

I. CALL TO ORDER/FLAG SALUTE

The November 19, 2018 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 6:45 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ 08820.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mrs. Beth Moroney, Vice-President, Mrs. Theresa E. Ward, Mrs. Shivi Prasad-Madhukar, Mr. Ralph Errico, Mr. Richard Brescher, Mr. Paul Distefano and Mrs. Falguni N. Patel Mrs. Shannon Peng was absent.

Also in attendance were Mr. Paul J. Saxton, Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 8 & 24th 2018, August 28th, 2018 and November 16, 2018.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:
Attorney/Client Privileged Discussion Regarding:

- Discuss Personnel Appointments & HIB Incident

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the privileged session resolution at 6:50 P.M. Mrs. Moroney made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mr. Errico,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi
NAYS: None The motion was carried.

V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this November 14, 2018 Public Meeting of the Edison Board of Education to open session at 7:16 P.M. Mr. Errico made the motion, seconded by Mr. Distefano. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mr. Errico,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi
NAYS: None The motion was carried.

VI. PRESENTATION OF WINGMAN PROGRAM

Mrs. Moroney introduced a video of an interview with Mr. Ian Hockley, the founder of the “Wingman Program”, which was set up in honor of his son, Dillon, who was tragically killed in the Connecticut school shooting. Mrs. Moroney applauded videographer, Patrick MacDonald, for this excellent presentation.

VII. APPROVAL OF MINUTES – OCTOBER 10TH & 15TH, 2018

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the October 10, 2018 Caucus Meeting and the October 15, 2018 Public Meeting.

VIII. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT
RESOLVED: that the following reports as of September 30, 2018 be accepted and approved for filing and audit:
A. Report of the Board Secretary (A148)
B. Report of Treasurer of School Monies (A149)

BE IT FURTHER
RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2018-2019 school year.

Mr. Shi asked for a motion to approve the Minutes of the October 10, 2018 Caucus Meeting and the October 15, 2018 Public Meeting and the Board Secretary’s Report. Mrs. Patel made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mr. Errico,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney,
Mr. Shi (Except Abstained on October 10, 2018 Minutes Only)

ABSTAINED: Mr. Shi – October 10, 2018 Minutes Only

NAYS: None The motion was carried.

IX. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

X. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

| | |
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| Advani, Ishana – Lunch Aide Lindeneau School | Effective: 10/31/18 Reason: Personal |
| Almonte, Christine – Lunch Aide James Madison Intermediate School | Effective: 12/01/18 Reason: Personal |
| Berner, Russell – Winter Edison Ice Hockey Team – Head Coach Thomas Jefferson Middle School | Effective: 11/07/18 Reason: Personal |
| Darby, Peggy – Bus Driver Education Center | Effective: 10/31/18 Reason: Deceased |
| Dettelbach, Lisa – Tech Coordinator Thomas Jefferson Middle School | Effective: 01/02/19 Reason: Transfer |
| DiDomenico, Dina – Health Club Martin Luther King School | Effective: 10/01/18 Reason: Personal |
| Flood, Tina - School Secretary III John P. Stevens High School | Effective: 10/22/18 Reason: Rescind |
| Holland, Rahmir – Security Guard Menlo Park School | Effective: 10/12/18 Reason: Probation period |
| Mishra, Neelam – Teacher Hindi John P. Stevens High School | Effective: 12/21/18 Reason: Personal |
| Patel, Parul – Lunch Aide Lindeneau School | Effective: 11/02/18 Reason: Terminated |

2. RETIREMENTS

| | |
|---|--|
| Campisi, Veronica – Lunch Aide Herbert Hoover Middle School | Effective: 12/21/18 20 years, 2 months of service |
| Gilman, Debra – Speech Education Center | Effective: 01/31/19 31 years, 6 months of service |
| Patel, Vimla – Lunch Aide Washington School | Effective: 11/30/18 28 years of service |
| Perdomo, Gail – Mathematics Teacher Thomas Jefferson Middle School | Effective: 06/30/19 35 years of service |

3. APPOINTMENTS - employment verification pending (N.J.S.A. 18A:6-7.6, et. seq)

| <u>Administrative Staff</u> | <u>Step/Salary</u> | <u>Reason for Vacancy</u> | <u>Position/Location</u> |
|--|--|------------------------------------|---|
| Blekeski, Kenneth Effective TBD-06/30/19 | \$137,578 (pro-rated) Argosy University | New Position in 18-19 Budget | Assistant Principal John Adams MS / Herbert Hoover MS (new position) |
| Lopez, Cari Effective 01/21/19-06/30/19 | \$133,668 (pro-rated) Rutgers University | New Position in 18-19 Budget | Assistant Principal Washington School / Martin Luther King School (new position) |
| <u>Certificated Staff</u> | <u>Step/Salary</u> | <u>Reason for Vacancy</u> | <u>Position/Location</u> |
| Coponi, Lori Effective 11/19/18-04/08/19 | \$40,000 (pro-rated) Kean University | Leave of Absence | Long Term Substitute Grade 4 Teacher James Monroe School (for E. Recine) |
| Farley, Gabrielle Effective 11/19/18-06/30/19 | \$40,000 (pro-rated) Monmouth University | Leave of Absence | Long Term Substitute ESL Teacher Washington School (for K. Wong) |
| Kepley, Janna Effective 12/03/18-06/30/19 | Step 1/MA \$53,605 (pro-rated) Florida Atlantic University | Resignation | Teacher – Science John P. Stevens High School (for K. Jawdekar) |
| Magtalas, Angela Effective TBD-03/22/19 | \$40,000 (pro-rated) Georgian Court University | Leave of Absence | Long Term Substitute Special Education Teacher Benjamin Franklin School (for J. Masnica) |

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| Rubarski, Elizabeth Effective 01/02/19-6/30/19 | \$40,000 (pro-rated) Kean University | Leave of Absence | Long Term Substitute Social Worker Lincoln School (for S. Brennessel) |
| Squeri, Monica Effective 11/05/18-06/30/19 | Step 1/BA \$50,000 (pro-rated) Boston University | New Section | Teacher – Grade 4 James Monroe School (new section) |
| <u>Support Staff</u> Barrett, Hilarie Effective TBD-06/30/19 | <u>Step/Salary</u> \$4,490 (pro-rated) | <u>Reason for Vacancy</u> Resignation | <u>Position/Location</u> Lunch Aide Menlo Park School (for L. Zymsewski) |
| Fabiano, Christopher Effective 11/20/18-06/30/19 | Step 1 \$38,626 (pro-rated) | Transfer | Custodian/Flex Woodrow Wilson Middle School (for N. Wallner) |
| Goncalves, Maria Effective 10/26/18-06/30/19 | \$4,490 (pro-rated) | Resignation | Lunch Aide Woodbrook School (for A. Yan) |
| Gupta, Megha Effective TBD-06/30/19 | \$4,490 (pro-rated) | Resignation | Lunch Aide John Marshall School (for K. Selvakumar) |
| Khan, Saba Effective 10/22/18-06/30/19 | \$4,490 (pro-rated) | Resignation | Lunch Aide John Marshall School (for L. Conley) |
| Miller, Tiffany Effective 11/26/18-06/30/19 | Step 1 \$38,626 | Resignation | Custodian Thomas Jefferson Middle School (for M. Mozingo) |
| Porter, Jamor Effective 11/13/18-06/30/19 | Step 1 \$36,638 (pro-rated) | Rescinded | Security Guard Herbert Hoover Middle School (R. Rogers) |
| Rodriguez, Ellen Effective 11/05/18-06/30/19 | Step 1/RN \$37,081 (pro-rated) | New Position in 18-19 Budget | Registered Nurse Education Center (new position) |
| Shukla, Priti Effective 11/01/18-06/30/19 | Step 1/BA \$19,005 (pro-rated) | Resignation | Paraprofessional Benjamin Franklin School (for M. Castro) |

