

I. CALL TO ORDER/FLAG SALUTE

The December 15, 2014 Public Meeting of the Edison Board of Education was called to order by Board President, Mrs. Veena Iyer, at 7:00 P.M. at Woodrow Wilson Middle School, 50 Woodrow Wilson Drive, Edison, NJ.

Woodrow Wilson Middle School Students, Pooja Nandhyala and Ranen Miao, recited the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mrs. Veena Iyer, President, Dr. Frank Heelan, Vice President, Mrs. Deborah A. Anes, Mrs. Lori A. Bonderowitz, Mrs. Theresa E. Ward, Mrs. Lora Fong, Mrs. Margot Harris, Mr. Jingwei (Jerry) Shi and Mrs. Beth Moroney.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mrs. Iyer read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on July 29, 2014.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. WOODROW WILSON MIDDLE SCHOOL PRESENTATION – PATRICIA COTOIA, PRINCIPAL

Ms. Cotoia welcomed everyone to Woodrow Wilson Middle School. She discussed some of the unique programs at the school, including: "Hour of Code" which introduces all 6th graders to computer coding and is done as a partnership with United Way of Central New Jersey and Tata Consultancy Services; Partnership with EAS (Edison Arts Society) - (1) String Quartets to play gallery openings at the Municipal Building; (2) 8th Graders painting a very large mural to be displayed on the side of the Valvoline Oil Change building across from Menlo Park Mall and (3) Creation of a cyberbullying assembly for 7th and 8th graders using dance and monologues; Co-curricular programs (1) Thriving AM Program with 70-90 students per day arriving prior to school for jazz band, robotics or musical theater club and (2) PM program for hundreds of students - Odyssey of the Mind, Model UN, World Culture Club and MAD Club (Make a Difference).

Ms. Cotoia then recognized 8th Grade Social Studies teacher, John Fischer, who has been teaching in Edison for fifteen years. He has a Masters Degree in Curriculum, Instruction and Supervision, and he was Edison's 2006 Recipient of *Teacher of the Year* and the Edison VFW's 2014 *Teacher of the Year*. Mr. Fischer worked as a 5th grade teacher at Lincoln Elementary School and a 7th and 8th grade teacher at Woodrow Wilson Middle School and began the *Make A Difference Club* fifteen years ago (whose members have raised over \$20,000 in an effort to make the world a better place).

Ms. Cotoia explained that the *Make A Difference Club* is dedicated to the mission of helping those in need and spreading awareness about issues and problems in the world that we can change for the better and give hope to those who are desperate and struggling.

Thanks to the efforts of the noble students throughout the years, many lives have been saved, abused animals have been rescued, and the hopelessness and suffering of our fellow human beings have been eased. The members of MAD have strived to act upon the ideals and principles that make us Americans. The students of *Make A Difference* work locally, nationally and globally to inform, educate and work actively to be part of the solution – being heroes and saving lives.

Make A Difference does its best to help students develop an awareness of the world around them and of the greatness of America's role, impact, and immense potential for the betterment of mankind. MAD members see themselves as critically thinking citizens and 21st Century problem solvers, who proudly identify with the words of President, John F. Kennedy, "Ask not what your country can do for you, ask what you can do for your country."

In conclusion, Ms. Cotoia reported that the *Make A Difference Club* is working to raise awareness and funds for the following causes: (1) Operation Smile (2) New Jersey Children Shelters (3) Local Hospitals' Pediatric Centers (4) The Humane Society and (5) UNICEF Tap Project.

V. APPROVAL OF MINUTES – NOVEMBER 19TH & 24TH, 2014

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the November 19, 2014 Caucus Meeting, November 24, 2014 Public Meeting.

Mrs. Iyer asked for a motion to approve the Minutes of the November 19, 2014 Caucus Meeting, November 24, 2014 Public Meeting. Mrs. Harris made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Harris (Except Abstained on 11/24/14 Only),
Mrs. Fong, Mrs. Bonderowitz (Except Abstained on 11/24/14 Only),
Mrs. Ward, Mrs. Anes, Dr. Heelan, Mrs. Iyer

ABSTAINED: Mrs. Harris – 11/24/14 Only; Mrs. Bonderowitz – 11/24/14 Only

NAYS: None The motion was carried.

VI. BOARD SECRETARY'S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of October 31, 2014 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2014-2015 school year.

Mrs. Iyer asked for a motion to approve the Board Secretary's Reports as of October 31, 2014. Mrs. Bonderowitz made the motion, seconded by Mrs. Anes. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong,
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

VIII. ADMINISTRATIVE REPORTS

A. Personnel – Labor Relations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Allen, David – Girls' Spring Track – Assistant Coach J.P. Stevens High School	Effective: 11/25/14 Reason: Personal
Eberhardt, Marie – Lunch Aide John Marshall School	Effective: 11/13/14 Reason: Personal
Fulham, Matthew – Strength and Conditioning Coach Edison High School	Effective: 11/25/14 Reason: Personal
LaMarca, Maureen – Beginning Bibliophiles Club and Book Lovers Club (BLU) Woodrow Wilson Middle School	Effective: 12/01/14 Reason: Personal
McKenna, Melissa – Girls' Lacrosse - Assistant Coach J.P. Stevens High School	Effective: 12/01/14 Reason: Personal
Mihal, Andrea – Paraprofessional Menlo Park School	Effective: 12/17/14 Reason: Personal
Milan, Kara – Lunch Aide Benjamin Franklin School	Effective: 12/23/14 Reason: Personal
Pasquale, Tara – English Teacher Woodrow Wilson Middle School	Effective: 01/20/15 Reason: Personal
Wetherell, Karen – Principal Menlo Park School	Effective: 02/09/15 Reason: Personal

