

I. CALL TO ORDER/FLAG SALUTE

The August 25, 2014 Public Meeting of the Edison Board of Education was called to order by Board President, Mrs. Veena Iyer, at 7:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mrs. Veena Iyer, President, Dr. Frank Heelan, Vice President, Mrs. Theresa E. Ward, Mrs. Lori A. Bonderowitz, Mrs. Lora L. Fong, Mrs. Margot Harris and Mr. Jingwei (Jerry) Shi. Mrs. Deborah A. Anes and Mrs. Beth Moroney were absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Ms. Margaret DeLuca, Chief Academic Officer, Mrs. Tara Beams, Assistant Superintendents for Curriculum and Instruction, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, Mr. Peter Pitucco, Director of Human Resources, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mrs. Iyer read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on April 29, 2014 and August 11, 2014.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. APPOINTMENT OF BOARD ATTORNEY

Mr. Michaud read the following resolution:

Appointment of Board Attorney

BE IT

RESOLVED: that the Edison Township Board of Education hereby approves and appoints Jonathan M. Busch of The Busch Law Group LLC for the period from August 25, 2014 through June 30, 2015 at an hourly rate of \$140.00 plus reimbursement for costs and that the Board President and Business Administrator/Board Secretary are hereby authorized to carry out this action of the Board.

Mrs. Iyer asked for a motion to approve the resolution for the appointment of the Board Attorney. Mrs. Ward made the motion, seconded by Mrs. Harris. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Bonderowitz,
Mrs. Ward, Dr. Heelan, Mrs. Iyer

NAYS: None

The motion was carried.

V. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:
Attorney/Client Privileged Discussion Regarding:

- Employee EEOC/PERC/DCR Complaints/Matters
- Liability Claims
- Student Issues
- Student Residency Issue
- Property Acquisition
- Insurance Contract
- Superintendent's Contract

Personnel – Including but not limited to:

1. Resignations/Terminations
2. Retirements
3. Appointments
4. Leaves of Absence
5. Change of Status
6. Experience Stipend
7. 2014-2015 Middle School Team Leaders - \$1,000 Stipend
8. 2013-2014 Split Funded Personnel
9. 2014 Summer Support
10. Substitute Support Staff – As Needed for the 2014-2015 School Year
11. 2014-2015 FCCLA Appointments
12. Coaching Appointments – 2014-2015 School Year
13. Job Descriptions

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mrs. Iyer asked for a motion to approve the privileged session resolution at 7:04 P.M. Mrs. Harris made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Bonderowitz,
Mrs. Ward, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.

VI. RECONVENE TO OPEN SESSION

Mrs. Iyer asked for a motion to reconvene to open session at 8:55 P.M. Mrs. Harris made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Bonderowitz,
Mrs. Ward, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.

VII. PUBLIC HEARING – SUPERINTENDENT’S CONTRACT

Members of the public are invited to submit public comments regarding the proposed adoption of the Superintendent’s employment agreement. The Board, pursuant to *N.J.S.A. 10:4-12(b)*, the *Open Public Meetings Act*, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public; however, the Board will give all comments appropriate consideration.

Please be aware that the subject of this hearing retains the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

A. Public Comments

There were no public comments at this time.

B. Resolution – Approval of Superintendent’s Contract (Exhibit A)

WHEREAS, Richard O’Malley, Ed.D., is employed by the Edison Township Board of Education (“Board”) as Superintendent under an employment agreement effective through June 30, 2015; and

WHEREAS, the Board and Dr. O’Malley have negotiated a new employment agreement for the period of April 1, 2015 through June 30, 2019 (“Agreement”); and

WHEREAS, the Agreement has been provided to the Executive County Superintendent for approval pursuant to N.J.A.C. 6A:23A-3.1; and

WHEREAS, the requirements of N.J.S.A. 18:11-11 have been met.

NOW, THEREFORE,
BE IT RESOLVED:

that the Board, pending final approval by the Executive County Superintendent, hereby:

1. Terminates the current agreement with Dr. O'Malley effective the end of business on March 31, 2015; and
2. Approves the Agreement with Dr. O'Malley for the period of April 1, 2015 through June 30, 2019; and
3. Authorizes the Board President and Business Administrator/ Board Secretary to take all steps necessary to carry out this action of the Board.

Mrs. Iyer asked for a motion to approve the resolution for the approval of the Superintendent's contract. Mrs. Ward made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Bonderowitz,
Mrs. Ward, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.

VIII. APPROVAL OF MINUTES – JULY 28, 2014

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the July 28, 2014 Public Meeting.

Mrs. Iyer asked for a motion to approve the Minutes of the July 28, 2014 Public Meeting. Mrs. Harris made the motion, seconded by Mrs. Fong. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Ward, Mrs. Iyer

ABSTAINED: Dr. Heelan, Mrs. Bonderowitz

NAYS: None The motion was carried.

IX. BOARD SECRETARY'S REPORTS (Exhibit B)

BE IT

RESOLVED: that the following reports as of June 30, 2014 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2013-2014 school year.

Mrs. Iyer asked for a motion to approve the Board Secretary’s Reports as of June 30, 2014. Mrs. Bonderowitz made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi, Mrs. Harris, Mrs. Fong, Mrs. Bonderowitz,
Mrs. Ward, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.

X. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

XI. ADMINISTRATIVE REPORTS

A. Curriculum & Instruction Report

1. Curriculum Guide Approvals (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following curriculum guides for the 2014-2015 school year:

ELEMENTARY PROGRAM

Title: Language Arts
Length of Course: Full Year
Elective/Required: Required
Schools: All Elementary
Student Eligibility: Grades K - 5
Credit Value: N/A

Title: Math REVISION
Length of Course: Full Year
Elective/Required: Required
Schools: All Elementary except JMP
Student Eligibility: Grades 3 - 5
Credit Value: N/A

Title: Social Studies REVISION
Length of Course: Full Year
Elective/Required: Required
Schools: All Elementary
Student Eligibility: Grades K - 5
Credit Value: N/A

Title: Elementary Transdisciplinary Units
Length of Course: N/A
Elective/Required: N/A
Schools: All Elementary
Student Eligibility: Grades K - 5
Credit Value: N/A

MIDDLE SCHOOL PROGRAMS

Title: Math 7 -2
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grade 7
 Credit Value: NA

Title: Algebra 1 Honors
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grade 7 - 8
 Credit Value: NA

Title: Geometry 1 Honors
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle and High Schools
 Student Eligibility: Grades 8 - 10
 Credit Value: 5 (Credits at HS Only)

Title: Science Grade 6 REVISION
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grade 6
 Credit Value: NA

Title: Science Grade 7 REVISION
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grade 7
 Credit Value: NA

Title: Science Grade 8 REVISION
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grade 8
 Credit Value: NA

Title: MS Language Arts REVISION
 Length of Course: Term
 Elective/Required: Required
 Schools: Middle Schools
 Student Eligibility: Grades 6 – 8
 Credit Value: NA

HIGH SCHOOL PROGRAMS

Title: Algebra 2 Honors
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 9 -11
 Credit Value: 5

