

I. CALL TO ORDER/FLAG SALUTE

The January 28, 2013 Public Meeting and Public Hearing of the Edison Board of Education was called to order by Board President, Mr. Gene I. Maeroff, at 7:00 P.M. at John Adams Middle School, 1081 New Dover Road, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Gene I. Maeroff, President, Mrs. Veena Iyer, Vice President, Mrs. Deborah A. Anes, Mrs. Theresa E. Ward, Dr. Frank Heelan and Mrs. Lora L. Fong. Ms. Sapana Shah, arrived at 7:15 P.M. Mrs. Lori A. Bonderowitz and Mrs. Margot Harris were absent.

Also in attendance were Richard O'Malley, Ed.D., Superintendent, Ms. Margaret DeLuca, Assistant Superintendent for Curriculum and Instruction, Mr. Daniel P. Michaud, Business Administrator/Board Secretary and Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mr. Maeroff read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on April 26, 2012.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. JOHN ADAMS MIDDLE SCHOOL PRESENTATION – JOAN VALENTINE, PRINCIPAL

Ms. Joan Valentine, Principal of John Adams Middle School, presented Mrs. Eagle and Mrs. Renner, who are two extremely dedicated teachers. They teach four periods a day together as an in-class resource team. Both teachers go above and beyond to meet the needs of students within the building.

Mrs. Valentine reported that Mrs. Eagle is a remarkable English teacher. She serves as a facilitator for *Classroom Instruction That Works*, where she takes an active role in working with her colleagues to ensure delivery of the best possible instructional strategies. She is also always willing to provide a helping hand, whether through piloting new programs or teaching at-risk students in the after-school program.

Mrs. Valentine also reported that Mrs. Renner is an outstanding Special Education teacher who will do whatever it takes to help her students thrive. She is constantly trying innovative approaches to show her students she cares. Mrs. Renner provides small group student support and is actively involved in the Edison Community.

Both teachers demonstrate a positive attitude and desire to help students, constantly keeping the unique learning styles of their students in mind. Their lessons are creative, engaging, differentiated and fun. They are well-respected by staff, students and parents.

Mrs. Valentine informed the Board that watching Mrs. Eagle and Mrs. Renner in action is a true delight. They work so well together that they finish one another's sentences. Their ability to ignite that spark is ever present in their classroom as is evidence for their passion toward teaching and learning.

V. SCIENCE & ENGINEERING ACADEMY (Exhibit A)

Ms. Margaret DeLuca, Assistant Superintendent for Curriculum and Instruction, gave a power-point presentation on the Science and Engineering Academy which will be in place at Edison High School for the 2013-2014 school year.

VI. STUDENT RECOGNITION (Exhibit B)

Mr. Robert Pispecky, Supervisor of Music and Visual Arts, emceed the program with the distribution of resolutions and certificates to various students for their accomplishments in academics and the arts. The following resolution was presented to the Board for approval:

Student Recognition

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools the Edison Board of Education hereby recognizes the outstanding efforts and accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the students.

Mr. Maeroff asked for a motion to approve the student recognition resolution. Mrs. Fong made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Fong, Dr. Heelan, Ms. Shah, Mrs. Ward,  
Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None The motion was carried.

VII. SCHOOL BOARD RECOGNITION MONTH

Mr. Michaud read the following resolution, recognizing January 2013 as School Board Recognition Month:

School Board Recognition Month

WHEREAS, the New Jersey School Boards Association and the National School Boards Association have declared January 2013 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, the Edison Board of Education is one of more than 587 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, the Edison Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through 12<sup>th</sup> grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students including those with special needs; and

WHEREAS, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in indicators such as high school graduation rates, class size, college entrance exam participation and Advanced Placement offerings and test scores.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2013 as SCHOOL BOARD RECOGNITION MONTH; and

BE IT FURTHER  
RESOLVED: that the Edison Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children’s education.

Mr. Maeroff asked for a motion to approve school board recognition month resolution. Ms. Shah made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Fong, Dr. Heelan, Ms. Shah, Mrs. Ward,  
Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None The motion was carried.

VIII. APPROVAL OF MINUTES – DECEMBER 12<sup>TH</sup>, 17<sup>TH</sup> & 20<sup>TH</sup>, 2012

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the December 12<sup>th</sup>, 17<sup>th</sup> and 20<sup>th</sup>, 2012 meetings.

IX. BOARD SECRETARY’S REPORTS

BE IT  
RESOLVED: that the following reports as of November 30, 2012 be accepted and approved for filing and audit:  
A. Report of the Board Secretary (A148)  
B. Report of Treasurer of School Monies (A149)

BE IT FURTHER  
RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2012-2013 school year. (Exhibit C)

Mr. Maeroff asked for a motion to approve the Minutes of December 12<sup>th</sup>, 17<sup>th</sup> and 20<sup>th</sup>, 2012 and the Board Secretary’s Reports. Mrs. Ward made the motion, seconded by Ms. Shah. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Fong (Except Abstained on 12/20/12 Minutes Only),  
Dr. Heelan (Except Abstained on 12/12/12 Minutes Only),  
Ms. Shah, Mrs. Ward, Mrs. Anes,  
Mrs. Iyer (Except Abstained on 12/17/12 Minutes Only),  
Mr. Maeroff

ABSTAINED: Mrs. Fong – 12/20/12 Minutes Only,  
Dr. Heelan – 12/12/12 Minutes Only,  
Mrs. Iyer – 12/17/12 Minutes Only

NAYS: None

The motion was carried.

X. PUBLIC COMMENTS (RESOLUTIONS)

Bill Brunner, resident, questioned the District’s cost for the settlement agreement.

XI. RESOLUTIONS – ACTION ITEMS

A. AD HOC SCHOOL SECURITY

Dr. O’Malley discussed the current security measures. He presented the following resolutions for approval by the Board:

1. Approval of Security Surveillance Cameras

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the purchase of security surveillance cameras at all twenty (20) district locations, from CDW-G, in the amount of \$119,500.

2. Approval of Panic Button Installations

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the purchase and installation of panic buttons at all twenty (20) district locations, by TYCO Integrated Security, not to exceed \$18,000.

3. Addendum to UMDNJ Professional Services Agreement (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the addendum to the UMDNJ Professional Services Agreement, as annexed hereto.

Mr. Maeroff asked for a motion to approve the Ad Hoc School Security resolutions. Dr. Heelan made the motion, seconded by Mrs. Fong. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Fong, Dr. Heelan, Ms. Shah, Mrs. Ward,  
Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

B. PERSONNEL – LABOR RELATIONS

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

DeStefano, Donato – Technology Coordinator Thomas Jefferson Middle School	Effective: 01/31/13 Reason: Personal
Maney, Eric – Photography/Video-Editing Club John Adams Middle School	Effective: 01/11/13 Reason: Leave of Absence
Maney, Eric – Model UN 8 Club John Adams Middle School	Effective: 01/11/13 Reason: Leave of Absence
Maney, Eric – Chess Club John Adams Middle School	Effective: 01/11/13 Reason: Leave of Absence
Rodier, Steven – Computer Technician I Education Center	Effective: 01/18/13 Reason: Termination
Ruggiero, Scott – Computer Technician I Education Center	Effective: 02/08/13 Reason: Personal
Wales, Suzanne – Lunch Aide James Monroe School	Effective: 01/11/13 Reason: Termination
Wallace, Marc – Mathematics Teacher Edison High School	Effective: 06/30/13 Reason: Personal

2. RETIREMENTS

Baucum, Lorraine – ESL Teacher James Madison Primary School	Effective: 02/28/13 18 years, 6 months of service
Foulkes, Monica – Lunch Aide Lindeneau School	Effective: 12/31/12 9 years, 7 months of service
Lojun, Josephine – Learning Disabilities Teacher Consultant Education Center	Effective: 02/28/13 39 years, 6 months of service