2. RETIREMENTKovatcheva, Marleza – French Teacher
J.P. Stevens High SchoolEffective: 02/09/15
10 years, 5 months of service3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Giacobbe, Michael Effective 03/02/15-06/30/15	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Health and Physical Education Teacher Woodrow Wilson M.S. (for K. Catanho)
Greco, Stephanie Effective 01/05/15-06/30/15	\$40,000 (pro-rated) Rowan University	Leave of Absence	Long Term Substitute Mathematics Teacher J.P. Stevens High School (for J. Ingle)
McCormick, Kaitlin Effective 09/01/14-01/30/15	\$40,000 (pro-rated) University of Rhode Island	Leave of Absence	Long Term Substitute Grade 2 Teacher James Monroe School (for C. Murphy)
Malkin, Shifra Effective 09/16/14-06/30/15	\$40,000 (pro-rated) Albright College	Leave of Absence	Long Term Substitute Special Education Teacher Herbert Hoover M.S. (for B. Schpakow)
Vitale, Caroline Effective TBD-06/30/15	MA, Step 1 \$53,605 (pro-rated) Kean University	Resignation	English Teacher Woodrow Wilson M.S.

<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Shaikh, Rehana Effective 12/08/14-06/30/15	Step 1 \$17,650 (pro-rated)	Resignation	Paraprofessional FDR Building

4. LEAVES OF ABSENCE

Ash, Lauren – Special Education Teacher Lindeneau School	Medical-Revised	With Pay	11/03/14-11/17/14
	Maternity-Revised	With Pay	11/18/14-12/31/14
	Fed/NJ FMLA- Revised	Without Pay	01/01/15-03/23/15
	Child Care- Revised	Without Pay & Benefits	03/24/15-06/30/15
Bienvenue, Melissa – Mathematics Teacher Thomas Jefferson Middle School	Fed/NJ FMLA- Intermittent	Without Pay	12/17/14-06/30/15

Blaustein, Nancy – Grade 1 Teacher Benjamin Franklin School	Medical-Extension	With Pay	12/15/14-01/04/15
Campagna, Marianne – Lunch Aide Lincoln School	Medical	With Pay	11/14/14-11/19/14
	Medical	Without Pay	11/20/14-01/04/15
Caverly, Lisa – English Teacher Thomas Jefferson Middle School	Medical	With Pay	11/20/14-12/31/14
	Medical	Without Pay & Benefits	01/01/15-01/13/15
Costello, Edith Anne –Special Education Teacher Menlo Park School	Medical-Extension	With Pay	11/24/14-01/04/15
Glazier, Gina – Special Education Teacher Martin Luther King School	Medical	With Pay	01/05/15-01/30/15
	Maternity	With Pay	01/31/15-02/23/15
	Fed/FMLA	Without Pay	02/24/15-03/13/15
	Fed/NJ FMLA	Without Pay	03/14/15-06/05/15
	Child Care	Without Pay & Benefits	06/06/15-06/30/15
Happel, Danielle – Grade 2 Teacher Lindeneau School	Medical	With Pay	02/17/15-02/23/15
	Maternity	With Pay	02/24/15-04/06/15
	Fed/NJ FMLA	Without Pay	04/07/15-06/30/15
Iacouzzi, Gary – Grounds Education Center	Medical	Without Pay	12/13/14-01/09/15
Jones, Ellen – English Teacher Herbert Hoover Middle School	Medical	With Pay	02/24/15-02/27/15
	Maternity	With Pay	02/28/15-04/12/15
	Fed/NJ FMLA	Without Pay	04/13/15-06/30/15
Koc, Kimberly – Grade 3 Teacher James Madison Intermediate School	Medical	With Pay	01/20/15-02/10/15
	Fed/FMLA	Without Pay	02/11/15-04/07/15
	Fed/NJ FMLA	Without Pay	04/08/15-06/30/15
Konar, Stacy – Grade 4 Teacher Lindeneau School	Medical	With Pay	11/24/14-01/06/15
Kulyassa, Jayne – Grade 3 Teacher Benjamin Franklin School	Medical	With Pay	01/06/15-02/26/15
Ledda, Sandra –Family & Consumer Science Teacher Edison High School	Medical	With Pay	12/04/14-12/15/14
	Medical	Without Pay & Benefits	12/16/14-01/16/15
Lister, Amanda – Social Studies Teacher John Adams Middle School	Medical	With Pay	03/02/15-04/03/15
	Maternity	With Pay	04/04/15-05/15/15
	Fed/NJ FMLA	Without Pay	05/16/15-06/30/15
Lothian, Stephanie – English Teacher Edison High School	Child Care- Extension	Without Pay & Benefits	02/02/15-06/30/15

