

I. CALL TO ORDER/FLAG SALUTE

The November 21, 2011 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Gene I. Maeroff, at 7:00 P.M. at John P. Stevens High School, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Gene I. Maeroff, President, Mrs. Veena Iyer, Vice President, Mrs. Deborah A. Anes, Mr. Joseph Romano, Mrs. Theresa E. Ward, Mrs. Lori A. Bonderowitz, Ms. Sapana Shah and Dr. Frank Heelan. Mr. David J. Dickinson was absent.

Also in attendance were Richard O'Malley, Ed.D., Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mr. Maeroff read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on May 11, 2011.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

VI. APPROVAL OF MINUTES – OCTOBER 5TH & 10TH, 2011

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the October 5th and 10th, 2011 meetings.

Mr. Maeroff asked for a motion to approve the Minutes of October 5th and 10th, 2011. Mrs. Ward made the motion, seconded by Mrs. Bonderowitz. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward,
Mr. Romano (Except Abstained on 10/05/11 Only),
Mrs. Anes, Mrs. Iyer, Mr. Maeroff (Except Abstained on 10/05/11 Only)

ABSTAINED: Mr. Romano – 10/05/11 Minutes Only;
Mr. Maeroff – 10/05/11 Minutes Only

NAYS: None The motion was carried.

VII. BOARD SECRETARY'S REPORTS

BE IT

RESOLVED: that the following reports as of September 30, 2011 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in NJAC 6:20-2.2 b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2011-2012 school year. (Exhibit A)

Mr. Maeroff asked for a motion to approve the Board Secretary's Reports. Mrs. Ward made the motion, seconded by Mrs. Anes. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward,
Mr. Romano, Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

VIII. PUBLIC COMMENTS (RESOLUTIONS)

Bill Brunner, resident, had an objection to the Charter School. He said there will be a meeting in Highland Park on 11/29/11 at the Bartles School regarding this matter.

Catherine Bull, President of the Highland Park BOE, stated that she opposes the Charter School. Information regarding the meeting could be found on the Highland Park website – www.HPSchools.net.

IX. RESOLUTIONS – ACTION ITEMS

A. PERSONNEL – LABOR RELATIONS

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATION

| | |
|---|--|
| Bonja, Laurie – Media Club (Hoover Plugged In) Herbert Hoover Middle School | Effective: 09/01/11 Reason: Personal |
| Krouse, Joseph – Elementary Principal Lincoln School | Effective: 06/30/12 Reason: Personal |
| Ghia, Mitesh – Publicity/Sign Club Herbert Hoover Middle School | Effective: 09/01/11 Reason: Personal |
| Hoffman, Ami – Special Friends Club John Marshall School | Effective: 10/10/11 Reason: Personal |
| Hoffmann, Stephanie – Long Term Substitute Grade 3 James Madison Intermediate School | Effective: 11/15/11 Reason: Personal |
| Johnson, Charese – Girls' Basketball Coach Thomas Jefferson Middle School | Effective: 11/14/11 Reason: Personal |
| Kowalsky, Tori – Co-Curricular, Odyssey of the Mind Woodbrook School | Effective: 08/29/11 Reason: Personal |
| Kortenhaus, Sharon – Co-Curricular, Student Council Co-Advisor, Grade 6 Thomas Jefferson Middle School | Effective: 10/10/11 Reason: Personal |
| Manson, Howard – Improv Club Edison High School | Effective: 09/01/11 Reason: Personal |
| Mills, Maureen – Special Education Teacher Thomas Jefferson Middle School | Effective: 11/23/11 Reason: Termination |
| Mohr, Charles – Assistant Boys' Volleyball Coach Edison High School | Effective: 10/19/11 Reason: Personal |
| Roach, James – Maintenance HVAC/Boiler Technician Education Center | Effective: 11/17/11 Reason: Personal |

2. RETIREMENTS

| | |
|---|--|
| Bruck, Maryanne – Paraprofessional Menlo Park School | Effective: 10/31/11 11 years, 2 months of service |
| Goldson, Helen – ESL Teacher Thomas Jefferson Middle School | Effective: 12/31/11 17 years, 4 months of service |
| Henry, Bonnie – Science Teacher Herbert Hoover Middle School | Effective: 01/31/12 18 years, 5 months of service |
| Meli, Joseph – Facility Manager John Adams Middle School | Effective: 06/30/12 18 years, 4 months of service |
| Nemeth, Diane – Paraprofessional Washington School | Effective: 12/31/11 8 years, 4 months of service |
| Podlaski, Roseann – English Teacher Woodrow Wilson Middle School | Effective: 12/31/11 35 years, 4 months of service |
| Wescott, Ann – School Secretary III FDR | Effective: 12/31/11 25 years, 4 months of service |

3. REAPPOINTMENTSCERTIFIED STAFF

The following extension of appointments for non-tenured teachers, 2/1/12 through 6/30/12 with no change in previously approved salaries.

| <u>Last Name</u> | <u>First Name</u> | <u>Assignment</u> | <u>Location</u> |
|------------------|-------------------|-----------------------------|--------------------|
| Mosko | Diane | Teacher – Special Education | FDR |
| Wallace | Marc | Teacher – Math | Edison High School |

4. APPOINTMENTSADMINISTRATORS

| | <u>Step/Salary</u> | <u>Reason for Vacancy</u> | <u>Position/Location</u> |
|--|-----------------------------------|---------------------------|---|
| Mahabir, Baninder Effective TBD – 06/30/12 | MA+30 \$118,052 (pro-rated) | Retirement | Elementary Principal James Madison Primary |
| Santoro, Virginia Effective 01/23/12-06/30/12 (or sooner if released from current employer) | MA+15 \$105,981 (pro-rated) | Resignation | Supervisor-World Languages/ESL Edison High School |

CERTIFIED STAFF

| | | | |
|--|--|------------------|--|
| Bartko, Kristina Effective 11/18/11-04/27/12 | \$40,000 (pro-rated) New Jersey City University | Leave of Absence | Long Term Substitute Grade 4 Teacher Washington School (for C.Toth) |
| Gesualdo, Jennifer Effective 11/16 /11-06/30/12 | \$40,000 (pro-rated) Georgian Court University | Leave of Absence | Long Term Substitute Special Education Teacher Edison High School (for A.Lackett) |
| Fone, Michelle Effective 10/25/11-03/09/12 | \$40,000 (pro-rated) Grand Canyon University | Leave of Absence | Long Term Substitute English Teacher Woodrow Wilson M.S. (for J.Daly) |

| | | | |
|---|--|------------------|--|
| Hyun, Sue Effective 12/12/11-05/04/12 | \$40,000 (pro-rated) Montclair State University | Leave of Absence | Long Term Substitute Grade 3 Teacher Washington School (for J.Pavlichko) |
| Klar, Stephanie Effective 10/13/11-02/21/12 | \$40,000 (pro-rated) Georgian Court University | Leave of Absence | Long Term Substitute School Psychologist Edison High School (for J.Travis) |
| Kostis, Maria Effective 11/21/11-06/30/12 | \$40,000 (pro-rated) Rutgers University | Leave of Absence | Long Term Substitute French Teacher Edison High School (for C. Nanda) |
| Logarzo, Jessica Effective 09/12/11-06/30/12 | \$40,000 (pro-rated) Rutgers University | Leave of Absence | Long Term Substitute Spanish Teacher Herbert Hoover M.S. (for M.Martinez) |
| Mills, Maureen Effective 11/24/11-06/30/12 | \$40,000 (pro-rated) Monmouth University | Leave of Absence | Long Term Substitute Special Education Teacher Edison High School (for L.Brown) |
| Sack, Adam Effective 11/03/11-06/30/12 | \$40,000 (pro-rated) Rider University | Leave of Absence | Long Term Substitute Grade 5 Teacher Martin Luther King School (for S.Cardoso) |
| Toporek, Rachel Effective 09/01/11-12/15/11 | \$40,000 (pro-rated) Montclair State University | Leave of Absence | Long Term Substitute Physical Education/Health Teacher J. P. Stevens High School (for F.Zarro) |
| <u>SUPPORT STAFF</u> | | | |
| Baldini, Lawrence Effective 11/07/11-06/30/12 | \$34,245, Step 1 (pro-rated) | Transfer | Custodian Edison High School (3:00 pm – 11:30 pm) Edison High School |
| Benanti, Georganne Effective 11/07/11-06/30/12 | \$34,245, Step 1 (pro-rated) | Transfer | Custodian James Madison Primary (3:00 pm – 11:30 pm) |
| Giddes, Thomas Effective 11/01/11-06/30/12 | \$17,525, Step 1 (pro-rated) | Transfer | Paraprofessional John Adams M.S. |
| Haligowski, Dawn Effective 11/21/11-06/30/12 | \$4,193, Step 1 (pro-rated) | Transfer | Lunch Aide Menlo Park School |
| Iqbal, Nusrat Effective 11/14/11-06/30/12 | \$4,193, Step 1 (pro-rated) | New Position | Lunch Aide Ben Franklin School |
| Lombardo, Barbara Effective 10/17/11-06/30/12 | \$4,193, Step 1 (pro-rated) | Resignation | Lunch Aide Ben Franklin School |

| | | | |
|---|---------------------------------|-------------|---|
| Matsen, Brian Effective 12/01/11-06/30/12 | \$35,000 (pro-rated) | Termination | Computer Technician Education Center |
| Nigro, Natalie Effective 11/14/11-06/30/12 | \$17,525, Step 1 (pro-rated) | Retirement | Paraprofessional Menlo Park School |
| Rodier, Steven Effective 11/28/11-06/30/12 | \$35,000 (pro-rated) | Termination | Computer Technician Education Center |

