

I. CALL TO ORDER/FLAG SALUTE

The April 23, 2018 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 7:00 P.M. at Woodbrook Elementary School, 15 Robin Road, Edison, New Jersey.

Woodbrook Elementary School Student, Naisha Bhandari, led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mrs. Beth Moroney, Vice-President, Mrs. Theresa E. Ward, Mrs. Shivi Prasad-Madhukar, Mr. Ralph Errico, Mrs. Shannon Peng, Mr. Richard Brescher, Mr. Paul Distefano and Mrs. Falguni N. Patel.

Also in attendance were Richard O'Malley, Ed.D, Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 8 and 23, 2018. The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. STUDENT RECOGNITION

Mr. Robert Pispecky, Supervisor of Fine Arts, emceed the program.

Student Recognition

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby recognizes the outstanding efforts and accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the students.

Mr. Shi asked for a motion to approve the Student Recognition Resolution. Mrs. Ward made the motion, seconded by Mr. Errico. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng, Mr. Errico, Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None The motion was carried.

V. APPROVAL OF MINUTES – MARCH 14TH & 19TH, 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the March 14, 2018 Caucus Meeting and the March 19, 2018 Public Meeting.

VI. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of February 28, 2018 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2017-2018 school year.

Mr. Shi asked for a motion to approve the Minutes of the March 14th and 19th, 2018 Caucus and Public Meetings and the Board Secretary’s Report. Mrs. Moroney made the motion, seconded by Mr. Brescher. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng,
Mr. Errico (Except Abstained on 3/19/18 Minutes Only),
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

ABSTAINED: Mr. Errico – 3/19/18 Minutes Only

NAYS: None The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Elizabeth Conway, resident, questioned the contract term for the existing brokers.

VIII. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

DiStefano, Lisa – Special Education Teacher Thomas Jefferson Middle School	Effective: 06/30/18 Reason: Personal
Earl, Kevin – Girls Spring Track – Assistant Coach John P. Stevens High School	Effective: 11/22/17 Reason: Personal
Ek, Kaitlin – Math Teacher Edison High School	Effective: 06/30/18 Reason: Personal

Hamilton, Rebekah – Music Teacher Thomas Jefferson Middle School	Effective: 06/30/18 Reason: Personal
Jain, Eva – Lunch Aide Woodbrook School	Effective: 04/20/18 Reason: Personal
Johnson, Lashay – Elementary Supervisor Education Center	Effective: 06/30/18 Reason: Personal
Lechelt, Maryellen – Grade 5 Teacher Woodbrook School	Effective: 06/30/18 Reason: Personal
Patel, Unnati – Lunch Aide Woodbrook School	Effective: 04/09/18 Reason: Personal
Somani, Mansi – Psychologist Education Center	Effective: 06/30/18 Reason: Personal
Spagnoletti, Alicia – Peer Mediation Club Woodrow Wilson Middle School	Effective: 04/03/18 Reason: Personal
Zazanis, Emily – Poetry Slam Club John P. Stevens High School	Effective: 01/18/18 Reason: Personal

2. RETIREMENTS

Bonjavanni, Karen – Visual Arts Teacher Washington School	Effective: 06/30/18 35 years, 4 months of service
Callahan, Mary – Special Education Teacher Menlo Park School	Effective: 06/30/18 25 years of service
Chang, Elizabeth – School Secretary II James Madison Intermediate School	Effective: 06/30/18 21 years of service
Corio, Audrey – Bus Driver Education Center	Effective: 06/30/18 10 years, 7 months of service
Darraha, Patrick – Plumber Education Center	Effective: 07/31/18 21 years, 6 months of service
DeStefano, Lois – French Teacher Woodrow Wilson Middle School	Effective: 06/30/18 11 years, 5 months of service
Diehl, Anne – Grade 3 Teacher Woodbrook School	Effective: 06/30/18 21 years of service
Dzioba, Ann – Lunch Aide James Madison Intermediate	Effective: 06/30/18 21years, 5 months of service
McKnight, Ernestine – Security Guard John P. Stevens High School	Effective: 07/31/18 30 years, 10 months of service
Ramsey, Joan – Bus Driver Education Center	Effective: 06/30/18 13 Years of Service

Sarafconn, Laura – Social Worker
Education Center

Effective: 06/30/18
14 years, 9 months of service

Zapoticzny, Lynda – Principal
James Monroe School

Effective: 07/31/18
30 years, 9 months of service

3. APPOINTMENTS

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Cohen, Lauren Effective 04/23/18-06/30/18	\$40,000 (pro-rated) Kutztown University	Leave of Absence	Long Term Substitute Special Education Teacher FDR Building (for S. Coppola)
Sackie, Jamie Effective TBD-06/30/18	\$40,000 (pro-rated) Pace University	Leave of Absence	Long Term Substitute English Teacher Thomas Jefferson M.S. (for C. Caballero)
Strickland, Na'Dya Effective TBD-06/30/18	BA, Step 3 \$51,000 (pro-rated) Rutgers University	Retirement	School Nurse John Adams Middle School (for G. Howard)
<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Almonte, Christine Effective 04/16/18-6/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate (for S. Holmes-Starling)
Antonio, Deliane Effective 04/23/18-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide James Madison Primary (for C. DeAugustine)
Butta, Cecelia Effective 04/16/18-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide Lincoln School (for M. Thakare)
Giuliano, Craig Effective TBD-06/30/18	\$42,500 (pro-rated)	Resignation	Technology Specialist I Education Center (for V. Silverio)
Krupa, Matthew Effective 05/01/18-06/30/18	Step 1 \$38,391 (pro-rated)	Resignation	Custodian John Adams Middle School (3:00 pm to 11:30 pm) (for H. Velez Sr.)

Mondal, Joyee Effective 04/23/18-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide Lincoln School (for A. Dos Rios)
Nadimpalli, Neelima Effective TBD-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate (for R. Nayak)
Pastrana Hernandez, Bertha Effective 04/13/18-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide John Marshall School (for T. Cinquegrana)
Patel, Shilpaben Effective TBD-06/30/18	\$4,363 (pro-rated)	Resignation	Lunch Aide James Madison Primary (for S. Oberberger)

4. LEAVES OF ABSENCE

Employee ID# 108802 Education Center	Maternity-Revised Fed/NJ FMLA- Revised	With Pay Without Pay	04/10/18-05/11/18 05/12/18-06/30/18
Britman, Jane – School Secretary IIIB John Adams Middle School	Medical	With Pay	04/16/18-04/30/18
Coppola, Stephanie – Special Education Teacher FDR Building	Fed FMLA	Without Pay	03/14/18-06/12/18
Cooper, Ashley – Grade 2 Teacher Lincoln School	Medical Fed/NJ FMLA	With Pay Without Pay	06/06/18-06/30/18 09/01/18-11/04/18
Cowan, Joseph – Facility Manager Menlo Park School	Medical	With Pay	05/22/18-06/24/18
DeGeronimo, Craig – Custodian Benjamin Franklin School	Medical Medical	With Pay With Pay	05/22/18-06/30/18 07/01/18-08/22/18
Della Salla, Alysia – Grade 4 Teacher James Madison Intermediate School	Child Care- Revised	Without Pay & Benefits	04/14/18-06/30/18
Delmonaco, Karen – Physical Education Teacher Lincoln School	Personal	Without Pay & Benefits	09/01/18-06/30/19
Ganatra, Bharti – Paraprofessional Benjamin Franklin School	Medical	With Pay	03/29/18-04/30/18

