

I. CALL TO ORDER/FLAG SALUTE

The December 19, 2011 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Gene I. Maeroff, at 7:00 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Gene I. Maeroff, President, Mrs. Veena Iyer, Vice President, Mr. David J. Dickinson Mrs. Deborah A. Anes, Mr. Joseph Romano, Ms. Sapana Shah and Dr. Frank Heelan. Mrs. Theresa E. Ward and Mrs. Lori A. Bonderowitz were absent.

Also in attendance were Richard O'Malley, Ed.D., Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, Ms. Margaret DeLuca, Assistant Superintendent for Curriculum and Instruction, and Mr. Jonathan Busch, Board Attorney.

III. OPENING STATEMENT

Mr. Maeroff read the following opening statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on May 11, 2011.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

VI. APPROVAL OF MINUTES – NOVEMBER 16<sup>TH</sup> & 21<sup>ST</sup>, 2011

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the November 16<sup>th</sup> and 21<sup>st</sup>, 2011 meetings.

VII. BOARD SECRETARY'S REPORTS

BE IT

RESOLVED: that the following reports as of October 31, 2011 be accepted and approved for filing and audit:  
A. Report of the Board Secretary (A148)  
B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in NJAC 6:20-2.2 b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2011-2012 school year. (Exhibit A)

Mr. Maeroff asked for a motion to approve the Minutes of November 16 and 21, 2011 and the Board Secretary's Reports. Mrs. Iyer made the motion, seconded by Dr. Heelan. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mr. Romano, Mrs. Anes,  
Mr. Dickinson (Except Abstained on 11/21/11 Minutes Only),  
Mrs. Iyer, Mr. Maeroff

ABSTAINED: Mr. Dickinson – 11/21/11 Minutes Only

NAYS: None

The motion was carried.

VIII. PUBLIC COMMENTS (RESOLUTIONS)

Beth Nichols, resident, felt that principals and supervisors should be listed as reappointments as opposed to terminations.

IX. RESOLUTIONS – ACTION ITEMS

A. PERSONNEL – LABOR RELATIONS

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATION

- |   |  |
|---|--|
| Capaccio, Brenda – Cocurricular – Newspaper<br>Woodbrook School             | Effective: 11/30/11<br>Reason: Personal                            |
| Goodman, Joyce – Lunch Aide<br>Herbert Hoover Middle School                 | Effective: 12/16/11<br>Reason: Personal                            |
| Grzybowski, Brian – Intramural Sports Club<br>Lincoln School                | Effective: 09/01/11<br>Reason: Personal                            |
| Lewis, Jessica – Supervisor of Mathematics<br>Edison High School            | Effective: 01/02/12<br>Reason: Termination                         |
| Merkler, Robert – Assistant Baseball Coach<br>Edison High School            | Effective: 11/28/11<br>Reason: Personal                            |
| Robinson, Christie – Special Education Teacher<br>Martin Luther King School | Effective: 01/18/12 (or<br>sooner if released)<br>Reason: Personal |
| Scully, Shawn – Principal<br>John Adams Middle School                       | Effective: 12/31/11<br>Reason: Termination                         |
| Van Pelt, Bernadette – Special Education Teacher<br>Lincoln School          | Effective: 01/27/12 (or<br>sooner if released)<br>Reason: Personal |

2. APPOINTMENTS

<u>ADMINISTRATOR</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Scully, Shawn Effective 01/01/12-06/30/12	MA+60 \$127,319	Transfer	Assistant Principal Woodrow Wilson M.S.

CERTIFIED STAFF

Bartlett, Jaclyn Effective 01/01/12-06/30/12	BA, Step 3 \$49,292(pro-rated) Monmouth University	Retirement	English Teacher Woodrow Wilson M.S.
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Lewis, Jessica Effective 01/03/12-06/30/12	MA, Step 6.5 \$60,310(pro-rated)	Resignation	Special Education Teacher Lincoln School
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Moroney, Shauna Effective 09/01/11-12/09/11	\$40,000(pro-rated) Montclair State University	Leave of Absence	Long Term Substitute Grade 4 Teacher James Madison Int. (for S. Mennuti)
Vodofsky, Lee Effective 12/13/11-06/30/12	MA, Step 1 \$52,897(pro-rated) Wilkes University	Termination	Special Education Teacher Thomas Jefferson M.S.
Wonaszek, Thomas Effective 01/17/12-04/24/12	\$40,000(pro-rated) Kean University	Leave of Absence	Long Term Substitute Physical Education / Health Teacher Washington School (for K.Glus)
Yeh, Catherine Effective 12/12/11-06/30/12	\$40,000(pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Grade 4 Teacher James Madison Int. (for S.Mennuti)
<u>SUPPORT STAFF</u>			
Austin, Suzanne Effective 01/02/12-06/30/12	\$16,525, Step 1 (pro-rated)	Retirement	Paraprofessional Washington School
Capone, Vincent Effective 01/02/12-06/30/12	\$34,245, Step 1 (pro-rated)	Transfer	Custodian Woodrow Wilson M.S.
Kershaw, Anthony Effective 12/12/11-06/30/12	BA, Step 1 \$17,525 (pro-rated)	Transfer	Paraprofessional Herbert Hoover M.S.
Mascarelli, Desiree Effective 12/20/11-06/30/12	\$34,245, Step 1 (pro-rated)	Transfer	Custodian Edison High School
Palochko, Joseph Effective 12/20/11-06/30/12	\$34,245, Step 1 (pro-rated)	Transfer	Custodian Lindeneau/CEC Building
Vaccarella, Michael Effective 12/20/11-06/30/12	\$34,245, Step 1 (pro-rated)	Transfer	Custodian Herbert Hoover M.S.