Mihal, Andrea – Paraprofessional Menlo Park School	Medical Medical	With Pay Without Pay & Benefits	12/02/14- 12/17/14(.5) 12/17/14(.5)
Nardone, James – Paraprofessional Edison High School	Medical-Revised Medical	With Pay Without Pay & Benefits	11/24/14-12/09/14 12/10/14-02/16/15
Neri, Marta – Special Education Teacher James Madison Intermediate School	Maternity Fed/NJ FMLA	With Pay Without Pay	02/27/15-04/12/15 04/13/15-06/30/15
Nino Joseph – Custodian John P. Stevens High School	Medical	With Pay	12/09/14-12/29/14
Pegos, Mary Clare –Special Education Teacher Lindeneau School	Medical Maternity Medical	With Pay With Pay Without Pay & Benefits	03/02/15-03/11/15 03/12/15 03/13/15-04/22/15
	Child Care	Without Pay & Benefits	04/23/15-06/30/15
Robbins, Julie – English Teacher Edison High School	Child Care- Extension	Without Pay & Benefits	02/02/15-06/30/15
Sanchez, Stefanie – Lunch Aide Lincoln School	Medical Medical-Revised	With Pay Without Pay	10/09/14-10/26/14 10/27/14-11/30/14
Schpakow, Brittany – Special Education Teacher Herbert Hoover Middle School	Medical Fed/FMLA- Revised Fed/NJ FMLA- Revised Child Care- Revised	With Pay Without Pay Without Pay Without Pay & Benefits	09/15/14-10/07/14 10/08/14-01/09/15 01/10/15-04/03/15 04/04/15-06/30/15
Shallop, Anthony, Assistant Principal John P. Stevens High School	Medical	With Pay	11/19/14-12/08/14
Shields-LoPinto, Danielle – Special Education Teacher Martin Luther King School	Child Care- Extension	Without Pay & Benefits	02/01/15-04/15/15
Wahler, Kristen – Grade 1 Teacher Martin Luther King School	Medical-Revised Maternity-Revised Fed/NJ FMLA- Revised Child Care- Revised	With Pay With Pay Without Pay Without Pay & Benefits	09/01/14-09/19/14 09/20/14-10/31/14 11/01/14-01/23/15 01/24/15-04/15/15

5. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Elford, Maureen	Long Term Substitute English Teacher Edison High School Effective 09/01/14-01/30/15 (for J. Robbins)	Leave of Absence	Long Term Substitute English Teacher Edison High School Effective 09/01/14-06/30/15 (for J. Robbins)
Hyun, Sue	Long Term Substitute Grade 1 Teacher Woodbrook School Effective 09/01/14-01/31/15 (for C. Moran)	Leave of Absence	Long Term Substitute Grade 1 Teacher Woodbrook School Effective 09/01/14-06/30/15 (for C. Moran)
Murphy, Julia	Long Term Substitute Special Education Teacher Martin Luther King School Effective 09/01/14-01/30/15 (for D. Shields-LoPinto)	Leave of Absence	Long Term Substitute Special Education Teacher Martin Luther King School Effective 09/01/14-04/15/15 (for D. Shields-LoPinto)
Smith, Jennifer	Teacher – CRT Washington School Effective 09/01/14-06/30/15		Grade 3 Teacher James Madison Intermediate Effective 01/09/15-06/30/15
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Allen, Claude	Bus Driver Education Center Effective TBD-06/30/15		Bus Driver Education Center Effective 01/05/15-06/30/15
Ship, Marisa	Paraprofessional Martin Luther King School Salary \$24,803	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$25,053 (pro-rated) Effective 11/24/14-06/30/15

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Accatatta, Kathleen	EDH	01/16/15	22	\$102,365.00	\$102,836.00
Amaral, Lori	LNC	01/25/15	15	\$98,590.00	\$99,062.00
Arcuri, Flora	JPH	01/25/15	22	\$104,805.00	\$105,286.00
Balogh-Sileski, Michele	JMI	01/13/15	14	\$97,175.00	\$97,647.00
Bell, Barbara	JMP	01/11/15	25	\$99,923.00	\$100,376.00

December 15, 2014

Woodrow Wilson Middle School

Bell, Cheryl	MON	01/11/15	17	\$100,034.00	\$100,506.00
Biondi, Brian	TJM	01/01/15	19	\$105,215.00	\$105,709.00
Chaballa, Stephen	JAM	01/01/15	19	\$96,746.00	\$97,200.00
Downey, Michele	EDH	01/26/15	18	\$96,793.00	\$97,246.00
Edwards, Kathleen	JMP	01/26/15	14	\$93,570.00	\$94,024.00
Fingerman, Annmarie	JAM	01/07/15	16	\$88,670.00	\$89,142.00
French, Laura	ELC	01/22/15	22	\$103,365.00	\$103,836.00
Greer, John	JPH	01/01/15	18	\$98,149.00	\$98,611.00
Haggard, Kristen	WWM	01/16/15	14	\$99,014.00	\$99,495.00
Kacani, Susan	JPH	01/12/15	15	\$94,931.00	\$95,385.00
Kantar, Natalie	JMI	01/29/15	17	\$96,339.00	\$96,793.00
Martinez, Jill	HHM	01/03/15	18	\$95,993.00	\$96,746.00
McElwain, Carolyn	EDH	01/29/15	19	\$96,746.00	\$97,200.00
Meirama, Leslie	MEN	01/03/15	14	\$97,675.00	\$98,147.00
Nagrosst, Janine	JAM	01/05/15	16	\$95,385.00	\$95,839.00
Packard, Lynn	JMI	01/04/15	16	\$95,885.00	\$96,339.00
Pagano, Christopher	EDH	01/26/15	15	\$96,760.00	\$97,223.00
Pederson, Christian	LNC	01/01/15	17	\$101,419.00	\$101,900.00
Plesnarski, Eileen	JPH	01/04/15	16	\$95,385.00	\$95,839.00
Plodzien, Kim	BEN	01/20/15	20	\$105,273.00	\$106,254.00
Sabunas, Tina	JAM	01/01/15	18	\$101,900.00	\$102,381.00
Tapia, Melissa	EDH	01/10/15	19	\$97,246.00	\$97,700.00
Tchorz, Lisa Ann	HHM	01/03/15	17	\$100,034.00	\$100,506.00
Thorp, Sonia	HHM	01/08/15	18	\$102,900.00	\$103,381.00
Vilensky, Deborah	MLK	01/26/15	19	\$96,746.00	\$97,200.00
Yasco, Christy	WWM	01/31/15	16	\$96,385.00	\$96,839.00
Yee, Sherry	JPH	01/01/15	18	\$104,293.00	\$104,783.00
Zapoticzny, Ronald	LNC	01/15/15	16	\$98,223.00	\$98,686.00
Zirin, Marla	TJM	01/18/15	18	\$96,293.00	\$96,746.00
				DIFFERENCE TOTAL	\$16,638.00