George, Michael – Social Studies Teacher John P. Stevens High School	Military	With Pay	09/01/18-01/30/19
	Military	Without Pay	01/31/19-02/20/19
Guilfoyle, Kenneth – Custodian John Marshall School	Medical-Revised	With Pay	12/21/17-03/25/18
Hall, Charles – Custodian Thomas Jefferson Middle School	Medical	With Pay	01/09/18-01/24/18
	Medical-Revised	Without Pay	01/25/18-04/09/18
Heno, Amelia – Spanish Teacher Herbert Hoover Middle School	Maternity-Revised	With Pay	03/17/18-04/16/18
	Fed FMLA-Revised	Without Pay	04/17/18-04/27/18
	Fed/NJ FMLA	Without Pay	04/28/18-05/28/18
Jackson, Karen – Lunch Aide Lincoln School	Medical	With Pay	03/09/18-04/08/18
	Medical	Without Pay	04/09/18-06/30/18
Johnston, Breanne – Grade 3 Teacher Lincoln School	Medical	With Pay	05/29/18-06/30/18
	Fed/NJ FMLA	Without Pay	09/01/18-10/14/18
Kohlhepp, Kathryn – Gifted & Talented Teacher John Marshall School	Medical	With Pay	04/23/18-05/08/18
	Maternity	With Pay	05/09/18-05/17/18
	Fed/NJ FMLA	Without Pay	05/18/18-06/30/18
	Fed/NJ FMLA	Without Pay	09/01/18-10/19/18
	Child Care	Without Pay & Benefits	10/20/18-01/30/19
Kopac, Christopher – Facility Manager James Madison Primary School	Fed/NJ FMLA-Intermittent	Without Pay	03/28/18-06/30/18
Koppell, Leanne – Grade 1 Teacher John Marshall School	Child Care	Without Pay & Benefits	09/01/18-06/30/19
Landesman, Vicki – Special Education Teacher Edison High School	Medical	With Pay	03/29/18-05/23/18
Lin, Stephanie – Grade 1 Teacher James Monroe School	Fed FMLA-Intermittent	Without Pay	04/13/18-06/30/18
Masturzo, Patricia – Registered Nurse Edison High School	Medical	With Pay	04/13/18-05/06/18
Minitelli, Theresa – Special Education Teacher James Madison Primary School	Medical-Revised	With Pay	02/20/18-03/21/18
Mistry, Param – Computer Technician I Education Center	Military	With Pay	05/04/18-05/21/18

Murphy, Scott – Maintenance- Glazier/Tool Person Education Center	Medical	With Pay	04/09/18-05/17/18
Petrucci, Hope – Paraprofessional John Marshall School	Fed FMLA- Revised	Without Pay	03/23/18-05/07/18
Ramsey, Joan – Bus Driver Education Center	Medical-Revised	With Pay	03/01/18-05/03/18
Ronco, Teresa – Special Education Teacher Woodbrook School	Medical	With Pay	03/22/18-04/01/18
Rubiano, Leanne – Social Studies Teacher Edison High School	Medical Fed/NJ FMLA	With Pay Without Pay	05/21/18-06/30/18 09/01/18-11/25/18
Seyffart, Kathleen – Paraprofessional Menlo Park School	Medical-Revised Fed FMLA	With Pay Without Pay	01/24/18-05/03/18 05/04/18-06/30/18
Simpson, Anne – Music Teacher James Madison Intermediate School	Child Care	Without Pay & Benefits	09/01/18-06/30/19
Smith, Karen – Administrative Secretary – Enrollment Education Center	Medical Fed FMLA	With Pay Without Pay	03/13/18-03/25/18 03/26/18-05/06/18
Tagliareni, Donald – Custodian Lincoln School	Medical-Revised	With Pay	11/13/17-05/17/18
Teffenhart, Eileen – Visual Art Teacher Herbert Hoover Middle School	Fed FMLA	Without Pay	02/20/18-05/01/18

5. CHANGE OF STATUS

<u>CERTIFIED</u> <u>STAFF</u>	<u>From</u>	<u>Reason for</u> <u>Change</u>	<u>To</u>
Akavoor, Ajitha	Long Term Substitute English as a Second Language Teacher John Marshall School Effective 01/08/18-05/31/18 (for D. Slater)	Leave of Absence	Long Term Substitute English as a Second Language Teacher John Marshall School Effective 01/08/18-05/31/18 (for D. Slater) and

			Long Term Substitute English as a Second Language Teacher John Marshall School Effective 06/01/18-06/30/18 (for S. Rondinone)
Corsaro, Julia	Long Term Substitute Special Education Teacher Lindeneau School (for L. Ash) Effective 09/01/17-04/20/18	Leave of Absence	Long Term Substitute Special Education Teacher Lindeneau School Effective 09/01/17-06/30/18 (for L. Ash)
Fiorello, Jason	Spanish Teacher (1.2) J.P. Stevens High School Salary \$110,062 Effective 1/22/18-03/23/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$110,062 (pro-rated) Effective 1/22/18-06/30/18 (for A. Dziuban)
Keefe, Kristine	Spanish Teacher (1.2) J.P. Stevens High School Salary \$101,558 Effective 1/22/18-03/23/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$101,558 (pro-rated) Effective 1/22/18-06/30/18 (for A. Dziuban)
Lewis, Amy	Long Term Substitute Kindergarten Teacher Lindeneau School Effective 10/13/17-04/22/18 (for C. Gurnovich)	Leave of Absence	Long Term Substitute Kindergarten Teacher Lindeneau School Effective 10/13/17-04/22/18 (for C. Gurnovich) and Long Term Substitute Gifted & Talented Teacher John Marshall School Effective 04/23/18-06/30/18 (for K. Kohlhepp)
Malik, Mariam	Long Term Substitute Math Teacher Herbert Hoover M.S. Effective 09/01/17-04/08/18 (for D. Dal Pezzo)	Leave of Absence	Long Term Substitute Math Teacher Herbert Hoover M.S. Effective 09/01/17-06/30/18 (for D. Dal Pezzo)
Martinez, Maria	Spanish Teacher (1.2) J.P. Stevens High School Salary \$106,127 Effective 1/22/18-03/23/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$106,127 (pro-rated) Effective 1/22/18-06/30/18 (for A. Dziuban)

Mendez, Ana	Spanish Teacher (1.2) J.P. Stevens High School Salary \$69,200 Effective 1/22/18-03/23/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$69,200 (pro-rated) Effective 1/22/18-06/30/18 (for A. Dziuban)
Paull, Megan	Long Term Substitute Grade 4 Teacher James Madison Intermediate Effective 11/11/17-04/20/18 (for A. Della Salla)	Leave of Absence	Long Term Substitute Grade 4 Teacher James Madison Intermediate Effective 11/11/17-06/30/18 (for A. Della Salla)
Serrano-Vacca, Odalys	Spanish Teacher (1.2) J.P. Stevens High School Salary \$61,200 Effective 1/22/18-03/23/18		Spanish Teacher (1.2) J.P. Stevens High School Salary \$61,200 (pro-rated) Effective 1/22/18-06/30/18 (for A. Dziuban)
Silvestri, Lynette	Long Term Substitute Special Education Teacher James Monroe School Effective 10/23/17-04/22/18 (for K. Lombardo)	Leave of Absence	Long Term Substitute Special Education Teacher James Monroe School Effective 10/28/17-04/22/18 (for K. Lombardo) and Long Term Substitute Special Education Teacher Washington School Effective 04/23/18-06/30/18 (for J. Blaha)
Wilson, Sarah	Long Term Substitute English Teacher Edison High School Effective 11/27/17-04/27/18 (for A. Baer)	Leave of Absence	Long Term Substitute English Teacher Edison High School Effective 11/27/17-04/30/18 (for A. Baer) and Long Term Substitute English Teacher Herbert Hoover M.S. Effective 05/01/18-06/30/18 (for E. Jones)
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Giambra, Anthony	Custodian – Activities & Repairs (3:00 pm to 11:30 pm) J.P. Stevens High School Effective 07/01/17-06/30/18	Transfer	Custodian – Activities & Repairs (3:00 pm to 11:30 pm) J.P. Stevens High School Effective 07/01/17-03/25/18 and

