

I. CALL TO ORDER/FLAG SALUTE

The August 26, 2013 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Gene I. Maeroff, at 7:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Gene I. Maeroff, President, Mrs. Veena Iyer, Vice President, Mrs. Theresa E. Ward, Mrs. Lori A. Bonderowitz, Ms. Sapana Shah, Dr. Frank Heelan. Mrs. Deborah A. Anes, Mrs. Lora L. Fong and Mrs. Margot Harris were absent.

Also in attendance were Richard O'Malley, Ed.D, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, Mr. Peter Pitucco, Director of Human Resources, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mr. Maeroff read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on April 25, 2013.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist;

NOW, THEREFORE
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

Attorney/Client Privileged Discussion Regarding:

- Employee EEOC/PERC/DCR Complaints/Matters
- Special Education Student Issues
- Student Residency Issue
- Transportation Services Contract
- Lease Negotiations for Property

Personnel –

1. Resignations/Terminations
2. Appointments
3. Leaves of Absence
4. Change of Status
5. Substitute Staff – As Needed for the 2013-2014 School Year
6. 2013-2014 Split Funded Personnel
7. Longevity
8. Experience Stipend
9. Kindergarten Orientation – August 2013
10. Math HSPA Summer 2013 Prep Program
11. Coaching Appointments – 2013-2014 School Year
12. Withholding of Increments
13. Job Descriptions

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Maeroff asked for a motion to adjourn this August 26, 2013 public meeting to privileged session at 7:05 P.M. Dr. Heelan made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

V. RECONVENE TO OPEN SESSION

Mr. Maeroff asked for a motion to reconvene this August 26, 2013 public meeting to open session at 8:09 P.M. Dr. Heelan made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

VI. APPROVAL OF MINUTES – JULY 29, 2013

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the July 29, 2013 meeting.

VII. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of June 30, 2013 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2012-2013 school year.

Mr. Maeroff asked for a motion to approve the Minutes of the July 29, 2013 meeting and the Board Secretary's Reports as of June 30, 2013. Mrs. Iyer made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Iyer, Mr. Maeroff

NAYS: None The motion was carried.

VIII. PUBLIC COMMENTS (RESOLUTIONS)

There were no public comments at this time.

IX. RESOLUTIONS – ACTION ITEMS

A. SUPERINTENDENT’S REPORTS

- 1. 2013-2014 School Year Update (Exhibit B)

Dr. O’Malley gave a power-point presentation on the updates for the 2013-2014 school year.

- 2. Board Goals

Dr. O’Malley presented the following revised goals for the 2013-2014 School Year:

- a. Implement the Common Core Standards to Promote College and Career Readiness
- b. Enhancing Student Achievement through AchieveNJ
- c. The District will maintain and provide a safe and secure environment in well-maintained facilities
- d. Utilizing State assessment data develop targeted programs to address specific needs of struggling students aimed at achieving equity
- e. The District will strive to improve its public image by increasing the effectiveness of its internal and external communications, specifically focusing on internal stakeholders (staff) and external stakeholders (seniors, businesses and governmental agencies)

Mr. Maeroff asked for a motion to approve the revised Board Goals for the 2013-2014 school year. Mrs. Iyer made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Iyer, Mr. Maeroff

NAYS: None The motion was carried.

3. Removal From Rolls

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the following students be removed from the rolls of the Edison Public Schools, effective immediately:

<u>Student ID</u>	<u>School</u>	<u>Reason</u>
3002827	J Madison IS	Failure to Prove Residency
2020868	J Adams MS	Failure to Prove Residency
3006460	J Madison PS	Resides in Iselin
2011794	JP Stevens HS	Resides in Iselin
2007276	JP Stevens HS	Resides in Iselin
3002607	Edison HS	Resides in Plainfield
3007549	J Madison IS	Resides in Iselin

4. Memorandum of Agreement Between Education & Law Enforcement Officials (Exhibit C)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for the 2013-2014 School Year, as per the agreement annexed hereto.

5. Professional Services

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2013-2014 School Year:

- 1) Bryan Fennelly, M.D.
8 Shunpike Road
Madison, NJ 07940

Psychiatric Examinations

\$ 360.00 Per Hr. (Including Portal-to-Portal Local Travel)

\$3,600.00 Retainer Per Case

\$1,600.00 Per Half-Day (4 Hrs) Deposition or Court Proceedings

\$3,200.00 Per Full-Day (In Excess of 4 Hrs)

\$ 200.00 Termination Fee

6. Nursing Services Plan – 2013-2014 School Year (Exhibit D)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the Nursing Services Plan for the 2013-2014 School Year, as annexed hereto.

Mr. Maeroff asked for a motion to approve the Removal From Rolls, Memorandum of Agreement Between Education & Law Enforcement for the 2013-2014 School Year, Professional Services for the 2013-2014 School Year and the Nursing Services Plan for the 2013-2014 School Year. Mrs. Bonderowitz made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Iyer, Mr. Maeroff

NAYS: None The motion was carried.

7. Policies (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following policies for the 2013-2014 School Year, as annexed hereto.

- a. Policy No. 0000.02 Introduction (Mandated) (Revised)
- b. Policy No. P3232 Tutoring Services (New)
- c. Policy No. P5120 Assignment of Pupils (Mandated) (Revised)
- d. Policy No. P5533 Pupil Smoking (Mandated) (Revised)
- e. Policy No. P7434 Smoking in School Buildings and on School Grounds (Mandated) (Revised)
- f. Policy No. P7522 School District Provided Technology Devices to Staff Members (New)
- g. Policy No. 7523 School District Provided Technology Devices to Pupils (New)
- h. Policy No. 2415.04 Title I District-Wide Parental Involvement (Mandated) (Renewal)

Mr. Maeroff asked for a motion to approve the Policies for the 2013-2014 School Year. Mrs. Bonderowitz made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Iyer, Mr. Maeroff

NAYS: None The motion was carried.

B. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Aurelio, Kristen – Psychologist
Education Center

Effective: 06/30/13
Reason: Personal

Boosman, Eileen – Science Teacher
Edison High School

Effective: 10/14/13 (or
sooner if released)
Reason: Personal

Heitmeyer, Diane – Special Education Teacher James Monroe School	Effective: 07/31/13 Reason: Personal
Kuncze, Sandy – Lunch Aide Woodbrook School	Effective: 06/30/13 Reason: Personal
Munjil, Neelam – Paraprofessional J.P. Stevens High School	Effective: 08/18/13 Reason: Personal
Papadoupalos, Melissa – Lunch Aide James Madison Intermediate School	Effective: 08/21/13 Reason: Personal
Salzone, Patricia – Lunch Aide Lincoln School	Effective: 08/20/13 Reason: Personal
Santiago, Wilkenina – Lunch Aide Washington School	Effective: 08/16/13 Reason: Personal
Schneider, Donna – Family & Consumer Science Teacher Thomas Jefferson Middle School	Effective: 10/11/13 (or sooner if released) Reason: Personal
Veneziano, Angela – Guidance Counselor Edison High School	Effective: 10/04/13 (or sooner if released) Reason: Personal

2. APPOINTMENTS

CERTIFIED STAFF

Brock, Debra Effective 09/01/13-06/30/14	BA, Step 1 \$50,000 Southern Louisiana University	Resignation	Special Education Teacher Edison High School
Brooks, Amy Effective 09/01/13-12/20/13	\$40,000 (pro-rated) Montclair State University	Leave of Absence	Long Term Substitute English Teacher Edison High School (for C. Heinze)
Calabrese, Karen Effective 09/01/13-06/30/14	MA, Step 4 \$55,605 State University of New York	Transfer	Science Teacher Herbert Hoover M.S.
Collins, Amy Effective 09/01/13-06/30/14	MA, Step 1 \$53,605 Grand Canyon University	Transfer	Special Education Teacher Martin Luther King School

