

I. CALL TO ORDER/FLAG SALUTE

The October 15, 2018 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 7:00 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ 08817.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mrs. Beth Moroney, Vice-President, Mrs. Theresa E. Ward, Mrs. Shivi Prasad-Madhukar, Mr. Ralph Errico, Mrs. Shannon Peng, Mr. Richard Brescher, Mr. Paul Distefano and Mrs. Falguni N. Patel

Also in attendance were Mrs. Margaret E. Contaldi, Acting Superintendent/Director of Human Resources, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 8 & 24th & August 28th, 2018.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. APPROVAL OF MINUTES – SEPTEMBER 24, 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the September 24, 2018 Public Meeting.

V. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of August 31, 2018 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2018-2019 school year.

Mr. Shi asked for a motion to approve the Minutes of the September 24, 2018 Public Meeting and the Board Secretary’s Report. Mr. Brescher made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng,
Mr. Errico (Except Abstained on Minutes Only),
Mrs. Prasad-Madhukar, Mrs. Ward (Except Abstained on Minutes Only),
Mrs. Moroney, Mr. Shi

ABSTAINED: Mr. Errico – Minutes Only, Mrs. Ward – Minutes Only

NAYS: None The motion was carried.

VI. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

VII. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Bhattacharjee, Rupa – Lunch Aide James Madison Intermediate School	Effective: 10/02/18 Reason: Personal
Conley, Lorraine – Lunch Aide John Marshall School	Effective: 10/05/18 Reason: Personal
Desantis, Donnamarie – Newspaper Club Lindeneau School	Effective: 10/05/18 Reason: Rescind
Jawdekar, Kritika – Science Teacher John P. Stevens High School	Effective: 10/12/18 Reason: Personal
Jones, Kerry – Brain Buster Club John Marshall School	Effective: 10/01/18 Reason: Personal
Modzelewski, Amy – Girls Basketball Coach John P. Stevens High School	Effective: 10/05/18 Reason: Personal
Mozingo, Michael – Custodian Thomas Jefferson Middle School	Effective: 10/05/18 Reason: Personal
McBrierty, Brian – Wrestling Coach Thomas Jefferson Middle School	Effective: 10/03/18 Reason: Personal
Rogers, Rashedia – Security Guard Herbert Hoover Middle School	Effective: 10/04/18 Reason: Rescind
Selvakumar, Kamakshi – Lunch Aide John Marshall School	Effective: 10/31/18 Reason: Personal

Suydam, Jonathan – Security Guard
John Marshall School
Effective: 10/12/18
Reason: Personal

Tambini-McCann, Christine – Lunch Aide/Breakfast Aide
Lindeneau School
Effective: 09/28/18
Reason: Personal

Thompson, Albertina – Lunch Aide
Woodbrook School
Effective: 10/19/18
Reason: Personal

Torres, Jose – Security Guard
Lindeneau School
Effective: 09/28/18
Reason: Personal

2. RETIREMENTS

Blaustein, Nancy – Grade 1 Teacher
Benjamin Franklin School
Effective: 01/31/19
18 years, 2 months of service

Rodriguez, Karen – Special Education Teacher
Edison High School
Effective: 12/31/18
18 years, 3 months of service

Wilton, Diane – Principal
Martin Luther King School
Effective: 12/31/18
12 years of service

3. APPOINTMENTS - employment verification pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Buckley, Kathleen Effective 09/25/18-02/13/19	\$40,000 (pro-rated) University Northern Colorado	Leave of Absence	Long Term Substitute Grade 1 Teacher James Madison Primary School (for A. Poppen)
Burton, Caitlin Effective 10/15/18-01/31/19	\$40,000 (pro-rated) University of Delaware	Leave of Absence	Long Term Substitute School Counselor John Adams Middle School (for E. Polizzi)
Deritis, Christopher Effective 09/27/18-12/21/18	\$40,000 (pro-rated) The College of New Jersey	Leave of Absence	Long Term Substitute Social Studies Teacher Herbert Hoover Middle School (for N. Coles)
Larkin, Paige Effective 10/22/18-01/30/19	\$40,000 (pro-rated) Towson University	Temporary Reassignment	Long Term Substitute English Teacher John Adams Middle School (for A. Hickman)

Pacheco, Jacqueline Effective 10/29/18-06/30/19	BA, Step 10 \$72,700 (pro-rated) Rutgers University	New Position from 17-18 Budget	District Nurse Education Center (New Position)
Robertson, Michelle Effective 01/02/19-06/30/19	MA, Step 3 \$54, 605 (pro-rated) Grand Canyon University	New Position from 18-19 Budget	Special Education Teacher (ICR) James Madison Primary School (New Position)
Sesta, Michelle Effective 09/24/18-06/30/19	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute Grade 2 Teacher James Madison Primary School (for K. Fernandez)
Szegeti, Cassandra Effective 10/15/18-01/31/19	\$40,000 (pro-rated) Immaculata University	Leave of Absence	Long Term Substitute Special Education Teacher Benjamin Franklin School (for J. Coughlin)
<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Androvich, Christopher Effective 10/01/18-06/30/19	Step 1 \$36,638 (pro-rated)	New Position	Security Guard Benjamin Franklin School
Aggarwal, Surbhi Effective 10/15/18-06/30/19	Step 1, BA \$19,005 (pro-rated)	Retirement	Paraprofessional Edison High School (for M. Grieco)
Donner, Amy Effective 10/09/18-06/30/19	Step 1 \$18,872 (pro-rated)	Resignation	Library Aide James Monroe School (for V. Beal)
Epps, Robert Effective TBD – 06/30/19	Step 1 \$36,638 (pro-rated)	Resignation	Security Guard Lindeneau School (for J. Torres)
Flood, Tina Effective 10/22/18-06/30/19	Step 1 \$36,034 (pro-rated)	Retirement	School Secretary III John P. Stevens High School (for M. Azzara)

