

**I. CALL TO ORDER/FLAG SALUTE**

The June 27, 2011 Special Public Meeting of the Edison Board of Education was called to order by Board President, Gene I. Maeroff, at 7:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, NJ.

**II. ROLL CALL**

Mr. Michaud took the roll, and the following members were present:

Mr. Gene I. Maeroff, President, Mrs. Veena Iyer, Vice President, Mrs. Deborah A. Anes, Mr. Joseph Romano, Mrs. Theresa E. Ward, Mrs. Lori A. Bonderowitz, Ms. Sapaná Shah and Dr. Frank Heelan. Mr. David J. Dickinson was absent.

Also in attendance were Richard O'Malley, Ed.D., Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, Mr. Peter Pitucco, Personnel Director and Mr. Jonathan Busch, Board Attorney

**III. OPENING STATEMENT**

Mr. Maeroff read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News Tribune and the Star Ledger on June 13, 2011.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

**IV. ADJOURN TO PRIVILEGED SESSION**

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist;

NOW, THEREFORE  
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter specified subject matters. The general nature of the subject matter to be discussed is as follows:

**Attorney/Client Privileged Discussion Regarding:**

- Employee EEOC/PERC/PEOSHA Complaints
- Student Liability Claims
- Special Education Student Issues
- Employee/Student Tort Claims
- Employee Disciplinary Matters
- County Solar PPA
- Kilmer Property Acquisition
- Transition of Files
- School Construction

IV. PRIVILEGED SESSION (continued)

## Personnel:

1. Resignations
2. Retirements
3. Appointments
4. Substitute Support Staff
5. Leaves of Absence
6. Salary Adjustment for Professional Staff – Additional Graduate Credits Earned
7. Change of Status
8. Summer School
9. 2011 Summer Enrichment and Summer Activities Programs
10. Camp Invention
11. Summer Sports Camps
12. Coaching Appointments
13. Job Description

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Maeroff asked for a motion to adjourn to closed session at 7:10 P.M. Mrs. Bonderowitz made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward,  
Mr. Romano, Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

V. RECONVENE TO OPEN SESSION

Mr. Maeroff asked for a motion to reconvene the public portion of this June 27, 2011 special public meeting at 8:53 P.M. Ms. Shah made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward,  
Mr. Romano, Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

VI. PUBLIC COMMENTS (Resolutions Only)

There were no public comments at this time.

VII. RESOLUTIONS (Action Items)A. PERSONNEL – LABOR RELATIONS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS

Athas, Karen – Administrative Secretary  
Enrollment Center  
Effective: 07/31/11  
Reason: Personal

Bredahl, Deborah – Coordinator NCLB/Assessment Programs  
Education Center  
Effective: 08/26/11  
Reason: Personal

Lenihan, Christine – Grade 1 Teacher  
Martin Luther King School  
Effective: 06/17/11  
Reason: Rescission

Petty, Krystle - Assistant Soccer Coach  
John P. Stevens High School  
Effective: 06/23/11  
Reason: Personal

Reilly, Amanda – Long Term Substitute Guidance Counselor  
Edison High School  
Effective: 06/27/11  
Reason: Rescission

Thomas, Elizabeth – Food Shopper  
Edison Public Schools  
Effective: 06/30/11  
Reason: Personal

2. RETIREMENTS

Degnan, Diana – Lunch Aide  
Woodbrook School  
Effective: 06/30/11  
31 years of service

Thompson, Janet – Supervisor of English  
John P. Stevens High School  
Effective: 06/30/11  
33 years, 5 months of service

Williams, Catherine – Grade 4 Teacher  
John Marshall School  
Effective: 06/30/11  
18 years of service