Cristiani, Alicia Effective TBD-06/30/14	MA, Step 3 \$54,605 The College of New Jersey	Retirement	Teacher of the Deaf District
DaSilva, Jennifer Effective TBD-06/30/14	MA, Step 1 \$56,285 Seton Hall University	Resignation	Guidance Counselor Edison High School
DiFilippo, Gary Effective 09/01/13-06/30/14	BA+15, Step 1 \$51,802 University of Delaware	Retirement	Science Teacher J.P. Stevens High School
Elsamna, Susan Effective 09/01/13-06/30/14	BA, Step 2 \$50,500 Rutgers University	Resignation	Special Education Teacher James Monroe School
Hamilton, Rebekah Effective 09/01/13-06/30/14	\$40,000 Rider University	Leave of Absence	Long Term Substitute Music Teacher Thomas Jefferson M.S. (for B. Hamel)
Hettrick, Grant Effective 09/01/13-06/30/14	BA, Step 1 \$50,000 Southern New Hampshire University	Resignation	English Teacher John Adams Middle School
Karamanos, Xanthy Effective 09/01/13-01/31/14	\$40,000 (pro-rated) Seton Hall University	Leave of Absence	Long Term Substitute Special Education Teacher James Monroe School (for C. Said)
McGorry, Cailin Effective TBD-06/30/14	MA, Step 2 \$54,105 Drew University	Resignation	Science Teacher Edison High School
Mercado, Daniel Effective 09/01/13-06/30/14	BA, Step 1 \$50,000 Kean University	Resignation	Special Education Teacher John Adams Middle School
Riley, Kristine Effective 09/01/13-06/30/14	MA, Step 4 \$55,605 Kean University	New Position	Gifted & Talented Teacher WAS / MON
Savage, Nicole Effective TBD-06/30/14	MA, Step 4 \$55,605 Kean University	Transfer	Grade 1 Teacher Washington School

Singer, Nicole Effective 09/01/13-06/30/14	\$40,000 Rider University	Leave of Absence	Long Term Substitute English Teacher Edison High School (for M. Anderson)
Stewart, Angela Effective 09/01/13-06/30/14	MA+45, Step 1 \$61,091 Rowan University	Resignation	School Psychologist Education Center
Vance, James Effective 09/01/13-06/30/14	\$40,000 The College of New Jersey	Leave of Absence	Long Term Substitute Social Studies Teacher John Adams Middle School (for E. Maney)
<u>SUPPORT STAFF</u>			
Amberg, Roseann Effective 09/01/13-06/30/14	\$4,193	Resignation	Lunch Aide Lindeneau
Barszcz, Dennis Effective 08/16/13-06/30/14	Step 1 \$34,930 (pro-rated)	Transfer	Custodian Woodbrook School (3:00 p.m – 11:30 p.m.)
Cangialosi, Adele Effective 09/01/13-06/30/14	\$4,193	Resignation	Lunch Aide Woodbrook School
Cetta, Desiree Effective 09/01/13-06/30/14	Step 1 \$18,500	New Position	Library Aide James Madison Primary
Cimino, Caterina Effective 09/01/13-06/30/14	\$4,193	Resignation	Lunch Aide James Monroe School
D'Alessio, Amanda Effective 09/01/13-06/30/14	Step 1, BA \$18,650	Transfer	Paraprofessional Martin Luther King School
Della Fave, Tara Effective 09/01/13-06/30/14	\$4,193	Non-Renewal	Lunch Aide Lincoln School
Goliszeski, Christa Effective 09/01/13-06/30/14	Step 1, BA \$18,650	Deceased	Paraprofessional John Adams Middle School
Herrick, Michael Effective 08/16/13-06/30/14	Step 1 \$34,930 (pro-rated)	Transfer	Custodian Washington School (3:00 p.m. – 11:30 p.m.)
Lafferty, Julie Effective 09/01/13-06/30/14	Step 1, BA \$18,650	Non-Renewal	Paraprofessional Lindeneau School
Madison, Laurie Effective 09/01/13-06/30/14	\$22,000	Resignation	Bus Driver Education Center
Nicolas, Lucila Effective 09/01/13-06/30/14	Step 1, BA \$9,325	New Position	Paraprofessional (.5) Woodbrook School

Osiadacz, Rosa Effective 09/01/13-06/30/14	\$4,193	Non-Renewal	Lunch Aide James Monroe School
Stevens, Megan Effective 09/01/13-06/30/14	Step 1, BA \$18,650	Transfer	Paraprofessional Herbert Hoover M.S.
Towers, William Effective 08/16/13-06/30/14	Step 1 \$34,930 (pro-rated)	Transfer	Custodian Washington School (3:00 p.m. – 11:30 p.m.)
Vyas, Chingari Effective 09/01/13-06/30/14	\$4,193	Resignation	Lunch Aide Martin Luther King School
Williams, Wendy Effective 10/01/13-06/30/14	Step 1 \$40,900 (pro-rated)	Retirement	School Secretary I Woodrow Wilson M.S.

3. LEAVES OF ABSENCE

Buehler, Trisha – Kindergarten Teacher Washington School	Medical	With Pay	11/20/13-12/15/13
	Maternity	With Pay	12/16/13-12/31/13
	Fed/FMLA	Without Pay	01/01/14-01/26/14
	Fed/NJ FMLA	Without Pay	01/27/14-04/09/14
Coppola, Danielle – Mathematics Teacher Thomas Jefferson Middle School	Fed/NJ FMLA	With Pay	09/30/13
	Fed/NJ FMLA	Without Pay	10/01/13-12/31/13
Corso, Sylvia – Science Teacher Thomas Jefferson Middle School	Medical	With Pay	09/01/13-09/09/13
	Fed/FMLA	Without Pay	09/10/13-09/19/13
Dodd-Harris, Jennifer – Mathematics Teacher Edison High School	Medical-Revised	With Pay	05/13/13-06/15/13
	Maternity-Revised	With Pay	06/16/13-06/30/13
	Fed/NJ FMLA	Without Pay	09/01/13-11/24/13
	Child Care	Without Pay & Benefits	11/25/13-01/01/14
Dondarski, Judith – Nurse Woodbrook School	Fed/FMLA	Without Pay	09/01/13-09/29/13
Drews, Kristen – Grade 5 Teacher James Monroe School	Medical	With Pay	10/07/13-10/21/13
	Maternity	With Pay	10/22/13-11/11/13
	Fed/FMLA	Without Pay	(.50)
	Fed/NJ FMLA	Without Pay	11/11/13 (.50)- 12/16/13 12/17/13-03/10/14
Gerity, William – Facility Manager Lincoln School	Medical-Extension	With Pay	08/05/13-09/16/13
Kozbial, Samantha – Science Teacher Edison High School	Medical	With Pay	09/01/13-TBD

Lalor, Emily – Mathematics Teacher Thomas Jefferson Middle School	Medical Maternity-Revised Fed/NJ FMLA – Revised	With Pay With Pay Without Pay	06/03/13-06/30/13 09/01/13-09/10/13 09/11/13-10/22/13
Stary, Karen – English Teacher Herbert Hoover Middle School	Medical	With Pay	09/01/13-10/16/13
Storer, Laura – Speech Teacher James Madison Primary School	Medical	With Pay	09/01/13-09/11/13
Vogel, Judy – Administrative Secretary- Curriculum Education Center	Medical-Extension	With Pay	08/14/13-08/27/13
Ziolkowski, Deborah – Grade 4 Teacher Martin Luther King School	Medical Fed/FMLA	With Pay Without Pay	09/01/13-10/16/13 10/17/13-11/15/13