Muscillo, Caterina Effective TBD-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide James Madison Primary School (for J. Shah)
Solares, Henry Effective 10/31/18-06/30/19	Step 1 \$36,034 (pro-rated)	New Position	Security Guard Woodbrook School

4. LEAVES OF ABSENCE

Aravena, Nicole – Grade 5 Teacher Benjamin Franklin School	Maternity- Revised	With Pay	09/01/18-10/11/18
	NJ FMLA- Revised	Without Pay	10/12/18-12/17/18
Blaustein, Nancy – Grade 1 Teacher Benjamin Franklin School	Medical	With Pay	11/05/18-12/20/18
Coughlin, Jennifer –Special Education Teacher Benjamin Franklin School	Medical	Without Pay & Benefits	11/25/18-01/31/19
Coyle, Robert – English Teacher John Adams Middle School	Medical	With Pay	09/12/18-10/08/18
Darby Peggy- Bus Driver Education Center	Medical-Revised	With Pay	10/08/18-10/31/18
Daniewicz, Kimberly – Secretary IIIB Benjamin Franklin School	Medical	With Pay	09/07/18-10/04/18
DeFeo , Courtney –Grade 1 Teacher Woodbrook School	Medical-Revised	With Pay	09/01/18-09/11/18
	Maternity- Revised	With Pay	09/12/18-11/11/18
	NJ FMLA- Revised	Without Pay	11/12/18-01/30/19
DiFazio, Toni –Assistant Principal James Madison Intermediate School	Maternity- Revised	With Pay	09/25/18-11/06/18
	NJ FMLA- Revised	With Pay	11/07/18-11/20/18
	NJ FMLA- Revised	Without Pay	11/21/18-01/29/19
Gergits, Rhonda -Secretary 3B Herbert Hoover Middle School	Medical	With Pay	09/24/18-10/03/18

Governale, Carol – Bus Aide Education Center	Medical	With Pay	10/01/18-10/30/18
Jawdekar, Kritika – Science Teacher John P. Stevens High School	Medical	Without Pay & Benefits	10/01/18-10/12/18
Leight, Caroline –Grade 3 Teacher Lincoln School	Medical	With Pay	01/22/19-01/28/19
	Maternity	With Pay	01/29/19-02/01/19
	Medical	Without Pay & Benefits	02/04/19-05/17/19
Maney, Eric – Social Studies Teacher Thomas Jefferson Middle School	Military	With Pay	09/07/18-09/21/18
Romero, Kimberly - School Counselor Woodbrook School	NJ FMLA	Without Pay	01/02/19-03/26/19
Rudanovic, Beverly – Bus Driver Education Center	Medical-Revised	With Pay	09/01/18-10/07/18
Seymour, Dana – Special Education Teacher FDR Building	Medical-Revised	With Pay	09/19/18-10/01/18
	Maternity- Revised	With Pay	10/02/18-11/13/18
	NJ FMLA- Revised	Without Pay	11/14/18-02/05/19
Shjarback, Jane – Administrative Secretary-Human Resources Education Center	NJ FMLA- Intermittent	Without Pay	09/04/18-06/30/19
Westcott, Theresa – Grade 4 Teacher James Monroe School	Medical	With Pay	02/05/19-02/09/19
	Maternity	With Pay	02/10/19-03/12/19
	Fed/FMLA	Without Pay	03/13/19-03/24/19
	NJ FMLA	Without Pay	03/25/19-05/06/19

5. CHANGE OF STATUS

<u>ADMINISTRATOR</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Swayze, Catherine	Supervisor – Special Services Education Center Salary \$145,326 Effective 07/01/18-06/30/19	New Position	Supervisor – Special Services Education Center Effective 07/01/18-01/01/19 And Assistant Principal FDR Building/Early Learning Center Salary \$147,886 Effective 01/02/19-06/30/19

