

I. CALL TO ORDER/FLAG SALUTE

The March 26, 2012 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Gene I. Maeroff, at 7:00 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Gene I. Maeroff, President, Mrs. Veena Iyer, Vice President, Mr. David J. Dickinson, Mrs. Deborah A. Anes, Mr. Joseph Romano, Mrs. Theresa E. Ward, Ms. Sapana Shah and Dr. Frank Heelan. Mrs. Lori A. Bonderowitz was absent.

Also in attendance were Richard O'Malley, Ed.D., Superintendent, Ms. Margaret DeLuca, Assistant Superintendent for Curriculum and Instruction, Mrs. AnnMarie Griffin-Ussak, Assistant Superintendent for Curriculum & Instruction, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mr. Maeroff read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on May 11, 2011.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. APPROVAL OF MINUTES – FEBRUARY 22ND & 27TH, 2012

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the February 22nd and 27th, 2012 meetings.

Mr. Maeroff asked for a motion to approve the Minutes of February 22nd and 27th, 2012. Dr. Heelan made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah (Except Abstained on 2/22/12 Only),
Mrs. Ward, Mr. Romano, Mrs. Anes, Mr. Dickinson,
Mrs. Iyer, Mr. Maeroff

ABSTAINED: Ms. Shah – 2/22/12 Only

NAYS: None

The motion was carried.

1. ADOPTION OF 2012-2013 SCHOOL BUDGET

WHEREAS, the Board of Education of Edison, New Jersey, (Middlesex County), having worked out a budget to cover the cost of operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2012, showing the total amount estimated to be:

\$212,173,725

and;
WHEREAS, the total state funds and federal funds etc., for the school year 2012-2013 are estimated to be:

\$ 23,938,017

and;
WHEREAS, the school budget must be submitted to the Office of the Middlesex County Executive County Superintendent for approval to advertise.

NOW, THEREFORE,
BE IT RESOLVED:

that the amount of money estimated to be necessary for the operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2012, exclusive of state, county, federal and other funds is:

\$ 188,235,708

as per Summary as follows:

<u>Total Budget</u>	\$212,173,725
Less State Aid	15,709,397
Less Tuition (Other Districts)	150,000
Less Other State Aid	652,662
Less Miscellaneous Revenue	1,576,000
Less Special Federal Programs	4,349,958
Less Appropriated Free Balance	1,500,000
Total Local Tax Levy	\$188,235,708
For Current Expense	\$199,402,442
For Capital Outlay	5,966,117
For Debt Service	1,936,372
For Federal/State Projects	4,868,794

BE IT FURTHER
RESOLVED:

that the Edison Board of Education hereby, in accordance with the N.J.A.C. 6A:23B-1.2(b), establishes the school district travel maximum for the 2012-2013 school year at the sum of \$196,000; and that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded; and

BE IT FURTHER
RESOLVED:

that \$2,370,452 will be transferred into the district's capital reserve account.

2. RETIREMENTS

DiPaolo, Edith – Mathematics Teacher Thomas Jefferson Middle School	Effective: 06/30/12 38 years of service
Fechter, Laura – English as a Second Language Teacher John P. Stevens High School	Effective: 06/30/12 28 years, 1 month of service
Holtz, Charles – Health and Physical Education Teacher Menlo Park School	Effective: 06/30/12 39 years of service
Oade, Kathleen – Grade 4 Teacher John Marshall School	Effective: 06/30/12 23 years of service
Seeman, Mary Jane – Social Studies Teacher John P. Stevens High School	Effective: 06/30/12 37 years, 9 months of service

3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Moskowitz, Alyson Effective 03/14/12-06/30/12	\$40,000 (pro-rated) Syracuse University	Leave of Absence	Long Term Substitute Special Education Teacher James Madison Intermediate (for A. Rudnick)
<u>SUPPORT STAFF</u>			
Bhuteja, Ritu Effective 03/09/12-06/30/12	\$17,525, Step 1 (pro-rated)	Resignation	Paraprofessional FDR Building
Pillai, Chithra Effective 03/16/12-06/30/12	\$4,193, Step 1 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate
Spernal, Jack Effective 03/13/12-06/30/12	\$17,525, Step 1 (pro-rated)	Resignation	Paraprofessional Herbert Hoover M.S.