Title: Integrated Math A
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 11 - 12
 Credit Value: 5

Title: Integrated Math B
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 11 - 12
 Credit Value: 5

Title: Pre-Calculus – Honors, Levels 1 and 2
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 10 - 12
 Credit Value: 5

Title: Algebra 2 Levels 1 and 2 REVISION
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 9 - 11
 Credit Value: 5

Title: Geometry Levels 1 and 2 REVISION
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 9 - 10
 Credit Value: 5

Title: Statistics Levels 1 and 2 REVISION
 Length of Course: Term
 Elective/Required: Elective
 Schools: High Schools
 Student Eligibility: Grades 11 – 12
 Credit Value: 5

HIGH SCHOOL PROGRAMS (Cont'd)

Title: Spanish 1, 2, 3 and 3H
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 9 - 12
 Credit Value: 5

Title: Mandarin 2H, 3, 3H
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 10 - 12
 Credit Value: 5

Title: Italian 2, 2H
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 10 - 12
 Credit Value: 5

Title: Italian 3, 3H
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 11 - 12
 Credit Value: 5

Title: AP United States History
 Length of Course: Term
 Elective/Required: Required
 Schools: High Schools
 Student Eligibility: Grades 10
 Credit Value: 5

Title: AP Physics 1
 Length of Course: Term
 Elective/Required: Elective
 Schools: High Schools
 Student Eligibility: Grade 11 - 12
 Credit Value: 7

Title: AP Physics 2
 Length of Course: Term
 Elective/Required: Elective
 Schools: High Schools
 Student Eligibility: Grade 12
 Credit Value: 7

HIGH SCHOOL PROGRAMS (Cont'd)

Title: Creative Writing
Length of Course: Term
Elective/Required: Elective
Schools: High Schools
Student Eligibility: Grades 9 – 12
Credit Value: 5

Title: Theatre Arts 1 – 4
Length of Course: Term
Elective/Required: Elective
Schools: High Schools
Student Eligibility: Grades 9 - 12
Credit Value: 5

Title: Journalism
Length of Course: Term
Elective/Required: Elective
Schools: High Schools
Student Eligibility: Grades 9 – 12
Credit Value: 5

Title: AP Literature and Composition
Length of Course: Term
Elective/Required: Required
Schools: High Schools
Student Eligibility: Grades 12
Credit Value: 5

Title: AP Language and Composition
Length of Course: Term
Elective/Required: Required
Schools: High Schools
Student Eligibility: Grades 11 – 12
Credit Value: 5

2. High School Assessments (Exhibit D)

Ms. DeLuca and Mrs. Beams gave a power-point presentation on High School Assessments.

3. Grading System Regulations (Exhibit E)

Dr. O'Malley discussed the updated regulations for the Grading System.

4. Field Trips (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Seventy eight students and two advisors (No Instructional Time) from Edison High School’s Marching Band will be attending the Band Camp at Camp Bernie in Port Murray, NJ from August 22nd through August 26th, 2014, at a cost of \$456.00 to the Board of Education (Transportation Only). This item was previously approved by the Superintendent of Schools.
2. Four students and one advisor (Three Instructional Days) from John P. Stevens High School’s FCCLA will be attending the Capital Leadership Training in Washington, D.C. from October 12th through October 15^h, 2014, at no cost to the Board of Education.

5. Professional Development Documentation – August 2014

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSES</u> **	<u>OTHER EXPENSES</u> **	<u>FUND</u>
Smith, Angela*	TJMS	07/16/14-07/18/14	AVID Summer Institute	Philadelphia, PA	AVID Contract	\$ 350.00	\$450.00	Professional Development
Tufaro, Cynthia*	Lindeneau	08/05/14	Family Engagement in Education	Cambridge, MA	\$1,400.00	\$1,100.00	NA	Professional Development
DiGioia-Laird, Patricia	JPA	10/12/14-10/15/14	Capital Leadership Training	Washington, DC	\$ 200.00	\$ 275.00	\$125.00	FCCLA Grant

* As per previously approved by the Superintendent of Schools

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

6. 2014 Fall Athletic Schedule (Exhibit G)

Dr. O’Malley presented the 2014 Fall Athletic Schedule for Edison and John P. Stevens High Schools.

B. Personnel – Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

- | | |
|--|--|
| Bordon, Jacqueline – Spanish Teacher
J. P. Stevens High School / John Adams Middle School | Effective: 08/19/14
Reason: Personal |
| Davila, Jessica – Spanish Teacher
Herbert Hoover Middle School | Effective: 08/19/14
Reason: Offer Withdrawn |
| Garcia, Sergio – Assistant Football Coach
Edison High School | Effective: 08/21/14
Reason: Personal |
| Graham, Maureen – Grade 8 Team Leader
Herbert Hoover Middle School | Effective: 09/01/14
Reason: Personal |
| Halogowski, Dawn – Lunch Aide
Menlo Park School | Effective: 08/21/14
Reason: Personal |

Kortenhaus, Sharon – Special Education Teacher Thomas Jefferson Middle School	Effective: 08/01/14 Reason: Personal
Kotak, Saryu – Lunch Aide Woodbrook School	Effective: 08/18/14 Reason: Personal
Quinn, Daniel – Paraprofessional J.P. Stevens High School	Effective: 08/04/14 Reason: Personal
Patalano, Jessica – Paraprofessional John Marshall School	Effective: 08/08/14 Reason: Personal
Resnick, Alyson – Music Teacher Lindeneau School	Effective: 10/15/14 Reason: Personal
Torres, Sebastian – Paraprofessional John Adams Middle School	Effective: 08/01/14 Reason: Personal
Vitale, Caroline – Long Term Substitute English Teacher Thomas Jefferson Middle School	Effective: 08/04/14 Reason: Declined Position

2. RETIREMENTS

Burghauser, Helene – Grade 2 Teacher Menlo Park School	Effective: 10/31/14 10 years, 9 months of service
Cangemi, Maria – Paraprofessional Martin Luther King School	Effective: 09/30/14 13 years, 1 month of service
Haulenbeek, Ellen – Grade 2 Teacher Menlo Park School	Effective: 09/30/14 11 years, 1 month of service
Lowe, Judith – Lunch Aide Lindeneau School	Effective: 08/11/14 8 years, 6 months of services
Mirfield, Valerie – Library Aide Martin Luther King School	Effective: 10/31/14 18 years, 7 months of service
Solovay, Dorothy – Lunch Aide James Madison Primary School	Effective: 12/31/14 38 years, 2 months of service

3. APPOINTMENTS

<u>ADMINISTRATORS</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Campos, Tara Effective TBD-06/30/15	\$112,993 (pro-rated) St. Peter's College	Transfer	Supervisor – Academic Programs Edison High School