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Bellaran, Janet	Health and Physical Education Teacher (1.0) John Adams Middle School Salary \$106,386 Effective 09/01/18-06/30/19	Enrollment	Health and Physical Education Teacher (1.2) John Adams Middle School Salary \$114,586 Effective 09/01/18-06/30/19
Gonzalez, Esperanza	World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-01/30/19	Revised End Date	World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/04/19 (for A. Dziuban)
Grzybowski, Brian	Health and Physical Education Teacher (1.12) John Adams Middle School Salary \$108,393 Effective 09/01/18-06/30/19	Revised FTE	Health and Physical Education Teacher (1.08) John Adams Middle School Salary \$106,753 Effective 09/01/18-06/30/19
Hickman, Angelique	English Teacher John Adams Middle School Salary \$104,473 Effective 09/01/18-10/10/18 and Elementary Assistant Principal Lincoln School Salary \$106,934 Effective 10/11/18-02/15/19 (for T. DiFazio) and English Teacher John Adams Middle School Salary \$104,473 Effective 02/16/19-06/30/19	Leave of Absence	English Teacher John Adams Middle School Salary \$104,473 Effective 09/01/18-10/23/18 and Elementary Assistant Principal Lincoln School Salary \$106,934 Effective 10/24/18-02/15/19 (for T. DiFazio) and English Teacher John Adams Middle School Salary \$104,473 Effective 02/16/19-06/30/19
Keefe, Kristine	World Language Teacher (1.2) J.P. Stevens High School Effective 09/01/18-01/30/19	Revised End Date	World Language Teacher (1.2) J.P. Stevens High School Effective 09/01/18-02/04/19 (for A. Dziuban)
Marzulla, Alexandra	World Language Teacher (1.2) J.P. Stevens High School Salary \$86,055 Effective 09/01/18-06/30/19	Salary Change	World Language Teacher (1.2) J.P. Stevens High School Salary \$85,755 Effective 09/01/18-06/30/19

Mendez, Ana	World Language (1.2) J.P. Stevens High School Effective 09/01/18-01/30/19	Revised End Date	World Language (1.2) J.P. Stevens High School Effective 09/01/18-02/04/19 (for A. Dziuban)
Mercado, Daniel	Special Education Teacher (1.0) John P. Stevens High School Salary \$56,000 Effective 09/01/18-06/30/19	Revised FTE	Special Education Teacher (1.2) John P. Stevens High School Salary \$64,200 Effective 09/01/18-06/30/19
Serrano-Vacca, Odalys	World Language (1.2) J.P. Stevens High School Effective 09/01/18-01/30/19	Revised End Date	World Language (1.2) J.P. Stevens High School Effective 09/01/18-02/04/19 (for A. Dziuban)
Shahid, Shaheena	Teacher - English as a Second Language John P. Stevens High School/Woodrow Wilson Middle School Effective 09/01/18-06/30/19	Location Revision	Teacher - English as a Second Language John P. Stevens High School/Edison High School (for S. Palawat) Effective 09/01/18-06/30/19
Soto, Jesse	Long Term Substitute Special Education Teacher Lincoln School Effective TBD-06/30/19	Start Date	Long Term Substitute Special Education Teacher Lincoln School Effective 09/24/18-06/30/19
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Smith, Karen	Administrative Secretary- Enrollment Education Center Effective 07/01/18-06/30/19	Transfer	Administrative Secretary- Transportation Education Center Effective 07/01/18-09/30/18 and Administrative Secretary - Human Resources Education Center Effective 10/01/18-06/30/19 (New Position)
Wallner, Nicholas	Custodian/Flex Woodrow Wilson Middle School Effective 09/01/18-06/30/19		Custodian/Flex Woodrow Wilson Middle School Effective 09/01/18-TBD And Custodian Woodrow Wilson Middle School Effective TBD-06/30/19

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Almanzar, Eloisa	WWM	11/19/18	17	\$101,420	\$101,892
Bruckenstein, Robin	WWM	11/20/18	23	\$112,238	\$112,733
Busse, Suzanne	WAS	11/15/18	24	\$103,109	\$103,473
Coppola, Danielle	TJM	11/17/18	18	\$108,343	\$108,833
Anselmo, Rebecca	TJM	11/22/18	14	\$96,455	\$96,927
Deluca, Kimberly	MEN	11/01/18	17	\$102,640	\$103,112
Drake, Patricia	HHM	11/12/18	22	\$83,210	\$83,580
Bienvenue, Melissa	TJM	11/06/18	14	\$98,794	\$99,275
Gracia, Tayler	HHM	11/22/18	21	\$106,943	\$107,415
Grajko, Jennifer	HHM	11/11/18	18	\$108,281	\$108,775
Guzzi, Judith	BEN	11/08/18	25	\$103,473	\$103,926
Harris, Lynn	EDH	11/01/18	20	\$101,250	\$102,158
Heck, Wendy	MAR	11/29/18	22	\$102,111	\$102,565
Kelly, Colleen	WWM	11/01/18	17	\$103,140	\$103,612
Kelly, Rebecca	HHM	11/20/18	18	\$106,363	\$106,853
Leshnower, Sabrina	FDR	11/11/18	17	\$101,420	\$101,892
Leuin, Jennifer	WWM	11/17/18	22	\$105,915	\$106,386
Luminello, Lorie	HHM	11/05/18	18	\$100,773	\$101,236
Coyne, Kristen	WAS	11/01/18	15	\$96,854	\$97,308
Jones, Kerry	MAR	11/01/18	15	\$96,365	\$96,828
Labella, Jennifer	WBR	11/16/18	15	\$95,865	\$96,328
Marmion, Karen	MAR	11/24/18	17	\$98,481	\$98,935
Marques, Angela	JMP	11/11/18	17	\$102,140	\$102,612
Marzano, David	JPS	11/20/18	23	\$106,386	\$106,858
Mattos, John	HHMS	11/24/18	24	\$106,858	\$107,330
Mooney, Christine	JPS	11/28/18	18	\$102,612	\$103,084
Nepote, Gina	TJMS	11/05/18	20	\$109,259	\$110,249
Newton-Neal, Kimberly	TJMS	11/10/18	22	\$103,050	\$103,512
Nuzzo, Susan	BEN	11/01/18	18	\$96,608	\$97,061
Parillo-Anthony, Michel	JAMS	11/03/18	14	\$92,850	\$93,304
Patalano, Christine	HHMS	11/02/18	18	\$109,281	\$109,775
Pellicane, Catherine	MAR	11/16/18	15	\$106,797	\$107,291