4. CHANGE OF STATUS

<u>ADMINISTRATOR</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Braungard-Galayda, Diane	Supervisor – Guidance Edison High School Salary \$123,536	Contractual	Supervisor – Guidance Edison High School Effective 09/19/13-06/30/14 Salary \$126,955
Bright, Sara	Supervisor – Elementary Effective 08/30/13-06/30/14 (or sooner if released)		Supervisor – Elementary Effective 08/19/13-06/30/14
Loufek, Aurora	Assistant Principal Edison High School Effective TBD-06/30/14		Assistant Principal Edison High School Effective 09/03/13-06/30/14
Weber, Matthew	Assistant Principal Edison High School Effective TBD-06/30/14		Assistant Principal Edison High School Effective 09/03/13-06/30/14
<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Barros, Vanessa	Grade 1 Teacher Washington School Effective 09/01/13-06/30/14	Transfer	Literacy Interventionist Lincoln School Effective 09/01/13-06/30/14
Barry, Anthony	Science Teacher (1.0) Edison High School Salary \$102,093 Effective 09/01/13-06/30/14		Science Teacher (1.2) Edison High School Salary \$112,093 Effective 09/01/13-06/30/14

Bobal, Druann	Literacy Interventionist District Effective 09/01/13-06/30/14	Transfer	Literacy Interventionist JMI / WBR Effective 09/01/13-06/30/14
Cairoli, Erica	Math Interventionist District Effective 09/01/13-06/30/14	Transfer	Math Interventionist Benjamin Franklin School Effective 09/01/13-06/30/14
Callas, Ann Marie	Special Education Teacher Benjamin Franklin School Effective 09/01/13-06/30/14	Enrollment	Grade 1 Teacher Benjamin Franklin School Effective 09/01/13-06/30/14
Chan-Hom, Eva	Literacy Interventionist District Effective 09/01/13-06/30/14	Transfer	Literacy Interventionist John Marshall School Effective 09/01/13-06/30/14
Cowan, Jean	Gifted & Talented Teacher District Effective 09/01/13-06/30/14	Transfer	Gifted & Talented Teacher WBR / BEN Effective 09/01/13-06/30/14
DeMattia, Nicole	Family & Consumer Science Teacher (1.0) J.P. Stevens High School Salary \$58,552 Effective 09/01/13-06/30/14		Family & Consumer Science Teacher (1.2) J.P. Stevens High School Salary \$68,552 Effective 09/01/13-06/30/14
Diamant, Elizabeth	Literacy Interventionist District Effective 09/01/13-06/30/14	Transfer	Literacy Interventionist James Monroe School Effective 09/01/13-06/30/14
Emmich, Jill	Gifted & Talented Teacher District Effective 09/01/13-06/30/14	Transfer	Gifted & Talented Teacher Menlo Park School Effective 09/01/13-06/30/14
Francovitch, Diane	Math Interventionist District Effective 09/01/13-06/30/14	Transfer	Math Interventionist WAS / MON Effective 09/01/13-06/30/14
Grunewald, Jill	Gifted & Talented Teacher District Effective 09/01/13-06/30/14	Transfer	Gifted & Talented Teacher JMI / WBR Effective 09/01/13-06/30/14
Hanas, Amanda	Math Teacher (1.0) Edison High School Salary \$54,605 Effective 09/01/13-12/20/13		Math Teacher (1.2) Edison High School Salary \$64,605 (pro-rated) Effective 09/01/13-12/20/13
Hantsoulis, Ilias	Business Teacher (1.0) Edison High School Salary \$52,302 Effective 09/01/13-06/30/14		Business Teacher (1.2) Edison High School Salary \$62,302 Effective 09/01/13-06/30/14

Harris, Lynn	Math Teacher (1.0) Edison High School Salary \$94,211 Effective 09/01/13-12/20/13		Math Teacher (1.2) Edison High School Salary \$104,211 (pro-rated) Effective 09/01/13-12/20/13
Hayes, Marnette	Math Teacher (1.0) Edison High School Salary \$92,850 Effective 09/01/13-12/20/13		Math Teacher (1.2) Edison High School Salary \$102,850 (pro-rated) Effective 09/01/13-12/20/13
Hendricks, Kathleen	Family & Consumer Science Teacher (1.0) Edison High School Salary \$113,017 Effective 09/01/13-06/30/14		Family & Consumer Science Teacher (1.2) Edison High School Salary \$123,017 Effective 09/01/13-06/30/14
Herman, Alyson	Literacy Interventionist District Effective 09/01/13-06/30/14	Transfer	Literacy Interventionist Ben Franklin Effective 09/01/13-06/30/14
Infante, Suzanne	Literacy Interventionist District Effective 09/01/13-06/30/14	Transfer	Literacy Interventionist Lindeneau School Effective 09/01/13-06/30/14
Jones, Jay	Science Teacher (1.0) J.P. Stevens High School Salary \$98,342 Effective 09/01/13-06/30/14		Science Teacher (1.12) J.P. Stevens High School Salary \$104,342 Effective 09/01/13-06/30/14
Jurgrau, Fern	Science Teacher (1.0) J.P. Stevens High School Salary \$99,656 Effective 09/01/13-06/30/14		Science Teacher (1.2) J.P. Stevens High School Salary \$109,656 Effective 09/01/13-06/30/14
Kafker, Miriam	Speech (.8) Lincoln School Effective 09/01/13-06/30/14	Transfer	Speech (.8) MLK / ELC Building Effective 09/01/13/06/30/14
Kerins, Kevin	Technology Teacher (1.0) Edison High School Salary \$71,855 Effective 09/01/13-06/30/14		Technology Teacher (1.2) Edison High School Salary \$81,855 Effective 09/01/13-06/30/14
Ledda, Sandra	Family & Consumer Science Teacher (1.0) Edison High School Salary \$65,694 Effective 09/01/13-06/30/14		Family & Consumer Science Teacher (1.2) Edison High School Salary \$75,694 Effective 09/01/13-06/30/14
Lehrman, Amanda	Gifted & Talented Teacher District Effective 09/01/13-06/30/14	Transfer	Gifted & Talented Teacher BEN / LNC Effective 09/01/13-06/30/14

Levinson, Steven	Math Teacher (1.0) Edison High School Salary \$103,532 Effective 09/01/13-12/20/13		Math Teacher (1.2) Edison High School Salary \$113,532 (pro-rated) Effective 09/01/13-12/20/13
Lumsden, Michele	Science Teacher (1.0) J.P. Stevens High School Salary \$96,455 Effective 09/01/13-06/30/14		Science Teacher (1.04) J.P. Stevens High School Salary \$98,455 Effective 09/01/13-06/30/14
McGowan, James	Health & Physical Education Teacher (1.0) John Adams Middle School Salary \$71,855 Effective 09/01/13-06/30/14		Health & Physical Education Teacher (1.2) John Adams Middle School Salary \$81,855 Effective 09/01/13-06/30/14
McGuire, Maryann	Math Teacher (1.0) Edison High School Salary \$100,668 Effective 09/01/13-12/20/13		Math Teacher (1.2) Edison High School Salary \$110,668 (pro-rated) Effective 09/01/13-12/20/13
McMullen, William	Science Teacher (1.0) J.P. Stevens High School Salary \$107,485 Effective 09/01/13-06/30/14		Science Teacher (1.04) J.P. Stevens High School Salary \$109,485 Effective 09/01/13-06/30/14
Marzano, Amy	Gifted & Talented Teacher District Effective 09/01/13-06/30/14	Transfer	Gifted & Talented Teacher JMP / JMI Effective 09/01/13-06/30/14
Marzano, David	Math Teacher J.P. Stevens High School Salary \$98,814 Effective 09/01/13-06/30/14		Math Teacher J.P. Stevens High School Salary \$99,286 Effective 09/01/13-06/30/14
Mateicka, Malissa	Literacy Interventionist District Effective 09/01/13-06/30/14	Transfer	Literacy Interventionist Washington School Effective 09/01/13-06/30/14
Morvay, John	Reading Specialist MEN / LNC Effective 09/01/13-06/30/14	Transfer	Reading Specialist Menlo Park Effective 09/01/13-06/30/14
Nienburg, Antoinette	Math Interventionist District Effective 09/01/13-06/30/14	Transfer	Math Interventionist JMI / JMP Effective 09/01/13-06/30/14
O’Gorman, Kathryn	Gifted & Talented Teacher District Effective 09/01/13-06/30/14	Transfer	Gifted & Talented Teacher LND / MAR Effective 09/01/13-06/30/14