Malleck, Linda – Speech Teacher  
John Adams Middle School

Effective: 12/31/12  
19 years, 4 months of service

Thor, Ronit – School Secretary IIIB  
James Madison Primary School

Effective: 06/30/13  
19 years, 8 months of service

Tuchfeld, Joan – Paraprofessional  
Menlo Park School

Effective: 06/30/13  
16 years of service

### 3. APPOINTMENTS

<u>ADMINISTRATOR</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Stromsland, Kenneth Effective 02/04/13-06/30/13	\$100,000 (pro-rated)	Transfer	Director of Plant, Operations, and Maintenance Education Center
<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Akavoor, Ajitha Effective 09/01/12-02/01/13	\$40,000 (pro-rated)	Leave of Absence	Long Term Substitute Grade 2 Teacher James Monroe School (for C. Murphy)
Argast, Chelsea Effective 01/28/13-06/30/13	BA, Step 1 \$48,000 (pro-rated) Kean University	New Position (Title I Funded)	Math Interventionist Edison High School
Margovskaya, Marina Effective 01/02/13-05/14/13	\$40,000 (pro-rated)	Leave of Absence	Long Term Substitute Mathematics Teacher Herbert Hoover M.S. (for A. Motsay)
Mayrose, Jill Effective 02/28/13-06/30/13	\$40,000 (pro-rated) Rider University	Leave of Absence	Long Term Substitute Grade 2 Teacher James Madison Primary (for K. Krihak)
Monto, Jennifer Effective 01/28/13-06/30/13	\$40,000 (pro-rated) College of Saint Elizabeth	Leave of Absence	Long Term Substitute Special Education Teacher Washington School (for N. Ribaud)
Nagle, Nicole Effective 02/01/13-06/30/13	\$54,185 (pro-rated) The College of New Jersey	Retirement	Guidance Counselor Edison High School
Phillips, Margaret Effective 01/03/13-05/14/13	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Grade 4 Teacher Woodbrook School (for H. Desai)

Sernal, Jack Effective 01/14/13-06/30/13	\$40,000 (pro-rated) William Paterson University	Leave of Absence	Long Term Substitute Special Education Teacher Herbert Hoover M.S. (for J. Lewis)
<u>SUPPORT STAFF</u>			
Cornacchia, Joseph Effective 02/04/13-06/30/13	\$35,000 (pro-rated)	Termination	Computer Technician I Education Center
Wu-Chiu, Jennifer Effective 01/14/13-06/30/13	Step 1 \$4,193 (pro-rated)	Non-Renewal	Lunch Aide Lindeneau School

4. LEAVES OF ABSENCE

Employee # 102135 Woodbrook School	Medical	Without Pay & Benefits	01/16/13-03/15/13
Alexander, Russell –Custodian Benjamin Franklin School	Medical	With Pay	01/16/13-01/24/13
Cabrera, Kristina – Special Education Teacher John Adams Middle School	Medical Fed/FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay	04/05/13-04/16/13 04/17/13-05/29/13 05/30/13-06/30/13
Cadmus, Cathleen – Teacher Health/Physical Education Menlo Park School	Medical	With Pay	01/29/13-02/24/13
Clark, Holly – Social Worker Education Center	Medical Maternity Fed/FMLA Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	03/21/13-04/04/13 04/05/13-04/23/13 04/24/13-05/16/13 05/17/13-06/30/13
Colicchio, Jennifer – English Teacher Woodrow Wilson Middle School	Medical-Revised Maternity Fed/NJ FMLA	With Pay With Pay Without Pay	12/05/12-12/12/12 12/13/12-01/23/13 01/24/13-04/17/13
Connor, John – Custodian John P. Stevens High School	Medical –Extension	Without Pay	01/03/13- 04/01/13
Coupland, Amanda – English Teacher John P. Stevens High School	Medical Fed/FMLA	With Pay Without Pay	04/01/13-04/02/13 04/03/13-06/30/13
Dauber, Margaret – Attendance Investigator Education Center	Medical-Revised	With Pay	11/29/12-01/04/13
Dees, Amy – Mathematics Teacher Edison High School	Medical –Revised Fed/FMLA-Revised Fed/NJ FMLA	With Pay Without Pay Without Pay	01/23/13-02/15/13 02/16/13-04/21/13 04/22/13-05/14/13

Dowdy, Angela – Reading Specialist Benjamin Franklin School	Medical Fed/FMLA	With Pay Without Pay	12/12/12-12/31/12 01/01/13-03/12/13
Espinosa, Sharon – Lunch Aide Martin Luther King School	Medical Medical	With Pay Without Pay	12/20/12-01/08/13 01/09/13-02/14/13
Ferry, Elizabeth – Guidance Counselor Thomas Jefferson Middle School	Medical-Extension	With Pay	12/19/12-12/20/12
Finley, Deborah – Paraprofessional John P. Stevens High School	Medical	With Pay	01/08/13-02/22/13
Ganatra, Bharti – Paraprofessional Benjamin Franklin School	Fed/NJ FMLA Fed/NJ FMLA	With Pay Without Pay	01/16/13(.5)- 1/22/13(.5) 01/22/13(.5)- 02/06/13
Hall, Sheldon – Grounds Education Center	Medical	With Pay	01/10/13-01/25/13
Joubanoba, Lorena –Spanish Teacher James Madison Primary School	Medical-Revised	With Pay	12/06/12-02/13/13
Koc, Kimberly – Grade 3 Teacher James Madison Intermediate School	Child Care-Revised	Without Pay & Benefits	01/01/13-02/01/13
Kolody, Kelly – Special Education Teacher Thomas Jefferson Middle School	Medical-Revised Maternity-Revised Fed/NJ FMLA- Revised Child Care	With Pay With Pay Without Pay Without Pay & Benefits	11/08/12-11/17/12 11/18/12-01/12/13 01/13/13-04/06/13 04/07/13-04/12/13
Krihak, Kari Ann – Grade 2 Teacher James Madison Primary School	Fed/FMLA Fed/NJ FMLA	Without Pay Without Pay	02/28/13-04/10/13 04/11/13-06/30/13
Lafkowitz, Robyn – Grade 4 Teacher John Marshall School	Medical Maternity Fed/FMLA Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	03/18/13-03/27/13 03/28/13-04/12/13 04/13/13-05/08/13 05/09/13-06/30/13
Larino, Priscilla – Mathematics Teacher John Adams Middle School	Fed/FMLA	Without Pay	02/01/13-02/28/13
Lee, Hanna –English Teacher John P. Stevens High School	Medical Maternity Fed/FMLA Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay	03/11/13-03/14/13 03/15/13-04/05/13 04/06/13-05/09/13 05/10/13-06/30/13



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Lehman, Jill –Special Education Teacher Martin Luther King School	Medical-Revised	With Pay	12/03/12-12/17/12
	Maternity-Revised	With Pay	12/18/12-12/31/12
	Fed/FMLA-Revised	Without Pay	01/01/13-01/28/13
	Fed/NJ FMLA- Revised	Without Pay	01/29/13-04/22/13
	Child Care-Revised	Without Pay & Benefits	04/23/13-06/30/13
Lewis, Jessica – Special Education Teacher Herbert Hoover Middle School	Medical-Revised	With Pay	01/11/13 (.5)
	Maternity-Revised	With Pay	01/14/13-02/21/13
	Child Care –Revised	Without Pay & Benefits	02/22/13-06/30/13
Lojun, Josephine – LDTC Education Center	Medical	With Pay	12/07/12-02/03/13
Malleck, Linda – Speech Teacher John Adams Middle School	Medical	With Pay	12/07/12-12/31/12
Maney, Eric – Social Studies Teacher John Adams Middle School	Military	With Pay	01/14/13-04/18/13
Markano, Robert – Custodian FDR	Medical-Revised	With Pay	11/27/12-12/02/12
Moroney, Beth –Assistant Principal Edison Early Learning Center	Medical	With Pay	12/14/12-01/01/13
Motsay, Andrea –Mathematics Teacher Herbert Hoover Middle School	Maternity-Revised	With Pay	12/26/12-01/03/13
	Fed/FMLA-Revised	Without Pay	01/04/13-02/19/13
	Fed/NJ FMLA- Revised	Without Pay	02/20/13-05/14/13
Neri, Marta – Special Education Teacher James Madison Intermediate School	Medical-Revised	With Pay	11/22/12-12/18/12
	Maternity-Revised	With Pay	12/19/12-01/18/13
	Fed/FMLA-Revised	Without Pay	01/19/13-01/29/13
	Fed/NJ FMLA- Revised	Without Pay	01/30/13-03/31/13
O’Connor, Mary Jane – Guidance Counselor John P. Stevens High School	Medical-Extension	With Pay	01/02/13-01/28/13
Olsen, Nicole – Grade 2 Teacher John Marshall School	Medical	With Pay	03/22/13-04/18/13
	Maternity	With Pay	04/19/13-04/25/13
	Fed/FMLA	Without Pay	04/26/13-05/30/13
	Fed/NJ FMLA	Without Pay	05/31/13-06/30/13
Pfeiffer, Bruce – Facility Manager Benjamin Franklin School	Medical	With Pay	12/17/12-01/31/13