Persson, Jennifer	JPS	11/29/18	17	\$104,007	\$104,488
Pittenger, Rosemarie	JPS	11/9/18	18	\$106,863	\$107,353
Retik, Jill	HHMS	11/23/18	22	\$111,238	\$111,733
Romeo, Brian	WWMS	11/01/18	18	\$100,773	\$101,236
Rudnick, Amy	LIN	11/22/18	16	\$100,949	\$101,420
Russell, Joy	MON	11/01/18	19	\$102,612	\$103,084
Ryan, Scott	BEN	11/21/18	18	\$98,935	\$99,389
Schreiner, Todd	TJMS	11/01/18	22	\$110,743	\$111,238
Schulz, Natalie	JMP	11/15/18	22	\$100,296	\$100,750
Sinagra, Michelle	FDR	11/15/18	22	\$110,294	\$110,784
Smith, Jennifer A	LNC	11/01/18	15	\$100,025	\$100,506
Thorp, Sonia	HHMS	11/22/18	22	\$107,374	\$107,855
Truppa, Jennifer	JPS	11/29/18	18	\$98,935	\$99,389
Weber, Maria	TJMS	11/09/18	18	\$106,363	\$106,853
Wojcik, Kelly	EC	11/30/18	18	\$107,363	\$107,853
DIFFERENCE TOTAL					\$22,995

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Aurilio, Pamela	EC	11/10/18	14	\$105,126	\$105,641
Barone, Andrew	EDH	11/01/18	18	\$111,455	\$111,970
Bennett, Erin	MON	11/26/18	20	\$114,013	\$115,043
Clayton, Valerie	JPH	11/03/18	25	\$117,612	\$118,132
Cordaro, Ami	EC	11/02/18	16	\$106,856	\$107,361
Davis, Nicole	JAMS	11/16/18	14	\$105,126	\$105,641
DeSimone, Christen	JPH	11/16/18	19	\$113,757	\$114,276
O'Reilly, Karen	EC	11/25/18	15	\$106,391	\$106,905
Scurry-Mouzon, April	EC	11/29/18	22	\$110,985	\$111,479
DIFFERENCE TOTAL					\$5,127

7. EXPERIENCE STIPEND

<u>ADMINISTRATORS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Schlatter, Sandra	WAS	11/07/18	6	\$154,100	\$155,700
DIFFERENCE TOTAL					\$1,600

8. HEAD NURSE STIPEND 2018-2019 SCHOOL YEAR

Martinez, Carol Stipend \$15,000

9. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEARTeachers – State Certified \$90/day – County Certified \$80/day

Cartagena Vega, O'Bryan Collins, Tauheedah Kaplan, Michael

Nurse - \$200/day

Gray, Susan

10. 2018-2019 AVID TUTORS – EDH/HHM/TJM - \$15/hr (as needed)Avid Tutor - \$15.00/hr

Clark, Patrick Guido, Kenneth Nayak, Vaalab

Vaghani, Meghana

11. 2018-2019 PARAPROFESSIONAL MD, LLD, AND AU PROGRAM STIPENDS- entitled to a \$250 stipend when actively working with students in these programsWashington School

Arshad, Sajida Austin, Suzanne Kelly-Russo, Margaret

Kurani, Naina Rahman, Saadia Sereniyi, Leslie

Vegesana, Aruna

Lincoln School

Nicolas, Lucila Natarajan, Jayasree

Martin Luther King School

Choudhary, Navneet Ford, Catherine Greenstein, Victoria

Hamid, Naheeda Krishnan, Malini Pradhan, Chandana

Varma, Sabeena

James Madison Intermediate

Law, Kathleen

James Madison Primary

DeBella, Karen

Ben Franklin School

Ganatra, Bharti Hentley, Karen Mauro, Deborah

Muldowney, Ann Rupani, Kavita Srivalsan, Sridevi

Wales, Lisa

Menlo Park School

Antony, Hema Jaffe, Therese Jasnani, Suman

Mellinger, Kendall Seyffart, Kathleen/LOA Sridhar, Sangita

Tripathi, Garima

John Marshall School

Chamberlain, Carol Hicks, Jennifer Jay, Cindy

James Monroe SchoolChessere, Dawn
Fox, Rochelle
Morrell, Jackie
Rodriguez, KellyDeshpandi, Rashmi
Giddes, Thomas
Rizwan, Ayesha
Sutherland, MaryEbbrecht, Joanne
Irudhayasamy, Anasthasia
Robertson, Christopher
Uzma, AthirLindeneau School

Patel, Minal

Teeling, Marylynn

Thomas Jefferson M.S.

Durrani, Rubina

Levine, Daniel

Mehta, Neera

Woodrow Wilson M.S.

