## I. CALL TO ORDER/FLAG SALUTE

The March 28, 2011. Public Meeting of the Edison Board of Education was called to order by Board President, Gene I. Maeroff, at 7:00 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ.

#### II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Gene I. Maeroff, President, Mrs. Deborah A. Anes, Vice President, Mr. David J. Dickinson, Mr. William H. Van Pelt, Mr. Joseph Romano, Ms. Aimee Szilagyi, Mrs. Veena Iyer, Mrs. Theresa E. Ward and Mrs. Lori A. Bonderowitz

Also in attendance were Richard O'Malley, Ed.D., Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Joseph J. Jankowski, Board Attorney

#### III. OPENING STATEMENT

Mr. Maeroff read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Star Ledger on May 3, 2010.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

# IV. RECOGNITION - BOARD OF EDUCATION INVITATION TO WASHINGTON ELEMENTARY SCHOOL

Washington Elementary School Principal, Ann-Marie Griffin Ussak, invited the board members and administrators to attend "The Washington School Cafe" on April 27<sup>th</sup>. Breakfast items will be sold and all proceeds go to Autism Speaks.

# V. <u>APPROVAL OF MINUTES – FEBRUARY 2<sup>ND</sup>, 23<sup>RD</sup> & 28<sup>TH</sup>, 2011</u>

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the February 2<sup>nd</sup>, 23<sup>rd</sup> and 28<sup>th</sup>, 2011 meetings.

Mr. Maeroff asked for a motion to approve the minutes of February 2<sup>nd</sup>, 23<sup>rd</sup> and 28<sup>th</sup>, 2011. Mrs. Bonderowitz made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Bonderowitz, Mrs. Ward, Mrs. Iyer,

Ms. Szilagyi, Mr. Romano, Mr. Van Pelt, Mr. Dickinson, Mrs. Anes, Mr. Maeroff

NAYS: None

The motion was carried.

## VI. BOARD SECRETARY'S REPORTS

BEIT

RESOLVED:

that the following reports as of January 31, 2011 be accepted and approved for filing

and audit:

A. Report of the Board Secre

A. Report of the Board Secretary (A148)
B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED:

that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in NJAC 6:20-2.2 b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2010-2011 school year. (Exhibit A)

Mr. Maeroff asked for a motion to approve the Board Secretary's Report. Ms. Szilagyi made the motion, seconded by Mr. Van Pelt. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Bonderowitz, Mrs. Ward, Mrs. Iyer, Ms. Szilagyi, Mr. Romano, Mr. Van Pelt, Mr. Dickinson, Mrs. Anes, Mr. Maeroff

NAYS:

None

The motion was carried.

Effective: 06/30/11

## VII. PERFORMANCE

Mr. Macroff presented the John P. Stevens High School A Cappella Choir, who performed a song for the Board and the audience.

### VIII. PUBLIC COMMENTS (RESOLUTIONS)

Beth Nichols, resident, asked if the Board received a confirmation for the 2012 graduation at the Rutgers Athletic Center (RAC). Dr. O'Malley informed her that as of today, he had not heard from them.

### VIII. RESOLUTIONS - ACTION ITEMS

#### A. PERSONNEL – LABOR RELATIONS

Barry, Sonia - Spanish Teacher

BE IT

that upon the recommendation of the Superintendent of Schools, the Edison Board

RESOLVED:

of Education approves the following personnel items as indicated below:

## 1. RESIGNATIONS

| Edison High School  | Reason:               | Personal             |
|---|-----------------------|----------------------|
| Cirillo, Nicole – Assistant Superintendent of Curriculum and Instruction (K-5) - Education Center | Effective:<br>Reason: | 03/28/11<br>Personal |
| DaGrosa, Deborah – Library Aide<br>Benjamin Franklin School                                       | Effective:<br>Reason: | 06/30/11<br>Personal |

Daynor, Susan – Guidance Counselor

Woodrow Wilson Middle School

Effective: 06/30/11

Reason: Personal

Mockovack, Lynn – Bus Driver Effective: 03/05/11
Transportation Department Reason: Demise

18 years of service

|    |   | voint i . Die vons ingn bene | O1                   |
|----|---|------------------------------|----------------------|
| 1. | RESIGNATIONS (continued) Sullivan, Lauren – Speech/Language Specialist James Madison Primary School | Effective:<br>Reason:        | 06/30/11<br>Personal |
|    | Zardavets, Desiree – Grade 1 Teacher<br>Lindeneau School  | Effective:<br>Reason:        | 06/30/11<br>Personal |
| 2. | RETIREMENTS Coleman, Robin – Special Education Teacher Menlo Park School                            | Effective:<br>18 years of    |                      |

Degatano, Jeanne - Librarian Effective: 06/30/11 Herbert Hoover Middle School 23 years of service

Marquard, Susan - Grade 1 Teacher Effective: 06/30/11 Washington School 37 years, 4 months of service

McDonough, Lorain - Grade 2 Teacher Effective: 06/30/11 Washington School 38 years of service

Petersen, Susan - ESL Teacher Effective: 06/30/11 Woodrow Wilson Middle School 31 years, 9 months of service

Rumsey, Jr., George - Facility Manager Effective: 06/30/11 Martin Luther King School 30 years, 4 months of service

Steffner, William - Health/Physical Education Teacher Effective: 06/30/11 Herbert Hoover Middle School 15 years of service

#### 3. **APPOINTMENT**

LUNCH AIDE SALARY LOCATION Bova, Carmen \$4,193 (pro-rated) MEN Effective 03/21/11-06/30/11