5. LEAVES OF ABSENCE

| | | | |
|---|----------------------------|---------------------------|-------------------|
| Baxter, Ellen – Social Worker Education Center | Medical-Extension | With Pay | 10/19/11-11/25/11 |
| Bowler, Amanda – Grade 3 Teacher Woodbrook School | Maternity-Revised | Without Pay | 09/01/11-09/19/11 |
| | Fed/NJ FMLA | With Pay | 09/20/11-10/03/11 |
| | Fed/NJ FMLA | Without Pay | 10/04/11-12/02/11 |
| Clark, Marilyn Literacy Development Teacher Martin Luther King School | Medical | With Pay | 01/02/12-01/20/12 |
| | Maternity | Without Pay | 01/23/12-03/16/12 |
| | Federal/NJ FMLA | Without Pay | 03/19/12-06/08/12 |
| | Infant Care | Without Pay & Benefits | 06/11/12-06/30/12 |
| DeSimone, Christen – English Teacher John Adams Middle School | Infant Care – Extension | Without Pay & Benefits | 02/02/12-04/16/12 |
| Ferreira, Gloria – Lunch Aide John Marshall School | Personal | Without Pay | 10/24/11-11/28/11 |
| Glor, Bronwyn – Science Teacher John P. Stevens High School | Medical | With Pay | 11/03/11-11/23/11 |
| Glus, Kristen Physical Education Teacher Washington School | Medical | With Pay | 01/17/12-01/27/12 |
| | Maternity | Without Pay | 01/30/12-03/12/12 |
| | Federal/NJ FMLA | Without Pay | 03/13/12-04/24/12 |
| Lewis, Jessica – Mathematics Supervisor Edison High School | Medical –Revised | With Pay | 08/15/11-08/24/11 |
| | Maternity | With Pay | 08/25/11-10/06/11 |
| | Federal/NJ FMLA | With Pay | 10/07/11-10/20/11 |
| | Federal/NJ FMLA | Without Pay | 10/21/11-01/02/12 |
| Lindquist, Lori – School Secretary III John P. Stevens High School | Medical- Revised | With Pay | 11/16/11-12/23/11 |
| | Medical- Revised | Without Pay | 01/02/12-01/13/12 |
| Maiorino, Sharon – Executive Secretary Education Center | Medical | With Pay | 11/17/11-12/15/11 |
| | Maternity | With Pay | 12/16/11 |
| | Maternity | Without Pay | 12/19/11-02/09/12 |
| | Federal/NJ FMLA | Without Pay | 02/10/12-05/03/12 |
| | Infant Care | Without Pay & Benefits | 05/04/12-08/31/12 |

| | | | |
|--|-----------------------------|-------------|----------------------|
| Mendez-Bogash, Yarida Special Education Teacher Edison High School | Medical | With Pay | 01/17/12-01/24/12 |
| | Maternity | With Pay | 01/25/12-02/28/12 |
| | Maternity | Without Pay | 02/29/12-03/06/12 |
| | Fed/NJ FMLA | With Pay | 03/07/12-03/20/12 |
| | Fed/NJ FMLA | Without Pay | 03/21/12-05/29/12 |
| Nanda, Cala – French Teacher Edison High School | Medical | With Pay | 11/14/11-11/22/11 |
| | Medical | Without Pay | 11/23/11-12/02/11 |
| | Maternity | Without Pay | 12/03/11-01/13/12 |
| | Fed/NJ FMLA | Without Pay | 01/14/12-04/06/12 |
| | Infant Care & Benefits | Without Pay | 04/07/12-06/30/12 |
| Navarro, Megan – Spanish Teacher Edison High School | Medical | With Pay | 12/19/11-12/23/11 |
| | Maternity | With Pay | 12/26/11-1/26/12(.5) |
| | Maternity | Without Pay | 01/26/12(.5)-2/03/12 |
| | Fed/NJ FMLA | Without Pay | 02/06/12-03/16/12 |
| Nepote, Gina –English Teacher Thomas Jefferson Middle School | Maternity | With pay | 09/01/11-10/26/11 |
| | Federal/NJ FMLA- Revised | With Pay | 10/27/11-11/11/11 |
| | Federal/NJ FMLA- Revised | Without Pay | 11/14/11-01/18/12 |
| Patel, Hansa – Lunch Aide James Madison Primary School | Personal | Without Pay | 01/03/12-01/20/12 |
| Pavlichko, Jennifer – Grade 3 Teacher Washington School | Medical – Revised | With Pay | 12/12/11-12/31/11 |
| | Medical | Without Pay | 01/01/12-01/14/12 |
| | Maternity | Without Pay | 01/05/12-02/16/12 |
| | Fed/NJ FMLA | Without Pay | 02/17/12-05/04/12 |
| Podlaski, Roseann –English Teacher Woodrow Wilson Middle School | Medical | With Pay | 10/21/11-11/23/11 |
| Roach, James – Custodian Education Center | Medical-Revised | Without Pay | 11/01/11-11/17/11 |
| Ruggiero, Frank –French Teacher Herbert Hoover Middle School | Medical-Revised | With Pay | 10/28/11-11/02/11 |
| Sabol, Leigh – LDT Teacher Lindeneau School | Medical | With Pay | 11/16/11-11/28/11 |
| Saporita, Gary – Custodian John P. Stevens High School | Medical-Extension | Without Pay | 09/14/11-11/30/11 |
| Seesselberg, Patty – Lunch Aide Washington School | Medical | With Pay | 10/21/11-11/01/11 |
| | Medical | Without Pay | 11/02/11-11/03/11 |
| Tighe, Gloria – Lunch Aide Washington School | Medical | With Pay | 10/27/11-11/14/11 |
| Tomblin, Samantha –Music Teacher Edison High School | Personal | Without Pay | 12/21/11-01/10/12 |

| | | | |
|---|-------------------------------|---------------------------|-------------------|
| Tornambe, Melissa – Grade 2 Teacher Ben Franklin School | Medical-Revised | With Pay | 10/10/11-10/13/11 |
| | Maternity-Revised | With Pay | 10/14/11-11/24/11 |
| | Federal/NJ FMLA- Revised | With Pay | 11/25/11-12/08/11 |
| | Federal/NJ FMLA- Revised | Without Pay | 12/09/11-02/03/12 |
| Tortoriello, Ellen – School Secretary III Herbert Hoover Middle School | Medical | With Pay | 11/14/11-01/13/12 |
| Travis, Jaclyn – Psychologist Edison High School | Maternity | With Pay | 10/10/11-11/18/11 |
| | Federal/NJ FMLA | With Pay | 11/21/11-12/02/11 |
| | Federal/NJ FMLA | Without Pay | 12/05/11-02/10/12 |
| Vasilevsky, Claudia – Payroll Supervisor Education Center | Medical | With Pay | 11/17/11-12/02/11 |
| Weiss, Hillary – Family & Consumer Science Teacher Herbert Hoover Middle School | Medical | With Pay | 10/10/11-10/28/11 |
| Wright, Jennifer – Kindergarten Teacher John Marshall School | Federal/NJ FMLA- Extension | Without Pay | 10/24/11-12/02/11 |
| Young, Gerald – Principal John Marshall School | Medical-Revised | With Pay | 10/11/11-11/04/11 |
| | Medical | With Pay | 11/05/11-06/30/12 |
| Zapoticzny, Christine – Grade 4 Teacher John Marshall School | Medical – Revised | With Pay | 09/01/11-09/09/11 |
| | Maternity-Revised | With Pay | 09/12/11-09/28/11 |
| | Maternity-Revised | Without Pay | 10/03/11-11/04/11 |
| | Federal/NJ FMLA | Without Pay | 11/07/11-01/28/12 |
| | Infant Care | Without Pay & Benefits | 01/30/12-04/16/12 |