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Pitches, Katherine – English Teacher John Adams Middle School	Medical-Revised	With Pay	12/10/12-12/20/12
	Maternity-Revised	With Pay	12/21/12-01/31/13
	Fed/NJ FMLA- Revised	Without Pay	02/01/13-04/25/13
	Child Care-Revised	Without Pay & Benefits	04/26/13-06/30/13
Ribaud, Nicole (Adell) – Special Education Teacher Washington School	Maternity-Revised	With Pay	01/17/13-02/18/13
	Fed/FMLA-Revised	Without Pay	02/19/13-02/27/13
	Fed/NJ FMLA- Revised	Without Pay	02/28/13-05/14/13
Rosenberg, Kate – Special Education Teacher John P. Stevens High School	Medical-Revised	With Pay	11/14/12-11/23/12
	Maternity-Revised	With Pay	11/24/12-01/04/13
	Fed/NJ FMLA- Revised	Without Pay	01/05/13-03/15/13
Ruane, Victoria – Grade 5 Teacher Lincoln School	Medical	With Pay	01/24/13-02/01/13
Ruppel, Marisa – Speech Teacher Edison Early Learning Center	Medical	With Pay	04/16/13-04/23/13
	Maternity	With Pay	04/24/13-05/28/13
	Fed/FMLA	Without Pay	05/29/13-06/04/13
	Fed/NJ FMLA	Without Pay	06/05/13-06/30/13
Sandler, Rachel – Science Teacher Edison High School	Medical-Revised	With Pay	12/10/12-12/16/12
	Maternity-Revised	With Pay	12/17/12-01/04/13
	Fed/FMLA-Revised	Without Pay	01/05/12-01/27/13
	Fed/NJ FMLA- Revised	Without Pay	01/28/13-04/21/13
Schaffter, Kristen – Special Education Teacher Washington School	Medical	With Pay	01/28/13-02/05/13
	Medical	Without Pay & Benefits	02/06/13-05/22/13
Shaw, Cathy – Special Education Teacher James Madison Intermediate School	Medical-Revised	With Pay	01/21/13-01/28/13
	Maternity	With Pay	01/29/13-03/11/13
	Fed/NJ FMLA	Without Pay	03/12/13-05/14/13
Teffenhardt, Eileen – Visual Arts Teacher John Adams Middle School	Medical-Revised	With Pay	12/17/12-01/07/13
	Fed/FMLA-Revised	Without Pay	01/08/13-02/01/13
Troy, Brian – Custodian Edison High School	Medical-Extension	Without Pay	11/08/12-01/02/13
Tuft, Karen – Kindergarten Teacher Lindeneau School	Medical	With Pay	04/01/13-04/19/13
	Maternity	With Pay	04/20/13-05/31/13
	Fed/NJ FMLA	Without Pay	06/01/13-06/30/13
Van Horn, Ellen – Bus Driver Education Center	Medical-Extension	With Pay	12/18/12-01/16/13

Volturo, Steven – Custodian James Madison Primary School	Fed/NJ FMLA- Extension Fed/NJ FMLA – Intermittent	Without Pay	01/14/13-01/25/13
		Without Pay	01/29/13-06/30/13
Yunker, John – Custodian Edison High School	Medical Medical	With Pay Without Pay & Benefits	02/14/13-03/05/13 03/06/13-04/14/13

5. CHANGE OF STATUS

## 5-A.

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Francovitch, Diane	Math Interventionist District		Math Interventionist BEN/WAS Effective 01/02/13-06/30/13
Horvath, Kelly	Long Term Substitute Grade 3 Teacher James Madison Intermediate Effective 09/01/12-02/01/13 (for K. Koc)		Long Term Substitute Grade 3 Teacher James Madison Intermediate Effective 09/01/12-02/01/13 (for K. Koc) and Long Term Substitute Special Education Teacher James Madison Intermediate Effective 02/02/13-05/14/13 (for C. Shaw)
Minichiello, Molly	Long Term Substitute Music Teacher JMP / JMI Effective 10/08/12-02/08/13 (for A. Sun)	Resignation	Music Teacher JMP / JMI MA, Step 1 Salary \$51,605 (pro-rated) Effective 02/01/13-06/30/13
Taylor, Leigh	Long Term Substitute Special Education Teacher Thomas Jefferson M.S. Effective 11/26/12-03/22/13 (for K. Kolody)		Long Term Substitute Special Education Teacher Thomas Jefferson M.S. Effective 11/26/12-04/12/13 (for K. Kolody)

5-B. TEACHERS

The following salary corrections due to changes in longevity for staff as indicated for the 2011-2012 school year and/or effective 09/01/12 for the 2012-2013 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>FTE</u>	<u>11-12 Salary</u>	<u>12-13 Salary</u>
Abernathy	Lia	Guidance Counselor	James Madison Prim	1.0	\$100,711.00	\$101,236.00
Agresta	Darlene	Social Worker	Education Center	1.0	\$104,591.00	\$105,630.00
Amaral	Lori Ann	Teacher - Elementary	Lincoln	1.0	\$95,927.00	\$96,427.00
Andreuzzi	Louis	Teacher - Social Studies	J.P. Stevens	1.0	\$97,775.00	\$98,756.00