#### 4. LEAVES OF ABSENCE

| Afonso, Stacie – Grade 1 Teacher<br>Benjamin Franklin School           | Federal/NJ FMLA<br>Extension                         | Without pay  | 03/21/11-04/08/11  |
|--|--|--|--|
| Aurelio, Kristen – School Psychologist<br>Education Center             | Maternity – Revised<br>Maternity<br>Federal/NJ FMLA  | With pay<br>Without pay<br>Without pay             | 02/07/11-03/09/11<br>03/10/11-03/21/11<br>03/22/11-06/30/11                      |
| Bienvenue, Melissa – Grade 7 Teacher<br>Thomas Jefferson Middle School | Medical<br>Maternity<br>Maternity<br>Federal/NJ FMLA | With pay<br>With pay<br>Without pay<br>Without pay | 04/18/11-04/22/11<br>04/23/11-05/17/11<br>05/18/11-06/06/11<br>06/07/11-06/30/11 |
| Cardillo, Barbara – Admin. Secretary<br>Education Center               | Medical  | With pay   | 03/23/11-05/04/11  |
| Catalina, Rosemarie – Bus Aide<br>Transportation Department            | Federal/NJ FMLA                                      | Without pay  | 03/14/11-04/01/11  |
| Chonka, Lynne – Grade 3 Teacher<br>Menlo Park School                   | Infant Care -<br>Extension                           | Without pay and benefits                           | 09/01/11-12/30/11  |

| 4. | LEAVES OF ABSENCE (continued) DalPezzo, Debra – Math Teacher Herbert Hoover Middle School | Medical – Extension                               | Without pay                               | 05/01/11-06/30/11   |
|----|---|---|---|---|
|    | DeaKyne, Jili - Paraprofessional<br>John Marshall School                                  | Medical<br>Maternity – Revised<br>Federal/NJ FMLA | With pay<br>Without pay<br>With pay       | 03/09/11-04/05/11<br>04/06/11-05/18/11<br>05/19/11-05/30/11 |
|    | Diehl, Ronnie – Custodian<br>Thomas Jefferson Middle School                               | Medical   | Without pay                               | 02/18/11-02/25/11   |
|    | DiDomenico, Dina – Health/Phys. Ed.<br>Benjamin Franklin School                           | Personal  | Without pay and benefits                  | 09/01/11-06/30/12   |
|    | Dowdy, Angela – Reading Specialist<br>Benjamin Franklin School                            | Medical – Extension                               | With pay                                  | 02/23/11-03/14/11   |
|    | Emmich, Jill - Grade 3 Teacher<br>James Madison Intermediate School                       | Maternity - Revised<br>Federal/NJ FMLA            | With pay<br>Without pay                   | 03/11/11-04/22/11<br>04/25/11-05/20/11                      |
|    | Feldman, Lauren – Grade 3 Teacher<br>James Madison Intermediate School                    | Infant Care —<br>Extension                        | Without pay and benefits                  | 09/01/10-06/30/11   |
|    | Figueroa, Jennifer – Grade 3 Teacher<br>Benjamin Franklin School                          | Personal  | Without pay and benefits                  | 09/01/11-06/30/12   |
|    | Finnerty, Janette – Admin. Secretary<br>Education Center                                  | Medical – Extension<br>Medical                    | With pay<br>Without pay                   | 02/28/11 & 04/01/11<br>03/01/11-03/31/11                    |
|    | Forsythe, Barbara – Nurse<br>Lindeneau School   | Medical   | With pay                                  | 01/24/11-02/25/11   |
|    | Garibotto, Ruth – Grade 1 Teacher<br>John Marshall School                                 | Medical   | With pay                                  | 04/04/11-06/30/11   |
|    | Graham, Maureen – Social Studies<br>Herbert Hoover Middle School                          | Personal  | Without pay and benefits                  | 09/01/11-06/30/12   |
|    | Hagie, Lois – Elementary Supervisor<br>Education Center                                   | Medical - Extension                               | With pay                                  | 03/28/11-03/29/11   |
|    | Hurley, Melissa – Art Teacher<br>Herbert Hoover Middle School                             | Medical<br>Maternity<br>Federal/NJ FMLA           | Without pay<br>Without pay<br>Without pay | 05/25/11-06/02/11<br>06/03/11-06/30/11<br>09/01/11-09/28/11 |
|    | La Malfa, Casey – Special Education<br>Lincoln School                                     | Medical<br>Maternity<br>Maternity                 | With pay<br>With pay<br>Without pay       | 04/28/11<br>04/29/11-05/13/11<br>05/16/11-06/10/11          |
|    | Losada, Robbye - Special Education<br>John Marshall School                                | Medical   | Without pay                               | 02/28/11-04/11/11   |
|    | Marino, Matthew - Custodian<br>Edison High School   | Medical - Extension                               | Without pay                               | 02/23/11-03/02/11   |