Denis, Cedric

Lombardi, Maria

Herbert Hoover M.S.D'Amico, Antoinetta
Hronich, Marybeth
Ventura, YokostaDulina, Andrew
Kapitan, MaryFaroqui, Sabia
Sullivan, KathleenJ. P. Stevens High SchoolCoghlan, Jennifer
Mondano, Vincent
Shirley, PatriciaIsmail, Samar
Prego, Doreen
Utrecht, EllenJensen, William
Rodriquez, SharonEdison High SchoolBirri, Linda
Johnson, Erinn
Simon, ColleenEmery, Kathleen
Rutzler, AshleyGanatra, Usha
Schwartz, Mark

12. TITLE I: FALL INTO LITERACY! FAMILY FUN NIGHT – TITLE I Funded \$30.00/hr Benjamin Franklin School 6:00-7:15 pm – October 18, 2018

Appaiah, Sulekha
Dulina, Joann
Hyjack, Jennifer
Lehrman, Amanda
Pickton, Elisa
Tenebruso, GeraldCherukara, Sophy
Facendo, Jennifer
Jones, Michele
Lewkowitz, Dana
Piercey, Michelle
Timberlake, KarenDeLeon, Nadia
Guzzi, Judith
Kole, Jessica
Meisner, Dawn
Sherak, Lindsay
Zambrano, Dawn

13. COMMUNITY BASED SUPPORT PROGRAM – TITLE III FUNDED EFFECTIVE 11/01/18 – 06/15/19 NEW BEGINNINGS CHURCH (as needed contingent upon enrollment)

Teachers \$35/hr

Albarran, Yaritza

Buonomo, Carol

Santiago, Edna

Support Personnel \$20/hr

Ramos, Dora

14. 2018-2019 TRANSLATORS FOR PARENT/TEACHER CONFERENCES - \$40/hr. (as needed)
 Bazan, Jessica Franey, Erin Mendez, Ana
 Van de Wetering, Alexandra Vergara, Claudia
15. 2018-2019 ADULT SCHOOL TEACHERS \$35/hr. (as needed)
 Bazan, Jessica Franey, Erin Vergara, Claudia
16. 2018-2019 ADULT SCHOOL PARAPROFESSIONALS \$20/hr. (as needed)
 Austin, Suzanne Banos, Nancy Cox, Susan
 Talke, Elizabeth
17. 2018-2019 CO-CURRICULAR APPOINTMENTS
- | <u>EDISON HIGH SCHOOL</u> | <u>STIPEND</u> | <u>STAFF MEMBER NAME</u> |
|-------------------------------------|----------------|---|
| Co-curricular | | |
| Junior Class Advisor | \$3,586.00 | Curcio, Michelle/Trainor, Katie (split) |
| Class A Club | | |
| Art Club/Open Studio | \$950.00 | Fernandez, Anne/Colletto, Shelly (split) |
| Rotary Club (Revised) | \$950.00 | Rasimowicz, Stephanie |
| <u>JOHN P. STEVENS HIGH SCHOOL</u> | | |
| Class A Club | | |
| HOSA Club (Revised) | \$950.00 | Padhye, Sanyogita/Sohan, Asha (split) |
| <u>JOHN ADAMS MIDDLE SCHOOL</u> | | |
| Co-curricular | | |
| Odyssey of the Mind | \$2,447.00 | Redding, Brian/Spernal, Jack (split) |
| Chamber Orchestra Club | \$2,447.00 | Martin, Penny |
| Vocal Music | \$2,447.00 | Gamboa, Aida |
| Class A Clubs | | |
| Math Competition Club | \$950.00 | Orzechowski, Melissa |
| Pilot Club | | |
| Trivia Club | \$500.00 | Guzzi, Amanda |
| <u>HERBERT HOOVER MIDDLE SCHOOL</u> | | |
| Class A Club | | |
| AVID Club | \$950.00 | Savage, Kaitlin |
| Pilot Club | | |
| Wingman Club | \$500.00 | Burzichelli, Jacqueline/Durham, Justine (split) |
| <u>WOODROW WILSON MIDDLE SCHOOL</u> | | |
| Pilot Clubs | | |
| Yoga Club | \$500.00 | Hurwitz-Kushner, Wendy |
| Communication Club | \$500.00 | Capriglione, Patricia |
| Mancala | \$500.00 | Montone, Lori |
| Slam Poetry Club | \$500.00 | Sackie, Jamie |
| <u>JOHN MARSHALL SCHOOL</u> | | |
| Class A Club | | |
| Get Up and Go Club | \$571.50 | Gurney, Rachel |

LINDENEAU SCHOOL

Co-curricular Odyssey of the Mind	\$1,143.00	\$ for Class A Club
Class A Club Drama Club	\$950.00	Flamos, Caroline/Gavin Charlotte (split)

WASHINGTON SCHOOL

Class A Club Girls on the Run	\$950.00	Ring, Michelle/Schaffter, Kristen/Toth, Christine (split)
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18. COACHING APPOINTMENTS – 2018-2019 SCHOOL YEAR