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Angelillo	Linda	Teacher - Elementary	Ben Franklin	1.0	\$97,775.00	\$98,756.00
Barasch	Michele	Teacher - Speech	Lincoln	1.0	\$105,091.00	\$105,616.00
Bauer	Jeffrey	Teacher - Technology	Edison High	1.0	\$100,622.00	\$101,612.00
Boufford	Andrew	Teacher - Social Studies	J.P. Stevens	1.0	\$94,115.00	\$95,078.00
Brizan	Alvin	Teacher - Science	J.P. Stevens	1.0	\$92,304.00	\$93,258.00
Cardillo	James	Teacher - English	J.P. Stevens	1.0	\$99,613.00	\$100,122.00
Cafaro	Joanna	Teacher - Elementary	Washington	1.0	\$92,304.00	\$92,804.00
Coppola	Danielle	Teacher - Math	Thomas Jefferson	1.0	\$100,622.00	\$101,122.00
Costello	Edith Ann	Teacher - Special Education	Menlo Park	1.0	\$92,304.00	\$92,804.00
Deevey	Michael	Teacher - Social Studies	John Adams	1.0	\$92,304.00	\$93,258.00
Degnan	Alyson	Teacher - Math	Herbert Hoover	1.0	\$94,115.00	\$94,615.00
Dorflinger	Michele	Teacher - Elementary	John Marshall	1.0	\$95,927.00	\$96,899.00
Dowdy	Angela	Teacher - Reading Specialist	Ben Franklin	1.0	\$101,527.00	\$102,027.00
Fisher	Jennifer	Teacher - English	Woodrow Wilson	1.0	\$95,927.00	\$96,427.00
Gaudio	Cynthia	Teacher - Special Education	Woodrow Wilson	1.0	\$84,327.00	\$89,327.00
Grillo	Matthew	Teacher - Elementary	Lincoln	1.0	\$94,615.00	\$95,578.00
Grubesich	Steven	Teacher - Technology	J.P. Stevens	1.0	\$97,775.00	\$98,756.00
Grun	Barbara	Teacher - Fam/Con. Science	Woodrow Wilson	1.0	\$92,804.00	\$93,758.00
Jarvis	Sharon	Teacher - Math	J.P. Stevens	1.0	\$97,775.00	\$98,756.00
Jones	Jennifer	Teacher - Social Studies	J.P. Stevens	1.0	\$92,304.00	\$92,804.00
Malloy	Cara	Teacher - Elementary	John Marshall	1.0	\$94,115.00	\$94,615.00
Manson	Howard	Teacher - Social Studies	Edison High School	1.0	\$101,027.00	\$102,021.00
Markano	Joanne	Teacher - Health/PE	Herbert Hoover	1.0	\$101,527.00	\$102,521.00
Martinak	William	Teacher - Social Studies	J.P. Stevens	1.0	\$92,304.00	\$93,258.00
Mc Cann	Douglas	Teacher - Special Education	J.P. Stevens	1.0	\$97,775.00	\$98,275.00
Mc Cann	Stephanie	Teacher - Elementary	James Monroe	1.0	\$95,927.00	\$96,427.00
Moane	Erin	Psychologist	Education Center	1.0	\$104,591.00	\$105,116.00
Monastersky	Alyssa	Guidance Counselor	Woodrow Wilson	1.0	\$100,711.00	\$101,236.00
Montagna	John	Teacher - Health/PE	John Adams	1.0	\$92,804.00	\$93,758.00
Mosley	Remoh	Teacher - Music	Washington	1.0	\$92,304.00	\$93,258.00
Nartowicz	Nicole	Teacher - Special Education	J.P. Stevens	1.0	\$94,115.00	\$94,615.00
Pagano	Christopher	Teacher - Special Education	Edison High School	1.0	\$94,115.00	\$94,615.00
Pasquarelli	Deidre	Teacher - Music	Thomas Jefferson	.08	\$75,292.00	\$75,692.00
Poynter	Katherine	Teacher - English	Herbert Hoover	1.0	\$101,527.00	\$102,521.00
Reisfeld	Fran	Teacher - Elementary	Menlo Park	1.0	\$100,622.00	\$101,612.00
Reusch	Heather	Teacher - French	J.P. Stevens	1.0	\$99,622.00	\$100,132.00
Riggi	Joseph	Teacher - Math	Woodrow Wilson	1.0	\$92,304.00	\$92,804.00
Robinson	Nancy	Teacher - Elementary	James Madison Prim	1.0	\$94,115.00	\$95,078.00
Romano	Alfred	Teacher - Math	J.P. Stevens	1.0	\$100,527.00	\$101,521.00
Sanchez	Virginia	Teacher - Elementary	Lindeneau	1.0	\$99,622.00	\$100,122.00
Scharf	Caroline	Teacher - Speech	Martin Luther King	1.0	\$100,711.00	\$101,236.00
Schulz	Natalie	Teacher - Elementary	James Madison Prim	1.0	\$92,304.00	\$92,804.00
Shaw	Cathy	Teacher - Special Education	James Madison Inter	1.0	\$99,622.00	\$100,122.00
Sorkin	Arthur	Teacher - Special. Education	Lindeneau	1.0	\$96,427.00	\$97,399.00
Weiss	Dana	Teacher - Elementary	Washington	1.0	\$92,304.00	\$92,804.00
Zeh	Ian	Teacher - Technology	Woodrow Wilson	1.0	\$97,775.00	\$98,786.00
Zektzer	Lenora	Teacher - Social Studies	J.P. Stevens	1.0	\$94,115.00	\$95,078.00
Ziolkowski	Jennifer	Teacher - Special Education	F.D. Roosevelt	1.0	\$99,586.00	\$100,086.00

6. LONGEVITY

<u>TEACHERS</u>	<u>LOCATION</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Capaccio, Brenda	WBR	02/24/13	19	\$96,026	\$96,480
Cardillo, James	JPH	02/01/13	13	\$100,122	\$100,612
Eisenberg, Susanne	MAR	02/02/13	20	\$95,980	\$96,888
Garibotto, Ruth	MAR	02/09/13	16	\$100,718	\$101,199
Gaudio, Cynthia	WWM	02/12/13	13	\$89,327	\$89,799
Goldberg, Ellen	BEN	02/15/13	25	\$99,203	\$99,656
Grzybowski, Brian	LNC	02/21/13	19	\$95,526	\$95,980
Gumienny, Jill	JMP	02/15/13	19	\$95,526	\$95,980
Hopkins, Kathleen	WBR	02/07/13	19	\$95,526	\$95,980
Hrevnak, Matthew	JPH	02/01/13	23	\$101,616	\$102,088
Hurwitz-Kushner, Wendy	WWM	02/04/13	15	\$99,237	\$99,718
Kantlehner, Thomas	EDH	02/04/13	19	\$99,258	\$99,729
McCaffery Patrick	EDH	02/28/13	19	\$99,758	\$100,229
Mitchell, Jennifer	LND	02/23/13	19	\$96,526	\$96,980
Nartowicz, Nicole	JPH	02/01/13	13	\$104,615	\$105,078
Paglia-Smoler, Regina	WAS	02/01/13	23	\$101,616	\$102,088
Papaianni, Maria	HHM	02/14/13	15	\$93,711	\$94,165
Perlin, Janice	WWM	02/02/13	15	97,370	\$97,842
Phillip, Janet	HHM	02/07/13	15	\$93,711	\$94,165
Shapiro, Clifford	HHM	02/01/13	19	\$103,063	\$103,553
Stables, Heather	JPH	02/10/13	16	\$97,842	\$98,314
Taylor, Diane	MEN	02/01/13	18	\$98,786	\$99,258
Weintraub, Allyson	EDH	02/14/13	15	\$97,370	\$97,842
DIFFERENCE TOTAL					\$11,190

<u>GUIDANCE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Jakub, Lisa	HHM	02/01/13	14	\$103,681	\$104,186
Monastersky Alyssa	WWM	2/14/13	13	\$101,236	\$101,731
DIFFERENCE TOTAL					\$1,000

<u>NURSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Dondarski, Judith	WBR	02/09/13	16	\$94,165	\$94,619
DIFFERENCE TOTAL					\$454

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2012-2013 SCHOOL YEAR

Teachers State Certified \$90.00/day County Certified \$80.00/day

Brandeis, Melissa **	Freeman, Marissa	George, Patricia
Jennings, Melissa	Smith, Jennifer	Sooahoo, Alyssa **
Spernal, Jack	Szesko, Julie-Ann	Vance, James

Lunch Aide \$11.58/hr

Manivannan, Vinutha

Nurse \$200/day  
Fazzino, Kathleen

\*\* Denotes Student Teacher

8. 2012-2013 IDEA CARRY OVER FUNDED PERSONNEL

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Roese, Amy	James Madison Primary	Reading Specialist	\$97,370
Sabol, Leigh	Lindeneau	Math Interventionist	\$77,605

9. PROJECT EXTRA HELP (TITLE 1 FUNDED)

EFFECTIVE 01/07/13 – 05/30/13

TEACHERS (\$70.00/90 Minutes of after school programming/preparation time and Per ETEA contract per period during the school day)

Jammal, Charles                                      Mendez-Bogash, Yarida                                      Sheehan, Kathleen

10. SUPPLEMENTAL MATH INSTRUCTION – EDISON HIGH SCHOOL (TITLE 1 FUNDED)  
EFFECTIVE 01/29/13 – 03/04/13

TEACHERS (Per ETEA contract per period during the school day as needed contingent upon enrollment)

Hayes, Marnette	Jammal, Charles	Lipari, Jennifer
Magee, Katherine	Misbahuddin, Jameel	Pagano, Christopher
Ryan, Linda	Scimone, Roseanna	Tapia, Melisa

11. 2012-2013 AVID TUTORS – EDISON HIGH SCHOOL - \$15/hr. (As needed)