| 4. | LEAVES OF ABSENCE (continued) Markano, Joanne - Health/Physical Ed. Martin Luther King School | Medical – Revised   | With pay  | 01/19/11-03/04/11   |
|----|---|---|---|---|
|    | McMahon, Pattiann – Special Educ.<br>Herbert Hoover Middle School                             | Medical<br>Maternity<br>Federal/NJ FMLA<br>Federal/NJ FMLA<br>Infant Care | With pay With pay With pay Without pay Without pay and benefits | 05/16/11-05/30/11<br>05/31/11-06/30/11<br>09/01/11-09/14/11<br>09/15/11-11/24/11<br>11/25/11-04/27/12 |
|    | Mockovack, Lynn – Bus Driver<br>Transportation Department                                     | Medical   | With pay  | 03/02/11-03/04/11   |
|    | Nudo, Ashleigh – Grade 4 Teacher<br>James Monroe School                                       | Medical - Revised<br>Maternity<br>Maternity<br>Federal/NJ FMLA            | With pay<br>With pay<br>Without pay<br>Without pay              | 04/18/11-05/03/11<br>05/04/11-06/01/11<br>06/02/11-06/30/11<br>09/01/11-10/31/11                      |
|    | Ohlson, Kelly – Grade 2 Teacher<br>Lindeneau School   | Medical<br>Maternity<br>Maternity<br>Federal/NJ FMLA                      | With pay<br>With pay<br>Without pay<br>Without pay              | 02/14/11-02/28/11<br>03/01/11-03/08/11<br>03/09/11-04/26/11<br>04/27/11-06/30/11                      |
|    | Ring, Michelle – LDT (Read 180)<br>Washington School  | Medical<br>Medical<br>Maternity   | With pay<br>Without pay<br>Without pay                          | 02/28/11-03/16/11<br>03/17/11-05/03/11<br>05/04/11-06/30/11   |
|    | Roach, James – HVAC/Boiler Tech.<br>Maintenance Department                                    | Medical   | With pay Without pay  | 02/28/11-03/23/11<br>(.5)<br>03/23/11 (.5)-<br>03/31/11   |
|    | Robbins, Christine – Admin. Secretary Education Center  | Medical – Extension<br>Federal/NJ FMLA                                    | Without pay<br>Without pay                                      | 01/03/11-02/13/11<br>02/14/11-03/25/11  |
|    | Sica, Kathleen – Grade 1 Teacher<br>John Marshall School                                      | Medical   | With pay  | 03/30/11-05/08/11   |
|    | Soto, Jennifer – Grade 4 Teacher<br>John Marshall School                                      | Maternity<br>Maternity<br>Federal/NJ FMLA<br>Federal/NJ FMLA              | With pay<br>Without pay<br>With pay<br>Without pay              | 03/02/11-03/04/11<br>03/07/11-04/12/11<br>04/13/11-04/26/11<br>04/27/11-05/15/11                      |
|    | Stern, Renee – Special Education<br>Woodrow Wilson Middle School                              | Medical<br>Maternity<br>Maternity<br>Federal/NJ FMLA<br>Federal/NJ FMLA   | With pay With pay Without pay With pay With pay                 | 01/03/11-01/14/11<br>01/17/11-02/15/11<br>02/16/11-03/14/11<br>03/15/11-03/17/11<br>03/18/11-05/20/11 |
|    | Thompson, Robert – Science Teacher<br>John P. Stevens High School                             | Medical   | With pay  | 02/04/11-04/05/11   |
|    | Van Pelt, Spencer – Custodian<br>Edison High School   | Medical – Extension   | Without pay   | 03/02/11-04/05/11   |

| 4. | <u>LEAVES OF ABSENCE</u> (co<br>Watkins, Jennifer – ESL Teach<br>Thomas Jefferson Middle Scho | ner                      | Infant Care<br>Extension         | -            | Without pay and benefits                                       | 09/01/11-06/30/12   |
|----|---|--------------------------|----------------------------------|--------------|--|---|
|    | Wescott, Ann – School Secreta<br>Franklin D. Roosevelt School                                 | ary III                  | Medical                          |              | With pay   | 03/09/11-03/25/11   |
|    | Wolf, Jennifer – English Teach<br>Edison High School  | ner                      | Infant Care<br>Extension         | -            | Without pay and benefits                                       | 09/01/11-06/30/12   |
| 5. | SUBSTITUTE STAFF CERTIFIED STAFF TEACHER Polonitza, Greta                                     | <u>NURSE</u><br>Sepa-Car | ınavo, Erma                      |              | SUPPORT STAF<br>BUS DRIVER<br>Govern, Lisa *<br>* Pending CHRI | _   |
| 6. | CHANGE OF STATUS ADMINISTRATOR DeLuca, Margaret   | Currio<br>(Gr. 6         | tant Superinte                   | truction     | Curriculum<br>(Gr. 6-12)                                       | uperintendent for and Instruction 3/14/11-06/30/11                      |
|    | CERTIFIED STAFF Cabrera, Kristina   |                          | Spec. Ed. Teac<br>tive 01/03/11- |              | (for Joanna<br>Effective 0                                     | Ed. Teacher (JMP)<br>Drechsler)<br>4/04/11-06/30/11<br>,000 (pro-rated) |
|    | Motsay, Andrea  |                          | Math Teacher<br>rive 12/22/10-   |              | (for Debra<br>Effective 0                                      | Teacher — HHM<br>DalPezzo)<br>5/01/11-06/30/11<br>,000 (pro-rated)      |
|    | SUPPORT STAFF Kellerman, Michael  |                          | ım/Grounds P<br>/ \$60,366       | erson – EC   | Effective 0  | erson – EC<br>3/29/11-06/30/11<br>,147 (pro-rated)                      |
| 7. | LONGEVITY   |                          |                                  |              | PRESEN   | T NEW   |
|    | <u>TEACHERS</u>   | SCHOOL                   | <b>DATE</b>                      | <b>YEARS</b> |  |   |
|    | Ben-David, Renee  | HHM                      | 03/19/11                         | 12           |  | 0 495   |
|    | Bertha, Marcia  | HHM                      | 03/07/11                         | 16           | 1,88   | •   |
|    | Blum, Michelle  | LNC                      | 03/31/11                         | 18           | 2,96   |   |
|    | Bonk, Janet<br>Brooks, Heather  | HHM<br>MAR               | 03/01/11<br>03/19/11             | 19<br>24     | 3,30<br>6,13   | · · · · · · · · · · · · · · · · · · ·                                   |
|    | Elkinson, Robin   | BEN                      | 03/19/11                         | 13           | 45   |   |
|    | Evans, Carol  | EDH                      | 03/28/11                         | 15           | 1,47   |   |
|    | Evans, Michael  | EDH                      | 03/01/11                         | 15           | 1,47   |   |
|    | Gamboa, Aida  | JAM                      | 03/04/11                         | 15           | 1,41   | 1,887   |
|    | Heagney, Gretchen   | TJM                      | 03/18/11                         | 12           |  | 0 481   |
|    | High, Elena   | MEN                      | 03/06/11                         | 16           | 1,96   | · · · · · · · · · · · · · · · · · · ·                                   |
|    | Hoffman, Ami  | MAR<br>BEN               | 03/30/11<br>03/18/11             | 14<br>20     | 98<br>3,63   | ,   |
|    | Hyjack, Jennifer  | DEN                      | V3/16/11                         | ∠0           | 3,03   | •   |
|    |   |                          |                                  |              |  | 19774   |