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|---|-----------------------------------|-------------|---|
| Troiano, Jaclyn Effective 11/12/18-06/30/19 | Step 1 \$36,638 (pro-rated) | Resignation | Security Guard John Marshall School (for J. Suydam) |
| Wiersielis, Christopher Effective TBD-06/30/19 | Step 1 \$36,638 (pro-rated) | Resignation | Security Guard Menlo Park School (for R. Holland) |

4. LEAVES OF ABSENCE

| | | | |
|--|--------------------------|------------------------|-------------------|
| Berner, Russell – Health/PE Teacher Thomas Jefferson Middle School | Medical | With Pay | 11/07/18-01/01/19 |
| Bond, Heather – Health/PE Teacher Benjamin Franklin School | Medical | With Pay | 01/02/19-01/13/19 |
| | Maternity | With Pay | 01/14/19-02/25/19 |
| | NJ FMLA | Without Pay | 02/26/19-05/20/19 |
| Brennessel, Sarah – Social Worker Lincoln School | Medical-Revised | With Pay | 09/12/18-10/09/18 |
| | Maternity-Revised | With Pay | 10/10/18-12/04/18 |
| | NJ FMLA-Revised | Without Pay | 12/05/18-02/27/19 |
| | Child Care - Revised | Without Pay & Benefits | 02/28/19-06/30/19 |
| Capone, Vincent – Facility Manager Benjamin Franklin School | Medical | With Pay | 10/11/18-11/26/18 |
| Cleary, Christa – Business Teacher John P. Stevens High School | Medical | With Pay | 11/09/18-11/25/18 |
| Coles, Neha – Social Studies Teacher Herbert Hoover Middle School | NJ FMLA-Revised | Without Pay | 10/31/18-12/12/18 |
| DeFeo, Courtney – Grade 1 Teacher Woodbrook School | Child Care | Without Pay & Benefits | 01/31/19-04/10/19 |
| Denicola, Andrew – Music Teacher John P. Stevens High School | Medical | With Pay | 10/02/18-11/23/18 |
| Donnelly, Nicole – Special Education Teacher James Monroe School | Medical | With Pay | 12/17/18-12/27/18 |
| | Maternity | With Pay | 12/28/18-01/14/19 |
| | Fed/FMLA | Without Pay | 01/15/19-02/22/19 |
| | NJ FMLA | Without Pay | 02/23/19-04/10/19 |
| Governale, Carol – Bus Aide Education Center | Medical | Without Pay | 10/31/18-11/30/18 |
| Jarvis, Sharon – Mathematics Teacher John P. Stevens High School | NJ FMLA- Intermittent | Without Pay | 10/20/18-06/30/19 |

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| Martinez, Maria – Spanish Teacher John P. Stevens High School | Medical-Revised Fed/FMLA | With Pay Without Pay | 09/01/18-11/15/18 11/16/18-02/08/19 |
| Masnica, Jennifer – Special Education Teacher Benjamin Franklin School | Medical-Revised Maternity -Revised NJ FMLA | With Pay With Pay Without Pay | 10/19/18-11/19/18 11/20/18-01/01/19 01/02/19-03/24/19 |
| Mauro, Cara – Special Education Teacher Lindeneau School | Maternity NJ FMLA | With Pay Without Pay | 04/04/19-05/29/19 05/30/19-06/30/19 |
| Nordausen, Susan – Lunch Aide Martin Luther King School | Medical Medical | With Pay Without Pay | 09/20/18-11/05/18 11/06/18-12/31/18 |
| Pelt, Krystina –Mathematics Teacher Herbert Hoover Middle School | Medical-Revised Maternity- Revised NJ FMLA | With Pay With Pay Without Pay | 05/21/18-06/18/18 06/19/18-06/30/18 09/01/18-11/15/18 |
| Plodzein, Kim – Grade 5 Teacher Benjamin Franklin School | Fed/FMLA- Revised | Without Pay | 10/12/18-12/14/18 |
| Polizzi, Emily – School Counselor John Adams Middle School | Maternity-Revised Fed/FMLA- Revised NJ FMLA- Revised | With Pay Without Pay Without Pay | 10/11/18-10/12/18 10/13/18-11/22/18 11/23/18-02/14/19 |
| Pradhan, Chandana – Paraprofessional Martin Luther King School | NJ FMLA- Intermittent | Without Pay | 09/01/18-06/30/19 |
| Salazar, Maria – Custodian Menlo Park School | Medical Medical | With Pay Without Pay | 10/24/18-11/08/18 11/09/18-12/19/18 |
| Sedler, Wendy – Social Studies Teacher Woodrow Wilson Middle School | Medical Maternity NJ FMLA Child Care | With Pay With Pay Without Pay Without Pay & Benefits | 01/02/19-01/07/19 01/08/19-02/18/19 02/19/19-05/13/19 05/14/19-06/30/19 |
| Tujague, Michele –Science Teacher John P. Stevens High School | NJ FMLA- Intermittent | Without Pay | 09/18/18-06/30/19 |
| Zebrowski, Alicia – Teacher of the Deaf Education Center | Medical Maternity NJ FMLA | With Pay With Pay Without Pay | 01/10/19-02/06/19 02/07/19-03/20/19 03/21/19-06/30/19 |

5. CHANGE OF STATUS

| <u>Administrative Staff</u> | <u>From</u> | <u>Reason for Change</u> | <u>To</u> |
|-----------------------------|--|------------------------------|--|
| Arnold, Regina | Middle School Science Supervisor Education Center Salary \$134,908 Effective 09/01/18-06/30/19 | Retirement | Middle School Science Supervisor Education Center Salary \$134,908 Effective 09/01/18-01/01/19 and Elementary Principal Martin Luther King School Salary \$147,482 Effective 01/02/19-06/30/19 (for D. Wilton) |
| Dettelbach, Lisa | Long Term Substitute Assistant Principal Edison High School Salary \$112,506 (pro-rated) Effective 08/20/18-12/21/18 (for N. Himmelstein) and Physical Education Teacher Thomas Jefferson Middle School Salary \$80,232 (pro-rated) Effective 12/22/18-06/30/19 | New Position in 18-19 Budget | Long Term Substitute Assistant Principal Edison High School Salary \$112,506 (pro-rated) Effective 08/20/18-01/01/19 (for N. Himmelstein) and Assistant Principal Lindeneau School Salary \$133,668 Effective 01/02/19-06/30/19 (new position) |
| Mendiratta, Renu | Teacher-Science John Adams Middle School Salary \$89,855 Effective 09/01/18-06/30/19 | New Position in 18-19 Budget | Teacher-Science John Adams Middle School Salary \$89,855 Effective 09/01/18-01/01/19 and Assistant Principal Thomas Jefferson MS / Woodrow Wilson MS Salary \$137,578 Effective 01/02/19-06/30/19 (new position) |
| Young-Dulina, Joann | Teacher-Mathematics Specialist Benjamin Franklin School Salary \$102,862 Effective 09/01/18-06/30/19 | New Position in 18-19 Budget | Teacher-Mathematics Specialist Benjamin Franklin School Salary \$102,862 Effective 09/01/18-01/01/19 and Assistant Principal John Marshall School Salary \$133,668 Effective 01/02/19-06/30/19 (new position) |

