

I. CALL TO ORDER/FLAG SALUTE

The March 19, 2018 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 7:00 P.M. at Thomas Jefferson Middle School, 450 Division Street, Edison, New Jersey.

Thomas Jefferson Middle School Students, Jayesh Chaurasia and Madelyn Donner, led the Pledge of Allegiance.

II. ROLL CALL

Mr. Pepe took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mrs. Beth Moroney, Vice-President, Mrs. Theresa E. Ward, Mrs. Shivi Prasad-Madhukar, Mrs. Shannon Peng, Mr. Richard Brescher, Mr. Paul Distefano and Mrs. Falguni N. Patel. Mr. Ralph Errico was absent.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Richard Pepe, Assistant Business Administrator/Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 8 and 23, 2018.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRESENTATIONS

Thomas Jefferson Middle School – Principal, Ms. Antoinette Emden

Ms. Emden welcomed everyone to Thomas Jefferson Middle School, the home of the Jaguars where their motto is “Today we Learn, tomorrow we Lead.” The month of March, she noted is National Music in Our Schools Month. She believes music and the arts significantly enhance the morale of the school environment and prepare the students to be productive members of society. Music education promotes craftsmanship and the desire to achieve excellence. The students in the music program are some of the most dedicated individuals at Thomas Jefferson Middle School.

At Thomas Jefferson, Ms. Emden continued, all students are encouraged to get involved in the school community and assume a leadership role. As a result, 45% of the students are involved in the music program. These students demonstrate their commitment to the music program and their individual growth by arriving to school early in the morning and staying after school for rehearsals. They are engaged in the learning process and work collaboratively with their teacher, Ms. Pasquarelli, and their classmates. Research shows that music education goes beyond the classroom.



1. RESIGNATIONS/TERMINATIONS

|  |   |
|--|---|
| Castro, Mae – Paraprofessional<br>FDR Building   | Effective: 03/14/18<br>Reason: Personal |
| Dettelbach, Lisa – Fuel Up to Play 60/Wellness<br>Thomas Jefferson Middle School         | Effective: 02/23/18<br>Reason: Personal |
| Dettelbach, Lisa – Technology Coordinator<br>Thomas Jefferson Middle School              | Effective: 02/23/18<br>Reason: Personal |
| Dos Reis, Ana – Lunch Aide<br>Lincoln School   | Effective: 03/23/18<br>Reason: Personal |
| Hofstra, Lynn – Talent Show Club<br>Woodrow Wilson Middle School                         | Effective: 10/01/17<br>Reason: Personal |
| Holmes-Starling, Sonja – Lunch Aide<br>James Madison Intermediate School                 | Effective: 03/29/18<br>Reason: Personal |
| Kilroy, Mallory – Yearbook Advisor<br>Thomas Jefferson Middle School                     | Effective: 02/26/18<br>Reason: Transfer |
| Oberberger, Susan – Lunch Aide<br>James Madison Primary School                           | Effective: 03/23/18<br>Reason: Personal |
| O’Malley, Richard – Superintendent of Schools<br>Education Center                        | Effective: 06/30/19<br>Reason: Personal |
| Petrucci, Hope – Safety Patrol<br>John Marshall School                                   | Effective: 03/06/18<br>Reason: Personal |
| Petrucci, Hope – Get a Jump on Your Day Club<br>John Marshall School                     | Effective: 03/06/18<br>Reason: Personal |
| Picciano, Jessica – Long Term Substitute English Teacher<br>Herbert Hoover Middle School | Effective: 04/13/18<br>Reason: Personal |
| Scanlon, Mary – Lunch Aide<br>Thomas Jefferson Middle School                             | Effective: 03/16/18<br>Reason: Personal |
| Sklar, Brian – Paraprofessional<br>Herbert Hoover Middle School                          | Effective: 03/02/18<br>Reason: Personal |
| Sklar, Brian – Baseball Coach<br>Woodrow Wilson Middle School                            | Effective: 03/02/18<br>Reason: Personal |
| Thakare, Manjusha – Lunch Aide<br>Lincoln School   | Effective: 03/05/18<br>Reason: Personal |

2. RETIREMENTS

|  |  |
|--|--|
| Employee ID 104359 – Mathematics Teacher<br>John P. Stevens High School    | Effective: 06/30/18<br>32 years, 5 months of service |
| Baldessari, Mary Anne – Mathematics Teacher<br>John P. Stevens High School | Effective: 06/30/18<br>24 years of service           |

3. APPOINTMENTS

| <u>ADMINISTRATOR</u>                               | <u>Step/Salary</u>                                     | <u>Reason for Vacancy</u> | <u>Position/Location</u>  |
|--|--|---------------------------|---|
| Narvaez-Ruiz, Randy<br>Effective 04/23/18-06/30/18 | \$129,775<br>(pro-rated)<br>University of Pennsylvania | Retirement                | Assistant Principal<br>Woodbrook School<br>(M. Mavroudas)                           |
| <u>CERTIFIED STAFF</u>                             | <u>Step/Salary</u>                                     | <u>Reason for Vacancy</u> | <u>Position/Location</u>  |
| Walters, Steven<br>Effective 03/01/18-06/30/18     | \$40,000<br>(pro-rated)<br>Kean University             | Leave of Absence          | Long Term Substitute<br>Mathematics Teacher<br>Edison High School<br>(for J. Logan) |
| <u>SUPPORT STAFF</u>                               | <u>Step/Salary</u>                                     | <u>Reason for Vacancy</u> | <u>Position/Location</u>  |
| Salazar, Maria<br>Effective TBD-06/30/18           | Step 1<br>\$38,391                                     | Deceased                  | Custodian<br>(3:00 pm-11:30 pm)<br>Menlo Park School<br>(for Employee ID 108338)    |
| Goncalves, Cristina<br>Effective 03/13/18-06/30/18 | \$4,363  | Resignation               | Lunch Aide<br>John Marshall School<br>(for G. DiMaria)                              |

4. LEAVES OF ABSENCE

|   |   |                                     |   |
|---|---|-------------------------------------|---|
| Employee ID 108802<br>Education Center                                    | Maternity<br>Fed FMLA   | With Pay<br>Without Pay             | 04/16/18-05/17/18<br>05/18/18-07/08/18                      |
| Antony, Hema – Paraprofessional<br>Menlo Park School                      | Fed FMLA-<br>Intermittent   | Without Pay                         | 03/19/18-06/30/18   |
| Bongiovanni, Tara – Mathematics<br>Teacher<br>John P. Stevens High School | Medical-Revised<br>Maternity-<br>Revised<br>Fed/NJ FMLA-<br>Revised | With Pay<br>With Pay<br>Without Pay | 01/12/18-01/20/18<br>01/21/18-03/03/18<br>03/04/18-05/24/18 |
| Blaha, Jean – Special Education<br>Teacher<br>Washington School           | Medical   | With Pay                            | 04/10/18-06/30/18   |