3. LEAVES OF ABSENCE

Baxter, Ellen – Social Worker Education Center	Medical-Extension	With Pay	11/28/11-12/02/11
Bobal, Druann- Literacy Development Teacher Ben Franklin School	Medical – Revised Maternity – Revised Maternity -Revised Fed/NJ FMLA Infant Care	With Pay With Pay Without Pay Without Pay Without Pay & Benefits	10/17/11-11/11/11 11/12/11-11/16/11(.5) 11/16/11(.5)-12/23/11 12/24/11-03/16/12 03/17/12-06/30/12

Bruno, Diane – Guidance Secretary Herbert Hoover Middle School	Medical	With Pay	01/12/12-01/31/12
	Medical	Without Pay	02/01/12-04/30/12
Cardoso, Stephanie – Grade 5 Teacher Martin Luther King School	Medical-Revised	With Pay	11/14/11-11/28/11
	Maternity-Revised	With Pay	11/29/11-01/09/12
	Fed/NJ FMLA Rev	With Pay	01/10/12-01/24/12(.5)
	Fed/NJ FMLA Rev	Without Pay	01/24/12(.5)-04/02/12
	Infant Care	Without Pay & Benefits	04/03/12-06/30/12
Duggan, Jennine – Science Teacher Edison High School	Medical –Revised	With Pay	09/21/11-10/05/11
	Maternity-Revised	With Pay	10/06/11-10/07/11
	Maternity-Revised	Without Pay	10/10/11-11/16/11
	Fed/NJ FMLA-Rev	With Pay	11/17/11-11/22/11
	Fed/NJ FMLA-Rev	Without Pay	11/23/11-02/08/12
Infant Care -Rev	Without Pay & Benefits	02/09/12-06/30/12	
Farrell, Kelli – Spec Ed Teacher Herbert Hoover Middle School	Medical	With Pay	02/21/12-02/24/12
	Maternity	With Pay	02/27/12-04/08/12
	Fed/NJ FMLA	With Pay	04/09/12-04/20/12
	Fed/NJ FMLA	Without Pay	04/21/12-06/30/12
Fava, Maureen – Grade 5 Teacher Martin Luther King School	Medical	With Pay	02/22/12-03/20/12
	Maternity	With Pay	03/21/12-05/01/12
	Fed/NJ FMLA	With Pay	05/02/12-05/15/12
	Fed/NJ FMLA	Without Pay	05/16/12-06/30/12
Friedman, Carrie – Occupational Therapist FDR Building	Maternity	With Pay	02/10/12-03/06/12
	Maternity	Without Pay	03/07/12-03/22/12
	Fed/NJ FMLA	With Pay	03/23/12-04/05/12
	Fed/NJ FMLA	Without Pay	04/06/12-04/17/12
Furilla, Lorraine – Library Aide James Madison Intermediate School	Medical	With Pay	11/17/11-12/02/11
Jirout, Julie – English Teacher J.P. Stevens High School	Medical	With Pay	02/06/12-02/27/12
	Maternity	With Pay	02/28/12-03/16/12
	Maternity	Without Pay	03/19/12-04/23/12
	Fed/NJ FMLA	Without Pay	04/24/12-06/30/12
Kozak, Erica – Grade 3 Teacher Woodbrook School	Medical	With Pay	02/21/12
	Maternity	With Pay	02/22/12-04/03/12
Martinez, Marissa-Spanish Teacher Herbert Hoover Middle School	Medical	With Pay	09/12/11-10/05/11
	Medical	Without Pay	10/06/11-11/09/11
	Maternity-Revised	Without Pay	11/10/11-01/04/12
	Fed/NJ FMLA	Without Pay	01/05/12-03/28/12
	Infant Care	Without Pay & Benefits	03/29/12-06/30/12
Meyrowitz, Catherine – Lunch Aide Woodbrook School	Medical	With Pay	11/01/11-11/18/11
	Medical	Without Pay	11/21/11-12/20/11

McQuillan, Judy – Special Education Teacher - CEC Building	Medical	With Pay	12/05/11-12/21/11
Patalano, Christine – English Teacher Herbert Hoover Middle School	Medical-Revised	With Pay	11/21/11
	Maternity- Revised	With Pay	11/22/11-01/16/12
	Fed/NJ FMLA-Rev	With Pay	01/17/12-01/30/12
	Fed/NJ FMLA-Rev	Without Pay	01/31/12-02/20/12
Pavlichko, Jennifer – Grade 3 Teacher Washington School	Medical-Revised	With Pay	12/15/11-12/31/11
	Medical	Without Pay	01/01/12-01/04/12
	Maternity	Without Pay	01/05/12-02/16/12
	Fed/NJ FMLA	Without Pay	02/17/12-05/04/12
Podlaski, Roseann- English Teacher Woodrow Wilson Middle School	Medical–Extension	With Pay	11/24/11-12/31/11
Rosario, Desiree – Grade 1 Teacher Washington School	Medical	With Pay	03/23/12-03/28/12
	Maternity	With Pay	03/29/12-04/13/12
	Maternity	Without Pay	04/16/12-05/09/12
Rossiter, Genoveffa – ESL Teacher John Marshall School	Medical	With Pay	01/30/12-02/23/12
	Maternity	With Pay	02/24/12-03/09/12
	Maternity	Without Pay	03/10/12-04/19/12
	Fed/NJ FMLA	Without Pay	04/20/12-05/29/12
Saporita, Gary – Custodian J.P. Stevens High School	Medical-Extension	Without Pay	12/01/11-01/04/12
Tornambe, Melissa – Grade 2 Teacher Ben Franklin School	Medical	With Pay	10/10/11-10/13/11
	Maternity	With Pay	10/14/11-11/24/11
	Federal/NJ FMLA	With Pay	11/25/11-12/08/11
	Federal/NJ FMLA- Revised	Without Pay	12/09/11-01/16/12
Toth, Christine –Grade 4 Teacher Washington School	Medical-Revised	With Pay	11/21/11-12/06/11
	Maternity-Revised	With Pay	12/07/11-01/13/12
	Maternity-Revised	Without Pay	01/16/12-01/17/12
	Fed/NJ FMLA-Rev	With Pay	01/18/12-01/31/12
	Fed/NJ FMLA-Rev	Without Pay	02/01/12-04/13/12
Vasilevsky, Claudia – Payroll Supervisor Education Center	Medical-Extension	With Pay	12/05/11-12/19/11
Vindman, Melissa – Grade 5 Teacher John Marshall School	Medical	With Pay	02/23/12-03/02/12
	Maternity	With Pay	03/04/12-03/16/12
	Maternity	Without Pay	03/17/12-04/14/12
	Fed/NJ FMLA	Without Pay	04/15/12-05/29/12
Ziolkowski, Jennifer – Spec Ed Teacher FDR Building	Infant Care-Ext	Without Pay & Benefits	01/01/12-01/16/12