Pagel, Todd	Long Term Substitute Social Studies Teacher John Adams Middle School Salary \$40,000 Effective 09/01/13-06/30/14 (for E. Maney)	Resignation	Social Studies Teacher John Adams Middle School Salary \$63,782 Effective 09/01/13-06/30/14
Pederson, Christian	Math Interventionist District Effective 09/01/13-06/30/14	Transfer	Math Interventionist LNC / WBR Effective 09/01/13-06/30/14
Plesnarski, Eileen	Business Teacher (1.0) J.P. Stevens High School Salary \$94,211 Effective 09/01/13-06/30/14		Business Teacher (1.2) J.P. Stevens High School Salary \$104,211 Effective 09/01/13-06/30/14
Ransom, Deborah	Literacy Interventionist District Effective 09/01/13-06/30/14	Transfer	Literacy Interventionist Martin Luther King School Effective 09/01/13-06/30/14
Roldan, Lila	Gifted & Talented Teacher District Effective 09/01/13-06/30/14	Transfer	Gifted & Talented Teacher MLK / LNC Effective 09/01/13-06/30/14
Ronco, Patrick	Health & Physical Education Teacher (1.0) J.P. Stevens High School Salary \$97,388 Effective 09/01/13-06/30/14		Health & Physical Education Teacher (1.2) J.P. Stevens High School Salary \$107,388 Effective 09/01/13-06/30/14
Rose, Courtney	Latin Teacher (1.0) J.P. Stevens High School Salary \$56,750 Effective 09/01/13-06/30/14		Latin Teacher (1.2) J.P. Stevens High School Salary \$66,750 Effective 09/01/13-06/30/14
Rosenberg, Kate	Special Education Teacher (1.0) J.P. Stevens High School Salary \$60,355 Effective 09/01/13-06/30/14		Special Education Teacher (1.2) J.P. Stevens High School Salary \$70,355 Effective 09/01/13-06/30/14
Sabol, Leigh	Math Interventionist District Effective 09/01/13-06/30/14	Transfer	Math Interventionist LIN / MAR Effective 09/01/13-06/30/14
Sheehan, Kathleen	Science Teacher (1.0) Edison High School Salary \$51,000 Effective 09/01/13-06/30/14		Science Teacher (1.2) Edison High School Salary \$61,000 Effective 09/01/13-06/30/14
Shepherd, Deborah	Math Interventionist District Effective 09/01/13-06/30/14	Transfer	Math Interventionist MLK / MEN Effective 09/01/13-06/30/14

Uyola, Rosie	Business Teacher (1.0) Edison High School Salary \$68,432 Effective 09/01/13-06/30/14		Business Teacher (1.2) Edison High School Salary \$78,432 Effective 09/01/13-06/30/14
Wahl, Kelly	Special Education Teacher Martin Luther King School Salary \$65,694 Effective 09/01/13-06/30/14	Resignation	LDTC Education Center Salary \$68,966 Effective 09/01/13-6/30/14
Wojcik, Melissa	Athletic Trainer J.P. Stevens High School Salary \$55,605 Effective 09/01/13-06/30/14		Athletic Trainer J.P. Stevens High School Salary \$55,855 Effective 09/01/13-06/30/14
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Adams, Richard	Security Guard – Head Edison High School Effective 07/01/13-06/30/14	Transfer	Security Guard District Effective 09/01/13-06/30/14
Baldini, Lawrence	Custodian Edison High School (3:00 pm to 11:30 pm) Salary \$35,567 Effective 07/01/13-06/30/14	Retirement	Facility Manager Lincoln School Salary \$65,455 (pro-rated) Effective 08/16/13-06/30/14
Baron, Dorothea	Security Guard Edison High School Effective 07/01/13-06/30/14	Transfer	Security Guard District Effective 09/01/13-06/30/14
Beal, Vera Ellen	Paraprofessional James Monroe School Salary \$18,871 Effective 09/01/13-06/30/14	New Position	Library Aide James Monroe School Salary \$18,500 Effective 09/01/13-06/30/14
Criss, Jason	Custodian Woodbrook School (3:00 pm to 11:30 pm) Effective 07/01/13-06/30/14	Transfer	Custodian Woodbrook School (10:00 am to 6:30 pm) Effective 09/03/13-06/30/14
George, Adam	Custodian Washington School (11:00 am to 7:30 pm) Effective 07/01/13-06/30/14	Transfer	Custodian Edison High School (3:00 pm to 11:30 pm) Effective 09/03/13-06/30/14
McCarthy, Travis	Custodian Martin Luther King School (3:00 pm to 11:30 pm) Effective 07/01/13-06/30/14	Transfer	Custodian John Adams Middle School (3:00 pm to 11:30 pm) Effective 08/19/13-06/30/14

McKnight, Ernestine	Security Guard – Head J.P. Stevens High School Effective 07/01/13-06/30/14	Transfer	Security Guard District Effective 09/01/13-06/30/14
Maluta, Jason	Security Guard J.P. Stevens High School Effective 07/01/13-06/30/14	Transfer	Security Guard District Effective 09/01/13-06/30/14
Matson, Carolyn	Lunch Aide James Monroe School Salary \$4,433 Effective 09/01/13-06/30/14	Non-Renewal	Paraprofessional John Adams Middle School Salary \$18,650 Step 1, BA Effective 09/01/13-06/30/14
Miller, Michael	Security Guard J.P. Stevens High School Effective 07/01/13-06/30/14	Transfer	Security Guard District Effective 09/01/13-06/30/14
Ogunlade, Nicholas	Custodian Washington School (3:00 pm to 11:30 pm) Effective 07/01/13-06/30/14	Transfer	Custodian JMP / WBR (3:00 pm to 11:30 pm) Effective 09/03/13-06/30/14
Ramos, Jimmy	Security Guard Edison High School Effective 07/01/13-06/30/14	Transfer	Security Guard District Effective 09/01/13-06/30/14
Rucinski, Joseph	Security Guard Edison High School Effective 07/01/13-06/30/14	Transfer	Security Guard District Effective 09/01/13-06/30/14
Saldana, Jose	Custodian Woodbrook/JMI (3:00 pm to 11:30 pm) Effective 07/01/13-06/30/14	Location	Custodian JMI/FDR Building (3:00 pm to 11:30 pm) Effective 09/03/13-06/30/14
Seago, Susan	Paraprofessional Washington School Effective 09/01/13-06/30/14	Transfer	Paraprofessional James Monroe School Effective 09/01/13-06/30/14
Tymon, John	Custodian John Adams Middle School (3:00 pm to 11:30 pm) Effective 07/01/13-06/30/14	Transfer	Custodian Edison High School (3:00 pm to 11:30 pm) Effective 09/03/13-06/30/14
Urbanski, Edward	Security Guard Edison High School Effective 07/01/13-06/30/14	Transfer	Security Guard District Effective 09/01/13-06/30/14
Williams, George	Security Guard J.P. Stevens High School Effective 07/01/13-06/30/14	Transfer	Security Guard District Effective 09/01/13-06/30/14