			Custodian – Cleaning Attendant (6:00 am to 2:30 pm) J.P. Stevens High School Effective 03/26/18-06/30/18 (for A. Eberhardt)
Gillingham, James	Custodian (3:00 pm to 11:30 pm) J.P. Stevens High School Effective 07/01/17-06/30/18	Transfer	Custodian – Activities & Repairs (3:00 pm to 11:30 pm) J.P. Stevens High School Effective 04/24/18-06/30/18 (for A. Giambra)
Nayak, Rajani	Lunch Aide James Madison Int. Salary \$4,450 Effective 09/01/17-06/30/18		Lunch Aide James Madison Int. Salary \$4,450 Effective 09/01/17-03/26/18 and Paraprofessional (.5 FTE) FDR Building Salary \$9,002 (pro-rated) Effective 03/27/18-06/30/18 (for H. Patel)
Salazar, Maria	Custodian (3:00 pm to 11:30 pm) Menlo Park School Effective TBD-06/30/18		Custodian (3:00 pm to 11:30 pm) Menlo Park School Effective 04/09/18-06/30/18 (for K. Krivas)

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT</u> <u>SALARY</u>	<u>NEW</u> <u>SALARY</u>
Brogan, Elizabeth	HHM	05/01/18	15	\$102,222.00	\$102,712.00
Brown, Kenneth	EDH	05/01/18	22	\$109,044.00	\$109,534.00
Caverly, Lisa	TJM	05/11/18	19	\$103,558.00	\$104,029.00
Epstein, Amy	JAM	05/25/18	15	\$96,927.00	\$97,399.00
Floersch, Laura	JMP	05/19/18	21	\$104,693.00	\$105,165.00
Hong, Carol	JMI	05/11/18	21	\$106,624.00	\$107,105.00
Labanich, Kimberly	MEN	05/16/18	17	\$101,170.00	\$101,642.00
Guas, Heather	JPH	05/12/18	18	\$106,613.00	\$107,103.00
Frey, Diane	EDH	05/18/18	14	\$96,455.00	\$96,927.00
Grimshaw, Nicole	MAR	05/16/18	14	\$94,652.00	\$95,115.00
Kraemer, Marissa	LIN	05/01/18	14	\$96,455.00	\$96,927.00
Marois, Patricia	WWM	05/18/18	17	\$103,390.00	\$103,862.00
Meirama, Leslie	MEN	05/12/18	17	\$101,890.00	\$102,362.00
Moran, Carrie	WBR	05/08/18	14	\$102,132.00	\$102,627.00

Seybuck, Kimberly	MAR	05/16/18	17	\$101,390.00	\$101,862.00
Spearnock, Jaime	WBR	05/04/18	15	\$91,532.00	\$92,022.00
Ziolkowski, Jennifer	FDR	05/19/18	17	\$106,593.00	\$107,083.00
DIFFERENCE TOTAL					\$8,136.00

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Barasch, Michele	WAS	05/28/18	18	\$112,234.00	\$112,749.00
DIFFERENCE TOTAL					\$515.00

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2017-2018 SCHOOL YEAR

Teachers – State Certified \$90/day – County Certified \$80/day

Dare, Brianna	Dubois, Maria	Dwivedi, Yukti
Gabriel, Janet	Hughes, Thomas	Kanchi, Shirley
Karani, Minal	Martinez, Dianna	Nazario, Marissa
Patel, Leena	Quagliariello, Rosemarie	Rayadurgam, Lakshmi
Rosen, Marisa	Taiyebi, Mariam	Toto, Michela
Triolo, Danielle	Yurch, Merril	

8. 2018 EXTENDED SCHOOL YEAR* – EFFECTIVE 7/09/18 – 8/09/18 (BEN, FDR, JMP, JMI, MEN, MON, HHM, JPH) * Contingent upon enrollment/student need

TEACHERS (\$50.00/hr. – per ETEA contract)

Martinez, Lauren	Rodriguez, Karen	Shah, Boskie
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SPEECH/CHILD STUDY TEAM (\$50.00/hr. – per ETEA contract)

Both, Elissa	Khot, Heather
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CERTIFIED NURSES (\$50.00/hr. – per ETEA contract)

Ingram, Andrea	Mateicka, Marion	Montilus, Nicole
Suarez, Liza	Walters, Kristine	

PARAPROFESSIONALS (\$20.00/hr.)

Alvarez, Lauren	Arshad, Sajida	Ballon, Miguelangelo
Burzichelli, Jacqueline	Franey, Erin	Ford, Catherine
Kurani, Naina	Mauro, Deb	Nunziata, Melanie
Schimpf, Chelsea	Shazia, Amna*	Tiwari, Archana*
Ward, Sara	Weber, Timothy	Wilken, Sima
Zebrowski, Nicholas*		

LPN (\$25.00/hr.)

Denton, Dionne

*pending receipt of letter of intent for 2018-2019 school year

9. ESL SUMMER LITERACY ACADEMY – EFFECTIVE 06/25/18-07/20/18 (GRADES K-12) TITLE III FUNDED – (/EDH/JPH) – \$44.00/hr. (as needed contingent upon enrollment)
- TEACHERS
- | | | |
|----------------|--------------------|-----------------|
| Alexa, Dana | Bazan, Jessica | Boikess, Bruce |
| Goldberg, Kate | Mendoza, Alexandra | Milton, Jessica |
| Patel, Kalpana | Rullan, Geniris | |
10. ESL SUMMER TESTING FOR INCOMING STUDENTS – EFFECTIVE 06/21/18-08/31/18 EDUCATION CENTER (\$25.00 /hr.) *Contingent upon enrollment
- | | | |
|--------------------|----------------------|------------------------|
| Alexa, Dana | Ballon, Miguelangelo | Bazan, Jessica |
| Mendoza, Alexandra | Mendez, Ana | Paglia-Smolter, Regina |
11. EXTENDED DAY STEM PROGRAM – EFFECTIVE 04/01/18-06/08/18 - TITLE I/SIA GRANT FUNDED – LINDENEAU SCHOOL – \$35.00/hr. per 45 min. session – 3 days per week/not to exceed 30 days total (as needed contingent upon enrollment)
- | | | |
|----------------|---------------|---------------|
| Corsaro, Julia | Dwyer, Joseph | Perdomo, Gail |
| Volk, Jessica | | |
12. SUMMER SCHOOL - SECONDARY CREDIT/FAILURE RECOVERY EFFECTIVE 06/27/18-07/31/18 (EDH, JPH) *Contingent upon enrollment/course hours
- | | |
|--------------------------------|---------------------------------------|
| <u>SECRETARY (\$15.00/hr.)</u> | <u>SUPERVISOR (\$7,500 – Stipend)</u> |
| Tortajada, Nancy | Robertson, Robert |
| Lindquist, Lori | Zecchino, Nicholas |
- TEACHERS (\$44.00/hr.)
- | | | |
|---------------------|-------------------|----------------------|
| Accatatta, Kathleen | Berner, Russell | Biloholowski, Brooke |
| Burke, Amy | Donner, William | Gioffre, Vincent |
| Heinze, Christine | Jammal, Charles | Kirkpatrick, Karen |
| Lumsden, Michelle | McGuigan, Matthew | Murtagh, Brian |
| Sica, Robert | Smith, Herbert | Trainor, Katie |
- NURSE (\$44.00/hr.) EFFECTIVE 06/26/18 – 08/02/18 (EELC, EDH, and JPH)
- Matonis, Laura
13. SUMMER SCHOOL – MATH ACCELERATION (PROGRAMMING/PRECALCULUS) EFFECTIVE 06/26/18-08/01/18 – JPH - (44.00/hr) *Contingent upon enrollment/course hours
- | | |
|------------------|----------------|
| Giordano, Robert | Gonczy, Amanda |
|------------------|----------------|
14. SUMMER SCHOOL – STEM AP PREP BIOLOGY AND CHEMISTRY EFFECTIVE 06/26/18-07/27/18 – EDH - (44.00/hr)
- | | |
|-------------|--------------------|
| Hu, Jianzhi | Witkowski, Michele |
|-------------|--------------------|
15. SUMMER SCHOOL – ALGEBRA 1 (EDH/JPH) EFFECTIVE 06/26/18-08/02/18 (\$44.00/hr) *Contingent upon enrollment/course hours
- | | | |
|--------------|-----------------|---------------|
| Lalor, Emily | Magiuolo, Donna | Perdomo, Gail |
|--------------|-----------------|---------------|