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Baxter, Ellen	EC	01/01/15	19	\$105,453.00	\$105,948.00
Danik, Lai	EC	01/06/15	25	\$118,388.00	\$118,929.00
Masi, Joanne	HHM	01/18/15	23	\$115,122.00	\$115,637.00
Petrucelli, Steven	JPH	01/27/15	18	\$104,958.00	\$105,453.00
				DIFFERENCE TOTAL	\$2,046.00

7. EXPERIENCE STIPEND

<u>ADMINISTRATORS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Mirrione, Dalia	WAS	01/24/15	4	\$134,277.00	\$138,077.00
Santoro, Virginia	EC	01/23/15	4	\$120,288.00	\$124,088.00
				DIFFERENCE TOTAL	\$7,600

8. TENURE STIPEND

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Goldman, Martin	EDH	01/12/15	\$61,802.00	\$62,052.00
Redmond, Jaclyn	WWM	01/02/15	\$57,000.00	\$57,250.00

9. SUBSTITUTE STAFF – AS NEEDED FOR THE 2014-2015 SCHOOL YEARTeachers – State Certified \$90.00/day – County Certified \$80.00/day

Catalanello, Lisa	Dougherty, Tonianne	Greenberg, Spencer **
Gulama, Abraham	Gupta, Archana	Jaswa, Sonali
Martin, Gregory **	Matthew, Julie	Parascando, Michelle
Pesce, Daniela	Shahane, Shilpa	Ullah, Hasina

** Denotes Student Teacher

Secretary \$75/day

Farooqui, Sabia

10. PARCC AFTER SCHOOL REVIEW – LAL AND MATH - EFFECTIVE 01/14/15 – 04/23/15
WOODROW WILSON MIDDLE SCHOOL - \$70.00/90 min. session
(as needed contingent upon enrollment)Teachers

Colicchio, Jennifer	Gaudio, Cynthia	Karatz, Daniel
Lecky, Steven	Marois, Patricia	Redmond, Jaclyn

Substitutes

Cameron, Christine	Grimaldi, Nanci
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11. COMMUNITY BASED SUPPORT PROGRAM – TITLE 1 FUNDED
EFFECTIVE 12/08/14 – 04/27/15 NEW BEGINNINGS CHURCH
(as needed contingent upon enrollment)Teachers \$35/hr

O'Brien, Dina	Pattie, Virginia
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Support Personnel \$20/hr

Ramos, Dora

12. LITERACY ACADEMY– TITLE I OR CEIS FUNDED - EFFECTIVE 11/17/14 – 04/29/15 –
LINDENEAU SCHOOL - \$35/45 min. session (as needed contingent upon enrollment)Teacher

Molle, Sara

13. 2014-2015 TITLE 1 PARENT MEETINGS: FAMILY LITERACY & MATH EVENTS – TITLE 1 FUNDED – TJM/HHM/WAS/LIN/MON/BEN – EFFECTIVE 10/16/14-06/17/15 - \$30/hr. (as needed)

Agneta, Joan	Angellilo, Linda	Arminio, Jennifer
Barilka, Christina	Brogan, Elizabeth	Brunas, Leigh Sabol
Cornett, Jeanne	Cordero, Christina	Delesantro, Lisa
Diamant, Elizabeth	Flamos, Caroline	Herman, Alyson
Hrehowesik, Cathy	Mateicka, Malissa	McCarthy, Elizabeth
Ring, Michelle	Rosenfeld, Lisa	Rudnick, Amy
Ruvolo, Tami	Shepherd, Deborah	Stokes, Douglas
Timberlake, Karen	Whalen, Shari	

14. COACHING APPOINTMENTS – 2014-2015 SCHOOL YEAR

<u>MIDDLE SCHOOL –WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Wrestling Coach – TJM	Curcio, Nicholas	\$2,444.00	1
<u>HIGH SCHOOL –WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Swimming–Paraprofessional–JPH	Bruno, Amy	\$20/hr	N/A
Strength and Conditioning – EDH	Rivera, Victor	\$1,579.00	1
Wrestling – Assistant – JPH	Nisivoccia, Gerald	\$4,588.00	5
Wrestling – Assistant – JPH	Nisivoccia, Joseph	\$4,588.00	5
Winter Track – Assistant – EDH	Pitarresi, Joseph	\$4,254.00	3

15. 2014-2015 CO-CURRICULAR APPOINTMENTS

MARTIN LUTHER KING SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Odyssey of the Mind – Group 2 – Grades K-2 (Revised)	Gadson-Jackson, Kim Vogel, Ruth	\$875.00 (Split)
MLK – TV News Club (Revised)	Feldman, Dena Horvath, Kelly	\$875.00 (Split)
<u>PILOT CLUB</u>		
Technology Club (Revised)	Gadson-Jackson, Kim Horvath, Kelly	\$500.00 (Split)
<u>COCURRICULAR</u>		
Newspaper (Revised)	Jackson, Cheryl Saraiya, Monica	\$1,043.00 (Split)
Odyssey of the Mind – Group 1 – Grades 3-5 (Revised)	Horvath, Kelly Kurdyla, Victoria	\$1,043.00 (Split)