5. SUBSTITUTE STAFF – AS NEEDED FOR THE 2013-2014 SCHOOL YEAR

Teachers - State Certified \$90.00/day - County Certified \$80.00/day

Alcott, Ashley **	Badniewski, Kari **	Brandeis, Melissa **
Davila, Jessica **	Komleski, Gail	Lang, Taylor **
Masnica, Thomas **	Mauro, Deborah	Patel, Era
Salva, Jaime	Sartor, Terrance	Stamer, Megan
Vitale, Caroline	Wendall, Barbara	Brady, Coleen
Giunta, Melissa	Pas, Natalia **	Toto, Damon

** Denotes Student Teacher

Secretaries \$75.00/day

Mauro, Deborah

Custodians \$10.50/hr

Cabrales-Ramirez, Gustavo	Davis, Charles	Muller, Richard III
Saldana, Rosario	Unger, William	

Lunch Aides

Angrisani, Yvonne	Athir, Uzma	Baba, Kausar
Brown, Jill	Brown, Morgan	Cashin, Stacey
Edwers, Sharon	Farooqui, Sabia	Gold, Michelle
Jasra, Amy	Jones, Adora	Karrick, Rachel
Lodhi, Nazma	Luciano, Cathy	Malik, Amira
Maloney, Patricia	McLaren, Donna	Patel, Manjiri
Patel, Maya	Pipala, Fran	Rosa, Danna Torres
Shahid, Iram	Stamoulis, Helen	Yachimovicz, Mary

6. 2013-2014 SPLIT FUNDED PERSONNEL

<u>NAME</u>	<u>SCHOOL</u>	<u>%</u>	<u>TITLE I ALLOCATION</u>	<u>LOCAL FUNDS</u>	<u>TOTAL SALARY</u>
Argast, Chelsea	EDH	100	\$50,500.00	0	\$50,500.00
Bowers, Lauren	EDH	40	\$24,142.00	\$36,213.00	\$60,355.00
Chan-Hom, Eva	MAR	70	\$50,299.00	\$21,556.00	\$71,855.00
Ferrante, Sandi	EDH	100	\$96,455.00	0	\$96,455.00
Herman, Alyson	BEN	40	\$75,722.00	\$18,930.00	\$94,652.00
Hrehowesik, Cathy	TJM	50	\$49,893.00	\$49,893.00	\$99,786.00
Infante, Suzanne	LIN	100	\$61,282.00	0	\$61,282.00
Mateicka, Malissa	WAS	95	\$57,337.00	\$3,018.00	\$60,355.00
Phillip, Janet	HHM	50	\$47,333.00	\$47,332.00	\$94,665.00
Schlatter, Sandra	EDH	50	\$58,590.00	\$23,436.00	\$117,179.00
Schlatter, Sandra	TJM	15	\$17,577.00	-	-
Schlatter, Sandra	HHM	15	\$17,576.00	-	-
			TOTAL: \$606,706.00	\$200,378.00	\$807,084.00

7. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Blair, Therese	JMI	09/18/13	16	\$102,093.00	\$102,583.00
Concodora, Janet	LIN	09/29/13	19	\$96,526.00	\$96,980.00
Corsun, Gina	EDH	09/30/13	19	\$99,758.00	\$100,229.00
Degnan, Alyson	HHM	09/26/13	14	\$95,578.00	\$96,040.00
Ford, Maria	MON	09/13/13	14	\$94,652.00	\$95,115.00
Galligan, Lora	LIN	09/14/13	16	\$98,342.00	\$98,814.00
Malloy, Cara	MAR	09/22/13	17	\$95,578.00	\$96,040.00
Martin, Penny	JAM	09/29/13	18	\$94,211.00	\$94,665.00
Mercuri, Karen	WAS	09/20/13	24	\$98,749.00	\$99,203.00
O'Brien, Dina	LNC	09/24/13	17	\$99,814.00	\$100,286.00
Riggs, Joseph	WWM	09/09/13	17	\$94,758.00	\$95,211.00
Vache, Jillian	MLK	09/11/13	24	\$98,749.00	\$99,203.00
Weiner-Hart, Karen	EDH	09/22/13	16	\$98,342.00	\$98,814.00

DIFFERENCE TOTAL \$6,033.00

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Hailes, Barbara	JAM	09/19/13	18	\$108,214.00	\$108,729.00
Kowaleski, Michelle	WWM	09/10/13	20	\$110,337.00	\$111,347.00
Moane, Erinn	EDH	09/17/13	14	\$106,155.00	\$106,646.00

DIFFERENCE TOTAL \$2,016.00

<u>SECURITY</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Maluta, Jason	JPH	09/16/13	15	\$50,589.00	\$51,089.00

DIFFERENCE TOTAL \$500

8. EXPERIENCE STIPEND

<u>ADMINISTRATOR</u>	<u>LOCATION</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
DiCocco, Jeffrey	EDH	09/01/13	11	\$123,180.00	\$124,180.00
Ferrara, Joseph	EDH	09/01/13	4	\$122,260.00	\$126,060.00
Hill, Joan	JPH	09/01/13	17	\$130,080.00	\$131,054.00
Malague, Martin	EDH	09/01/13	7	\$130,755.00	\$132,355.00
				DIFFERENCE TOTAL	\$7,374.00

9. KINDERGARTEN ORIENTATION – AUGUST 2013
(½ day each at their per diem rate of pay.)

James Monroe 8/29/13 Karamanos, Xanthy

10. MATH HSPA SUMMER 2013 PREP PROGRAM
\$44.00/hr. (not to exceed 6 hours each)

Downey, Michele Tapia, Melissa

11. COACHING APPOINTMENTS – 2013-2014 SCHOOL YEAR (*pending county approval)

<u>MIDDLE SCHOOL- FALL</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Cross Country – HHM	Gyurisin, Erin	\$1,222.00	2 (Split)
	Savage, Kaitlin	\$1,222.00	1 (Split)
<u>HIGH SCHOOL - FALL</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Cheerleading – Assistant - JPH	Mondano, Jennifer	\$2,136.00	1
Cross Country – Assistant – EDH	DiGiovacchino, Mark	\$4,297.00	5
Football – Assistant – EDH	Revel, Matthew*	\$2,142.00	1 (Split)
Football – Assistant – JPH	Thomas, Kyle	\$4,284.00	1
Girls’ Volleyball – Assistant – JPH	Earl, Kevin	\$3,963.00	1
<u>HIGH SCHOOL - SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Girls’ Softball – Head Coach - JPH	Petty, Krystle	\$6,994.00	5

12. WITHHOLDING OF INCREMENTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools and for good cause shown, the Board of Education hereby (1) withholds the salary increments and employment adjustment increments for the 2013-2014 school year for Employee # 103852, and Employee # 100841; and (2) directs that the Superintendent notify each affected employee of this action in writing which states the reasons for this action within ten (10) calendar days.

