

I. CALL TO ORDER/FLAG SALUTE

The January 22, 2018 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 7:00 P.M. at Woodrow Wilson Middle School, 50 Woodrow Wilson Boulevard, Edison, New Jersey.

Woodrow Wilson Middle School 6<sup>th</sup> Grade Student, Cassidy Gesualdo, led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mrs. Beth Moroney, Vice-President, Mrs. Theresa E. Ward, Mrs. Shivi Prasad-Madhukar, Mr. Ralph Errico, Mrs. Shannon Peng, Mr. Richard Brescher, Mr. Paul Distefano and Mrs. Falguni N. Patel.

Also in attendance were Richard O’Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Douglas Silvestro, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 8, 2018.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRESENTATIONS

Edison’s Own...

Tejas Rama, 4<sup>th</sup> Grade Lincoln Elementary School Student, was recognized for his accomplishments, world-wide in Chess.

Student Recognition

Mr. Robert Pispecky, emceed the program honoring the students for their accomplishments.

Student Recognition (Exhibit A)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby recognizes the outstanding efforts and accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the students.

Mr. Shi asked for a motion to approve the Resolution for Student Recognition. Mr. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng, Mr. Errico,  
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None The motion was carried.

V. APPROVAL OF MINUTES – DECEMBER 13 & 18, 2017

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the December 13, 2017 Caucus Meeting and the December 18, 2017 Public Meeting.

VI. BOARD SECRETARY’S REPORTS (Exhibit B)

BE IT

RESOLVED: that the following reports as of November, 2017 be accepted and approved for filing and audit:  
A. Report of the Board Secretary (A148)  
B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2017-2018 school year.

Mr. Shi asked for a motion to approve the Minutes of the December 13 & 18, 2017 Caucus and Public Meetings and the Board Secretary’s Report. Mrs. Moroney made the motion, seconded by Mr. Distefano. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng,  
Mr. Errico (Except Abstained on 12/18/17 Minutes Only),  
Mrs. Prasad-Madhukar, Mrs. Ward (Except Abstained on 12/13/17 Minutes Only),  
Mrs. Moroney, Mr. Shi

ABSTAINED: Mr. Errico – 12/18/17 Minutes Only; Mrs. Ward – 12/13/17 Minutes Only;

NAYS: None The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Carol Bodofsky, resident, questioned the professional development documentation.

Elizabeth Conway, resident, questioned the safety specialist appointment.

VIII. RESOLUTIONSA. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. Resignations/Terminations

Avella, Maria – Long Term Substitute Grade 1 Teacher John Marshall School	Effective: 01/12/18 Reason: Personal
Dowens, Julia – Lunch Aide John Marshall School	Effective: 01/08/18 Reason: Declined Offer
Nguyen, Sandy – Lunch Aide John Marshall School	Effective: 01/16/18 Reason: Offer Withdrawn
Pelt, Krystina – Head Coach Girls' Softball Herbert Hoover Middle School	Effective: 12/12/17 Reason: Personal
Pichardo, Oshaira – College Guidance Counselor Edison High School	Effective: 03/08/18 Reason: Personal
Silverio, Victor – Technology Specialist I Education Center	Effective: 02/16/18 Reason: Personal

2. Retirements

Maulit, Remedios – Lunch Aide James Madison Intermediate School	Effective: 12/31/17 28 years, 2 months of service
Riolo, Susan – Grade 2 Teacher Martin Luther King School	Effective: 06/30/18 24 years of service

3. Appointments

<u>ADMINISTRATIVE</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Pepe, Richard Effective TBD-06/30/18	\$97,000 (pro-rated) Georgian Court University	Resignation	Assistant Business Administrator Education Center
<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Benites, Victoria Effective 01/10/18-05/14/18	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Math Teacher Herbert Hoover M.S. (for C. Treglia)

Gonzalez, Esperanza Effective TBD-06/30/18	BA, Step 3 \$51,000 (pro-rated) Kean University	Resignation	Spanish Teacher J.P. Stevens High School (for E. Zazanis)
Gregoire, Nicole Effective TBD-06/30/18	BA, Step 4 \$52,000 (pro-rated) Kean University	Retirement	Special Education Teacher Edison High School (for K. Lewis)
Tambini, Lisa Effective 01/25/18-05/28/18	\$40,000 (pro-rated) Monmouth University	Leave of Absence	Long Term Substitute Second Grade Teacher Washington School (D. Rosario)
Wallace, Rachael Effective 02/01/18-06/30/18	BA, Step 1 \$50,000 (pro-rated) Rider University	Retirement	Special Education Teacher John Marshall School (for J. Kahn)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Asif, Rahimeen Effective TBD-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide John Marshall School
Conley, Lorraine Effective TBD-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide John Marshall School
Coward, Aaron Effective TBD-06/30/18	Step 1 \$34,552 (pro-rated)	Resignation	Custodian (3:00 pm to 11:30 pm) Washington School
James, Lucilene Effective 01/12/18-06/30/18	Step 1 \$19,005 (pro-rated)	Resignation	Paraprofessional Woodrow Wilson M.S.
Wang, Sharon Effective TBD-06/30/18	\$4,363 (pro-rated)	Retirement	Lunch Aide James Madison Intermediate