16. SUMMER SCHOOL – SAT REVIEW (EDH/JPH) EFFECTIVE 06/28/18-07/24/18 (\$44.00/hr)
*Contingent upon enrollment/course hours

Cashin, Joseph

Curcio, Michelle

DiSporto, Lori

17. MIDDLE SCHOOL MATHEMATICS (PRE-ALGEBRA) SUMMER SCHOOL EFFECTIVE
06/26/18- 07/27/18 *Contingent upon enrollment/course hours

TEACHERS (\$44.00/hr) – Maximum of ten (10) hours each per week

Degnan, Alyson

Ryan, Kelly

18. MIDDLE SCHOOL LITERACY (AVID) SUMMER SCHOOL EFFECTIVE 06/26/18- 07/27/18
*Contingent upon enrollment/course hours

TEACHERS (\$44.00/hr) – Maximum of ten (10) hours each per week

Marasco, Shannon

Petersen, Kristin

19. SUMMER SCHOOL ALGEBRA I REFRESHER EFFECTIVE 06/26/18- 07/27/18 *Contingent upon
enrollment/course hours

TEACHERS (\$44.00/hr) – Maximum of ten (10) hours each per week

Tapia, Melissa

20. SUMMER LITERACY ACADEMY – EFFECTIVE 07/05/18- 07/31/18 – (LIN, MON) IDEA-B
(CEIS FUNDING) * Contingent upon enrollment

TEACHERS (\$44.00/hr.)

Abernathy, Lia

Adornetto, Angela

Altman, Jennifer

Aurelio, Amy

Barry, Naomi

Beni, Christine

Brack, Diane

Bussiere, Stephanie

Campo, Stephanie

Cash, Brianna

Chan-Hom, Eva

Cirillo, Darlene

DeFeo, Courtney

DeLeon, Nadia

DuHamel, Kimberly

Fischer, Dawn

Flamos, Caroline

Floersch, Laura

Frishman, Melanie

Frustol, Heidi

Gadson-Jackson, Kim

Giunta, Melissa

Gumienny, Jill

Hanlon, Mollie

Hollis, Ashley

Holloway, Amy

Hunter, Tracey

Kregeloh, Lauren

Linebarger, Leah

Mercuri, Karen

Miller, Ashley

Milton, Linda

Molle, Sara

Mosko, Lee

Napoliello, Jessica

Nuesa, Catherine

O'Brien, Dina

Pickton, Elisa

Posey, Janis

Sampson, Nicole

Sandler, Paula

Schaefer, Mary

Shutz, Stacey

Schwarz, Rochelle

Sciortino, Genna

Shah, Boskie

Sileski, Michele

Snee, Elizabeth

Steinhart, Malissa

Sussman, Ashley

Tornambe, Melissa

Travis, Kathleen

Triolo, Rosemarie

Vogel, Ruth

Wallitsch, Jennifer

Wechter, Colleen

Westcott, Theresa

SUBSTITUTES (\$44.00/hr.)

Elsamna, Susan

COMMUNITY LIASION – \$25/hr. – As needed 05/23/18-07/27/18

Ramos, Dora

21. COACHING APPOINTMENTS – 2017-2018 SCHOOL YEAR

<u>HIGH SCHOOL – SPRING</u>	<u>Paraprofessional</u>	<u>Stipend</u>
Unified Track Team – JPH	Mondano, Vincent	\$20/hr

22. 2017-2018 CO-CURRICULAR APPOINTMENTS

JOHN P. STEVENS HIGH SCHOOL

<u>PILOT CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Poetry Slam Club	Zazanis, Emily (10/01/17-01/18/18 – Full)	\$500.00
	Durso, Danielle (01/19/18-05/31/18 – Full)	

23. RESOLUTION ACCEPTING THE RESIGNATION OF RICHARD J. O’MALLEY

WHEREAS, Dr. Richard J. O’Malley (“Dr. O’Malley”) and the Edison Township Board of Education (the “Board”) are parties to an employment contract for the position of Superintendent for the period of April 1, 2015 through June 30, 2019 (the “Employment Contract”); and

WHEREAS, the Employment Contract may be terminated by, inter alia, resignation of Dr. O’Malley; and

WHEREAS, Dr. O’Malley has tendered a letter of resignation to the Board effective June 30, 2019; and

WHEREAS, the Employment Contract also requires the Board to provide notice of its intent to non-renew, accompanied by reasons, at least one (1) year prior to the expiration of the Employment Contract; and

NOW, THEREFORE,
BE IT RESOLVED
AS FOLLOWS:

- 1) that the Edison Township Board of Education accepts the resignation of Dr. Richard J. O’Malley terminating the Employment Contract effective June 30, 2019; and
- 2) that the Edison Township Board of Education is not renewing the Employment Contract for Dr. Richard J. O’Malley based upon his letter of resignation; and
- 3) The Board wishes him well in his future endeavors.

Mr. Shi asked for a motion to approve the Personnel Report. Mr. Errico made the motion, seconded by Mr. Brescher. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng,
Mr. Errico (Except Voted No on Resignation of Anne Diehl Only),
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: Mr. Errico – Resignation of Anne Diehl Only

The motion was carried

B. ADMINISTRATION

1. Termination of Insurance Broker Contracts

BE IT

RESOLVED: that the District terminates the Agreement, effective April 30, 2018, with Arthur J. Gallagher & Co., with offices at 707 State Road, Princeton, NJ 08540 as Broker of Record for Employee Health Benefits for the period from August 1, 2017 through July 31, 2018; and

BE IT FURTHER

RESOLVED: that the District terminates the Agreement with The Barclay Group, 202 Broad Street, PO Box 244, Riverton, NJ 08077 as the District’s Risk Manager Insurance Agent for the remainder of the 2017-2018 school year.

2. Appointment of Broker of Record – Employee Health Benefits

WHEREAS, the Edison Township Board of Education (the “Board”) desires to provide quality and cost-effective insurance services for the Edison Township School District (the “District”); and

WHEREAS, insurance, including the purchase of insurance and consulting services (“Service”) is an exception to the public advertisement and bidding requirements by virtue of N.J.S.A. 18A:18A-5(1), and in that it is considered an Extraordinary Unspecifiable Service (“EUS”); and

WHEREAS, the Public School Contracts Laws N.J.S.A. 18A:18A-5 requires that a resolution authorizing the contracting of “Extraordinary Unspecifiable Services” without competitive bids be adopted by the Board; and

WHEREAS, the Business Administrator has filed a Certificate with the Board certifying that the services are an “Extraordinary Unspecifiable Service” pursuant to N.J.S.A. 18A:18A-5; and

WHEREAS, the Board has solicited quotations from two vendors to provide Services; and

WHEREAS, the Board has reviewed the Proposals and has determined that the proposal of Alamo of the Alamo Insurance Group, Inc., (“Alamo”) to be in the best interest of the District, price and other factors considered.

