

I. CALL TO ORDER/FLAG SALUTE

The November 23, 2015 Public Meeting of the Edison Board of Education was called to order by Board President, Mrs. Veena Iyer, at 7:00 P.M. at Thomas Jefferson Middle School, 450 Division Street, Edison, NJ.

Thomas Jefferson Middle School Students, Shane Gagnon and Faith Michalski, led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mrs. Veena Iyer, President, Dr. Frank Heelan, Vice President, Mrs. Deborah A. Anes, Mrs. Lori A. Bonderowitz, Mrs. Theresa E. Ward, Mrs. Lora Fong, Mr. Jingwei (Jerry) Shi and Mrs. Beth Moroney. Mrs. Margot Harris was absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mrs. Iyer read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on March 31, 2014.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. RECOGNITION

- Mrs. Iyer presented the “I Am Edison Public School” video, recognizing “Hidden Hero” Board of Education Bus Driver, Tony Allen. Dr. O'Malley commended Mr. Allen for his dedication to the students of the Edison Public Schools.
- Mrs. Antoinette Emden, Principal of Thomas Jefferson Middle School, informed the Board that last June, Thomas Jefferson Middle School began the task of planning for the 1:1 Chromebook initiative. The staff had varying responses to this plan. Some teachers were apprehensive and others looked forward to using technology to transport their teaching and learning. The building goal consisted of all teachers using technology to facilitate interactive, collaborative and authentic learning experiences for all learners. Mrs. Nicole Korten, a special education teacher of 17 years, took the building level goal and made it her own. With a deep level of commitment and enthusiasm, she began researching varied resources to increase her understanding of technological tools, apps and extensions that would help support, motivate and challenge her students. Her lessons included the required elements for a quality lesson (anticipatory set, purpose, modeling, guided practice, checking for understanding, etc.), but she also incorporated technology to enhance the learning of her students. Technology would be the tool she would use to light a fire under her students. Mrs. Korten's ability to create engaging lessons that use technology in an effective manner are many, and Mrs. Emden mentioned a few showing how Mrs. Korten manages to transform teaching and learning in her classroom. Her learners are skyping and learning with classes and authors around the globe. Her students created a classroom blog featuring their writing, book talks and classroom activities. Her students created videos and podcasts of their original stories. Because of Mrs. Korten, her students have a renewed love for learning. Every day, students display pride for their work.

V. APPROVAL OF MINUTES–SEPTEMBER 16<sup>TH</sup> & 21<sup>ST</sup>, 2015 & OCTOBER 14<sup>TH</sup> & 19<sup>TH</sup>, 2015 PUBLIC/ CAUCUS MEETINGS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the September 16, 2015 Caucus Meeting, the September 21, 2015 Public Meeting, the October 14, 2015 Caucus Meeting and the October 19, 2015 Public Meeting.

VI. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of September 30, 2015 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2015-2016 school year.

Mrs. Iyer asked for a motion to approve the September and October Caucus and Public Meeting Minutes and the Board Secretary’s Report. Mr. Shi made the motion, seconded by Mrs. Fong. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Fong, Mrs. Ward,  
Mrs. Bonderowitz (Except Abstained on the 10/14/15 & 10/19/15 Minutes Only),  
Mrs. Anes, Dr. Heelan, Mrs. Iyer

ABSTAINED: Mrs. Bonderowitz – 10/14/15 & 10/19/15 Minutes Only

NAYS: None The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

VIII. ADMINISTRATIVE REPORTS

A. Personnel – Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

|   |  |
|---|--|
| Clunis, Jennifer – Lunch Aide<br>Woodbrook School                               | Effective: 11/13/15<br>Reason: Personal          |
| Della Pesca, Tracey – Lunch Aide<br>James Monroe School                         | Effective: 10/23/15<br>Reason: Offer Withdrawn   |
| Dukes, Celese – Bus Driver<br>Education Center                                  | Effective: 10/30/15<br>Reason: Termination       |
| Filippelli, Marnie – Lunch Aide<br>Woodbrook School                             | Effective: 01/15/16<br>Reason: Personal          |
| Kulkarni, Jyoti – Lunch Aide<br>Martin Luther King School                       | Effective: 12/03/15<br>Reason: Personal          |
| Lowe, Cynthia – Lunch Aide<br>John Marshall School                              | Effective: 11/04/15<br>Reason: Personal          |
| Martinez, Lauren – Long Term Substitute Grade 4 Teacher<br>John Marshall School | Effective: 11/20/15<br>Reason: Personal          |
| McCarthy, Quentin – Wrestling Coach<br>John Adams Middle School                 | Effective: 11/06/15<br>Reason: Personal          |
| McGowan, Meaghan – FCCLA Club<br>Edison High School                             | Effective: 10/09/15<br>Reason: Personal          |
| Mahabir, Baninder – Principal<br>James Madison Primary School                   | Effective: 12/31/15<br>Reason: Personal          |
| Martinez, Carol – Health/Jump Rope Club<br>Herbert Hoover Middle School         | Effective: 09/01/15<br>Reason: Personal          |
| Nomani, Meher – Lunch Aide<br>Menlo Park School                                 | Effective: 11/13/15<br>Reason: Personal          |
| Patel, Kantaben – Lunch Aide<br>Menlo Park School                               | Effective: 11/10/15<br>Reason: Personal          |
| Ricks, Joanne – Lunch Aide<br>James Monroe School                               | Effective: 11/19/15<br>Reason: Declined Position |
| Stone, Shannon – Grade 5 Teacher<br>James Madison Intermediate School           | Effective: 12/23/15<br>Reason: Personal          |
| White, Ashley - Paraprofessional<br>J.P. Stevens High School                    | Effective: 12/04/15<br>Reason: Personal          |

2. RETIREMENTS

|  |  |
|--|--|
| Carrasquillo–Tavares, Gladys - Guidance Counselor<br>Edison High School    | Effective: 01/31/16<br>23 years, 5 months of service |
| Dworkin, Caren – Paraprofessional<br>James Monroe School                   | Effective: 12/31/15<br>10 years, 9 months of service |
| Hum, Jean – Administrative Secretary – Business Office<br>Education Center | Effective: 02/29/16<br>27 years, 6 months of service |
| Norton, Ellen – School Secretary IIIB<br>Washington School                 | Effective: 06/30/16<br>25 years, 3 months of service |
| Shapiro, Linda – Paraprofessional<br>Martin Luther King School             | Effective: 12/31/15<br>15 years, 7 months of service |