Perry, Brittany                                      Quintero, Angelica                                      Swan, Jacqueline

12. STARS (STRIVING TO ACHIEVE RESULTS) SATURDAY PROGRAM – TITLE I FUNDED  
EFFECTIVE 02/02/13-04/27/13 – \$44.00/hr. (as needed contingent upon enrollment)

SUPERVISOR

Trivisonno, Dr. Joseph

NURSES

Matonis, Laura  
Montilis, Nicole

TEACHERS

Accatatta, Kathleen	Bienvenue, Melissa	Brown, Amanda
Carrillo, Christian	Cornett, Jeanne	Gentul, Alexander
Hanas, Amanda	Hayes, Marnette	Kingston, Krystina
Lipari, Jennifer	Luckenbaugh, Pamela	Margovskaya, Marina
Mirfield, Brian	Mirfield, Julia	Misko, Jennifer
Moore, Michael	Rasimowicz, Stephanie	Rodriguez, Karen
Schpakow, Brittany	Yeh, Catherine	

SUBSTITUTES

Martinez, Carol (nurse)

13. NJASK AFTER SCHOOL REVIEW – (WED. & THURS.) EFFECTIVE 01/30/13-04/25/13  
JOHN ADAMS M.S. AND WOODROW WILSON M.S. - \$70.00/90 min. session  
(as needed contingent upon enrollment)

Bartlett, Jaclyn	Capriglione, Patricia	Columbus, Lisa
Dato, Lisa	Disporto, Lori	Dunkelman, Jodi
Eagle, Elizabeth	Gaudioso, Cynthia	Karatz, Daniel
LaMarca, Maureen	Luckenbaugh, Pamela	McCoy, Jenna
McKenna, Melissa	Morana, Jessica	Renner, Mary Anne

14. 2012-2013 LITERACY ACADEMY – TITLE I OR CEIS FUNDED  
EFFECTIVE 01/29/13 – 05/09/13 - \$35.00/45 min. session and per ETEA contract per period during  
the school day (as needed contingent upon enrollment)

Abatemarco, Donna	Adamczyk, Lisa	Adornetto, Angela
Altman, Jennifer	Alvi, Naheed	Amabile, Kelly
Babst, Denise	Barros, Vanessa	Bateman, Julie
Battista, Alysia	Beni, Christine	Besser, Dawn
Brack, Diane	Branz, Kristen	Brooks, Heather
Brown, Kelly	Brucki, Hayley	Butvilla, Jillian
Caggiano, Darlene	Callas, Ann Marie	Carlioni, Jennifer
Castrilli-Moran, Loretta	Cherence, David	Chick, Sophia
Civile, Robert	Clark, Heidi	Concodora, Janet
Concodora, Joseph	Conte, Melissa	Coscarelli, Barbara
Costello, Meredith	Cowan, Jean	Cucchiara, Nicole
D'Aronzo, Felicia	DeBella, Elliot	Deter, Janet
DeVestern, Dawn	DeZaio, Lynn	Di'Amico, Laurette
Diamant, Elizabeth	DiMuzio, Linda	Donington, Abigail
Drozd, Cara	Duer, Janis	DuHamel, Kimberly
Dunham, Allison	Eichert, Cathy	Einhorn, Mindy
Eisenberg, Suzanne	Ellerman, Patricia	Elsamna, Susan
Fahmy, April	Fenkel, Alison	Fernandez, Michael
Flamos, Caroline	Fore, Breanne	Frustol, Heidi
Gabriele, Mollie	Gadson-Jackson, Kim	Garibotto, Ruth
Geraci, Stephanie	Giuffrida, Julie	Glazier, Gina
Gluchowski, Kathleen	Goldstein, Arielle	Harrison, Doreen
Heine, Erica	Hook, Courtney	Huber, Margaret
Hueston, Randi	Infante, Suzanne	Inglese, Annette
Jain, Sejal	James, Lindsay	Jensen, Deborah
Jones, Laura	Kantar, Natalie	Karamanos, Xanthy
Kiesel-Smith, Lenora	King, Marguerite	Kitchell, Andrew
Koppell, Leanne	Korczyk, Kathy	Kowalsky, Tori
Kulyassa, Jayne	Kurdyła, Victoria	LaForge, Lindsay
Lechelt, Maryellen	Liu, Lauren	LoCasto, Tina
Lombardo, Katie	Luminiello, Jodi	Maiorelli, Nicole
Malinovsky, Michelle	Marmion, Karen	Masnica, Jennifer
Masterson, Mary	Mateicka, Malissa	McDonald, Kristie
McKenna, Angie	Minto, Kathryn	Misko, Jennifer
Moore, Brittany	Morvay, John	Moyle, Dana
Myers, Michele	Norman, Patricia	Nuzzo, Susan
O'Brien, Dina	Offsie, Roberta	Packard, Lynn
Patel, Seema	Pattie, Virginia	Pecce, Christina

Pellicane, Catherine	Perillo, Frances	Peterson-Heres, Lynn
Petruzzi, Marissa	Petruzzi, Nicole	Pickton, Elisa
Price, Allyson	Ransom, Deborah	Recine, Elizabeth
Riggs, Debra	Ring, Michelle	Riolo, Susan
Rispoli, Danielle	Rodriguez, Alannia	Roldan, Lila
Romeo, Lisa	Rommel, Jennifer	Rosario, Desiree
Ruane, Victoria	Russell-Fowler, Sharon	Ruvolo, Tami
Ryan, Scott	Sack, Adam	Said, Claudine
Samolewicz, Christopher	Sanchez, Virginia	Sandler, Paula
Schaefer, Mary	Scherer, Lynn	Schneiderman, Jill
Schutz, Stacy	Seidler, Gianna	Shepherd, Deborah
Shields, Danielle	Shuhaibar, Lana	Smith, Jennifer
Smith, Jennifer	Speckin, Maureen	Stalowski, Sara
Stanko, Laura	Stokes, Douglas	Teeling, Mary Lynn
Thomas, Ashley	Travis, Kathleen	Truppo, Paula
Tybus, Elizabeth	Ulrich, Gina	VanPelt, Tyler
Vilensky, Deborah	Ward, Kristin	Weber, Maria
Westcott, Theresa	Whalen, Shari	Winik, Laura
Wojcik, Kelly	Wright, Jennifer	Wunschel, Chelsea
Yannuzzi, Valerie	Yeh, Catherine	Yesalavich, Barbara
Young Dulina, Joann	Zambrano, Dawn	Zapoticzny, Christine
Zazanis, Emily	Bonner, Joseph	Heitmeyer, Diane
Maher, Taryn	Zapoticzny, Ronald	

15. COACHING APPOINTMENTS – 2012-2013 SCHOOL YEAR (\*pending county approval)HIGH SCHOOL - SPRING

Boys' Lacrosse Head – EDH	Bertucci, Anthony*	\$5,656 Step 1b
Boys' Assistant Lacrosse – EDH	Ramalho, Daniel	\$3,963 Step 1a
Boys' Head Track – EDH	Harris, Veronica	\$6,332 Step 3
Boys' Assistant Track – EDH	White, Thomas	\$4,426 Step 3
Girls' Assistant Track – EDH	Deevey, Michael	\$4,426 Step 3
Boys' Volleyball Head – EDH	Scarpa, John	\$5,565 Step 1b
Boys' Assistant Volleyball – EDH	Hantsoulis, Ilias	\$3,963 Step 1a
Boys' Assistant Volleyball – EDH	McCaffery, Patrick	\$3,963 Step 1a

16. 2012-2013 CO-CURRICULAR APPOINTMENTSJ.P. STEVENS HIGH SCHOOLCLASS A CLUB

JPaws Club	<u>NAME</u> Hubbard, Elda (Effective 09/01/12-11/28/12 and 03/01/13-06/30/13) Ribinsky, Laura (Effective 12/03/12- 02/28/13)	<u>STIPEND</u> \$875 (Split)
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THOMAS JEFFERSON MIDDLE SCHOOLCOCURRICULAR

Technology Coordinator	<u>NAME</u> Mirfield, Brian (Effective 02/01/13)	<u>STIPEND</u> \$2,861
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JOHN ADAMS MIDDLE SCHOOLCLASS A CLUBPhotography/Video-Editing Club  
Model UN 8 ClubNAMEPassaro, Douglas (Effective 01/14/13)  
Peterson, Michelle (Effective 01/17/13)STIPEND\$875  
\$875CLASS B CLUB

Chess Club

Lanza, Daniel (Effective 01/14/13)

\$800

17. JOB DESCRIPTIONS (Exhibit E)NEW:

Director of Plant, Operations, and Maintenance

ABOLISH:

Supervisor of Facilities

18. HAZARDOUS COMMUNICATIONS OFFICER

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Kenneth Stromsland, as the hazardous communications officer for the Edison Board of Education for the remainder of the 2012-2013 school year.