3. APPOINTMENTS

<u>Certified Staff</u>	<u>Step/Salary</u>	<u>Reason for Hire</u>	<u>Position/Location</u>
Bemis, Ann Effective 09/01/11-06/30/12	MA+45, Step 3 \$57,474 Rutgers University	Retirement	Library Media Specialist Herbert Hoover M.S.
Bonner, Theresa Effective 09/01/11-06/30/12	BA, Step 1 \$46,575 Kean University	New Position	Grade 4 Teacher James Monroe School
Bonk, Amy Effective 09/01/11-06/30/12	BA, Step 1 \$46,575 Montclair State University	New Position	Physical Education/Health JMI/JMP/WBR
Brack, Diane Effective 09/01/11-06/30/12	BA, Step 2 \$47,896 Kean University	Retirement	Grade 1 Teacher Martin Luther King School

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Brotspies, Nicole Effective 09/01/11-06/30/12	BA, Step 4 \$50,748 University of Maryland	New Position	Grade 3 Teacher Lindeneau School
Brucki, Hayley Effective 09/01/11-06/30/12	MA, Step 2 \$51,501 Monmouth University	New Position	Special Education Teacher Lincoln School
Butvilla, Jillian Effective 09/01/11-06/30/12	BA, Step 2 \$47,896 Kean University	Retirement	Kindergarten Teacher James Monroe School
Cabrera, Kristina Effective 09/01/11-06/30/12	BA, Step 2 \$47,896 Georgian Court University	New Position	Special Education Teacher John Adams M.S.
Carlisle, Kristy Effective 09/01/11-06/30/12	MA+45, Step 4 \$58,930 Rider University	Retirement	French Teacher J.P. Stevens High School
Connolly, Leanne Effective 09/01/11-06/30/12	BA, Step 2 \$47,896 New Jersey City University	Resignation	Social Studies Teacher Edison High School
Clark, Holly Effective 09/01/11-06/30/12	MA, Step 4 \$57,071 Monmouth University	New Position (Grant funded)	School Social Worker Education Center
Cucchiara, Nicole Effective 09/01/11-06/30/12	BA, Step 5 \$52,408 Ramapo College	New Position	Grade 5 Teacher Benjamin Franklin School
Degenshein, Shari Effective 09/01/11-06/30/12	BA, Step 1 \$46,575 The College of New Jersey	Non-Renewal	Science Teacher Edison High School
Delesantro, Lisa Effective 09/01/11-06/30/12	BA, Step 1 \$46,575 Seton Hall University	Non-Renewal	Special Education Teacher Thomas Jefferson M.S.
Farfalla, Heather Effective 09/01/11-06/30/12	MA, Step 1 \$50,180 Montclair State University	New Position	Physical Education/Health John Marshall School

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Feaster, Tara Effective 09/01/11-06/30/12	BA, Step 1 \$46,575 East Stroudsburg University	Retirement	Physical Education/Health HHMS / WWMS
Flanzbaum, Kathleen Effective 09/01/11-06/30/12	MA+45, Step 4 \$58,930 New Jersey City University	Transfer	Pre-School Teacher CEC Building
Giblin, Michelle Effective 09/01/11-06/30/12	\$40,000 Montclair State University	Leave of Absence	Long Term Substitute Art Teacher John Adams M.S.
Gillis, Lauren Effective 09/01/11-06/30/12	MA, Step 3 \$52,897 MaryGrove College	Resignation	Grade 1 Teacher Lindeneau School
Happel, Danielle Effective 09/01/11-06/30/12	BA+15, Step 4 \$52,550 College of Saint Elizabeth	New Position	Grade 1 Teacher Lindeneau School
Hart, Kimberly Effective 09/01/11-06/30/12	MA, Step 1 \$50,180 The College of New Jersey	Transfer	Grade 5 Teacher Lindeneau School
Inglese, Annette Effective 09/01/11-06/30/12	MA, Step1 \$50,180 The College of New Jersey	Transfer	Special Education Teacher Woodbrook School
Jammal, Charles Effective 09/01/11-06/30/12	BA, Step 1 \$46,575 Kean University	Transfer	Special Education Teacher Edison High School
Jensen, Mary Effective 09/01/11-06/30/12	MA+15, Step 2 \$53,340 Georgian Court University	Resignation	Special Education Teacher Woodrow Wilson M.S.
Kaplan, Megan Effective 09/01/11-06/30/12	\$40,000 Ramapo College	Leave of Absence	Long Term Substitute English Teacher Edison High School
Kleiman, Lindsay Effective 09/01/11-06/30/12	\$40,000 Rutgers University	Leave of Absence	Long Term Substitute Grade 2 Teacher Woodbrook School