6. CHANGE OF STATUS

| <u>ADMINISTRATOR</u> | <u>From</u> | <u>Reason for Transfer</u> | <u>To</u> |
|------------------------|---|--------------------------------|--|
| Hoffman, Ami | Curriculum Resource Teacher John Marshall School Salary \$100,669 | Leave of Absence | Interim Elementary Principal John Marshall School Effective 10/11/11-06/30/12 Salary \$122,598 (pro-rated) (for G.Young) |
| <u>CERTIFIED STAFF</u> | | | |
| Bartlett, Jaclyn | Long Term Substitute English John Adams M.S. Effective 09/01/11-02/01/12 | Leave of Absence | Long Term Substitute English John Adams M.S. 09/01/11-04/16/12 (for C.DeSimone) |
| Connell, Kathleen | Long Term Substitute Grade 1 John Marshall Effective 09/01/11-12/23/11 | Leave of Absence | Long Term Substitute Grade 1 John Marshall 09/01/11-06/30/12 (for L.DelGrosso) |

| | | | |
|----------------------|---|---------------------|---|
| Murawski, Danielle | Long Term Substitute English Teacher Thomas Jefferson M.S. Effective 09/01/11-12/23/11 | Leave of Absence | Long Term Substitute English Teacher Thomas Jefferson M.S. Effective 09/01/11-01/18/12 (for G.Nepote) |
| <u>SUPPORT STAFF</u> | | | |
| Crowe, Melissa | Custodian (flex) HHM (3:00 pm-11:30 pm) | Transfer | Custodian-HHM (3:00 pm-11:30 pm) Effective 10/17/11-06/30/12 |
| Gillingham, James | Custodian-JPH Salary \$34,245 | | Custodian-JPH Effective 09/12/11-06/30/12 Salary \$39,007 (pro-rated) |
| Keri, Christopher | Custodian-MLK (3:00 pm-11:30 pm) | Transfer | Custodian-MLK (11:00 am-7:30 pm) Effective 10/17/11-06/30/12 |
| Montanye, Robert | Custodian-JMP (3:00 pm-11:30 pm) Salary \$58,130 | Retirement | Grounds Person Education Center Effective 10/17/11-06/30/12 Salary \$59,900 (pro-rated) |
| Rushesky, Corinne | Paraprofessional – JAM | Transfer | Paraprofessional – HHM Effective 11/01/11-06/30/12 |

7. SALARY CHANGES – EFFECTIVE NOVEMBER 1, 2011

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>SALARY</u> |
|----------------------|---------------------|------------------|---------------|
| Aurelio, Milagritos | Bus Driver | Education Center | \$23,758 |
| Ayala, Jose | Bus Driver | Education Center | \$23,758 |
| Chicarilla, Jamie | Bus Driver | Education Center | \$23,758 |
| Corio, Audrey | Bus Driver | Education Center | \$23,758 |
| Darby, Peggy | Bus Driver | Education Center | \$22,440 |
| Fox, Constance | Bus Driver | Education Center | \$22,440 |
| Krempa, Carol | Bus Driver | Education Center | \$23,413 |
| Lanigan, Donna | Bus Driver | Education Center | \$22,440 |
| Malinak, Tracy | Bus Driver | Education Center | \$24,549 |
| Mullen-Paypay, Debra | Bus Driver | Education Center | \$24,549 |
| Ostrowski, Anthony | Bus Driver | Education Center | \$25,341 |
| Ramsey, Joan | Bus Driver | Education Center | \$23,758 |
| Rehill, Donna | Bus Driver | Education Center | \$26,132 |
| Roxlau, Cheryl | Bus Driver | Education Center | \$22,440 |
| Van Horn, Ellen | Bus Driver | Education Center | \$26,925 |
| Ruggiero, Scott | Computer Technician | Education Center | \$40,055 |
| Sheehey, Jason | Computer Technician | Education Center | \$40,055 |

BUS AIDE SALARY GUIDE

Step 1 \$10.20/hr
Step 2 \$10.71/hr
Step 3 \$11.22/hr
Step 4 \$13.18/hr

8. EXPERIENCE STIPEND

| <u>SUPERVISOR</u> | <u>SCHOOL</u> | <u>DATE</u> | <u>YEARS</u> | <u>PRESENT STIPEND</u> | <u>NEW STIPEND</u> |
|-------------------|---------------|-------------|--------------|------------------------|--------------------|
| Smith, Martin | EDH | 10/01/11 | 11 | 3,536 | 4,714 |
| DIFFERENCE TOTAL | | | | | \$1,178 |

9. SUBSTITUTE STAFF – AS NEEDED FOR THE 2011-2012 SCHOOL YEAR
TEACHERS- State Certified \$90.00/day-County Certified \$80.00/day ** Denotes Student Teacher

| | | |
|---------------------|-------------------|------------------|
| Afshan, Nighat | Akavoor, Ajitha | Coan, Sarah ** |
| Huff, Daniel | Kurdyla, Victoria | Leight, Michael |
| Mani, Lalitha | Meli, Jamie | Padilla, Carlos |
| Piatkowski, Tabatha | Taylor, Leigh | Vitale, Carolina |

NURSES-\$200.00/day
Melchior, Jessica

Valendo, Denise

CUSTODIAN - \$10.50/hr
Saldana, Jose

10. COACHING APPOINTMENTS – 2011-2012 SCHOOL YEAR

The following coaching staff, as indicated for the 2011-2012 school year. Stipends will remain fixed at the current level, and are subject to adjustment, if and as appropriate upon conclusion of a successor collective negotiations agreement.

| <u>HIGH SCHOOL – WINTER</u> | <u>Coach</u> | <u>Stipend and Step</u> |
|-------------------------------|------------------------|-------------------------|
| Assistant Cheerleading – EDH | Andriano, Danielle | \$2,229 Step 2a |
| Assistant Track – JPH | McMillan, Janine | \$4,254 Step 2a |
| Strength & Conditioning – JPH | Ryan, Michael | \$896(split)Step 3 |
| Strength & Conditioning – JPH | Sica, Robert (Revised) | \$896(split)Step 3 |

| <u>HIGH SCHOOL – SPRING</u> | <u>Coach</u> | <u>Stipend and Step</u> |
|-----------------------------|--------------|-------------------------|
| Boys' Lacrosse – EDH | Pagel, Todd | \$5,990 Step 2b |

| <u>MIDDLE SCHOOL – WINTER</u> | <u>Coach</u> | <u>Stipend and Step</u> |
|-------------------------------|---------------------|-------------------------|
| Boys' Basketball – TJM | Motusesky, Kevin* | \$2,444 Step 1a |
| Wrestling – TJM | Mills, John | \$2,444 Step 1a |
| Wrestling – JAM | McCarthy, Quentin** | \$2,444 Step 1a |

* Pending County Approval
** Pending County & CHRU Approval

11. 2011-2012 CO-CURRICULAR APPOINTMENTS
BENJAMIN FRANKLIN SCHOOL

| <u>PILOT CLUB</u> | <u>NAME</u> | <u>STIPEND</u> |
|-------------------|-------------------------------------|----------------|
| Study Island | Sasway, Judith (Effective 09/01/11) | \$500 |

| <u>COCURRICULAR</u> | <u>NAME</u> | <u>STIPEND</u> |
|---------------------|--|----------------|
| Odyssey of the Mind | Wallitsch, Jennifer (Effective 09/01/11) | \$1,043 |

| <u>EDISON HIGH SCHOOL</u> | <u>NAME</u> | <u>STIPEND</u> |
|---------------------------|---|----------------|
| <u>COCURRICULAR</u> | | |
| Sophomore Class Advisor | Hammer, James (Effective 10/01/11) | \$1,380 |
| Assistant Band Director | Mazurkiewicz, Eric (Effective 09/01/11) | \$3,486 |

| <u>CLASS A CLUB</u> | <u>NAME</u> | <u>STIPEND</u> |
|----------------------|--|----------------|
| Rotary Interact Club | Kesselman, Nicole (Effective 09/01/11) | \$875 |
| Ping Pong Club | Manson, Howard (Effective 09/01/11) | \$875 |

CLASS B CLUB

EHS Paws Club
Gamer's Club
Gay Straight Alliance (GSA) Club
Make an Impact Club
Improv Club

NAME

Campione, Susan (Effective 10/27/11)
Mellen, Donald (Effective 10/27/11)
Morrow, Denise (Effective 10/27/11)
Nasser, Gene (Effective 10/27/11)
Troy, Kathleen (Effective 09/01/11)

STIPEND

\$800
\$800
\$800
\$800
\$800

HERBERT HOOVER MIDDLE SCHOOLCOCURRICULAR

Newspaper

NAME

Bonja, Laurie (Effective 09/01/11)

STIPEND

\$1,380

CLASS A CLUB

Variety Show (Revised)

Hoover Academic Success
Friendship Skills Club
Spanish Club

NAME

Martinez, Jill (Effective 09/01/11)
Parcells, Denise (Effective 09/01/11)
Masi, Joanne (Effective 09/01/11)
Davis, Nicole (Effective 09/01/11)
Logarzo, Jessica (Effective 09/01/11)