NOW, THEREFORE,

BE IT RESOLVED: that the Edison Township Board of Education (“District”) hereby appoints the Alamo Insurance Group, Inc., (“Alamo”) with offices at 55 Flanagan Way, Secaucus, NJ for all of the District’s lines of insurance services, and specifically appoints Alamo as the District’s Broker of Record for Employee Benefits, and as the District’s Property and Casualty Risk Manager Insurance Agent for the period from May 1, 2018 through April 30, 2019 subject to the requirements set forth in the Resolution; and

BE IT FURTHER

RESOLVED: that Alamo shall provide a quote for insurance services with savings of at least one million, one hundred thousand dollars (\$1,100,000) for the District by July 1, 2018; and

- BE IT FURTHER RESOLVED: that Alamo has agreed to waive all fees and compensation until July 1, 2018, or when one million dollar savings is presented, whichever occurs first; and
- BE IT FURTHER RESOLVED: that Alamo agrees to negotiate in the furtherance of the one million dollar savings mandate without compromising levels of benefits or coverage limits as are currently in place in the District, otherwise known as “on an equal to or better basis”; and
- BE IT FURTHER RESOLVED: that Alamo agrees to perform all duties as employee Benefits Broker of Record, all lines of coverage and Risk Management Consultant Broker of Record, Property and Casualty Insurance at a -15% discount off current broker compensation known or unknown that are currently being paid in any and all lines of insurance coverage related to the Board; and
- BE IT FURTHER RESOLVED: that the Board and Alamo agree to negotiate compensation increases on a merit bases should Alamo’s performance exceed the one million, one hundred thousand dollars mandate (\$1,100,000); and
- BE IT FURTHER RESOLVED: that no compensation is due should Alamo fail to achieve the one million, one hundred thousand dollars (\$1,100,000) savings by July 1, 2018 and the Board con terminate the agreement with Alamo, by written notice pursuant to the terms of such agreement, and take the appropriate steps to appoint a new insurance broker; and
- BE IT FURTHER RESOLVED: that this appointment is being made without competitive bidding that the Board used the Extraordinary Unspecifiable Services (EUS) procurement process as defined in N.J.S.A. 18A:18A-37(1) and N.J.A.C. 5:34-2.1 et seq.; and
- BE IT FURTHER RESOLVED: that Alamo Insurance Group, Inc. will be compensated under the terms and conditions as specified in an Agreement to be prepared by the Attorney for the District; and
- BE IT FURTHER RESOLVED: that the Board President and Business Administrator/Board Secretary are hereby authorized to execute the Agreement on behalf of the Board; and
- BE IT FURTHER RESOLVED: that the notice of the appointment, including the nature of the contract, duration, services and amount shall be published in the Board’s official newspapers in accordance with N.J.S.A. 18A:18A-5a(1); and
- BE IT FURTHER RESOLVED: that this Resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

3. Appointment of Interim Anti-Bullying Coordinator

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Margaret Contaldi, director of Human Resources, as the Interim Anti-Bullying coordinator through June 30, 2018.

4. NJQSAC District Performance Review – 2017-2018 School Year (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the NJQSAC District Performance Review for the 2017-2018 School Year.

5. Revised 2018-2019 School Calendar (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Revised 2018-2019 School Calendar, as annexed hereto.

6. Removal From Rolls

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the following student be removed from the Rolls of the Board of Education effective immediately:

<u>STUDENT ID</u>	<u>SCHOOL</u>	<u>REASON</u>
2022699	JP Stevens HS	Moved

7. National School Nurse Day – May 9, 2018

WHEREAS, the school nurse performs valuable services for the children of our school district; and

WHEREAS, health care issues present one of the greatest challenges facing our society today; and

WHEREAS, the health needs of our children have always been the first priority of the school nurse; and

WHEREAS, the school nurse assists students to attain a high level of wellness; and

WHEREAS, the school nurse is a liaison between education and health care; providing a link between the school, home and community.

NOW, THEREFORE,
BE IT RESOLVED: that the entire Board of Education of Education, New Jersey (Middlesex County), hereby extend their gratitude and best wishes to all the nurses in our schools; and

BE IT FURTHER
RESOLVED:

that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey (Middlesex County) and a copy be sent to each school in the district.

Mr. Shi asked for a motion to approve the Administration Resolutions. Mr. Errico made the motion, seconded by Mr. Brescher. Mrs. Patel made a motion to split the appointment of the Broker of Records between Health and Risk Brokers, seconded by Mrs. Prasad-Madhukar. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mrs. Prasad-Madhukar, Mrs. Moroney

NAYS: Mr. Brescher, Mrs. Peng, Mr. Errico, Mrs. Ward, Mr. Shi

The motion was not carried.

Mr. Michaud took a roll call vote on the Administration Resolutions, and the result was as follows:

AYES: Mrs. Patel (Except Voted No on Items a. and b. Only);
Mr. Distefano (Except Voted No on Items a. and b. Only);
Mr. Brescher, Mrs. Peng, Mr. Errico, Mrs. Prasad-Madhukar,
Mrs. Ward, Mrs. Moroney (Except Voted No on Items a. and b. Only);
Mr. Shi

NAYS: Mrs. Patel – Items a. and b. Only; Mr. Distefano – Items a. and b. Only;
Mrs. Moroney – Items a. and b. Only

The motion was carried.

C. CURRICULUM & INSTRUCTION

1. Approval of BABES Program – 2018-2019 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Beginning Awareness Basic Education Studies (BABES) Program to the second grade student so the Edison Public Schools for the 2018-2019 school year.

2. Professional Development Documentation – April 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for April 2018, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Sabunas, Tina(RESCIND)	JAMS	4/10/18	Geometry Today Grades 8-12	New Brunswick, NJ	\$205.00	N/A	N/A	Professional Development
Kaplan, Shari	HHMS	5/03/18	Accelerate Your Students' Use of the Target Language	Middletown, NJ	\$239.00	N/A	N/A	Professional Development

Agmana, Eleanor	EHS	5/20/18-5/22/18	NJ Association for College Admission Counseling	Atlantic City, NJ	\$250.00	\$250.00	\$27.60	Professional Development
Donner, William	EHS	6/04/18	Garden State Summit	Lakewood, NJ	\$199.00	N/A	N/A	Professional Development
Shaw, Cathy (RESCIND)	Ed Center	6/24/18-6/27/18	International Society for Tech in Education	Chicago, IL	\$450.00	\$900.00	\$250.00	Professional Development
Davis, Nicole	JAMS	7/14/18-7/17/18	American School Counsel Association Conference-Reach for the Stars	Los Angeles, CA	\$365.00	\$400.00	N/A	Professional Development
Ellermann, Patricia	Ed Center	7/20/18-7/23/18	International Literacy Association 2018 Conference	Austin, TX	\$299.00	\$850.00	\$1,000.00	Professional Development
Mosley-Aviles, Maritza	Lindeneau	7/20/18-7/23/18	International Literacy Association 2018 Conference	Austin, TX	\$299.00	\$850.00	\$1,000.00	Professional Development
Wojcik, Kelly	Menlo Park	7/20/18-7/23/18	International Literacy Association 2018 Conference	Austin, TX	\$299.00	\$850.00	\$1,000.00	Professional Development
Boufford, Andrew	JPS	7/23/18-7/26/18	AP Summer Institute – Government	New Brunswick, NJ	\$1,025.00	N/A	N/A	Professional Development
Miller, Jonathan	JPS	7/23/18-7/26/18	A Summer Institute - Government	New Brunswick, NJ	\$1,025.00	N/A	N/A	Professional Development
Alfonzo, Richard	JPS	8/06/18-8/09/18	AP Summer Institute – Calculus BC	Edison, NJ	\$900.00	N/A	N/A	Professional Development
Manson, Howard	EHS	8/13/18-8/16/18	AP Summer Institute – Government	New Brunswick, NJ	41,025.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