| <u>Certificated Staff</u> | <u>From</u> | <u>Reason for Change</u> | <u>To</u> |
|---------------------------|---|--------------------------|---|
| Belli, Jillian | Long Term Substitute Grade 1 Teacher Woodbrook School Effective 09/01/18-01/18/19 | Leave of Absence | Long Term Substitute Grade 1 Teacher Woodbrook School Effective 09/01/18-04/15/19 (for C. Defeo) |
| Buonomo, Carol | Teacher – Spanish (1.0) John P. Stevens High School Salary \$117,838 Effective 09/01/18-06/30/19 | Leave of Absence | Teacher – Spanish (1.2) John P. Stevens High School Salary \$126,038 (pro-rated) Effective 10/29/18-02/07/19 (for M. Martinez) |
| Cohen, Lauren | Long Term Substitute F.D. Roosevelt School Special Education Teacher Effective 09/17/18-02/04/19 | End Date | Long Term Substitute F.D. Roosevelt School Special Education Teacher Effective 09/17/18-02/01/19 |
| DeCoite, Lori | Teacher – Visual Arts (1.0) James Monroe School Salary \$ 88,355 Effective 09/01/18-06/30/19 | New Section | Teacher – Visual Arts (1.04) James Monroe School Salary \$ 89,995 (pro-rated) Effective 11/14/18-06/30/19 (new section) |
| Digiovacchino, Mark | Social Studies Teacher (1.2) Edison High School Effective 09/01/18-11/25/18 | End Date | Social Studies Teacher (1.2) Edison High School Effective 09/01/18-11/21/18 (for L. Rubiano) |
| Fiorello, Jason | Teacher – Spanish (1.0) Martin Luther King School Salary \$103,084 Effective 09/01/18-06/30/19 | Leave of Absence | Teacher – Spanish (1.2) Martin Luther King School Salary \$111,284 (pro-rated) Effective 10/29/18-02/07/19 (for M. Martinez) |
| Keefe, Kristine | World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/04/19 | End Date | World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/01/19 (for A. Dziuban) |
| Kirkpatrick, Karen | Social Studies Teacher (1.2) Edison High School Effective 09/01/18-11/25/18 | End Date | Social Studies Teacher (1.2) Edison High School Effective 09/01/18-11/21/18 (for L. Rubiano) |

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| Larkin, Paige | Long Term Substitute English Teacher John Adams Middle School Effective 10/22/18-01/30/19 | Leave of Absence | Long Term Substitute English Teacher John Adams Middle School Effective 10/22/18-02/15/19 (for A. Hickman) |
| Legendre, David | Social Studies Teacher (1.2) Edison High School Effective 09/01/18-11/25/18 | End Date | Social Studies Teacher (1.2) Edison High School Effective 09/01/18-11/21/18 (for L. Rubiano) |
| Mendez, Ana | World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/04/19 | End Date | World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/01/19 (for A. Dziuban) |
| Milton, Jessica | Teacher – Spanish (1.0) Martin Luther King School Salary \$60,250 Effective 09/01/18-06/30/19 | Leave of Absence | Teacher – Spanish (1.2) John P. Stevens High School Salary \$68,450 (pro-rated) Effective 10/29/18-02/07/19 (for M. Martinez) |
| Mooney, Christine | Teacher – French (1.0) John P. Stevens High School Salary \$102,612 Effective 09/01/18-06/30/19 | Leave of Absence | Teacher – French (1.2) John P. Stevens High School Salary \$110,812 (pro-rated) Effective 10/29/18-02/07/19 (for M. Martinez) |
| Nasser, Gene | Social Studies Teacher (1.2) Edison High School Effective 09/01/18-11/25/18 | Leave of Absence | Social Studies Teacher (1.2) Edison High School Effective 09/01/18-11/21/18 (for L. Rubiano) |
| Peccarelli, John | Teacher – Music (1.0) James Monroe School Salary \$107,330 Effective 09/01/18-06/30/19 | Increased Enrollment | Teacher – Music (1.04) James Monroe School Salary \$108,970 Effective 11/14/18-06/30/19 (new section) |
| Penney, Dawn | Social Studies Teacher (1.2) Edison High School Salary \$111,750 Effective 09/01/18-11/25/18 (for L. Rubiano) | Leave of Absence | Social Studies Teacher (1.2) Edison High School Salary \$111,750 Effective 09/01/18-11/21/18 (for L. Rubiano) |

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| Serrano-Vacca, Odalys | World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/04/19 | End Date | World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/01/19 (for A. Dziuban) |
| Silvestri, Lynette | Long Term Substitute Gifted & Talented Teacher John Marshall School Salary \$40,000 Effective 09/01/18-01/30/19 | New Position | Teacher – Special Education Washington School Step 2/ MA+30 Salary \$57,782 (pro-rated) Effective 11/19/18-06/30/19 (new position) |
| Tambini, Lisa | Long Term Substitute Grade 5 Teacher Benjamin Franklin School Effective 09/01/18-11/25/18 (for M. Scottodicarlo) | End Date | Long Term Substitute Grade 5 Teacher Benjamin Franklin School Effective 09/01/18-11/21/18 (for M. Scottodicarlo) |
| Valdez, Elisaul | Teacher – Italian (1.0) John P. Stevens High School Salary \$54,605 Effective 09/01/18-06/30/19 | Leave of Absence | Teacher – Italian (1.2) John P. Stevens High School Salary \$62,805 (pro-rated) Effective 10/29/18-02/07/19 (for M. Martinez) |
| <u>Support Staff</u> Durrani, Rubina | <u>From</u> Paraprofessional Thomas Jefferson Middle School Effective 09/01/18-06/30/19 | <u>Reason for Change</u> Transfer | <u>To</u> Paraprofessional James Madison Intermediate School Effective 10/22/18-06/30/19 |
| Epps, Robert | Security Guard Lindeneau School Effective TBD-6/30/19 | Start Date | Security Guard Lindeneau School Effective 10/16/18-6/30/19 |
| Levine, Daniel | Paraprofessional Thomas Jefferson Middle School Effective 09/01/18-06/30/19 | Transfer | Paraprofessional Edison High School Effective 10/15/18-06/30/19 |
| Lombardo, Angela | Library Aide Step 6 Lindeneau School Salary \$24,170 Effective 09/01/18-06/30/19 | Degree Received | Library Assistant Step 6 Lindeneau School Salary \$36,236 Effective 09/01/18-06/30/19 |

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| Muscillo, Caterina | Lunch Aide James Madison Primary School Effective TBD-06/30/19 | Start Date | Lunch Aide James Madison Primary School Effective 10/22/18-06/30/19 |
| Regan, John | Custodian Woodbrook School Effective 07/01/18-06/30/19 | Leave of Absence | Custodian Woodbrook School Effective 07/01/18-10/16/18 And Benjamin Franklin School Effective 10/17/18-11/26/18 And Woodbrook School Effective 11/27/18-06/30/19 |
| Salzone, Patricia | Lunch Aide Lindeneau School Effective TBD-06/30/19 | Start Date | Lunch Aide Lindeneau School Effective 09/25/18-06/30/19 |
| Solares, Henry | Security Guard Woodbrook School Salary \$36,034 (pro-rated) | Salary Correction | Security Guard Woodbrook School Salary \$36,638 (pro-rated) |
| Teeling, Mary Lynn | Paraprofessional Lindeneau School Effective 09/01/18-06/30/19 | Transfer | Paraprofessional John Marshall School Effective 11/12/18-06/30/19 (\$250 paraprofessional stipend rescinded) |
| Wallner, Nicholas | Custodian Woodrow Wilson Middle School Effective TBD-06/30/19 | Transfer | Custodian Woodrow Wilson Middle School Effective 11/20/18-06/30/19 |