Kohler, Stacey Effective TBD-06/30/15	\$112,993 (pro-rated) The College of New Jersey	Retirement	Supervisor – Guidance J.P. Stevens High School
Taylor, Kenneth Effective TBD-06/30/15	\$74,000 (pro-rated)	New Position	Manager of Custodial Operations & Energy Management Education Center
<u>CERTIFIED STAFF</u> Bressaw, Christopher Effective 09/01/14-01/30/15	<u>Step/Salary</u> \$40,000 (pro-rated) Rutgers University	<u>Reason for Vacancy</u> Leave of Absence	<u>Position/Location</u> Long Term Substitute Science Teacher John Adams Middle School (for C. Molnar)
Carde, Lia Effective 10/13/14-06/30/15	MA, Step 2 \$56,810 (pro-rated) Monmouth University	Resignation	Guidance Counselor Menlo Park School
Durina, Erika Effective 09/01/14-06/30/15	\$40,000 Kean University	Leave of Absence	Long Term Substitute Grade 3 Teacher Washington School (for S. Ciacciarelli)
Elford, Maureen Effective 09/01/14-01/30/15	\$40,000 (pro-rated) Montclair State University	Leave of Absence	Long Term Substitute English Teacher Edison High School (for J. Robbins)
Giacobbe, Michael Effective 09/01/14-12/16/14	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Health & Physical Education Teacher Woodrow Wilson M.S. (for L. Holzauer)
Hamilton, Rebekah Effective 09/01/14-06/30/15	\$40,000 Rider University	Leave of Absence	Long Term Substitute Music Teacher Thomas Jefferson M.S. (for B. Hamel)
Hyun, Sue Effective 09/01/14-01/31/15	\$40,000 (pro-rated) Montclair State University	Leave of Absence	Long Term Substitute Grade 1 Teacher Woodbrook School (for C. Moran)
Orlandini, Emily Effective 09/01/14-04/15/15	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Grade 1 Teacher Martin Luther King School (for K. Wahler)

Papa, Marjorie Effective 09/01/14-06/30/15	\$40,000 University of Phoenix	Leave of Absence	Long Term Substitute English Teacher Thomas Jefferson M.S. (for C. Caballero)
Saha, Neha Effective 09/01/14-06/30/15	MA, Step 3 \$54,605 Rutgers University	Transfer	Grade 4 Teacher Washington School
Stickel, Cheryl Diane Effective 09/01/14-06/30/15	MA+15, Step 4 \$60,316 University of Texas	Resignation	Social Worker / Behaviorist Education Center
Triolo, Rosemarie Effective 09/01/14-06/30/15	\$40,000 St. John's University	Leave of Absence	Long Term Substitute Special Education Teacher Martin Luther King (for J. Lehman)
Yesalavich, Elizabeth Effective 09/01/14-06/30/15	BA+15, Step 1 \$51,802 Ramapo College	Resignation	Special Education Teacher Thomas Jefferson M.S.
Yurcik, Kristin Effective 09/01/14-01/30/15	\$40,000 (pro-rated) City University of New York	Leave of Absence	Long Term Substitute English Teacher Edison High School (for M. Anderson)
<u>SUPPORT STAFF</u> Cabrales-Ramirez, Gustavo Effective 08/26/14-06/30/15	<u>Step/Salary</u> \$34,930 (pro-rated)	<u>Reason for Vacancy</u> Non-Renewal	<u>Position/Location</u> Custodian Woodbrook School (3:00 pm to 11:30 pm)
Dukes, Celese Effective 09/01/14-06/30/15	\$22,220	New Position	Bus Driver Education Center
Irudhayasamy, Anasthasia Effective 09/01/14-06/30/15	Step 1 \$17,650	Transfer	Paraprofessional Menlo Park School
Kopervas, Michele Effective 09/01/14-06/30/15	\$22,220	New Position	Bus Driver Education Center
Langowski, Stanley Effective 09/01/14-06/30/15	\$22,220	New Position	Bus Driver Education Center
Lawson, Sharon Effective 09/01/14-06/30/15	\$4,235	Resignation	Lunch Aide Washington School
Lebow, Morton Effective 09/01/14-06/30/15	\$22,220	New Position	Bus Driver Education Center

Masnica, Thomas Effective 09/01/14-06/30/15	Step 1, BA \$18,650	Resignation	Paraprofessional Woodrow Wilson M.S.
Mauro, Deborah Effective 09/01/14-06/30/15	Step 1, BA \$18,650	Retirement	Paraprofessional Benjamin Franklin School
Mohrman, Theresa Effective 09/01/14-06/30/15	\$22,220	New Position	Bus Driver Education Center
Nedza, Dennis Effective 09/01/14-06/30/15	\$22,220	New Position	Bus Driver Education Center
Russyk, Wayne Effective 09/01/14-06/30/15	\$22,220	New Position	Bus Driver Education Center
Santacruz, Stella Effective 09/01/14-06/30/15	\$22,220	Resignation	Bus Driver Education Center
Vezard, Elif Effective 09/01/14-06/30/15	\$5,149	Resignation	Lunch Aide John Adams Middle School

4. LEAVES OF ABSENCE

Burghauser, Helene – Grade 2 Teacher Menlo Park School	Medical-Extension	Without Pay & Benefits	09/01/14-10/31/14
Graham, Maureen – Social Studies Teacher Herbert Hoover Middle School	Medical	With Pay	10/31/14-11/30/14
Holzhauser, Lori –Physical Education/Health Teacher Woodrow Wilson Middle School	Maternity-Revised Fed/NJ FMLA- Revised	With Pay Without Pay	09/01/14-09/23/14 09/24/14-12/16/14
Lehman, Jill – Special Education Teacher Martin Luther King School	Child Care – Extended	Without Pay & Benefits	09/01/14-06/30/15
Mistry, Param – Computer Technician Education Center	Military	With Pay	07/11/14-08/04/14
O’Connor, Brian – Mathematics Teacher John P. Stevens High School	Medical	With Pay	09/01/14-09/21/14
O’Reilly, Karen – School Psychologist John P. Stevens High School	Maternity-Revised Fed/NJ FMLA	With Pay Without Pay	09/01/14-09/28/14 01/01/15-02/07/15 Rescinded
Rasimowicz, Stephanie –Mathematics Teacher Edison High School	Maternity Fed/NJ FMLA- Revised	With Pay Without Pay	09/01/14-09/04/14 09/05/14-11/14/14

Saporita, Gary – Custodian John P. Stevens High School	Medical	With Pay	07/01/14-08/03/14
Shields-LoPinto, Danielle – Special Education Teacher Martin Luther King School	Maternity Fed/NJ FMLA- Revised Child Care-Revised	With Pay Without Pay Without Pay & Benefits	09/01/14-09/18/14 09/19/14-12/11/14 12/12/14-01/30/15
Smith, Jennifer – Curriculum Resource Teacher Washington School	Medical Maternity Fed/NJ FMLA	With Pay With Pay Without Pay	10/06/14-10/16/14 10/17/14-11/27/14 11/28/14-01/08/15