4. LEAVES OF ABSENCE

Achiron, Laura – English Teacher John P. Stevens High School	Maternity	With Pay	04/12/12-05/23/12
	Fed/NJ FMLA	With Pay	05/24/12-05/30/12(.5)
	Fed/NJ FMLA	Without Pay	05/30/12(.5)-06/30/12
Aurelio, Kristen – Psychologist Education Center	Infant Care – Extension	Without Pay & Benefits	09/01/12-06/30/13
Buccino, Robert – Health and Physical Education Teacher James Madison Intermediate School	Medical	With Pay	03/23/12-04/05/12

Meli, Joseph --Facility Manager Washington School	Medical	With Pay	03/01/12-04/13/12
Michaud, Melanie -- Grade 1 Teacher Lincoln School	Medical-Revised	Without Pay	03/26/12-04/18/12
	Maternity-Revised	Without Pay	04/19/12-05/30/12
	Fed/NJ FMLA	Without Pay	05/31/12-06/30/12
Mirfield, Valerie -- Library Assistant Martin Luther King School	Medical-Extension	Without Pay	03/15/12-03/23/12
Montanye, Robert -- Grounds Education Center	Medical	With Pay	03/01/12-03/23/12
Murphy, Corie -- Grade 2 Teacher James Monroe School	Medical	With Pay	06/04/12-06/11/12
	Maternity	With Pay	06/12/12-06/30/12
	Fed/NJ FMLA	With Pay	09/01/12-09/14/12
	Fed/NJ FMLA	Without Pay	09/15/12-11/23/12
Navarro, Megan -- Spanish Teacher Edison High School	Medical	With Pay	12/19/11-12/26/11
	Maternity-Revised	With Pay	12/27/11-01/26/12(.5)
	Maternity-Revised	Without Pay	01/26/12(.5)-02/06/12
	Fed/NJ FMLA- Revised	Without Pay	02/07/12-04/30/12
Nudo, Ashleigh -- Grade 3 Teacher James Monroe School	Infant Care- Extension	Without Pay & Benefits	09/01/12-06/30/13
Osmond, Kelly -- Mathematics Teacher John Adams Middle School	Medical	With Pay	05/29/12-06/05/12
	Maternity	With Pay	06/06/12-06/15/12
	Maternity	Without Pay	06/18/12-06/30/12
	Fed/NJ FMLA	Without Pay	09/01/12-11/23/12
Patalano, Christine --English Teacher Herbert Hoover Middle School	Fed/NJ FMLA- Revised	Without Pay	01/31/12-03/30/12
Pelc, Patricia -- Paraprofessional Menlo Park School	Medical	With Pay	02/22/12-03/16/12
Rosenfeld, Lisa -- Reading Specialist Lindeneau School	Medical-Revised	With Pay	03/16/12-04/17/12
	Maternity- Revised	With Pay	04/18/12-05/07/12
	Maternity-Revised	Without Pay	05/08/12-05/29/12
	Fed/NJ FMLA	With Pay	05/30/12-06/12/12
	Fed/NJ/FMLA	Without Pay	06/13/12-06/30/12
	Infant Care	Without Pay & Benefits	09/01/12-01/01/13
Rudnick, Amy --Special Education Teacher James Madison Intermediate School	Medical-Revised	With Pay	03/19/12-04/10/12
	Maternity-Revised	With Pay	04/11/12-04/27/12
	Maternity-Revised	Without Pay	04/30/12-05/22/12
	Fed/NJ FMLA	Without Pay	05/23/12-06/30/12