JOHN ADAMS MIDDLE SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Student Council CoAdvisor – Grade 6 (Revised)	Hickman, Angelique (09/01/14-01/29/15 – Split) McKenna, Melissa (09/01/14-01/29/15 – Split) Cobos, Michele (01/30/15-06/30/15 - Full)	\$1,380.00 (Split)

THOMAS JEFFERSON MIDDLE SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
I-Ready Club A (Revised)	Ek, Kaitlin	\$875.00
I-Ready Club B (Revised)	Ryan, Kelly	\$875.00

WOODROW WILSON MIDDLE SCHOOL

<u>CLASS A CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Library Club (Revised)	Streit, Barbara (09/01/14-12/01/14) Catalanello, Lisa (01/05/14-06/30/15)	\$875.00
Book Lovers Club (BLU) (Revised)	Bartlett, Jaclyn (09/01/14-06/30/15) Gaudio, Cynthia (09/01/14-06/30/15) LaMarca, Maureen (09/01/14-12/01/14)	\$875.00 (Split)
Beginning Bibliophiles Club (Revised)	Bartlett, Jaclyn (09/01/14-06/30/15) Gaudio, Cynthia (09/01/14-06/30/15) LaMarca, Maureen (09/01/14-12/01/14)	\$875.00 (Split)

EDISON HIGH SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Music Director	Curcio, Christopher	\$1,722.00
Model U.N. (Revised)	Blevins, Jennifer (09/01/14 to 11/30/14 – Full) and (12/01/14 to 06/30/15 – Split) Hantsoulis, Ilias (12/01/14 to 06/30/15 – Split)	\$2,347.00 (Split)

CLASS A CLUB

FCCLA (Revised)	Hantsoulis, Ilias (09/01/14 to 06/30/15 – Split) Ledda, Sandra (09/01/14 to 06/30/15 – Split) Steinberg, Andrea (09/01/14 to 06/30/15 – Split) McGowan, Meaghan (11/10/14 to 06/30/15 – Split)	\$875.00 (Split)
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16. WITHHOLDING OF INCREMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools and for good cause shown, the Board of Education hereby (1) withholds the salary increment and employment adjustment increment for the 2015-2016 school year for Employee # 106038 and (2) directs that the Superintendent notify the affected employee of this action in writing which states the reasons for this action within ten (10) calendar days.

17. SUPERINTENDENT MERIT BONUS

WHEREAS, the employment contract between the Edison Township Board of Education (“Board”) and Richard O’Malley, Ed.D., Superintendent of Schools, provides for the payment of a merit bonus to Dr. O’Malley upon the achievement on specific quantitative and qualitative merit criteria; and

WHEREAS, the aforementioned employment contract and merit bonus provision have previously been approved by the Executive County Superintendent pursuant to N.J.A.C. 6A:23A-3.1; and

WHEREAS, the Board has determined that Dr. O’Malley has satisfied merit criteria for his work during the 2013-2014 school year, warranting the payment of a merit bonus; and

WHEREAS, N.J.A.C. 6A:23A-3.1(e)10iv requires the Board to submit a resolution to the Executive County Superintendent certifying that specific merit criteria have been met prior to payment of any merit bonus.

NOW, THEREFORE,
BE IT RESOLVED:

1. The Board hereby certifies that Dr. O’Malley has satisfied and achieved merit criteria as set forth in his employment contract with the Board and shall be paid a merit bonus in a total amount of \$1,092.42, upon the approval of the Executive County Superintendent, as follows:
 - i. \$546.21 for reducing the percentage of third graders who are partially proficient in language arts; and
 - ii. \$546.21 for improving college counseling and related outcomes at both high schools
2. The board hereby directs that a copy of this resolution be submitted to the Executive County Superintendent for confirmation that the aforementioned merit criteria have been met.

B. Administration

1. District Goals – 2014-2015 School Year (Exhibit B)

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the District Goals for the 2014-2015 School Year, as annexed hereto.

2. Policies (Exhibit C)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following policies for the 2014-2015 School Year, as annexed hereto.

- a. Policy No. 1522 School Level Planning (Abolish)
- b. Policy No. 5305 Health Services Personnel (Revised)
- c. Policy No. 5306 Health Services to Nonpublic Schools (Mandated) (Revised)
- d. Policy No. 5308 Student Health Records (Mandated) (Revised)
- e. Policy No. 5310 Health Services (Mandated) (Revised)
- f. Policy No. 5339 Screening for Dyslexia (Mandated) (New)
- g. Policy No. 5530 Substance Abuse (Mandated) (Revised)
- h. Policy No. 5600 Student Discipline/Code of Conduct (Mandated) (Revised)
- i. Policy No. 8505 Wellness Policy/Nutrient Standards for Meals and Other Foods (Mandated) (Revised)

3. Removal From Rolls

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the following students be removed from the rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
300488	JP Stevens HS	Failure to Attend

C. Curriculum & Instruction

1. Field Trips (Exhibit D)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

- 1. Rescind 11/24/14 Resolution for: One-hundred seventy students and two advisors (two instructional days) from John P. Stevens High School's Choir & Orchestra attending the Heritage Music Festival in Washington, DC from April 24th through April 26th, 2015, at no cost to the Board of Education.