5. CHANGE OF STATUS

<u>ADMINISTRATORS</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Ellerman, Patricia	Curriculum Resource Teacher James Madison Primary Salary \$98,294 Effective 09/01/14-06/30/15	Leave of Absence	Acting Supervisor – Elementary Education Center Salary \$112,993 (pro-rated) Effective 09/01/14-11/30/14 (for S. Bright)
Figurelli, Stephen	Acting Supervisor – Elementary Education Center Salary \$112,993 (pro-rated) Effective 09/01/14-11/30/14 and Staff Development Trainer Education Center Salary \$73,694 (pro-rated) Effective 12/01/14-06/30/15	Transfer	Supervisor – Elementary Education Center 09/01/14-06/30/15 Salary \$112,993 (pro-rated)
Loufek, Aurora	Assistant Principal Edison High School Effective 07/01/14-06/30/15 Salary \$121,202	Contractual	Assistant Principal Edison High School Effective 09/03/14-06/30/15 Salary \$124,950
<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Bergh, Amy	Music Teacher District Effective 09/01/14-06/30/15		Music Teacher BEN / LNC Effective 09/01/14-06/30/15
Blevins, Jennifer	Social Studies Teacher (1.0) Edison High School Salary \$83,355 Effective 09/01/14-06/30/15		Social Studies Teacher (1.2) Edison High School Salary \$91,355 Effective 09/01/14-06/30/15

Borselli, Vincent	Music Teacher District Effective 09/01/14-06/30/15	Music Teacher JMI / MEN Effective 09/01/14-06/30/15
Catania, Charles	Health & Physical Education Teacher (1.0) Thomas Jefferson M.S. Salary \$97,370 Effective 09/01/14-06/30/15	Health & Physical Education Teacher (1.2) Thomas Jefferson M.S. Salary \$105,370 Effective 09/01/14-06/30/15
Connell, Robin	Science Teacher (1.0) Edison High School Salary \$103,532 Effective 09/01/14-06/30/15	Science Teacher (1.04) Edison High School Salary \$105,132 Effective 09/01/14-06/30/15
Danik, Leo	Special Education Teacher (1.0) J.P. Stevens High School Salary \$101,594 Effective 09/01/14-06/30/15	Special Education Teacher (1.2) J.P. Stevens High School Salary \$109,594 Effective 09/01/14-06/30/15
Duggan, Jennine	Science Teacher (1.0) Edison High School Salary \$64,450 Effective 09/01/14-06/30/15	Science Teacher (1.08) Edison High School Salary \$67,650 Effective 09/01/14-06/30/15
Finnerty, Jill	Music Teacher (1.0) Lincoln School Salary \$95,119 Effective 09/01/14-06/30/15	Music Teacher (1.04) Lincoln School Salary \$96,719 Effective 09/01/14-06/30/15
Ford, Maria	Music Teacher District Effective 09/01/14-06/30/15	Music Teacher MAR / MON Effective 09/01/14-06/30/15
Freeman, Marissa	Special Education Teacher (1.0) J.P. Stevens High School Salary \$52,302 Effective 09/01/14-06/30/15	Special Education Teacher (1.2) J.P. Stevens High School Salary \$60,302 Effective 09/01/14-06/30/15
Hendricks, Kathleen	Family & Consumer Science Teacher (1.0) Edison High School Salary \$113,017 Effective 09/01/14-06/30/15	Family & Consumer Science Teacher (1.2) Edison High School Salary \$121,017 Effective 09/01/14-06/30/15
Holborow, Laura	Science Teacher (1.0) J.P. Stevens High School Salary \$60,105 Effective 09/01/14-06/30/15	Science Teacher (1.2) J.P. Stevens High School Salary \$68,105 Effective 09/01/14-06/30/15

Hughes, Christina	English Teacher (1.0) Herbert Hoover M.S. Salary \$57,855 Effective 09/01/14-06/30/15	English Teacher (1.2) Herbert Hoover M.S. Salary \$65,855 Effective 10/09/14-06/30/15
Iannucci, Michael	Technology Teacher (1.0) Edison High School Salary \$99,758 Effective 09/01/14-06/30/15	Technology Teacher (1.2) Edison High School Salary \$107,758 Effective 09/01/14-06/30/15
Jones, Jay	Science Teacher (1.0) J.P. Stevens High School Salary \$98,342 Effective 09/01/14-06/30/15	Science Teacher (1.12) J.P. Stevens High School Salary \$103,142 Effective 09/01/14-06/30/15
Kearney, Kevin	Technology Teacher (1.0) J.P. Stevens High School Salary \$97,429 Effective 09/01/14-06/30/15	Technology Teacher (1.2) J.P. Stevens High School Salary \$105,429 Effective 09/01/14-06/30/15
Kerins, Kevin	Technology Teacher (1.0) Edison High School Salary \$71,855 Effective 09/01/14-06/30/15	Technology Teacher (1.2) Edison High School Salary \$79,855 Effective 09/01/14-06/30/15
Kuntz, Valentine	Music Teacher District Effective 09/01/14-06/30/15	Music Teacher WBR / MEN Effective 09/01/14-06/30/15
Lambert, Kristine	Health & Physical Education Teacher (1.0) John Adams Middle School Salary \$84,355 Effective 09/01/14-06/30/15	Health & Physical Education Teacher (1.2) John Adams Middle School Salary \$92,355 Effective 09/01/14-06/30/15
Lopez, Charles	Music Teacher District Effective 09/01/14-06/30/15	Music Teacher LNC / BEN Effective 09/01/14-06/30/15
Loria, Deana	French Teacher (1.0) Edison High School Salary \$57,855 Effective 09/01/14-06/30/15	French Teacher (1.2) EDH / TJM Salary \$65,855 Effective 09/01/14-06/30/15
Lumsden, Michele	Science Teacher (1.0) J.P. Stevens High School Salary \$96,455 Effective 09/01/14-06/30/15	Science Teacher (1.04) J.P. Stevens High School Salary \$98,055 Effective 09/01/14-06/30/15

McBride, Sean	Science Teacher (1.0) Edison High School Salary \$50,000 Effective 09/01/14-06/30/15		Science Teacher (1.08) Edison High School Salary \$53,200 Effective 09/01/14-06/30/15
McCarthy, Elizabeth	Long Term Substitute Grade 1 Teacher Martin Luther King School (for K. Wahler) Salary \$40,000 Effective 09/01/14-04/15/15	Non- Renewal	Literacy Interventionist District BA, Step 1 Salary \$50,000 Effective 09/01/14-06/30/15
McMullen, William	Science Teacher (1.0) J.P. Stevens High School Salary \$107,485 Effective 09/01/14-06/30/15		Science Teacher (1.12) J.P. Stevens High School Salary \$112,285 Effective 09/01/14-06/30/15
Maliszewski, Elizabeth	Music Teacher District Effective 09/01/14-06/30/15		Music Teacher WBR / MLK Effective 09/01/14-06/30/15
Minichiello, Molly	Music Teacher District Effective 09/01/14-06/30/15		Music Teacher JMI / MEN Effective 09/01/14-06/30/15
Morana, Jessica	English Teacher (1.0) John Adams Middle School Salary \$50,500 Effective 09/01/14-06/30/15		English Teacher (1.2) John Adams Middle School Salary \$58,500 Effective 09/01/14-06/30/15
Mosley, Remoh	Music Teacher District Effective 09/01/14-06/30/15		Music Teacher WAS / MAR Effective 09/01/14-06/30/15
Murtagh, Brian	Science Teacher (1.0) Edison High School Salary \$52,250 Effective 09/01/14-06/30/15		Science Teacher (1.2) Edison High School Salary \$60,250 Effective 09/01/14-06/30/15
Peccarelli, John	Music Teacher District Effective 09/01/14-06/30/15		Music Teacher MON / MEN Effective 09/01/14-06/30/15
Platvoet, Donald	Grade 5 Teacher Woodbrook School Effective 09/01/14-06/30/15	Transfer	Staff Development Trainer Education Center Effective 09/01/14-06/30/15
Rokosz, Eddie	Art Teacher (1.0) Lincoln School Salary \$54,250 Effective 09/01/14-06/30/15		Art Teacher (1.04) Lincoln School Salary \$55,850 Effective 09/01/14-06/30/15