6. LONGEVITY

| <u>Teachers</u> | <u>School</u> | <u>Date</u> | <u>Years</u> | <u>Present Salary</u> | <u>New Salary</u> |
|-------------------|---------------|-------------|--------------|-----------------------|-------------------|
| Abrams, Yvonne | MAR | 12/04/18 | 16 | \$95,508 | \$95,961 |
| Adornetto, Angela | JMI | 12/21/18 | 20 | \$102,624 | \$103,550 |
| Amabile, Kelly | MAR | 12/08/18 | 16 | \$103,962 | \$104,453 |
| Appelman, Nicole | EDH | 12/01/18 | 18 | \$98,935 | \$99,389 |
| Barry, Anthony | EDH | 12/01/18 | 21 | \$109,304 | \$109,794 |
| Blum, Michelle | LNC | 12/23/18 | 25 | \$113,227 | \$113,722 |
| Boland, Elizabeth | LIN | 12/15/18 | 20 | \$108,323 | \$109,304 |
| Brown, Lylloth | LNC | 12/01/18 | 19 | \$108,270 | \$108,764 |
| Burke, Amy | EDH | 12/16/18 | 18 | \$98,935 | \$99,389 |

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| Catanho, Kara | WWM | 12/07/18 | 16 | \$96,408 | \$96,861 |
| Cicccone, Carrieanne | TJM | 12/01/18 | 17 | \$101,420 | \$101,892 |
| Conte, Melissa | BEN | 12/01/18 | 15 | \$94,054 | \$94,508 |
| Coyne, Kristen | WAS | 11/01/18 | 16 | \$96,854 | \$97,308 |
| Daly, Jaclyn | WWM | 12/01/18 | 14 | \$96,955 | \$97,427 |
| D'amico, Laurette | MLK | 12/01/18 | 15 | \$94,054 | \$94,508 |
| Enriquez, Kelly | JMP | 12/15/18 | 14 | \$94,652 | \$95,115 |
| Fischer, Jennifer | EC | 12/21/18 | 19 | \$104,528 | \$104,999 |
| Fulham, Matthew | EDH | 12/22/18 | 20 | \$104,499 | \$105,443 |
| Holloway, Amy | WBR | 12/01/18 | 23 | \$102,565 | \$103,019 |
| McCann, Stephanie | MON | 12/30/18 | 20 | \$104,528 | \$104,999 |
| Nipps, Susan Ray | WWMS | 12/11/18 | 22 | \$110,304 | \$110,794 |
| Oshinski, Jennifer | MEN | 12/11/18 | 14 | \$98,294 | \$98,775 |
| Pacilio, Annette | MAR | 12/19/18 | 14 | \$96,455 | \$96,927 |
| Parcells, Denise | HHMS | 12/31/18 | 21 | \$106,443 | \$106,915 |
| Pavolko, Michael | WBR | 12/01/18 | 16 | \$96,908 | \$97,361 |
| Schaefer, Mary | MAR | 12/12/18 | 17 | \$106,153 | \$106,643 |
| Sliwinski, Christine | HHMS | 12/30/18 | 23 | \$106,386 | \$106,858 |
| Soto, Jennifer B | MAR | 12/20/18 | 16 | \$105,671 | \$106,166 |
| Stanislaski, Gena | HHMS | 12/27/18 | 20 | \$100,750 | \$101,658 |
| Tanzi, Amanda | JAMS | 12/20/18 | 17 | \$97,640 | \$98,112 |
| Theophilakos, Elizabeth | HHMS | 12/09/18 | 18 | \$98,935 | \$99,389 |
| Wright, Jennifer | MAR | 12/21/18 | 15 | \$99,577 | \$100,049 |
| Zeh, Cynthia | MLK | 12/24/18 | 16 | \$105,382 | \$105,873 |
| Difference Total | | | | | \$17,422 |

| <u>Administrators</u> | <u>School</u> | <u>Date</u> | <u>Years</u> | <u>Present Salary</u> | <u>New Salary</u> |
|-----------------------|---------------|-------------|--------------|-----------------------|-------------------|
| Hoffman, Ami | MAR | 12/01/18 | 6 | \$155,982.00 | \$157,582 |
| Difference Total | | | | | \$1,600 |

| <u>Guidance/CST</u> | <u>School</u> | <u>Date</u> | <u>Years</u> | <u>Present Salary</u> | <u>New Salary</u> |
|---------------------|---------------|-------------|--------------|-----------------------|-------------------|
| Randazza, Maria | JPS | 12/08/18 | 18 | \$111,455 | \$111,970 |
| Difference Total | | | | | \$515 |

| <u>Nurses</u> | <u>School</u> | <u>Date</u> | <u>Years</u> | <u>Present Salary</u> | <u>New Salary</u> |
|------------------|---------------|-------------|--------------|-----------------------|-------------------|
| Calloway, Bonita | FDR | 12/01/18 | 21 | \$109,304 | \$109,794 |
| Julian, Karen | BEN | 12/01/18 | 17 | \$106,066 | \$106,561 |
| Difference Total | | | | | \$985 |

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR

Teachers – State Certified \$90/day – County Certified \$80/day

| | | |
|--------------------|----------------------|---------------------|
| Arora, Preety | Azeem, Uzma | Feliciano, Yesenia |
| Ganesan, Renu | Jain, Niharika | Jha, Priya |
| Jindal, Simi | Kaur, Damanjit | Kleinbeck, Kathleen |
| Malarkey, Ching-Yi | Nattuva, Geeta | Toth, Dori |
| Vankudre, Gayatri | Venkataramani, Divya | |

Custodians - \$10.50/hr

| | |
|--------------|------------------|
| Bordon, Marc | Sudock, Kathleen |
|--------------|------------------|

Nurses-\$200.00/day

Hornby, Elizabeth

Secretary - \$75/day

Azeem, Uzma

8. 2018-2019 PARAPROFESSIONAL MD, LLD, AND AU PROGRAM STIPENDS – ENTITLED TO A \$250 STIPEND WHEN ACTIVELY WORKING WITH STUDENTS IN THESE PROGRAMS - EFFECTIVE 11/12/18

Lindeneau School

Campione, Susan

9. 2018-2019 AVID TUTORS – EDH/HHM/TJM - \$15/HR (AS NEEDED)
AVID TUTOR - \$15.00/HR

| | |
|----------------|-----------------|
| Adam, Nathalie | Isaboke, Hesbon |
|----------------|-----------------|

10. 2018-2019 SCHOOL LOCATIONS – FOR READING SPECIALIST, MATH SPECIALIST, INTERVENTIONIST, GIFTED & TALENTED, AND LITERACY COACH – PREVIOUSLY LISTED AS EDUCATION CENTER

| <u>Name</u> | <u>School</u> | <u>Position</u> |
|--------------------|----------------------------|--------------------|
| Blum, Michelle | Lincoln | Reading Specialist |
| DeLeon, Nadia | Benjamin Franklin | Reading Specialist |
| Hong, Carol | James Madison Intermediate | Reading Specialist |
| Labanich, Kimberly | Menlo Park | Reading Specialist |
| Ring, Michelle | Washington | Reading Specialist |
| Roose, Amy | James Madison Primary | Reading Specialist |
| Seybuck, Kimberly | John Marshall | Reading Specialist |
| Steinhart, Malissa | James Monroe | Reading Specialist |
| Yannuzzi, Valerie | Martin Luther King | Reading Specialist |
| Chan-Hom, Eva | Education Center | Literacy Coach K-2 |
| Wojcik, Kelly | Education Center | Literacy Coach K-2 |
| Appaiah, Sulekha | Benjamin Franklin | Interventionist |
| Barilka, Christina | Lindeneau | Interventionist |