## 7. LONGEVITY (continued)

| BOTTOD (TITE (COMMISCE) |            |          |              |                  |                  |
|-------------------------|------------|----------|--------------|------------------|------------------|
|                         |            |          |              | <u>PRESENT</u>   | <u>NEW</u>       |
| TEACHERS                | SCHOOL     | DATE     | <u>YEARS</u> | <u>LONGEVITY</u> | <b>LONGEVITY</b> |
| Jensen, Deborah         | LNC        | 03/01/11 | 17           | 2,359            | 2,831            |
| Jurado-Moran, Glennysha | EDH        | 03/04/11 | 13           | 490              | 980              |
| Medina, Judy            | HHM        | 03/10/11 | 15           | 1,471            | 1,961            |
| Mirrione, Dalia         | MEN        | 03/10/11 | 12           | 0                | 490              |
| O'Donnell, Karen        | ${ m JPH}$ | 03/09/11 | 20           | 3,848            | 4,810            |
| Peccarelli, John        | MEN        | 03/14/11 | 17           | 2,359            | 2,831            |
| Portnoy, Christine      | HHM        | 03/22/11 | 13           | 944              | 1,415            |
| Quan, Florene           | ${ m JPH}$ | 03/01/11 | 14           | 980              | 1,471            |
| Renda, Lynn             | MLK        | 03/08/11 | 22           | 4,991            | 5,445            |
| Smith, Tracie           | EDH        | 03/17/11 | 15           | 1,388            | 1,851            |
| Steinheber, Marie       | BEN        | 03/23/11 | 13           | 495              | 989              |
| Tufaro, Cynthia         | MON        | 03/25/11 | 17           | 2,473            | 2,968            |
| Ulrich, Gina            | LNC        | 03/29/11 | 14           | 989              | 1,484            |
| GUIDANCE COUNSELORS     |            |          |              |                  |                  |
| Murphy, Joann Paone     | JAM        | 03/01/11 | 17           | 2.405            | 0.007            |
| Stoltenberg, Susan      | MAR        |          |              | 2,405            | 2,886            |
| Stoffenberg, Susan      | MAK.       | 03/29/11 | 21           | 4,902            | 5,392            |
| SPEECH-LANGUAGE SPEC    | CIALIST    |          |              |                  |                  |
| Charatan, Nancy         | EDH        | 03/01/11 | 18           | 2,831            | 3,303            |
| • •                     |            |          |              | RENCE TOTAL      | \$14,867.00      |

## 8. JOB DESCRIPTIONS (Exhibit B)

### REVISED:

Custodian - Activities and Repair

Custodian / Floater/Cleaning Attendant

Custodian - Night Lead Person

Facility Manager - Elementary/Middle School/High School

Facility Manager - Grounds

Facility Manager - Maintenance

Facility Manager - Warehouse

Grounds - Tool Person

Grounds Person

Grounds Person - Pesticide Applicator

Grounds Person - Stadium

Grounds Person - Warehouse

Maintenance Tool Person

Maintenance Tool Person - Carpenter

Maintenance Tool Person - Electrician

Maintenance Tool Person - Glazier

Maintenance Tool Person - HVAC/Boiler Technician

Maintenance Tool Person - Mechanic

Maintenance Tool Person - Plumber

Maintenance Helper

## ABOLISHED:

Grounds Person - Crew Leader

| 9. | SUMMER ENRICHMENT AND SUMMER ACTIVITIES PROGRAMS * |
|----|--|
|    |  |

EFFECTIVE 06/20/11-07/15/11 (\$25.00/hr - Per ETEA Contract - \$18/hr - Out-of-District)

#### **TEACHERS**

Accatatta, Kathleen Altman, Jennifer Beni, Christine Bongiovanni, Tara Brooks, Heather Carloni, Jennifer Castillo, Pilar Concodora, Janet Concodora, Joseph DeMicco, Christina Drake, Kathleen Durkin, Lisa DuBois, Maria Fernandez, Michael Gavor, Kelley Gluchowski, Kathi Heck, Wendy Jones, Kerry Kregeloh, Lauren

Kregeloh, Lauren McDonald, Kristie Nordensvan, Jennifer O'Brien, Dina Olsen, Nicole Peccarelli, John Perez, Nicole Post, Tara Priscoe, Jeanne Reif, Cynthia Rubinstein, Chelsea Russell, Joy

Scherer, Lynn Stokes, Douglas

#### STUDENT AIDES

Morabito, Alexa - \$10.25/hr \*\*
Riordan, Stephanie - \$8.75/hr

\* Contingent upon enrollment

\*\* Pending CHRU approval

#### 10. SUMMER SPORTS CAMPS \*

<u>EFFECTIVE 06/20/11-07/29/11 (\$25.00/hr-Per ETEA Contract - \$18/hr-Out-of-District)</u>