Rosenberg, Kate	Special Education Teacher (1.0) J.P. Stevens High School Salary \$60,355 Effective 09/01/14-06/30/15		Special Education Teacher (1.2) J.P. Stevens High School Salary \$68,355 Effective 09/01/14-06/30/15
Sheehan, Kathleen	Science Teacher (1.0) Edison High School Salary \$51,000 Effective 09/01/14-06/30/15		Science Teacher (1.2) Edison High School Salary \$59,000 Effective 09/01/14-06/30/15
Singh, Kruti	Science Teacher (1.0) Edison High School Salary \$63,855 Effective 09/01/14-06/30/15		Science Teacher (1.04) Edison High School Salary \$65,455 Effective 09/01/14-06/30/15
Stanislaski, Gena	Science Teacher (1.0) Herbert Hoover M.S. Salary \$94,665 Effective 09/01/14-06/30/15		Science Teacher (1.2) Herbert Hoover M.S. Salary \$102,665 Effective 09/01/14-06/30/15
Stellakis, Stanley	Science Teacher (1.0) Edison High School Salary \$50,500 Effective 09/01/14-06/30/15		Science Teacher (1.04) Edison High School Salary \$52,100 Effective 09/01/14-06/30/15
Wilson, Christina	Paraprofessional Menlo Park School Salary \$19,580 Effective 09/01/14-06/30/15	Retirement	Special Education Teacher Menlo Park School MA, Step 1 Salary \$53,605 Effective 09/01/14-06/30/15
Wojcik, Kim	Music Teacher District Effective 09/01/14-06/30/15		Music Teacher MLK / LIN Effective 09/01/14-06/30/15
Zogg, Kimberly	Grade 4 Teacher Washington School Effective 09/01/14-06/30/15		Special Education Teacher Washington School Effective 09/01/14-06/30/15
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Campbell, Sally	Custodian Washington School (11:00 am -7:30 pm) Salary \$39,787 Effective 07/01/14-06/30/15	Retirement	Facility Manager James Monroe School Salary \$66,755 (pro-rated) Effective 08/26/14-06/30/15

Deakynne, James	Facility Manager – Warehouse Education Center Salary \$68,028 Effective 07/01/14-06/30/15	Retirement	Facility Manager – Grounds Education Center Salary \$71,148 (pro-rated) Effective 08/26/14-06/30/15
Mattioli, Irene	Secretary III Woodbrook School Salary \$53,431 Effective 08/19/14-06/30/15	Transfer	Administrative Secretary – Enrollment Education Center Salary \$59,975 (pro-rated) Effective 09/01/14-06/30/15
Mihal, Andrea	Lunch Aide Menlo Park School Salary \$5,401 Effective 09/01/14-06/30/15	Retirement	Paraprofessional Menlo Park School Salary \$17,650 Effective 09/01/14-06/30/15
Reif, Robert	Paraprofessional Woodrow Wilson M.S. Effective 09/01/14-06/30/15	Transfer	Paraprofessional John Adams Middle School Effective 09/01/14-06/30/15

6. EXPERIENCE STIPEND

<u>ADMINISTRATOR</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT</u> <u>SALARY</u>	<u>NEW</u> <u>SALARY</u>
Quick, Meredith (Revised)	JPH	09/01/14	4	\$131,568.00	\$135,368.00
DIFFERENCE TOTAL					\$3,800

7. 2014-2015 MIDDLE SCHOOL TEAM LEADERS – \$1,000.00 STIPEND

	<u>Grade 8</u>
<u>Herbert Hoover</u>	Delpizzo, Debra Effective 09/01/14 – 06/30/15
	Thorp, Sonia (Split) Effective 09/01/14 – 01/31/15
	Degnan, Allison (Split) Effective 02/01/15 – 06/30/15

8. 2014-2015 SPLIT FUNDED PERSONNEL

<u>NAME</u>	<u>SCHOOL</u>	<u>%</u>	<u>TITLE I</u> <u>ALLOCATION</u>	<u>LOCAL</u> <u>FUNDS</u>	<u>TOTAL</u> <u>SALARY</u>
Blevins, Jennifer	EDH	8.8	\$8,000.00	\$83,355.00	\$91,355.00
TOTAL:				\$8,000.00	\$91,355.00

9. 2014 SUMMER SUPPORT
(At their per diem/hourly rate of pay)

Stanziale, Ann - Secretary -Pupil Special Services (34 hours)
Nedza, Dennis – Bus Driver (as needed)

10. SUBSTITUTE SUPPORT STAFF – AS NEEDED FOR THE 2014-2015 SCHOOL YEARTeachers – State Certified \$90.00/day – County Certified \$80.00/day

Alvino, Lisa	Bauza, Jonathan	Chu, Leslie **
Clark, James	Davila, Jessica	Garsh, Brian
Jensen, Michael	Jones, Nicole	Qadri, Nargis
Ristovski, Melissa	Rupani, Kavita	Schaefer, Phillip
Shah, Roshni	Snee, Elizabeth **	

Secretary \$75.00/day

Saint-Amand, Sabine

Custodians \$10.50/hr

Brady, James	Dimeo, Gregory	Palmer, Diana
Yuill, David		

Lunch Aides \$11.58/hr

Ambrosio, Toni Ann	Angrisani, Yvonne	Athir, Uzma
Baba, Kausar	Brown, Jill	Brown, Morgan
Cashin, Stacey	Farooqui, Sabia	Gold, Michelle
Grover, Suman	Jasra, Amy	Lodhi, Nazma
Lord, Jennifer	Luciano, Cathy	Malik, Amira
Maloney, Patricia	Marciniak, Jessica	Noakes, Elizabeth
O'Malley, Rachel	Pipala, Fran	Rawles, Carla
Saravanan, Breetha	Shah, Roshni	Stamoulis, Helen
Torres, Dana	Yachimovicz, Mary	

11. 2014-2015 FCCLA APPOINTMENTS - Funded by the FCCLA/CTEP Grant (As needed)

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>
DiGioia-Laird, Catherine	Program & Communication Director	\$25.00/hr.
DiGioia-Laird, Patricia	State Advisor	\$40.00/hr.
Garsh, Brian	Clerical Assistant	\$12.00/hr.
Plastine, William	Other Professional Services	\$25.00/hr.
Soltész, Lauren	Other Professional Services	\$25.00/hr.
Thomas, Patricia	Assistant to State Advisor	\$20.00/hr.