4. Leaves Of Absence

Baer, Aimee – English Teacher Edison High School	Medical-Revised	With Pay	11/28/17-12/08/17
	Maternity- Revised	With Pay	12/09/17-01/02/18
	Fed FMLA- Revised	Without Pay	01/03/18-02/02/18
	Fed/NJ FMLA- Revised	Without Pay	02/03/18-04/29/18

Connors, Jenna – Speech John Marshall School	Medical-Revised	With Pay	11/27/17-12/02/17
	Maternity- Revised	With Pay	12/03/17-01/13/18
	Fed/NJ FMLA- Revised	Without Pay	01/14/18-03/25/18
Dettlebach, Lisa – Health/PE Teacher Thomas Jefferson Middle School	Medical	With Pay	03/01/18-03/21/18
	Maternity	With Pay	03/22/18-05/02/18
	Fed/NJ FMLA	Without Pay	05/03/18-06/30/18
Eagle, Elizabeth – Literacy Interventionist Thomas Jefferson Middle School	Medical	With Pay	01/09/18-02/04/18
Gibbons, Joanna – Lunch Aide Woodbrook School	Medical	With Pay	01/24/18-02/21/18
Hall, Charles – Custodian Thomas Jefferson Middle School	Medical	With Pay	01/09/18-01/24/18
	Medical	Without Pay	01/25/18-04/08/18
Koppell, Leanne – Grade 1 Teacher John Marshall School	Child Care	Without Pay & Benefits	02/26/18-06/30/18
Logan, Jenna – Mathematics Teacher Edison High School	Medical	With Pay	03/05/18-04/01/18
	Maternity	With Pay	04/02/18-04/30/18
	Fed FMLA	Without Pay	05/01/18-05/13/18
	Fed/NJ FMLA	Without Pay	05/14/18-06/30/18
Loux, William – Custodian Herbert Hoover Middle School	Medical-Revised	With Pay	09/08/17-01/31/18
Masturzo, Patricia – Registered Nurse Edison High School	Medical-Revised	With Pay	12/06/17-02/19/18
Mullan, Mary – Grade 4 Teacher Lindeneau School	Medical	With Pay	01/03/18-03/01/18
Selesky, Michele – Special Education Teacher Thomas Jefferson Middle School	Medical	With Pay	12/01/17-01/02/18(.5)
	Fed FMLA	Without Pay	01/02/18(.5)-03/11/18
Seyffart, Kathleen – Paraprofessional Menlo Park School	Medical	With Pay	01/24/18-03/06/18

5. Change Of Status

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Akavoor, Ajitha	Long Term Substitute English as a Second Language Teacher Effective TBD-05/31/18 John Marshall School (for D. Slater)	Leave of Absence	Long Term Substitute English as a Second Language Teacher Effective 01/08/18-05/31/18 John Marshall School (for D. Slater)
Davenport, Rebecca	Long Term Substitute Visual Arts Teacher Edison High School Effective 09/01/17-06/30/18 (for A. Fernandez)	Leave of Absence	Long Term Substitute Visual Arts Teacher Edison High School Effective 09/01/17-01/02/18 (for A. Fernandez)
DeZaio, Lauren	Grade 4 Teacher Martin Luther King School BA, Step 1 Salary \$50,000 (pro-rated) Effective 01/02/18-06/30/18 (for A. Bannon)		Grade 4 Teacher Martin Luther King School MA, Step 1 Salary \$53,605 (pro-rated) Effective 01/02/18-06/30/18 (for A. Bannon)
Fiorello, Jason	Spanish Teacher (1.0) J.P. Stevens High School Salary \$101,862 Effective 09/01/17-06/30/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$110,062 Effective 1/22/18-03/26/18
Grossmann, Barbara	Long Term Substitute Guidance Counselor Edison High School Effective 11/07/17-03/27/18 (for R. Rotella)	Leave of Absence	Long Term Substitute Guidance Counselor Edison High School Effective 11/07/17-03/27/18 (for R. Rotella) and Long Term Substitute Guidance Counselor Edison High School Effective 03/28/18-06/17/18 (for N. Panaro)
Keefe, Kristine	Spanish Teacher (1.0) J.P. Stevens High School Salary \$93,358 Effective 09/01/17-06/30/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$101,558 Effective 1/22/18-03/26/18
Lorenzon, Erica	Long Term Substitute Grade 5 Teacher James Madison Primary Effective 09/01/17-01/07/18 (for C. Nuesa)	Leave of Absence	Long Term Substitute Grade 5 Teacher James Madison Primary Effective 09/01/17-01/12/18 (for C. Nuesa)