3. APPOINTMENTS

| <u>CERTIFIED STAFF</u>                             | <u>Step/Salary</u>  | <u>Reason for<br/>Vacancy</u> | <u>Position/Location</u>  |
|--|---|-------------------------------|---|
| Appaiah, Sulekha<br>Effective 09/18/15-04/15/16    | \$40,000<br>(pro-rated)<br>University of<br>Liverpool                   | Leave of Absence              | Long Term Substitute<br>District Interventionist<br>Benjamin Franklin School<br>(for C. Cherence)                     |
| Brennan, Cynthia<br>Effective 11/10/15-06/30/16    | BA, Step 1<br>\$50,000<br>(pro-rated)<br>Thomas Edison<br>State College | Transfer                      | School Nurse<br>Washington School   |
| Burton, Jill<br>Effective 10/26/15-02/18/16        | \$40,000<br>(pro-rated)<br>Rutgers<br>University                        | Leave of Absence              | Long Term Substitute<br>English as a Second<br>Language Teacher<br>James Madison<br>Intermediate<br>(for J. Zambrano) |
| Cervelli, Michele<br>Effective 11/09/15-04/18/16   | \$40,000<br>(pro-rated)<br>Stonehill<br>College                         | Leave of Absence              | Long Term Substitute<br>Special Education Teacher<br>James Monroe School<br>(for C. Said)                             |
| DiSebastian, Steven<br>Effective 01/12/16-06/30/16 | BA, Step 4<br>\$52,000<br>(pro-rated)<br>Rowan<br>University            | Resignation                   | English Teacher<br>Edison High School   |

|   |   |                                      |   |
|---|---|--------------------------------------|---|
| Gammal, Brandy<br>Effective 10/26/15-02/26/16     | \$40,000<br>(pro-rated)<br>Kean University              | Leave of Absence                     | Long Term Substitute<br>English Teacher<br>Thomas Jefferson M.S.<br>(for K. Peterson)         |
| Principe, Jennifer<br>Effective 11/23/15-04/15/16 | \$40,000<br>(pro-rated)<br>Kean University              | Leave of Absence                     | Long Term Substitute<br>Special Education Teacher<br>FDR Building<br>(for L. McCriskin)       |
| Vant, Sherri<br>Effective 10/30/15-04/15/16       | \$40,000<br>(pro-rated)<br>Georgian Court<br>University | Leave of Absence                     | Long Term Substitute<br>Special Education Teacher<br>James Monroe School<br>(for K. Lombardo) |
| <b><u>SUPPORT STAFF</u></b>                       | <b><u>Step/Salary</u></b>                               | <b><u>Reason for<br/>Vacancy</u></b> | <b><u>Position/Location</u></b>   |
| Davis, Charles<br>Effective 11/16/15-06/30/16     | Step 1<br>\$34,930<br>(pro-rated)                       | Transfer                             | Custodian<br>(3:00 pm to 11:30 pm)<br>Washington School                                       |
| Ismail, Samar<br>Effective 11/16/15-06/30/16      | Step 1, BA<br>\$18,827<br>(pro-rated)                   | Resignation                          | Paraprofessional<br>J.P. Stevens High School  |
| Mondano, Vincent<br>Effective 10/19/15-06/30/16   | Step 1, BA<br>\$18,827<br>(pro-rated)                   | Resignation                          | Paraprofessional<br>Martin Luther King<br>School  |
| Patel, Binal<br>Effective 11/23/15-06/30/16       | Step 1, BA<br>\$18,827<br>(pro-rated)                   | Transfer                             | Paraprofessional<br>John Adams Middle<br>School   |
| Russell, Erica<br>Effective 11/09/15-06/30/16     | Step 1, BA<br>\$18, 827<br>(pro-rated)                  | Resignation                          | Paraprofessional<br>J.P. Stevens High School  |
| Russo, Katie<br>Effective TBD-06/30/16            | \$4,277<br>(pro-rated)                                  | Resignation                          | Lunch Aide<br>Menlo Park School   |
| Sanchez, Penny<br>Effective 11/23/15-06/30/16     | \$4,277<br>(pro-rated)                                  | Resignation                          | Lunch Aide<br>James Monroe School   |
| Scantling, Tasha<br>Effective TBD-06/30/16        | \$4,277<br>(pro-rated)                                  | Resignation                          | Lunch Aide<br>Menlo Park School   |

4. LEAVES OF ABSENCE

|  |                              |                           |                   |
|--|------------------------------|---------------------------|-------------------|
| Ales, Jennifer – Grade 2 Teacher<br>Washington School                                  | Medical-Revised              | With Pay                  | 10/23/15-11/10/15 |
|  | Maternity-Revised            | With Pay                  | 11/11/15-01/05/16 |
|  | Fed/NJ FMLA-<br>Revised      | Without Pay               | 01/06/16-04/03/16 |
| Benavides, Kristin – Visual Arts Teacher<br>Lindeneau School                           | Medical                      | With Pay                  | 01/25/16-02/20/16 |
|  | Maternity                    | With Pay                  | 02/21/16-04/02/16 |
|  | Fed/NJ FMLA                  | Without Pay               | 04/03/16-06/30/16 |
| Bienvenue, Melissa – Math Teacher<br>Thomas Jefferson Middle School                    | Fed/NJ FMLA-<br>Intermittent | Without Pay               | 09/01/15-06/30/16 |
| Brennessel, Sarah – Social Worker<br>Education Center                                  | Maternity                    | With Pay                  | 01/09/16-02/19/16 |
|  | Fed/NJ FMLA                  | Without Pay               | 02/20/16-05/13/16 |
|  | Child Care                   | Without Pay<br>& Benefits | 05/14/16-06/30/16 |
| Candido, Joann – Lunch Aide<br>Woodbrook School  | Medical-Revised              | Without Pay               | 09/01/15-11/08/15 |
| Conte, Melissa – Grade 1 Teacher<br>Benjamin Franklin School                           | Medical                      | With Pay                  | 02/22/16-03/19/16 |
|  | Maternity                    | With Pay                  | 03/20/16-04/11/16 |
|  | Fed FMLA                     | Without Pay               | 04/12/16-04/30/16 |
|  | Fed/NJ FMLA                  | Without Pay               | 05/01/16-06/30/16 |
| Cox, Judith – Executive Secretary<br>Education Center                                  | Medical-Revised              | With Pay                  | 09/08/15-10/23/15 |
| Dato, Lisa – Special Education Teacher<br>John P. Stevens High School                  | Maternity-Revised            | With Pay                  | 10/25/15-12/05/15 |
|  | Fed/NJ FMLA-<br>Revised      | Without Pay               | 12/06/15-02/28/16 |
| DeMattia, Nicole – Family & Consumer<br>Science Teacher<br>John P. Stevens High School | Maternity                    | With Pay                  | 02/07/16-03/19/16 |
|  | Fed/NJ FMLA                  | Without Pay               | 03/20/16-06/12/16 |
| Donnelly, Nicole – Special Education<br>Teacher<br>James Monroe School                 | Maternity                    | With Pay                  | 09/01/15-10/06/15 |
|  | Fed/NJ FMLA-<br>Revised      | Without Pay               | 10/07/15-01/03/16 |
| Errico, Lisa Ann – Transportation<br>Secretary<br>Education Center                     | Fed/NJ FMLA                  | Without Pay               | 10/19/15-11/01/15 |
| Fulham, Matthew – Special Education<br>Teacher<br>Edison High School                   | Fed/NJ FMLA                  | Without Pay               | 01/04/16-01/15/16 |
|  | Fed/NJ FMLA                  | Without Pay               | 02/29/16-03/24/16 |