4. CHANGE OF STATUS

<u>ADMINISTRATOR</u>	<u>From</u>	<u>Reason for Transfer</u>	<u>To</u>
Mahabir, Baninder	Elementary Principal James Madison Primary Effective TBD-06/30/12		Elementary Principal James Madison Primary Effective 01/02/12-06/30/12
Moroney, Beth	Assistant Principal Woodrow Wilson M.S. Effective 09/01/11-06/30/12	Transfer	Assistant Principal CEC Building Effective 01/02/12-06/30/12
Sabunas, Tina	Interim Supervisor of Math Edison High School Effective 08/16/11-12/31/11		Interim Supervisor of Math Edison High School Effective 08/16/11-01/31/12
Shallop, Anthony	Assistant Principal John P. Stevens High School Effective 09/01/11-06/30/12	Transfer	Interim Principal John Adams M.S. Effective 01/02/12-03/02/12
<u>CERTIFIED STAFF</u>			
Barca, Jamie	Long Term Substitute Special Education Teacher Franklin D. Roosevelt Building Effective 09/01/11-12/23/11	Leave of Absence	Long Term Substitute Special Education Teacher Franklin D. Roosevelt Building Effective 09/01/11-01/13/12 (for J. Ziolkowski)
Bartlett, Jaclyn	Long Term Substitute English Teacher John Adams M.S. (for C. DeSimone) Effective 09/01/11-04/16/12	Leave of Absence	Long Term Substitute English Teacher John Adams M.S. (for C. DeSimone) Effective 09/01/11-12/31/11
Boosman, Eileen	Special Education Teacher (1.0) EDH Salary \$46,575 Effective 09/01/11-06/30/12		Special Education Teacher (1.12) EDH Salary \$52,164 Effective 09/01/11-06/30/12
Brooks, Benjamin	Long Term Substitute English Teacher Herbert Hoover M.S. (for L. Prosdocimo) Effective 9/1/11-12/23/11	Leave of Absence	Long Term Substitute English Teacher Herbert Hoover M.S. (for L. Prosdocimo) Effective 09/01/11-12/23/11 and Long Term Substitute Literacy Development Teacher Martin Luther King School (for M. Clark) Effective 12/23/11-06/30/12

Hendricks, Kathleen	Family & Consumer Science Teacher (1.0)EDH \$110,170 Effective 09/01/11-06/30/12		Family & Consumer Science Teacher (1.2) EDH \$120,170 Effective 09/01/11-06/30/12
Montano, Barbara	Long Term Substitute Mathematics Teacher John Adams M.S. Effective 09/19/11-12/23/11		Long Term Substitute Mathematics Teacher John Adams M.S. Effective 09/19/11-01/31/12
Spernal, Jack	Paraprofessional Herbert Hoover M.S. Salary \$17,525 Effective 09/01/11-06/30/12	Leave of Absence	Long Term Substitute Special Education Teacher Herbert Hoover M.S. Salary \$40,000 (pro-rated) Effective 11/28/11-03/12/12 (for J.Grajko)
<u>SUPPORT STAFF</u>			
Dare, Christine	Teacher Aide John Marshall School \$16,788, Step 3 Effective 09/01/11-06/30/12		Paraprofessional John Marshall School \$18,580, Step 3 Effective 09/01/11-06/30/12
McCarthy, Travis	Custodian-EDH (3:00 pm-11:30 pm)	Transfer	Custodian-MLK (3:00 pm-11:30 pm) Effective 12/20/11-06/30/12
Markano, Robert	Custodian-MON (11:00 am -7:30pm)	Transfer	Custodian-JMP/FDR SPLIT SHIFT (11:00 am-7:30 pm) Effective 01/02/12-06/30/12
Nuzzo, John	Custodian-LIN/CEC Bldg. SPLIT SHIFT (3:00 pm-11:30 pm)	Transfer	Custodian-BEN (3:00 pm-11:30 pm) Effective 12/20/11-06/30/12
Valeri, Timothy	Custodian-JMI SPLIT SHIFT (11:00 am – 7:30 pm)	Transfer	Custodian-MON (11:00 am-7:30 pm) Effective 01/02/12-06/30/12

5. SUBSTITUTE STAFF – AS NEEDED FOR THE 2011-2012 SCHOOL YEARTEACHERS- State Certified \$90.00/day-County Certified \$80.00/day \*\* Denotes Student Teacher

Bowers, Barbara	Buron, Vanessa	Chakraborty, Poulomi
Chhabra, Rajni	Fewell, Bobby	Franko, Susann
Horwitz, Rachel	Ilaria, Melinda	Talat, John
Jozwik, Phyllis	Kass, Chad	Kasprack, Nancy
Maliszewski, Elizabeth	Marcus, Jack	Mellinger, Kendall
Penn, Karen	Stankovitz, Michael	Wade, Joseph
Winograd, Rachel	Yunos, Paul **	

\*\* Denotes Student Teacher

NURSES-\$200.00/day

Franko, Susann

SUPPORT STAFF

CUSTODIAN - \$10.50/hr.

Laguna, Julian

LUNCH AIDE - \$11.58/hr.

Maloney, Patricia

SECRETARY - \$75.00/day

Belek, Anita

BUS DRIVER – 13.81/hr.

Baksys, Vito

6. COACHING APPOINTMENTS – 2011-2012 SCHOOL YEAR

The following coaching staff, as indicated for the 2011-2012 school year. Stipends will remain fixed at the current level, and are subject to adjustment, if and as appropriate upon conclusion of a successor collective negotiations agreement.