Malik, Mariam	Long Term Substitute Math Teacher Herbert Hoover M.S. Effective 09/01/17-03/29/18 (for D. Dal Pezzo)	Leave of Absence	Long Term Substitute Math Teacher Herbert Hoover M.S. Effective 09/01/17-04/08/18 (for D. Dal Pezzo)
Martinez, Maria	Spanish Teacher (1.0) J.P. Stevens High School Salary \$97,927 Effective 09/01/17-06/30/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$106,127 Effective 1/22/18-03/26/18
Mendez, Ana	Spanish Teacher (1.0) J.P. Stevens High School Salary \$61,000 Effective 09/01/17-06/30/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$69,200 Effective 1/22/18-03/26/18
Polizzano, Diane	Administrative Secretary – Maintenance Education Center Step 5 Salary \$47,670 Effective 07/01/17-08/31/17 and Step 7 Salary \$52,550 Effective 09/01/17-06/30/18		Administrative Secretary – Maintenance Step 7 Salary \$52,550 Effective 09/01/17-06/30/18 and Step 5 Salary \$47,670 Effective 09/01/17-06/30/18
Polizzano, Diane	Administrative Secretary – Maintenance Step 5 Salary \$47,670 Effective 09/01/17-06/30/18		Executive Secretary – Maintenance Education Center Salary \$52,550 Effective 09/01/17-06/30/18
Serrano-Vacca, Odalys	Spanish Teacher (1.0) J.P. Stevens High School Salary \$53,000 Effective 09/01/17-06/30/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$61,200 Effective 1/22/18-03/26/18
Updegraff, Jessica	Long Term Substitute Gifted & Talented Teacher Monroe/Lincoln (for K. Riley) Effective 10/6/17-02/02/18		Long Term Substitute Gifted & Talented Teacher Monroe/Lincoln Effective 10/6/17-02/02/18 (for K. Riley) and Long Term Substitute Grade 1 Teacher John Marshall School Effective 02/03/18-06/30/18 (for L. Koppell)

<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
DeBella, Karen	Paraprofessional J.P. Stevens High School Salary \$23,349 Effective 09/01/17-06/30/18	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$23,099 Effective 10/20/17-06/30/18
Hamid, Naheeda	Paraprofessional Martin Luther King School Salary \$29,348 Effective 09/01/17-06/30/18	AU Stipend	Paraprofessional Martin Luther King School Salary \$23,348 Effective 09/01/17-06/30/18
Jensen, William	Paraprofessional J.P. Stevens High School Salary \$30,930 Effective 09/01/17-06/30/18	MD Stipend	Paraprofessional J.P. Stevens High School Salary \$31,180 Effective 10/23/17-06/30/18
LaGrasso, Debra	Lunch Aide James Monroe School Effective TBD-06/30/18		Lunch Aide James Monroe School Effective 01/02/18-06/30/18
Landge, Sandhya	Lunch Aide Lincoln School Effective TBD-06/30/18		Lunch Aide Lincoln School Effective 01/08/18-06/30/18
McGovern, Theresa	Lunch Aide Lincoln School Effective TBD-06/30/18		Lunch Aide Lincoln School Effective 01/18/18-06/30/18
Rizwan, Ayesha	Paraprofessional James Monroe School Effective TBD-06/30/18		Paraprofessional James Monroe School Effective 01/09/18-06/30/18
Wilken, Sima	Paraprofessional Edison High School Salary \$36,991 Effective 09/01/17-06/30/18	LLD Stipend	Paraprofessional Edison High School Salary \$37,241 Effective 09/01/17-06/30/18

6. Longevity

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Capaccio, Brenda	WBR	02/24/18	24	\$102,769.00	\$103,223.00
Cardillo, James	JPH	02/01/18	18	\$106,593.00	\$107,083.00
Corso, Sylvia	TJM	02/16/18	17	\$107,536.00	\$108,031.00
Degnan, Alyson	HHM	02/12/18	18	\$100,949.00	\$101,411.00
Losada, Robbye	ELC	02/01/18	14	\$99,255.00	\$99,727.00
Eisenberg, Susanne	MAR	02/02/18	25	\$106,580.00	\$107,052.00