|  |                         |                           |                   |
|--|-------------------------|---------------------------|-------------------|
| Gore, Elizabeth – Paraprofessional<br>Thomas Jefferson Middle School                       | Medical                 | With Pay                  | 10/26/15-11/15/15 |
| Holzhauer, Lori – Physical Education<br>and Health Teacher<br>Woodrow Wilson Middle School | Medical-Revised         | With Pay                  | 10/01/15-10/11/15 |
|  | Maternity-Revised       | With Pay                  | 10/12/15-11/23/15 |
|  | Medical-Revised         | Without Pay<br>& Benefits | 11/24/15-12/06/15 |
|  | Child Care-Revised      | Without Pay<br>& Benefits | 12/07/15-06/30/16 |
| Kohut, Susan – Grade 2 Teacher<br>Menlo Park School  | Medical-Revised         | With Pay                  | 09/01/15-01/03/16 |
| Lamont, Taryn – Grade 2 Teacher<br>James Monroe School                                     | Medical                 | With Pay                  | 01/11/16-01/17/16 |
|  | Maternity               | With Pay                  | 01/18/16-02/17/16 |
|  | Fed FMLA                | Without Pay               | 02/18/16-02/28/16 |
|  | Fed/NJ FMLA             | Without Pay               | 02/29/16-05/22/16 |
| Lombardo, Katie – Special Education<br>Teacher<br>James Monroe School                      | Medical-Revised         | With Pay                  | 11/02/15-11/03/15 |
|  | Maternity-Revised       | With Pay                  | 11/04/15-12/15/15 |
|  | Fed/NJ FMLA-<br>Revised | Without Pay               | 12/16/15-03/08/16 |
|  | Child Care-Revised      | Without Pay<br>& Benefits | 03/09/16-04/15/16 |
| McCriskin, Leigh – Special Education<br>Teacher<br>FDR Building                            | Medical-Revised         | With Pay                  | 11/18/15-11/29/15 |
|  | Maternity-Revised       | With Pay                  | 11/30/15-01/24/16 |
|  | Fed/NJ FMLA-<br>Revised | Without Pay               | 01/25/16-04/17/16 |
| Mullin, Amanda – Grade 1 Teacher<br>Menlo Park School                                      | Medical-Revised         | With Pay                  | 10/01/15-10/27/15 |
|  | Maternity-Revised       | With Pay                  | 10/28/15-12/08/15 |
|  | Fed/NJ FMLA-<br>Revised | Without Pay               | 12/09/15-03/01/16 |
|  | Child Care-Revised      | Without Pay<br>& Benefits | 03/02/16-06/30/16 |
| Negowetti, Alison – Grade 1 Teacher<br>Martin Luther King School                           | Child Care-Revised      | Without Pay<br>& Benefits | 09/01/15-06/30/16 |
| Nicosia, Brooke – Special Education<br>Teacher<br>FDR Building                             | Medical                 | With Pay                  | 02/19/16-02/11/16 |
|  | Maternity               | With Pay                  | 02/12/16-03/16/16 |
|  | Fed FMLA                | Without Pay               | 03/17/16-03/24/16 |
|  | Fed/NJ FMLA             | Without Pay               | 03/25/16-06/16/16 |
| Phil, Kathleen – Math Specialist<br>Lincoln School   | Medical                 | With Pay                  | 01/21/16-02/17/16 |
|  | Maternity               | With Pay                  | 02/18/16-03/30/16 |
|  | Fed/NJ FMLA             | Without Pay               | 03/31/16-06/30/16 |

|   |                     |                        |                   |
|---|---------------------|------------------------|-------------------|
| Said, Claudine – Special Education Teacher<br>James Monroe School                 | Child Care          | Without Pay & Benefits | 01/26/16-04/17/16 |
| Scheid, Carol – Special Education Teacher<br>Thomas Jefferson Middle School       | Medical             | With Pay               | 12/15/15-01/25/16 |
| Shaw, Cathy – Special Education Teacher<br>James Madison Intermediate School      | Maternity-Revised   | With Pay               | 12/07/15-01/15/16 |
|   | Fed FMLA-Revised    | Without Pay            | 01/16/16-01/31/16 |
|   | Fed/NJ FMLA-Revised | Without Pay            | 02/01/16-04/24/16 |
| Singh, Kruti – Science Teacher<br>Edison High School                              | Child Care-Revised  | Without Pay & Benefits | 04/25/16-06/30/16 |
|   | Medical-Revised     | With Pay               | 10/15/15-10/21/15 |
|   | Maternity-Revised   | With Pay               | 10/22/15-10/28/15 |
| Urbanski, Edward – Security Guard<br>Edison High School                           | Fed FMLA-Revised    | Without Pay            | 10/29/15-12/16/15 |
|   | Fed/NJ FMLA-Revised | Without Pay            | 12/17/15-03/09/16 |
| Vasilevsky, Claudia – Payroll Supervisor<br>Education Center                      | Medical             | With Pay               | 10/22/15-11/08/15 |
| Weiss, Hilary – Family & Consumer Science Teacher<br>Herbert Hoover Middle School | Medical-Revised     | With Pay               | 09/24/15-11/30/15 |
| Zambrano, Dawn – Special Education Teacher<br>Benjamin Franklin School            | Medical-Revised     | With Pay               | 09/29/15-11/17/15 |
|   | Fed FMLA            | Without Pay            | 11/18/15-01/03/16 |
| Zambrano, Julie – ESL Teacher<br>James Madison Intermediate School                | Child Care-Revised  | Without Pay & Benefits | 11/24/15-01/31/16 |
|   | Medical-Revised     | With Pay               | 10/14/15          |
|   | Maternity-Revised   | With Pay               | 10/15/15-11/25/15 |
|   | Fed/NJ FMLA-Revised | Without Pay            | 11/26/15-02/17/16 |



5. CHANGE OF STATUS

| <u>CERTIFIED STAFF</u> | <u>From</u>  | <u>Reason for Change</u> | <u>To</u>  |
|------------------------|--|--------------------------|--|
| Baer, Jordan           | Special Education Teacher<br>(1.0)<br>J.P. Stevens High School<br>Salary \$53,802<br>Effective 09/01/15-06/30/16 | Leave of<br>Absence      | Special Education Teacher<br>(1.2)<br>J.P. Stevens High School<br>Salary \$61,802<br>Effective 11/16/15-02/26/16     |
| Gordon, Jodi           | Special Education Teacher<br>(1.0)<br>J.P. Stevens High School<br>Salary \$97,355<br>Effective 09/01/15-06/30/16 | Leave of<br>Absence      | Special Education Teacher<br>(1.2)<br>J.P. Stevens High School<br>Salary \$105,355<br>Effective 11/16/15-02/26/16    |
| Fox, Staci             | LDTC<br>Education Center<br>Salary \$106,746<br>Effective 09/01/15-06/30/16                                      | Transfer                 | Special Education Teacher<br>Benjamin Franklin School<br>Salary \$101,752 (pro-rated)<br>Effective 11/16/15-06/30/16 |
| Hanson, John           | Long Term Substitute<br>Physics Teacher<br>Edison High School<br>Effective 10/15/15-03/08/16<br>(for K. Singh)   |                          | Long Term Substitute<br>Physics Teacher<br>Edison High School<br>Effective 10/15/15-03/09/16<br>(for K. Singh)       |
| Heinze, Christine      | English Teacher (1.0)<br>Edison High School<br>Salary \$70,252<br>Effective 09/01/15-06/30/16                    | Leave of<br>Absence      | English Teacher (1.2)<br>Edison High School<br>Salary \$78,252<br>Effective 11/19/15-06/30/16                        |
| Johnson, Charese       | English Teacher (1.0)<br>Edison High School<br>Salary \$64,450<br>Effective 09/01/15-06/30/16                    |                          | English Teacher (1.2)<br>Edison High School<br>Salary \$72,450<br>Effective 11/19/15-06/30/16                        |
| Lopez, Lauren          | Special Education Teacher<br>(1.0)<br>J.P. Stevens High School<br>Salary \$76,855<br>Effective 09/01/15-06/30/16 | Leave of<br>Absence      | Special Education Teacher<br>(1.2)<br>J.P. Stevens High School<br>Salary \$84,855<br>Effective 11/16/15-02/26/16     |
| Lothian, Stephanie     | English Teacher (1.0)<br>Edison High School<br>Salary \$71,855<br>Effective 09/01/15-06/30/16                    |                          | English Teacher (1.2)<br>Edison High School<br>Salary \$79,855<br>Effective 11/19/15-06/30/16                        |