<u>HIGH SCHOOL – WINTER</u>	<u>Coach</u>	<u>Stipend and Step</u>
Assistant Cheerleading-JPH	Terrill, Joelle	\$2,136 Step 1b

<u>MIDDLE SCHOOL – WINTER</u>	<u>Coach</u>	<u>Stipend and Step</u>
Girls' Basketball-TJM	Roma, Robert	\$2,596 Step 2b
Wrestling-WWM	*Creighton, Joseph	\$2,444 Step 1a
* Pending County Approval		

7. 2011-2012 CO-CURRICULAR APPOINTMENTS

JOHN P. STEVENS HIGH SCHOOL

PILOT CLUB

DJ Club

NAME

Adornato, Philip (effective 11/17/11)

STIPEND

\$500

LINCOLN SCHOOL

CLASS A CLUB

Intramural Sports Club (Revised)

NAME

Leight, John (effective 09/01/11)

STIPEND

\$875

MENLO PARK SCHOOL

CLASS A CLUB

Sports Club (Revised)

NAME

Lombardi, Vincent (effective 09/01/11)

STIPEND

\$875 (Split)

Concodora, Joseph (effective 09/01/11)

WASHINGTON SCHOOL

PILOT CLUB

IPad Club

NAME

Banos, Timothy (Effective 12/01/11)

STIPEND

\$500

WOODBROOK SCHOOL

COCURRICULAR

Newspaper

NAME

Gappa, Carolyn (Effective 12/01/11)

STIPEND

\$1,043



8. ADMINISTRATIVE LEAVE

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby retroactively places Employee ID # 105260 on administrative leave with pay, effective November 22, 2011 pending further investigation.

Mr. Maeroff asked for a motion to approve the Personnel Report. Dr. Heelan made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mr. Romano (Except No on Items No. 1 & 2),  
Mrs. Anes, Mr. Dickinson (Except No on Item No. 1 Shawn Scully Only &  
No on No. 2 Certified Staff Only), Mrs. Iyer, Mr. Maeroff

NAYS: Mr. Romano -- Items No. 1 & 2 Only;  
Mr. Dickinson -- Item No. 1 Shawn Scully Only & No. 2 Certified Staff  
Only

The motion was carried.

## B. PUPILS/SPECIAL SERVICES

1. Out-of-District Placements

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following out-of-district placements:

<u>Student ID Numbers</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3007488	11/01/11	Somerset Academy	Somerset Academy	44,800	Newly Enrolled - Previously Placed
2022841	11/14/11	UMDNJ Menlo Park	Center School Center for Lifelong	47,820	Change-IEP Team Decision
2020410	11/14/11	Elementary	Learning MRESC	49,983	New Placement - Behavior

Mr. Maeroff asked for a motion to approve the Pupils/Special Services Reports. Dr. Heelan made the motion, seconded by Mrs. Anes. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mr. Romano, Mrs. Anes,  
Mr. Dickinson, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

## C. CURRICULUM &amp; INSTRUCTION

BE IT

RESOLVED: that upon the recommendation of Superintendent of Schools, the Edison Board of Education approve the following:

1. 2012-2013 Curriculum Changes (As per previously submitted report)
  - a) Revised Mathematics Sequence for Grades 6-8
  - b) Revised Science Course Offerings at High School:
    - i) Environmental Science Level 2
    - ii) Physics Level 2
    - iii) Anatomy and Physiology
    - iv) Forensics

- c) Additional World Language Courses at High School – 2012-2013:
  - i) Mandarin I and 2
  - ii) Italian 1
- d) AVID 1 (Edison High School Only)
- e) Music Technology
- f) AP Music Theory
- g) Guitar 1
- h) Group Procedures for 2012-13
- i) Delete the Following High School Courses Offerings – 2012-2013:
  - i) Advanced Composition
  - ii) Algebra 1-A, 1-B
  - iii) Environmental Science (Honors)
  - iv) Ecology
  - v) Geology
  - vi) Communication Tech/Multimedia 10, 11, 12

2. Policies (As per previously submitted report)

- a) Policy No. 3216 – Dress and Grooming (Revised)
- b) Policy No. 0168 – Recording Board Meetings (Revised)
- c) Policy No. 5519 – Dating Violence at School (New)
- d) Policy No. 6424 – Emergency Contracts (Revised)
- e) Policy No. 6472 – Tuition Assistance (New)
- f) Policy No. 8505 – School Nutrition (Revised)
- g) Policy No. 9181 – Volunteer Athletic Coaches and Co-Curricular Activity Advisors/ Assistants (Revised)

3. Professional Services – 2011-2012 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following appointments for professional services:

- 1) Academics First, LLC  
521 Berlin Cros Keys Road, Suite 121  
Sicklerville, NJ 08081  
Tutoring  
\$1,160 Per Student (22 Hours)
- 2) American Tutor, Inc.  
2 Ilene Court  
Hillsborough, NJ 08844  
Tutoring  
\$1,160 Per Student (22 Hours)
- 3) Smarties Tutoring Services  
129 Whitney Avenue  
New Haven, CT 06510  
Tutoring  
\$1,160 Per Student (22 Hours)

4. Out-of-State Field Trip

School: John P. Stevens High School  
 Club/Group: AP Government Civics & Justice  
 Event: Supreme Court Visit  
 Location: Washington, DC  
 Date of Event: May 29<sup>th</sup> through May 31<sup>st</sup>, 2012  
 No. of Advisors: 5  
 No. of Students: 150 (3 Days of Instructional Time)  
 \*At No Cost to the Board of Education