STIPEND

\$875 (split)
\$875 (split)
\$875
\$875
\$875

CLASS B CLUB

Audio Visual Club
Girls' Club
STAR Club (Student's That Are Responsible)

FCCLA (Revised)

NAME

Ghia, Mitesh (Effective 09/01/11)
Lamparello, Doreen (Effective 09/01/11)
Greenberg, Michael (Effective 09/01/11)
Pfeiffer, Lindsey (Effective 09/01/11)

STIPEND

\$800
\$800
\$800 (split)
\$800 (split)
\$800 (split)
\$800 (split)

JOHN MARSHALL SCHOOLCLASS A CLUB

Homework Haven Club

Brain Teaser Club

Gardening Club

Special Friends Club (Revised)

NAME

McCoy, Kimberly (Effective 11/01/11)
Post, Tara (Effective 11/01/11)
Jones, Kerry (Effective 11/01/11)
Moyle, Dana (Effective 11/01/11)
Pellicane, Catherine
(Effective 11/01/11)
Hoffman, Ami (Effective 09/01/11-
10/10/11)
McDonald, Kristie (Effective 09/01/11)
Post, Tara (Effective 09/01/11)

STIPEND

\$875 (split)
\$875 (split)
\$875 (split)
\$875
\$875 (split)

WASHINGTON SCHOOLCLASS A CLUB

Fitness Club (Revised)

I Can Do It Club-Primary (Revised)

I Can Do It Club-Intermediate (Revised)

NAME

Ciacciarelli, Suzanne (Effective 09/01/11)
Glus, Kristen (Effective 09/01/11)
Schaber, Jared (Effective 09/01/11)
Cafaro, Joanna (Effective 10/19/11)
Wehrfritz, Heidi (Effective 09/01/11)
Ring, Michelle (Effective 11/22/11) Tasca,
Alanna (Effective 09/01/11)

STIPEND

\$875 (split)
\$875 (split)
\$875 (split)
\$875 (split)
\$875 (split)

WOODROW WILSON M.S.CLASS A CLUB

Anime/Manga Club

NAME

Wisniewski, Paul (Effective 12/01/11)

STIPEND

\$875

COCURRICULAR

Newspaper

NAME

Colicchio, Jennifer (Effective 10/24/11)

STIPEND

\$1,380

Mr. Maeroff asked for a motion to approve the Personnel Report. Dr. Heelan made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward,
Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: Mr. Romano The motion was carried.

B. PUPILS/SPECIAL SERVICES

1. Out-of-District Placements

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following out-of-district placements:

| <u>Student ID Numbers</u> | <u>Effective Date</u> | <u>Previous Placement</u> | <u>New Placement</u> | <u>Annual Tuition</u> | <u>Rationale</u> |
|---------------------------|-----------------------|---------------------------|----------------------|-----------------------|-----------------------------------|
| 3007459 | 10/13/11 | Cranford Achievement | Cranford Achievement | 44,729 | Newly Enrolled- Previously Placed |
| 3007460 | 10/13/11 | Cranford Achievement | Cranford Achievement | 44,729 | Newly Enrolled- Previously Placed |
| 2035615 | 10/31/11 | Piscataway Regional Day | New Road School | 38,057 | Change-IEP Team Decision |
| 0113545 | 11/01/11 | Willowglen Academy | New Road School | 38,057 | Change-IEP Team Decision |

Mr. Maeroff asked for a motion to approve the Pupils/Special Services Reports. Mrs. Bonderowitz made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward,
Mr. Romano, Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None The motion was carried.

C. CURRICULUM & INSTRUCTION

BE IT

RESOLVED: that upon the recommendation of Superintendent of Schools, the Edison Board of Education approve the following:

1) Curriculum Guides (Exhibit B)

Title: Art 1
Length of Course: Full Year
Elective/Required: Elective
Student Eligibility: Grades 9-12
Credit Value: 5 Credits

Title: French 4-1
Length of Course: Full Year
Elective/Required: Elective
Schools: All High Schools
Student Eligibility: Grades 11-12
Credit Value: 5 Credits

2) Out-of-State Field Trips

School: Edison High School
 Club/Group: Marching Band
 Event: National Championships
 Location: Annapolis, Maryland
 Date of Event: November 11-12, 2011
 No. of Advisors: 2 (No Loss of Instructional Time)
 No. of Students: 54

School: John P. Stevens High School
 Club/Group: Concert Bands, Marching Band & Jazz Bands
 Event: Instrumental Program
 Location: Orlando, Florida
 Date of Event: March 23-27, 2012
 No. of Advisors: 2 (2 days of Instructional Time)
 No. of Students: 160
 * At No Cost to the Board of Education

School: John P. Stevens High School
 Club/Group: Model UN
 Event: Model UN Convention
 Location: Charlottesville, Virginia
 Date of Event: November 18-20, 2011
 No. of Advisors: 4 (1 day of Instructional Time)
 No. of Students: 90 to 100
 * At No Cost to the Board of Education

School: Edison High School
 Club/Group: Varsity Softball Team
 Event: The Ripken Experience
 Location: Myrtle Beach, South Carolina
 Date of Event: March 23-27, 2012
 No. of Advisors: 3 (2 days of Instructional Time)
 No. of Students: 15
 * At No Cost to the Board of Education

School: John P. Stevens High School
 Club/Group: Choir and Orchestra
 Event: Heritage Music Festival/Competition
 Location: Washington, DC
 Date of Event: April 26-29, 2012
 No. of Advisors: 2 (2 days of Instructional Time)
 No. of Students: 170
 * At No Cost to the Board of Education

3. Professional Development Approval Documentation – November 2011

| NAME | SCHOOL | DATE | CONFERENCE | REGISTRATION FEE | HOTEL EXPENSES | OTHER EXPENSES | FUND |
|-------------------|-----------|---------------------|--|------------------|----------------|----------------|-------|
| Dziuban, Alison | JPS | 12/09/11 & 02/10/12 | Two-Part Workshop Series on Digital Storytelling | \$200.00 | N/A | N/A | Local |
| DeLuca, Margaret | Ed Center | 12/07/11-12/09/11 | AVID National Conference | \$495.00 | \$750.00 | * | NCLB |
| Crerar, Allison | EHS | 12/07/11-12/09/11 | AVID National Conference | \$495.00 | \$630.00 | * | NCLB |
| Crerar, Allison | EHS | 01/23/12 & 01/24/12 | Collegeboard Middlestates Regional Forum-Baltimore, MD | \$300.00 | \$323.40 | * | Local |
| Wandras, Jennifer | FDR | 11/30/11 | Mealtime Success for Children on the Spectrum | \$189.00 | N/A | NA | Local |

*Pursuant to N.J.S.A. 18A:11-12 et.seq.; N.J.A.C. 6A-5.9, 6.13 and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

Mr. Maeroff asked for a motion to approve the Curriculum and Instruction Report. Mrs. Ward made the motion, seconded by Ms. Shah. Mr. Michaud took a roll call vote, and the result was as follows:

| | | |
|-------|---|-------------------------|
| AYES: | Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward, Mr. Romano, Mrs. Anes, Mrs. Iyer, Mr. Maeroff | |
| NAYS: | None | The motion was carried. |

D. ADMINISTRATION

1. Settlement Agreement

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby approves the submitted Settlement Agreement and Release in the matter entitled S.P. o/b/o A.P. v. Edison Township Board of Education, OAL Docket No. EDS 10565-2011, Agency Ref. No. 2012-17570, and authorizes the Board President and the Business Administrator/Board Secretary as attesting witness to sign same on behalf of the Board, and the Administration and Board Attorney to take all necessary and appropriate steps to implement aforesaid Settlement Agreement. (Exhibit C)

2. Harassment, Intimidation & Bullying Report

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby affirms the findings contained in the previously submitted November 2011 Harassment, Intimidation & Bullying Report in accordance with the requirements of N.J.S.A. 18A:37-15e. (Exhibit D)

3. Opposition to Charter School

WHEREAS, the Board of Education of the Edison Township Public Schools urges the New Jersey Department of Education to reject a proposal to establish Tikun Olam as a Hebrew language charter secondary school that would draw students from our community; and

WHEREAS, we have a successful school system that is in no way failing and our students are not in need of a charter school; and

WHEREAS, such a charter school would be a financial drain on a community in which the residents already provide more than 90 percent of the revenues of the public school system; and

WHEREAS, Edison Township is one of the most diverse communities in New Jersey and forming charter schools here according to the heritage languages of residents could, ultimately, threaten to decimate our public school system; and

WHEREAS, A thorough reading of the proposal for the charter school by at least one group of opponents has found many misrepresentations.