|                      |   |                              |   |
|----------------------|---|------------------------------|---|
| McCann, Douglas      | Special Education Teacher<br>(1.0)<br>J.P. Stevens High School<br>Salary \$101,838<br>Effective 09/01/15-06/30/16         | Leave of<br>Absence          | Special Education Teacher<br>(1.2)<br>J.P. Stevens High School<br>Salary \$109,838<br>Effective 11/16/15-02/26/16                   |
| McCaffery, Patrick   | English Teacher (1.0)<br>Edison High School<br>Salary \$101,849<br>Effective 09/01/15-06/30/16                            |                              | English Teacher (1.2)<br>Edison High School<br>Salary \$109,849<br>Effective 11/19/15-06/30/16                                      |
| Newell, Jeanne       | Special Education Teacher<br>(1.0)<br>J.P. Stevens High School<br>Salary \$111,072<br>Effective 09/01/15-06/30/16         | Leave of<br>Absence          | Special Education Teacher<br>(1.2)<br>J.P. Stevens High School<br>Salary \$119,072<br>Effective 11/16/15-02/26/16                   |
| Orlandini, Emily     | Long Term Substitute<br>Grade 1 Teacher<br>Martin Luther King School<br>Effective 09/01/15-01/29/16<br>(for A. Negowetti) | Leave of<br>Absence          | Long Term Substitute<br>Grade 1 Teacher<br>Martin Luther King School<br>Effective 09/01/15-06/30/16<br>(for A. Negowetti)           |
| Scarfuto, Karen      | English Teacher (1.0)<br>Edison High School<br>Salary \$59,855<br>Effective 09/01/15-06/30/16                             |                              | English Teacher (1.2)<br>Edison High School<br>Salary \$67,855<br>Effective 11/19/15-06/30/16                                       |
| <u>SUPPORT STAFF</u> | <u>From</u>   | <u>Reason for<br/>Change</u> | <u>To</u>   |
| Brady, Kenneth       | Custodian – Flex<br>(3:00pm -11:30pm)<br>John Adams Middle School<br>Effective 09/22/15-06/30/16                          | Transfer                     | Custodian – Night Lead<br>(3:00pm -11:30pm)<br>John Adams Middle School<br>Effective 11/24/15-06/30/16                              |
| Grant, Diane         | Lunch Aide<br>Lincoln School<br>Effective TBD-06/30/16  |                              | Lunch Aide<br>Lincoln School<br>Effective 10/26/15-06/30/16   |
| Hoffman, Patricia    | Lunch Aide<br>Lincoln School<br>Effective TBD-06/30/16  |                              | Lunch Aide<br>Lincoln School<br>Effective 10/20/15-06/30/16   |
| Kirsch, Grace Kim    | Administrative Secretary –<br>Enrollment<br>Education Center<br>Salary \$56,629<br>Effective 07/01/15-06/30/16            | Resignation                  | Executive Secretary –<br>Curriculum & Instruction<br>Education Center<br>Salary \$57,629 (pro-rated)<br>Effective 12/01/15-06/30/16 |

|                     |  |          |   |
|---------------------|--|----------|---|
| Natarajan, Jayasree | Paraprofessional<br>James Madison Primary<br>Effective 09/01/15-06/30/16 | Transfer | Paraprofessional<br>John Marshall School<br>Effective 11/18/15-06/30/16 |
| Nayak, Rajani       | Lunch Aide<br>James Madison Intermediate<br>Effective TBD-06/30/16       |          | Lunch Aide<br>James Madison Intermediate<br>Effective 11/09/15-06/30/16 |
| Reedinger, David    | Lunch Aide<br>Lindeneau School<br>Effective TBD-06/30/16                 |          | Lunch Aide<br>Lindeneau School<br>Effective 10/20/15-06/30/16           |

6. LONGEVITY

| <u>TEACHERS</u>            | <u>SCHOOL</u> | <u>DATE</u> | <u>YEARS</u> | <u>PRESENT<br/>SALARY</u> | <u>NEW<br/>SALARY</u> |
|----------------------------|---------------|-------------|--------------|---------------------------|-----------------------|
| Adornetto, Angela          | JMI           | 12/21/15    | 17           | \$98,586.00               | \$99,049.00           |
| Appelman, Nicole           | EDH           | 12/01/15    | 15           | \$94,924.00               | \$95,378.00           |
| Barry, Anthony             | EDH           | 12/01/15    | 18           | \$104,693.00              | \$105,183.00          |
| Blum, Michelle             | LNC           | 12/23/15    | 22           | \$109,093.00              | \$109,588.00          |
| Bodofsky, Carol            | WBR           | 12/28/15    | 18           | \$100,906.00              | \$101,378.00          |
| Boland, Elizabeth          | LIN           | 12/15/15    | 17           | \$104,203.00              | \$104,693.00          |
| Bowler, Amanda             | WBR           | 12/12/15    | 15           | \$98,547.00               | \$99,019.00           |
| Brown, Lylloth             | WWM           | 12/01/15    | 16           | \$104,136.00              | \$104,630.00          |
| Burke, Amy                 | EDH           | 12/16/15    | 15           | \$94,924.00               | \$95,378.00           |
| Calloway, Bonita           | FDR           | 12/1/15     | 18           | \$96,451.00               | \$96,941.00           |
| Ciccone, Carrieanne        | TJM           | 12/01/15    | 14           | \$97,355.00               | \$97,827.00           |
| Fischer, Jennifer          | EC            | 12/21/15    | 16           | \$99,962.00               | \$100,434.00          |
| Fitzharris, Jennifer       | JPH           | 12/01/15    | 15           | \$94,924.00               | \$95,378.00           |
| Harrison, Doreen           | LNC           | 12/01/15    | 25           | \$104,680.00              | \$105,152.00          |
| Holloway, Amy              | WBR           | 12/01/15    | 20           | \$98,100.00               | \$99,008.00           |
| Julian, Karen              | BEN           | 12/1/15     | 14           | \$101,932.00              | \$102,427.00          |
| Kolody, Kelly              | TJM           | 12/01/15    | 15           | \$103,242.00              | \$103,732.00          |
| McCann, Stephanie          | MON           | 12/31/15    | 17           | \$99,962.00               | \$100,434.00          |
| Nipps, Susan               | WWM           | 12/11/15    | 19           | \$104,874.00              | \$105,364.00          |
| Parcells, Denise           | HHM           | 12/31/15    | 18           | \$100,906.00              | \$101,378.00          |
| Schaefer, Mary             | MAR           | 12/12/15    | 14           | \$102,032.00              | \$102,522.00          |
| Sliwinski, Christine       | HHM           | 12/30/15    | 20           | \$101,849.00              | \$102,793.00          |
| Stanislaski, Gena          | HHM           | 12/27/15    | 17           | \$96,739.00               | \$97,193.00           |
| Tanzi, Amanda              | JAM           | 12/20/15    | 14           | \$93,075.00               | \$93,547.00           |
| Theophilakas,<br>Elizabeth | HHM           | 12/9/2015   | 15           | \$94,924.00               | \$95,378.00           |
| Tufte, Karen               | LIN           | 12/28/15    | 15           | \$100,395.00              | \$100,876.00          |
| DIFFERENCE TOTAL           |               |             |              |                           | \$13,266              |

| <u>GUIDANCE/CST</u> | <u>SCHOOL</u> | <u>DATE</u> | <u>YEARS</u> | <u>PRESENT<br/>SALARY</u> | <u>NEW<br/>SALARY</u> |
|---------------------|---------------|-------------|--------------|---------------------------|-----------------------|
| Randazza, Maria     | JPS           | 12/7/15     | 15           | \$107,261.00              | \$107,775.00          |
| DIFFERENCE TOTAL    |               |             |              |                           | \$514                 |