| | | |
|----------------------|-------------------------------|-------------------|
| Barros, Vanessa | Woodbrook | Interventionist |
| Diamant, Elizabeth | Lincoln | Interventionist |
| Gil, Annamarie | Lindeneau | Interventionist |
| Michaud, Melanie | Lincoln | Interventionist |
| Minto, Kathryn | Washington | Interventionist |
| Nienburg, Antoinette | Washington | Interventionist |
| Rudnick, Amy | Lindeneau | Interventionist |
| Timberlake, Karen | Benjamin Franklin | Interventionist |
| Blair, Therese | Lincoln | Math Specialist |
| Cairolì, Erica | Martin Luther King | Math Specialist |
| Chonka, Lynne | Woodbrook | Math Specialist |
| Gluchowski, Kathleen | John Marshall | Math Specialist |
| Mosko, Lee | Lindeneau | Math Specialist |
| Myers, Michele | Menlo Park | Math Specialist |
| O'Brien, Dina | JMP / JMI | Math Specialist |
| Phil, Kathleen | James Monroe | Math Specialist |
| Santiago, Edna | Washington | Math Specialist |
| Cowan, Jean | Woodbrook | Gifted & Talented |
| Emmich, Jill | Menlo Park | Gifted & Talented |
| Golias, Stacy | JMI / JMP | Gifted & Talented |
| Kohlhepp, Kathryn | John Marshall / Woodbrook | Gifted & Talented |
| Lehrman, Amanda | Benjamin Franklin / Lindeneau | Gifted & Talented |
| Marzano, Amy | Washington / JMP | Gifted & Talented |
| Riley, Kristine | James Monroe / Lincoln | Gifted & Talented |
| Roldan, Lila | Martin Luther King | Gifted & Talented |

11. 2018-2019 SCHOOL LOCATIONS – FOR SPEECH SPECIALIST AND CHILD STUDY TEAM MEMBERS

| <u>Name</u> | <u>School</u> | <u>Position</u> |
|----------------------|----------------------------|-----------------|
| Barasch, Michele | Washington | Speech |
| Bellanca, Gina | Menlo Park | Speech |
| Connors, Jenna | John Marshall | Speech |
| Cowart, Andrea | Benjamin Franklin | Speech |
| Crawford, Rebecca | Benjamin Franklin | Speech |
| Edwards, Shanda | Washington | Speech |
| Farley, James | Thomas Jefferson MS | Speech |
| Genovese, Julie | John Adams MS | Speech |
| Gilman, Debra | Herbert Hoover MS | Speech |
| Greeley, Allegra | Early Learning Center | Speech |
| Kafker, Miriam | Martin Luther King | Speech |
| Mass, Lisa | Lindeneau | Speech |
| Mindler, Jacqueline | FDR Building | Speech |
| Ruppel, Marisa | Early Learning Center | Speech |
| Scharf, Caroline | Martin Luther King | Speech |
| Scurry-Mouzon, April | James Madison Primary | Speech |
| Stanko, Laura | James Monroe | Speech |
| Storer, Laura | James Madison Intermediate | Speech |
| Tobie, Jeffrey | Woodrow Wilson MS | Speech |
| Toscano, Laura | John P. Stevens HS | Speech |

| | | |
|----------------------|----------------------------|------------------|
| Walworth, Mary | James Monroe | Speech |
| Wandras, Jennifer | Lincoln | Speech |
| Wein, Marla | Lindeneau | Speech |
| Zakim, Shelley | Early Learning Center | Speech |
| Acosta, Lauren | Washington | Child Study Team |
| Agresta, Darlene | Herbert Hoover MS | Child Study Team |
| Aurillio, Pamela | John Adams MS | Child Study Team |
| Bailey, Jacqueline | Education Center | Child Study Team |
| Both, Elissa | Early Learning Center | Child Study Team |
| Brandeis, Melissa | FDR Building | Child Study Team |
| Brennessel, Sarah | James Monroe | Child Study Team |
| Bruno, Amy | Woodbrook | Child Study Team |
| Cancro, Olivia | James Monroe | Child Study Team |
| Carrino, Tina | Early Learning Center | Child Study Team |
| Clark, Holly | Education Center | Child Study Team |
| Cordaro, Ami | Edison HS | Child Study Team |
| Cummings, Daniel | James Madison Intermediate | Child Study Team |
| Danik, Lai | Martin Luther King | Child Study Team |
| Fasslis, Despina | Education Center | Child Study Team |
| Francis, Olufemi | Lindeneau | Child Study Team |
| Gladysiewicz, Genna | John Marshall | Child Study Team |
| Gousman, Kate | John P. Stevens HS | Child Study Team |
| Hanzely, Christopher | Woodrow Wilson MS | Child Study Team |
| Harrison, Katherine | John P. Stevens HS | Child Study Team |
| Hines, Alison | John Marshall | Child Study Team |
| Kaulius, Mary Ellen | Menlo Park | Child Study Team |
| Khot, Heather | Menlo Park | Child Study Team |
| Larsen, Sarah | Herbert Hoover MS | Child Study Team |
| MacLean, Ana | Benjamin Franklin | Child Study Team |
| Mindlin, Lanie | Education Center | Child Study Team |
| Moane, Erin | James Madison Primary | Child Study Team |
| O'Reilly, Karen | John P. Stevens HS | Child Study Team |
| Rhodes, Janice | Edison HS | Child Study Team |
| Russomanno, Deanna | Thomas Jefferson MS | Child Study Team |
| Sasso, Shani | Lincoln | Child Study Team |
| Stickel, Cheryl | Education Center | Child Study Team |
| Torre, Kasey | Education Center | Child Study Team |
| Travis, Jaclyn | Edison HS | Child Study Team |
| Villar, Maria | Early Learning Center | Child Study Team |
| Wahl, Kelly | Education Center | Child Study Team |
| Wertz, Melissa | Edison HS | Child Study Team |
| Zakim, Shelly | Early Learning Center | Child Study Team |
| Zebrowski, Alicia | Education Center | Child Study Team |

12. 2018-2019 CO-CURRICULAR APPOINTMENTS

| <u>JOHN P. STEVENS HIGH SCHOOL</u> | <u>STIPEND</u> | <u>STAFF MEMBER NAME</u> |
|------------------------------------|----------------|--|
| Co-Curricular | | |
| National Honor Society | \$1,480 | Serrano-Vacca, Odalys / Hasner, Courtney (split) |

| | | |
|---|---------|--|
| Class A Club | | |
| Spanish Honor Society | \$950 | Buonomo, Carol 10/01/18-11/30/18 and 12/03/18-5/31/19 Martinez, Maria |
| Bucket Brigade | \$950 | Maldonado, Luis |
| Math Honor Society | \$950 | Cordiello, Joelle / Alfonzo, Richard (split) |
| <u>THOMAS JEFFERSON M.S.</u> | | |
| Co-Curricular | | |
| Tech Coordinator | \$2,961 | Volk, Jessica 10/1/18-05/31/19 |
| <u>JAMES MADISON PRIMARY</u> | | |
| Co-Curricular | | |
| Science Maintenance | \$1,379 | Marzano, Amy |
| <u>JAMES MONROE SCHOOL</u> | | |
| Co-Curricular | | |
| Safety Patrol | \$1,143 | Reif, Cynthia/ Duhamel, Kimberly (split) |
| Student Council | \$1,143 | Rossi, Nereo/ Romeo, Lisa (split) |
| Yearbook (in place of Newspaper) | \$1,143 | DeCoite, Lori |
| Theater (in place of Odyssey of the Mind) | \$1,143 | Bussiere, Stephanie/ Romeo, Lisa (split) |
| Tech Maintenance Coordinator | \$1,143 | Reif, Cynthia/ Fernandez, Michael (split) |
| Science Maintenance | \$1,379 | Fuentes, Amy/ Phil, Kathleen (split) |
| Class A Club | | |
| Robotics | \$950 | Horvath, Kelly/ Hoff, Sarah (split) |
| Wingman | \$950 | Bennett, Erin/ Said, Claudine (split) |
| Scrabble Club | \$950 | Schwarz, Rochelle/ Romeo, Lisa (split) |
| Board Game Club | \$950 | Elsamna, Susan/ Lin, Stephanie (split) |
| Kindness Club | \$950 | Murphy, Corie/ Drews, Kristen (split) |
| Pilot Club | | |
| Mindfulness | \$500 | Said, Claudine |
| <u>LINDENEAU SCHOOL</u> | | |
| Co-Curricular | | |
| Newspaper Club | \$1,140 | Lewis, Amy |
| <u>MARTIN LUTHER KING</u> | | |
| Pilot Club | | |
| Chorus | \$500 | Roberts, Eden |
| <u>WASHINGTON</u> | | |
| Pilot Club | | |
| Dance & Fitness | \$500 | Alexa, Dana/Menodza, Alexandra (split) |