5. Professional Development Documentation – December 2011

NAME	SCHOOL	DATE	CONFERENCE	REGISTRATION FEE	HOTEL EXPENSES	OTHER EXPENSES	FUND
Dees, Amy	EHS	01/10/12	Center for Mathematics, Science & Computer Education Workshop	\$ 160.00	N/A	N/A	In-Service
Biondi, Brian	TJMS	02/28/12	Center for Mathematics, Science & Computer Education Workshop	\$ 160.00	N/A	N/A	In-Service
Scarpa, John	EHS	03/29/12	Center for Mathematics, Science & Computer Education Workshop	\$ 160.00	N/A	N/A	In-Service
Conklin, Christopher	Ed Center	01/20/12	Adaptive & Educational Uses of the iPad2 in Special Education	\$ 575.00	N/A	N/A	Local
Dr. Reid, Sandra	Ed Center	12/21/11	2011-12 Harassment, Intimidation & Bullying Prevention Training Program	\$1,295.00	N/A	N/A	Title IIA

Mr. Maeroff asked for a motion to approve the Curriculum and Instruction Report. Mrs. Iyer made the motion, seconded by Mrs. Anes. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mr. Romano, Mrs. Anes,  
Mr. Dickinson, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

## D. ADMINISTRATION

1. Removal From Rolls

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve removing the following students from the rolls of the Public Schools of Edison:

<u>Student No.</u>	<u>Reason for Removal</u>
3007323	Failure to Prove Residency
3002569	Did Not Report
3004517	Lives in Plainfield

2. 2011-2012 QSAC Statement of Assurance (SOA) (As per previously submitted report)

Mr. Maeroff asked for a motion to approve the Administration Report. Dr. Heelan made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mr. Romano, Mrs. Anes,  
Mr. Dickinson, Mrs. Iyer, Mr. Maeroff

NAYS: None

The motion was carried.

D. Finance

1. Acceptance of 2010-2011 Audit/Corrective Action Plan

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2010-2011 audit corrective action plan as listed below:

Bank Reconciliations

1) Recommendation

Bank reconciliations should be agreed to the general ledger for all of the District's bank accounts and all transactions should be entered in the general ledger.

Corrective Action

Monthly reviews of the general ledgers to the bank reconciliations will be performed to ensure that all entries have been posted.

Chart of Accounts

2) Recommendation

The chart of accounts utilized by the District should be reviewed and updated to ensure all account classifications are accurate.

Corrective Action

The district's chart of accounts will be updated to reflect the changes implemented by the state.

Application for State School Aid

3) Recommendation

The procedures utilized along with required record retention for A.S.S.A. reporting should be reviewed to ensure the A.S.S.A. reporting is accurate and proper supporting documentation is retained.

Corrective Action

Refinement of the information in the Genesis system and the interfacing of information from the Contour system have improved accuracy of ASSA data and supporting documentation.

4) Recommendation

The District should review and revise its data collection procedures for preparing the District's DRTRS.

Corrective Action

Completion of the data input into the new transportation software, Versa-Trans, and the data sharing downloads from and to Genesis will ensure that all current student info is contained in both software packages as of October 15.

Grant Administration

- 5) Recommendation  
Grant reports maintained on file should include documentation from the District's information processing system supporting the expenditures reported.

Corrective Action

Monthly grant expenditure reviews will be performed to ensure that allocation expenditures are accurately reported.

2. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective October 31, 2011:

To:

11-190-100-106	Paraprofessionals Salaries - General Education	187,015
11-190-100-800	Other Objects - General Education	50,000
	Total	237,015

From:

11-150-100-106	Paraprofessional Salaries - Home Instruction	187,015
11-150-100-800	Other Objects - Home Instruction	50,000
	Total	237,015

3. Architect of Record

BE IT

RESOLVED:

that + Interior Designers, P.A., 20 North Doughty Avenue, Somerville, NJ 08876 be designated as the architect of record for projects requiring architectural services initiated by the administration of the Edison Township Board of Education, for the 2011-12 school year, at the rate to range from 4.75% to 6% of the project cost, unless a flat fee arrangement is negotiated.

4. Acceptance of Supplemental Education Jobs Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts \$18,139 of Supplemental Education Jobs Funds.

BE IT FURTHER

RESOLVED:

that the additional allocation shall be used to fund \$18,139 of Laura Jones' \$46,565 2011-2012 salary.

5. Amendment to NJSBAIG Bylaws

WHEREAS,

the New Jersey School Boards Association Insurance Group ("NJSBAIG") Board of Trustees approved proposed amendments to its Bylaws at a public meeting on October 19, 2011 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS,

the current NJSBAIG Bylaws require for the proposed amendments to be approved by member school districts; and

WHEREAS, seventy-five percent (3/4) of the member school districts must approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments.

NOW, THEREFORE,  
BE IT RESOLVED: that at a regular meeting of the Edison Board of Education held on the 19<sup>th</sup> day of December, 2011, the Board does hereby approve the proposed amendments to the NJSBAIG Bylaws. (Enclosure)

6. Adoption of Plan Restatement

WHEREAS, the Edison Board of Education (hereinafter, the "Employer") established the 457B Deferred Compensation Plan (hereinafter, the "Plan"), effective 5/09/02, for the exclusive benefit of its employees and their beneficiaries.

NOW, THEREFORE,  
BE IT RESOLVED: that the Employer hereby amends and restates the Plan in the form of the Plan attached hereto; and

BE IT FURTHER  
RESOLVED: that the appropriate officers of the Employer, or their delegates, are hereby authorized to execute the amendment and restatement of the Plan effective 12/20/11.

7. Donation – F.D. Roosevelt Building

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the donation of a sensory gymnasium installation for the F.D. Roosevelt Building, from Tiny Tots Therapy, Inc., in the amount of \$22,000.

8. Donation – John P. Stevens High School

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the donation for an electronic sign at the entrance of John P. Stevens High School, from the John P. Stevens High School PTSO, in the amount of \$6,500 and from the John P. Stevens High School Hall of Honor, in the amount of \$12,000.