## HEAD COACHES

Campbell, Susan \*\* DiBella, Joseph Hansen, Amy Holzhauer, Lori Jones, Robert Leonow, Maria Markano, Joanne Martinez, David McCarthy, James Mohr, Charles Murtagh, Brian Pisano, Ellen Ryan, Mike Sabunas, Tina Savulich, Patricia White, Thomas White, Anthony

TRAINERS/NURSES

TRAINERS/NURSES

Franciscus, Mike Montilus, Nicole Wojcik, Melissa

#### 11. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF - ADDITIONAL GRADUATE

### CREDITS EARNED, EFFECTIVE 2/01/11-06/30/11

NAME LOCATION FROM TO

Mosko, Diane FDR Step 2 BA \$47,896 Step 2 BA+15 \$49,698

## 12. <u>COACHING APPOINTMENT</u> <u>Step and Stipend</u>

TENNIS – REVISION EDH Markano, Joanne

(pro-rated from 3/07/11 - end of season) Step 3 \$4,426

## 13. CO-CURRICULAR

Tiejan, Matthew Drama Tech at Edison High School, effective 10/01/10, stipend \$1,436 (pro-rated)

#### 14. SIDE BAR AGREEMENT (Exhibit C)

BE IT RESOLVED, that the Board of Education of the Township of Edison approves the Side Bar Agreement supplementing and amending Article XXXI of the Edison Township Education Association ("ETEA") Professional Employees Agreement expiring June 30, 2011 relating to the compensation of high school athletic trainers, which Side Bar Agreement was accepted on behalf of the ETEA on January 12, 2009.

<sup>\*</sup> Contingent upon enrollment

<sup>\*\*</sup> Pending CHRU approval

Mr. Maeroff asked for a motion to approve the Personnel Report. Mrs. Ward made the motion, seconded by Mrs. Iver. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Bonderowitz (Except No on Item No.14 Only),

Mrs. Ward, Mrs. Iyer, Ms. Szilagyi,

Mr. Van Pelt (Except No on Item No. 4 Only &

Abstained on Item No. 14 Only).

Mr. Dickinson (Except No on Item No. 3 Only),

Mrs. Anes, Mr. Maeroff

ABSTAINED:

Mr. Van Pelt - Item No. 14 Only

NAYS:

Mrs. Bonderowitz - Item No. 14 Only,

Mr. Romano, Mr. Van Pelt - Item No. 4 Only

Mr. Dickinson – Item No. 3 Only.

The motion was carried.

#### В. Pupils/Special Services

#### 1. **Out-of-District Placements**

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following out-of-district placements:

| Out-of-District Placement                    | Student ID<br>Numbers | Effective<br>Date | Annual<br>Tuition Rate |
|--|-----------------------|-------------------|------------------------|
| Lamberts Mill Academy (UCESC)                | 2005126               | 03/02/11          | 46,280                 |
| Douglass Developmental Disabilities (Change) | 2024006               | 03/07/11          | 98,060                 |
| Raritan Valley academy Innovations (MRESC)   | 2008987               | 02/22/11          | 35,640                 |
| (Change)                                     |                       |                   | .,                     |
| NuView Academy (MRESC)                       | 2017759               | 03/01/11          | 52,500                 |
| Cranford Achievement Program                 | 2017573               | 03/14/11          | 43,900                 |
| UMDNJ Greenhouse Program                     | 2062961               | 01/11/11          | 52,000                 |
| Piscataway High School                       | 3005311               | 03/10/11          | 14,540                 |
| Lamberts Mill Academy (UCESC) Terminated     | 0115934               | 03/14/11          | <46,280>               |

Mr. Maeroff asked for a motion to approve the Out-of-District Placement Report. Mrs. Anes made the motion, seconded by Ms. Szilagyi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Bonderowitz, Mrs. Ward, Mrs. Iyer,

Ms. Szilagyi, Mr. Romano, Mr. Van Pelt,

Mr. Dickinson, Mrs. Anes, Mr. Maeroff

NAYS:

None

The motion was carried.

#### C. Curriculum & Instruction

BE IT

RESOLVED:

that upon the recommendation of Superintendent of Schools, the Edison

Board of Education approve the following:

- 1 Policies (Exhibit D)
  - Policy No. 1522 School-level Planning (Revised)
  - Policy No. 2440 Summer Session (Revised)
  - c) Policy No. 2461 Special Education/Receiving Schools (Revised)
  - d) Policy No. 3144 Certification of Tenure Charges (Revised)
  - Policy No. 5561 Use of Physical Restraint (First Reading)
  - Policy No. 6150 Tuition Income (Revised) f)
  - g) Policy No. 6220 Budget Preparation (Revised)
  - h) Policy No. 6311 Contracts for Goods or Services Funded by Federal Grants (First Reading)
  - Policy No. 6820 Financial Reports (Revised)
  - Policy No. 7510 Use of School Facilities (Revised)
- 2. 2011-2012 School Calendar – First Reading (Exhibit E)
- Submission of the 2011-2012 School District's Professional Development Plan to the Middlesex County 3. Professional Development Board for Review & Approval (Exhibit F)
- 4. The Interscholastic Athletics 2011 Spring Schedule (Exhibit G)
  - Out-of-State Field Trips

School:

5.