Steele, Joan	Long Term Substitute Guidance Counselor Woodrow Wilson M.S. (for B. Caffiero) Effective 02/16/12-05/29/12	Leave of Absence	Long Term Substitute Guidance Counselor Woodrow Wilson M.S. (for B. Caffiero) Effective 02/06/12-05/29/12
Stires, Ellen	Spanish Teacher (1.0)-EDH Salary \$94,608	Leave of Absence	Spanish Teacher (1.2) – EDH Effective 02/22/12-04/30/12 Salary \$104,608 (pro-rated)
Valdes, Ernest	Spanish Teacher (1.0)-EDH Salary \$89,853	Leave of Absence	Spanish Teacher (1.2) – EDH Effective 02/22/12-04/30/12. Salary \$99,853 (pro-rated)
Zirin, Marla	Spanish Teacher (1.0)-EDH Salary \$92,364	Leave of Absence	Spanish Teacher (1.2) – EDH Effective 02/22/12-04/30/12 Salary \$102,364 (pro-rated)
<u>SUPPORT STAFF</u>			
Meli, Joseph	Facility Manager John Adams M.S.	Transfer	Facility Manager Washington School Effective - 03/27/12-06/30/12
Meli, Nicholas	Facility Manager Washington School Salary \$64,747	Transfer	Facility Manager John Adams M.S. Salary \$65,573 Effective - 03/27/12-06/30/12
Pagdon, Adrienne	Lunch Aide – James Monroe Effective: TBD – 06/30/12	Effective Dates	Lunch Aide – James Monroe Effective - 02/28/12-06/30/12

6. SUBSTITUTE STAFF – AS NEEDED FOR THE 2011-2012 SCHOOL YEAR

TEACHERS- State Certified \$90.00/day-County Certified \$80.00/day ** Denotes Student Teacher

Azeem, Uzma	Bond, Michael **	Bussiere, Stephanie **
Fone, Michelle	Gluchowski, Stephen	Klink, Jason **
Rema, Nicole **	Suberi, Hana	Swan, Jacqueline **
Waldron, Karen	Win, Thu	
<u>GUIDANCE-\$110.00/day</u>		
Feiner, Charles		
<u>CUSTODIAN - \$10.50/hr</u>		
Tanajauskas, William		
<u>NURSES - \$200.00/day</u>		
Mansfield, Tara		

7. 2011-2012 MIDDLE SCHOOL TEAM LEADER

<u>Name</u>	<u>School / Grade</u>	<u>Stipend and Step</u>
Osmond, Kelly Effective 03/13/12-05/25/2012	John Adams Middle School Grade 6	\$ 1,000 (pro-rated)

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3007644	02/22/12	Washington ES	NuView Academy	47,545	New Placement – Behavior Issues
6006398	03/05/12	J Madison PS	Center for Lifelong Learning	45,720	New Placement – Behavior Issues

2. Professional Services – 2011-2012 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following appointment for professional services:

- 1) Delta-T Group North Jersey, Inc.
One Woodbridge Center, Suite 225
Woodbridge, NJ 07095

Substitute Nursing (RN & LPN) Services

\$41.25 Per Hour – RN

\$33.00 Per Hour – LPN

3. National Autism Awareness Month – April 2012

WHEREAS, April has been designated National Autism Awareness Month by the Autism Society of America; and

WHEREAS, Autism Spectrum Disorders are a group of developmental disabilities that contribute to lifelong social, communication, and behavioral challenges; and

WHEREAS, autism is the fastest growing developmental disability in the world; and

WHEREAS, autism recognizes no cultural, ethnic, or socioeconomic boundaries; and

WHEREAS, each student with autism has a complex and distinct profile; and

WHEREAS, the goal of National Autism Awareness Month is to provide an opportunity for all concerned parties to educate the public about autism and issues within the autism community; and

WHEREAS, every student with autism is a unique learner and the Public Schools of Edison Township reaffirms its commitment to tailor instruction to meet the learning needs of each student; and

WHEREAS, the Public Schools of Edison Township will provide all students with autism the respect, encouragement and opportunities they need to build the knowledge, skills and attitudes to be successful, contributing members of adult society; and