19. INDOOR AIR QUALITY DESIGNEE

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Kenneth Stromsland, as the Indoor Air Quality Designee for the Edison Board of Education, for the remainder of the 2012-2013 school year.

20. INTEGRATED PEST MANAGEMENT COORDINATOR

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Kenneth Stromsland, as the Integrated Pest Management Coordinator for the Edison Board of Education, for the remainder of the 2012-2013 school year.

Mr. Maeroff asked for a motion to approve the personnel report. Mrs. Ward made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Fong, Dr. Heelan, Ms. Shah, Mrs. Ward,  
Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

B. CURRICULUM & INSTRUCTION

BE IT

RESOLVED:

that upon the recommendation of Superintendent of Schools, the Edison Board of Education approve the following:

1. Approval of Science & Engineering Academy

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Science and Engineering Academy for the Edison Township Public Schools for the 2013-2014 school year, which will be implemented at Edison High School.

2. Removal From Rolls

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following students to be removed from the rolls of the Edison Public Schools:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
0116097	Edison HS	Residing in Pennsylvania
0117080	Edison HS	Attendance
3002492	Out-of-District/ JP Stevens HS	Residing in New York

3. Out-of-State Field Trip

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trip:

School:	John P. Stevens High School
Club/Group:	JPS Choir & Orchestra
Event:	Music Performance Trip
Location:	Orlando, Florida
Date of Event:	April 17-21, 2013
No. of Advisors:	2 (Two Days of Instructional Time)
No. of Students:	170
	*At no cost to the Board of Education

School:	Edison High School
Club/Group:	EHS Band
Event:	High School Band Program
Location:	Virginia Beach, Virginia
Date of Event:	April 11-14, 2013
No. of Advisors:	2 (Two Days of Instructional Time)
No. of Students:	75
	*At no cost to the Board of Education

School:	Herbert Hoover Middle School
Club/Group:	FCCLA
Event:	NJ FCCLA State Leadership Conference
Location:	Cherry Hill, New Jersey
Date of Event:	March 13-15, 2013
No. of Advisors:	1 (Two Days of Instructional Time)
No. of Students:	10
	*At no cost to the Board of Education

School: John P. Stevens High School  
 Club/Group: FCCLA  
 Event: FCCLA State Leadership Conference  
 Location: Cherry Hill, New Jersey  
 Date of Event: March 13-15, 2013  
 No. of Advisors: 3 (Two Days of Instructional Time)  
 No. of Students: 45  
 \*At no cost to the Board of Education

#### 4. Professional Development Approval Documentation – January 2013

NAME	SCHOOL	DATE	CONFERENCE	Location	REGISTRATION FEE	HOTEL EXPENSES	OTHER EXPENSES	FUND
Stoltenberg, Susan	HHMS/TJMS/JAMS/WWMS	02/07/13 & 02/08/13	Association of Student Assistance Professionals of NJ 27 <sup>th</sup> Annual Conference	Long Branch, NJ	\$295.00	N/A	N/A	Professional Development
Schlatter, Sandra	EHS	01/30/13	AVID ADL Session 1 Training	Melbourne, FL	NA	\$600.00	\$500.00	NCLB-Title I
Schlatter, Sandra	EHS	02/20/13-02/22/13	AVID ADL Session 2 Training	Atlanta, GA	N/A	\$600.00	\$600.00	NCLB-Title I
Miragliotta, Kelly	Woodbrook	03/14/13 & 03/15/13	Google Apps Summit	Union, NJ	\$199.00	N/A	N/A	Professional Development
Platvoet, Donald	Woodbrook	03/14/13 & 03/15/13	Google Apps Summit	Union, NJ	\$199.00	N/A	N/A	Professional Development
Costa, Monica	Woodbrook	03/14/13 & 03/15/13	Google Apps Summit	Union, NJ	\$199.00	N/A	N/A	Professional Development
Pispecky, Robert	Education Center	04/04/13-04/17/13	NAFME All Eastern Music Convention	Hartford, CT	\$120.00	\$462.00	\$90.52	Professional Development
Passaro, Douglas	JAMS	05/10/13	STEM Conference & Expo	Montclair, NJ	\$170.00	N/A	N/A	Professional Development
McSorley, Bill	Education Center	01/31/13-02/01/13	Techspo	Atlantic City, NJ	\$375.00	\$130.00	\$74.40	Professional Development
Cox, Judith	Education Center	02/25/13-02/27/13	eBoard User Conference	Atlanta, GA	N/A	\$600.00	\$400.00	Professional Development
O'Malley, EdD, Richard (Rescind)	Education Center	02/21/13-02/23/13	AASA National Conference of Education	JW Marriott Hotel Los Angeles, CA	\$660.00	\$828.15	\$424.00	Local
Conklin, Christopher	Education Center	02/21/13-02/23/13	AASA National Conference of Education	JW Marriott Hotel Los Angeles, CA	\$660.00	\$828.15	\$555.24	Local

### C. PUPIL/SPECIAL SERVICES

#### 1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following out-of-district placements:

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
2027999	12/05/12	Montgomery Academy	Home Instruction	<59,658>	Terminated Placement
2016367	02/01/13	Cranford Achievement	T Jefferson MS	<45,6767>	Returned to District
3008142	01/02/13	---	Lakeview School	73,474	New Preschooler
3010834	01/28/13	---	Bright Beginnings	47,160	New Preschooler
3007644	12/18/12	NuView	Somerset Hills	74,239	IEP Team Decision
3010864	01/02/13	Lindeneau ES	Bright Beginnings	38,700	More Intensive MD Placement
2020410	01/04/13	Center for Lifelong Learning	New Road School	51,510	IEP Team Decision
3005425	01/02/13	Hospitalized	Highland Park HS	23,501	Readmission

Mr. Maeroff asked for a motion to approve the Curriculum and Instruction and Pupil/Special Services resolutions. Mrs. Fong made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Fong, Dr. Heelan, Ms. Shah, Mrs. Ward,  
Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None The motion was carried.

#### D. ADMINISTRATION

##### 1. Settlement Agreement

WHEREAS, on April 25, 2012 the Edison Township Board of Education ("Board") certified tenure charges against Jay Curran pursuant to N.J.S.A. 18A:6-11; and

WHEREAS, Mr. Curran has defended against those charges; and

WHEREAS, the Board has made a determination that settlement is the best interest of both the school district and the public, as the proposed Settlement, Resignation and Release is global in nature, it is cost effective and will avoid the expenditure of substantial future administrative time and effort, saving the Board from incurring further litigation currently pending in this matter; and

WHEREAS, the Board acknowledges that the settlement of the tenure charges against Mr. Curran is contingent upon the approval of the Commissioner of Education.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Township Board of Education, approves the Settlement, Resignation and Release agreement between itself and Mr. Curran, in the matter of the tenure charges against Mr. Curran, OAL Docket No. EDU 07384-2012N, Agency Reference Number 119-4/12 subject to the terms and conditions set forth therein and approval by the Commissioner of Education, and accepts Mr. Curran's resignation from employment with the Board effective as of the date of the Commissioner of Education's approval; and

BE IT FURTHER  
RESOLVED: that the Edison Township Board of Education authorizes and directs its President and Secretary to execute same on behalf of the Board and to submit the Settlement, Resignation and Release agreement to the Commissioner of Education for approval.