7. EXPERIENCE STIPEND

| <u>ADMINISTRATOR</u> | <u>SCHOOL</u> | <u>DATE</u> | <u>YEARS</u> | <u>PRESENT<br/>SALARY</u> | <u>NEW<br/>SALARY</u> |
|----------------------|---------------|-------------|--------------|---------------------------|-----------------------|
| Hoffman, Ami         | MAR           | 12/01/15    | 3            | \$139,989.00              | \$143,789.00          |
| DIFFERENCE TOTAL     |               |             |              |                           | \$3,800               |

8. SUBSTITUTE STAFF – AS NEEDED FOR THE 2015-2016 SCHOOL YEARTeachers – State Certified \$90/day – County Certified \$80/day

|                   |                   |                      |
|-------------------|-------------------|----------------------|
| Backman, Mary**   | Burdel, Stephanie | Catanzaro, Kaitlynn  |
| Cohen, Zachary    | Hardison, Matthew | Magallanes, Gabriela |
| Patel, Payal      | Raja, Hira        | Spiegel, Eric        |
| Twidle, Clayton** | Weber, Timothy**  |                      |

\*\* Denotes Student Teacher

Custodian - \$10.50/hr

Russell, James

Lunch Aides - \$11.58/hr

Ahmed, Ifrana                                      Shah, Niyati

9. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – ADDITIONAL GRADUATE CREDITS EARNED, EFFECTIVE 09/01/15-06/30/16

| <u>NAME</u>             | <u>LOCATION</u> | <u>FROM</u>            | <u>TO</u>              |
|-------------------------|-----------------|------------------------|------------------------|
| Perdomo, Gail (Revised) | TJM             | OG2 MA+30<br>\$109,105 | OG2 MA+45<br>\$111,121 |

10. 2015-2016 TRANSLATORS FOR PARENT/TEACHER CONFERENCES - \$40/hr. (as needed)

Van de Wetering, Alexandra

11. COACHING APPOINTMENTS – 2015-2016 SCHOOL YEAR

| <u>HIGH SCHOOL – WINTER</u>         | <u>Coach</u>         | <u>Stipend</u> | <u>Step</u> |
|-------------------------------------|----------------------|----------------|-------------|
| Bowling – Assistant – EDH           | Loria, Deana         | \$3,627.00     | 1           |
| Girls' Basketball – Assistant – EDH | Roma, Robert         | \$4,588.00     | 5           |
| Girls' Basketball – Assistant – EDH | Abene, Vincent       | \$4,588.00     | 5           |
| Cheerleading – Assistant – EDH      | Rotella, Rachel      | \$2,333.00     | 5           |
| Wrestling – Assistant – JPH         | Zecchino, Nicholas   | \$4,588.00     | 5           |
| Strength & Conditioning – EDH       | Rivera, Victor       | \$789.67       | 2 (Split)   |
| Strength & Conditioning – EDH       | Meagher, Christopher | \$789.67       | 2 (Split)   |
| Swimming – Paraprofessional – JPH   | Bruno, Amy           | \$20/hr        | N/A         |
| Swimming – Paraprofessional – EDH   | Jammal, Charles      | \$20/hr        | N/A         |

|                              |                  |                |             |
|------------------------------|------------------|----------------|-------------|
| <u>HIGH SCHOOL – SPRING</u>  | <u>Coach</u>     | <u>Stipend</u> | <u>Step</u> |
| Girls' Lacrosse – Head - JPH | Freeman, Marissa | \$5,990.00     | 3           |

12. 2015-2016 CO-CURRICULAR APPOINTMENTSBENJAMIN FRANKLIN SCHOOLPILOT CLUB

|                    |   |
|--------------------|---|
| <u>NAME</u>        | <u>STIPEND</u>  |
| Inspired Arts Club | DePalma, Heide/Nuzzo, Susan (11/02/15) \$500.00 (Split) |

JOHN MARSHALL SCHOOLCOCURRICULAR

|                     |  |
|---------------------|--|
| <u>NAME</u>         | <u>STIPEND</u>   |
| Newspaper (Revised) | Marini, Nicole (10/28/15) / Pellicane, Catherine (09/01/15) \$1,043.00 (Split) |

LINDENEAU SCHOOLCLASS A CLUB

|                      |   |
|----------------------|---|
| <u>NAME</u>          | <u>STIPEND</u>                                    |
| Drama Club (Revised) | DiPalermo, Gina/Flamos, Carolina \$875.00 (Split) |

HERBERT HOOVER MIDDLE SCHOOLCLASS A CLUB

|                             |   |
|-----------------------------|---|
| <u>NAME</u>                 | <u>STIPEND</u>                                      |
| Health/Jump Rope Club       | Gorman, Melissa (10/26/15) \$875.00                 |
| Variety Show Club (Revised) | Parcells, Denise/Pfeiffer, Lyndsey \$875.00 (Split) |

COCURRICULAR

|               |  |
|---------------|--|
| <u>NAME</u>   | <u>STIPEND</u>                                     |
| Yearbook Club | Baldassare, Kim/Gorman, Melissa \$2,347.00 (Split) |

13. AUTHORIZATION TO APPROVE HOME INSTRUCTORS

BE IT RESOLVED that the Board of Education hereby approves all district certificated staff to provide home instruction, at \$40.00 per hour, as assigned, for the 2015-2016 school year.

14. WITHHOLDING OF INCREMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools and for good cause shown, the Board of Education hereby (1) withholds the salary increment and employment adjustment increment for the 2016-2017 school year for Employee # 102015; and (2) directs that the Superintendent notify the affected employee of this action in writing which states the reasons for this action within ten (10) calendar days.

B. Administration1. Approval of School Improvement Panel (ScIP), FY '16 (Exhibit B)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the establishment of a School Improvement Panel (ScIP) in each of its schools, for the 2015-2016 School Year, consisting of the principal or designee, and assistant principal or supervisor and a teacher selected in consultation with the majority representative, to ensure the effectiveness of the school's teachers, as annexed hereto.

2. Settlement Agreement – EPSCMA (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby (1) approves the Settlement Agreement between the Edison Township Board of Education and the Edison Public Schools Custodians and Maintenance Association (Unfair Practice Charge - CO-2015-062) executed by both parties on November 12, 2015 and (2) directs and authorizes the Administration and Board Attorney to take all necessary and appropriate steps to implement this action of the Board.

3. American Education Week Proclamation

WHEREAS, America’s schools are the backbone of our democracy, providing each new generation with the tools to maintain our nation’s precious values of freedom, civility and equality; and

WHEREAS, schools are the primary influence in children’s lives aside from their families; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise; and

WHEREAS, education employees – be they custodians, maintenance workers, secretaries, teacher aides, teachers, bus drivers or librarians – work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, there is nothing more crucial to the health and the future of our nation than education.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Board of Education hereby proclaims November 16-20, 2015 as the 94<sup>th</sup> annual observance of American Education Week.