13. JOB DESCRIPTIONSABOLISH:

Head Security Guard (Effective 9/1/13)

REVISED:

Security Guard

Mr. Maeroff asked for a motion to approve the Personnel Report. Ms. Shah made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

C. CURRICULUM & INSTRUCTION

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following Curriculum and Instruction items as indicated below:

1. TEXTBOOK APPROVAL

Course: Economics (Micro and Macro Semester Courses)
Title: Economics: Concepts and Choices
Author(s): Meek, Morton and Schug
Publisher: Holt McDougal
Copyright: 2011

2. OUT-OF-STATE FIELD TRIPS

School: Edison High School
 Club/Group: Marching Band
 Event: Band Camp at Camp Bernie
 Location: Port Murray, New Jersey
 Date of Event: August 23-27, 2013
 No. of Advisors: 12 (No Instructional Time)
 No. of Students: 52
 (The cost to the Board of Education is \$912.00)

School: John P. Stevens High School
 Club/Group: NJFCCLA State Officers
 Event: Capital Leadership Training
 Location: Washington, DC
 Date of Event: September 29-October 2, 2013
 No. of Advisors: 1 (No Instructional Time)
 No. of Students: 4
 (There will be no cost to the Board of Education)

School: John P. Stevens High School
 Club/Group: JPS Varsity Baseball Team
 Event: ESPN Wide World of Sports Complex for Spring Training
 Location: Walt Disney World-Kissimmee, Florida
 Date of Event: April 14-19, 2014
 No. of Advisors: 2 (No Instructional Time)
 No. of Students: 16
 (There will be no cost to the Board of Education)

3. PROFESSIONAL DEVELOPMENT DOCUMENTATION – AUGUST 2013

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Quick, Meredith	JPS	09/19/13 11/18/13	Day 1 Student Safety for General Education and Special Needs Students Day 2 – Staff Rights, Staff Accountability and School Ethics	Monroe, NJ	\$300.00	N/A	N/A	Professional Development
Schlatter, Sandra	EHS	10/02/13 thru 10/04/13	AVID ADL Session 3 Training	Arlington, TX	N/A	\$450.00	\$700.00	NCLB
Carrillo, Christian	JPS	10/05/13	AP English Literature and Composition Workshop	Jersey City, NJ	\$215.00	N/A	N/A	Professional Development
Stein, Shari	JPS	11/15/13	Rising to the Challenge: AASL (Amer.Assoc.of School Librarians) National Conference	Hartford, CT	\$249.00	\$150.00	N/A	Professional Development
O'Malley, Dr. Richard Michaud, Daniel DeLuca, Margaret Griffin-Ussak, AnnMarie Pitucco, Peter Conklin, Christopher	Ed Center	10/22/13 thru 10/24/13	2013 Annual School Board Workshop	Atlantic City, NJ	\$1,000 Group Fee	\$85.00 Per Day	**	Local Funds

Maeroff, Gene I. Iyer, Veena Anes, Deborah A. Bonderowitz, Lori A. Fong, Lora L. Harris, Margot Heelan, Frank Ward, Theresa E. Shah, Sapana Mavroudas, Mary Marigliotta, Kelly								
		10/21/13 thru 10/24/13						

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

Mr. Maeroff asked for a motion to approve the Curriculum and Instruction report. Mrs. Bonderowitz made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan (Except Abstained on Item #3 His Name Only),
Ms. Shan (Can't attend – Asked to remove her name),
Mrs. Bonderowitz (Except Abstained on Item #3 Her Name Only),
Mrs. Ward (Except Abstained on Item #3 Her Name Only),
Mrs. Iyer (Except Abstained on Item #3 Her Name Only),
Mr. Maeroff (Except Abstained on Item #3)

ABSTAINED: Dr. Heelan – Item #3 His Name Only, Mrs. Bonderowitz – Item #3 Her Name Only,
Mrs. Ward – Item #3 Her Name Only, Mrs. Iyer – Item #3 Her Name Only,
Mr. Maeroff – Item #3

NAYS: None

The motion was carried.

D. PUPIL/SPECIAL SERVICES

1. OUT-OF-DISTRICT PLACEMENTS

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following out-of-district placements (special education students):

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
2007946	7/01/2013	New Road School-Parlin	Eden Institute	88,393	IEP Team Decision
2022959	6/25/2013	Home Instruction	NuView Academy	53,710	New Placement
2010047	7/01/2013	Developmental Learning Center	Eden Institute	88,393	IEP Team Decision
2002811	7/01/2013	Allegro School	Eden Institute	88,393	IEP Team Decision
2055281	7/01/2013	Raritan Valley Academy w/Aide	Montgomery Academy	57,702	IEP Team Decision
3012213	7/22/2013	Collier	Collier	51,332	Transferred to District - Continued Placement
3000339	7/30/2013	N/A	Center School	50,445	New Placement
0111524	9/03/2013	Piscataway HS	Children's Center of Monmouth	59,732	IEP Team Decision
2004455	9/05/2013	New Road School-Parlin	New Road School-Somerset	39,676	IEP Team Decision
2030555	9/05/2013	N/A	Newmark School	48,721	New Placement

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>District of Origin</u>	<u>Rationale</u>
3011004	6/20/2013	Residential Laurie Haven Student	N/A	53,710	Mt. Laurel, NJ (53,710)	Student Left the Laurie Haven Group Home
3010113	6/21/2013	Residential Laurie Haven Student	N/A	53,710	Howell, NJ (53,710)	Student Left the Laurie Haven Group Home
3010685	8/06/2013	Residential Laurie Haven Student	N/A	53,710	Brick, NJ (53,710)	Student Left the Laurie Haven Group Home
3011964	7/01/2013	Residential Laurie Haven Student	NuView Academy	53,710	Elizabeth, NJ (53,710)	New Enrollment
3012065	7/08/2013	Residential Laurie Haven Student	NuView Academy	53,710	Carteret, NJ (53,710)	New Enrollment
3012283	7/25/2013	Residential Laurie Haven Student	NuView Academy	53,710	Somerville, NJ (53,710)	New Enrollment
3012356	7/25/2013	Residential Laurie Haven Student	NuView Academy	53,710	Paterson, NJ (53,710)	New Enrollment

Mr. Maeroff asked for a motion to approve the Pupil/Services report. Mrs. Iyer made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

E. FINANCE

Mr. Michaud presented the Board with the following Investments Report:

Report of Investments – Period Ending July 31, 2013

Interest: \$3,723.82

Year to Date Interest Received: 2013-2014 \$3,723.82

Mr. Michaud presented the Board with the Finance Resolutions for approval:

1. Submission of the Career & Technical Educational Partnership Grant, FY '14

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the Career and Technical Education Partnership Grant, Fiscal Year 2014, which Camden County College would be the lead agency for the \$146,500 grant in which the Edison Board of Education would be entitled to \$125,520 as the agent for the New Jersey Family Career and Community Leaders of America (FCCLA) portion of the grant.

2. Acceptance of Digital Cameras in Exchange for at Least 3 Submissions by October 31, 2013 to FLENJ All-Stars, FLAP Grant, FY '14

WHEREAS, for the past four years, the Edison Board of Education has been involved in New Jersey's Model for High School Reform in World Languages: *Building a Linguistically and Culturally Competent Workforce* and has agreed to continue support the goals of the grant, specifically, to provide curricular, instructional, and assessment resources that support the NJCCCS for World Languages by participating in the FLENJ All-Stars initiative; and

WHEREAS, this resolution certifies that permission has been granted to accept five digital cameras for the purpose of sharing exemplars of curricular, instructional, and assessment practices that have been implemented successfully in the world languages program in the district; and

WHEREAS, all submissions should include a short overview that demonstrates how the product addresses some aspect of student learning connected to the 2009 NJCCCS for World Languages; and

WHEREAS, once the three exemplars have been submitted, the cameras will become the property of this Board of Education.

NOW, THEREFORE,
BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the grant for the digital cameras in exchange for at least three submissions by October 31, 2013 to FLENJ All-Stars.

3. Target Grant for Martin Luther King Elementary School, FY '14

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the Target Grant for Martin Luther King Elementary School, in the amount of \$2,000 to promote literacy, Fiscal Year 2014.

4. Bid – Fencing

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the Educational Data Services Cooperative Bid for fencing for John P. Stevens High School, Fiscal Year 2014, to M.B.T. Contracting, in the amount of \$37,950.