Fulham, Maria	EDH	02/01/18	15	\$101,575.00	\$102,056.00
Gaudioso, Cynthia	WWM	02/12/18	18	\$103,306.00	\$103,778.00
Grzybowski, Brian	LNC	02/21/18	24	\$102,269.00	\$102,723.00
Gumienny, Jill	JMP	02/15/18	24	\$102,769.00	\$103,223.00
Guno, Kelly	MEN	02/01/18	20	\$100,000.00	\$100,908.00
Hopkins, Kathleen	WBR	02/07/18	24	\$102,769.00	\$103,223.00
Hurwitz, Wendy	WWM	02/04/18	20	\$106,162.00	\$107,124.00
Jirout, Julie	JPH	02/19/18	15	\$98,875.00	\$100,356.00
Kantlehner, Thomas	EDH	02/04/18	24	\$106,108.00	\$106,580.00
Korten, Nicole	TJM	02/16/18	17	\$101,890.00	\$102,362.00
Kregeloh, Lauren	MEN	02/01/18	18	\$102,862.00	\$103,334.00
Luminello, Jodi	WBR	02/01/18	17	\$97,731.00	\$98,185.00
Lumsden, Michelle	JPH	02/20/18	17	\$103,030.00	\$103,502.00
Colicchio, Jennifer	WWM	02/22/18	14	\$97,555.00	\$98,027.00
Kolody, Kelly	TJM	02/21/18	17	\$106,123.00	\$106,613.00
Maiorano-Bovadikov, Stacey	TJM	02/01/18	17	\$99,560.00	\$100,023.00
McCaffery, Patrick	EDH	02/28/18	23	\$105,165.00	\$105,636.00
Mitchell, Jennifer	LIN	02/23/18	23	\$102,315.00	\$102,769.00
Nartowicz, Nicole	JPH	02/01/18	18	\$100,949.00	\$101,411.00
Oshiro, Jacqueline	MAR	02/10/18	17	\$98,231.00	\$98,685.00
Papaianni, Maria	JAM	02/14/18	19	\$99,546.00	\$100,000.00
Perlin, Janice	WWM	02/02/18	20	\$103,749.00	\$104,693.00
Rosenfeld, Lisa	LIN	02/08/18	17	\$101,390.00	\$101,862.00
Rossi, Nereo	WBR	02/13/18	15	\$96,824.00	\$97,278.00
Shapiro, Clifford	HHM	02/01/18	24	\$110,024.00	\$110,514.00
Shapiro, Regena	JPH	02/18/18	17	\$101,390.00	\$101,862.00
Stables, Heather	JPH	02/10/18	21	\$104,693.00	\$105,165.00
Taylor, Diane	MEN	02/01/18	23	\$105,636.00	\$106,108.00
Tortorello, Catherine	MON	02/01/18	16	\$94,858.00	\$95,311.00
Toto, Lauren	WBR	02/02/18	14	\$94,652.00	\$95,115.00
Tsaos, Kristen	EC	02/18/18	20	\$108,073.00	\$109,054.00
Videla, Natalie	JMI	02/20/18	15	\$98,827.00	\$99,299.00
Weintraub, Allyson	EDH	02/18/18	20	\$103,749.00	\$104,693.00

DIFFERENCE TOTAL

\$21,662.00

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Jakub, Lisa	HHM	02/01/18	19	\$110,252.00	\$110,757.00
Monastersky, Alyssa	WWM	02/14/18	18	\$107,757.00	\$108,253.00
DIFFERENCE TOTAL					\$1,001.00

7. Experience Stipend

<u>PRINCIPALS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Ellermann, Patricia	EC	02/10/18	3	\$127,289.00	\$131,089.00
DIFFERENCE TOTAL					\$3,800.00

8. Substitute Staff – As Needed For The 2017-2018 School Year

Teachers – State Certified \$90/day – County Certified \$80/day

Belle, Dawn	Butler, Andrea	Byington, Kelly
DeLucia, Nicholas	Gregory, Michele	Hyjack, Jennifer A.
Jha, Rosy	John, Anita	Kanase, Bhakti
Mehta, Chaitali	Packman, Elizabeth	Perumal, Gnanabahirathi
Poovathali Mepparambath, Priya	**Rucci, Angelique	Sharma, Anjali
Singh, Shashi	Singh, Sudha	Vadlamannati, Sita Rama
Venkataraman, Anubharathy	Vesuvio, Anthony	**Weiss, Sarah
**Williams, Crystal		
** Denotes Student Teacher		

Secretaries - \$75/day

Kirsch, Jenna	Malinconico, Cara	Romm, Ellen
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Lunch Aide - \$11.58/hr

Mehta, Chaitali

9. 2017-2018 Rise To The Challenge Ell Program – CEIS Funded – Effective 01/16/18-05/25/18 – Woodrow Wilson Middle School - \$35.00/45 min. session before/after school or per ETEA contract per period during the school day (as needed contingent upon enrollment)

Cameron, Christine	Felipe, Melanie	Gaudio, Cynthia
Jasper, Deborah	Karatz, Daniel	Lin, Cindy
Nasser, Akhtar	Nipps, Susan	Redmond, Jaclyn
Sedler, Wendy		

10. Elementary Literacy And Math Academy– CEIS Funded Effective -01/10/18 – 05/17/18 (as needed contingent upon enrollment)Teachers \$35/45 min. session