|   |  |  |  |
|---|--|--|--|
| Cowart, Andrea – Speech Teacher<br>Benjamin Franklin School                       | Fed FMLA-<br>Revised   | Without Pay  | 01/31/18(.5)-<br>03/04/18  |
| Dal Pezzo, Debra – Mathematics<br>Teacher<br>Herbert Hoover Middle School         | Medical-Revised  | Without Pay<br>& Benefits  | 09/13/17(.5)-<br>06/30/18  |
| Dettlebach, Lisa – Health/PE Teacher<br>Thomas Jefferson Middle School            | Maternity-<br>Revised<br>Fed/NJ FMLA   | With Pay<br><br>Without Pay  | 02/24/18-04/06/18<br><br>04/07/18-06/30/18   |
| Dziuban, Alison – Spanish Teacher<br>John P. Stevens High School                  | Fed FMLA-<br>Revised<br>Fed/NJ FMLA-<br>Revised<br>Fed/NJ FMLA<br>Child Care | Without Pay<br><br>Without Pay<br><br>Without Pay<br>Without Pay<br>& Benefits | 03/19/18-06/10/18<br><br>06/11/18-06/30/18<br><br>09/01/18-11/03/18<br>11/04/18-01/30/19 |
| Fernandez, Kristi – Grade 2 Teacher<br>James Madison Primary School               | Medical<br>Maternity<br>Fed/NJ FMLA  | With Pay<br>With Pay<br>Without Pay  | 04/30/18-05/23/18<br>05/24/18-06/30/18<br>09/01/18-10/31/18                              |
| Gibbons, Joanna – Lunch Aide<br>Woodbrook School                                  | Medical-Revised  | With Pay   | 01/24/18-02/25/18  |
| Hayes, Marnette – Mathematics<br>Teacher<br>Edison High School                    | Medical-Revised  | With Pay   | 01/31/18-02/25/18  |
| Hochman, Sharon – Nurse<br>John Marshall School                                   | Medical-Revised  | With Pay   | 01/29/18-02/19/18  |
| Kohlhepp, Kathryn – Gifted &<br>Talented Teacher<br>John Marshall School          | Medical<br>Maternity-<br>Revised<br>Fed/NJ FMLA-<br>Revised                  | With Pay<br>With Pay<br><br>Without Pay  | 04/23/18-05/08/18<br>05/09/18-05/17/18<br><br>05/18/18-06/30/18                          |
| Minitelli, Theresa – Special Education<br>Teacher<br>James Madison Primary School | Medical  | With Pay   | 02/20/18-03/18/18  |
| Mullan, Mary – Grade 4 Teacher<br>Lindeneau School                                | Medical-Revised  | With Pay   | 01/03/18-04/17/18  |
| Patel, Kailash – Lunch Aide<br>Lindeneau School                                   | Medical<br>Medical   | With Pay<br>Without Pay  | 03/08/18-05/14/18<br>05/15/18-06/10/18   |

|  |                     |             |   |
|--|---------------------|-------------|---|
| Pelt, Krystina – Mathematics Teacher<br>Herbert Hoover Middle School           | Medical             | With Pay    | 05/21/18-06/14/18                         |
|  | Maternity           | With Pay    | 06/15/18-06/30/18                         |
|  | Fed/NJ FMLA         | Without Pay | 09/01/18-11/15/18                         |
| Petrucci, Hope – Paraprofessional<br>John Marshall School                      | Medical             | With Pay    | 03/07/18-03/22/18                         |
|  | Fed FMLA            | Without Pay | 03/23/18-05/01/18                         |
| Ramsey, Joan – Bus Driver<br>Education Center                                  | Medical             | With Pay    | 03/01/18-03/18/18                         |
| Rosario, Desiree – Grade 2 Teacher<br>Washington School                        | Medical-Revised     | With Pay    | 01/29/18-02/21/18                         |
|  | Maternity-Revised   | With Pay    | 02/22/18-03/05/18                         |
|  | Fed FMLA-Revised    | Without Pay | 03/06/18-04/04/18                         |
|  | Fed/NJ FMLA-Revised | Without Pay | 04/05/18-05/28/18                         |
| Selesky, Michele – Special Education Teacher<br>Thomas Jefferson Middle School | Medical             | With Pay    | 12/01/17-                                 |
|  | Fed FMLA-Revised    | Without Pay | 01/02/18(.5)<br>01/02/18(.5)-<br>03/04/18 |
|  |                     |             |   |
| Seyffart, Kathleen – Paraprofessional<br>Menlo Park School                     | Medical-Revised     | With Pay    | 01/24/18-04/08/18                         |

5. CHANGE OF STATUS

| <u>CERTIFIED STAFF</u> | <u>From</u>  | <u>Reason for Change</u> | <u>To</u>   |
|------------------------|--|--------------------------|---|
| Agmana, Eleanor        | College Counselor<br>Edison High School<br>MA, Step 3<br>Salary \$ 57,383<br>Effective 03/14/18-06/30/18                       |                          | College Counselor<br>Edison High School<br>MA, Step 3<br>Salary \$ 57,335<br>Effective 03/14/18-06/30/18  |
| Byrnes, Kristine       | Long Term Substitute<br>English Teacher<br>Thomas Jefferson Middle School<br>Effective 09/01/17-06/30/18<br>(for C. Caballero) | Resignation              | Long Term Substitute<br>English Teacher<br>T Jefferson Middle School<br>Salary \$40,000<br>Effective 09/01/17-04/09/18<br>(for C. Caballero) and<br>English Teacher<br>T Jefferson Middle School<br>MA, Step 3<br>Salary \$54,605<br>Effective 04/10/18-06/30/18<br>(for K. Lauricella) |
| Davala, Jessica        | Grade 2 Teacher<br>Woodbrook School<br>Effective TBD-06/30/18  |                          | Grade 2 Techer<br>Woodbrook School<br>Effective 03/01/18-06/30/18   |

|                   |  |  |
|-------------------|--|--|
| Fiorello, Jason   | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$110,062<br>Effective 1/22/18-03/26/18  | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$110,062<br>Effective 1/22/18-03/23/18  |
| Greeley, Allegra  | Speech Language Specialist<br>Education Center<br>Salary \$102,776<br>Effective TBD-06/30/18   | Speech Language Specialist<br>Education Center<br>Salary \$102,776<br>Effective 01/02/18-06/30/18  |
| Gregoire, Nicole  | Special Education Teacher<br>Edison High School<br>Effective 03/26/18-06/30/18   | Special Education Teacher<br>Edison High School<br>Effective 03/12/18-06/30/18   |
| Hanlon, Mollie    | Technology Coordinator<br>Benjamin Franklin School<br>Karamanos, Xanthy<br>Effective 10/01/17-03/20/18<br>(split)<br>Effective 03/21/18-05/31/18<br>(full) | Technology Coordinator<br>Benjamin Franklin School<br>Karamanos, Xanthy<br>Effective 10/01/17-03/02/18<br>(split)<br>Effective 03/05/18-05/31/18<br>(full) |
| Karamanos, Xanthy | Grade 4 Teacher<br>Benjamin Franklin School<br>Effective 09/01/17-03/20/18   | Grade 4 Teacher<br>Benjamin Franklin School<br>Effective 09/01/17-03/02/18   |
| Karamanos, Xanthy | Technology Club<br>Benjamin Franklin School<br>Effective 09/01/17-03/20/18   | Technology Club<br>Benjamin Franklin School<br>Effective 09/01/17-03/02/18   |
| Karamanos, Xanthy | Technology Coordinator<br>Benjamin Franklin School<br>Effective 09/01/17-03/20/18  | Technology Coordinator<br>Benjamin Franklin School<br>Effective 09/01/17-03/02/18  |
| Keefe, Kristine   | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$93,358<br>Effective 1/22/18-03/26/18   | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$101,558<br>Effective 1/22/18-03/23/18  |
| Martinez, Maria   | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$97,927<br>Effective 1/22/18-03/26/18   | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$106,127<br>Effective 1/22/18-03/23/18  |
| Mendez, Ana       | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$61,000<br>Effective 1/22/18-03/26/18   | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$69,200<br>Effective 1/22/18-03/23/18   |

|                          |  |  |   |
|--------------------------|--|--|---|
| Miller, Taylor           | Grade 2 Teacher<br>James Madison Primary<br>School<br>Effective TBD-06/30/18                       | Grade 2 Teacher<br>James Madison Primary<br>School<br>Effective 03/01/18-06/30/18                  |   |
| Serrano-Vacca,<br>Odalys | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$53,000<br>Effective 1/22/18-03/26/18 | Spanish Teacher (1.2)<br>J.P. Stevens High School<br>Salary \$61,200<br>Effective 1/22/18-03/23/18 |   |
| Zazanis, Emily           | Spanish Teacher<br>John P. Stevens High School<br>Retirement<br>Effective 09/01/17-01/19/18        | Spanish Teacher<br>John P. Stevens High School<br>Resignation<br>Effective 09/01/17-01/19/18       |   |
| <u>SUPPORT STAFF</u>     | <u>From</u>  | <u>Reason for<br/>Change</u>   | <u>To</u>   |
| Meyrowitz,<br>Catherine  | Library Aide<br>Menlo Park School<br>Effective TBD-06/30/18  |  | Library Aide<br>Menlo Park School<br>Effective 02/27/18-06/30/18        |
| Singh, Neetu             | Lunch Aide<br>James Madison Intermediate<br>Effective 02/12/18-06/30/18                            |  | Lunch Aide<br>James Madison Intermediate<br>Effective 02/26/18-06/30/18 |
| Wheeler, Katrina         | Paraprofessional<br>John Adams Middle School<br>Effective 09/01/17-03/07/18                        | Transfer   | Paraprofessional<br>FDR Building<br>Effective 03/08/18-06/30/18         |