John P. Stevens High School

Club/Group:

Key Club

Event:

Annual Key Club Convention

Location:

King of Prussia, Pennsylvania

Date of Event:

April 8-10, 2011

No. of Advisors:

No. of Students:

1 20

School:

Edison High School

Club/Group:

AP Government - Civics & Justice Academy

Event:

Field Trip to Nation's Capital

Location:

Washington, DC

Date of Event:

April 15, 2011

No. of Advisors:

No. of Students: 100

#### 6. Professional Development Approval Documentation - March 2011

| NAME                   | SCHOOL     | <u>DATE</u>            | CONFERENCE   | REGISTRATION<br>FEE | HOTEL<br>EXPENSES | OTHER<br>EXPENSES | FUND                        |
|------------------------|------------|------------------------|--|---------------------|-------------------|-------------------|-----------------------------|
| Dorflinger,<br>Michele | J Marshall | 04/01/11               | Rutgers 43 <sup>rd</sup> Annual Conference<br>on Reading & Writing | \$195.00            | N/A               | N/A               | Professional<br>Development |
| Oade,<br>Kathleen      | J Marshall | 04/01/11               | Rutgers 43 <sup>rd</sup> Annual Conference<br>on Reading & Writing | \$195.00            | N/A               | N/A               | Professional<br>Development |
| Michaud,<br>Daniel     | Ed Center  | 06/01/11-<br>06/03/11  | 49 <sup>TH</sup> Annual NJASBO<br>Conference                       | \$150.00            | \$114.00          | N/A               | Local                       |
| Cirillo, Nicole        | Woodbrook  | 07/05/11-<br>07/09/11  | 18th Annual July Institute on the Teaching of Reading              | \$675,00            | N/A               | NA                | EPSA                        |
| Zapoticzny,<br>Lynda   | J Monroe   | 07/05/11-<br>07/09/11  | 18th Annual July Institute on the<br>Teaching of Reading           | \$675.00            | N/A               | NA                | EPSA                        |
| Patel, Kalpana         | JM Primary | 05/24/11 &<br>05/25/11 | NJTESOL Spring Conference  | \$189.00            | N/A               | NA                | Title III                   |

Mr. Maeroff asked for a motion to approve the Curriculum and Instruction Report. Mrs. Bonderowitz made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Bonderowitz, Mrs. Ward, Mrs. Iyer, Ms. Szilagyi, Mr. Romano, Mr. Van Pelt, Mr. Dickinson, Mrs. Anes, Mr. Maeroff

NAYS:

None

The motion was carried,

#### D. Administration

## 1. Collective Bargaining Negotiator

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Mr. Ronald Bolandi as the District's collective bargaining negotiator at the Board's previously approved rate of \$109.38 per hour, not to exceed \$10,000.

## 2. <u>Professional Services</u>

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following appointment for professional services for the 2010-2011 school year:

## 1) Bayada Nurses

1460 Livingston Avenue Bldg. 400, 3<sup>rd</sup> Floor

North Brunswick, NJ 08902

## Substitute School Nursing Services \$58.00 Per Hour RN

#### 3. Removal From Rolls

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approve removing the following student from the rolls of the Public Schools

of Edison:

| Student Number | Reason for Removal            |
|----------------|-------------------------------|
| 2012899        | Poor Attendance – 59 Absences |
| 3001225        | Moved and never withdrew      |
| 3005372        | Poor Attendance – 32 Absences |
| 3005390        | Failure to prove residency    |

BE IT FURTHER RESOLVED:

that the Edison Board of Education <u>rescind</u> the removal of the following students from the rolls of the Public Schools of Edison who were on the "Removal From Rolls" list on the February 28, 2011 Agenda:

| Student Number |
|----------------|
| 2017273        |
| 2019748        |
| 3005040        |
| 3005044        |

Mr. Macroff asked for a motion to approve the Administration Report. Mrs. Bonderowitz made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Bonderowitz, Mrs. Ward, Mrs. Iyer,

Ms. Szilagyi, Mr. Romano (Except No on Item No. 1 Only),

Mr. Van Pelt (Except Abstained on Item No. 1 Only), Mr. Dickinson (Except No on Item No. 1 Only),

Mrs. Anes, Mr. Maeroff

ABSTAINED:

Mr. Van Pelt – Item No. 1 Only

NAYS:

Mr. Romano – Item No. 1 Only; Mr. Dickinson – Item No. 1 Only

The motion was carried.

#### E. Finance

### 1. Rebid - Gasoline

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education rejects the rebid for gasoline, since there were no bidders. (Bid Date: 03/04/11)

### 2. Negotiated Contract - Exxon Corporation

WHEREAS,

the Edison Board of Education has attempted to bid for gasoline purchases through the district's bidding consultant, Educational Data Services, on two separate occasions; and

WHEREAS,

on both attempts to receive formal bids, there were no bid responses; and

WHEREAS,

N.J.S.A. 18A:18A-5C allows Boards of Education to enter into negotiated contracts upon completion of two unsuccessful bid attempts; and

WHEREAS.

Exxon has agreed to provide gasoline to the Edison Board of Education under the terms and conditions of the Term Contract T-0394, as awarded by the State of New Jersey.

NOW, THEREFORE

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves a negotiated contract with Exxon for gasoline, under the terms and conditions of the Term Contract T-0394, as awarded by the State of New Jersey.

## 3. Cancellation of Outstanding Warrants

WHEREAS,

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the following cancellation of outstanding warrants:

# 3. <u>Cancellation of Outstanding Warrants</u> (continued)

| Salary Account #7859 | <u>601556</u> |          |
|----------------------|---------------|----------|
| Issue Date           | Check #       | Amount   |
| 12/14/09             | 182207        | 94.86    |
| 12/23/09             | 182804        | 389.19   |
| 12/23/09             | 182902        | 194.97   |
| 12/23/09             | 183001        | 82.05    |
| 12/23/09             | 183017        | .30      |
| 12/31/09             | 183571        | 23.97    |
| 12/31/09             | 183583        | 8.37     |
| 12/31/09             | 183590        | 47.41    |
| 12/31/09             | 183601        | 8.37     |
| 12/31/09             | 183620        | 7.12     |
| 02/12/10             | 185222        | 115.14   |
| 02/12/10             | 185305        | 153.51   |
| 02/12/10             | 185480        | 15.80    |
| 02/26/10             | 186474        | 1,500.93 |
|                      | Total         | 2.641.99 |

## 4. Participation in the New Jersey State Health Benefits Program Act of the State of New Jersey

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education (State Social Security I.D. Number 22-6002242), hereby elects to participate in the Health and Prescription Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.25 et. seq.) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission.