NOW, THEREFORE,
BE IT RESOLVED:

that for these and other reasons, we would find the approval of this charter school proposal to be a mistake and a disservice to the public schools of Edison Township.

4. American Education Week Proclamation – November 13-19, 2011

WHEREAS, America’s schools are the backbone of our democracy, providing each new generation with the tools to maintain our nation’s precious values of freedom, civility and equality; and

WHEREAS, schools are the primary influence in children’s lives aside from their families; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise; and

WHEREAS, education employees – be they custodians, maintenance workers, secretaries, teacher aides, teachers, bus drivers or librarians – work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, there is nothing more crucial to the health and the future of our nation than education.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education hereby proclaims November 13-19, 2011 as the 90th annual observance of American Education Week.

5. Removal From Rolls

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve removing the following students from the rolls of the Public Schools of Edison:

| <u>Student No.</u> | <u>Reason for Removal</u> |
|--------------------|---------------------------|
| 2023875 | Moved to Mexico |
| 3007295 | Attending Job Corps |
| 3005816 | Attendance |
| 3005773 | Moved to Pennsylvania |
| 3005444 | Moved to Piscataway |
| 3005446 | Moved to Piscataway |
| 3005445 | Moved to Piscataway |
| 2009009 | Moved to Metuchen |
| 2009174 | Moved to Metuchen |
| 2006314 | Moved to Monroe Township |

Mr. Maeroff asked for a motion to approve the Administration Report. Dr. Heelan made the motion, seconded by Mrs. Anes. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward,
Mr. Romano, Mrs. Anes, Mrs. Iyer, Mr. Maeroff

NAYS: None The motion was carried.

D. Finance

1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective September 30, 2011:

To:

| | | |
|----------------|---|---------|
| 11-190-100-640 | Textbooks | 50,000 |
| 11-190-217-100 | One on One Paraprofessionals Salaries | 15,000 |
| 11-190-221-102 | Supervisors Salaries | 20,000 |
| 11-190-230-105 | General Administration Secretaries Salaries | 2,000 |
| 11-190-240-103 | Principals Salaries | 10,000 |
| 11-190-251-109 | Central Services Administrative Salaries | 15,000 |
| 11-190-252-330 | Purchased Professional Tech Services | 2,500 |
| 11-190-252-340 | Purchased Technical Services | 50,000 |
| 11-190-252-500 | Technology Repair & Maintenance Services | 25,000 |
| 11-190-252-600 | Technology Supplies | 25,000 |
| 11-190-270-518 | Transportation Services-ESC-Special Education | 100,000 |
| 11-212-100-610 | Educational Supplies-Multiply Disabled | 1,000 |
| 11-240-100-610 | Educational Supplies-Bilingual | 5,000 |
| 13-602-100-610 | Summer Enrichment Supplies | 1,500 |
| | Total | 322,000 |

From:

| | | |
|----------------|---|---------|
| 11-000-100-561 | Tuition-Other LEA's | 55,500 |
| 11-190-213-109 | Health Services Salaries | 50,000 |
| 11-190-218-104 | Guidance Salaries | 40,000 |
| 11-190-222-109 | Librarians Salaries | 30,000 |
| 11-190-261-109 | Maintenance Salaries | 25,000 |
| 11-190-270-514 | Contracted Transportation-Special Education | 100,000 |
| 11-216-100-106 | Paraprofessionals Salaries-Preschool-FT | 15,000 |
| 11-240-100-106 | Paraprofessionals Salaries-Bilingual | 5,000 |
| 13-602-100-101 | Summer Enrichment-Teachers Salaries | 1,500 |
| | Total | 322,000 |

2. Acceptance of ERIC North Safety Grant, FY '11

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the 2011 Safety Grant through the New Jersey School Boards Association Insurance Group's ERIC North Subfund, Fiscal Year 2011, in the amount of \$46,298.

3. Rebid – Pupil Transportation

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education award the rebids for pupil transportation to the following vendors for their low bids according to specifications: (Bid Date – October 28, 2011)

| <u>Route</u> | <u>Vendor</u> | <u>Successful Bid</u> <u>(Per Diem)</u> | <u>Unsuccessful Bid</u> <u>(Per Diem)</u> | |
|--------------|---------------|--|--|--|
| MD4 | Negba | 122.00 | | |
| | Dapper | | 125.40 | |
| MD6 | Dapper | 64.00 | | |
| | Durham | | 105.86 | |
| | First Student | | 224.00 | |
| | Negba | | 127.00 | |
| FDR2 | Barker | 149.00 | | |
| | Aide - 30.00 | | | |
| | Dapper | | 177.00 | |
| | Aide - 44.56 | | | |
| FDR2 | Vogel | | 145.00 | |
| | Aide - 54.00 | | | |
| | FD3-A | Barker | 93.00 | |
| | | Aide - 25.00 | | |
| Dapper | | | 98.05 | |
| Aide - 29.70 | | | | |
| FD3-A | Vogel | | 121.00 | |
| | Aide - 41.00 | | | |
| | FD3-P | Dapper | 84.08 | |
| | | Aide - 25.99 | | |
| Barker | | | 93.00 | |
| Aide - 25.00 | | | | |
| FD3-P | Vogel | | 121.00 | |
| | Aide - 41.00 | | | |
| | FD4-A | Barker | 93.00 | |
| | | Aide - 25.00 | | |
| Dapper | | | 93.65 | |
| Aide - 27.23 | | | | |
| FD4-A | Vogel | | 122.00 | |
| | Aide - 41.00 | | | |
| | FD4-P | Barker | 93.00 | |
| | | Aide - 25.00 | | |
| Dapper | | | 93.65 | |
| Aide - 27.23 | | | | |
| FD4-P | Vogel | | 122.00 | |
| | Aide - 41.00 | | | |
| | FDR7 | Barker | 151.00 | |
| | | Aide - 31.00 | | |
| Dapper | | | 151.40 | |
| Aide - 39.60 | | | | |
| FDR7 | Vogel | | 165.00 | |
| | Aide - 60.00 | | | |
| | D12-A | Barker | 93.00 | |
| | | Aide - 25.00 | | |
| Dapper | | | 101.98 | |
| Aide - 28.47 | | | | |
| D12-A | Vogel | | 140.00 | |
| | Aide - 42.00 | | | |

| | | | |
|-------|---------------|--------------|--------------|
| D12-P | Barker | 93.00 | |
| | | Aide - 25.00 | |
| | Dapper | | 101.98 |
| J105 | Vogel | | Aide - 28.47 |
| | | | 140.00 |
| | | | Aide - 42.00 |
| BF10 | Dapper | 149.00 | |
| | | Aide - 36.00 | |
| | Barker | | 141.40 |
| MRS A | Vogel | | Aide - 39.60 |
| | | | 185.00 |
| | | | Aide - 55.00 |
| ML2 | Dapper | 134.35 | |
| | Barker | 149.00 | |
| | | Aide - 36.00 | |
| ML3 | First Student | | 224.00 |
| | | | Aide - 55.00 |
| | Dapper | | 265.80 |
| ML7 | Negba | | Aide - 79.20 |
| | | | 240.00 |
| | | | Aide - 40.00 |
| MLA | Durham | 94.81 | |
| | First Student | | 224.00 |
| | Dapper | | 109.95 |
| JM3 | Dapper | 117.95 | |
| | Negba | | 138.00 |
| | Durham | 105.00 | |
| WB3 | First Student | | 224.00 |
| | Dapper | | 168.20 |
| | Negba | | 138.00 |
| WB4 | Dapper | 71.00 | |
| | Durham | | 126.84 |
| | First Student | | 225.00 |
| WB6 | Negba | | 127.00 |
| | Dapper | 112.95 | |
| | Negba | | 122.00 |
| WB8 | Negba | 122.00 | |
| | Dapper | | 122.90 |
| | Vogel | | 161.00 |
| WB8 | Dapper | 107.95 | |
| | First Student | | 224.00 |
| | Negba | | 147.00 |
| WB8 | Durham | 106.00 | |
| | Dapper | | 124.93 |
| WB8 | Dapper | 91.08 | |
| | Durham | | 111.97 |

| | | | |
|------|--|------------------------|--|
| WB9 | Dapper Durham | 71.03 | 195.00 |
| WB10 | Durham Dapper Negba | 90.00 | 120.95 137.00 |
| WB13 | Dapper Durham Negba | 67.69 | 69.79 128.00 |
| MK1 | Dapper Negba Vogel | 64.00 | 149.00 114.00 |
| MK5 | Dapper Durham Negba | 105.48 | 190.50 149.00 |
| MK6 | Dapper Durham First Student Negba | 108.48 | 128.05 224.00 149.00 |
| MK8 | Durham Dapper Negba | 103.51 | 118.50 163.00 |
| MK15 | Dapper Negba Vogel | 106.98 | 163.00 161.00 |
| MLK | Barker Dapper Vogel | 149.00 Aide – 38.00 | 163.40 Aide – 39.60 189.00 Aide – 60.00 |
| JAMS | Dapper Barker Negba | 93.65 Aide – 27.23 | 189.00 Aide – 49.00 121.00 Aide – 24.00 |
| D105 | Dapper Barker Negba | 98.05 Aide – 29.70 | 181.00 Aide – 42.00 121.00 Aide – 24.00 |
| WW8 | Dapper Negba | 67.69 | 118.00 |
| JP2 | Negba Dapper Vogel | 91.00 | 105.48 122.00 |