6. LONGEVITY

| <u>TEACHERS</u>       | <u>SCHOOL</u> | <u>DATE</u> | <u>YEARS</u> | <u>PRESENT<br/>SALARY</u> | <u>NEW<br/>SALARY</u> |
|-----------------------|---------------|-------------|--------------|---------------------------|-----------------------|
| Baldassare, Kim       | HHM           | 04/23/18    | 21           | \$100,908.00              | \$101,361.00          |
| Bowler, Amanda        | WBR           | 04/11/18    | 17           | \$101,390.00              | \$101,862.00          |
| Clymer, Nicole        | TJM           | 04/01/18    | 17           | \$103,257.00              | \$103,738.00          |
| Dominiguez, Nicole    | JAM           | 04/15/18    | 17           | \$101,390.00              | \$101,862.00          |
| Drobbin, Stacey       | WWM           | 04/01/18    | 18           | \$102,806.00              | \$103,278.00          |
| Durkin, Lisa          | LNC           | 04/25/18    | 23           | \$105,636.00              | \$106,108.00          |
| Hofer, Walter         | TJM           | 04/01/18    | 22           | \$101,361.00              | \$101,815.00          |
| Lambert, Kristine     | JAM           | 04/21/18    | 15           | \$99,827.00               | \$100,299.00          |
| Medina, Judy          | HHMS          | 04/04/18    | 24           | \$107,954.00              | \$108,444.00          |
| Mendez-Bogash, Yarida | EHS           | 04/01/18    | 17           | \$97,731.00               | \$98,185.00           |
| Mullin, Amanda        | MEN           | 04/06/18    | 14           | \$100,132.00              | \$100,622.00          |
| Muniz, Jannine        | TJMS          | 04/10/18    | 17           | \$102,390.00              | \$102,862.00          |
| Poland, Melissa       | TJMS          | 04/09/18    | 16           | \$101,419.00              | \$101,890.00          |
| Rogers, Natalie       | TJMS          | 04/23/18    | 19           | \$107,083.00              | \$107,573.00          |
| Savulich, Patricia    | JPS           | 04/06/18    | 19           | \$99,546.00               | \$100,000.00          |
| Selesky, Michele      | TJMS          | 04/25/18    | 21           | \$105,193.00              | \$105,665.00          |
| Solares, Lidice       | JAMS          | 04/04/18    | 17           | \$97,940.00               | \$98,403.00           |
| Spagnoletti, Alicia   | WWMS          | 04/19/18    | 20           | \$101,000.00              | \$101,908.00          |



|                  |      |          |    |              |              |
|------------------|------|----------|----|--------------|--------------|
| Stern, Renee     | HHMS | 04/01/18 | 16 | \$99,098.00  | \$99,560.00  |
| Stocker, Doreen  | EHS  | 04/05/18 | 25 | \$111,483.00 | \$111,977.00 |
| Tchorz, Lisa Ann | HHMS | 04/19/18 | 20 | \$104,749.00 | \$105,693.00 |
| Wcislo, Karolyn  | HHMS | 04/01/18 | 20 | \$101,874.00 | \$102,800.00 |
| DIFFERENCE TOTAL |      |          |    |              | \$11,738.00  |

| <u>GUIDANCE/CST</u> | <u>SCHOOL</u> | <u>DATE</u> | <u>YEARS</u> | <u>PRESENT SALARY</u> | <u>NEW SALARY</u> |
|---------------------|---------------|-------------|--------------|-----------------------|-------------------|
| Gerckens, Traci     | BEN           | 04/11/18    | 24           | \$116,344.00          | \$116,862.00      |
| DIFFERENCE TOTAL    |               |             |              |                       | \$518.00          |

| <u>NURSE</u>      | <u>SCHOOL</u> | <u>DATE</u> | <u>YEARS</u> | <u>PRESENT SALARY</u> | <u>NEW SALARY</u> |
|-------------------|---------------|-------------|--------------|-----------------------|-------------------|
| Howard, Geraldine | JAM           | 04/01/18    | 25           | \$110,514.00          | \$111,005.00      |
| DIFFERENCE TOTAL  |               |             |              |                       | \$491.00          |

| <u>FACILITY MANAGER</u> | <u>SCHOOL</u> | <u>DATE</u> | <u>YEARS</u> | <u>PRESENT SALARY</u> | <u>NEW SALARY</u> |
|-------------------------|---------------|-------------|--------------|-----------------------|-------------------|
| Campbell, Sally         | LNC           | 04/19/18    | 10           | \$72,576.00           | \$74,503.00       |
| DIFFERENCE TOTAL        |               |             |              |                       | \$1,927.00        |

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2017-2018 SCHOOL YEAR

Teachers – State Certified \$90/day – County Certified \$80/day

|                 |                  |            |
|-----------------|------------------|------------|
| Ahmed, Ifrana   | Corrigan, Angela | Doi, Seema |
| Drugos, Heather |                  |            |

Lunch Aide - \$11.58/hr

Kunie, Janet

8. MIDDLE SCHOOL PARENT UNIVERSITY \$35/hour

HHMS Teachers (04/10/18)

|                         |                |                 |
|-------------------------|----------------|-----------------|
| Burzichelli, Jacqueline | Clark, Holly   | Grillo, Matthew |
| Markano, Joanne         | Poole, Charles | Rosario, Megan  |

JAMS Teachers (03/27/18)

|                      |                  |                |
|----------------------|------------------|----------------|
| Guzzi, Amanda        | Jones, Jennifer  | Kramer, Lauren |
| Orzechowski, Melissa | Passaro, Douglas | Sack, Adam     |
| Saverino, Frank      | Winhold, Jill    |                |

TJMS Teachers (03/08/18)

|              |                  |                 |
|--------------|------------------|-----------------|
| Boyle, Kelly | Di Stefano, Lisa | McCoy, Kimberly |
| Ward, Sara   |                  |                 |

WWMS Teachers (03/22/18)

|                   |                   |                  |
|-------------------|-------------------|------------------|
| Bergeron, Rebecca | Catalanello, Lisa | Dziedzic, Lauren |
| Fischer, Jennifer | Magliulo, Donna   | Perlin, Janice   |

9. 2018 EXTENDED SCHOOL YEAR\* – EFFECTIVE 7/09/18 – 8/09/18 (BEN, FDR, JMP, JMI, MEN, MON, HHM, JPH) \* Contingent upon enrollment/student need