13. COACHING APPOINTMENTS – 2018-2019 SCHOOL YEAR

| <u>HIGH SCHOOL – WINTER</u> | <u>Coach</u> | <u>Stipend</u> | <u>Step</u> |
|---|-------------------------|----------------|-------------|
| Winter Track – Assistant Coach – EDH | Long, Daniel | \$4,554 | 3 |
| Winter Track – Assistant Coach – EDH | Cartagena Vega, O'Bryan | \$4,554 | 3 |
| Winter Cheerleading – Assistant Coach – EDH | Parsons, Alyssa | \$2,633 | 5 |
| Edison Township Winter Ice Hockey – Head Coach | Mondano, Vincent | \$6,290 | 3 |
| Edison Township Winter Ice Hockey – Assistant Coach | Giddes, Christopher | \$4,263 | 1 |
| Boys' Basketball – Assistant Coach – JPH | Davis, Hanif | \$4,384 | 2 |
| Girls' Basketball – Assistant Coach – JPH | Koval, Ronald | \$4,384 | 1 |

14. SALARY ADJUSTMENTS FOR CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - \$500.00 - EFFECTIVE 09/01/18

| <u>NAME</u> | <u>LOCATION</u> | <u>POSITION</u> |
|----------------|-----------------|-----------------|
| Clark, Marilyn | Washington | Grade 2 Teacher |

15. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF-ADDITIONAL GRADUATE CREDITS EARNED, EFFECTIVE 09/01/18 – 06/30/19

| <u>NAME</u> | <u>LOCATION</u> | <u>FROM</u> | <u>TO</u> |
|-------------------------|-----------------|--------------------------|---------------------------|
| Andel, Cailean | MEN | Step 3 BA \$51,500 | Step 3 MA \$55,105 |
| Benseti-Benbader, Hayet | EHS | Step 7 MA+15 \$65,444 | Step 7 MA+30 \$67,282 |
| Cameron, Christine | WWMS | Step 6 BA \$57,000 | Step 6 MA \$60,605 |
| Earl, Kevin | JPS | Step 9 MA+15 \$73,644 | Step 9 MA+30 \$75,482 |
| Hackworth, Cal | JMI | Step 2 BA \$50,500 | Step 2 MA \$54,105 |
| Linebarger, Leah | JMP | Step 6 BA \$56,000 | Step 6 MA \$59,605 |
| Lyons, Cailyn | MAR | Step 2 BA \$50,500 | Step 2 MA \$54,105 |
| Maliszewski, Elizabeth | HHMS | Step 7 BA \$60,250 | Step 7 MA \$63,855 |
| McGrory, John | TJMS | Step 4 BA \$52,000 | Step 4 MA \$55,605 |
| Miceli, Briana | MEN | Step 3 BA \$51,000 | Step 3 MA \$54,605 |
| Mosko, Lee | LIN | Step 12 BA \$84,250 | Step 12 MA \$87,855 |
| Pedana, Kelly | MON | Step 11 MA \$83,035 | Step 11 MA+30 \$86,712 |
| Schaffter, Kristen | WAS | Step 10 BA \$72,950 | Step 10 MA \$76,555 |
| Schwartz, Russell | EHS | Step 3 MA \$54,605 | Step 3 MA+15 \$56,444 |

| | | | |
|------------------|------|--------------------------|--------------------------|
| Sedler, Wendy | WWMS | Step 8 MA+15 \$69,694 | Step 8 MA+30 \$71,532 |
| Wirtanen, Nicole | WAS | Step 3 BA \$51,000 | Step 3 MA \$54,605 |

16. JOB DESCRIPTIONS

NEW

Purchasing Agent

Mr. Shi asked for a motion to approve the Personnel Report. Mr. Brescher made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano, Mr. Brescher, Mr. Errico,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None

The motion was carried

B. ADMINISTRATION

1. YMCA Contract – EHS/JPS Swim Teams

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the YMCA contract for the Edison and John P. Stevens High Schools’ swim teams for the 2018-2019 school year, as annexed hereto.

2. Settlement Agreement – L.J. & L.J. o/b/o A.J.

BE IT

RESOLVED: that upon the recommendation of the Superintendent, the Edison Board of Education hereby approves the settlement agreement in the matter of L.J. and L.J. o/b/o A.J. v. the Edison Township Board of Education, as annexed hereto.

3. Settlement Agreement – E.L. o/b/o E.L.

BE IT

RESOLVED: that upon the recommendation of the Superintendent, the Edison Board of Education hereby approves the settlement agreement in the matter of E.L. o/b/o E.L. v. the Edison Township Board of Education, as annexed hereto.

4. HIB Affirmation

BE IT

RESOLVED: that after due deliberation, following a hearing in the appeal held on November 14, 2018, the Edison Board of Education hereby affirms the HIB determination in the matter of Student ID #3013817.

C. Curriculum & Instruction Reports

1. Field Trips

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Forty students and four advisors (one instructional day) from John P. Stevens High School’s Model UN will be attending the Rutgers Model United Nations Conference in New Brunswick, NJ from November 29th through December 2nd, 2018. There will be no cost to the Board of Education.
2. Thirty students and three advisors (one instructional day) from John P. Stevens High School’s Model UN will be attending the Ivy League Model United Nations Conference in Philadelphia, PA from January 31st through February 3rd, 2019. There will be no cost to the Board of Education.
3. Thirty students and three advisors (one and one-half instructional days) from John P. Stevens High School’s Model UN will be attending the Georgetown University Model United Nations Conference in Washington, DC from February 14th through February 17th, 2019. There will be no cost to the Board of Education.
4. Ninety students and two advisors (two instructional days) from John P. Stevens High School’s Orchestra will be attending the Heritage Festival Performance in Boston, MA from April 5th through April 8th, 2019. There will be no cost to the Board of Education.

2. Professional Development Documentation – November 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for November 2018, as annexed hereto.

| NAME | SCHOOL | DATE | CONFERENCE | LOCATION | REGISTRATION FEE | HOTEL EXPENSES ** | OTHER EXPENSES ** | FUND |
|--------------------------|-----------|-------------------|--|----------------|------------------|-------------------|-------------------|--------------------------|
| *DiGioia-Laird, Patricia | JPS | 11/07/18 | #CTE Globalized | Washington, DC | N/A | N/A | \$210.00 | FCCLA Grant |
| Kavinski, Chelsea | Woodbrook | 12/06/18 | Mental Health Issues in the Classroom | Eatontown, NJ | \$199.99 | N/A | N/A | Professional Development |
| Maier, Laurie | JPS?EHS | 12/06/18 | What Should I Observe In An NGSS Classroom | Montclair, NJ | \$150.00 | N/A | N/A | Professional Development |
| Hall, Shaheda | JPS | 12/06/18-12/07/18 | Organizing Your AP Exam Administration: A Workshop for AP Coordinators | Danbury, CT | N/A | \$100.00 | \$200.00 | Professional Development |
| Rotella, Rachel | EHS | 12/06/18-12/07/18 | AVID National Conference | San Diego, CA | \$599.00 | \$675.00 | \$624.00 | Professional Development |