- iv) Course: Geometry 2
Grade(s): 10, 11
Title: Geometry
Author(s): Burger, Chard, Kennedy, Leinwand, Renfro, Roby, Seymour, Waits
Publisher: Holt McDougal
Copyright: 2012
- v) Course: Pre-Algebra H
Grade(s): 6, 7
Title: Pre-Algebra
Author(s): Larson, Boswell, Kanold, Stiff
Publisher: Holt McDougal
Copyright: 2012
- vi) Course: Algebra 1-1, 1-2
Grade(s): 8, 9
Title: Algebra 1
Author(s): Burger, Chard, Kennedy, Leinwand, Renfro, Roby, Waits
Publisher: Holt McDougal
Copyright: 2012
- vii) Course: Mathematics
Grade(s): 6
Title: Mathematics Grade 6
Author(s): Bennett, Burger, Chard, Hall, Kennedy, Rentro, Scheer, Waits
Publisher: Holt McDougal
Copyright: 2012
- viii) Course: US History 1 and 2
Grade(s): 9, 10
Title: The Americans
Author(s): Danzer, Klor deAlva, Krieger, Wilson, Woloch
Publisher: Holt Dougal
Copyright: 2012
- ix) Course: World History
Grade(s): 11
Title: World History: Patterns of Interaction
Author(s): Beck, Black, Krieger, Naylor, Shabaka
Publisher: Holt McDougal
Copyright: 2012
- x) Course: AP World History
Grade(s): 11
Title: Ways of the World: A Global History with Sources
Author(s): Robert Strayer
Publisher: Bedford/St. Martin
Copyright: 2011
- xi) Course: AP Government and Politics
Grade(s): High School-AP
Title: Wilson, America Government, 13th Edition
Author(s): James Q. Wilson
Publisher: Holt McDougal
Copyright: 2011

D. ADMINISTRATION

1. Youth Art Month – March 2012

WHEREAS, Art Education contributes powerful educational benefits to all elementary, middle and secondary students including the following:

* Art Education develops students' creative problem-solving and critical thinking abilities;

* Art Education teaches sensitivity to beauty, order and other expressive qualities;

* Art Education gives students a deeper understanding of multi-cultural values and beliefs;

* Art Education reinforces and brings to life what students learn in other subjects; and

* Art Education interrelates student learning in art production, art history, art criticism and aesthetics; and

WHEREAS, our national leaders have acknowledged the necessity of including arts experiences in all students' education.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education officially recognizes March 2012 as Youth Art Month, encouraging the support of quality school art programs for children and youth.

2. Removal From Rolls

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve removing the following student from the rolls of the Public Schools of Edison:

<u>Student No.</u>	<u>Reason for Removal</u>
2050965	Living in Plainfield

Mr. Maeroff asked for a motion to approve the Administration Report. Dr. Heelan made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Ward, Mr. Romano,
Mrs. Anes, Mr. Dickinson, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

Menlo Park	2 Monitors 1 Keyboard 1 Overhead Projector
J Monroe ES	3 Televisions 1 TVator 1 DVD Player 4 Laptops 2 Keyboards 1 Router 2 Computers 2 Monitors
J Monroe ES	1 VCR 2 VHS's
Washington ES	27 Language Arts Books
H Hoover MS	24 Sets (254 Volumes) Encyclopedias 153 Library Books
Edison HS	11 Business Books

5. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated February 29, 2012 payable by Cycle Checks No. 99533 through No. 100000 inclusive, totaling \$20,937,647.74 from the Board of Education General Account in TD Bank.

6. Transportation Report – March 2012

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the March 2012 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem</u>
<u>Special Education Quoted Runs – 2011-2012 School Year</u>				
RMA-M	Barker	Rockbrook School	02/21/12-06/30/12	72.00
<u>Displaced Children Quoted Runs – 2011-2012 School Year</u>				
N213	MRESC	Edison HS	02/15/12-06/30/12	59.00

Mr. Maeroff asked for a motion to approve the Finance Report. Mrs. Ward made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Ward, Mr. Romano,
Mrs. Anes (Except Abstained on Item No. 5 – Check No. 99545 Only),
Mr. Dickinson, Mrs. Iyer, Mr. Maeroff (Except Abstained on Item No. 5
– Check No. 99894 Only)

ABSTAINED: Mrs. Anes – Item No. 5 – Check No. 99545 Only
Mr. Maeroff – Item No. 5 – Check No. 99894 Only

NAYS: None
The motion was carried.