TEACHERS (\$50.00/hr. – per ETEA contract)

|                     |                   |                      |
|---------------------|-------------------|----------------------|
| Banach, Megan       | Benson, Megan     | Brown, Llyoth Marie  |
| Bruno, Joe          | Calenda, Kristen  | Cherukara, Sophy     |
| Circelli, Lisa      | Civile, Robert    | Colletto, Kerri      |
| DiBerardino, Rachel | Felumero, Nerina  | Francis, Olufemi     |
| Freeman, Marissa    | French, Laura     | Gordon, Jodi Ann     |
| Grimaldi, Nanci     | Hanson, Jennilyn  | Horvath, Kelly       |
| Kilroy, Mallory     | Kitchell, Andrew  | Klein, Renee         |
| Lyna, Amanda        | Lopez, Lauren     | Macchiaverna, Thomas |
| Mahoney, Megan      | Marcus, Jack      | Mardini, Jenna       |
| McDonald, Kristie   | McGrory, John     | McQuillan, Judy      |
| Minitelli, Theresa  | Mosko, Diane      | Napp, Lisa           |
| Nicosia, Brooke     | Palomo, Hrisanthi | Riccobono, Mary      |
| Rosario, Megan      | Sciortino, Genna  | Seymour, Dana        |
| Silva, Bianca       | Simone, Melanie   | Sinagra, Michelle    |
| VanPell, Melanie    |                   |                      |

SPEECH/CHILD STUDY TEAM (\$50.00/hr. – per ETEA contract)

|                      |                |                |
|----------------------|----------------|----------------|
| Bellanca, Gina       | Cowart, Andrea | Farley, James  |
| Scurry-Mouzon, April | Tobie, Jeffrey | Walworth, Mary |
| Zakim, Shelley       |                |                |

CERTIFIED NURSES (\$50.00/hr. – per ETEA contract)

|                 |                 |                |
|-----------------|-----------------|----------------|
| Lombardi, Laura | Martinez, Carol | Matonis, Laura |
|-----------------|-----------------|----------------|

PARAPROFESSIONALS (\$20.00/hr.)

|                    |                    |                        |
|--------------------|--------------------|------------------------|
| Aggarwal, Surbhi*  | Aljian, Taylor     | Balaji, Sharmila       |
| Banos, Nancy       | Bradley, Meghan*   | Buchinski, Lisa        |
| Campione, Sue      | Chamberlain, Carol | Ciccone, Carieann      |
| Clark, Katie*      | Cox, Susan         | Curcio, Michelle       |
| Dare, Christine    | Dulina, Andrew     | Durrani, Rubina        |
| Durham, Justine    | Ganatra, Usha      | Gulama, Abraham        |
| Hamid, Naheeda     | Healey, Ann Marie* | Hentley, Karen         |
| Hicks, Jennifer    | Hronich, Mary Beth | Jaffe, Therese         |
| Jay, Cindy         | Jeffries, Jarrett  | Jones, Todd            |
| Kantlehner, Thomas | LaDuna, Jeneen     | Levine, Daniel         |
| Madan, Sujata      | McCarroll, Meagan  | McCoy, Kimberly        |
| Mehta, Neera       | Metta, Sangeetha*  | Moharana, Swati Swapna |
| Molloy, Eugene     | Mount, Colleen     | Patel, Payal           |
| Patel, Shilpa      | Pradhan, Chandana  | Prego, Doreen          |
| Robbins, Denise    | Roberts, Eden      | Robertson, Christopher |
| Rodriguez, Sharon  | Rupani, Kavita     | Russell, Erica         |
| Rutzler, Ashley    | Sanjay, Lata*      | Sarella, Janaki*       |
| Seagriff, Lorraine | Shaikh, Rehana     | Shirley, Patricia      |
| Srivalsan, Sridevi | Sultana, Zinnat    | Syed, Adila            |
| Talke, Elizabeth   | Thaker, Vaishali   | Utrecht, Ellen         |
| Ventura, Yokasta   | Wales, Kelly*      | Wales, Lisa            |

\*pending receipt of letter of intent for 2018-2019 school year

TEACHING ASSISTANT (\$12.75/hr.)

Colletto, Patricia

SECRETARY (\$15.00/hr.)

DeJohn, Susanne

10. ELEMENTARY LITERACY AND MATH ACADEMY– CEIS FUNDED EFFECTIVE -01/10/18 – 05/17/18 (as needed contingent upon enrollment)

Teachers \$35/45 min. session

Aziz, Saeeda

Cervini, Nina

Drews, Kristen

Mattia, Dana

Sampson, Nicole

11. SUMMER PROGRAMS 2018

| <u>Name</u>          | <u>Position</u>                            | <u>Rate</u> | <u>Effective</u>  |
|----------------------|--|-------------|-------------------|
| Dato, Lisa           | Summer Sports Camp, Coordinator            | \$25.00/hr. | 03/20/18-08/03/18 |
| Gluchowski, Kathleen | Summer Enrichment Activities, Head Teacher | \$25.00/hr. | 03/20/18-08/03/18 |

12. SALARY ADJUSTMENTS FOR CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - EFFECTIVE 02/01/18-06/30/18

| <u>NAME</u>                              | <u>LOCATION</u> | <u>POSITION</u>             | <u>PRESENT SALARY</u> | <u>NEW SALARY</u> |
|--|-----------------|-----------------------------|-----------------------|-------------------|
| Smith, Tracie<br>*inclusive of longevity | EDH             | Teacher – Special Education | \$104,263.00*         | \$104,725.00      |

13. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – ADDITIONAL GRADUATE CREDITS EARNED, EFFECTIVE 09/01/17-06/30/18

| <u>CERTIFIED</u> | <u>LOCATION</u> | <u>FROM</u>               | <u>TO</u>              |
|------------------|-----------------|---------------------------|------------------------|
| Alfonzo, Richard | JPH             | Step 10 BA+15<br>\$82,952 | Step 10 MA<br>\$84,755 |
| Lamont, Taryn    | MON             | Step 6 BA+15<br>\$57,802  | Step 6 MA<br>\$59,605  |

14. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – ADDITIONAL GRADUATE CREDITS EARNED, EFFECTIVE 02/01/18-06/30/18

| <u>CERTIFIED</u> | <u>LOCATION</u> | <u>FROM</u>            | <u>TO</u>             |
|------------------|-----------------|------------------------|-----------------------|
| Gavigan, Joann   | WWM             | OG1 BA+15<br>\$100,023 | OG1 MA<br>\$101,862   |
| Rosario, Megan   | HHM             | Step 3 BA<br>\$51,000  | Step 3 MA<br>\$54,605 |

15. 2017-2018 CO-CURRICULAR APPOINTMENTS - REVISED

| <u>CO-CURRICULAR</u>   | <u>NAME</u>   | <u>STIPEND</u>   |
|--|---|------------------|
| Get a Jump on Your Day<br>John Marshall School                     | 10/01/17-03/06/18 Gurney, Rachel and<br>Petrucci, Hope (split)<br>03/07/18-05/31/18 Gurney, Rachel (full)         | \$950.00 split   |
| Safety Patrol<br>John Marshall School                              | 10/01/17-03/06/18 Mc Donald, Kristie and<br>Petrucci, Hope (split)<br>03/07/18-05/31/18 Mc Donald, Kristie (full) | \$1,143.00 split |
| Fuel Up to Play 60/Wellness Club<br>Thomas Jefferson Middle School | 10/01/17-02/23/18 Dettelbach, Lisa and<br>Berner, Russell (split)<br>02/26/18-05/31/18 Berner, Russell (full)     | \$950.00 split   |
| Technology Coordinator<br>Thomas Jefferson Middle School           | 10/01/17-02/23/18 Dettelbach, Lisa<br>02/26/18-05/31/18 Volk, Jessica   | \$2,961.00 split |
| Yearbook Advisor<br>Thomas Jefferson Middle School                 | 10/01/17-02/23/18 Kilroy, Mallory<br>02/26/18-05/31/18 Lalor, Emily   | \$2,447.00 split |