5. Bid – Gasoline

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education rejects the Educational Data Services Cooperative Bid for gasoline, Fiscal Year 2014, since there were no bidders.

6. Middlesex Regional Educational Services Commission Nonpublic Title III Services

BE IT

RESOLVED: that the Edison Board of Education approves the Middlesex Regional Educational Services Commission to provide nonpublic Title III services, for the 2013-2014 school year.

7. Non-Public Technology Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Nonpublic School Technology Initiative Program, Fiscal Year 2014, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
6670941276	St. Matthews School	Dell	2,906.90
DQCB285	Discovery Christian Montessori	Amazon	87.97
2200856403-04	Wardlaw-Hartridge	Apple	6,184.00
2200924103	Little Flower Montessori	Apple	2,352.00

8. Approval of Tentative 2013-2014 Tuition Rates

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the tentative tuition rates for the 2013-2014 school year, as follows:

<u>Grade Level</u>	<u>Annual Rate</u>	<u>Daily Rate</u>
Kindergarten	9,307.00	51.71
Grades 1-5	11,352.00	66.07
Grades 6-8	12,337.00	68.54
Grades 9-12	11,613.00	64.52
Preschool Disabilities-Half-Day	16,570.00	92.06
Preschool Disabilities-Full Day	22,315.00	123.97
Multiple Disabilities	20,246.00	112.48
Autism	22,897.00	127.21

9. On-Site Clinical Services (UMDNJ)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of the University of Medicine & Dentistry of New Jersey, Community Mental Health Center at Piscataway, 671 Hoes Lane, Piscataway, New Jersey 08854 to provide services for three (3) full time clinicians (including supervision to provide services to students) in the district from October 1, 2013 to June 30, 2014, at an amount not to exceed \$265,105; and

BE IT FURTHER

RESOLVED: that this appointment is being made without competitive bid inasmuch as the contracting of professional services is an exemption of the New Jersey Public School Contract Law as provided in N.J.S.A. 18A:18A-5; and

BE IT FURTHER

RESOLVED: that the President and Secretary are authorized to execute the appropriate agreements.

10. Nonpublic Nursing Aid 2013-2014

WHEREAS, New Jersey Nonpublic Nursing Aid requires that each board of education of a district, in which a nonpublic school is located shall provide Nonpublic Nursing Aid to those students who are enrolled full-time in nonpublic schools; and

WHEREAS, the Middlesex Regional Educational Services Commission has agreed to provide required coordinative services for the New Jersey Nonpublic Nursing Aid for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration.

NOW, THEREFORE,
BE IT RESOLVED: by this Board of Education that it enter into an agreement with Middlesex Regional Educational Services Commission, to provide the coordination services for the nursing aid for pupils who are enrolled full-time in non-public schools as provided in the form of agreement, at a maximum rate of \$77.20 per pupil for a total amount not to exceed \$189,835.00; and

BE IT FURTHER
RESOLVED: that this agreement shall be for a ten month period from September 1, 2013 to June 30, 2014; and

BE IT FURTHER
RESOLVED: that this agreement can be terminated by either of the parties upon giving a sixty-days written notice by the party desiring to terminate said agreement; and

BE IT FURTHER
RESOLVED: that the proper officers of this Board of Education be and they are hereby authorized to execute said agreement.

11. Nonpublic School Textbook Aid 2013-2014

WHEREAS, New Jersey Nonpublic School Textbook Aid requires that each board of education of a district, in which a nonpublic school is located, shall provide Nonpublic Textbook Aid to those students who are enrolled full-time in nonpublic schools; and

WHEREAS, the Middlesex Regional Educational Services Commission has agreed to provide required coordinative services for the New Jersey Nonpublic Textbook Aid for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration.

NOW, THEREFORE
BE IT RESOLVED: by this Board of Education that it enter into an agreement with Middlesex Regional Educational Services Commission, to provide the coordination services for the textbook aid for pupils who are enrolled full-time in non-public schools as provided in the form of agreement, at a maximum rate of \$54.85 per pupil for a total amount not to exceed \$134,710.00; and

BE IT FURTHER
RESOLVED: that this agreement shall be for a ten month period from September 1, 2013 to June 30, 2014; and

BE IT FURTHER
RESOLVED: that this agreement can be terminated by either of the parties upon giving a sixty-days written notice by the party desiring to terminate said agreement;
and

BE IT FURTHER
RESOLVED: that the proper officers of this Board of Education be and they are hereby authorized to execute said agreement.

12. Nonpublic Technology 2013-2014

WHEREAS, New Jersey Nonpublic Technology Aid requires that each board of education of a district, in which a nonpublic school is located shall provide Nonpublic Technology Aid to those students who are enrolled full-time in nonpublic schools; and

WHEREAS, the Middlesex Regional Educational Services Commission has agreed to provide required coordinative services for the New Jersey Nonpublic Technology Aid for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration.

NOW, THEREFORE,
BE IT RESOLVED: by this Board of Education that it enter into an agreement with Middlesex Regional Educational Services Commission, to provide the coordination services for the technology aid for pupils who are enrolled full-time in non-public schools as provided in the form of agreement, at a maximum rate of \$20.00 per pupil for a total amount not to exceed \$49,120.00; and

BE IT FURTHER
RESOLVED: that this agreement shall be for a ten month period from September 1, 2013 to June 30, 2014; and

BE IT FURTHER
RESOLVED: that this agreement can be terminated by either of the parties upon giving a sixty-days written notice by the party desiring to terminate said agreement;
and

BE IT FURTHER
RESOLVED: that the proper officers of this Board of Education be and they are hereby authorized to execute said agreement.

13. Nonpublic Chapters 192-193 Special Education Funding 2013-32014

WHEREAS, New Jersey Nonpublic Chapters 192-193 Funding requires that each board of education of a district, in which a nonpublic school is located shall provide nonpublic Chapters 192-193 Special Education funding to those students who are enrolled full-time in nonpublic schools; and

WHEREAS, the Middlesex Regional Educational Services Commission has agreed to provide required coordinative services for the New Jersey Nonpublic Chapters 192-193 Special Education Funding for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration.

NOW, THEREFORE,
BE IT RESOLVED: by this Board of Education that it enter into an agreement with Middlesex Regional Educational Services Commission, to provide the coordination services for the Chapters 192-193 Special Education funding for pupils who are enrolled full-time in non-public schools as provided in the form of agreement, at a total amount not to exceed \$224,036.00 for Chapter 192 and \$231,193 for Chapter 193; and

BE IT FURTHER
RESOLVED: that this agreement shall be for a ten month period from September 1, 2013 to June 30, 2014; and

BE IT FURTHER
RESOLVED: that this agreement can be terminated by either of the parties upon giving a sixty-days written notice by the party desiring to terminate said agreement; and

BE IT FURTHER
RESOLVED: that the proper officers of this Board of Education be and they are hereby authorized to execute said agreement.