* As per previously approved by the Superintendent of Schools

D. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students) :

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3005753	3/23/18	Somerset Academy SCESC	N/A	(21,560) Pro-rated	Student Withdrawn From District
3004048	3/05/18	Collier School	HOME INSTRUCTION	(21,488) Pro-rated	Placement Suspended (Student Hospitalized)
3006774	3/08/18	RUTGERS- University Behavioral Health Care	Bonnie Brae School	23,760 Pro-rated	IEP Team Decision
3024714	3/08/18	Herbert Hoover Middle School	Somerset Academy SCESC	21,560 Pro-rated	IEP Team Decision

3018228	3/09/18	Edison High School	Bergen County Special Services – SHIP Program at Midland Park	6,750 Out-of-County Fee		IEP Team Decision
3006428	3/13/18	Thomas Jefferson Middle School	RUTGERS-University Behavioral Health Care	25,132 Pro-rated		IEP Team Decision
3006428	4/02/18	RUTGERS-University Behavioral Health Care	N/A	(18,850) Pro-rated		Family Moved Out of Edison
3005659	3/02/18	John Adams Middle School	Bonnie Brae School	25,200 Pro-rated		DCPP Placement (Department of Child Protection and Permanency)
3022749	4/09/18	Residential Laurie Haven Group Home Student @ NuView Academy	Residential Laurie Haven Group Home Student @ YCS – George Washington School	Annual Tuition	District of Origin	Residential Laurie Haven Group Home Student – Change in Placement

E. FINANCE

1. Participation in Coordinated Transportation – ESCNJ

WHEREAS, the Edison Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness.

NOW, THEREFORE, IT IS AGREED: that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 5% for non-member districts, as presented to the Edison Board of Education as calculated by the billing formula adopted by the ESCNJ’s Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;

- b. Monthly billing and invoices;
- c. Computer print-outs of student lists for all routes coordinated by the ESCNJ;
- d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. Constant review and revision of routes;
- f. Provide transportation within three days or sooner after receipt of the written request; and
- g. Transportation as soon as possible after receipt of the formal written request;

It is further agreed that the Edison Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
- b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals must first be approved by the Edison Board of Education.
- III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2018 and June 30, 2019.
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

2. Participation in Coordinated Transportation – SCESC

WHEREAS, the Edison Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Somerset County Educational Services Commission (“SCESC”), hereinafter referred to as the SCESC, offers coordinated transportation services; and

WHEREAS, the SCESC will organize, provide and schedule routes to achieve the maximum cost effectiveness.

NOW, THEREFORE, IT IS AGREED: the Board will pay prorated contract costs, plus an administration fee of 4%, as presented to the Board as calculated by the billing formula adopted by the SCESC. The total amount to be charged to the Board will be adjusted based on actual costs. Payments will be due within 30 days of receipt by the district and deemed late after 60 days with an additional 1% fee for late payments. At the discretion of the SCESC, late fee charges may be waived for extenuating circumstances.

- 1) The SCESC will provide the following services:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;

- b. Monthly billing and invoices;
 - c. Computer print-outs of student lists for all routes coordinated by the SCESC;
 - d. All information necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - f. Constant/timely review and revision of routes;
 - g. Transportation as soon as possible after receipt of the formal written request;
 - h. Timely submission of contracts, contract renewals or contract addenda to the county office for approval.
- 2) It is further agreed that the Edison Board of Education will provide the SCESC with the following:
 - a. Copies of district policies as they relate to ride time or other specific transportation parameters;
 - b. Request for transportation on forms to be provided by the SCESC, completed in full and signed by authorized district personnel;
 - c. Forms will contain all necessary and relevant information, medical or otherwise, regarding individual student's condition and transportation needs;
 - d. Withdrawal from any transportation in writing, signed by authorized district personnel; and
 - e. Strict adherence to the established payment schedule.
 - 3) Additional Cost: All additional costs generated by unique requests, including but not limited to, mid-day runs or early dismissals, will be borne by the district making such request.
 - 4) It is understood that any change in the number of students being transported on each route, or changes in mileage during the course of the year will necessitate a reapportionment and adjustment of costs.
 - 5) The SCESC accepts no responsibility for assuring a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billings for the pupil's reserved seat will continue until the SCESC is otherwise notified, in writing, to delete the pupil from the assigned route.
 - 6) The SCESC will contract transportation each day while school or classes attended are in session unless the Board's district is closed due to weather conditions (snow, ice, flooding, etc.). The SCESC accepts no responsibility for defaults by transportation contractors; however, the SCESC will make every effort to reestablish transportation expediently.
 - 7) Other Services: The SCESC also provides coordinated regional bus maintenance services, safety training, and other related transportation services for an additional fee as a shared services program, the Board may participate at any time.
 - 8) Length of Agreement: This agreement and obligations and requirements therein shall be in effect between September 1, 2018 and August 31, 2019.
 - 9) Entire Agreement: This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

10) It is understood and agreed by the parties hereto that this agreement shall be without force and effect until it shall have been approved by the Executive County Superintendent of the County of Somerset and any additional County Superintendent, where applicable.

3. Designation of Colonial Life

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education designates Colonial Life as a voluntary life insurance policy provider for the Edison Board of Education, at no cost to the school district through payroll deductions, effective May 1, 2018 through April 30, 2019.

4. Non-Public School Security Aid Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2018, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
14132624	Keithwold Johnson Childcare	Supply Works	721.05
JRGF799	St. Helena School	CDWG	18,413.14
Q135033	Little Flower Montessori	Craftmaster Hardware	7,999.00
JSFC804	Apple Montessori	CDWG	2,482.30
JSFD024	Apple Montessori	CDWG	569.17

5. Non-Public Technology Initiative Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2018, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2204727594	Wardlaw Hartridge School	Apple Inc. Education	3,096.00
2204743259	John Kenney Child Care	Apple Inc.	647.00
2103187348	Wardlaw Hartridge School	Apple Inc. Education	179.00
JSBD729	Wardlaw Hartridge School	CDWG	225.69
2204723177	Little Treasurers Learning Ctr.	Apple Inc.	299.00

6. Change Order – Woodbrook Elementary School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change order for the Woodbrook Elementary School Addition:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>Woodbrook ES</u> Brockwell & Carrington	BC0009	9,680.73

7. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
Lindeneau ES	1 Nebulizer
Woodbrook ES	115 Library Books
H Hoover MS	8 Computers
	2 Laptops
	1 Overhead Projector
	1 DVD Video Player
	1 Printer
	3 LCD Projectors
	1 DLP Front Projector
	1 TVator Remote II
	1 Television
	2 Computer Monitors
	1 Copier

8. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated March 31, 2018 payable by Cycle Checks No. 142480 through No. 142921 inclusive, totaling \$27,863,854.50 from the Board of Education General Account in Investors Bank.