16. COACHING APPOINTMENTS – 2017-2018 SCHOOL YEAR

| <u>MIDDLE SCHOOL – SPRING</u>    | <u>Coach</u>   | <u>Stipend</u> | <u>Step</u> |
|----------------------------------|----------------|----------------|-------------|
| Baseball – WWMS                  | Hughes, Thomas | \$2,744.00     | 1           |
| <u>HIGH SCHOOL – SPRING</u>      | <u>Coach</u>   | <u>Stipend</u> | <u>Step</u> |
| Boys' Lacrosse – Head – EHS      | Wahler, Ronald | \$6,632.00     | 5           |
| Boys' Lacrosse – Assistant – EHS | Ivy, Marcus    | \$4,726.00     | 5           |
| Boys' Track – Assistant – JPH    | Pavese, Vito   | \$4,263.00     | 1           |

Mr. Shi asked for a motion to approve the Personnel Report. Mr. Brescher made the motion, seconded by Mrs. Ward. Mr. Pepe took a roll call vote, and the result was as follows:

AYES: Mrs. Patel (Except Voted No on the Resignation of Dr. Richard O'Malley Only), Mr. Distefano (Except Voted No on the Resignation of Dr. Richard O'Malley Only), Mr. Brescher, Mrs. Peng, Mrs. Prasad-Madhukar (Except Voted No on the Resignation of Dr. Richard O'Malley Only), Mrs. Ward, Mrs. Moroney (Except Voted No on the Resignation of Dr. Richard O'Malley Only), Mr. Shi

NAYS: Mrs. Patel – Resignation of Dr. Richard O'Malley;  
Mr. Distefano – Resignation of Dr. Richard O'Malley;  
Mrs. Prasad-Madhukar – Resignation of Dr. Richard O'Malley;  
Mrs. Moroney – Resignation of Dr. Richard O'Malley

The motion was carried except for the Resignation of Dr. Richard O'Malley

B. ADMINISTRATION

1. Superintendent’s Merit Goals

WHEREAS, the employment contract between the Edison Township Board of Education (“Board”) and Richard O’Malley, Ed.D., Superintendent of Schools, provides for the payment of a merit bonus to Dr. O’Malley upon the achievement of specific quantitative and qualitative merit criteria; and

WHEREAS, the aforementioned employment contract and merit bonus provision have previously been approved by the Executive County Superintendent pursuant to N.J.A.C. 6A:23A-3.1; and

WHEREAS, the Board has determined that Dr. O’Malley has satisfied merit criteria for his work during the 2017-2018 school year, warranting the payment of a merit bonus; and

WHEREAS, N.J.A.C. 6A:23A-3.1(e)10iv requires the Board to submit a resolution to the Executive County Superintendent certifying that specific merit criteria have been met prior to payment of any merit bonus.

NOW, THEREFORE,  
BE IT RESOLVED:

as follow:

1. The Board hereby certifies that Dr. O’Malley has satisfied and achieved merit criteria as set forth in his employment contract with the Board and shall be paid in merit bonus in a total amount of \$10,141.00 upon the approval of the Executive County Superintendent, as follows:

i. Math: To increase the enrollment of student in grade six honors mathematics classes by 25% when compared to 2016-2017 (165 students to 207 students + 42 students) and decrease the enrollment of students in grade six level two mathematics classes by 10% when compared to 2016-2017 (495 students to 445 students - 50 students)

English: To increase the enrollment of students in grade six, seven and eight accelerated English classes by 20% when compared to 2016-2017 (1,736 students to 2,083 students + 347 students) and decrease the enrollment of students in grade six, seven and eight level two English classes by 10% when compared to 2016-2017 (1,719 students to 1,547 students - 172 students).

2. The Board hereby directs that a copy of this resolution be submitted to the Executive County Superintendent for confirmation that the aforementioned merit criteria have been met.

2. Revised 2017-2018 School Calendar (Exhibit B)

Dr. O’Malley informed the Board that the 2017-2018 School Calendar will be amended to include April 4, 2018 as a Single Session Day if needed because of the pending snow storm this week.

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2017-2018 School Calendar, as annexed hereto.

3. Settlement Agreement – Grievance No. 16-17:12 (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby (1) approves the settlement agreement in the matter of Edison Township Board of Education and Edison Township Education Association; Docket No. AR-2018-91 (Grievance No. 16-17:12); and (2) authorizes the Board President and the Board’s administration to take all necessary and appropriate steps to carry out this action of the Board.

4. Sidebar Agreement – ETBOE & ETEA (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby (1) approves the Sidebar Agreement for Professional Employees between the Edison Township Board of Education and the Edison Township Education Association and (2) authorizes the Board President and the Board’s administration to take all necessary and appropriate steps to carry out this action of the Board.

5. Memorandum of Agreement Between Education & Law Enforcement Officials (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Uniform Statement of Agreement Between Education and Law Enforcement Officials for the 2017-2018 School Year.

6. National Autism Awareness Month – April 2018

WHEREAS, April has been designated national Autism Awareness Month by the Autism Society of America; and

WHEREAS, Autism Spectrum Disorders are a group of developmental disabilities that contribute to lifelong social, communication, and behavioral challenges; and

WHEREAS, Autism is the fastest growing developmental disability in the world; and

WHEREAS, Autism recognizes no cultural, ethnic, or socioeconomic boundaries; and

WHEREAS, each student with Autism has a complex and distinct profile; and

WHEREAS, the goal of National Autism Awareness Month is to provide an opportunity for all concerned parties to educate the public about Autism and issues within the Autism community; and

WHEREAS, every student with Autism is a unique learner and the Public Schools of Edison Township reaffirms its commitment to tailor instruction to meet the learning needs of each student; and

WHEREAS, the Public Schools of Edison Township will provide all students with Autism the respect, encouragement and opportunities they need to build the knowledge, skills and attitudes to be successful, contributing members of adult society; and

WHEREAS, the Public Schools of Edison Township recognize that strong and collaborative efforts among families, schools and community organizations are the foundations upon which success for students with Autism are built.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Board of Education continues to pledge its support to the energy and effort of staff, family and community members who seek to ensure learning and success for our students with Autism Spectrum Disorders.

Mr. Shi asked for a motion to approve the Administration Resolutions. Mrs. Ward made the motion, seconded by Mr. Distefano. Mr. Pepe took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher (Except Abstained on Superintendent’s Merit Goals Only), Mrs. Peng (Except Abstained on Superintendent’s Merit Goals Only), Mrs. Prasad-Madhukar, Mrs. Ward (Except Abstained on Superintendent’s Merit Goals Only), Mrs. Moroney, Mr. Shi (Except Voted No on Superintendent’s Merit Goals Only)

ABSTAINED: Mr. Brescher – Superintendent’s Merit Goals Only;  
Mrs. Peng – Superintendent’s Merit Goals Only;  
Mrs. Ward – Superintendent’s Merit Goals Only

NAYS: Mr. Shi – Superintendent’s Merit Goals Only None

The motion was carried on all items except the Superintendent’s Merit Goals.

C. CURRICULUM & INSTRUCTION

1. PARCC Testing Schedule for Spring 2018

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the PARCC Testing Schedule for the Spring of 2018:

- Grades 3-5 – Monday, May 7 through Friday, May 11
- Grades 6-8 – Monday, April 30 through Tuesday, May 4
- Grade 5 – NJSLA-S (Science) – May 22 and 23
- Grade 8 – NJSLA-S (Science) – May 30 and 31
- Grade 11 – NJSLA-S (Science) – May 22 and 23

Makeup exams will be administered as needed following the last day of primary administration.

High Schools:

April 19 and 20 – Math (Algebra 1, Geometry, Algebra II)

April 23, 24 and 25 – ELA (Grades 9, 10 and 11)

May 24 and 25 – NJSLA-S (Science)

Middle Schools:

June 1 and June 4 – NJSLA-S (Science)

Elementary Schools:

May 24 and 25 – NJSLA-S (Science)

\*Testing students arrive regular starting time.

\*Non-testing students arrive by 10:30 A.M.