Adams, Denise	Afonso, Stacie	Alexa, Dana
Altman, Jen	Andel, Cailean	Anwander, Shannon
Appaiah, Sulekha	Aster, Michelle	Aurelio, Amy
Banos, Colleen	Barry, Naomi	Bell, Cheryl
Beni, Christine	Blaha, Jean	Blair, Therese
Blum, Michelle	Bonner, Joseph	Brown, Nicole
Bussiere, Stephanie	Cafaro, Joanna	Calenda, Kristen
Callas, Ann Marie	Cairolì, Erica	Campo, Stefanie
Cash, Briana	Cassidy, Mary	Cervelli, Michele
Chonka, Lynne	Civile, Robert	Clark, Marilyn
Cohen, Diane	Collins, Catherine	Concodora, Janet
Concodora, Joseph	Corsaro, Julia	Coscarelli, Barbara
Coven, Arielle	Cowley, Cristin	D'Amico, Laurette
D'Aronzo, Felicia	Delaney, Scott	Devito, Alicia
Diamant, Elizabeth	Dorflinger, Michele	Dulina, Andrew
Durkin, Lisa	Dwyer, Joseph	Edwards, Kathleen
Elsamna, Susan	Facendo, Jennifer	Fischer, Dawn
Flamos, Caroline	Floersch, Laura	Flores, Michelle
Frischman, Melanie	Frustol, Heidi	Fuller, Lana
Furst, Jamie	Gadson-Jackson, Kim	Galligan, Lora
Gibilisco, Deborah	Giunta, Melissa	Gluchowski, Kathleen
Goldberg, Kate	Gu, Linda	Gurney, Rachel
Hollis, Ashley	Hunter, Tracey	Jackson, Cheryl
Jain, Sejal	Karamanos, Xanthi	Kavinski, Chelsea
Kennette, Casey	Kiesel-Smith, Lenora	King, Kathleen
Kitchell, Andrew	Korczyk, Kathy	Kowalsky, Tori
Kregeloh, Lauren	Labanich, Kimberly	LaMalfa, Casey
Lamont, Taryn	Lee, Sarah	Lee-Garcia, Cherri
Levy, Brenna	Lewis, Amy	Linebarger, Leah
LoCasto, Tina	Lyons, Cailyn	Marcus, Jack
Mardini, Jenna	Marmion, Karen	Martinez, Lauren
Masterson, Mary	McCarthy, Elizabeth	Mendoza, Alexandra
Mercuri, Karen	Miller, Nicole	Milton, Linda
Minitelli, Theresa	Minto, Kathy	Misko, Jennifer
Mitchell, Jennifer	Moast, Megan	Mosko, Diane
Mosko, Lee	Murillo, Cleis	Napoliello, Jessica
Nienburg, Toni Ann	Nuzzo, Susan	O'Brien, Dina
Oshinski, Jennifer	Oshiro, Jaqueline	Palomo, Hrisanthi
Pantina, Alexandria	Pellicane, Catherine	Petry, Emily
Pontoriero, Rosalind	Price, Allyson	Ramirez, Amanda
Rawson, Victoria	Recine, Liz	Ring, Michelle
Riolo, Susan	Rodrigues, Dawn	Romeo, Lisa
Rondinone, Samantha	Rullan, Geniris	Samolewicz, Christopher
Sandler, Paula	Santiago, Edna	Schaefer, Mary
Schaffter, Kristen	Schimpf, Chelsea	Schutz, Stacy
Sessa, Jacqueline	Sharda, Erika	Siegel, Jacqueline
Skriloff, Brianne	Smoler, Regina	Snee, Elizabeth
Sones, Megan	Soto, Jennifer	Speckin, Maureen
Steinhart, Malissa	Sussman, Ashley	Tariq, Nadia
Thompson, Briana	Thuring, Shannon	Tomasiello, Taylor
Toth, Christine	Travis, Kathleen	Triolo, Rosemarie
Tunnell, Samantha	Turkovic, Kristen	Vitale, Joelle

Vogel, Ruth	Weber, Tim	Weiss, Dana
Westcott, Theresa	Windrem, Samantha	Wirtanen, Nicole
Yannuzzi, Valerie	Cirillo, Darlene	

Substitute Teachers \$35/45 min. session

Desantis, DonnaMarie	Dulina, Joann	Mosher, Suzanne
Myers, Michele	Sanchez, Ginger	

Paraprofessionals \$20/hr

Buchinski, Lisa	Cox, Susan	Eichert, Cathy
Giardina, Elaine	Litash, Barbara	Petrucci, Hope
Pradhan, Chandana	Talke, Elizabeth	

11. 2017-2018 AVID Tutors – EDH/HHM/TJM - \$15/hr (As needed)

Manicastri, Martina	Mangafas, Alexandra
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12. 2017-2018 Co-Curricular Appointments

HERBERT HOOVER MIDDLE SCHOOL

<u>CO-CURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Student Council Co-Advisor – Grade 8	Parcells, Denise/ Degnan, Alyson	1,480.00 (split)

13. Coaching Appointments – 2017-2018 School Year

<u>HIGH SCHOOL – SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Softball – Assistant – JPH	Mako, Carolyn	\$4,384.00	1
Girls’ Lacrosse – Assistant – JPH	Field, Amy	\$4,263.00	2

<u>Name</u>	<u>From</u>	<u>To</u>
Toporek, Rachael	Girls’ Lacrosse – Assistant – JPH \$4,554.00 – Step 4	Girls’ Lacrosse – Head – JPH \$6,290.00 – Step 4

Mr. Shi asked for a motion to table the appointment of Richard Pepe and the change of status for Diane Polizzano only, seconded by Mr. Brescher. Mr. Michaud took a roll call vote and the results was as follows:

Richard Pepe: (Yes to Table) (No to Leave on Agenda)	Yes: Mr. Brescher, Mrs. Peng, Mr. Errico, Mr. Shi No: Mrs. Patel, Mr. Distefano, Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney	Mr. Pepe will be left on the agenda.
Diane Polizzano: (Yes to Table) (No to Leave on Agenda)	Yes: Mrs. Patel, Mr. Brescher, Mrs. Peng, Mr. Errico, Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi No: Mr. Distefano	Mrs. Polizzano will be tabled from the agenda.