- We will be maintaining Metlife Dental as our dental plan.
- We elect 25 hours per week (average) as the minimum requirement for full time status in accordance with N.J.A.C. 17:9-4.6.
- We hereby appoint Daniel P. Michaud, Business Administrator/Board Secretary, to act as Certifying Officer in the administration of this program.

This resolution shall take effect immediately and coverage shall be effective as of July 1, 2011 if it is in the best interest of the District.

## 5. Participation in the New Jersey State Health Benefits Program of the State of New Jersey

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17,26 and N.J.S.A. 52:14-17, 46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission; and

## 5. Participation in the New Jersey State Health Benefits Program of the State of New Jersey (continued)

BE IT FURTHER

RESOLVED:

that we elect to participate in the Employee Prescription Drug Plan defined by N.J.S.A. 52:14-17.25 et. seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission; and

BE IT FURTHER

RESOLVED:

that we will be maintaining Metlife as our dental plan; and

BE IT FURTHER RESOLVED:

that we elect 25 hours per week (average) as the minimum requirement for full time status in accordance with N.J.A.C. 17:9-4.6; and

BE IT FURTHER

RESOLVED:

that as a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder; and

BE IT FURTHER RESOLVED:

that we hereby appoint Daniel P. Michaud, Business Administrator/Board Secretary, to act as Certifying Officer in the administration of this program; and

BE IT FURTHER RESOLVED:

that this resolution shall take effect immediately and coverage shall be effective

as of July 1, 2011 if it is in the best interest of the District.

#### 6. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>

ML King ES

10 Computer Towers
7 Computer Monitors
1 Wireless Base Station

HP Printer
 Record Players
 Laminator
 Overhead Projector

1 Overnead Projector
1 Microphone Box
1 Wireless Base Station
1 Computer Box

2 Dell CPU Towers 1 Dell Optiplex CPU

1 Printer

2 Dell Monitors 2 Televisions

J Monroe ES

J Marshall ES

1 Calculator 2 Printers 1 InterAct Mouse 3 Dell Monitors 1 Television 2 Routers

2 Dell Hard Drives 1 Keyboard

2 Bar Code Scanners

## 7. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education confirms the payment of bills on the bill list dated February 28, 2011 payable by Cycle Checks No. 92845 through No. 93367 inclusive, totaling \$20,228,925.46 from the Board of Education General Account in TD Bank.

#### 8. Transportation Report – March 2011

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education

approves the March 2011 Transportation Report as follows:

| Route                         | Carrier                           | <u>School</u>   | Effective                              | Per Diem/<br>Aide |
|-------------------------------|-----------------------------------|---|--|-------------------|
| Jointure-Regi<br>EHPL<br>JPNB | ular Education<br>MRESC<br>MRESC  | Edison HS New Brunswick to JP Stevens HS              | 02/22/11-06/30/11<br>03/10/11-06/15/11 | 79.50<br>82.00    |
| RVW                           | sial Education So. Plainfield BOE | Piscataway Admin. Bldg. to<br>Raritan Valley Workshop | 01/07/11-06/30/11                      | 25.00             |
| HHM1                          | MRESC                             | H Hoover MS   | 03/01/11-06/15/11                      | 77.00             |

Mr. Maeroff asked for a motion to approve the Finance Report. Mrs. Ward made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Bonderowitz, Mrs. Ward, Mrs. Iyer,

Ms. Szilagyi, Mr. Romano, Mr. Van Pelt, Mr. Dickinson, Mrs. Anes, Mr. Maeroff

NAYS: None

The motion was carried.

## X. ANNOUNCEMENTS BY THE PRESIDENT

Meetings -

Caucus Meeting

Wednesday, April 20, 2011

7:00 PM - Education Center (Caucus Room)

Regular Action Meeting Monday, April 25, 2011

7:00 PM - Edison High School (Auditorium)

Annual School Election Wednesday, April 27, 2011

12:00 Noon - 9:00 PM - All Polling Places

Reorganization Meeting Wednesday, May 4, 2011

7:00 PM - Education Center (Caucus Room)

### XI. COMMITTEE REPORTS

## 1. Special Education Advisory Council

Mr. Romano reported that the Special Education Advisory Council met at 7:00 P.M. on March 16, 2011 in the Education Center.

In attendance were: Catherine Swayze, Linda Gelfand, JoAnn Riley, Joseph Romano and Gene I. Maeroff.

Items Discussed:

- Ms. Swayze introduced the guest speakers: Jeffrey Tobie, M.A. CC.-SLP and Shelley Zakim, M.S. CC-SLP.
- Presentation entitled: "Hold Your Horses! Child and Figurative Language".
  - Definition of figurative language whenever you describe something by comparing it with something else and examples.
  - Definition of simile, personification, onomatopoeia, and clichés along with examples.
  - Figurative Language resources and exercise. Suggestions for parents, along with hand-outs were given to the audience.
  - Question and Answer period followed presentation.
- Everyone was reminded of the 5<sup>th</sup> Annual Special Education Symposium "No Parent Left Behind" on April 14<sup>th</sup> at Woodrow Wilson Middle School. A brief dialogue about the guest speaker, the break-out presenters and the Woodrow Wilson Middle School coffee shop were discussed.

By: Catherine Swayze

2. Dr. O'Malley gave a power-point presentation on the new website and the updated TV 118 (Exhibit H)

#### XII. 2011-2012 SCHOOL BUDGET PRESENTATION

Dr. O'Malley presented the 2011-2012 School Budget to the Board for approval.