4. Removal From Rolls

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the following students be removed from the Rolls of the Edison Board of Education effective immediately:

| <u>STUDENT ID</u> | <u>SCHOOL</u> | <u>REASON</u>            |
|-------------------|---------------|--------------------------|
| 3018294           | Lincoln ES    | Resides in New York      |
| 3018283           | Lincoln ES    | Resides in New York      |
| 3018282           | H Hoover MS   | Resides in New York      |
| 2016819           | VOC/Edison HS | Attending Virtual School |
| 3016550           | Menlo Park ES | Resides in India         |

C. Curriculum & Instruction

1. Curriculum Guide Approval

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the curriculum guides, as annexed hereto.

HIGH SCHOOL PROGRAMS

Title: Biology  
Length of Course: Full Year  
Elective/Required: Required  
Schools: High Schools  
Student Eligibility: Grades 9, 10  
Credit Value: 6.0

Title: Chemistry  
Length of Course: Full Year  
Elective/Required: Required  
Schools: High Schools  
Student Eligibility: Grades 10, 11  
Credit Value: 6.0

2. Field Trips

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Twenty-five students and two advisors (one day of instructional time) from Edison High School’s Cheerleaders will be attending the UCA National High School Cheerleading Championship in Orlando, Florida from February 5<sup>th</sup> through February 8<sup>th</sup>, 2016. There will be no cost to the Board of Education.
2. Five students and one advisor (one day of instructional time) from John P. Stevens High School’s FCCLA will be attending the SEC Training/Leadership Connection in Edison, New Jersey from November 22<sup>nd</sup> through November 23<sup>rd</sup>, 2015. There will be no cost to the Board of Education. (All costs will be funded by FCCLA Grant.)

3. One-hundred eighty students and two advisors (two days of instructional time) from John P. Stevens High School's Bands will be attending the Instrumental Program in Orlando, Florida from March 9<sup>th</sup> through March 13<sup>th</sup>, 2016. There will be no cost to the Board of Education.
4. Sixty-five students and three advisors (two days of instructional time) from John P. Stevens High School's FCCLA will be attending the NJFCCLA State Leadership Conference in Cherry Hill, New Jersey from March 21<sup>st</sup> through March 23<sup>rd</sup>, 2016. There will be no cost to the Board of Education. (All costs will be funded by FCCLA Grant.)
5. Sixteen students and two advisors (no instructional time) from John P. Stevens High School's Baseball Team will be attending the Disney ESPN High School Spring Training in Orlando, Florida from March 28<sup>th</sup> through April 2<sup>nd</sup>, 2016. There will be no cost to the Board of Education.
6. One-hundred eighty students and two advisors (two days of instructional time) from John P. Stevens High School's Choir and Orchestra will be attending the Worldstrides Heritage Music Festival in Washington, DC from April 28<sup>th</sup> through May 1<sup>st</sup>, 2016. There will be no cost to the Board of Education.

3. Professional Development Documentation – November 2015

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Professional Development Documentation:

| NAME                    | SCHOOL | DATE              | CONFERENCE   | LOCATION          | REGISTRATION FEE | HOTEL EXPENSES ** | OTHER EXPENSES ** | FUND                     |
|-------------------------|--------|-------------------|--|-------------------|------------------|-------------------|-------------------|--------------------------|
| Cavadas, Tina           | TJMS   | 11/23/15          | Practical Strategies to Enhance STEM   | Parsippany, NJ    | \$239.00         | N/A               | N/A               | Professional Development |
| Scarfuto, Karen         | EHS    | 12/01/15          | Notice & Note: Strategies for Close Reading  | West Orange, NJ   | \$239.00         | NA                | N/A               | Professional Development |
| VanPell, Melanie        | EHS    | 11/11/15          | JCC Special Needs Symposium; A Day of Learning for Parents, Caregivers & Professionals | Branchburg, NJ    | \$150.00         | N/A               | N/A               | Professional Development |
| Morcos, Barbara         | EHS    | 12/03/15-12/04/15 | College Tours in Connecticut   | East Hartford, CT | N/A              | \$108.10          | \$189.96          | Local Funds              |
| Marasco, Shannon        | HHMS   | 12/14/15          | Using Project Based Learning to Strengthen Student Learning in Content Areas           | West Orange, NJ   | \$239.00         | N/A               | N/A               | Professional Development |
| Digioia-Laird, Patricia | JPS    | 01/16/16-01/20/16 | State Advisor's Management Meeting   | San Diego, CA     | \$145.00         | \$900.00          | \$550.00          | FCCLA Grant              |
| Downey, Michele         | EHS    | 03/18/16          | Good Ideas Teaching Pre-Calculus   | Piscataway, NJ    | \$165.00         | N/A               | N/A               | Professional Development |

\*\*Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471



D. Pupil/Special Services

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

| <u>Student ID Numbers</u> | <u>Effective Date</u> | <u>Previous Placement</u>                                   | <u>New Placement</u>                                  | <u>Annual Tuition</u> |                           | <u>Rationale</u>                                     |
|---------------------------|-----------------------|---|---|-----------------------|---------------------------|--|
| 3004996                   | 10/08/15              | NuView Academy  | N/A   | (57,750)              |                           | Student is no longer an Edison Resident              |
| 2023579                   | 10/13/15              | Edison High School  | Collier Youth Services                                | 52,200                |                           | IEP Team Decision                                    |
| 2056161                   | 10/13/15              | Martin Luther King School                                   | New Road School-Parlin                                | 50,166                |                           | IEP Team Decision                                    |
| 3010409                   | 10/19/15              | Thomas Jefferson Middle School                              | Collier Youth Services                                | 52,200                |                           | IEP Team Decision                                    |
| 3006725                   | 10/21/15              | Herbert Hoover Middle School                                | Bright Beginnings Learning Center-MRESC               | 50,040                |                           | IEP Team Decision                                    |
| 3018328                   | 10/26/15              | Lakeview School   | Lakeview School                                       | 95,785                |                           | Transfer In Continued Placement                      |
| 301306                    | 10/26/15              | Neptune Township School District                            | Neptune High School – Regional Deaf Education Program | 53,000                |                           | Transfer In Continued Placement                      |
| 3018308                   | 10/22/15              | Neptune Township School District                            | Home Instruction                                      | N/A                   |                           | Transfer In Continued Placement                      |
| <u>Student ID Numbers</u> | <u>Effective Date</u> | <u>Previous Placement</u>                                   | <u>New Placement</u>                                  | <u>Annual Tuition</u> | <u>District of Origin</u> | <u>Rationale</u>                                     |
| 3015644                   | 10/09/15              | Residential Laurie Haven Group Home Student @NuView Academy | N/A   | N/A (Billed Directly) | Somerset Hills, NJ        | Student left the Residential Laurie Haven Group Home |
| 3016056                   | 10/16/15              | Residential Laurie Haven Group Home Student @NuView Academy | N/A   | N/A (Billed Directly) | Elizabeth NJ              | Student left the Residential Laurie Haven Group Home |

2. Professional Services – 2015-2016 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional services for the 2015-2016 School Year:

- 1) The Bilingual Child Study Team  
Dr. Andre J. Francois, Ph.D.  
47 Leah Way  
Parsippany, NJ 07054

Bilingual Evaluations

\$900.00 Per Psychological Evaluation  
 \$900.00 Per Educational Evaluation  
 \$900.00 Per Speech Evaluation  
 \$900.00 Per Social Evaluation  
 \$900.00 Per Battelle (BDI) Evaluation  
 \$ 80.00 Translation of all reports  
 (Spanish/French/Creole/Russian/Ukrainian/Arabic)