Mr. Shi asked for a motion to approve the Revised Personnel Report. Mr. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES:	Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng, Mr. Errico, Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi
NAYS:	None

The motion was carried.

B. ADMINISTRATION

1. Meeting Dates – Location Changes

BE IT

RESOLVED: that the Edison Board of Education approves the changes of the following locations for the Action Meetings of the Board of Education as listed below:

<u>Location Changes To:</u>	<u>Day</u>	<u>Date</u>
T Jefferson MS (Originally Scheduled at Woodbrook ES)	Monday	03/19/18
Woodbrook ES (Originally Scheduled at T Jefferson MS)	Monday	04/23/18

2. Designation of School Safety Specialist

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Richard O’Malley, Superintendent of Schools, as the School Safety Specialist for the 2017-2018 School Year.

3. School Board Recognition Month

WHEREAS, the New Jersey School Boards Association has declared January 2018 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, the Edison Board of Education is one of more than 581 local school boards in New Jersey which sets policies and oversees operations for public school districts; and

WHEREAS, the Edison Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in Pre-Kindergarten through 12<sup>th</sup> grade; and

WHEREAS, New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students including those with special needs; and

WHEREAS, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in indicators such as the National Assessment of Educational Progress scores and the preparation for college through advanced placement offering and SAT assessments.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2018 as SCHOOL BOARD RECOGNITION MONTH; and

BE IT FURTHER  
RESOLVED: that the Edison Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children’s education.

4. Removal From Rolls

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the following student be removed from the Rolls of the Edison Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
2014738	Edison HS	Aged Out (20 Years Old)

C. CURRICULUM & INSTRUCTION

1. Approval of High School Program of Studies – 2018-2019 (Exhibit C)

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the High School Program of Studies – 2018-2019, as annexed hereto.

2. Field Trip Approval

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trip:

Twenty students and two advisors (two instructional days) from Edison High School’s Model UN will be attending the Philadelphia Model UN in Philadelphia, PA from March 1<sup>st</sup> through March 4<sup>th</sup>, 2018. There will be no cost to the Board of Education.

3. Professional Development Documentation – January 2018

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for January 2018, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Brack, Diane	Education Center	02/13/18	Do It Yourself Literacy: Tools for Differentiation, Rigor & Independence	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Crowley, Suzanne	WWMS	02/13/18	Do It Yourself Literacy: Tools for Differentiation, Rigor & Independence	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Daly, Jacki	WWMS	02/13/18	Do It Yourself Literacy: Tools for Differentiation, Rigor & Independence	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Fischer, Jennifer	Education Center	02/13/18	Do It Yourself Literacy: Tools for Differentiation, Rigor & Independence	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Shaw, Cathy	Education Center	02/13/18	Do It Yourself Literacy: Tools for Differentiation, Rigor & Independence	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Tsaos, Kristen	Education Center	02/13/18	Do It Yourself Literacy: Tools for Differentiation, Rigor & Independence	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Yurcik, Kristin	TJMS	02/13/18	Do It Yourself Literacy: Tools for Differentiation, Rigor & Independence	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Ullrich, Amy	JPS	02/26/18-02/28/18	2018 NJAHPERD Annual Convention	Long Branch, NJ	\$200.00	N/A	N/A	Professional Development
Brack, Diane	Education Center	03/03/18	Strategies & Structures for Teaching Reading & Writing	Livingston, NJ	\$249.00	N/A	N/A	Professional Development
Shaw, Cathy	Education Center	03/03/18	Strategies & Structures for Teaching Reading & Writing	Livingston, NJ	\$249.00	N/A	N/A	Professional Development
Mosley-Aviles, Maritza	Lindeneau	03/03/18	Strategies & Structures for Teaching Reading & Writing	Livingston, NJ	\$249.00	N/A	N/A	Professional Development
Gulick, Debra	Education Center	03/15/18	2018 AASA/NJASA/FEA Women's Leadership Conference	Monroe, NJ	\$175.00	N/A	N/A	Professional Development
Mahabir, Baninder	Education Center	03/15/18	2018 AASA/NJASA/FEA Women's Leadership Conference	Monroe, NJ	\$175.00	N/A	N/A	Professional Development
Martinez Carol Ann	HHMS	03/17/18	NJ School Nurse Association 2018 Spring Conference	Princeton, NJ	\$199.00	N/A	N/A	Professional Development
Nadel, Susan	JPS	04/08/18-04/11/18	Lehigh Valley College Tour	Lehigh Valley, PA	\$75.00	\$250.00	\$50.00	Professional Development

\*\*Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471 / \* As per previously approved by the Superintendent of Schools