2. Field Trip Approval

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Thirty-five students and one advisor (two instructional days) from Edison High School’s Orchestra will be attending the Festivals of Music, Instrumental competition in Virginia Beach, VA from April 12<sup>th</sup> through April 15<sup>th</sup>, 2018. There will be no cost to the Board of Education.
2. Eight-eight students and two advisors (two instructional days) from Edison High School’s Bands will be attending the Festivals of Music Band Competition in Virginia Beach, VA from April 12<sup>th</sup> through April 15<sup>th</sup>, 2018. There will be no cost to the Board of Education.
3. Seventy-three students and one advisor (two instructional days) from John P. Stevens High School Choir will be attending the Worldstrides Onstage Competition in Williamsburg, VA from April 19<sup>th</sup> through April 22<sup>nd</sup>, 2018. There will be no cost to the Board of Education.
4. Seventy students and one advisor (two instructional days) from Edison High School’s Choir will be attending the Festivals of Music Band Competition in Virginia Beach, VA from April 12<sup>th</sup> through April 15<sup>th</sup> 2018. There will be no cost to the Board of Education.
5. One student and one advisor (four instructional days) from Edison High School’s DECA will be attending the DEC International Career Development Conference in Atlanta, GA from April 20<sup>th</sup> through April 25<sup>th</sup>, 2018. There will be no cost to the Board of Education.

3. Professional Development Documentation – March 2018

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for March 2018, as annexed hereto.



| NAME                       | SCHOOL           | DATE            | CONFERENCE   | LOCATION                  | REGISTRATION FEE | HOTEL EXPENSES ** | OTHER EXPENSES ** | FUND                     |
|----------------------------|------------------|-----------------|--|---------------------------|------------------|-------------------|-------------------|--------------------------|
| DiCocco, Jeffrey*          | EHS              | 3/12/18-3/16/18 | DAANJ State Conference   | Atlantic City, New Jersey | \$375.00         | \$500.00          | N/A               | Professional Development |
| Barca, Ralph               | Education Center | 4/12/18         | NJ GMIS 2018 Technology Education Conference                     | Somerset, New Jersey      | \$200.00         | N/A               | N/A               | Professional Development |
| Fedowitz, Elizabeth        | EHS              | 4/13/18         | FLENJ Annual Conference  | Iselin, New Jersey        | \$160.00         | N/A               | N/A               | Professional Development |
| Franey, Erin               | EHS              | 4/13/18         | FLENJ Annual Conference  | Iselin, New Jersey        | \$160.00         | N/A               | N/A               | Professional Development |
| Van de Watering, Alexandra | EHS              | 4/13/18         | FLENJ Annual Conference  | Iselin, New Jersey        | \$160.00         | N/A               | N/A               | Professional Development |
| Shaw, Cathy                | Education Center | 4/25/18-4/28/18 | National Council of Teachers of Mathematics                      | Washington, DC            | \$505.00         | \$1,012.53        | \$571.00          | Title II                 |
| Silberberg, Janine         | JPS              | 5/20/18-5/22/18 | NJ Association for College Admission Counseling Conference       | Atlantic City, New Jersey | \$225.00         | \$250.00          | \$250.00          | Professional Development |
| Crowley, Suzanne           | WWMS             | 6/24/18-6/27/18 | International Society for Tech in Education                      | Chicago, IL               | \$450.00         | \$900.00          | \$250.00          | Professional Development |
| Schlatter, Sandra          | Washington       | 6/24/18-6/27/18 | International Society for Tech in Education                      | Chicago, IL               | \$450.00         | \$900.00          | \$250.00          | Professional Development |
| Shaw, Cathy                | Education Center | 6/24/18-6/27/18 | International Society for Tech in Education                      | Chicago, IL               | \$450.00         | \$900.00          | \$250.00          | Professional Development |
| Nadel, Susan               | JPS              | 9/25/18-9/30/18 | National Association for College Admission Counseling Conference | Salt Lake City, Utah      | \$285.00         | \$1,050.00        | \$1,115.50        | Professional Development |
| Sieminski, Laurie          | EHS              | 9/25/18-9/30/18 | National Association for Counseling Conference                   | Salt Lake City, Utah      | \$285.00         | \$1,050.00        | \$1,115.50        | Professional Development |
| Silberberg, Janine         | JPS              | 9/25/18-9/30/18 | National Association for College Admission Counseling Conference | Salt Lake City, Utah      | \$285.00         | \$1,050.00        | \$1,115.50        | Professional Development |

\*\*Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

\* As per previously approved by the Superintendent of Schools

**D. PUPIL/SPECIAL SERVICES**

**1. Out-of-District Placements**

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students) :

| <u>Student ID #</u> | <u>Effective Date</u> | <u>Previous Placement</u>                 | <u>New Placement</u>                     | <u>Annual Tuition</u> | <u>Rationale</u>       |
|---------------------|-----------------------|---|--|-----------------------|------------------------|
| 3008169             | 3/05/18               | Menlo Park School                         | Piscataway Regional Day School-ESCNJ     | 41,760                | Per Mediated Agreement |
| 3007843             | 3/12/18               | RUTGERS-University Behavioral Health Care | Green Brook Middle School-(LEAD) Program | 70,419                | IEP Team Decision      |

**2. Professional Services – 2017-2018 School Year**

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2017-2018 School Year:

Romana Kulikova, MD  
NJ Neurology, Inc.  
400 Center Street  
Garwood, NJ 07027

Neurological, NeuroDevelopmental Evaluations  
\$450.00 Per Evaluation In Office  
\$600.00 Per Evaluation In School

E. FINANCE

1. Approval of the 2018-2019 Preliminary Budget

WHEREAS, the Board of Education of Edison, New Jersey, (Middlesex County), having worked out a budget to cover the cost of operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2018, showing the total amount estimated to be: \$251,883,456

and;  
WHEREAS, the total state funds and federal funds etc., for the school year 2018-2019 are estimated to be: \$27,258,134

and;  
WHEREAS, the school budget must be submitted to the Office of the Middlesex County Executive County Superintendent for approval to advertise.

NOW, THEREFORE,  
BE IT RESOLVED: that the amount of money estimated to be necessary for the operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2018, exclusive of state, county, federal and other funds is:

|                                |               |
|--------------------------------|---------------|
|                                | \$224,625,322 |
| as per Summary as follows:     |               |
| <u>Total Budget</u>            | \$251,883,456 |
| Less State Aid                 | \$16,697,448  |
| Less Tuition (Other Districts) | 250,000       |
| Less Other State Aid           | 802,558       |
| Less Miscellaneous Revenue     | 1,816,000     |
| Less Special Federal Programs  | 4,692,128     |
| Less Appropriated Free Balance | 3,000,000     |
| Total Local Tax Levy           | \$224,625,322 |
| For Current Expense            | \$238,548,551 |
| For Capital Outlay             | 6,800,534     |
| For Debt Service               | 1,214,988     |
| For Federal/State Projects     | 5,319,383     |

BE IT FURTHER  
RESOLVED: that the Edison Board of Education hereby, in accordance with the N.J.A.C. 6A:23A-7 establishes the school district travel maximum for the 2018-2019 school year at the sum of \$231,500; and

BE IT FURTHER  
RESOLVED: that the School Business Administrator shall track and record these costs to insure that that the maximum amount is not exceeded; and

BE IT FURTHER  
RESOLVED:

that the Board approves the allocation of undesignated surplus to the emergency reserve \$155,225; maintenance reserve \$485,864 and capital reserve \$1,000,000; and

BE IT FURTHER  
RESOLVED:

that the administration was authorized to submit the tentative proposed 2018-19 budget to the Executive County Superintendent for review and approval by the due date of 3/29/18.