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Krainski, Daniel Effective 09/01/11-06/30/12	BA, Step 2 \$47,896 Montclair State University	New Position	Physical Education/Health Benjamin Franklin School
Lechelt, Maryellen Effective 09/01/11-06/30/12	MA, Step 1 \$50,180 Montclair State University	Transfer	Grade 3 Teacher Menlo Park School
LoCasto, Tina Effective 09/01/11-06/30/12	BA, Step 2 \$47,896 Rider University	Retirement	Grade 1 Teacher Menlo Park School
Meszaros, Jonathan Effective 09/01/11-06/30/12	BA, Step 4 \$50,748 Rutgers University	Retirement	Music Teacher J.P. Stevens High School
Mockoviak, Nicholas Effective 09/01/11-06/30/12	BA, Step 1 \$46,575 Kean University	Transfer	Art Teacher James Madison Intermediate
Molloy, Eugene Effective 09/01/11-06/30/12	\$40,000 Kean University	Leave of Absence	Long Term Substitute Physical Education/Health Ben Franklin School (for Dina DiDomenico)
Motsay, Andrea Effective 09/01/11-06/30/12	BA+15, Step 3 \$51,094 New Jersey City University	Non-Renewal	Math Teacher Herbert Hoover M.S.
Patel, Seema Effective 09/01/11-06/30/12	MA, Step 2 \$51,501 Kean University	New Position	Grade 2 Teacher Martin Luther King School
Scimone, Roseanna Effective 09/01/11-06/30/12	BA, Step 1 \$46,575 Caldwell College	Retirement	Special Education Teacher Edison High School
Shymanski, Michael Effective 09/01/11-06/30/12	BA, Step 1 \$46,575 Kean University	Deceased	Physical Education/Health Woodbrook School
Stalowski, Sara Effective 09/01/11-06/30/12	BA, Step 3 \$49,292 Towson University	New Position	Grade 1 Teacher Menlo Park School
Sun, Angela Effective 09/01/11-06/30/12	BA, Step 2 \$47,896 Rutgers University	New Position	Music Teacher JMP / JMI

Terrill, Joelle Effective 09/01/11-06/30/12	BA, Step 2 \$47,896 Ramapo College	Resignation	Math Teacher J.P. Stevens High School
Tomblin, Samantha Effective 09/01/11-06/30/12	BA, Step 2 \$47,896 Rutgers University	New Position	Music Teacher HHMS/EDH
<u>Support Staff</u>			
Bork III, William Effective 07/05/11- 06/30/12	Step 1 \$34,245	Transfer	Custodian Edison High
Dean, David Effective 07/05/11-06/30/12	Step 1 \$34,245	Non-Renewal	Custodian Edison High School
D'Orio, Salvatore Effective 07/05/11-06/30/12	Step 1 \$34,245	Transfer	Custodian Edison High School
Spernal, Jack Effective 09/01/11-06/30/12	BA, Step 1 \$17,525 William Paterson University	Resignation	Paraprofessional Herbert Hoover M.S.
Yunker, John Effective 07/05/11-06/30/12	Step 1 \$34,245	Non-Renewal	Custodian Edison High School

4. SUBSTITUTE SUPPORT STAFF – As needed for the 2011-2012 school yearSecretaries – \$75.00/day

Addeo, Susan	Alters, Elyssa	Amado-Luis, Lurdes
Asprocolas, Georgette	Both, Robin	Broyard, Lenore
Chaneski, Lee Ann	Corrente, Filomena	Criscitello, JoAnn
DeGrosa, Deborah	DeAraujo, Suzette	Frisoli, Debra
Gotz, Mary	Horn, Marilyn	Hunter, Judith
Kruty, Carleen	LaCorte, Judith	Leigg, Jamie
Margon, Barbara	Mauro, Deborah	McGovern, Helene
Mock, Kathy	Ng, Irene	Papkin, Donna
Patel, Sulbha	Pipala, Frances	Plaia, Linda
Plastine, William	Robinson, Talisha	Rothchild, Donna
Rushfield, Christine	Sall, Sharon	Savell, Kristi
Sharma, Sneh	Simbol, Sandra	Soltész, Lauren
Szabo, Elizabeth		

Custodians – \$10.50/hr.