9. Obsolete Items

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
ML King ES	12 Laptops
	2 Optiplex GX270s
Woodbrook ES	96 Reading Books
	43 Mathematics Books
	29 Health Books
	1 Science Book
J Adams MS	1 Overhead Projector
JP Stevens HS	5 CPUs
	3 Enlargers
	4 Monitors

10. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated November 30, 2011 payable by Cycle Checks No. 97526 through No. 98052 inclusive, totaling \$19,943,583.41 from the Board of Education General Account in TD Bank. (Enclosure)

11. Transportation Report – December 2011

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the December 2011 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem</u>
<u>Displaced Quoted Runs Rescinded – 2011-2012 School Year</u>				
LNGB	MRESC	Lincoln ES	11/02/11-06/30/12	125.00
HHGB	MRESC	H Hoover MS	10/28/11-06/30/12	113.00
JPSM	SRESC	JP Stevens HS	11/02/11-06/30/12	154.00
MLPS	MRESC	Menlo Park ES	11/04/11-06/30/12	155.00
MLPS	MRESC	Menlo Park ES	11/21/11-06/30/12	120.00
<u>Regular Education Quoted Runs – 2011-2012 School Year</u>				
MAC3	Dapper	Middlesex County College	11/21/11-02/21/12	141.40
<u>Displaced Children Quoted Run – 2011-2012 School Year</u>				
MLPS	MRESC	Menlo Park ES	11/14/11-06/30/12	141.40
<u>Rebid – Pupil Transportation – 2011-2012 School Year</u>				
MD4	Negba	J Madison Primary/Intermediate	12/01/11-06/30/12	122.00
MD6	Dapper	J Madison Primary/Intermediate	12/01/11-06/30/12	64.00
FDR2	Barker	FD Roosevelt Building	12/01/11-06/30/12	149.00
FD3-A	Barker	FD Roosevelt Building	12/01/11-06/30/12	Aide – 30.00 93.00
FD3-P	Dapper	FD Roosevelt Building	12/01/11-06/30/12	Aide – 25.00 84.08
FD4-A	Barker	FD Roosevelt Building	12/01/11-06/30/12	Aide – 25.99 93.00
FD4-P	Barker	FD Roosevelt Building	12/01/11-06/30/12	Aide – 25.00 93.00
FDR7	Barker	FD Roosevelt Building	12/01/11-06/30/12	Aide – 25.00 151.00
D12-A	Barker	FD Roosevelt Building/ J Madison Primary	12/01/11-06/30/12	Aide – 31.00 93.00
D12-P	Barker	FD Roosevelt Building/ J Madison Primary	12/01/11-06/30/12	Aide – 25.00 93.00
J105	Dapper	J Madison Primary	12/01/11-06/30/12	Aide – 25.00 149.00
BF10	Dapper	B Franklin ES	12/01/11-06/30/12	Aide – 36.00 134.35
MRSA	Barker	J Marshall ES	12/01/11-06/30/12	149.00
ML2	Durham	Menlo Park ES	12/01/11-06/30/12	Aide – 36.00 94.81
ML3	Dapper	Menlo Park ES	12/01/11-06/30/12	117.95
ML7	Durham	Menlo Park ES	12/01/11-06/30/12	105.00

MLA	Dapper	Menlo Park ES	12/01/11-06/30/12	71.00
JM3	Dapper	J Monroe ES	12/01/11-06/30/12	112.95
WB3	Negba	Woodbrook ES	12/01/11-06/30/12	122.00
WB4	Dapper	Woodbrook ES	12/01/11-06/30/12	107.95
WB6	Durham	Woodbrook ES	12/01/11-06/30/12	106.00
WB8	Dapper	Woodbrook ES	12/01/11-06/30/12	91.08
WB9	Dapper	Woodbrook ES	12/01/11-06/30/12	71.03
WB10	Durham	Woodbrook ES	12/01/11-06/30/12	90.00
WB13	Dapper	Woodbrook ES	12/01/11-06/30/12	67.69
MK1	Dapper	ML King ES	12/01/11-06/30/12	64.00
MK5	Dapper	ML King ES	12/01/11-06/30/12	105.48
MK6	Dapper	ML King ES	12/01/11-06/30/12	108.48
MK8	Durham	ML King ES	12/01/11-06/30/12	103.51
MK15	Dapper	ML King ES	12/01/11-06/30/12	106.98
MLK	Barker	ML King ES	12/01/11-06/30/12	149.00
				Aide - 38.00
JAMS	Dapper	J Adams MS	12/01/11-06/30/12	93.65
				Aide - 27.23
D105	Dapper	W Wilson MS	12/01/11-06/30/12	98.05
				Aide - 29.70
WW8	Dapper	W Wilson MS	12/01/11-06/30/12	67.69
JP2	Negba	JP Stevens HS	12/01/11-06/30/12	91.00
JP4	Dapper	JP Stevens HS	12/01/11-06/30/12	67.69
JP10	Negba	JP Stevens HS	12/01/11-06/30/12	84.00
JP12	Negba	JP Stevens HS	12/01/11-06/30/12	94.00
JP13	Negba	JP Stevens HS	12/01/11-06/30/12	78.00
JP15	Negba	JP Stevens HS	12/01/11-06/30/12	78.00
JP17	Negba	JP Stevens HS	12/01/11-06/30/12	84.00
JP18	Negba	JP Stevens HS	12/01/11-06/30/12	78.00
D112	Negba	JP Stevens HS	12/01/11-06/30/12	92.00
				Aide - 24.00
BJ1	Dapper	Bishop AHR/St. Josephs	12/01/11-06/30/12	125.40
BJ2	Dapper	Bishop AHR/St. Josephs	12/01/11-06/30/12	134.35
BJ5	Dapper	Bishop AHR/St. Josephs	12/01/11-06/30/12	109.95
CCL2	Negba	Center for Life Long Learning	12/01/11-06/30/12	129.00
				Aide - 40.00
DLCW	Negba	Developmental Learning Center	12/01/11-06/30/12	124.00
				Aide - 24.00
DLW2	Dapper	Developmental Learning Center	12/01/11-06/30/12	193.80
				Aide - 54.46
ECLC	Dapper	Early Childhood Learning Center	12/01/11-06/30/12	216.96
				Aide - 56.93
BEA	Negba	Lambertsmille Academy	12/01/11-06/30/12	129.00
				Aide - 40.00
MSA	Dapper	Middlesex County Academy	12/01/11-06/30/12	148.40
MIDN	Negba	Midland School	12/01/11-06/30/12	109.00
				Aide - 24.00
MIDS	Negba	Midland School	12/01/11-06/30/12	109.00
				Aide - 24.00
SF3	Dapper	St. Frances	12/01/11-06/30/12	122.90
WVA	Negba	Woodbridge VoTech	12/01/11-06/30/12	124.00
YSTA	Negba	Yeshiva School	12/01/11-06/30/12	194.00
YSTB	Negba	Yeshiva School	12/01/11-06/30/12	194.00
YSTC	Negba	Yeshiva School	12/01/11-06/30/12	194.00
YSTD	Negba	Yeshiva School	12/01/11-06/30/12	194.00
Late Bus	Negba	All Middle & High Schools	12/01/11-06/30/12	58.00