9. Transportation Report – April 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the April 2018 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>Renewals – To and From School – 2017-2018 School Year</u>				
BEN2	Durham	B Franklin ES	09/01/17-06/30/18	205.89 Aide - 65.00
BFKA	Barker	B Franklin ES	09/01/17-06/30/18	66.95
BFKP	Barker	B Franklin	09/01/17-06/30/18	66.95

<u>Special Education Jointure Runs – 2017-2018 School Year</u>				
TJM3	ESC	T Jefferson MS	02/28/18-06/30/18	260.00 Aide – 50.00
D110/WA4	ESC	Edison HS/Washington ES	03/07/18-06/30/18	260.00 Aide – 60.00
D07/D107	ESC	Edison HS/B Franklin ES	03/07/18-06/30/18	280.00 Aide – 50.00

<u>Displaced Student Jointure Runs – 2017-2018 School Year</u>				
MRHM	ESC	J Marshall ES	01/09/18-06/30/18	137.00
BENH	ESC	B Franklin ES	02/26/18-06/30/18	80.00 Aide – 30.00

<u>Special Education Student Run Renewals – 2017-2018 School Year</u>				
SSH	Barker	Somerset Hills	09/01/17-06/30/18	214.80 Aide- 51.00
MPW1	Barker	Menlo Park ES	09/01/17-06/30/18	229.85 Aide – 54.00
MPW2	Barker	Menlo Park ES	09/01/17-06/30/18	229.85 Aide – 54.00

<u>Special Education Student Run Revised Renewals – 2017-2018 School Year</u>				
JMPA	Barker	J Madison PS	09/01/17-06/30/18	245.90 Aide – 54.00
JMPP	Barker	J Madison PS	09/01/17-06/30/18	245.90 Aide – 54.00

<u>Regular Education Student Run Revised Renewals – 2017-2018 School Year</u>				
WVAM	Barker	Woodbridge VoTech	09/01/17-06/30/18	267.80
WW18	Barker	W Wilson MS	09/01/17-06/30/18	219.66

<u>Rescinded Regular Education Student Run – 2017-2018 School Year</u>				
WVAM	Barker	Woodbridge VoTech	09/01/17-06/30/18	265.80
WW18	Barker	W Wilson MS	09/01/17-06/30/18	189.57

<u>Rescinded Special Education Student Run – 2017-2018 School Year</u>				
JMPA	Barker	J Madison PS	09/01/17-06/30/18	219.82 Aide – 54.00
JMPP	Barker	J Madison PS	09/01/17-06/30/18	219.80 Aide – 54.00

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Annum/Aide</u>
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<u>Special Education Student Run – 2017-2018 School Year</u>				
VCM	Seman Tov	Neptune Career Center Shuttle	09/01/17-06/30/18	1,569.00

Mr. Shi asked for a motion to approve the Curriculum and Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Moroney made the motion, seconded by Mr. Distefano. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng, Mr. Errico,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None The motion was carried.

IX. COMMITTEES

1. Curriculum & Technology Committee

The Curriculum & Technology Committee met at 9:00 A.M. on April 12, 2018 at the Education Center.

In attendance were: Beth Moroney, Shannon Peng, Falguni Patel, Shivi Prasad-Madhukar, Dr. Richard O'Malley, Debra Gulick, Baninder Mahabir, Dena Feldman and Douglas Stokes

Discussion:

- Elementary Math Pilot and Plans for 2018-2019 – A new math program will be introduced during the 2018-19 school year at the elementary level, called *Investigations 3*. All students will receive hard copy workbooks. There is also an online component. This will replace Ten Marks (Grades 3-5: Online only) and Math in Focus (K-2: Both online and textbook). The decision to introduce the program was taken after thorough research and investigation led by elementary Math supervisors and administration. The investigation committee comprised of all stakeholders and included teachers. The program was piloted in three buildings for one full year. Teachers will receive professional development and their materials this spring.
- Math Textbooks – There was a lengthy discussion regarding the use of online textbooks in math courses. The Committee discussed the discovery math program in particular. The program was introduced during the 2017-18 school year at the middle school level as a pilot. If successful, the program would have also been introduced at the high school level. However, given significant apprehension about the program and issues brought to the CTC in its fall 2017 meeting, decision was taken to “not” introduce the new program at the high school level. To discuss future course for middle school and as a follow-up, the CTC met with students at Woodrow Wilson Middle School during December 2017 to get their feedback on the program.

During the meeting held on April 12, 2018 the decision was taken to wean the program in an expedited and cost-effective manner with seamless transition and minimal disruption. The administration is looking into ways this can be done. One of the options being explored include using traditional hardcopy textbooks as a primary source of learning and using discovery math as supplementary source for the 2018-19 school year. The administration will use the coming weeks to form a committee of experts (teachers, supervisors, etc.) to study the future course of math at the middle school level. Since buying new textbooks will involve at about \$500,000 in expenditure, the committee decided it was prudent to introduce a program that is deemed highly effective after thorough investigation before rushing into the expenditure.

To summarize: Additional information will be collected so that a recommendation can be made for a text series, which includes print and online materials, rather than online alone. Currently, all students have access to online and print sources.

- Summer School – Summer School and Summer Enrichment programs will open soon. Details of the payment procedures for parents to be able to pay online are being finalized. A limited number of high achieving Grade 7 Pre-algebra students have been invited to move up a level by enrolling in Algebra I programs during the summer.
- World Language – Hindi: The committee reviewed the data regarding the request to extend the Hindi program for one more year. During the 2017-18 school year, the Board of Education voted unanimously to discontinue the Hindi program at the High School Level from 2018-19 school year onwards. This was done primarily because of statistics presented on declining enrollment. There are only 29 sophomores enrolled in Hindi during the 2017-18 school year, which is far below the other languages. However, after considering facts about the importance of three-years of language study for college admissions, etc., board members agreed that students wanting to pursue a third year of Hindi should not be denied access to the course. The administration is seeking to hire a certified teacher who could teach the course during the upcoming school year. This will involve finding a part-time position in the budget for the 2018-19 school year, which will be the final year of offering Hindi.
- AP Tests – The committee reviewed the district’s practice and reasons for offering AP tests for only those courses which are offered as classes in the district. The students need to be prepared when the course is offered. The committee also discussed cautioning parents about having their children prepare outside of school for AP tests. The AP curriculum used in Edison schools is updated and approved annually. Currently, Edison Public Schools offer 27/38 tests available through the College Board.

2. Finance & Facilities Committee

The Finance and Facilities Committee meet on March 28, 2018 at 9:30 A.M. at the Education Center.

In attendance were: Richard Brescher, Jingwei “Jerry” Shi, Theresa Ward, Paul Distefano, Dr. Richard O’Malley and Daniel P. Michaud

Discussion:

- Ken Karle of LAN Associates discussed the possibility of constructing modular classrooms at the FDR School. He explained the process and estimated timelines. The board requested that LAN prepare a proposal for their services to draft plans and engineering specifications for an addition to the FDR School. The plan is to construct as many modular classrooms onto the FDR School that the \$2.5 million, that is allocated in the 2018-2019 budget, will support.
- Mr. Karle updated the committee on the status of the wetlands evaluation on the property between John P. Stevens High School and John Adams Middle School. LAN is waiting for the DEP to inspect the area and they anticipate that the DEP will allow the district to build on a section of the property adjacent to John P. Stevens High School which would be large enough to build a school with the relocation of some JPS athletic fields and the tennis courts. LAN will update the board once the DEP report is received.
- Ron Wendroff of A.J. Gallagher presented the district’s health claims history to date and the progress in attaining renewal rates for the 2018-2019 school year.
- Luis Alamo and Raquel Cagley of Alamo Insurance Group made a presentation to the committee outlining some of the services that they feel they could provide to the district.

The meeting adjourned at 12:55 P.M.

3. Finance & Facilities Committee

The Finance and Facilities Committee meet on April 17, 2018 at 8:30 A.M. at the Education Center.