<u>MIDDLE SCHOOL – WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Girls Basketball – Head Coach – JAMS	Freeman, Marissa	\$2,896	3
<u>HIGH SCHOOL – WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Bowling – Assistant Coach – EDH	Napoli, James	\$3,927	1
Swimming – Head Coach – EDH	Hoey, Kaitlin	\$5,340	3
Swimming – Assistant Coach – EDH	Sieminski, Laurie	\$4,089	3
Swimming – Paraprofessional – EDH	Jammal, Charles	\$20/ per hour	NA
Cheerleading – Head Coach – JPH	Makowski, Meghan	\$3,344	1
Basketball – Assistant Coach – JPH	Davis, Hanif	\$4,384	2

Mr. Shi asked for a motion to approve the Personnel Report. Mr. Errico made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mrs. Peng, Mr. Errico, Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None

The motion was carried

B. ADMINISTRATION

1. Resolution Approving the Employment Contract for Paul Saxton as Interim Superintendent of Schools

WHEREAS, the Edison Township Board of Education ("Board") has received approval from the Middlesex Interim Executive County Superintendent determining that the terms and conditions of “those provisions of the contract” between the Board and Paul Saxton as Interim Superintendent of Schools that are “subject to [his] review are in compliance with applicable laws and regulations by letter dated October 11, 2018.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Township Board of Education hereby approves the contract for Paul Saxton as Interim Superintendent of Schools for the period commencing on October 16, 2018 through June 30, 2019.

2. Policy Revision (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revised policy, as annexed hereto.

Policy No. 5512 – Harassment, Intimidation and Bullying

3. American Education Week Proclamation

WHEREAS, America’s schools are the backbone of our democracy, providing each new generation with the tools to maintain our nation’s precious values of freedom, civility and equality; and

WHEREAS, schools are the primary influence in children’s lives aside from their families; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise; and

WHEREAS, education employees – be they custodians, maintenance workers, secretaries, teacher aides, teachers, bus drivers or librarians – work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, there is nothing more crucial to the health and the future of our nation than education.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education hereby proclaims November 12-16, 2018 as the 97th annual observance of American Education Week.

C. Curriculum & Instruction Reports

1. Field Trips

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Ninety students and one advisor (two instructional days) from John P. Stevens High School’s Concert Choir will be attending the WorldStrides Onstage Choral Competition in Newark, NJ from April 11th through April 14th, 2019. There will be no cost to the Board of Education.

2. One student and one advisor (one instructional day) from John P. Stevens High School's FCCLA will be attending the Listening Session Event to Identify How to Support Youth Decision Making in Chevy Chase, MD from October 28th through October 29th, 2018. There will be no cost to the Board of Education.

2. Professional Development Documentation – October 2018

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for October 2018, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
*McKnight, Christopher	EHS	07/18/18-07/20/18	AVID Summer Institute	Philadelphia, PA	\$795.00	N/A	N/A	Title I
*Taylor, Kenneth	Ed Center	10/06/18	Environmental Code Compliance	Branchburg, NJ	\$245.00	N/A	N/A	Professional Development
Barulli, Anthony	JPS	10/19/18	2018 NJTEEA Conference	Wayne, NJ	\$150.00	N/A	N/A	Professional Development
Kearney, Kevin	JPS	10/19/18	2018 NJTEEA Conference	Wayne, NJ	\$150.00	N/A	N/A	Professional Development
May, Therese	JPS	10/19/18	2018 NJTEEA Conference	Wayne, NJ	\$150.00	N/A	N/A	Professional Development
Long, Kim	JAMS	10/23/18	Bringing 21 st Century Science Skills to Classroom	Princeton, NJ	\$175.00	N/A	N/A	Professional Development
Mendiratta, Renu	JAMS	10/23/18	Bringing 21 st Century Science Skills to Classroom	Princeton, NJ	\$175.00	N/A	N/A	Professional Development
Gulick, Debra Lell, Elizabeth Alfonzo, Richard Gavric, Karen Osmond, Kely Rasimowicz, Stephanie Romano, Alfred Martins, Jennifer Dato, Lisa Dunkelman, Jodi Jones, Nicole	Ed Center HS JPS HHMS JAMS/WWMS EHS JPS MS JPS EHS TJMS	10/25/18 " " " " " " 10/26/18 " " "	AMTNJ Conference	East Windsor, NJ	\$2,255.00 (\$205.00) (Per Person)	N/A	N/A	Professional Development
Krauze, Lisa	WWMS	12/03/18-12/04/18	NJASL 2018 Fall Conference	Long Branch, NJ	\$175.00	N/A	N/A	Professional Development
Buonomo, Carol	JPS	02/08/19	Northwest Conference on the Teaching of Foreign Languages	New York, NY	\$175.00	N/A	N/A	Professional Development
Stires, Ellen	EHS	02/08/19	Northeast Conference on the Teaching of Foreign Languages	New York, NY	\$175.00	N/A	N/A	Professional Development
Knoll, Pilar	TJMS	02/27/19	Access Choice & Time: How to Create Attentive & Critical Readers	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Nepote, Gina	TJMS	02/27/19	Access Choice & Time: How to Create Attentive & Critical Readers	New Brunswick, NJ	\$150.00	NA	N/A	Professional Development

Knoll, Pilar	TJMS	03/22/19	The Curious Classroom: Building Knowledge with Student Directed Inquiry	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Nepote, Gina	TJMS	03/22/19	The Curious Classroom: Building Knowledge with Student Directed Inquiry	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.1 A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