12. COACHING APPOINTMENTS – 2014-2015 SCHOOL YEAR (*pending county approval)

<u>HIGH SCHOOL – FALL</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Boys' Soccer – Assistant – JPH	Giacobbe, Michael	\$4,084.00	1
Cheerleading – Assistant – EDH	Martin, Jacqueline	\$2,136.00	1

<u>Name</u>	<u>From</u>	<u>To</u>
Meagher, Christopher	Football - Assistant Coach – EDH (Split) \$2,142.00, Step 1	Football - Assistant Coach – EDH \$4,284.00, Step 1
Revel, Matthew	Football - Assistant Coach – EDH (Split) \$2,142.00, Step 1	Football - Assistant Coach – EDH \$4,284.00, Step 1

13. JOB DESCRIPTIONS

REVISED:

Staff Development Trainer

C. Superintendent’s Report

1. 2014-2015 School Year Update

Dr. O’Malley discussed the summer activities in preparing the schools for the new school year, including:

- Fencing
- Sidewalks/Blacktop Repair
- Drainage Repair
- Kitchen Renovation
- Trailers at Middlesex County College Moved to James Madison Intermediate
- Classroom Floor Repairs
- Boiler Repairs
- New Lockers
- Home Economic Room Renovations at John Adams, Herbert Hoover & Thomas Jefferson MS
- Handicap Chairlift Installed at Benjamin Franklin ES
- 3 New Special Education Classrooms
- Wireless Networking at all Schools Except for James Madison Primary
- Cameras – Interior & Exterior
- 145 Computers Installed at St. Cecelia’s School for James Monroe students
- New Computers & Computer Labs at Woodrow Wilson Middle School
- New Computers & Chromebooks at John P. Stevens HS
- All Schools Equipped with Battery Backup – Voice & Data
- Core Infrastructure Upgrades
- Elementary School Curriculum Changes
- Parent Portal Now in Grade 5

2. Removal From Rolls

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the following students be removed from the Rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
3007174	W Wilson MS	Resides in Morganville, NJ
3005390	H Hoover MS	Moved out of Edison

3. Policies (H)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the policies, as annexed hereto.

<u>Policy</u>	<u>Description</u>
1581	Victim of Domestic or Sexual Violence Leave (M) (New)
3125	Employment of Teaching Staff Members (M) (Revised)
3230	Outside Activities (Revised)
3240	Professional Development for Teachers and Schools Leaders (M) (Revised)
4125	Employment of Support Staff Members (M) (Revised)
4230	Outside Activities (Revised)
2412	Home Instruction Due to Health Condition (M) (Revised)
2417	Student Intervention and Referral Services (M) (Revised)
2481	Home or Out of School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M) (Revised)
3283	Electronic Communications Between Teaching Staff Members and Students (M) (New)
4283	Electronic Communications Between Support Staff Members and Students (M) (Revised)
5200	Attendance (M) (Revised)
5610	Suspension (M) (Revised)
5611	Removal of Students for Firearms Offenses (M) (Revised)
5612	Assaults on District Board of Education Members or Employees (M) (Revised)
5613	Removal of Students for Assaults with Weapons Offenses (M) (New)
5620	Expulsion (Revised)
8462	Reporting Potentially Missing or Abused Children (M) (Revised)

4. Substance Awareness Coordinator - Revision

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Carol Martinez, Head Nurse, as the substance awareness coordinator for the Edison Board of Education for the 2014-2015 school year.

D. Pupil/Special Services Report

1. Out-of-District Placements – August 2014 (Special Education Students)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following out-of-district placements (Special Education Students) for August 2014:

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>		<u>Rationale</u>
2046437	9/03/14	Bright Beginnings Learning Center	Center for Lifelong Learning	50,040		Change in Placement- IEP Team Decision
2014010	8/04/14	Home Instruction	RUTGERS- University Behavioral Health Care Adolescent Therapeutic Day School Program	69,348		IEP Team Decision
<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>District of Origin</u>	<u>Rationale</u>
3013881	8/11/14	Residential Laurie Haven Student @ NuView Academy	N/A	Billed Directly to Linden NJ	Linden NJ	Student left the Laurie Haven Group Home-Family is moving to South Carolina
3014752	7/28/14	Riverdale Public School District	Residential Laurie Haven Student @NuView Academy	Billed Directly to Riverdale NJ	Riverdale NJ	New Placement @ the Laurie Haven Group Home-to be billed directly to the Riverdale Public School District

E. Finance ReportReport of Investments

Period Ending July 31, 2014 – Interest: \$3,613.82 / Year to Date Interest Received 2014-2015: \$3,613.82

1. Finance Resolutionsa. Acceptance of CTSO-FCCLA Grant, FY '15

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the CTSO-FCCLA Grant, Fiscal Year 2015, in the amount of \$146,500.

b. Bid – Transportation Bus Maintenance & Repair

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education rejects the bid for transportation bus maintenance and repair for the 2014-2015 school year, since there was only one bidder and their costs were in excess of budgeted amount.
(Bid Date–08/19/14)

c. Bid Renewal – Roof Maintenance & Leak Repair Services, All Facilities

WHEREAS, there exists a need for roof maintenance and leak repair services for all facilities; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-42, a contract may be renewed yearly for a period not exceeding two (2) additional years; and

WHEREAS, Patwood Roofing has agreed to renew their contract with no increase in cost for the 2014-2015 school year.

NOW, THEREFORE,
BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education renew the bid for roof maintenance and leak repair services for all facilities, with the same terms and conditions as awarded on May 15, 2013 to:

Patwood Roofing
3 Peckman Road
Little Falls, NJ 07424

Roofing Membrane Modified Bitumen:
Foreman – 79.00
Journeyman – 77.00
Laborer – 45.00

Roofing Built-Up Roofing:
Foreman – 79.00
Journeyman – 77.00
Laborer – 45.00

Roofing Tile/Slate/Shingle:
Foreman – 79.00
Journeyman – 77.00
Laborer – 45.00

Caulking & Waterproofing:
Foreman – 79.00
Journeyman – 77.00
Laborer – 45.00

Plumbing:
Foreman – 85.00
Journeyman – 83.00
Laborer – 46.00

d. Approval of the Long-Range Facilities Plan Amendment

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Long Range Facilities Plan (“LRFP”) Amendment, which includes the following changes to the LRFP previously approved on September 5, 2008: Updated Cohort and New James Monroe Elementary School, State Project #1290-093-14-2000, as compiled by LAN Associates, Engineering, Planning, Architecture, Surveying Inc. and approved by the New Jersey Department of Education on August 18, 2014.

e. Nonpublic Chapter 192-193 Special Education Funding 2014-2015

WHEREAS, New Jersey Nonpublic Chapters 192-193 Funding requires that each board of education of a district, in which a nonpublic school is located, shall provide nonpublic Chapter 192-193 Special Education funding to those students who are enrolled full-time in nonpublic schools; and

WHEREAS, the Middlesex Regional Educational Services Commission has agreed to provide required coordinative services for the New Jersey Nonpublic Chapters 192-193 Special Education Funding for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration.