| | | | | | | | | |
|-------------------|------------|-------------------|--|-------------------|----------|-----|-----|--------------------------|
| Ryan, Kelly | TJMS | 02/11/19 | Math Modeling, Grades 6-10 | New Brunswick, NJ | \$195.00 | N/A | N/A | Professional Development |
| Tenebruso, Gerald | B Franklin | 02/25/19-02/27/19 | 2019 NJAHPERD Annual Convention | Long Branch, NJ | \$200.00 | N/A | N/A | Professional Development |
| McCarthy, James | Menlo Park | 02/26/19-02/27/19 | 2019 NJAHPERD Annual Convention | Long Branch, NJ | \$165.00 | N/A | N/A | Professional Development |
| Blarr, Erin | EHS | 03/01/19 | Student-Centered Learning in Mathematics | Ewing, NJ | \$175.00 | N/A | N/A | Professional Development |
| Blair, Jordan | JPS | 03/01/19 | Student-Centered Learning in Mathematics | Ewing, NJ | \$175.00 | N/A | N/A | Professional Development |
| Carter, Anne | JPS | 03/01/19 | Student-Centered Learning in Mathematics | Ewing, NJ | \$175.00 | N/A | N/A | Professional Development |
| Wandras, Jessica | JPS | 03/01/19 | Student-Centered Learning in Mathematics | Ewing, NJ | \$175.00 | N/A | N/A | Professional Development |

**Pursuant to N.J.S.A.1 A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

*As per previously approved by the Superintendent of Schools

D. Pupil/Special Services Reports

1. Out-of-District Placements

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students) :

| <u>Student ID #</u> | <u>Effective Date</u> | <u>Previous Placement</u> | <u>New Placement</u> | <u>Annual Tuition</u> | | <u>Rationale</u> |
|---------------------|-----------------------|--|--|---|--|---|
| 3018970 | 10/29/18 | Summit Speech School | Terminated | (41,760) | | Terminated Placement (Transfer-Out) |
| 3027086 | 10/09/18 | Plainfield School District (Somerset Elementary Academy) | Somerset Elementary Academy | 56,056 | | Transfer-In Student (Continuing Placement) |
| 3023176 | 07/01/18 | CPC Behavioral Healthcare | CPC Behavioral Healthcare | New Placement (Bill Directly) (76,260) | District of Origin NJ State Responsible | Residential Laurie Haven Group Home Student @ CPC Behavioral Healthcare Tuition Contract with NJ State Directly |
| 3027002 | 10/04/18 | Transfer-In Student Deptford School District | Collier School | Collier School | Deptford (Bill Directly) | Student Living With Foster Parent (Previous district responsible) |
| 3027100 | 11/05/18 | Transfer-In Student @ Residential Laurie Haven Group Home (NJ State Responsible) | YCS George Washington School (New Residential Laurie Haven Group Home Student) | YCS George Washington School 59,410 Pro-rated | NJ State Responsible | New Residential Laurie Haven Group Home Student @ YCS George Washington School |

2. Professional Services – 2018-2019 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2018-2019 School Year:

Children’s Hospital of Philadelphia
School Program
3401 Civic Center Boulevard
Philadelphia, PA 19104

Home Instruction
\$56.57 Per Hour

E. Finance

1. Transfer of Funds

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective September 30, 2018:

| | | |
|----------------|---|---------|
| To: | | |
| 11-000-100-561 | Tuition – Regular to Other LEA’s | 40,000 |
| 11-000-100-569 | Tuition – Other | 56,000 |
| 11-190-100-610 | Educational Supplies | 150,000 |
| 11-190-213-330 | Purchased Health Services | 50,000 |
| 11-190-218-105 | Guidance Secretaries Salaries | 2,000 |
| 11-190-219-104 | Child Study Team Salaries | 5,000 |
| 11-190-223-105 | Staff Development Secretaries Salaries | 8,000 |
| 11-190-251-105 | Central Services Secretaries Salaries | 30,000 |
| 11-190-252-340 | Purchased Technology Services | 35,000 |
| 11-190-252-500 | Technology Maintenance & Repair | 35,000 |
| 11-190-270-515 | Transportation Jointures | 1,000 |
| 11-214-100-610 | Autistic Supplies | 6,000 |
| 12-000-100-730 | Capital Instructional Equipment | 10,000 |
| 12-190-260-730 | Capital Maintenance & Grounds Equipment | 40,000 |
| | Total | 468,000 |
| From: | | |
| 11-120-100-101 | Elementary Teachers Salaries | 90,000 |
| 11-190-216-101 | Speech Teachers Salaries | 50,000 |
| 11-190-218-104 | Guidance Counselors Salaries | 80,000 |
| 11-190-261-109 | Maintenance Salaries | 75,000 |
| 11-190-262-520 | Property Insurance | 45,000 |
| 11-190-291-260 | Workers Compensation | 50,000 |
| 11-190-291-270 | Health Benefits | 78,000 |
| | Total | 468,000 |

2. Appropriation of Homeless Children’s Funding

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appropriation of \$400,000 of the Homeless Children’s Funding to Account No. 11-190-100-640 – Text-books, effective September 30, 2018.

3. Amendment to 2019 IDEA Grant (include Carry-Over Funds)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of the amendment to the 2019 IDEA Grant, to include carryover funds from 2018 IDEA Grant, in the amount of \$580,322. (The carry-over allocation is divided into \$205,042 for Coordinated Early Intervention Services (CEIS IDEA) funds, which can only be used for non-disabled students, \$179,590 non-public IDEA proportionate share, which can only be use for Pre-K thru 12th grade non-public students attending school with Edison Township, \$195,560 for Basic IDEA funds [in-district Pre-K thru 12th grade students], and \$9,102 for Preschool Only IDEA Funds, \$494 non-public IDEA proportionate share, which can only be use for Pre-K thru 12th grade non-public students attending school with Edison Township and \$8,608 for Preschool Only IDEA Funds [in-district Pre-K]).

4. Non-Public School Security Aid Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Program, Fiscal Year 2019, as annexed hereto:

| <u>Quote No.</u> | <u>Nonpublic School</u> | <u>Vendor</u> | <u>Total</u> |
|------------------|-------------------------|---------------|--------------|
| 77722 | Plaza Child Care | VE Ralph | 200.07 |
| OCT2018 | Bishop George Ahr HS | Open Systems | 7,875.07 |
| COOP#65 | St. Matthew School | Open Systems | 3,185.74 |

5. Non-Public Technology Initiative Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2019, as annexed hereto:

| <u>Quote No.</u> | <u>Nonpublic School</u> | <u>Vendor</u> | <u>Total</u> |
|------------------|--------------------------------|---------------|--------------|
| KDVD260 | Discovery Christian Montessori | CDWG | 679.54 |

6. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

| <u>Location</u> | <u>Item</u> |
|------------------|---|
| ML King ES | 1 Gym Sound System 3 Printers 1 VCR/DVD 11 Monitors 1 Digital Video Recorder 1 Promethean Table 1 Promethean Projector 1 Active Inspire Remove |
| Washington ES | 1 Promethean Projector 1 HP Computer 1 Dell Tower 1 Laptop |
| Woodbrook ES | 8 Thinkpad Laptops & Chargers 2 Promethean ActivTables 7 Promethean Projectors |
| H Hoover MS | 1 Floor Scrubber |
| W Wilson MS | 9 Promethean Projectors 2 Printers 14 Monitors 12 PCs 1 VCR |
| JP Stevens HS | 2 Printers 2 Sewing Machines |
| Education Center | 90 Chromebooks 66 Laptops 43 Monitors 2 Printers 52 Desktops 4 Servers |

7. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated October 31, 2018 payable by Cycle Checks No. 146150 through No. 146947 inclusive, totaling \$34,099,823.68 from the Board of Education General Account in Investors Bank.