*As per previously approved by the Superintendent of Schools

D. Pupil/Special Services Reports

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students) :

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>		<u>Rationale</u>
3024080	09/05/18	Somerset Secondary Academy	Terminated	(56,056)		Terminated Placement (Transfer-Out)
3010665	09/04/18	Somerset Secondary Academy	Terminated	(56,056)		Terminated Placement (Transfer-Out)
2040177	09/17/18	Hospitalized	Lakeview School	41,295		Re-admission (Medically Cleared to Return)
3025705	09/21/18	Lakeview School (Woodbridge Public Schools)	Lakeview School	80,215		Transfer-In Student (Continuing Placement)
3026548	09/13/18	Union City Public Schools	Laurie Haven Group Home Student@ Union City Public Schools	New Placement	District of Origin	Student Continues Previous Placement @ Laurie Haven Group Home

E. Finance

1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, for the period ending August 31, 2018:

To:		
11-000-100-560	Charter School Tuition	2,000
11-190-218-105	Guidance Secretaries Salaries	2,000
11-190-219-104	Child Study Team Salaries	45,000
11-190-222-105	Library Aides Salaries	8,000
11-190-222-610	Media Supplies	6,000
11-190-223-102	Staff Development Salaries	5,000
11-190-230-332	Audit Fees	68,000
11-190-230-520	Risk Insurance	50,000
11-190-230-590	General Administration Purchased Services	30,000
11-190-240-103	Principals Salaries	24,000
11-190-251-330	Central Services Administrative Salaries	10,000
13-422-100-101	Summer School Teachers Salaries	25,500
13-602-100-101	Summer Enrichment Teachers Salaries	20,500
	Total	296,000
From:		
11-000-100-561	Tuition – Other LEA’s	30,000
11-190-222-109	Librarian Salaries	14,000
11-190-230-109	General Administration Salaries	40,000
11-190-251-105	Central Services Secretarial Salaries	25,000
11-190-262-520	Property Insurance	100,000
11-190-291-260	Workers Compensation	80,000
13-422-200-101	Summer School-Other Professional Salaries	4,000
13-602-200-105	Summer Enrichment-Clerical Salaries	3,000
	Total	296,000

2. Submission & Acceptance of the Ryan Seacrest’s The Home Depot Sweepstakes

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the Ryan Seacrest’s The Home Depot \$10,000 Carpet Your School Sweepstakes, for Martin Luther King Elementary School, in the amount of \$10,000.

3. Submission of the Advanced Computer Science Grant, FY '19

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education submits the Advanced Computer Science Grant, for Edison High School, Fiscal Year 2019, in the amount of \$100,000.

4. Acceptance of Special Olympics Play Unified Grant, FY '19

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accept the Special Olympics Play Unified Grant, Fiscal Year 2019, in the amount of \$10,000.

5. Cooperative Bid – Gasoline & Diesel Fuel

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the award of the Hunterdon County Educational Services Commission Cooperative Bid for Gasoline and Diesel Fuel, awarded to Griffith-Allied Oil, 25 Old Camplain Road, Hillsborough, NJ 08844, effective 10/8/18 through 10/07/19.

Gasoline – Regular, Unbranded (Low Posted Newark Reseller Rack)	+0.1747
Ultra-Low Sulfur Diesel (ULS Diesel Dyed Low Posted Newark Reseller Rack)	Summer - +0.1296 Winter - +0.1519 (11/1/18-04/15/19)

6. Joint Transportation Agreement – Delaware Valley Regional High School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2018-2019 Joint Transportation Agreements as indicated below:

Delaware Valley Regional High School shall serve as the Lead Educational Authority and Host District for:

<u>District</u>	<u>Destination</u>	<u>Route Cost</u>
Edison School District	Various Field & Athletic Trips	72.20 Per Hr for 1 st 4 Hrs 44.00 Per Hr Each Additional Hr Billed in ¼ Hour Increments Plus Tolls & Parking

7. Approval of Revised Extraordinary Aid, FY '18

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revised Extraordinary Aid, Fiscal Year 2018, in the amount of \$2,221,865.

8. Non-Public Technology Initiative Program (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2019, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2205037193	Little Genius Academy	Apple, Inc.	697.90
2205061731	STEM Academy for Young People	Apple, Inc.	1,074.00

9. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Madison IS	237 Library Books
J Marshall ES	8 Math Books
	6 Reading Books
Woodbrook ES	155 Library Books
H Hoover MS	2 Leg Curl Machines
	1 Treadmill
	1 Shoulder Press Machine
Education Center	43 Miscellaneous Obsolete Audio Equipment for Deaf

10. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated September 30, 2018 payable by Cycle Checks No. 145501 through No. 146149 inclusive, totaling \$19,954,201.42 from the Board of Education General Account in Investors Bank.

Mr. Shi asked for a motion to approve Administration, Curriculum & Instruction, Pupil/Special Services and Finance Resolutions. Mr. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano (Except Abstained on the Approval of Interim Superintendent Contract Only), Mr. Brescher, Mrs. Peng, Mrs. Prasad-Madhukar, Mr. Errico, Mrs. Ward, Mrs. Moroney, Mr. Shi

ABSTAINED: Mr. Distefano – Approval of Interim Superintendent Contract Only

NAYS: None

The motion was carried

XI. COMMITTEES

1. Transportation Committee Meeting

Mr. Brescher reported that the Transportation Committee met at 10:15 A.M. on September 27, 2018 at the Education Center.