LN6	Durham	Lincoln ES	12/01/11-06/30/12	205.60
WWMS /MEN	Barker	W Wilson MS/Menlo Park ES	12/01/11-06/30/12	179.00
BEN2	Negba	B Franklin ES	12/01/11-06/30/12	Aide – 44.00 124.00
TJM	Negba	T Jefferson MS	12/01/11-06/30/12	Aide – 24.00 92.00 Aide -24.00

Mr. Maeroff asked for a motion to approve the Finance Report. Dr. Heelan made the motion, seconded by Mrs. Iyer. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Heelan, Ms. Shah, Mr. Romano (Except Abstained on Item No. 3 & Voted No on Item No. 7), Mr. Dickinson (Except Voted No on Item No. 3 & Abstained on Item No. 10 – Check No. 97839 Only), Mrs. Anes, Mrs. Iyer, Mr. Maeroff

ABSTAINED: Mr. Romano – Item No. 3 Only; Mr. Dickinson – Item No. 10 – Check No. 97839 Only

NAYS: Mr. Romano – Item No. 7 Only; Mr. Dickinson – Item No. 3 Only

The motion was carried.

#### X. ANNOUNCEMENTS BY THE PRESIDENT

- Meetings - Caucus Meeting  
January 18, 2012  
7:00 PM – Education Center (Caucus Room)
- Regular Action Meeting  
Monday, January 23, 2012  
7:00 PM – John P. Stevens High School (Auditorium)

#### XI. COMMITTEE REPORTS

##### 1. Finance & Facilities Committee

Dr. Heelan reported that the committee met November 23, 2011 at the Education Center

##### Discussion

- The Finance and Facilities Committee interviewed several architectural firms on November 23<sup>rd</sup> and unanimously agreed to recommend to the full board USA Architects as the “Architect of Record” for the following reasons:
  - USA Architects had the experience of being Edison’s “Architect of Record”.
  - USA has modest fees for such work: 4.75%-6% for new construction and 6% for renovations.
  - USA has a well-rounded staff of 15 architects, designers and LEED certified personnel with a total staff of 40.
  - USA possesses superior knowledge of Edison’s 17 schools and facilities, having completed 59 projects for Edison at a cost of close to 26 million in eleven elementary schools, four middle schools and the two high schools.
  - USA was diligent in submitting monthly reports to the Board of Education and attended monthly meetings of the Building and Grounds Committee to update the committee on current projects and to deal with the problems of facilities’ deterioration and the need for preventive maintenance.

- USA exhibited a low experience ratio of change orders: ½ of 1%.
- USA pledged to update the Long Range Facilities Plan (LRFP) at no cost to the District. The current LRFP used by the District had been created by USA.
- USA has been a leader in applying cost efficient, energy savings with energy audit rebates.
- USA will use solar energy, if economically feasible.
- USA has its headquarters nearby in Somerville, New Jersey.
- USA excels in designing projects in the educational environment, both K-12 and higher educational facilities.
- According to NJ Business Magazine, USA ranks among the top tiers of architectural firms.
- USA utilizes a team approach with five principals actively involved in projects, ensuring the tightest control on budgets and schedules.
- USA has expertise in designing special education facilities, such as the Center for Lifelong Learning (Platinum Award) in Sayreville, New Jersey and Bright Beginnings Learning Center in Piscataway, New Jersey.
- USA implemented a successful referendum for Edison School District in 2002 to institute full-day kindergarten, involving 13 additions/renovations to 13 schools that were constructed in a single summer.
- USA operates on a more efficient system of “single prime” general contractor rather than the “five prime” subcontractor system.
- The Committee discussed the preliminary budget for the 2012-2013 school year.

Submitted by: Dr. Frank Heelan

2. Curriculum/Technology Committee

Mrs. Anes reported that the committee met on December 6, 2011.

Items Discussed:

Pre K through 5

- PE/World Language Schedule – Ms. Griffin-Ussak reported that in order to reintroduce world language instruction in grades 1-5, the weekly schedule will be modified for the 2012-13 school year. Students will attend Physical Education twice a week (currently it is three times a week) and will receive world language instruction (Spanish) once a week (currently there is no world language instruction). This adjustment will satisfy the state requirements for both PE and world language.
- Journey’s Professional Development – The PD in Journey’s has continued to go well. Teachers have received on-going support. Training is scheduled by grade level throughout the remainder of this year.
- Promethean Boards – Ms. Griffin-Ussak reported that utilization of the Boards continues to grow and teachers are developing more student centered lessons.
- Singapore Math – Teachers involved are continuing to receive training and support.

NWEA (3 through 8) - Update

- Ms. DeLuca reported that the second round of testing began on December 5<sup>th</sup>. We are continuing to experience technical problems at John Adams Middle School and Bill McSorley is working with NWEA to try to isolate the cause. Thomas Jefferson Middle School, which utilizes the same technology, is not experiencing any of these problems. The principals do feel that the teachers need more help in understanding how they can take the data and use it to guide that instruction.