NOW, THEREFORE,

BE IT RESOLVED: by this Board of Education that it enter into an agreement with Middlesex Regional Educational Services Commission to provide the coordination services for the Chapters 192-193 Special Education funding for pupils who are enrolled full-time in non-public schools as provided in the form of agreement, at a total amount not to exceed \$258,896 for Chapter 192 and \$210,901 for Chapter 193; and

BE IT FURTHER

RESOLVED: that this agreement shall be for a ten month period from September 1, 2014 to June 30, 2015; and

BE IT FURTHER

RESOLVED: that this agreement can be terminated by either of the parties upon giving a sixty-days written notice by the party desiring to terminate said agreement; and

BE IT FURTHER

RESOLVED: that the proper officers of this Board of Education be and they are hereby authorized to execute said agreement.

f. On-Site Clinical Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of the Rutgers Biomedical and Health Sciences – University Behavioral Health Care, 671 Hoes Lane, Piscataway, New Jersey 08854 to provide five (5) full time clinicians (including supervision to provide services to students) in the district, from July 1, 2014 to June 30, 2015, at an amount not to exceed \$433,308; and

BE IT FURTHER

RESOLVED: that this appointment is being made without competitive bid inasmuch as the contracting of professional services is an exemption of the New Jersey Public School Contract Law as provided in N.J.S.A. 18A:18A-5; and

BE IT FURTHER

RESOLVED: that the President and Secretary are authorized to execute the appropriate agreements.

g. Approval of Tentative 2014-2015 Tuition Rates

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the tentative tuition rates for the 2014-2015 school year, as follows:

<u>Grade level</u>	<u>Annual Rate</u>	<u>Daily Rate</u>
Kindergarten	9,148.00	50.82
Grades 1-5	11,261.00	62.56
Grades 6-8	12,191.00	67.73
Grades 9-12	11,957.00	66.43
Preschool Disabilities-Half-Day	18,315.00	101.75
Preschool Disabilities-Full Day	28,467.00	158.15
Multiple Disabilities	21,065.00	117.03
Autism	27,266.00	151.48
Learning Disabilities	20,250.00	112.50

h. Special Education Self-Contained Classes, FY '15

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following special education self-contained classes, Fiscal Year 2015:

2 Half-Day Preschool Disabled Classes at FD Roosevelt School
 8 Full-Day Preschool Disabled Classes at FD Roosevelt School
 6 Half-Day Preschool Disabled Classes at Edison Early Learning Center
 2 Half-Day Integrated Preschool Classes at Edison Early Learning Center
 2 Half-Day Integrated Preschool Classes at FD Roosevelt School
 3 Autistic Classes at Benjamin Franklin Elementary School
 2 Autistic Classes at John Marshall Elementary School
 3 Autistic Classes at James Madison Primary School
 2 Autistic Classes at Martin Luther King Elementary School
 3 Autistic Classes at Washington Elementary School
 2 Multiple Disabilities Classes at Menlo Park Elementary School
 1 Multiple Disabilities Class at FD Roosevelt School
 1 Multiple Disabilities Class at Woodrow Wilson Middle School
 1 Multiple Disabilities Class at John Adams Middle School
 1 Autistic Class at Thomas Jefferson Middle School

- 2 Multiple Disabilities Classes at John P. Stevens High School
- 1 Learning/Language Disabilities Class at James Madison Primary School
- 1 Learning/Language Disabilities Class at ML King Elementary School
- 1 Learning/Language Disabilities Class at Lindeneau Elementary School
- 1 Learning/Language Disabilities Class at Herbert Hoover Middle School
- 1 Learning/Language Disabilities Class at Edison High School

i. Dual Use Classrooms

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the dual use of the following classrooms for the 2014-2015 School Year:

<u>School</u>	<u>Room(s)</u>	<u>Action Needed</u>
J Madison IS	#2, #27	Seeking Additional Classroom Space
J Madison PS	#12	Seeking Additional Classroom Space
J Marshall ES	#Speech & CRT Room, #5, #88	Seeking Additional Classroom Space
ML King ES	#137	Seeking Additional Classroom Space
Lindeneau ES	#21	Seeking Additional Classroom Space
Menlo Park ES	#41	Seeking Additional Classroom Space
T Jefferson MS	#111, #112, #123A, #123B, #124A, #124B, #212, #213, Stage /Café	Seeking Additional Classroom Space

j. Approval of Substandard Classrooms

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following rooms for substandard use:

<u>School</u>	<u>Trailer</u>	<u>Action Needed</u>
J Adams MS	#1	Seeking alternate classroom space
	#2	Seeking alternate classroom space
J Madison IS	#1	Seeking alternate classroom space
	#2	Seeking alternate classroom space

k. Non-Public Technology Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2015, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
FJVL918	Keith Wold Johnson Child Care	CDWG	204.37
2201658476	Little Genius Academy	Apple, Inc.	758.00
FFPS168	Apple Montessori	CDWG	439.44
9459445-5	Bishop George Ahr HS	HP	6,240.00
FFLC813	Wardlaw-Hartridge	CDWG	6,304.93
0204857	Discovery Christian	Primary Concept	72.69
1BGF03S	St. Helena School	CDWG	3,521.45
FKBF934	St. Helena School	CDWG	789.08
1016540	St. Matthew School	Touchboards	1,964.66
688566938	Little Flower Montessori	Dell	773.02
2201698899	Little Flower Montessori	Apple Computers	1,794.95

l. Interlocal Services Agreement – Latchkey Snack Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Interlocal Services Agreement – Latchkey Snack Program set at \$0.80 per snack for the 2014-2015 school year.

m. Donation – Lindeneau Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from the Lindeneau Elementary School PTO in the amount of approximately \$2,800 in order to paint the blacktop at the school.

n. Donation – John P. Stevens High School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation of approximately \$2,900 worth of assorted laboratory glassware for the John P. Stevens High School Science Department from Enviro-Probe, Inc., 108 Liberty Street, Metuchen, NJ 08840.

o. Donation – John P. Stevens High School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation of \$4,709 from the John P. Stevens High School Band Parents, to be used towards the purchase of a McCormick Sound System for the Marching Band.

p. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Madison IS	1 Battery Backup 5 Laptops 3 Laptop Carts
Washington ES	11 Computer Monitors 1 VCR 1 VCR/DVD 1 Overhead Projector 11 Computers

q. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated July 31, 2014 payable by Cycle Checks No. 116470 through No. 116657 inclusive, totaling \$10,320,983.27 from the Board of Education General Account in Investors Bank.

r. Transportation Report – August 2014

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approve the August Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>Special Education Jointures – 2014-2015 School Year</u>				
BEA	MRESC	Lambertsmille	09/01/14-06/30/15	118.00 Aide – 40.00
CRS	MRESC	Crossroads	09/01/14-06/30/15	96.00 Aide – 20.00
CTC	MRESC	Celebrate the Children	09/01/14-06/30/15	156.00 Aide – 42.00
ECLC	MRESC	Early Childhood Learning Center	09/01/14-06/30/15	155.00 Aide – 48.00