#### D. PUPIL/SPECIAL SERVICES

##### 1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students) :

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
2025480	01/04/18	Lamberts Mill Academy UCESC	HOME INSTRUCTION	(53,170)	Placed on Home Instruction Pending New Placement
3024080	12/11/17	Thomas Jefferson Middle School	Somerset Academy SCESC	53,900	IEP Team Decision
2021433	12/11/17	Center for Lifelong Learning - ESCNJ	Hawkswood School with 1:1 aide	62,705	IEP Team Decision
3004974	01/03/18	RUTGERS-University Behavioral Health Care	Collier Middle School	55,260	IEP Team Decision
3005753	12/13/17	HOME INSTRUCTION	Somerset Academy SCESC	53,900	IEP Team Decision
3006934	01/02/18	Herbert Hoover Middle School	Bright Beginnings Learning Center – ESCNJ with 1:1 aide	88,920	IEP Team Decision
3019223	01/02/18	Ben Franklin School	CPC High Point Schools	64,710	IEP Team Decision
3009790	01/02/18	Lindeneau School	CPC High Point Schools	64,710	IEP Team Decision
3003182	01/08/18	HOME INSTRUCTION	CPC High Point Schools	64,710	IEP Team Decision

E. FINANCE1. Transfer of Funds

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective November 30, 2017:

To:		
11-105-100-101	Preschool Teachers Salaries	10,000
11-190-100-610	Educational Supplies	100,000
11-190-100-640	Textbooks	10,000
11-190-218-104	Guidance Counselors Salaries	65,000
11-190-218-320	Guidance Purchased Services	85,000
11-190-223-890	Professional Development Training Workshops	15,000
11-190-230-332	Audit Fees	5,000
11-190-252-500	Technology Maintenance & Repair	60,000
11-190-261-105	Maintenance Secretaries Salaries	3,000
11-190-261-420	Building Repairs	350,000
11-190-262-610	Custodial Supplies	25,000
11-190-270-503	Aid-In-Lieu of Transportation	160,000
11-190-270-504	Aid-In-Lieu of Transportation-Charter Schools	6,000
11-190-291-260	Workers Compensation	50,000
11-204-100-106	Learning Disabilities-Paraprofessionals Salaries	75,000
11-212-100-610	Multiply Disabled-Supplies	5,000
11-214-100-101	Autism Teachers Salaries	70,000



11-214-100-106	Autism Paraprofessionals Salaries	75,000
11-214-100-610	Autism Textbooks	20,000
11-215-100-106	Preschool-Part Time Paraprofessionals Salaries	10,000
11-215-100-610	Preschool-Part Time Supplies	3,000
11-216-100-101	Preschool-Full Time Teachers Salaries	8,000
11-216-100-106	Preschool- Full Time Paraprofessionals Salaries	30,000
11-240-100-101	Bilingual Teachers Salaries	25,000
12-000-100-730	Capital Instructional Equipment	55,000
12-190-260-730	Capital Maintenance Equipment	33,000
12-190-400-710	Site Improvements	75,000
	Total	1,428,000
From:		
11-000-100-560	Charter School Tuition	100,000
11-130-100-101	Middle School Teachers Salaries	300,000
11-190-100-106	General Education Paraprofessionals	20,000
11-190-100-890	Outdoor Education-Camp Bernie	70,000
11-190-216-101	Speech Teachers Salaries	85,000
11-190-217-100	One-on-One Paraprofessionals Salaries	30,000
11-190-261-610	Maintenance Supplies	50,000
11-190-261-800	Regulatory Compliance	30,000
11-190-262-621	Energy-Natural Gas	125,000
11-190-270-107	Van Attendants Salaries	25,000
11-190-270-512	After School Transportation	90,000
11-190-291-270	Health Benefits	201,000
11-213-100-101	Resource Center Teachers Salaries	95,000
11-213-100-106	Resource Center Paraprofessionals Salaries	140,000
11-217-100-101	Supplemental Teachers Salaries	5,000
12-190-400-722	Capital Building Improvements	15,000
13-422-100-101	Summer School Teachers Salaries	34,000
13-422-200-101	Summer School Other Professional Salaries	13,000
	Total	1,428,000

2. Submission & Acceptance of the Dream Big Teacher Challenge Contest Grant, FY '18

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission and acceptance of the Dream Big Teacher Challenge Contest Grant by Farmers Group, Inc. in the amount of \$100,000 which will enable the students of John P. Stevens High school to make improvements on the greenhouse by adding solar panels.

3. Non-Public School Security Aid Program (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2018, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
1/02/18	Bishop George Ahr HS	Ackerson Drapery	28,830

4. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
Lincoln ES	1 Copier
Lindeneau ES	1 Projector

5. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated December 31, 2017 payable by Cycle Checks No. 140625 through No. 141045 inclusive, totaling \$24,646,610.84 from the Board of Education General Account in Investors Bank.