In attendance were: Richard Brescher, Shivi Prasad-Madhukar, Falguni Patel, Theresa Ward, Daniel P. Michaud, John Griffiths, Cheryl Roxlau, Lisa Errico, Jim Burke, Yvonne Radovanic, Paul Saxton and Richard Pepe

Items Discussed:

- The Committee discussed the current subscription bussing policy and whether modifications to the policy are warranted.
- The Committee discussed the current subscription bussing fee of \$500 per student and the fact that the cost of the routes exceeds the parental fees; therefore, because the policy dictates that the subscription bussing program must be self-sustained, the Board will have to recommend an increase in the subscription bussing fee for the 2019-2020 school year.
- The Committee discussed the difficulty that parents have reaching the Transportation Department with questions or concerns during the first few weeks of school. Due to the number of parents that come to the Transportation Office during that time and the staff handling their issues, the staff is unable to answer the phone calls. The Committee recommends that the Transportation Department be provided additional help during this busy time.
- The Committee discussed the implementation of the “Versa-Trans” transportation routing software. The district’s IT Department will be asked to assist in the conversion from the current Tripps software. Once fully implemented, the Versa-Trans software would interface with the District’s student records software, Genesis, and would help speed up the bus assignments for the students.
- The Committee discussed alternative ways of processing and the distribution of the bus passes.

The meeting adjourned at 11:50 A.M.

2. Finance & Facilities Committee Meeting

Mr. Brescher reported that the Finance and Facilities Committee met at 1:00 P.M. on October 11, 2018 at the Education Center.

In attendance were: Richard Brescher, Beth Moroney, Theresa Ward, Paul Distefano, Daniel P. Michaud, Paul Saxton, Richard Pepe, Margaret Contaldi and Ken Taylor

Items Discussed:

- The Committee discussed the \$100,000 Wellness allocation that is being provided by the District's new health service provider, CIGNA. The discussion centered around the different options that CIGNA offers for the use of the wellness funds. The options include subsidizing employees' gym memberships, health fairs and/or general wellness activities.
- The Committee reviewed the preliminary findings from the performance audit and although the findings are not major, with a district as large as Edison, there is a need to address the purchasing function by recommending the addition of a purchasing agent.
- The Committee reviewed the procedures and timelines that were provided by SSP Architects who are preparing the District's Long Range Facilities Master Plan. SSP Architects is visiting every district location, reviewing school operations and discussing building needs with each principal.
- Tom Rienzi, the District's roofing architect, provided an updated roofing replacement schedule and estimated costs. He recommends that four schools have roof section replacements scheduled for next summer. He is currently preparing the bid specifications.
- The Committee discussed the possibility of air conditioning parts of the high schools. The discussion centered around what rooms to air condition and the funding source.
- The Committee discussed the pending shared services agreement with the township for the hiring of Class III police officers. The terms of the contract are still being discussed.

The meeting adjourned at 3:17 P.M.

XII. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Caucus Meeting

Date – Wednesday, November 14, 2018

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Public Meeting

Date – Monday, November 19, 2018

Location – John P. Stevens High School (Auditorium)

Time - 7:00 P.M.

XIII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney informed the Board that she recently attended the funeral for New Brunswick High School Principal, Tyrone Harrison, who was killed by a car on Stelton Road in Edison. She commended Mr. Harrison for his service to the students in New Brunswick.

Mr. Errico discussed the Superintendent's contract and reported that Delaware Valley bussing was helping out with some of the sports programs. He thanked Mrs. Contaldi for all she did the past few months, holding down two jobs while the Board hired an interim superintendent. Mr. Errico also mentioned that he was disappointed that there are no Class III officers in the school buildings yet.

Mrs. Prasad-Madhukar discussed a curriculum testing pilot program.

Mrs. Peng discussed iReady grouping procedures.

Mr. Shi reported that he received parent letters about overcrowding.

IV. PUBLIC COMMENTS

Andy Fresco, resident, spoke about Class III officers in the schools and the contracts needed.

Tom Moroney, resident, felt the Mayor should be involved with the Board hiring the officers for the schools.

Madhoolika Verma, resident, provided the Board with a petition for transportation in the Woodrow Wilson Middle School area.

Joseph Johnson, resident, questioned the need for night security.

Resident, asked if the sidewalks and fields will be included in the Long Range Facilities Plan.

Bill Brunner, resident, asked if these projects will be funded through a bond.

Mrs. Chen, resident, spoke about the current food service in the schools, the portion sizes given to the students and asked if other companies could be looked into.

Elizabeth Conway, resident, discussed Paul Saxton's contract, security guards and overcrowding.

Carol Bodofsky, resident, discussed outdated reference books and school security.

Keith Hahn, resident, questioned emails about flyers between Shannon Peng and Paul Distefano.

Resident, asked when certain board members will resign.

Resident, discussed a racist flyer.

XV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this October 15, 2018 public meeting of the Edison Board of Education at 8:37 P.M. Mr. Errico made the motion, seconded by Mr. Brescher and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary

DPM:jmc