14. Special Education Self-Contained Classes, FY '14

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following special education self-contained classes, Fiscal Year 2014:

- 2 Half-Day Preschool Disabled Classes at FD Roosevelt School
- 7 Full-Day Preschool Disabled Classes at FD Roosevelt School**
- 6 Half-Day Preschool Disabled Classes at Edison Early Learning Center
- 2 Half-Day Integrated Preschool Classes at Edison Early Learning Center
- 4 Half-Day Integrated Preschool Classes at FD Roosevelt School
- 2 Autistic Classes at Benjamin Franklin Elementary School
- 2 Autistic Classes at John Marshall Elementary School
- 3 Autistic Classes at James Madison Primary School
- 1 Autistic Class at Martin Luther King Elementary School
- 3 Autistic Classes at Washington Elementary School
- 2 Multiple Disabilities Classes at Menlo Park Elementary School
- 2 Multiple Disabilities Classes at Woodrow Wilson Middle School**
- 2 Multiple Disabilities Classes at John P. Stevens High School**
- 1 Learning/Language Disabilities Class at James Madison Primary School
- 1 Learning/Language Disabilities Class at ML King Elementary School
- 1 Learning/Language Disabilities Class at Herbert Hoover Middle School
- 1 Learning/Language Disabilities Class at Edison High School

15. Designation of Tax Shelter Annuity Provider

BE IT
RESOLVED: that the Edison Board of Education approves **Vanguard** tax shelter annuity provider for 403B Plans for the 2013-2014 school year:

16. Change Orders – Edison High School Addition & James Madison Primary School Library Renovation

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following change orders for the addition to Edison High School and the library renovations to James Madison Primary School:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>Edison HS</u>		
GPC, Inc.	GPC07	5,516.72
	GPC08	6,665.50
	GPC09	3,940.79
	GPC10	1,819.20
<u>J Madison PS</u>		
Pharos Enterprises LLC	GPC01	300.02

17. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
B Franklin ES	6 Laptops
	1 Server
	3 Smart Tables
	1 Flat Screen Monitor
J Marshall ES	52 Social Studies Books
	10 Mathematic Books
	3 Language Arts Books
	42 Science Books
Woodbrook ES	6 Televisions
	1 DVD Player
	1 DVD/VCR
	1 Flat Screen Computer Monitor
	1 56K Faxmodem
	1 HP Deskjet Color Printer
	1 True Mobile Wireless Base
	1 Computer Mouse
	1 B/W Network Printer
	2 CD/Cassette Players
	10 Overhead Projectors
	1 Z615 Color Printer
Woodbrook ES	4 Film Strip Projectors
	2 TVator Remote IIs
	4 SMART Tables
	1 Cassette Recorder

T Jefferson MS	405 Literature Books 21 Overhead Projectors 1 Overhead Projector Cart 3 Computer Bases 1 Scanner 9 DVD Players 6 Monitors 2 Televisions 2 Projectors 1 Computer 1 Printer 31 Laptops 1 VHS 2 Cassette Players 1 Proxima
W Wilson MS	1 Fax Machine 1 Copier
Edison Early Learning Center	4 Televisions/Wall Brackets

18. Bill List (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated July 31, 2013 payable by Cycle Checks No. 109093 through No. 109535 inclusive, totaling \$13,063,736.28 from the Board of Education General Account in Investors Bank.

19. Transportation Report – August 2013

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the August 2013 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem</u>
<u>Special Education Student Jointure – 2013-2014 School Year</u>				
BBCC	MRESC	Bright Beginnings	9/01/13-6/30/14	126.00
CLL	MRESC	Center for Lifelong Learning	9/01/13-6/30/14	152.00
CTC	MRESC	Celebrate the Children	9/01/13-6/30/14	192.00
EIA	MRESC	Eden Institute	9/01/13-6/30/14	245.00
EPIC	MRESC	EPIC	9/01/13-6/30/14	161.00
HPP	MRESC	Bergen Hearing Impaired	9/01/13-6/30/14	161.00
LKC	MRESC	Lake Drive HS	9/01/13-6/30/14	87.00
MAG	MRESC	Montgomery Academy	9/01/13-6/30/14	112.75
MDWC	MRESC	J Madison PS	9/01/13-6/30/14	265.00
PTAE	MRESC	Piscataway Regional Day-Sail	9/01/13-6/30/14	178.00
SSA	MRESC	Summit Speech	9/01/13-6/30/14	\$94.00

Mr. Maeroff asked for a motion to approve the Finance report. Ms. Shah made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz,
Mrs. Ward, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

X. ANNOUNCEMENTS BY THE PRESIDENT

- Caucus Meeting – September 25, 2013
Location – Education Center (Caucus Room)
Time – 7:00 PM

Public/Action Meeting – September 30, 2013
Location – Woodbrook Elementary School (Cafetorium)
Time – 7:00 PM

XI. COMMITTEE REPORTS

1. Finance & Facilities Committee

Dr. Heelan reported that the Committee met on August 20, 2013 at the Education Center.

In attendance were: Mrs. Deborah A. Anes, Mrs. Theresa E. Ward, Dr. Frank Heelan, Dr. Richard O’Malley, Mrs. Daniel P. Michaud, Mr. Kenneth Stromsland, Architects Mr. Tom Rienzi and Mr. Frank Messineo

Discussion:

- Chartwells has contracted for kitchen renovations with Denver Equipment of Charlotte, North Carolina for the following eight schools: (1) Benjamin Franklin Elementary School, (2) James Madison Primary School, (3) James Monroe Elementary School, (4) Lincoln Elementary School; (5) Martin Luther King Elementary School; (6) Washington Elementary School; (7) Thomas Jefferson Middle School and (8) John P. Stevens High School.
- The administration has saved dollars by reducing overtime for custodians and maintenance workers. For 2011-2012, \$1,426,381 was spent for overtime; for 2012-2013, \$542,683 was expended for a reduction of \$883,687, or a percentage reduction of 62%.
- Architect, Mr. Messineo, informed the committee on the progress of summer projects: (1) Toilet Room Upgrades at Washington and Lincoln Elementary Schools, (2) Multipurpose Room Renovations at Lincoln, Woodbrook and Martin Luther King Elementary Schools, (3) Nurse’s Suite at Woodbrook Elementary School, (4) Window Upgrades at Menlo Park Elementary School, (5) Window Upgrades at Menlo Park Elementary School, (6) Locker Rooms and Boiler Replacement at Herbert Hoover Middle School, (7) Home Economics Room Renovations at Edison and John P. Stevens High Schools, and (8) the Library Renovation at James Madison Primary School. The Board applied for 40% State Aid to complete the following projects next year: (1) Home Economics Rooms in Thomas Jefferson, Herbert Hoover and John Adams Middle Schools.

- Architect, Mr. Rienzi reported that the construction of the Science Wing at Edison High School is currently ahead of schedule and the new turf field at John P. Stevens High School is currently on schedule. In regards to the Edison High School Science Addition, there were nine change orders: Six were accepted to recommend to the Board for a total of \$25,992.18 and three were rejected in the amount of \$14,258.07. HVAC piping, floor leveling, rooftop unit smoke detectors, trench drain near the sidewalk canopy, three additional emergency lights at two bathrooms and office, and removing the downspouts and installing a new pipe are being recommended to the Board for approval.
- Woodrow Wilson Middle School has a structural problem due to moisture and thermal expansion in the building that have crated cracks in exterior and interior sections near room 120. The engineer's report has recommended that: the cracks must be patched and monitored; grout must be pumped into the block back-up walls; and the cracks must be sealed with flexible caulking to prevent moisture infiltration.
- The Ad Hoc Committee on the Leo Scanlon Memorial has been expanded and will meet at Edison High School on September 12th at 5:00 PM.
- The next Finance & Facilities Committee meeting – Tuesday, September 17th – 9:00 AM in the Education Center

Submitted by: Frank Heelan

2. Policy Committee

Mrs. Iyer reported that the Policy Committee reviewed the revised Field Trip Policy regarding requirements for chaperones.

XII. BOARD MEMBERS – OPEN DISCUSSION

There were no Board Member comments at this time.

XIII. PUBLIC COMMENTS

Bill Brunner, resident, asked why the security guards are district instead of building based. He questioned some of the policy changes and questioned the Out-of-District Placements.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Maeroff asked for a motion to adjourn this August 26, 2013 public meeting of the Edison Board of Education at 9:21 P.M. Mrs. Bonderowitz made the motion, seconded by Mrs. Iyer and approved by all members present.

Respectfully submitted,

Daniel P. Michaud

Daniel P. Michaud
Secretary
DPM:jmc