E. FINANCE1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective November 30, 2012:

To:

11-000-100-560	Charter School Tuition	150,000
11-190-100-890	Outdoor Education – Camp Bernie	1,000
11-190-218-104	Guidance Counselors Salaries	10,000
11-190-219-104	Child Study Teams Salaries	5,000
11-190-219-105	Special Services Secretaries Salaries	18,000
11-190-221-102	Supervisors Salaries	1,000
11-190-223-890	Professional Development	10,000
11-190-230-530	Communications	50,000
11-190-230-339	G.A. Purchased Services	8,000
11-190-251-330	Central Service Purchased Services	6,000
11-190-252-500	Technology Repairs & Maintenance	20,000
11-190-261-105	Maintenance Secretaries Salaries	1,000
11-190-262-490	Equipment Repairs	6,000
11-190-262-610	Custodial Supplies	50,000
11-190-266-101	Security Guards Salaries	10,000
11-190-270-503	Aid-in Lieu of Transportation	5,000
11-190-270-515	Transportation Jointures	50,000
11-190-270-593	Vehicle Insurance	3,000
11-401-100-600	Co-Curricular Supplies	15,000
12-190-260-730	Maintenance Equipment	33,000
12-190-270-734	Transportation Equipment	29,000
	Total	481,000

From:

11-000-100-561	Tuition – Other LEA’s	25,000
11-190-216-320	Related Services	50,000
11-190-219-591	Residential Costs	60,000
11-190-270-511	Contracted Transportation Services	55,000
11-190-291-241	PERS Retirement Contribution	100,000
11-190-291-270	Health Benefits	191,000
	Total	481,000

2. Appropriation of Homeless Children Funding

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appropriation of homeless children funding, effective November 30, 2012:

To:

11-000-100-566	Out-of-District Tuition	599,515
11-190-100-610	Educational Supplies	125,000
11-190-100-640	Textbooks	300,000
	Total	1,024,515

3. Competitive Contracting – Hosted VoIP Telephone Solution

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves a competitive contracting request for proposal for E-Rate eligible “Hosted VoIP (Voice Over IP) Telephone Solution”.

4. Extraordinary Unspecifiable Service

WHEREAS, the Edison Township Board of Education (the “Board”) solicited quotations for construction management services in order to oversee the construction of the Edison High School (“Project”) (collectively referred to herein as “Services”); and

WHEREAS, the Board solicited and received multiple proposals for the Services; and

WHEREAS, the Board has determined that the Services to be provided by Thomas C. Rienzi, RA, pursuant to his proposal best meet the needs of the Board for this Project, price and other factors considered; and

WHEREAS, the Board has determined that Thomas C. Rienzi, RA, has the necessary expertise, extensive training and proven reputation in the field to provide the Services to the Board; and

WHEREAS, the Board has further determined that the Services are of such a qualitative nature that they cannot be reasonably described through written specifications and, therefore, constitute Extraordinary Unspecifiable Services (“EUS”), which are excepted from New Jersey public bidding requirements pursuant to N.J.S.A. 18A:18A-5(a)(2) and N.J.A.C. 5:34-2.3(b).

NOW, THEREFORE,  
BE IT RESOLVED:

that the Edison Township Board of Education hereby approves a contract with Thomas C. Rienzi, RA, for the length of the Project to provide construction management services in order to oversee the construction of the Referendum Projects at Edison Township Public School, in the amount of \$118,000.00 and as further set forth in the contract between the Board and Thomas C. Rienzi, RA; and

BE IT FURTHER  
RESOLVED:

that the Business Administrator shall place notice of award in an official newspaper of the Board; and

BE IT FURTHER  
RESOLVED:

that the Business Administrator/Board Secretary and Board’s counsel are authorized to take all necessary and appropriate steps to carry out this action of the Board.

5. Athletic Training Plan of Care (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the athletic training plan of care for the 2012-2013 school year, as annexed hereto.

6. Donation – Lindeneau Elementary School

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the donation from Lowe's Toolbox to Lindeneau Elementary School for the Lindeneau Elementary Reading Courtyard project, in the amount of \$5,000.

7. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Madison IS	417 Social Studies Books 86 Science Books 1 Math Book
J Marshall ES	1 Dell Power Edge 1 Cisco Network 4 Network Switches 1 Dell Power Vault 1 Network Server 1 Tape Player 3 Televisions 1 Monitor with Speaker 3 Monitors 3 Printers 2 Hard Drives 2 Keyboards 2 Computer Mouse
Menlo Park ES	6 Desktop Computers 9 Laptop Computers 2 Netbook Computers 1 Television 4 Monitors 4 Keyboards 3 Computer Mouse
J Monroe ES	33 Math Books 4 Laptop Computers
Woodbrook ES	759 Library Books
H Hoover MS	1 Typewriter 1 Tape Recorder/Disc Player 12 USB Extension Cables 14 Computer Mouse 27 Computer Keyboards 2 50-Ft. Patch Cables

H Hoover MS	1 Snagless Patch Cable 7 Overhead Projectors 1 Projector Cart 15 Televisions 9 VCRs 1 Optiplex Computer 1 Dimension Computer 1 VCR/DVD 1 Radio
J Adams MS/W Wilson MS JP Stevens HS	100 Social Studies Books 15 Computers 1 Scanner 2 Monitors

8. Bill List (Exhibit G)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated December 31, 2012 payable by Cycle Checks No. 104841 through No. 105342 inclusive, totaling \$19,969,255.36 from the Board of Education General Account in Investors Bank.

9. Transportation Report – January 2013

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the January 2013 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem + Aide</u>
<u>Rescinded Middlesex County Jointures – 2012/2013 School Year</u>				
MDWC	MRESC	J Madison PS	09/10/12-12/07/12	87.00
BBWC	MRESC	Bright Beginnings	12/07/12-01/27/13	149.00
NVA2	MRESC	Nuview to Laurie Haven	09/01/12-12/05/12	187.00
<u>Special Education Student Jointures – 2012/2013 School Year</u>				
MLWC	MRESC	Menlo Park ES	12/06/12-12/21/12	140.00
BBWC	MRESC	Bright Beginnings	01/02/13-06/30/13	149.00
LKVU	MRESC	Lakeview	01/09/13-06/30/13	169.00
BBWC	MRESC	Bright Beginnings	01/28/13-06/30/13	187.00
NVA2	MRESC	NuView to Laurie Haven with a Second Aide	12/06/12-06/30/13	235.00
DLW4	MRESC	Developmental Learning	01/16/13-06/30/13	250.00
<u>Displaced Student Jointure - 2012/2013 School Year</u>				
RNV	MRESC	NuView Academy	01/08/13-06/30/13	170.00
HNSA	MRESC	T Jefferson MS	01/18/13-06/30/13	120.00



Mr. Maeroff asked for a motion to approve the Administration Settlement Agreement and the Finance Report. Mrs. Ward made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Fong, Dr. Heelan, Ms. Shah, Mrs. Ward,  
Mrs. Anes (Except Abstained on Item 8 Check No. 105202 only),  
Mrs. Iyer, Mr. Maeroff

ABSTAINED: Mrs. Anes – Item 8 Check No. 105202 Only

NAYS: None The motion was carried.

XII. ANNOUNCEMENTS BY THE PRESIDENT

- Caucus Meeting  
Wednesday, February 20, 2013  
7:00 PM – Education Center (Caucus Room)
- Regular/Action Meeting  
Monday, February 25, 2013  
7:00 PM – Edison High School (Auditorium)

XIII. COMMITTEE REPORTS

1. Finance/Facilities Committee

Dr. Heelan reported that the Committee met on January 15, 2013 at the Education Center.