TRIP CHANGED TO:

One-hundred eighty students and two advisors (two instructional days) from John P. Stevens High School's Choir & Orchestra will be attending the Heritage Music Festival in Boston, Massachusetts from April 23rd through April 26th, 2015 at no cost to the Board of Education.

2. Fifty students and two advisors (two instructional days) from John P. Stevens High School's Wind Ensemble will be attending the Music for All National Festival in Indianapolis, Indiana from March 11th through March 15th, 2015 at no cost to the Board of Education.
3. Fifty students and two advisors (two instructional days) from John P. Stevens High School's FCCLA will be attending the NJFCCLA State Leadership Conference in Cherry Hill, New Jersey from March 25th through March 27th, 2015 at no cost to the Board of Education.
4. Twenty students and three advisors (no instructional days) from Edison High School's Varsity Baseball will be attending the Village of Cooperstown in Cooperstown, New York from April 18th through April 19th, 2015 at no cost to the Board of Education.
5. One-hundred students and one advisor (two instructional days) from Edison High School's Choir will be attending the Festivals of Music National Competition in Virginia Beach, Virginia from April 23rd through April 26th, 2015 at no cost to the Board of Education.
6. One-hundred forty students and six advisors (three instructional days) from John P. Stevens High School's AP Government & Civics and Justice Academy will be examining the Supreme Court in our Political System in Washington, DC from June 1st through June 3rd, 2015 at no cost to the Board of Education.

2. Professional Development Documentation – December 2014

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the follow Professional Development Documentation:

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Galligan, Lora Replacing Konar, Stacy (Previously approved on 11/24/14 Agenda)	Lindeneau	12/05/14	Understanding the PARCC Inside & Out	Clark, NJ	\$175.00	N/A	N/A	Professional Development
Arminio, Jennifer	HHMS	01/23/15	Rutgers 47 th Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	NCLB
Brogan, Elizabeth	HHMS	01/23/15	Rutgers 47 th Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	NCLB
Cordero, Christina	HHMS	01/23/15	Rutgers 47 th Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	NCLB
Cornett, Jeanne	TJMS	01/23/15	Rutgers 47 th Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	NCLB
Persson, Jennifer	TJMS	01/23/15	Rutgers 47 th Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	Title IA/IIA
Petersen, Kristin	TJMS	01/23/15	Rutgers 47 th Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	Title IA/IIA

Stary, Karen	HHMS	01/23/15	Rutgers 47 th Annual Reading & Writing Conference	New Brunswick, NJ	\$165.00	N/A	N/A	NCLB
Hettrick, Grant	JAMS	01/23/15	Rutgers 47 th Annual Reading & Writing Conference	New Brunswick, NJ	\$180.00	N/A	N/A	Professional Development
DiGioia-Laird, Patricia	JPS	01/23/15 - 01/27/15	2015 State Advisers' Management Meeting	Washington, DC	\$140.00	\$800.00	\$150.00	FCCLA Grant
Perdomo, Gail	TJMS	01/30/15	Flipped Learning: Practical Strategies to Successfully "Flip" Tour Classroom Instruction	Newark, NJ	\$235.00	N/A	N/A	Professional Development
Lalor, Emily	TJMS	01/30/15	Flipped Learning: Practical Strategies to Successfully "Flip" Tour Classroom Instruction	Newark, NJ	\$235.00	N/A	N/A	Professional Development

* As per previously approved by the Superintendent of Schools

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

D. Pupil/Special Services

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements for Special Education Students:

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>		<u>Rationale</u>
3005425	12/01/14	Chamberlain International School	Lamberts Mill Academy	50,095		IEP Team Decision
<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>District of Origin</u>	<u>Rationale</u>
3014752	11/10/14	Residential Laurie Haven Student @ NuView Academy	N/A	N/A	Riverdale, NJ (Billed Directly)	Student discharged from Edison School District
3015492	09/29/14	Residential Laurie Haven Student @ NuView Academy	NuView Academy	N/A	Vineland, NJ (Billed Directly)	To correct district of responsibility (Previously Millville, NJ)

2. Professional Services – 2014-2015 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional services for the 2014-2015 school year:

1. Foundations Behavioral Health
LifeWorks Schools
833 East Butler Avenue
Doylestown, PA 18901-2298

Home Instruction
\$50.00 Per Hour

- 2. KidsPeace National Centers, Inc.
5300 KidsPeace Drive
Orefield, PA 18069-9104

Home Instruction
\$245.19 Per Day

- 3. Quakertown Community School District
100 Commerce Drive
Quakertown, PA 18951

Home Instruction
\$72.25 Per Day

- 4. Star Pediatric Home Care Agency
310 Cedar Lane, 3rd Floor
Teaneck, NJ 07666

Nursing Services
\$48.00 Per Hour – RN
\$38.00 Per Hour - LPN

D. Finance

- 1. Acceptance of 2013-2014 Audit (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2013-2014 audit, as annexed hereto.

- 2. MRESC Cooperative Quote Extension – Natural Gas

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education extends the Natural Gas contract to Woodruff Energy and Hess Corporation, based on a cooperative quote through the Middlesex Regional Services Commission through 10/01/15:

	<u>Delivery</u>	<u>Natural</u>	
<u>Citygate</u>	<u>Charge</u>	<u>Gas</u>	<u>Total</u>
Hess-PSE&G	\$ 0.75	\$3.75	\$4.50
Woodruff-Elizabethtown	\$0.445	\$3.60	\$4.05

3. Non-Public School Nursing Services, FY '15

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education, through contract with the Middlesex Regional Educational Services Commission, authorizes the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2014-2015 school year, which provides nursing services to the following nonpublic schools located in the Edison district.