2. Transfer of Funds

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective 01/31/18:

|                |                                     |         |
|----------------|-------------------------------------|---------|
| To:            |                                     |         |
| 11-000-100-566 | Out-of-District Tuition             | 250,000 |
| 11-190-100-610 | Educational Supplies                | 25,000  |
| 11-190-218-320 | Guidance Purchased Services         | 60,000  |
| 11-190-222-610 | Media Supplies                      | 15,000  |
| 11-190-223-890 | Prof Development Training Workshops | 10,000  |
| 11-190-230-331 | Legal                               | 125,000 |
| 11-190-240-610 | Principals Supplies                 | 20,000  |
| 11-190-252-600 | Technology Supplies                 | 20,000  |
| 11-190-261-420 | Building Repairs                    | 200,000 |
| 11-190-262-610 | Custodial Supplies                  | 75,000  |
| 11-190-266-610 | Security Supplies                   | 10,000  |
| 11-190-270-503 | Aid-in-Lieu of Transportation       | 8,000   |
| 12-190-260-730 | Capital Maintenance Equipment       | 18,000  |
|                | Total                               | 836,000 |
| From:          |                                     |         |
| 11-120-100-101 | Elementary Teachers Salaries        | 125,000 |
| 11-130-100-101 | Middle School Teachers Salaries     | 80,000  |
| 11-140-100-101 | High School Teachers Salaries       | 70,000  |
| 11-190-216-101 | Speech Teachers Salaries            | 100,000 |
| 11-190-240-103 | Principals Salaries                 | 80,000  |
| 11-190-240-105 | School Secretaries Salaries         | 60,000  |
| 11-190-252-100 | Technology Salaries                 | 20,000  |
| 11-190-261-109 | Maintenance Salaries                | 50,000  |
| 11-190-262-621 | Energy-Natural Gas                  | 60,000  |
| 11-190-270-107 | Van Attendants Salaries             | 30,000  |
| 11-190-291-270 | Health Benefits                     | 161,000 |
|                | Total                               | 836,000 |

3. Donation – James Madison Primary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation of a set of Ozobots by the JMP PTO to be utilized in the STEAM Lab created by the James Madison Primary School Student Council to introduce students to basic coding skills, valued at \$1,400.

4. Donation – John P. Stevens High School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation of two microscopes to the Science Department at John P. Stevens High School from Dr. and Mrs. Eugene Lind, valued at \$500.

5. Non-Public School Security Aid Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2018, as annexed hereto:

| <u>Quote No.</u> | <u>Nonpublic School</u> | <u>Vendor</u>    | <u>Total</u> |
|------------------|-------------------------|------------------|--------------|
| JQCK706          | Bishop George Ahr HS    | CDWG             | 2,045.67     |
| 031418           | Bishop George Ahr HS    | Ackerson Drapery | 947.10       |
| 055104.00        | Bishop George Ahr HS    | Gordian          | 16,829.64    |

6. Non-Public Technology Services

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2018, as annexed hereto:

| <u>Quote No.</u> | <u>Nonpublic School</u>  | <u>Vendor</u> | <u>Total</u> |
|------------------|--------------------------|---------------|--------------|
| 2204643316       | Apple Montessori         | Apple Inc.    | 299.00       |
| JPJW779          | Apple Montessori         | CDWG          | 15.27        |
| 2204643128       | Apple Montessori         | Apple Inc.    | 398.00       |
| JPJW750          | Apple Montessori         | CDWG          | 369.65       |
| JPJW693          | Apple Montessori         | CDWG          | 459.19       |
| JGCC327          | St. Matthew School       | CDWG          | 4,510.60     |
| JQMM536          | Little Flower Montessori | CDWG          | 196.86       |
| HRNJ488          | Little Flower Montessori | CDWG          | 417.63       |

7. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

| <u>Location</u> | <u>Item</u>           |
|-----------------|-----------------------|
| J Madison PS    | 8 Folding Café Tables |
| Edison HS       | 14 Printers           |
|                 | 1 Fax Machine         |
|                 | 3 Tape Players        |
|                 | 32 Projectors         |
|                 | 1 Computer Camera     |
|                 | 1 Cassette Player     |
|                 | 5 Phones              |
|                 | 1 Office Set          |
|                 | 1 Laptop              |
|                 | 2 Monitors            |
|                 | 1 Smart Pad           |
|                 | 1 Communicator 301    |
|                 | 3 Communicator        |

8. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated February 28, 2018 payable by Cycle Checks No. 141575 through No. 142479 inclusive, totaling \$20,774,175.30 from the Board of Education General Account in Investors Bank.

9. Transportation Report – March 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the March 2018 Transportation Report as follows:

| <u>Route</u>                                     | <u>Carrier</u> | <u>School</u>           | <u>Effective</u>  | <u>Per Diem/Aide</u>   |
|--|----------------|-------------------------|-------------------|------------------------|
| <u>2017-2018 Special Education Jointure Runs</u> |                |                         |                   |                        |
| TJM3   | ESC            | T Jefferson MS          | 02/28/18-06/30/18 | 260.00<br>Aide - 50.00 |
| D110/WA4   | ESC            | Edison HS/Washington ES | 03/07/18-06/30/18 | 260.00<br>Aide - 60.00 |
| D07/D107   | ESC            | Edison HS/B Franklin ES | 03/07/18-06/30/18 | 280.00<br>Aide - 50.00 |
| <u>2017-2018 Displaced Student Jointure Runs</u> |                |                         |                   |                        |
| MRHM   | ESC            | J Marshall ES           | 01/09/18-06/30/18 | 137.00                 |
| BENH   | ESC            | B Franklin ES           | 02/26/18-06/30/18 | 80.00<br>Aide - 30.00  |

| <u>2017-2018 Special Education Student Run</u> |                |                               |                  |                  |
|--|----------------|-------------------------------|------------------|------------------|
| <u>Route</u>                                   | <u>Carrier</u> | <u>School</u>                 | <u>Effective</u> | <u>Per Annum</u> |
| VCM  | Seman Tov      | Neptune Career Center Shuttle | 09/01/17-6/30/18 | 1,569.00         |

Mr. Shi asked for a motion to approve the Curriculum and Instruction; Pupil/Special Services and Finance Resolutions. Mrs. Moroney made the motion, seconded by Mr. Brescher. Mr. Pepe took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng,  
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None The motion was carried.

#### IX. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Caucus Meeting

Date – Wednesday, April 18, 2018

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Public Meeting

Date – Monday, April 23, 2018

Location – Woodbrook Elementary School (Gymnasium)

Time - 7:00 P.M.

#### X. COMMITTEES

##### 1. Finance & Facilities Committee

The Finance and Facilities Committee meet on March 9, 2018 at 9:30 A.M. at the Education Center.

In attendance were: Richard Brescher, Jingwei “Jerry” Shi, Paul Distefano, Dr. Richard O’Malley, Daniel P. Michaud and Ramon Rivera, Esq.

Discussion:

- The Committee focused on the proposed 2018-2019 budget. After reviewing the current proposed budget, the discussion centered around school security and classroom space. The committee directed the administration to add \$1.3 million to the budget to fund the armed police officers in the schools for next year. In addition, they added \$2.5 million to fund the construction of modular classrooms at the FD Roosevelt School for the preschool disabled students.
- Also added was \$160,000 to construct bullet-proof vestibules at both high schools and \$425,000 to replace all classroom door handles to allow the staff to lock their classroom doors from the inside to lock out intruders.
- The Committee directed the administration to cut enough from the budget to cover the cost of the vestibules and the door handles. The cuts were made from the elementary textbook account and district educational supply account.

The meeting adjourned at 10:54 A.M.

2. Policy and Personnel Committee

The Policy and Personnel Committee met at 4:00 P.M. on February 1, 2018 at the Education Center.

In attendance were: Shannon Peng, Ralph Errico, Falguni Patel, Jerry Shi and Dr. Richard O'Malley.