In attendance were: Richard Brescher, Jingwei “Jerry” Shi, Theresa Ward, Paul Distefano, Dr. Richard O’Malley and Daniel P. Michaud

Discussion:

- The committee discussed the two RFP proposals received from insurance brokers Alamo Insurance Group and Arthur J. Gallagher & Co. The pros and cons of each proposal were evaluated. The committee will make a recommendation at the April caucus meeting.
- The district had issued an RFP for OT/PT & Speech Services. They were due by Friday, April 13, 2018. There were 17 proposals received. The committee asked to have Assistant Superintendent for Pupil/Special Services review the proposals and recommend the three most qualified and cost effective vendors. The committee will review and possibly interview the finalists before making a recommendation to the Board.
- The committee discussed and approved the addition of Colonial Life Insurance as an approved vendor for voluntary life insurance for the employees, which would be a payroll deduction for any applicable premiums.
- The committee discussed the proposed 2018-2019 school budget. The committee directed the administration to cut \$750,000 from the proposed budget prior to the May 2, 2018 budget hearing.

The meeting adjourned at 10:20 A.M.

4. Food Service Committee

The Food Service Committee met at 5:00 P.M. on April 18, 2018 at the Education Center.

In attendance were: Shivi Prasad-Madhukar (Board Member), Daniel P. Michaud (BA/BS), Richard Pepe (Assistant BA/BS), Patricia Allegretto, Mindy Repke, Sean Walsh and Stephanie DeSantis (Chartwells), Janine Sharlow (Lincoln ES), Casey Kennette (J Madison IS), Gerald Tenebruso (B Franklin ES), Katherine King and Brianne Skriloff (J Marshall ES), Tina LoCastro (Menlo Park ES), Nereo Rossi (J Monroe ES), Cyndi Tufaro (Lindeneau ES), Cindy Meisner (ML King ES), Sue Cox (J Madison PS), Theresa Toth (H Hoover MS), Susan Seago (J Adams MS), Pilar Knoll (T Jefferson MS) and Maureen LaMarca (W Wilson MS)

- Sean Walsh, Chartwells Residential Manager, showed a power point presentation that illustrated the 5 basic lunch components: protein, grain, fruit, vegetable and milk. Students must take at least three of the components in order for the meal to be considered a reimbursable lunch. He discussed the federal guidelines regarding nutrition requirements.
- The district receives funding from the federal and state lunch program for free, reduced and paid lunches, as long as they qualify as a reimbursable lunch.
- Mr. Walsh also discussed the district’s breakfast program and asked all schools to encourage the students to participate in the breakfast program, especially the students who qualify for free or reduced lunch. He stated that the current participation rates are: (1) Elementary Schools – 19%; (2) Middle Schools – 16% and (3) High Schools – 6%.

- The school representatives discussed the following topics:
 1. The nutrition facts listed on the Nutrislice application are not always accurate.
 2. James Madison Primary School educates some of the youngest students in the district, preschool through 2nd grade. The lunch menus could be specialized for younger students.
 3. There was a discussion about the kitchen facilities at the elementary schools and questions about whether there was any possibility to upgrade or renovate some of the kitchen prep and serving areas.
 4. There was a discussion regarding the beautiful new kitchen and cafeteria at Woodbrook School.
 5. Some schools requested that more variety of vegetarian main dishes be available for the students.
 6. Some schools inquired why Chartwells discontinued Domino Days, which was very popular with the students. Chartwells explained that there were many problems with delivery times.

The meeting adjourned at 5:51 P.M.

5. Overcrowding Committee

The Overcrowding Committee met at 6:00 P.M. on March 28, 2018 at Thomas Jefferson Middle School.

In attendance were: Ralph Errico, Richard Brescher, Beth Moroney, Falguni Patel, Dr. Richard O'Malley, Daniel P. Michaud and about 25 members of the public.

Discussion:

- Mr. Errico reviewed some of the suggestions and questions from the last meeting:
 1. Wetlands Evaluation of the Property between John P. Stevens High School and John Adams Middle School. They are awaiting a DEP inspection and response for determining the space available to be built upon.
 2. Class sizes and district goals – Class sizes vary between schools; however, the average class sizes range from 26-30 students and the district goal is to reduce class sizes to no more than 25 per class.
 3. Building onto existing schools – The Board is considering trailers and modular classroom additions currently as a short term solution but are continuously investigating the possibility of adding onto schools and the possible funding mechanisms.
 4. Adding second floors onto existing schools – Except for some of the more recent school additions, the existing schools were not built to hold a second floor. Structural engineers would have to evaluate whether the schools could be reinforced to hold a second floor, in addition, until a proposed second floor is enclosed, the staff and students would have to be vacated from the first floor.
 5. Stelton Center – The Stelton Community Center lot is about 2.8 acres but is designated as park land property and therefore cannot be used as a school site at this time.
 6. Redistricting – Not a popular solution and with nearly every school at or over capacity, there is no viable location to redistrict students.
 7. Split Sessions – Not a popular solution and would cause numerous concerns for parents and staff regarding school times, child care issues, contractual obligations, transportation services and costs, etc.
 8. Twelve Month Schools – All schools would then require air conditioning, which would cost millions of dollars and the current ten-month collective bargaining agreements would have to be renegotiated to include July and August into their work year.

9. State Aid – Based on the current state aid formula, the Edison Board of Education has been \$23 million short of their full funding and were anticipating a substantial increase this year based on Governor Murphy’s State of the State Address. The actual increase was only \$729,000. Unfortunately, the lack of state aid continues to place about 89% of the school budget funding on the local taxpayers. The committee encourages the Edison residents to continue their correspondence with all legislators to keep the pressure to fairly fund Edison Township.
- Comments that were brought up by the public:
 1. Build a ninth grade annex at both high schools and construct parking decks.
 2. Check the availability of property at Rutgers and the GSA property on Woodbridge Avenue.
 3. Mrs. Moroney suggested adjusting the school schedules to stagger the class changing times.
 4. Partner with private schools, such as Guardian Angels, St. Matthew’s and Our Lady of Peace.
 5. Check on the PSE&G property on Silver Lake Avenue.
 6. Try to obtain corporate sponsors, such as Amazon.
 7. Concerns regarding multiple families living in single family homes.

The meeting adjourned at 6:47 P.M.

X. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Budget Hearing/Personnel Meeting
Date – Wednesday, May 2, 2018
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event – Caucus Meeting
Date – Wednesday, May 16, 2018
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event – Public Meeting
Date – Monday, May 21, 2018
Location – John P. Stevens High School (Auditorium)
Time - 7:00 P.M.

XI. BOARD MEMBERS – OPEN DISCUSSION

Mr. Errico asked when the 2018-2019 School Budget will be available for the public.

Mrs. Moroney mentioned that the John P. Stevens High School induction of the Hall of Honor will be held this coming Thursday.

Mrs. Ward reminded everyone to attend the annual C.A.R.E. Walk this coming Sunday at 9:00 A.M. at Edison High School. She also reported that the Edison High School PTSO will hold their Flea Market on April 28th and informed everyone that the Edison Arts Society will show the art work of the Edison Middle Schools at the Art Gallery in the Municipal Complex this month. In closing, she reminded everyone that April is Autism Month, as well as Abused Child Month.

Mr. Shi reported that last Friday he attended the John P. Stevens High School Jazz Festival, stating that it was a fabulous show with both Edison High School and John P. Stevens High Schools students participating. And the grand finale was a representative of each school playing with the professionals.

XII. PUBLIC COMMENTS

A resident asked the Board to extend the Hindi program one more year.

Carol Bodofsky, resident, commended the students that are to be honored on the student recognition nights.

Elizabeth Conway, resident, questioned the elementary math program and questioned the two extended days on the school calendar.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this April 23, 2018 public meeting of the Edison Board of Education at 9:05 P.M. Mr. Errico made the motion, seconded by Mr. Distefano and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary
DPM:jmc