Mr. Dickinson discussed the tax rate and said he will vote no on the budget because he would like to see full day kindergarten restored and a new Edison High School science wing addition proposed in the budget.

Mr. Romano mentioned that people are out of work. The \$1.9 million in additional state aid should have gone towards tax relief.

Mrs. Bonderowitz felt this was ironic based on last year's budget. She supports the budget as presented.

Mrs. Ward mentioned that senior citizens are eligible for a real estate tax freeze.

### XIII. PUBLIC COMMENTS - 2011-2012 SCHOOL BUDGET

Sapana Shah, resident, congratulated the Board on the budget presented, stating that she appreciates the transparency. She asked if programs would be restored.

Bill Brunner, resident, stated that the residents should pass the budget. He questioned class size comparisons and the ETEA salaries that are budgeted at 0%.

Tony Eggert, resident, inquired about the investment in staff development.

Frank Heelan, resident, wanted to know the status of the Kilmer property and residential placements.

# XIII. PUBLIC COMMENTS - 2011-2012 SCHOOL BUDGET (continued)

Emil Ferlicchi, ETEA President, asked why we budgeted under cap and asked where do we go if the budget is defeated.

Resident, thanked Dr. O'Malley for the copy of the user friendly budget and said Edison needs more programs for the smallest learners.

Mr. Patel, resident, asked how much salary and benefits are as, a percentage of the budget.

Elizabeth Conway, resident, asked why the budget went up only 1.7% with a cap of 2%.

Resident, supported the budget and appreciated the increase in textbooks and technology.

Matt Hrevnak, ETEA Representative, stated that the 80% of the budget for staff costs has been consistent year after year..

Erica Haney, resident, asked if any literacy development or reading specialists are coming back. Dr. O'Malley responded that they are not budgeted to return during the 2011-2012 school year.

Rich Dallapietro, resident, informed the Board that many residents do not have computers and due to the economy, they cannot afford the increase in the budget.

Bill Brunner, resident, mentioned the salary freeze to the EPSCMA contract during the 2010-2012 school year.

Emil Ferlicchi, ETEA President, said that 80% of the school budgets for staff is normal because public schools are a service industry and that Edison has a 100% highly qualified staff.

## XIV. ADOPTION OF 2011-2012 SCHOOL BUDGET

WHEREAS, the Board of Education of Edison, New Jersey, (Middlesex County), having

worked out a budget to cover the cost of operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2011,

showing the total amount estimated to be:

\$ 204,998,572

and;

WHEREAS, the total state funds and federal funds etc., for the school year 2011-2012 are

estimated to be:

\$ 16,706,851

and;

WHEREAS, the school budget must be submitted to the Office of the Middlesex County

Executive County Superintendent for approval to advertise.

## XIV. ADOPTION OF 2011-2012 SCHOOL BUDGET (continued)

NOW, THEREFORE, BE IT RESOLVED:

that the amount of money estimated to be necessary for the operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning

July 1, 2011, exclusive of state, county, federal and other funds is:

\$188,291,721

as per Summary as follows:

| Total Budget | \$204,998,572 |
|--------------|---------------|
|              |               |

| Less State Aid                 | \$  | 9,874,172  |
|--------------------------------|-----|------------|
| Less Tuition (Other Districts) |     | 150,000    |
| Less Other State Aid           |     | 747,433    |
| Less Miscellaneous Revenue     |     | 1,436,000  |
| Less Special Federal Programs  |     | 4,496,038  |
| Less Appropriated Free Balance |     | 3,208      |
| Total Local Tax Levy           | \$1 | 88,291,721 |

| For Current Expense        | \$196,091,687 |
|----------------------------|---------------|
| For Capital Outlay         | 2,778,000     |
| For Debt Service           | 1,586,405     |
| For Federal/State Projects | 4 542 480     |

BE IT FURTHER

RESOLVED: that the Edison Boar

that the Edison Board of Education hereby, in accordance with the N.J.A.C. 6A:23B-1.2(b), establishes the school district travel maximum for the 2011-2012

school year at the sum of \$126,000; and

BE IT FURTHER

RESOLVED:

that the School Business Administrator shall track and record these costs to insure

that that the maximum amount is not exceeded.

Mr. Maeroff asked for a motion to approve the Adoption of the 2011-2012 School Budget. Mrs. Bonderowitz made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:

Mrs. Bonderowitz, Mrs. Ward, Mrs. Iyer,

Ms. Szilagyi, Mr. Van Pelt, Mrs. Anes, Mr. Maeroff

NAYS:

Mr. Romano, Mr. Dickinson

The motion was carried.

#### XV. BOARD MEMBERS - OPEN DISCUSSION

Mr. Romano questioned the Camp Bernie one day program and discussed the \$1.9 million in additional state aid.

Mr. Dickinson stated that the Camp Kilmer preschool tuition revenue could help fund staff needs.

Mrs. Bonderowitz felt that Governor Christie was not the only reason why we are underfunded. Edison was underfunded under previous governors.

#### XVI. PUBLIC COMMENTS

Tony Eggert, resident, talked about the John P. Stevens High School Science Olympiad.

Susan Campione, resident stated that the new John P. Stevens High School wing is awesome. She mentioned that both the Edison and John P. Stevens High School proms are on the same night which causes problems.

## XVII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Maeroff asked for a motion to adjourn this March 28, 2011 public meeting of the Edison Board of Education at 9:40 P.M. Mrs. Bonderowitz made the motion, seconded by Mrs. Ward and approved by all members present.

Respectfully Submitted,

Daniel P. Michaud Secretary DPM:jmc

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