Alexander, Michael	Baer, Jeffrey	Dean, David
D'Orio, Salvatore	Dudas, John	Fabiano, Christopher
Gillingham, James	Guarnieri, Vincent	Hall, Jarrell
Jenney, Ryan	McNulty, Patrick	Morrison, Marvin
Nappe, Stephen	Nuzzo, John	Pickett, Justin
Plodzien, William	Robertson, Thomas	Saggese, Michael
Shjarback, Brian	Smith, Thomas	Troy, Brian
Tymon, John	Westcott, Jonathan	

Bus Drivers – \$13.83/hr.

DiCampi, Olga

Frisoli, Garry

Govern, Lisa

Steffen, Gregg

5. LEAVES OF ABSENCE

Drews, Kristen – Grade 5 Teacher James Monroe School	Medical	With pay	09/19/11-09/23/11
	Maternity	With pay	09/26/11-11/04/11
	Federal/NJ FMLA	With pay	11/07/11-11/18/11
	Federal/NJ FMLA	Without pay	11/21/11-01/13/12
Duggan, Jennine – Special Education Edison High School	Maternity	Without pay	10/10/11-11/21/11
	Federal/NJ FMLA	With pay	11/22/11-12/05/11
	Federal/NJ FMLA	Without pay	12/06/11-02/14/12
	Infant Care	Without pay and benefits	02/15/12-06/30/12
Emmich, Jill – Grade 3 Teacher James Madison Intermediate School	Federal/NJ FMLA	With pay	09/01/11-09/14/11
	Federal/NJ FMLA	Without pay	09/15/11-10/13/11
Maney, Eric – Social Studies Teacher John Adams Middle School	Military	With pay	06/13/11-06/15/11
Menutti, Shevonne – Grade 4 Teacher James Madison Intermediate School	Medical – Revision	With pay	06/08/11
	Maternity	With pay	06/09/11-06/30/11
Piparo, Maria – Secretary II John Marshall School	Medical	With pay	06/24/11-06/30/11
Rappa, Kelly – Assistant Principal Herbert Hoover Middle School	Medical	With pay	07/15/11-07/20/11
Scammacca, Lora – Guidance Counselor Edison High School	Maternity - Revised	With pay	09/01/11-09/23/11
	Maternity	Without pay	09/26/11-09/28/11
	Federal/NJ FMLA	Without pay	10/03/11-12/23/11
	Infant Care	Without pay and benefits	12/26/11-02/28/12
Wiley, Richard – Custodian Herbert Hoover Middle School	Medical-Extension	Without pay	06/15/11-07/05/11

6. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – ADDITIONAL GRADUATE CREDITS EARNED, Effective 02/01/11-06/30/11

<u>Name</u>	<u>Location</u>	<u>From</u>	<u>To</u>
Nixon, Christine	JPH	Step 10 BA+15 \$104,656	Step 10 MA \$106,495
<u>Effective 09/01/11-06/30/12</u>			
Nixon, Christine	JPH	Step 10 BA+15 \$94,656	Step 10 MA \$96,495



7. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Transfer</u>	<u>To</u>
Bertucci, Diann	Supervisor of English-EDH	Retirement	Supervisor of English – JPS Effective 08/01/11-06/30/12
Boley, Melanie	Special Education – EDH	Non-Renewal	Special Education – TJMS Effective 09/01/11-06/30/12
Callahan, Mary	Elementary Teacher–MEN	Retirement	Special Education – MEN Effective 09/01/11-06/30/12
Donner, William (Voluntary Transfer)	LDTC – EC Effective 09/01/11-06/30/12 Salary \$100,317	New Position	Special Education Teacher – EDH Effective 09/01/11-06/30/12 Salary \$95,552
Mido, Lori (Voluntary Transfer)	Supervisor-- Health Services Effective 07/01/11-06/30/12 Salary \$106,059	Non-Renewal	School Nurse – JPS Effective 09/01/11-06/30/12 Salary \$76,249
Riolo, Susan	Curriculum Resource Teacher – JMP	Retirement	Grade 2 Teacher – MLK Effective 09/01/11-06/30/12
<u>Support Staff</u> D'Amico, Antonietta	Teacher Aide – CEC	Resignation	Teacher Aide – FDR Effective 09/01/11-06/30/12

8. SUMMER SCHOOL

Effective 06/27/11-07/29/11

Teachers (\$44.00/hr.)

Brooks, Heather (P.M. Session)

Castillo, Pilar

Kesselman, Nicole

Drude, Kristi (Substitute)

Effective 07/05/11-07/29/11- IDEA-B ARRA (CEIS Funding)

Teacher (\$44.00/hr.)

Maccaro, Karen

9. 2011 SUMMER ENRICHMENT AND SUMMER ACTIVITIES PROGRAMS

Effective 06/20/11-07/15/11 (\$25.00/hr – Per ETEA Contract)

McCoy, Kim

Mosko, Lee

10. CAMP INVENTION - JOHN P. STEVENS HIGH SCHOOL

Effective 07/18/11-07/22/11 – (Teachers will be paid directly by Camp Invention)

Accatatta, Kathleen

O'Brien, Dina

11. SUMMER SPORTS CAMPS

Effective 06/20/11-07/29/11

Assistant Coaches (\$25/hr. – In-district / \$18/hr. – Out-of-District)

Allen, David

Bonk, Amy

Cantalupo, Christopher

Franciscus, Michael

Schaber, Jared

12. COACHING APPOINTMENTS – 2011-2012 SCHOOL YEAR

The following coaching staff, as indicated for the 2011-2012 school year. Stipends will remain fixed at the current level, and are subject to adjustment, if and as appropriate upon conclusion of a successor collective negotiations agreement.

<u>Football</u> JPH	<u>Assistant Coaches</u> Andrewshetzko, Gary	<u>Stipend and Step</u> \$4,626 Step 2b
<u>Girls' Soccer</u> JPH	Toporek, Rachel	\$4,426 Step 2a
<u>Boys' Volleyball</u> JPH	Cantalupo, Christopher	\$3,963 Step 1a

13. JOB DESCRIPTION

School Psychologist/Behaviorist

Mr. Maeroff asked for a motion to approve the personnel report. Dr. Heelan made the motion, seconded by Mrs. Bonderowitz.

Mrs. Iyer asked if there were any changes in our hiring practices.

Dr. O'Malley explained the changes that he implemented.

Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward,  
Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: Mr. Romano

The motion was carried.

VIII. BOARD COMMENTS

Mr. Romano stated that he was contacted by the Boy Scouts of America for eagle scout projects.

IX. PUBLIC COMMENTS

Bill Brunner, resident, asked why the Board does not present where hires reside and why administrative leaves show employee numbers and not their names. He also wanted to know how the summer school program was making out financially.

Emil Ferlicchi, ETEA President, asked why the new job description is not included on the agenda.

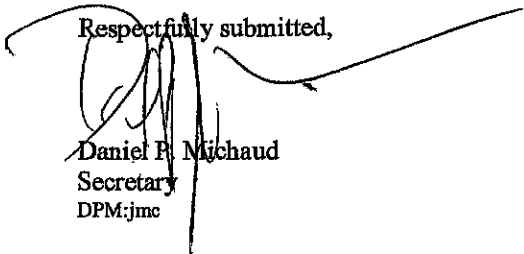
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X. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Maeroff asked for a motion to adjourn this June 27, 2011 special public meeting of the Edison Board of Education at 9:07 P.M. Ms. Shah made the motion, seconded by Mrs. Bonderowitz and approved by all members present.

Respectfully submitted,



Daniel P. Michaud  
Secretary  
DPM:jmc