2. Curriculum/Technology Committee

Mrs. Anes reported that the committee met on March 9, 2012.

Discussion:

- Herbert Hoover Middle School Student Meeting – Students shared their thoughts about technology, extra-curricular activities and program choices related to world language and electives. They were appreciative of the technology advances they see in their school. They would like to have all their textbooks on one i-pad. They talked about how Promethean Boards engage them in instruction and that they would like to learn in all of their classrooms with them.

Technology – (Update) – The Chief Information and Technology Officer, Bill McSorley, reported to the committee on the technology upgrades throughout the District, including:

- Network – The Optimum fiber optic network is now up and running allowing for faster internet access at schools. It is also much more reliable. It is the needed foundation upon which we can build other planned improvements. Edison now has one of the best networks in the state for school districts. This completes Phase 1. We still need to replace approximately 100 additional switches (\$.5 million).
- Hardware Replacement – We continue aggressive computer replacement: next month 300 new PCs will replace current equipment at Martin Luther King Elementary School, Woodrow Wilson Middle School and John P. Stevens High School. One library is complete (James Madison Intermediate) and we are in the process for two others (Woodbrook and John Marshall Elementary Schools). We are adding HP all in one PC's.
- Disaster Recovery (DR) – We are moving to a new DR site, Datapipe in Somerset, New Jersey. We are currently in Phase 1 with critical data copied in real time. In Phase 2 we will move applications and data to DR and Phase 3 we will move our entire infrastructure to DR site out of the Board of Education building.
- Cloud – Edison is moving to cloud based solutions. This has been completed for our Library program. We will be working on the email shortly. This summer we will be moving the phones to cloud and eliminating telecom hardware. This is also a cheaper alternative.

District Wide – Professional Development Plan 2012-2013

- Ms. DeLuca reviewed the process for submission of the State required District Professional Development Plan. Following a review by the Board of Education, the plan must be submitted to the county board by May 15th. The County Board reviews and approves the district plan and provides feedback by June 30, 2012 after which it is approved by the Board. Edison's plan continues our emphasis on supporting new teachers through formal orientation and coaching visits to their classrooms. Faculty will continue to receive PD on differentiated instruction. The technology initiative (Promethean Boards, Smart Tables, i-Pads) will be supported by professional development on an ongoing basis. This is done utilizing internal resources and staff. PD will continue on the implementation of Journeys in the elementary schools. Teachers in grades K-2 will receive training on the use of Math in Focus (Singapore Math). The secondary level will continue to expand the Rutgers supported Classroom Instruction That Works PD for improved classroom instruction. As we expand the use of NWEA, we will also provide teachers with professional development designed to create data teams to help teachers take the data that is available and use it to focus instruction and measure improvement in student achievement.

Emil Ferlicchi, ETEA President, said that the ETEA will work to pass the budget.

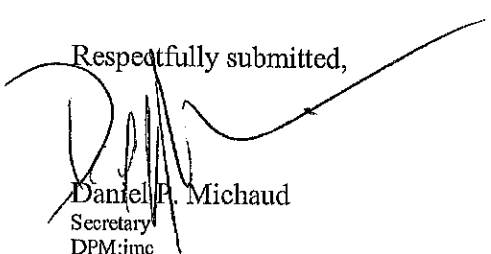
Elizabeth Conway, Resident, mentioned that back to school nights were moved to October for two schools and the second back to school night is only six weeks later. There should be longer periods between them

Carol Bodofsky, Resident, commended the Board for their service and thanked Mr. Dickinson for his eighteen years on the Board.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Maeroff asked for a motion to adjourn this March 26, 2012 public meeting of the Edison Board of Education at 8:50 P.M. Mr. Dickinson made the motion, seconded by Mrs. Ward and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Secretary
DPM:jmc