinate the services provided pursuant to this Agreement with the Business Administrator.
- The Collaborative Educational Services provided by MRESC shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.

- MRESC, through its personnel, or subcontractor shall provide Collaborative Educational Services. MRESC shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on Schedule A are required, the expenses of these additional services will be the responsibility of the Board.
- MRESC shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.
- All materials will be provided by MRESC unless otherwise agreed to prior to the provision of service.
- MRESC shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with the consent of the Board and MRESC. After school hours that are arranged with the consent of MRESC for completion of assignments shall be billed at a rate agreed upon when approved.
- MRESC shall provide reports as necessary to the District Administrator.
- All professional personnel employed by MRESC who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.

It is understood that the Board will not offer employment to any MRESC staff member employed to work in the Program for at least two (2) years after the employee ceases to work for MRESC or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant ceases to work for MRESC.

The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this agreement and shall provide proof thereof to the other party.

MRESC shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the MRESC and are entitled to benefits per their MRESC contract. The professional and clerical staff will be under the supervision of the MRESC. The Business Administrator will act as a liaison between MRESC and the Board.

The Board agrees to make payments within thirty (30) days of being billed by the MRESC pursuant to this Agreement. Payments shall be made based on actual services rendered.

In the event the Board shall fail to make such payments when due, MRESC shall have the right to terminate this Agreement upon thirty (30) days notice to the Board and to discontinue all services. In such event, MRESC shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.

In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.

This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.

This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and MRESC and may not be amended or modified except by written instruments signed by the Board and MRESC.

Any notice to the parties under this Agreement shall be sent certified mail, returned receipt requested, addressed as follows: To the Board: Edison Board of Education, 312 Pierson Avenue, Edison, NJ 08837, Attention: Daniel P. Michaud; To the MRESC: Middlesex Regional Educational Services Commission, 1660 Stelton Road, Piscataway, NJ 08854, Attention: Business Administrator/Board Secretary.

This agreement shall become effective upon the adoption of a resolution by the Board and execution of this Agreement by all parties.

Master Special Education Tuition Agreement–Middlesex Regional Educational Services Commission

WHEREAS, that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Master Special Education Tuition Agreement with the Middlesex Regional Educational Services Commission effective July 1, 2015 through June 30, 2025, as annexed hereto.

Nonpublic Services Agreements–Middlesex Regional Educational Services Commission–2015-2025

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Nonpublic Services Agreements with the Middlesex Regional Educational Services Commission effective July 1, 2015 through June 30, 2025, as annexed hereto:

- Nonpublic Chapters 192-193 Agreement
- Nonpublic Individuals With Disabilities Education Act–B Initiative
- Nonpublic Nursing Services Agreement
- Nonpublic Technology Initiative Program
- Nonpublic Textbook Services Agreement
- Nonpublic Title I Direct Services Agreement
- Nonpublic Title III Limited English Proficient Services Contract

8. Subscription Busing – 2015-2016 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the rate of \$500 per student, for the District’s subscription busing program for the 2015-2016 school year.

9. Health Benefit Premiums – 2015-2016 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following carriers and health benefit premiums for the 2015-2016 school year:

<u>Horizon Direct Access</u>	<u>Monthly</u>
Single:	661.82
Husband/Wife:	1,489.09
Family:	1,654.57
Parent/Child(ren):	926.53

<u>Horizon EPO</u>	<u>Monthly</u>
Single:	542.69
Husband/Wife:	1,221.05
Family:	1,356.73
Parent/Child(ren):	759.74

<u>Benecard Rx</u>	<u>Monthly</u>
Single:	224.76
Husband/Wife:	494.47
Family:	539.46
Parent/Child(ren):	370.84

<u>DSO</u>	<u>Monthly</u>
One Party:	27.68
Two Party:	53.98
Three or More Party:	92.26

<u>Delta Dental</u>	<u>Monthly</u>
Single:	50.32
Husband/Wife:	100.70
Family:	133.40
Parent/Child(ren):	93.14

10. Donation – John P. Stevens High School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from former Science Teacher, Paul Sekuler, in the amount of \$6,000 to be used by the Robotics Club.

11. Donation – James Madison Intermediate School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from the Jim & Diane Perrella Foundation, in the amount of \$10,000 to be used by the Odyssey of the Mind club for their travel to the World Competition.

12. Donation – John Marshall Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from the John Marshall Elementary School PTO, in the amount of \$3,087 for the purchase of Mobile Chorus Risers.

13. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Madison IS	13 Portable Keyboard Word Processors
	1 Laser Printer
	5 VCRs
	5 Printers
	4 CPUs
	7 Laptops
	1 Scanner
	2 Monitors
	1 Overhead Projector
Washington ES	44 Library Books
H Hoover MS	1 Laptop

14. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated March 31, 2015 payable by Cycle Checks No. 121044 through No. 121609 inclusive, totaling \$25,189,721.95 from the Board of Education General Account in Investors Bank.

15. Transportation Report –April 2015

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the April 2015 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>Special Education Jointure Runs – 2014-2015 School Year</u>				
FDW3	MRESC	FDR Building	03/30/15-06/30/15	198.00 Aide – 39.00
<u>Displaced Jointure Bus Runs Rescinded – 2014-2015 School Year</u>				
HHPV	MRESC	H Hoover MS/ Piscataway VoTech	03/30/15-06/30/15	198.00 Aide – 39.00

ETEA Sick Leave Bank

WHEREAS, the Edison Township Board of Education (“Board”) recognizes that employees may face serious illnesses or injuries necessitating their long-term absence from work that exceeds their available sick leave through no fault of their own; and

WHEREAS, a sick leave bank would allow employees to donate their unused sick leave days for use by other employees subject to various conditions; and

WHEREAS, N.J.S.A. 18A:30-10 authorizes the establishment of sick leave banks for employees of a board of education if both the board and the majority representative of the employees consent to the establishment of the bank; and

WHEREAS, the Board and the Edison Township Education Association (“Association”) have negotiated in good faith and have agreed to establish a sick leave bank to be administered by a committee comprised of three members selected by the Board and three members selected by the Association; and

WHEREAS, the Sick Leave Bank Committee has prepared policies and procedures for the administration and application of the sick leave bank for members of the Association;

NOW, THEREFORE,  
BE IT RESOLVED that the Board hereby fully supports and approves of the policies and procedures adopted by the Sick Leave Bank Committee.

Mrs. Iyer asked for a motion to approve the Personnel-Labor Relations, Administration, Curriculum and Instruction, Pupil/Special Services and Finance Resolutions and Sick Leave Bank Resolution. Mrs. Bonderowitz made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mrs. Harris,  
Mrs. Fong (Except Abstained on Finance Item #14 Bill List –  
Checks No. 121180, 121558 & 121559 Only),  
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes,  
Dr. Heelan, Mrs. Iyer

ABSTAINED: Mrs. Fong – Finance Item #14 –  
Checks No. 121180, 121558 & 121559 Only

NAYS: None The motion was carried.

X. ANNOUNCEMENTS BY THE PRESIDENT

Mrs. Iyer reported the following dates for upcoming Board of Education meetings:

Event – Special Public Meeting/Budget Hearing 2015-2016 School Budget  
Date – May 6, 2015  
Location – Education Center (Caucus Room)  
Time – 7:00 P.M.

Event – Caucus Meeting  
Date – May 13, 2015  
Location – Education Center (Caucus Room)  
Time – 7:00 P.M.

Event – Public Meeting  
Date – Monday, May 18, 2015  
Location – John P. Stevens High School (Auditorium)  
Time – 7:00 P.M.

XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney congratulated Eddie Lin as the Autism Ambassador for the Month and for his accomplishment as a balloon artist. She also reported that Congressman Frank Pallone visited John P. Stevens High School.

Mrs. Anes congratulated the John P. Stevens High School Boys Tennis Team and talked about the upcoming C.A.R.E. Walk.

Dr. Heelan announced that there will be Tricky Trays at Lindeneau Elementary School and Thomas Jefferson Middle School. He also spoke about Lifetime Fitness in elementary school and the Shining Light on Thomas Edison.

Mrs. Ward thanked Dora Ramos for all her involvement and support with C.A.R.E. and spoke about the Edison High School summit on S.A.D.D.

XII. PUBLIC COMMENTS

Jeffrey Bowden, ETEA President, thanked the Edison Board of Education for the sickbank language approval.

Elissa Royce, resident, stated that she is the Vice-President for Edison High School's S.A.D.D.

Eileen Catalano, resident, questioned the budget presentation from the Caucus Meeting and discussed all day kindergarten.

Bill Brunner, resident, discussed the budget presentation and questioned banked cap.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mrs. Iyer asked for a motion to adjourn this April 27, 2015 public meeting of the Edison Board of Education at 8:25 P.M. Mrs. Fong made the motion, seconded by Mrs. Moroney and approved by all members present.

Respectfully submitted,

*Daniel P. Michaud*

Daniel P. Michaud  
Secretary  
DPM:jmc