EPIC	MRESC	EPIC	09/01/14-06/30/15	149.00 Aide – 42.00
HRLO2	MRESC	New Roads	09/01/14-06/30/15	134.00 Aide – 40.00
SJA	MRESC	St. Josephs for the Blind	09/01/14-06/30/15	235.00 Aide – 50.00
MAG	MRESC	Montgomery	09/01/14-06/30/15	113.50 Aide – 22.50
NVA3	MRESC	NuView	09/01/14-06/30/15	101.00 Aide – 30.00
PRD	MRESC	Piscataway Regional Day	09/01/14-06/30/15	159.00 Aide – 40.00
PRWC	MRESC	Piscataway Regional Day	09/01/14-06/30/15	170.00 Aide – 30.00
UMA1	MRESC	Rutgers UMDNJ	09/01/14-06/30/15	171.00 Aide – 40.00

Mrs. Iyer asked for a motion to approve the Administrative Report Resolutions, Items 1 through 5. Mrs. Harris made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mr. Shi, Mrs. Harris, Mrs. Fong (Except Abstained on Finance Item #6 & #17 Check #116553 Only), Mrs. Bonderowitz, Mrs. Ward (Except No on Finance Item #17 Check #116539 Only), Dr. Heelan, Mrs. Iyer

ABSTAINED: Mrs. Fong – Finance Item #17 Check #116553 Only

NAYS: Mrs. Ward – Finance Item #17 Checks #116539 Only

The motion was carried.

XII. ANNOUNCEMENTS BY THE PRESIDENT

Mrs. Iyer reported the following dates for upcoming board of education meeting:

- Event – Caucus Meeting
Date – Wednesday, September 17, 2014
Location – Education Center (Caucus Room)
Time – 7:00 P.M.

Event – Public Meeting
Date – Monday, September 22, 2014
Location – James Monroe Elementary School
@ St. Cecelia’s School – 45 Wilus Way, Iselin, NJ
Time – 7:00 P.M.

XII. COMMITTEE REPORTS

1. Curriculum & Technology Committee

Mrs. Anes reported that the Curriculum & Technology Committee met on August 18, 2014 at the Education Center.

In attendance were: Mrs. Deborah A. Anes, Dr. Richard O'Malley, Ms. Margaret DeLuca and Mrs. Tara Beams.

Discussion:

- Mrs. Beams shared new and revised elementary curricula for the new school year. She discussed the new transdisciplinary curriculum unit for grades K-5. There will be an infusion of all subjects into every day learning. There will be one unit in each grade level. Revised curricula includes ELA for reading and writing in grades K-5 in order to standardize the district; math in grades K-5 including Math In Focus in grades K-2 and streamlined mathematics in grades 3-5; social studies in grades K-5 aligned to ELA. There will also be K-5 curriculum calendars used by all elementary schools to assure standardization across the district.
- The Committee discussed elementary grading regulations and possible changes to improve the current system.
- Mrs. Beams shared the Engrade/Chromebook initiative update. Professional development has occurred for all teachers during the summer months.
- Ms. Deluca reviewed revisions and updates to secondary school curricula. Some of these changes are taking place in order to meet Common Core alignment, while others are for additions of new levels and new college board curriculum.
- The Committee briefly discussed data from the summer school program.
- The Committee discussed the change to high school quarterly assessments from the current midterm and final exams.

Submitted by: Mrs. Deborah A. Anes

XIII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Ward reported that every year the board of education has approved and paid \$26,663 for membership in the NJSBA. This is a publicly funded, independent, nonprofit organization headquartered in Trenton. They are authorized by the state, organized by boards of education and have the advantage of being both public and private entities.

Dues are based on Board of Educations' current expense budgets and, ours being one of the State's highest, so too is our dues assessment. The annual conference fee for the Board of Education has increased 33% in the past three years (\$900 to \$1200). Most training sessions and conferences are add-ons. Edison recently paid \$424 for training and next week Mrs. Ward said that she would be going to a leadership conference, costing \$20. This brings a 6-month Edison payout to over \$28,000.

In addition, Mrs. Ward reported that a recent annual NJSBA financial statement shows dues collection from school districts exceeded \$7 million. Added to that, receipts from membership programs, net program receipts, fee-based services, net conference receipts, net publications and investment income was over \$8 million. Their total membership expenses were less than \$600,000. Their net assets cleared \$14 million.

The NJSBA paid no income taxes or property taxes on their Trenton headquarters or the two parcels of land they own in Hamilton Township valued at \$1.8 million. Their non-government staff is enrolled in the NJ Health Benefits Plan and has NJ pensionable salaries of over \$4.6 million. They have it both ways. Mrs. Ward stated that she would like to see us have it one way – our way.

Mrs. Ward mentioned that four years ago, three boards members went to an orientation meeting at which the speaker called us losers – evidencing their arrogance and leaving her bewildered about their superior attitude.

Two years ago she requested a report from NJSBA for a district-by-district accounting of Board of Education dues throughout the state, and all she received back was a regurgitation of their right to assess dues based on budgets. She would still like to see what each district pays.

She concluded by saying that she considers our mandatory dues payment a tax, and seeing as our school district has no more board members than any school district in the state, we should strive for a flat rate for all districts. When you have state-sanctioned taxing power and \$14 million with which to throw your weight around, it is not going to be easy to change their rules.

On a very happy note, Mrs. Ward congratulated John P. Stevens High School student, Jeff Hie, who was the winner on Teen Jeopardy competition.

In conclusion Mrs. Ward reported that a 5K walkathon will be held as a fundraising event for James Monroe Elementary School on September 13th. Registration will begin at 8:00 A.M., the Run at 9:00 A.M. at the Thomas Edison Park on Mill Road. The fee is \$15 for adults, \$10 for children, students and seniors. For more information call 732-672-4027 or email jamesmonroewalkathon@gmail.com.

Mrs. Harris congratulated Mr. Busch for his new endeavors as Board Attorney.

Mrs. Harris also discussed the high school rankings listed in *New Jersey Monthly*.

Dr. Heelan commended John P. Stevens High School student, Jeff Hie who was a recent Jeopardy winner. He also commended five students who were FCCLA winners. In conclusion, Dr. Heelan discussed recently deceased, former Board member, Gene Maeroff's accomplishments while serving on the Edison Board of Education.

XIV. PUBLIC COMMENTS

Susan Campione, resident, questioned CPR/AED training and inquired about changes in testing.

Eileen Catalano, resident, mentioned that she respected Gene Maeroff while he was on the Board of Education. She questioned the air conditioning problem at the Rutgers Athletic Center during high school graduations and stated that she attended Project Graduation. Ms. Catalano also is in support of the Center of Innovation.

XV. ADJOURNMENT

There being no further questions or comments forthcoming, Mrs. Iyer asked for a motion to adjourn this August 25, 2014 public meeting of the Edison Board of Education at 10:13 P.M. Mr. Shi made the motion, seconded by Dr. Heelan and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Secretary
DPM:jmc