- Apple Montessori – Annex
- Discovery Christian
- Rabbi Jacob Joseph School
- Bishop Ahr High School
- Wardlaw Hartridge School
- Apple Montessori
- Keith Wold Johnson
- Helping Hands Nursery School
- Helping Hands Learning Center
- John Kenney Child Care
- New Friends
- Rabbi Pesach Ramon Yeshiva
- Plaza Child Care
- Peppermint Tree Child Care
- St. Matthew School
- Little Flowers Montessori School
- Little Genius Academy
- St. Helena School
- Little Treasurers Learning Center

BE IT FURTHER

RESOLVED:

that nursing services to be provided first by assignment of a licensed nurse and the purchase of supplies and equipment necessary to implement the law and code – N.J.A.C. 6:29-8 include:

1. Assistance with medical examinations, including dental screening.
2. Audiometric screening.
3. Maintenance of student health records, including immunizations.
4. Scoliosis screening.
5. Adopt written policies and procedures extending the emergency care provided to the public school pupils to those pupils who are enrolled full time in the nonpublic school who are injured or become ill at school or during participation on a school team or squad.

4. Non-Public Technology Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2015, as annexed hereto:

<u>Quote No.</u>	<u>Non-Public School</u>	<u>Vendor</u>	<u>Total</u>
FSTZ893	St. Helena School	CDWG	917.26

5. Change Orders – James Madison Intermediate School Trailers

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change orders for the James Madison Intermediate School Trailers:

<u>Project Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>J Madison IS</u>		
William Scotsman	WS01	3,987.13
	WS02	1,454.25

6. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
B Franklin ES	6 Laptops
	1 Active Classroom
	1 VCR

7. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated November 30, 2014 payable by Cycle Checks No. 118577 through No. 119221 inclusive, totaling \$20,391,688.76 from the Board of Education General Account in Investors Bank.

Mrs. Iyer asked for a motion to approve the Personnel – Labor Relations Report, Administration, Curriculum and Instruction, Pupil/Special Services and Finance resolutions. Mr. Shi made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney (Except Abstained on Finance Item #7 – Check #118765 Only), Mr. Shi (Except Abstained on Curriculum & Instruction Item (a) Field Trip #1 Only, and Finance Item #7 - Check #119206 Only), Mrs. Harris (Except Abstained on Finance Item #7 - Check #118703 Only), Mrs. Fong (Except Abstained on Finance Item #7 – Checks #118816 & #119067 Only), Mrs. Bonderowitz, Mrs. Ward (Except Abstained on Finance Item #7 - Check #118879 Only), Mrs. Anes (Except Abstained on Finance Item #7 - Check #118587 Only), Dr. Heelan, Mrs. Iyer

ABSTAINED: Mrs. Moroney – Finance Item #7 – Check #118765 Only, Mr. Shi –Curriculum & Instruction Item (a) Field Trip #1 Only, and Finance Item #7 – Check #119206 Only, Mrs. Harris – Finance Item #7 – Check 118703 Only, Mrs. Fong – Finance Item #7 – Checks #118816 & #119067 Only, Mrs. Ward – Finance Item #7 – Check #118879 Only, Mrs. Anes – Finance Item #7 – Check #118587 Only

NAYS: None The motion was carried.

IX. ANNOUNCEMENTS BY THE PRESIDENT

Mrs. Iyer reported the following dates for upcoming Board of Education meetings:

Event – Caucus Meeting
Date – January 21, 2015
Location – Education Center (Caucus Room)
Time – 7:00 P.M.

Event – Public Meeting
Date – Monday, January 26, 2015
Location – Washington Elementary School (Cafetorium)
Time – 7:00 P.M.

X. BOARD MEMBERS – OPEN DISCUSSION

Dr. O’Malley read the following letter, which he sent to the parents of James Monroe Elementary School students:

December 15, 2014
Dear Parents/Guardians:

So much has occurred since the tragic fire on March 22nd at James Monroe School land so many people are to be commended for their noble efforts to keep the school community together and moving forward on behalf of the students. I am so proud of our staff, parents, administration and Board of Education for all the time, effort and hard work that were put into making all of the transitions a success. However, time has passed and several developments have occurred that I wanted to communicate to you.

After the fire, the district set up the James Monroe Recovery Fund to collect all the monetary funds that were being graciously donated to assist in the building of the new school. As of today, the district fund account has \$161,321.96 to be utilized once the new school has been built. So many people and organizations have contributed to this fund and we are so grateful to everyone who set up fund drives and donated. It was truly humbling to see this enormous outpouring of support.

As I stated in our meeting on March 24th, it would be a long process to rebuild the school and would take about two years to build the new school. The Board started the process immediately and hired LAN Associates on May 28, 2014 to begin the design of the new James Monroe School. Currently, the new school has been designed, which is a two-story, 67,000 square-foot building that includes a gymnasium, cafeteria and is completely air conditioned. The design has been sent to the New Jersey Department of Education and the New Jersey Department of Community Affairs for review and authorization and we expect to have these approvals by late January 2015. The Board of Education will then request bids for the construction of the new building and anticipate awarding the bid in March 2015. The construction will start shortly after the awarding of the construction contract. We believe we are still within the timelines communicated and will continue to aggressively work towards a September 2016 opening. However, I must be honest that there is so much more to this process than I can describe. Additionally, we can reasonably expect both weather and construction delays beyond our control that might thwart this aggressive timeline. Still, we remain committed to having a school built by September 2016 and remain focused in our efforts to that end.