## Middle Schools 6-8

- Teachers accepted into NJPSEM – Ms. DeLuca reported that two teachers from Thomas Jefferson Middle School were accepted into the Rutgers program for improving middle school math instruction, Emily Lalor and Mary Maco. The program will start in January.

## Secondary Schools 6-12

- Math Sequence – Ms. DeLuca reported that she and Dr. O'Malley met with a committee of teachers to discuss the change, the transition and the criteria. The change will be phased in. Current 5<sup>th</sup> and 6<sup>th</sup> grade students will be moved immediately into the sequence, leaving the current 7<sup>th</sup> grade as the last class under the old sequence. Moving forward, if we offer summer school again, we might want to consider offering the advancement as an option so that students will not have to take the double honors (Geometry and Algebra 2) in 9<sup>th</sup> grade. The placement criteria were also reviewed.
- Science Sequence and Curriculum Changes – The Science changes for the high school are ready for implementation. The middle school science shift still has to be “tweaked” and Ms. DeLuca and the science supervisors are meeting with a group of science teachers on December 12<sup>th</sup> to continue the discussion.
- Grading Policy – This is a major undertaking which Dr. O'Malley will coordinate with the District-Wide Teacher Curriculum Committee. Ms. DeLuca distributed a sample of the type of policy we wish to develop from another district.
- Grouping Procedures – The newly formatted Grouping Procedures (placement criteria) were distributed for the high school core subjects. The middle schools' Grouping Procedures were still being finalized.

## High Schools

- Additional Music Courses – Mr. Robert Pispecky, Supervisor of Visual and Performing Arts, presented a proposal for additional courses. He recommended the installation of a Music Technology lab at John P. Stevens High School. He stated that Edison High School did not have a room that could be utilized for this purpose. Courses that would be added would be Music Technology (John P. Stevens High School Only), AP Music Theory, and Guitar 1.
- Study Hall Committee – The Committee was scheduled to meet following this meeting to discuss options and the results of the student survey.
- Additional World Language Offerings – Additional world language courses would be added. Mandarin would be offered as at two levels, allowing heritage speakers to “test” into the 2<sup>nd</sup> level. Italian will be offered as the first class only. Each year, we will add to the year of study.
- AP vs. Honors Weight in GPA – A review of this will be included as part of the Grading Policy Review. Any change would have to be phased in, because a change in weighting would have a major impact on GPA.
- AP Test – Perceived Disincentives – Edison has been recognized by the College Board for the number of students who take AP exams; and it is considered part of ranking, yet we have many students who take the course, but not the test for various reasons. We will continue to discuss this issue and why students select not to take the exam including schools that may not count it, students prefer to repeat the first level of the course (for the “easy A”) rather than start at level 2. Many students take advantage of the Middlesex County College opportunity. If we change the weight of AP and Honors Courses requiring students to take the test to receive the higher weight, more students may opt to take the test.

## Technology

- Edison APP Update – This has been very well received.

Submitted by: Margaret DeLuca

2. Policy Committee

Dr. O'Malley reported that the committee met on December 14<sup>th</sup> and discussed changes to the following policies:

- Policy No. 3216 – Dress and Grooming (Revised Policy)
- Policy No. 0168 – Recording Board Meetings (Revised Policy)
- Policy No. 5519 – Dating Violence at School (New Policy)
- Policy No. 6424 – Emergency Contracts (Revised Policy)
- Policy No. 6472 – Tuition Assistance (New Policy)
- Policy No. 8505 – School Nutrition (Revised Policy)
- Policy No. 9181 – Volunteer Athletic Coaches and Co-Curricular Activity Advisors/ Assistants (Revised Policy)

Submitted by: Richard O'Malley, Ed.D.

XII. BOARD MEMBERS – OPEN DISCUSSION

Dr. Heelan stated he is thrilled with the changes in the math sequence, since there is now more flexibility. He thinks it is wonderful that Edison will be offering Mandarin and feels that AVID is a terrific program.

Mr. Maeroff reported that many residents and the Board are actively opposing the Tikum Hebrew Charter School.

Mr. Romano felt that the charter schools in non-Abbott districts hurt the districts financially.

XIII. PUBLIC COMMENTS

Jim Kelly, resident, reported that an 8<sup>th</sup> grade student from Thomas Jefferson Middle School, had a book published and credits her teachers for this accomplishment. He suggested that four copies be purchased and place one in each middle school library. He also asked when the meetings are televised.

Helene Kenny, resident, asked why we use Bayada nurses instead of substitute nurses for less money.

Matt Hrevnak, ETEA Representative, commended the math committee and the Board because they considered all ideas from the members. He said that charter schools work in Abbott districts, not in non-Abbott districts and stated that early college admissions have started at John P. Stevens High School and students are being accepted to schools such as Harvard, Princeton, etc.

Emil Ferlicchi, ETEA President, felt it was inappropriate for Mrs. Iyer to vote on Shawn Scully. Regarding a discussion with Mr. Conklin, he asked if we are considering relieving special education teachers and move students to more challenging classes with paraprofessionals. Mr. Ferlicchi also requested a copy of the audit and discussed the NJSBA involvement in negotiations and a zero based budget.

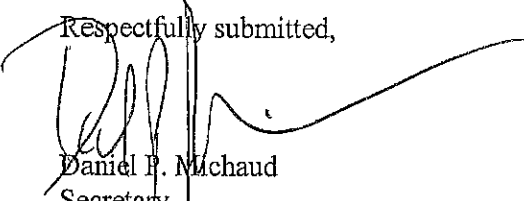
Elizabeth Conway, resident, questioned the professional service providers on page 10. Dr. O'Malley stated they are for supplemental educational services offered to parents of NCLB students.

Tyler Van Pelt, teacher, said there is no new contract for the ETEA, but they are still working. He asked for a compromise and settlement.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Maeroff asked for a motion to adjourn this December 19, 2011 public meeting of the Edison Board of Education at 7:59 P.M. Dr. Heelan made the motion, seconded by Mrs. Anes and approved by all members present.

Respectfully submitted,



Daniel P. Michaud  
Secretary  
DPM:jmc