Discussion:

- The Committee discussed adopting new and revised policies including: Board Member use of Social Networks, Military Leave, Student Tracking Devices, Lead Testing Water in School, Security of School Premises, Electronic Surveillance in School Buildings and on School Grounds, Breakfast Offer versus Serve, Bus Driver, Bus Aide Responsibility and Use of Electronic Signature.
- The Committee recommended revising the Bylaw: Conduct of Board Meeting, by adding Board President with Superintendent and Business Administrator to prepare meeting agendas. Recommended change the Lead Testing Policy from every 6 years to every 5 years.
- The Committee discussed the district's Attendance Policy for High Schools, Middle Schools and Elementary Schools. The need of doctor notes for short sick days and recommended discussion at the full board.
- The Committee discussed the open positions in the district for the next school year.

The meeting adjourned at 5:20 P.M.

3. Safety Committee

The Safety Committee met at 4:00 P.M. on March 5, 2018 at the Education Center.

In attendance were: Shannon Peng, Ralph Errico, Richard Brescher, Jerry Shi, Dr. Richard O'Malley, Police Chief Thomas Bryan, Assistant Chief Ronald Mieczkowski, Joseph Shannon, Michael Ciminno, Mahesh Bhagia and ETEA President, Jeffrey Bowden

Discussion:

- The board approved the enhanced security measure at the last board meeting. However due to the limited resources at the EPD and competing needs, the sign up to have armed off duty police officers covering Edison schools was low. The committee agreed to increase the hourly rate from \$40 to \$60 based on Dr. O'Malley's recommendation. However the overall cost should be capped at the \$618K as previous budgeted from March to the end of the school year. If the cost goes over the cap, the additional cost needs to be approved by the board.
- The committee agreed that having the current coverage is not sustainable and needs to look into hiring retired officers or other measures for the next school year as well as having security guards in the middle and elementary schools.
- The committee also discussed other long term measures including bullet proof the doors in the high schools, radio directly connected to the police department, fixing locks of the classrooms, devices to lock the classroom doors, phones in classroom etc.

The meeting adjourned at 5:30 P.M.

XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney congratulated the Thomas Jefferson Middle School orchestra for their great performance this evening. She also congratulated student Harshini Osakumar for her accomplishments and all the other children of Edison who are encouraged by their families to be responsible in all they do.

Mrs. Moroney informed everyone about the upcoming Community Relations Committee Meeting to be held this Thursday night at Edison High School at 7:00 P.M.

In closing, Mrs. Moroney reported that she and Mrs. Ward attended "Author Day" at Martin Luther King Elementary School and met Rosemary Wells, the author of the Max and Ruby stories.

Mr. Brescher questioned the seating arrangement at the board meetings.

Mrs. Ward also commended the program at Martin Luther King Elementary School and stated that Ms. Wells brought the children up to her level and had them mesmerized throughout the whole program. She also thanked the Thomas Jefferson Middle School orchestra for entertaining the Board.

Mr. Shi also echoed the sentiments of Mrs. Moroney and Mrs. Ward, stating that Edison's music programs are the best in the nation. He read the following statement:

"When I was reelected to serve as a member of this Board, and to serve as President, I made a commitment to the taxpayers and parents of this district to change the status quo, because the status quo wasn't producing the results they deserved. Our goal is to (1) expand the quality of service to our students and (2) to insure we do not over-burden our taxpayers. We are faced with several daunting challenges. We have an overcrowding problem that has not been solved for over a decade and remains unsolved because our administrators say we don't have the money to address this. We lack a full day kindergarten programs, because our administrators say we don't have the money to address it. We have a drug epidemic devastating our students and their families, because we don't have the money to address it. We need to boost security to insure our kids are safe and propose a plan that will cost an additional \$3 million per year, money we do not have.

To make matters worse, even our emergency funds are almost out of money. Our Administrators tell us we do not have money for our most pressing needs and top priorities. In fact, in order to function at our current levels, the 2018-2019 proposed budget increase is about 6-percent, much of which will be shouldered by the taxpayers.

One of the few tools we have is to cut waste, abuse and fat. We pay over \$107,000,000 to 300 vendors. In January of this year one of the district's vendors was arrested for submitting falsified invoices to the Edison Board of Education. We cannot continue to function as we have in the past without real oversight. We are not spending Monopoly money and the money we spend is not our inheritance.

We must insure that we are getting the most for every dollar we spend and direct that money to the classrooms, not the vendors. This brings us to the change in the board attorney. The majority of the board voted to change the board attorney. I am sure Mr. Busch is a fine attorney. The fact, that according to our BA, the district paid his firm \$503,074.12 last year, at a rate of \$145 per hour. This calculates to an 8 hour day amounting to 433 days in a 365 day calendar.

In fact, in the last few months, the board authorized a settlement of a single case that included \$140,000 in attorney fees. \$140,000 that was not budgeted. I am not questioning the bills that the Busch Law Firm sent or the quality of work performed. But those are the facts. In making this change, various board members participated in information sessions with different attorneys at state conferences or thereafter. Some board members expressed their concerns about a conflict of interest with Mr. Busch since he became the mayor in a neighboring town when he excused himself from representing the Metuchen Board of Education due to a potential conflict of interest.



Other board members wanted to keep the Busch Law Firm, since Mr. Busch was a friend, a professional mentor, or had provided legal services to their child. I understand that change is difficult, but we cannot allow personal or professional relationships dictate which vendor will serve our schools. If we can save a dollar, we must do that because we cannot afford to raise taxes by 6-percent, nor will we sacrifice the services we provide to our children.

With this in mind, I'm asking our Finance and Facilities Committee to take on a new responsibility. I'm asking the Committee to look into the appropriateness of reviewing each of our vendors' contracts for efficiency and cost on a rolling basis. I am asking the committee to make recommendations where we can save money without sacrificing services. I am also asking the committee to review the appropriateness of implementing a performance audit of the district.

I understand that change will sometimes lead to additional taxes, including some members of this board. Luckily, I have no ambition of running for a higher office. My only duty is to the parents and taxpayers of this district.

Finally, a message to all vendors. Give our students and taxpayers the best deal or you will be replaced. Thank you."

## XII. PUBLIC COMMENTS

Margot Harris, former board member, expressed her disappointment in the current board.

Dr. Frank Heelan, former board president, questioned the need for a new board attorney and felt the current actions should be looked into by the School Ethics Commission. He felt the board members should not take over the jobs of the administrators.

A resident, and former graduate of John P. Stevens High School, asked for air conditioning in all schools.

Elizabeth Conway, resident, reported that she is the Chairperson of the PTA/PTO Scholarship Committee and reached out to parents and teachers in the district to see if they wanted to be a trustee for this committee.

A resident questioned the bus routes for his children.

Bill Brunner, resident, asked how much money the board is saving with the new board attorney. He felt the new attorney should be attending committee meetings pro bono.

Marie Orchid, resident, encouraged everyone to attend the Edison High School Play, *Bye Bye Birdie*, next weekend. She also announced that the Edison High School PTSO is looking for vendors for their craft fair on April 28<sup>th</sup>, which will benefit Project Graduation.

A resident thanked the board members and Mrs. Wilton at Martin Luther King Elementary School for bringing in the author to entertain the students. She also commended Dr. O'Malley for the great job he has done as Superintendent.

Melissa Perilstein, resident, inquired about the process for the search for a new superintendent. She asked the board how they anticipate accomplishing so many new tasks when they are in a transition at the present time.

Joseph Romano, former board member and resident, stated that the superintendent's job is to move the district forward. He also questioned the overcrowding issue in Edison.

Matt Hrevnak, ETEA Vice President, mentioned that Edison is so short changed when it comes to receiving funding from the State.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this March 19, 2018 public meeting of the Edison Board of Education at 9:45 P.M. Mr. Distefano made the motion, seconded by Mr. Brescher and approved by all members present.

Respectfully submitted,



Richard Pepe  
Assistant Board Secretary

RP:jmc