Although the design and timeline for the construction of the new James Monroe School is currently on schedule, the insurance company's financial responsibilities of paying for the construction of the new school has been far less than what they promised on the evening of March 24th. If you recall, when they presented me with the one million dollar check, they assured all of us that they would do "whatever they could" to help rebuild the new school. The New Jersey School Insurance Group, whom you pay over \$2 million dollars a year in insurance premiums, have spent the last nine months delaying and outright refusing to pay the actual costs to rebuild the James Monroe School. As of this date, the NJSIG has paid the district \$2 million towards the renovations of the St. Cecelia's property that currently house our 433 students. In addition, they have offered and paid the district \$9 million in TOTAL toward construction of the new school. LAN Associates has presented the Board of Education a construction estimate of \$28 million to build the new school. The NJSIG is \$19 million short in their financial promise! Furthermore, most of their communications surrounding their position that we can build a new school for \$9 million has been greatly lacking in detail and constructive dialogue. For example, the NJSIG has expressly indicated that the Board is not required to put fire sprinklers in the new school. By way of background, the reason that the Board is required to install sprinklers in a newly constructed school is because sprinklers are required by State regulation. However, when pressed as to why the NJSIG will not pay the Board for sprinklers, the NJSIG representative explained that regulations are not ordinances or laws and as a result, the NJSIG will not pay for sprinklers. To say that a Board of Education is not required to follow a State regulation is not only untrue, it is simply absurd. I want to illustrate to you how unreasonable the NJSIG's position has been when it won't even pay for sprinklers in a school that was burned to the ground. Our public adjuster and legal counsel have provided the NJSIG detailed examples of newly constructed elementary schools in New Jersey and their costs to construct a new school are well beyond the \$9 million offered by the NJSIG.

Furthermore, in early May during the initial phase of communications with the insurance company, the Board of Education made the strategic decision to hire a public adjuster. Although this is not required, the Board wanted to ensure that the interests of the Board, taxpayers and the insurance contract were completely honored. North Jersey Public Adjusters, in conjunction with the board and legal counsel, have worked over the past ten months to secure the maximum amount of financial responsibility under the terms of our insurance contract. Our combined efforts over the past nine months have not resulted in any change in financial responsibility on behalf of the New Jersey School Insurance Group.

Therefore, the Board has exhausted all of its options to obtain a settlement and decided the only remaining choice was to file a lawsuit against New Jersey School Insurance Group to obtain the financial responsibility the district is owed to rebuild James Monroe School. The lawsuit was filed today and while I want the James Monroe community to hear this directly from me before announcing it to the public, now that the lawsuit has been filed, I anticipate members of the press may attend tonight's Board of Education meeting. In the coming months we are optimistic we will have a favorable opinion from the courts to meet the financial obligations in building the new school.

Despite this latest action, we continue to move forward to maintain our timeline to rebuild the school and we look forward to the next stage in the rebuilding process and a decision from the courts regarding the insurance company’s responsibilities. We will continue to communicate any information that we receive and are able to share. We look forward to the day when all of the students and staff of James Monroe School are back at 7 Sharp Road.

I hope you have a wonderful holiday and if you have any questions or concerns, please feel free to contact me.

Sincerely,
/s/ Richard O’Malley, Ed.D.
Superintendent of Schools

Dr. Heelan reported that he attended the recent Middlesex County School Board Association meeting. At the meeting, Edison was cited for four accomplishments: (1) Breakfast After the Bell, (2) Junior Achievement, (3) *School Climates* for Special Education Students and (4) Providing Computers for Students.

Dr. Heelan discussed the Early Intervention program in Edison, commending the many programs for children as early as three months old and the coding programs which are sweeping the nation. He also discussed the recent referendums passed in Franklin and Fort Lee.

Mrs. Moroney congratulated students from John P. Stevens High School who recently read poetry in Metuchen as a part of the Edison Arts Society.

XI. PUBLIC COMMENTS

Kelly Labonski, resident, discussed the Base II testing and said that she opposed the common core curriculum.

Bill Brunner, resident, questioned the insurance company lawsuit for financing the new James Monroe School and also questioned the tenure charges.

A resident stated that she was not pleased with the common core curriculum and the classwork given to her child in fourth grade.

Mr. Aruse, resident, commented on the charges against the teachers.

Anthony DePasquale, resident, also spoke about the tenure charges against the three teachers in Edison.

XII. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:
Attorney/Client Privileged Discussion Regarding:

- Personnel Matters

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mrs. Iyer asked for a motion to approve the privileged session resolution at 8:00 P.M. Mrs. Bonderowitz made the motion, seconded by Mrs. Anes. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong,
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.

XIII. RECONVENE TO OPEN SESSION

Mrs. Iyer asked for a motion to reconvene to open session at 9:07 P.M. Mrs. Harris made the motion, seconded by Mrs. Bonderowitz. Mrs. Iyer took a roll call vote, and the result was as follows:

AYES: Mrs. Moroney, Mr. Shi, Mrs. Harris, Mrs. Fong,
Mrs. Bonderowitz, Mrs. Ward, Mrs. Anes, Dr. Heelan, Mrs. Iyer

NAYS: None The motion was carried.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mrs. Iyer asked for a motion to adjourn this December 15, 2014 public meeting of the Edison Board of Education at 9:08 P.M. Mr. Shi made the motion, seconded by Dr. Heelan and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Secretary
DPM:jmc