| | | | |
|------|---------------|--------|--------------|
| JP4 | Dapper | 67.69 | |
| | First Student | | 224.00 |
| | Negba | | 78.00 |
| JP10 | Negba | 84.00 | |
| | First Student | | 224.00 |
| | Dapper | | 117.95 |
| JP12 | Negba | 94.00 | |
| | First Student | | 226.00 |
| | Dapper | | 120.95 |
| JP13 | Negba | 78.00 | |
| | First Student | | 225.00 |
| | Dapper | | 124.93 |
| | Vogel | | 121.00 |
| JP15 | Negba | 78.00 | |
| | Dapper | | 108.48 |
| JP17 | Negba | 84.00 | |
| | First Student | | 224.00 |
| | Dapper | | 112.95 |
| JP18 | Negba | 78.00 | |
| | First Student | | 224.00 |
| | Dapper | | 107.95 |
| D112 | Negba | 92.00 | |
| | Aide – 24.00 | | |
| | Barker | | 144.00 |
| | Dapper | | Aide – 38.00 |
| | Vogel | | 1-1/09 |
| | | | Aide – 28.47 |
| | | | 138.00 |
| | | | Aide – 62.00 |
| BJ1 | Dapper | 125.40 | |
| | Negba | | 138.00 |
| BJ2 | Dapper | 134.35 | |
| | Negba | | 138.00 |
| BJ5 | Dapper | 109.95 | |
| | Negba | | 138.00 |
| CCL2 | Negba | 129.00 | |
| | Aide – 40.00 | | |
| | Barker | | 214.00 |
| | Dapper | | Aide – 42.00 |
| | Vogel | | 196.00 |
| | | | Aide – 49.59 |
| | | | 189.00 |
| | | | Aide – 60.00 |

| | | | |
|------|--------|--------------|--------------|
| DLCW | Negba | 124.00 | |
| | | Aide - 24.00 | |
| | Barker | | 224.00 |
| | | | Aide - 44.00 |
| DLW2 | Dapper | 193.80 | |
| | | Aide - 54.46 | |
| | Barker | | 224.00 |
| | | | Aide - 44.00 |
| ECLC | Dapper | 216.96 | |
| | | Aide - 56.93 | |
| | Barker | | 236.00 |
| | | | Aide - 42.00 |
| BEA | Negba | 129.00 | |
| | | Aide - 40.00 | |
| | Dapper | | 155.06 |
| | | | Aide - 42.07 |
| MSA | Vogel | | 154.00 |
| | | | Aide - 49.00 |
| | Dapper | 148.40 | |
| | Vogel | | 187.00 |
| MIDN | Negba | 109.00 | |
| | | Aide - 24.00 | |
| | Barker | | 194.00 |
| | | | Aide - 44.00 |
| MIDS | Dapper | | 209.00 |
| | | | Aide - 49.50 |
| | Negba | 109.00 | |
| | | Aide - 24.00 | |
| SF3 | Barker | | 194.00 |
| | | | Aide - 44.00 |
| | Dapper | | 211.00 |
| | | | Aide - 49.50 |
| WVA | Negba | 122.90 | |
| | Negba | | 129.00 |
| | Negba | 124.00 | |
| | Barker | | 149.00 |
| YSTA | Dapper | | 148.40 |
| | | | 134.00 |
| | Negba | 194.00 | |
| | Dapper | | 211.00 |
| YSTB | Negba | 194.00 | |
| | Dapper | | 211.00 |
| YSTC | Negba | 194.00 | |
| | Dapper | | 211.00 |

| | | | |
|--------------|--------------|--------|--------------|
| YSTD | Negba | 194.00 | |
| | Dapper | | 211.00 |
| Late Bus | Negba | 58.00 | |
| | Dapper | | 125.00 |
| LN6 | Durham | 205.60 | |
| | Dapper | | 218.20 |
| WWMS/ MEN | Barker | 179.00 | |
| | Aide - 44.00 | | |
| | Dapper | | 176.66 |
| | | | Aide - 51.97 |
| | Negba | | 209.00 |
| | | | Aide - 40.00 |
| | Vogel | | 255.00 |
| | | | Aide - 85.00 |
| BEN2 | Negba | 124.00 | |
| | Aide - 24.00 | | |
| | Barker | | 149.00 |
| | | | Aide - 38.00 |
| | Dapper | | 148.40 |
| | | | Aide - 39.60 |
| | Vogel | | 175.00 |
| | | | Aide - 60.00 |
| TJM | Negba | 92.00 | |
| | Aide - 24.00 | | |
| | Barker | | 219.00 |
| | | | Aide - 42.00 |
| | Dapper | | 151.40 |
| | | | Aide - 39.60 |
| | Vogel | | 174.00 |
| | | | Aide - 60.00 |

4. MRESC Cooperative Bid - Natural Gas

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education award a Natural Gas contract to Woodruff Energy and Hess Corporation, based on a cooperative bid through the Middlesex Regional Services Commission, based on their low bid according to specifications: (Bid Date - 10/12/11)

| | <u>Delivery</u> <u>Charge</u> | <u>Natural</u> <u>Gas</u> | <u>Total</u> |
|---|----------------------------------|------------------------------|--------------|
| <u>Citygate</u> | | | |
| <u>Woodruff Energy</u> (11/01/11-10/31/12) | | | |
| Elizabethtown Gas | 1.77 | 3.96 | 5.73 |
| <u>Hess Corporation</u> (12/01/11-11/30/12) | | | |
| PSE&G | 2.4326 | 3.98 | 6.4126 |

5. Professional Services

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following appointment for professional services through August 31, 2012:

- 1) JFK Medical Center-Occupational Health Services
80 James Street
Edison, NJ 08820

Pre-Employment Physical Examination

\$ 55.00 Medical History & Physical
\$ 30.00 Additional-Functional Capacity Examination
\$ 9.00 PPD with Reading
\$ 50.00 Non-DOT Urine Drug Test
\$ 30.00 Non-DOT Breath Alcohol Test

Fitness for Duty

\$ 55.00 Medical History & Physical Exam
\$100.00 Functional Capacity Evaluation Done by RPT

CDL/Safety-Sensitivity Drug & Alcohol

\$114.00 DOT Physical Examination
\$ 89.00 DOT Re-Certification
\$ 50.00 DOT Drug Screening Collection
\$ 30.00 DOT Breath Alcohol Test

Drug & Alcohol Screening

\$ 50.00 Non-DOT Drug Test
\$ 30.00 Non-DOT Breath Alcohol Test

Baseline/Annual Fit-Testing & OSHA Respiratory Clearance Exam

\$ 25.00 OSHA Respirator Questionnaire Review
\$ 20.00 Fit Testing
\$ 55.00 Physical Examination (Annual-If Medically Indicated)
\$ 30.00 Pulmonary Function Test (Annual-If Medically Indicated)
\$ 40.00 Chest X-Ray 2 Views PA & Lateral (Annual-If Medically Indicated)

- 2) Somerset Medical Center
100 Rehill Avenue
Somerville, NJ 08876-2598

Bedside/Homebound Instruction

\$ 47.00 Per Hour

6. Change Orders – John P. Stevens High School Second Floor Addition & Woodrow Wilson Middle School Boiler Replacement

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accept the following change orders for the John P. Stevens High School Second Floor Addition and the Woodrow Wilson Middle School Boiler Replacement:

| <u>Contractor</u> | <u>Change Order #</u> | <u>Amount</u> |
|--|-----------------------|---------------|
| <u>JP Stevens HS</u> CGT Construction, Inc. | CGT-GC12 | <4,375.00> |
| <u>W Wilson MS</u> Liberty Mechanical Contractors | LMC-GC01 | 1,450.00 |

7. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

| <u>Location</u> | <u>Item</u> | |
|----------------------------|-------------------------|--------------------|
| B Franklin ES | 8 Monitors | |
| | 7 CPUs | |
| | 2 Televisions | |
| ML King ES | 1 Laser Printer | |
| | 2 Monitors | |
| | 18 Laptops | |
| | 3 Towers | |
| | 1 Cassette Player | |
| | 2 UltraPack PCs | |
| | 8 Modems | |
| Lincoln ES Lindeneau ES | 223 Language Arts Books | |
| | 1,088 Library Books | |
| | 120 Language Arts Books | |
| | 50 Math Books | |
| | 3 Dell Towers | |
| | 4 Monitors | |
| | 3 Laptops | |
| | 1 VHS | |
| | 1 Overhead Projector | |
| | 4 DVD Players | |
| J Marshall ES | 2 Laser Disc Players | |
| | 12 Televisions | |
| | 1 Monitor | |
| | 2 Computers | |
| | 2 Printers | |
| | 11 Overhead Projectors | |
| | 1 Record Player | |
| | 1 Computer Tower | |
| | Menlo Park ES | 1 Desktop Computer |
| | | 2 Printers |
| 2 Monitors | | |
| 1 Television | | |
| 1 Keyboard | | |
| 1 CPU | | |
| 1 Mouse | | |
| | 1 Overhead Projector | |

| | |
|--------------|--|
| J Monroe ES | 3 Overhead Projectors 4 Laptops 1 Desktop Computer 1 Monitor |
| Woodbrook ES | 24 Monitors 12 Printers 21 Keyboards 11 Computer Mouses 1 Camera |
| W Wilson MS | 17 Computers 19 Monitors |

8. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated October 31, 2011 payable by Cycle Checks No. 96861 through No. 97525 inclusive, totaling \$19,085,930.12 from the Board of Education General Account in TD Bank. (Exhibit E)

9. Transportation Report – November 2011

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the November 2011 Transportation Report as follows:

| <u>Route</u> | <u>Carrier</u> | <u>School</u> | <u>Effective Date</u> | <u>Amount Per Diem</u> |
|---|----------------|---|-----------------------|----------------------------|
| <u>Displaced Children Quoted Runs Rescinded – 2011-2012 School Year</u> | | | | |
| MLPS | MRESC | Menlo Park ES | 09/07/11-10/03/11 | 120.00 |
| HHGB | MRESC | H Hoover MS | 10/18/11-10/28/11 | 113.00 |
| <u>Special Education Rescinded Runs – 2011-2012 School Year</u> | | | | |
| CIL | MRESC | Children's Institute of Verona | 09/07/11-10/17/11 | 178.00 |
| <u>Regular Education Quoted Runs – 2011-2012 School Year</u> | | | | |
| Late Busses | Dapper | All Edison Middle & High Schools (Public Schools) | 10/03/11-12/31/11 | Per Bus 125.00 |
| WWMA | Layla | W Wilson MS | 10/10/11-12/31/11 | 178.00 |
| WWMB | Negba | W Wilson MS | 10/10/11-12/31/11 | 199.00 |
| LN6 | Oak Tree | Lincoln ES | 09/19/11-11/30/11 | 200.00 |
| TJM | Oak Tree | T Jefferson MS | 09/19/11-11/30/11 | 114.33 |
| WWMS/MEN | Oak Tree | W Wilson MS/Menlo Park ES | 09/07/11-11/30/11 | 223.70 |

Special Education Quoted Runs – 2011-2012 School Year

| | | | | |
|-------|-------|--|-------------------|--------|
| MDWC | MRESC | James Madison Primary | 10/17/11-12/31/11 | 80.00 |
| EIA | SRESC | Eden Institute | 09/07/11-11/30/11 | 226.62 |
| MHS | SRESC | Metuchen HS | 09/07/11-11/30/11 | 41.85 |
| COA2 | MOESC | Collier HS | 09/07/11-11/30/11 | 48.10 |
| WAMD | MRESC | Washington ES | 10/11/11-12/31/11 | 65.00 |
| EPIC | MRESC | Educational Partnership for the Institute of Children | 09/01/11-11/30/11 | 244.00 |
| PCDI | MRESC | Princeton Child Development | 09/08/11-11/30/11 | 167.03 |
| PRDW | MRESC | Piscataway Regional Day | 09/02/11-11/30/11 | 210.56 |
| SSH | MRESC | Somerset Hills | 09/05/11-11/30/11 | 59.00 |
| C-EH | MRESC | Edison HS | 09/15/11-11/30/11 | 33.90 |
| P-PVT | MRESC | Piscataway VoTech | 09/02/11-11/30/11 | 6.62 |
| CIL | MRESC | Children's Institute of Verona | 10/17/11-11/30/11 | 192.00 |

Displaced Children Quoted Runs – 2011-2012 School Year

| | | | | |
|-----------|-------|--|-------------------|--------|
| CEBH/EHHO | MRESC | CEC Building/Edison HS | 10/03/11-12/31/11 | 135.00 |
| MLPS | MRESC | Menlo Park ES | 10/04/11-12/31/11 | 155.00 |
| JPEB | MRESC | Menlo Park ES | 10/04/11-12/31/11 | 97.00 |
| PVNB | MRESC | New Brunswick HS/ Piscataway VoTech | 09/19/11-11/30/11 | 33.90 |
| HHGB | MRESC | H Hoover MS | 10/18/11-12/31/11 | 113.00 |
| JPSM | SRESC | JP Stevens HS | 10/19/11-12/31/11 | 154.00 |
| TJEH | MRESC | T Jefferson MS/Edison HS | 10/31/11-12/31/11 | 135.00 |

Mr. Maeroff asked for a motion to approve the Finance Report. Ms. Shah made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mrs. Bonderowitz, Mrs. Ward, Mr. Romano (Except Abstained on Item No. 8 – Check No. 97163 Only), Mrs. Anes (Except Abstained on Item No. 8 – Check No. 96877 Only), Mrs. Iyer (Except Abstained on Item No. 8 – Check No. 97163 Only), Mr. Maeroff

ABSTAINED: Mr. Romano – Item No. 8 – Check No. 97163 Only, Mrs. Anes – Item No. 8 – Check No. 96877 Only, Mrs. Iyer – Item No. 8 – Check No. 97163 Only

NAYS: None The motion was carried.

X. ANNOUNCEMENTS BY THE PRESIDENT

Meetings - Caucus Meeting
December 14, 2011
7:00 PM – Education Center (Caucus Room)

Regular Action Meeting
Monday, December 19, 2011
7:00 PM – Edison High School (Auditorium)

Mr. Maeroff discussed the Charter School opposition with the Board.

XI. COMMITTEE REPORTS1. Curriculum/Technology Committee

Mrs. Anes reported that the committee met on November 3, 2011.

Items Discussed:

Pre K through 5

- Teaching cursive – the discussion involved whether we should continue to teach cursive writing in the elementary grades. The issue seemed to be the inconsistency with which it was taught, some schools spending a full year, others not. The continuing use of cursive in today's digital world was mentioned as many students now print as quickly as they write in cursive using a personal shorthand when taking notes. Dr. Heelan suggested we find out what each elementary school does with cursive instruction. How much time is spent, how often is it taught, what grade levels etc. If the results suggest a wide range of practice, we should look for a simple cursive program that could be implemented across all elementary schools to assure consistency.
- Singapore Math Update – All teachers involved in the pilot received training from HMH. It was well received and teachers utilizing the program are very excited about the instruction. One of the elementary supervisors will become our specialist and is receiving additional training. We are developing a relationship with Old Bridge, which is in its second year of implementation. Mr. Maeroff was concerned that the philosophy behind the program be communicated to the teachers in addition to the delivery. Ms. Griffin-Ussak confirmed that this was an integral part of the professional development.
- Journey's Professional Development Update – Each grade has received a first round of instruction. Additional days are set throughout the year. The specific topics for the second half of the year will be determined by the needs of each grade/school.
- Report Card Revision – Two components of the elementary report card needs to be revised to eliminate reference to sorting activities and sort patterns, which are not part of the Journeys instructional pedagogy.

NWEA (3 through 8) - Update

- The second testing window will be December 5-16, with parent reports mailed by December 21st. We will talk to the technology department at NWEA to correct some of the problems we had in testing administration with the Lanovo laptops.

Ms. DeLuca specified that the course proposals discussed at this meeting will be presented to the full Board at the December meeting.

Middle Schools 6-8

- Spanish revision – The question had been raised as to whether or not the middle school Spanish curriculum had been revised due to the elimination of the elementary Spanish program. This has been done, with a complete re-write of the grade 6 and 7 Spanish curriculum this summer. Teachers also received professional development on the revision at the October 26th in-service.
- English Level Changes – The English supervisors have recommended a change in our middle school Language Arts program. Currently there are two levels at grade 6 and 7 (Accelerated and Level 2) and three levels in grade 8 (Honors, Accelerated and Level 2). The recommendation is that all three grades have an honors level and then a heterogeneous grouping of all other. This will place more students in the honors program and at the same time raise the expectations for students in the non-honors classes. It has been discussed with the middle school English teachers who support the recommendation.