- 2) The Cognitive and Research Center of New Jersey, LLC  
195 Mountain Avenue  
Springfield, NJ 07081

Psychiatric & Neurological Evaluations

\$ 195.00 Per Hour Psychiatric Diagnosis Evaluation  
 \$ 390.00 Per 2-Hour Neurological Testing  
 \$1,170.00 Per 6-Hour Neurological Testing  
 \$ 390.00 Per 2-Hour Neuropsychological Testing

- 3) Neuropsychology Associates of New Jersey  
250 Madison Avenue, Suite 200  
Morristown, NJ 07960

Neuro-Psychological Evaluations

\$3,800.00 Per Neuropsychological Evaluation

- 4) Matthew E. Dailey, Ph.D.  
11 Saxton Drive  
Hackettstown, NJ 07840

Independent Evaluation Services

\$650.00 Per Comprehensive Psychological Evaluation and  
Written Report  
 \$550.00 Per Functional Behavioral Assessment (BFA) and  
Written Report

E. Finance

a. Transfer of Funds

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools,  
the Edison Board of Education approves the transfer of funds, for  
the period ending September 30, 2015:

|                |  |           |
|----------------|--|-----------|
| To:            |  |           |
| 11-000-100-566 | Out of District Tuition  | 170,000   |
| 11-000-100-568 | State Facilities   | 4,500     |
| 11-190-100-610 | Educational Supplies   | 200,000   |
| 11-190-211-109 | Attendance Salaries  | 500       |
| 11-190-219-104 | Child Study Team Salaries                                      | 20,000    |
| 11-190-221-102 | Supervisors Salaries   | 225,000   |
| 11-190-223-102 | Staff Development Salaries                                     | 90,000    |
| 11-190-251-890 | Central Services Administration-<br>Professional Organizations | 1,000     |
| 11-190-252-100 | Technology Salaries  | 19,000    |
| 11-190-252-330 | Purchased Professional Services-IT                             | 20,000    |
| 11-190-252-340 | Purchased Technical Services-IT                                | 30,000    |
| 11-190-252-500 | Technology Maintenance & Repair<br>Services                    | 3,000     |
| 11-190-261-420 | Building Repairs   | 350,000   |
| 11-190-263-610 | Grounds Supplies   | 15,000    |
| 11-190-266-610 | Security Supplies  | 5,000     |
| 11-190-270-514 | Special Education Transportation                               | 350,000   |
| 11-214-100-610 | Autism Supplies  | 2,500     |
| 11-215-100-610 | Preschool Supplies-Part Time                                   | 1,000     |
| 11-216-100-610 | Preschool Supplies-Full Time                                   | 2,000     |
| 11-240-100-106 | Bilingual Paraprofessionals Salaries                           | 500       |
| 11-402-100-330 | Sports Physicals   | 10,000    |
| 12-000-100-730 | Instructional Equipment  | 40,000    |
| 12-190-260-730 | Maintenance & Grounds Equipment                                | 43,000    |
|                | Total  | 1,602,000 |
| From:          |  |           |
| 11-000-100-560 | Charter School Tuition   | 26,000    |
| 11-000-100-561 | Tuition-Other LEA's  | 80,000    |
| 11-000-100-569 | Tuition-Other  | 25,000    |
| 11-120-100-101 | Elementary Teachers Salaries                                   | 380,000   |
| 11-190-219-105 | Special Services Secretaries Salaries                          | 20,000    |
| 11-190-222-109 | Librarians Salaries  | 45,000    |
| 11-190-230-520 | Risk Insurance   | 85,000    |
| 11-190-251-105 | Central Services Secretaries Salaries                          | 25,000    |
| 11-190-261-109 | Maintenance Salaries   | 60,000    |
| 11-190-262-109 | Custodians Salaries  | 135,000   |
| 11-190-262-621 | Energy-Natural Gas   | 100,000   |
| 11-190-270-503 | Aid In Lieu of Transportation                                  | 25,000    |
| 11-190-270-512 | After School Activities<br>Transportation                      | 350,000   |
| 11-190-291-270 | Health Benefits  | 240,000   |
| 11-240-100-640 | Bilingual Textbooks  | 6,000     |
|                | Total  | 1,602,000 |

b. Acceptance of the 2015 BASF Science Education Grant, FY '16

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the 2015 BASF Science Education Grant, Fiscal Year 2016, in the amount of \$5,000 for John P. Stevens High School.

c. MRESC Cooperative Bid for Natural Gas

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Middlesex County Educational Services Commission Cooperative Bid for Natural Gas with Woodruff Energy, 73 Water Street, Bridgeton, NJ 08302 for a one year period from November 1, 2015 through November 30, 2016 as follows:

| <u>Vendor</u>     | <u>Bid Amount</u> |
|-------------------|-------------------|
| Elizabethtown Gas | \$4.29 per Dth    |

d. HCESC Cooperative Bid for Gasoline/Diesel Fuel

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Hunterdon County Educational Services Commission Cooperative Bid for Gasoline/Diesel Fuel to Allied Oil, 25 Old Camplain Road, Hillsborough, NJ 08844 from October 8, 2015 through October 7, 2016 as follows:

| <u>Ultra-Low Sulfur Diesel</u>             | <u>Bid Amount</u>    |
|--|----------------------|
| (Based on low posted Newark Reseller Rack) |                      |
| Summer Blend                               | +0.1497 Margin       |
| Winter Blend                               | +0.1719 Margin       |
|  | (11/1/15 to 4/15/16) |
| <br><u>Gasoline – Regular, Unbranded</u>   | <br>+0.2297 Margin   |
| (Based on low posted Newark Reseller Rack) |                      |

e. Memorandum of Agreement Between the Edison Board of Education & the Edison Township Ice Hockey Parents Association, Inc. (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Memorandum of Agreement between the Edison Board of Education and the Edison Township Ice Hockey Parents Association, Inc. for the 2015-2016 school year, as annexed hereto.

f. Approval of Provider for Voluntary Life Insurance

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves New York Life Insurance Company as a provider for voluntary life insurance for the Edison Board of Education employees for the 2015-2016 school year.

g. Approval of Student Transportation Contract Transfer Agreement (Exhibit E)

WHEREAS, the State of New Jersey Department of Education, Division of Finance, Office of Student Transportation has informed the Edison Board of Education that Trans-Ed Inc., currently transporting students attending the Edison Public Schools, has been sold to Montauk Transit Service, LLC; and

WHEREAS, the Edison Board of Education is willing to permit this assignment provided the purchaser executes a contract and becomes obligated under identical terms and specifications as those in effect for the 2015-2016 school year.