In attendance were: Mrs. Deborah A. Anes, Mrs. Veena Iyer, Mrs. Theresa A. Ward, Dr. Frank Heelan, Dr. Richard O’Malley and Mr. Daniel P. Michaud

Discussion:

- Mr. Gary Steinfield and two Assistants from Blue Vista Properties delineated a Transit-Oriented Development (TOD) for 716 units on 38 acres of land near the Edison train station (Barth Avenue). The TOD would consist of studio, one or two bedroom upscale apartments geared towards young professionals and empty nesters (72 units reserved for seniors) with a price range from \$1,100 studio to \$2,200 for a two bedroom unit. Mr. Steinfield has developed similar TODs for a total of 1,760 units that yielded only 25 children in total. For example, South Orange Gaslight Commons with 200 units brought in only 7 children. The “not child friendly” TODs averaged .015 child per unit, and with Edison having a 65% population without children in the household, such a TOD would yield an estimated 19 children and produce \$1.2 million in taxes.
- The Committee reviewed a draft of the 2013-2014 preliminary budget. The district has numerous components of the budget still to come from the state and other sources. The Committee will review an updated version of the preliminary budget at their February meeting.
- The Administration has recommended a reorganization of the Supervisors of Special Services. Currently, there are three supervisors who are stretched to the limit in providing support for special services. It is proposed to augment the supervisors by one to make a total of four supervisors. To make this economically feasible, two positions would be eliminated: one based on a retirement from the Child Study Team and the other a teacher behaviorist. The net savings to the district in effecting this reorganization would amount to \$145,402 over the course of the 2012-2013 and 2013-2014 school year.

- A pre-start up meeting for Edison High School Science addition was held on January 8, 2013; minutes of USA Architects and Thomas Rienzi have been distributed to board members. Regular meetings on this project will take place on alternating Tuesdays. The project substantial completion date is September 27, 2013.
- Thirteen firms responded to our Request for Proposal (RFP) to become the Architect of Record for Edison School District. After reviewing multiple variables of architectural services, the Committee decided to interview three firms on Wednesday, February 6<sup>th</sup> at 9:30 A.M.

The next meeting the Finance/Facilities Committee will be held on Tuesday, February 14, 2013 at 10:00 A.M. at the Education Center.

## 2. Curriculum & Technology Committee

Mrs. Anes reported that the Committee met on January 15, 2013 at the Education Center.

### Discussion:

- ELEMENTARY
- G & T update The first cycle of G & T curriculum, Mentoring Mathematical Minds, from the College of William and Mary is concluding. It is serving about 400 students, grades 3-5. The curriculum for the next cycle is iSTEM (interactive Science, Technology, Engineering, and Math) from the Museum of Science in Boston. The G & T teachers are receiving 12 hours of professional development from TCNJ's Center of Excellence in STEM Education. They are preparing to support an additional 150 students this cycle as a result of the most recent CogAT screening
- Universal Screener - The Winter screening of the Star Assessment began on Monday, January 7th. Students in grades 1-5 are screened in Math and Reading. This will allow us to determine the growth students have made since the initial screening in September. Results of the screener are available immediately to administrators and teachers. Most schools will be finished assessing each child within a two week span. Interventionists – Math and Literacy Interventionists are providing support for identified students in addition to the core curriculum addressed by the teacher. As new data is received, the students receiving services and the type of services received will change. At this time, priority is given to our 3rd -5th grade students to ensure they achieve proficiency on NJASK.
- 2nd grade SS Edison Unit update - Introduction to CRTs is scheduled for early February. They will turn key it to the 2<sup>nd</sup> grade teachers in their buildings. The Civics and Justice Academies at JPS & EHS are finalizing the materials to be included in the book to be given to each second grade student. Students in the academies will accompany our second grade students on their tour of Edison in the spring.
- Social Studies Update Fourth Grade - Professional development for 4th grade teachers is scheduled for 1/25. The focus is curriculum integration and the CCSS with Social Studies. K-2, 3 & 5 – Materials have been received. They will be distributed to teachers in February and March. Introduction by HMH to the new Social Studies materials is scheduled as follows: K-2 – April; 3 & 5 – May (after NJASK).
- STEM update Through the generosity of NJ's venture capitalist, John Martinson, CEO, Edison Ventures Inc., the Edison Elementary Department has the opportunity to participate in EbD-TEEMS (Engineering by Design-Technology, Engineering, Environment, Mathematics and Science). By participating, about 20 of our teachers, grades 3-5 in JMI and Woodbrook will be provided professional development this year in preparation to pilot the EBD curriculum next year. More information about this standards-based program can be found at [www.engineeringbydesign.org](http://www.engineeringbydesign.org).

- Singapore Math update - James Monroe - Andy Clark will be working with the James Monroe faculty via Webinar, January 14th and January 18th. This is the next “round” of professional development for the pilot school. Kindergarten – Professional development in the form of Demo Lessons and Coaching visits for Kindergarten Teacher is scheduled for March, April and May. First grade for 2013-2014- 1st grade teachers will receive the introduction to Singapore Math (Math in Focus) January 30th & 31st. Their second professional development session is April 24th & 25th. James Monroe 1st grade teachers will be hosting 1st grade teachers from all elementary schools beginning in February. Each 1st grade teacher will have the opportunity to observe MIF in action.
- SECONDARY 6-12
- Middle School STARS program The Saturday STARS program is scheduled to start for TJ and HH students at EHS on February 2<sup>nd</sup>. Students have been identified through NWEA scores, prior NJASK scores, teacher recommendations. Teachers will provide 90 minutes of Language Arts and 90 minutes of mathematics instruction each Saturday. Bussing and a light breakfast will be provided. The program is funded through Title 1. WW and JA will have an after school program on Wednesdays and Thursdays to address their struggling students through similar instruction. This will be locally funded.
- Science and Engineering Academy The committee reviewed a DRAFT of a brochure intended for eligible students and their parents. The SEA will be introduced to the public at the Board meeting on January 28<sup>th</sup>. It is a demanding program with a heavy concentration on math and science. Open to students from throughout the District, it will be housed in the new science wing of EHS. After the introduction at the Board meeting, meetings will be held with eligible students at each of the four middle schools. Parent information nights are scheduled for February 5<sup>th</sup> and 7<sup>th</sup>. Students who apply to the program will take an entrance exam (the 10<sup>th</sup> grade version of the CogAT administered in our elementary schools for G & T identification). The program is open to students enrolled in Geometry Honors in grade 8. NJASK, NWEA and teacher recommendations are also considered in the acceptance process.
- Grouping Procedures
  - English/Language Arts
  - Mathematics
  - Science
  - Social Studies

The grouping procedures have been revised to include NWEA scores in addition to NJASK. Teacher recommendation forms have also been created to assure consistency in approach. The middle schools grouping procedures for English have been revised to reflect the two levels, Accelerated and all other students. The revisions to middle school math reflect the experience we have had this year in the new math sequence. The high school procedures have been revised slightly to include the NWEA scores for all incoming 9<sup>th</sup> grade students, and PLAN, EXPLORE and PSAT scores for students entering grades 10 through 12. The procedures will be placed on the website after the January 28<sup>th</sup> Board meeting. All procedures were created by the content supervisors and the drafts were reviewed by teachers.
- Overnight Music Field Trips
  - Long Standing Tradition
  - Sample Itinerary
- High School STAR Assessment-At risk students at EHS will be administered the STAR assessment program to determine where their math skills are deficient so that they may receive targeted instruction in these areas prior to HSPA. The students will be pulled from Study Halls to receive the additional support.

XIV. BOARD MEMBERS – OPEN DISCUSSION

Dr. Heelan commended the Ad-Hoc Safety Committee and also commended Bill McSorley's magazine articles.

XV. PUBLIC COMMENTS

Various students and parents of John P. Stevens High School spoke in favor of Football Coach, Mike Ryan, who they say is rumored not to be rehired for next year.

XVI. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Maeroff asked for a motion to adjourn this January 28, 2013 public meeting of the Edison Board of Education at 8:45 P.M. Ms. Shah made the motion, seconded by Dr. Heelan and approved by all members present.

Respectfully submitted,

*Daniel P. Michaud*

Daniel P. Michaud  
Secretary  
DPM:jmc