Secondary Schools 6-12

- Math Sequence – Vincent Ciraulo and Tina Sabunas – The two math supervisors presented a revised math sequence, the goal of which was to not lock students into a specific level by grade 6, increase the rigor of math courses in the middle school and eliminate the “double honors” for 9th grade students. After meeting with teachers, researching the districts, the proposal was created. Based on specific criteria, 6th grade would have 3 levels of math, Pre-Algebra, Math 6-1 and Math 6-2, 7th grade students would be offered Algebra, Pre-Algebra or Math 7 and 8th grade students would be placed in Geometry, Algebra and Pre-Algebra. Flexibility was built in for movement between levels. Two additional courses would need to be created for the high school (Discrete Math 1 and 2). The recommended sequence satisfied the goals. The committee members supported the proposal.
- Science Sequence and curriculum changes – Laurie Maier and Hope Benson – The two science supervisors proposed a sequence change at the middle school and a modification at the high school. The middle school would change the order of courses from Physical Science (6th), Life Science (7th) and Earth Science (8th) to Earth Science (6th), Life Science (7th) and Physical Science (8th). This would support the change in the math sequence and better prepare students for success in high school science. At the high school level, the proposal was to eliminate Honors Environmental for 9th grade, leaving Biology as the 9th grade Honors program. Environmental would then be offered as Level 1 and Level 2. A Level 2 Physics would be added so that there were a 4 year Level 2 sequence. Also, two science electives would be added, Forensics and Anatomy & Physiology. We will continue to discuss whether to make these half year or full year courses.
- Fitness Days – A question was raised regarding the consistency of Fitness Days. According to the H/PE supervisor, fitness (consisting of jogging, circuit training and weight room) is offered every other day at both high schools. The middle schools are on a more varied schedule, but offer it at least twice a week. Next year they will also move to an every other day schedule. Questions were raised as to the benefits of the current fitness program specifically and PE instruction in general.
- Grading Policy – Ms. DeLuca reported that the supervisors have created charts summarizing grading practices by teacher within each department. There is a wide range of practices (example – homework counts for 5% up to 25%). There is no consistency within courses, within content, etc. There is a no minimum number of assignments required. We will be consolidating and reviewing with teacher committees to establish a requirement that needs to become part of every curriculum guide (for example homework can count for no more than 10%, must have 15-20 different assessments each marking period, participation must be documented and can count for no more than X%. This will be a major undertaking.
- Parent Portal Update – There have been 5,470 logins created. Participation ranges from 95% at WWMS to 61% at JPSHS. We are still receiving requests on a daily basis.

High Schools

- AP Honor Roll Designation for District – The College Board has recognized the District as one of fewer than 400 nationwide to make the AP Honor Roll. This is based on the increasing number of students who take the AP exam, while we maintain a 90% rate of students scoring 3 or above.

- AVID Update – EHS Guidance Supervisor, Dr. Allison Crerar, went to the first required training in October and returned with a wealth of information. She is working on course descriptions for Grade 9 for Program of Studies Booklet. Recruitment will start in December. We will be looking for students with GPA 2.0 to 3.5 who need that extra “push.” Dr. Crerar would like 50 students or 2 sections for next year. We will hold 2 parent nights in January at the middle schools for recruitment. She is also identifying teachers (2 to teach, 2 to be on AVID team) for the program. Dr. O’Malley will contact Seton Hall to start the process for required college tutors. She is scheduling a visit to Red Bank Regional High School, which has had the program for a number of years. Dr. Crerar and Ms. DeLuca will be attending the AVID national conference in December. One issue that may arise, as we institute the program, is that it requires that AVID students be exempt from grouping procedures, must be pushed into Honors and AP courses even if they do not satisfy all requirements.
- Study Hall Committee – Surveying all senior English classes on November 3rd. Results will be available on Friday, November 4th. We will send the committee members the report as soon as it is available.
- AP Spanish Language (EHS-65) vs. AP Literature (JPS-24) – Both high schools currently offer AP Spanish, only two different versions. AP Language is taught at EHS with 65 students enrolled. At JPS, AP Spanish Literature is taught because that is what the AP teacher prefers and only 24 students are enrolled. Not only do more students in EHS take the exam, but the percentage passing is higher. Next year, we propose to offer only AP Spanish Language at both high schools.
- Additional world language offerings – We propose offering two additional languages at both high school levels beginning next year. Mandarin will be added with 2 courses, Level 1 for non-native speakers and Level 1 for native speakers. Italian 1 will also be offered.

The remaining topics on the agenda will be tabled due to time constraints and reintroduced at a future meeting. These were AP vs. Honors Weight in GPA and perceived “disincentives” seen by some students in taking the AP exams.

Technology

- Dr. O’Malley reported that the MY Edison APP should be available through the APP store in November. He shared a visual of the layout of the APP. It will enable users access to the Parent Portal, local news, the street index, as well as Facebook, Twitter and local maps.

Submitted by: Margaret DeLuca

2. Finance & Facilities Committee

Dr. Heelan reported that the committee met November 3, 2011 at the Education Center

In attendance: Dr. Frank Heelan, Mrs. Deborah A. Anes, Mrs. Theresa Ward, Mr. Gene I. Maeroff, Dr. Richard O’Malley, Mr. Daniel P. Michaud, Mr. Thomas C. Rienzi and Mr. Andrew Hodulik

Discussion

- District Auditor, Andrew Hodulik, is completing the audit for the 2010-2011 school year; and the board members will receive the audit in time for the December caucus meeting.
- Architect, Thomas Rienzi, handed out the architectural drawings for the proposed science addition for Edison High School, to be constructed on the east parking lot. The plan calls for 12 classrooms, 4 labs, and 2 prep rooms, at a cost of approximately \$10 million. Committee members agreed that during these difficult economic times, and with other projects to be paid for, we would not recommend these additional classrooms for next year’s budget. Committee members also wanted to keep the building plans intact with the two stories of classroom space.

- Mr. Rienzi then reviewed the architectural plans for the Kilmer building, which envisions a K-2 elementary school to alleviate the overcrowded conditions in the Lincoln and John Marshall elementary schools. This renovated building will house 312 students with 13 classrooms, an enclosed gym, cafeteria and library, at a cost of \$1.7 million for these renovations. This estimate does not include furniture, technology or parking lot upgrades. Board committee members were in agreement that, with the U.S. Army granting us this property and building without charge, and because a comparable property and building would cost more than ten times that amount, we had to accept the renovation charges and proceed in appointing a person to oversee this project.
- The 2012-2013 budget timeline was reviewed: preliminary budget estimates are being prepared for December, budget submission to board members will be done in January, a final budget will be set in March after receiving state aid numbers, and the school budget vote is scheduled for April 17, 2012.
- Salaries for bus drivers, bus aides and IT technicians were reviewed.
- Accepting general education, out-of-district tuition students was discussed. The school district attorney will draft a contract for students who could be enrolled on a space available basis, responsible for their own transportation, and with revenue for the district of \$11,000-\$12,000 per student.

Submitted by: Dr. Frank Heelan

XII. BOARD MEMBERS – OPEN DISCUSSION

Dr. Heelan stated that the Governor wants private schools to be able to convert to Charter Schools.

Mrs. Anes reported that she was a guest reader at Washington Elementary School and received thank you cards from the students.

Mr. Romano thanked the Board for going forward with the Kilmer project.

Mrs. Iyer informed the Board that she witnessed the fall leadership conference for the FCCLA at John P. Stevens High School.

XIII. PUBLIC COMMENTS

Gloria Dittman, resident, asked for an explanation on the Singapore Math program. Mr. Maeroff explained the program to her. She also believes in cursive writing. Ms. Dittman suggested that as a public service, the district could have a presentation on cable television to explain the United States governmental structure.

Janine Erzeg, teacher, questioned the Singapore Math program.

Beth Nichols, Middle School English Teacher, questioned an item on the curriculum report.

Emil Ferlicchi, ETEA President, asked the Board for a fair and just contract.

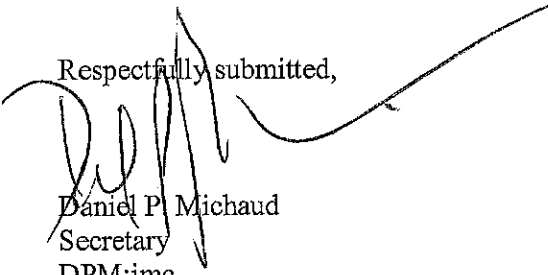
Eileen Cantalova, resident, attended a middle school cross country event in the snow. The schools were supportive and the students did well. She opposes the Charter School in Highland Park and stated that the parent portal works well.

Bill Brunner, resident, also supports cursive writing. He questioned the rationale for reducing unexcused absences from 12 to 6.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Maeroff asked for a motion to adjourn this November 21, 2011 public meeting of the Edison Board of Education at 8:15 P.M. Mrs. Ward made the motion, seconded by Mrs. Iyer and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Secretary
DPM:jmc