6. Transportation Report – January 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the January 2018 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>2017-2018 Special Education Jointure Runs</u>				
JPH4	ESC	JP Stevens HS	12/08/17-06/30/18	109.00
BRK	ESC	Brookfield School	12/18/17-06/30/18	159.00 Aide - 45.00
MPSA	ESC	Menlo Park ES	01/02/18	229.00 Aide - 40.00
MPSP	ESC	Menlo Park ES	01/02/18	229.00 Aide - 30.00
<u>2017-2018 Rescinded Displaced Student Jointure Runs</u>				
LNHM	ESC	Lincoln ES (Student in Toms River School)	12/06/17	256.00

Mr. Shi asked for a motion to approve the Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Prasad-Madhukar made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng,  
Mr. Errico (Except Abstained on Finance Item #5–Check #140941 Only),  
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

ABSTAINED: Mr. Errico – Finance Item #5-Check #140941 Only

NAYS: None The motion was carried.

X. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Caucus Meeting

Date – Wednesday, February 21, 2018

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Public Meeting

Date – Monday, February 26, 2018

Location – Lindeneau Elementary School (Gymnasium)

Time - 7:00 P.M.

XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney reported that she attend the Educational Services Commission of New Jersey meeting last Friday, where the past president of the New Jersey Board of Education, Mr. Mark Biedron, was part of a committee that delivered a report to Governor Murphy regarding the standardized testing in New Jersey. By law, New Jersey has a standardized test as part of graduation requirements. Our contract with PARCC ends in June. This will be the last year of PARCC.

Mrs. Moroney mentioned that Massachusetts and other states have created a hybrid test, using pieces of several standardized testing. New Jersey uses input from stakeholders, including teachers, parents, administrators. The test will be taken on computers as PARCC has been done. The new test will have to align with the New Jersey learning standards and will be given on the computer as was PARCC.

Mr. Biedron stated that the percentage of how much a teacher’s evaluation will be will depend on the results of standardized testing will be reduced, if not completely omitted by state law. Since it is state law, right now the state law would have to be changed to remove the connection all together, but he assured us that the number, up to 30% is too high.

One of the major concerns Governor Murphy has is with the present lack of respect of the educational community over the last eight years. It is very high on the Governor’s agenda to stop the demoralization of teachers and staff that was granted during the Governor Christie era. He plans to do this by communicating with the people. He had a great quote...”A state depends on the economy to succeed, but the economy depends on the students’ education to succeed.”

Regarding full funding, Governor Murphy is committed to run the formula for state funding that exists. There is a recommendation for state-wide full day kindergarten, as well as preschool. There is also a desire to make school K-14 throughout New Jersey. This means that community colleges will be available to all students despite their economic need. The question not answered was how this would be funded. There is a need for closing the achievement gap to many students who are going to college in need of remedial courses. Too many children lack soft skills, communication skills, collaborative skills and things that will make them marketable in today’s world.

Last Wednesday’s presentation on BizWorld is an incredible program which offers our children life skills, problem solving, critical thinking and communication skills and a return to teaching civics and how government works, teaching what it means to be respectful, responsible members of the community and visits to the town hall to see how government works in your own town and also teach our children how to love their home state.

Mrs. Ward stated that every year over the holiday season the Edison High School LLD Program and the John P. Stevens High School MD Program rotate hosting a holiday celebration. On December 20<sup>th</sup>, Edison High School hosted the event. This event creates an opportunity for the students from both high schools to meet and socialize with new people and to engage in supervised social activities with each other. The students were able to apply appropriate life and communication skills to execute the various tasks that go into preparing for the lunch and setting up for the event.

A combined special education staff of twelve people and two Edison High School Foods teachers supervised the students while they planned, shopped for, set up for and cooked the lunch.

This year's event hosted 7- people including students, Child Study Team members, administrators, board members, teachers and support staff. It is a particular pleasure to see how the students are excited about meeting and building friendships with the students at the "other" high school. As the programs at both high schools continue to grow, she, along with the students and staff, looks forward to maintaining this tradition.

Mr. Errico encouraged everyone to check the Board of Education website for the dates and times of the upcoming Overcrowding Task Force Meetings. Mr. Shi informed the public that the email for this committee is [overcrowdingtaskforce@edison.k12.nj.us](mailto:overcrowdingtaskforce@edison.k12.nj.us) and encouraged anyone interested in joining to contact Mr. Errico or himself at their email addresses or the one just given.

Mrs. Prasad-Madhukar discussed the current policy for student sick days and mentioned that she has been getting emails from parents questioning the need to see a doctor in order to return to class.

## XII. PUBLIC COMMENTS

Elizabeth Conway, resident, recommended more snow days be added to next year's school calendar.

Carol Bodofsky, resident, commended the students being recognized and the board members for their contributions to the schools of Edison.

Patricia Valdez, resident, questioned the Edison High School coaches and mentioned that her daughter was suspended from the swim team.

## XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this January 22, 2018 public meeting of the Edison Board of Education at 8:28 P.M. Mr. Errico made the motion, seconded by Mrs. Prasad-Madhukar and approved by all members present.

Respectfully submitted,

*Daniel P. Michaud*

Daniel P. Michaud  
Secretary  
DPM:jmc