NOW, THEREFORE

BE IT RESOLVED: that the Edison Board of Education approves the contract with Montauk Transit Service, LLC to provide all services formerly provided by Trans-Ed Inc. for the 2015-2016 school year.

h. Submission of E-Rate Form 470, FY '17 (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of E-Rate Form 470 for the 2016-2017 school year.

i. Cost of Meals Provided in Annual Tuition Rate for Concordia Learning Center at St. Joseph's School for the Blind

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, in accordance with N.J.A.C. 6A:23-4.5(a)(20) the Edison Board of Education hereby authorizes Concordia Learning Center, at St. Joseph's School for the Blind, 761 Summit Avenue, Jersey City, NJ 07307 to not charge their students during the 2015-2016 school year; and

BE IT FURTHER

RESOLVED: that it is understood by the Edison Board of Education that all meals provided by Concordia Learning Center at St. Joseph's School for the Blind will meet the nutritional requirements of the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

j. Non-Public Technology Services (Exhibit G)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2016, as annexed hereto:

| <u>Quote No.</u> | <u>Nonpublic School</u> | <u>Vendor</u>        | <u>Total</u> |
|------------------|-------------------------|----------------------|--------------|
| GNHB898          | Wardlaw-Hartridge       | CDWG                 | 2,437.96     |
| 2202622816       | Wardlaw-Hartridge       | Apple, Inc.          | 1,437.00     |
| 1104032K15       | Wardlaw-Hartridge       | Keyboard Consultants | 5,436.00     |
| GPKJ165          | Bishop George Ahr HS    | CDWG                 | 7,387.80     |

k. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

| <u>Location</u> | <u>Item</u>           |
|-----------------|-----------------------|
| Menlo Park ES   | 1 Fax Machine         |
| H Hoover MS     | 979 Science Books     |
| J Adams MS      | 365 Library Books     |
| T Jefferson MS  | 400 Science Books     |
| Edison HS       | 6 DVD Players         |
|                 | 10 Televisions        |
|                 | 1 Smart Table         |
|                 | 7 Printers            |
|                 | 5 Overhead Projectors |
|                 | 2 Proximas            |
|                 | 3 Monitors            |
|                 | 3 VCRs                |

l. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated October 31, 2015 payable by Cycle Checks No. 125158 through No. 125970 inclusive, totaling \$27,259,468.29 from the Board of Education General Account in Investors Bank.

m. Transportation Report – November 2015

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the November 2015 Transportation Report as follows:

| <u>Route</u>                                      | <u>Carrier</u> | <u>School</u>  | <u>Effective</u>  | <u>Per Diem/Aide</u>   |
|---|----------------|----------------|-------------------|------------------------|
| <u>2015-2016 Rescinded Displaced Student</u>      |                |                |                   |                        |
| NVA4  | MRESC          | Nuview Academy | 09/01/15-10/09/15 | 190.80<br>Aide - 42.00 |
| <u>2015-2016 Displaced Students Jointure Runs</u> |                |                |                   |                        |
| NHS   | MRESC          | Neptune HS     | 10/26/15-06/30/16 | 190.00                 |
| <u>2015-2016 Special Education Jointure Runs</u>  |                |                |                   |                        |
| YCS   | MRESC          | May ACA School | 11/04/15-06/30/16 | 225.00<br>Aide - 55.00 |

Mrs. Iyer asked for a motion to approve the Personnel-Labor Relations, Administration, Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Bonderowitz made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Fong -  
 (Except Abstained on Finance Item 1 – Check No. 125490 Only)  
 Mrs. Ward, Mrs. Bonderowitz, Mrs. Anes, Dr. Heelan, Mrs. Iyer

ABSTAINED: Mrs. Fong – Finance Item 1 – Check No. 125490 Only

NAYS: None The motion was carried.

IX. ANNOUNCEMENTS BY THE PRESIDENT

Mrs. Iyer reported the following dates for upcoming Board of Education meetings:

Event – Caucus Meeting  
 Date – Monday, December 16, 2015  
 Location – Education Center (Caucus Room)  
 Time – 7:00 P.M.

Event – Public Meeting  
 Date – Monday, December 21, 2015  
 Location – Martin Luther King Elementary School (Cafetorium)  
 Time – 7:00 P.M.

X. COMMITTEESFinance & Facilities Committee

Dr. Heelan reported that the Finance and Facilities Committee met on November 10, 2015 in the Education Center.

In attendance were: Mrs. Deborah A. Anes, Mr. Jingwei (Jerry) Shi, Mrs. Theresa E. Ward, Dr. Frank Heelan, Richard O'Malley, Ed.D, Mr. Daniel P. Michaud, Mr. Kenneth Stromsland, Kim Vierheilg and David Pereira (LAN Associates), Tony Talluto and Seth Jacobson (EPIC Management, Inc.) and Daniel Mladenovic and Roland Kekelia (Dobco Construction Company)

## Discussion:

- Construction Managers reported on James Monroe Elementary School that ten days have been recouped from the 35 days Dobco was behind in the schedule for the July 15<sup>th</sup> deadline. The roof is key: being weather-sensitive, the slurry layer and lightweight concrete requires 40 degrees air temperature, and assuming warm weather, the roof would not be completed until mid-December. To achieve critical path, a water-tight temporary roof will be our contingency plan, and the permanent roof will be installed in the spring.
- New change orders are recommended for ductwork in the gym for \$60,000 and an auditorium sill detail for \$9,700. LAN Architects are negotiating with the Edison Fire Department and the Middlesex Water Company to determine the scope of the three new fire hydrants.
- Full construction permits for the additions at Menlo Park Elementary School were granted on October 28<sup>th</sup>, and excavation work commenced on October 30<sup>th</sup>. Change orders have been proposed for replacement of clay earth, and to connect a sewer pipeline to the street for a cost of \$16,000.
- The wetlands study for Woodbrook Elementary School has been submitted to the DEP for review, and we expect to receive a definite response by February 1, 2016. Drawings and permits will consume another four months, and construction is scheduled to June 2016 with a complete target of June 2017. Renovations on the multipurpose room, library and other classrooms will be effected during the summer months of 2017, so as to be ready for student occupancy by September 2017.
- The gas/diesel fueling station is power-activated, three cameras and a swipe system have been installed; and final inspection permits will be issued soon. Gas and diesel oil will be purchased through the Hunterdon Educational Services Commission Coop.
- The John P. Stevens High School gym floor has been renovated, and the Edison High School gym floor has been sanded down and varnished to a beautiful, glossy finish. Sheds have been installed in the Washington Elementary School, James Madison Primary School and the EELC School. The final installment of lockers will take place at John Adams Middle School during the Christmas break.
- The next meeting of the Finance and Facilities Committee will take place on December 9, 2015 at 9:00 A.M. in the Education Center.

Submitted by: Dr. Frank Heelan

XI. BOARD MEMBERS – OPEN DISCUSSION

Dr. Heelan reported that he attended the Discovery Science Community Night at Washington Elementary School on October 29<sup>th</sup>, stating that parents expressed their concerns regarding Chromebook training.

Dr. Heelan also attended Ten Marks at James Monroe Elementary School, mentioning parents' concerns about the new math and the use of Chromebooks at home.

He also attended the Lincoln Elementary School PTO meeting where parents expressed their concerns



regarding the overcrowded classrooms. Enrollment is very high with approximately 750 students.

Dr. Heelan also attended the Menlo Park Elementary School 50<sup>th</sup> Anniversary celebration and reported that Dr. Stephanie Moretti has been in the school since 1963, working with kindergarten children. He also mentioned that the addition is coming along at that school.

In closing, Dr. Heelan informed the Board about the John P. Stevens High School National Honor Society program and wished everyone a Happy Thanksgiving.

XII. PUBLIC COMMENTS

Matt Hrevnak, ETEA Vice-President, informed the Board that he attended the Veterans Day activities at Martin Luther King Elementary School and asked the Board to honor staff members who are veterans. He also suggested that the Edison Public Schools offer a Junior ROTC Program.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mrs. Iyer asked for a motion to adjourn this November 23, 2015 public meeting of the Edison Board of Education at 7:38 P.M. Mrs. Bonderowitz made the motion, seconded by Mr. Shi and approved by all members present.

Respectfully submitted,

*Daniel P. Michaud*

Daniel P. Michaud  
Secretary  
DPM:jmc