8. Transportation Report – November 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the November 2018 Transportation Report as follows:

| <u>Route</u> | <u>Carrier</u> | <u>School</u> | <u>Effective</u> | <u>Per Diem/Aide</u> |
|--------------|----------------|---------------|------------------|----------------------|
|--------------|----------------|---------------|------------------|----------------------|

Regular Education Jointure Runs – 2018-2019 School Year

| | | | | |
|------|-----|-------------|-------------------|--------|
| WW21 | ESC | W Wilson MS | 11/01/18-06/30/19 | 289.00 |
|------|-----|-------------|-------------------|--------|

Special Education Student Runs – 2018-2019 School Year

| | | | | |
|-----|--------|---------------|-------------------|-------|
| CAN | Barker | Center School | 09/05/18-06/30/19 | 95.00 |
|-----|--------|---------------|-------------------|-------|

Special Education Jointure Runs – 2018-2019 School Year

| | | | | |
|------|-----|-----------------------------------|-------------------|------------------------|
| BEN4 | ESC | B Franklin ES | 09/12/18-06/30/19 | 218.00 |
| BBSE | ESC | Bright Beginnings Learning Center | 09/13/18-06/30/19 | 397.93 |
| CAN2 | ESC | Center School | 10/31/18-06/30/19 | 289.00 Aide - 50.00 |
| CAN3 | ESC | Center School | 09/24/18-06/30/19 | 49.00 |
| CAL | ESC | Calais School | 09/06/18-06/30/19 | 229.00 Aide - 52.00 |
| CEB7 | ESC | Edison Early Learning Center | 09/04/18-06/30/19 | 160.00 Aide - 39.00 |
| CRS | ESC | Crossroads | 09/03/18-06/30/19 | 223.00 Aide - 42.00 |
| DLCP | ESC | Developmental Learning Center | 09/03/18-06/30/19 | 228.00 Aide - 33.00 |
| DLW3 | ESC | Developmental Learning Center | 09/03/18-06/30/19 | 237.00 Aide - 50.00 |
| DLW4 | ESC | Developmental Learning Center | 09/03/18-06/30/19 | 261.00 Aide - 45.00 |
| DUG2 | ESC | Douglas Developmental | 09/13/18-06/30/19 | 162.00 Aide - 30.00 |
| ECLC | ESC | ECLC Chatham | 09/03/18-06/30/19 | 228.00 Aide - 30.00 |
| EPIC | ESC | EPIC | 09/03/18-06/30/19 | 214.00 Aide - 50.00 |
| FDES | ESC | FDR Building | 09/03/18-06/30/19 | 191.00 Aide - 25.00 |
| GBR | ESC | Greenbrook Academy | 09/03/18-06/30/19 | 142.00 Aide - 33.00 |
| HPA | ESC | CPC Highpoint School | 09/03/18-06/30/19 | 187.00 Aide - 60.00 |
| HPA3 | ESC | CPC Highpoint School | 10/10/18-06/30/19 | 278.00 Aide - 60.00 |
| HPA4 | ESC | CPC Highpoint School | 10/09/18-06/30/19 | 175.00 Aide - 40.00 |
| HPP | ESC | Midland Park | 09/03/18-06/30/19 | 176.00 |

| | | | | |
|------|-----|--|-------------------|------------------------|
| HWK | ESC | Hawkswood School | 09/03/18-06/30/19 | 168.00 Aide - 50.00 |
| HHWC | ESC | H Hoover MS | 09/03/18-06/30/19 | 141.00 Aide - 40.00 |
| LCPK | ESC | Lake View School | 10/01/18-06/30/19 | 298.00 |
| LKWC | ESC | Lake View School | 10/30/18-06/30/19 | 274.00 Aide - 40.00 |
| MAG | ESC | Montgomery Academy | 09/03/18-06/30/19 | 185.00 Aide - 48.00 |
| MRWC | ESC | J Marshall ES | 09/03/18-06/30/19 | 120.00 Aide - 30.00 |
| NGR | ESC | New Grange School | 09/06/18-06/30/19 | 149.00 |
| PCDI | ESC | Princeton Child Developmental | 09/03/18-06/30/19 | 191.00 Aide - 30.00 |
| PVMD | ESC | Piscataway VoTech | 09/11/18-06/30/19 | 193.93 |
| RBA | ESC | Rockbrook | 09/03/18-06/30/19 | 167.00 Aide - 50.00 |
| SHEP | ESC | Shepard's Prep HS | 09/04/18-06/30/19 | 190.00 |
| SME | ESC | Neptune Early Childhood Center | 09/03/18-06/30/19 | 167.00 Aide - 50.00 |
| SSA | ESC | Summit Speech | 09/03/18-06/30/19 | 181.00 Aide - 35.00 |
| S360 | ESC | Spectrum 360 | 09/03/18-06/30/19 | 300.00 Aide - 55.00 |
| SCHI | ESC | School for Children with Hidden Intelligence | 09/03/18-06/30/19 | 312.00 Aide - 70.00 |
| YCS | ESC | YCS George Washington | 09/03/18-06/30/19 | 228.00 Aide - 50.00 |
| YGW | ESC | YCS George Washington | 09/03/18-06/30/19 | 224.00 Aide - 50.00 |

| <u>Displaced Student Jointure Runs – 2018-2019 School Year</u> | | | | |
|--|-----|------------------------|-------------------|------------------------|
| BENH | ESC | B Franklin ES | 09/04/18-06/30/19 | 114.00 Aide - 20.00 |
| BFNR | ESC | B Franklin ES | 10/08/18-06/30/19 | 179.00 |
| BFHM | ESC | B Franklin ES | 09/06/18-06/30/19 | 139.00 Aide - 40.00 |
| EHHM | ESC | Edison HS | 09/12/18-06/30/19 | 105.00 |
| EHH3 | ESC | Edison HS | 09/03/18-06/30/19 | 112.00 |
| MRHM | ESC | J Marshall ES | 09/13/18-06/30/19 | 125.00 |
| JPHM | ESC | JP Stevens HS | 09/04/18-06/30/19 | 184.00 |
| JPH1 | ESC | JP Stevens HS | 09/03/18-06/30/19 | 148.00 |
| JPH2 | ESC | JP Stevens HS | 09/04/18-06/30/19 | 223.00 Aide - 52.00 |
| JPH4 | ESC | JP Stevens HS | 09/04/18-06/30/19 | 66.00 |
| LNHM | ESC | Lincoln ES | 09/27/18-06/30/19 | 87.00 |
| LNH2 | ESC | Lincoln ES/H Hoover MS | 09/13/18-06/30/19 | 188.00 |
| TJHM | ESC | T Jefferson MS | 09/04/18-06/30/19 | 142.00 |
| WBHM | ESC | Woodbrook ES | 10/22/18-06/30/19 | 189.00 |
| WBHM | ESC | Woodbrook ES | 11/01/18-06/30/19 | 224.00 |

| <u>Rescinded Displaced Student Jointure Runs</u> | | | | |
|--|-----|--------------|----------|--------|
| WBHM | ESC | Woodbrook ES | 10/26/18 | 189.00 |

Mr. Shi asked for a motion to approve Administration, Curriculum & Instruction, Pupil/Special Services and Finance Resolutions. Mr. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Distefano (Except Abstained on the HIB Affirmation Resolution Only), Mr. Brescher, Mrs. Prasad-Madhukar (Except Abstained on the HIB Affirmation Resolution Only), Mr. Errico, Mrs. Ward, Mrs. Moroney, Mr. Shi

ABSTAINED: Mr. Distefano – HIB Affirmation Resolution Only;
Mrs. Prasad-Madhukar – HIB Affirmation Resolution Only

NAYS: None

The motion was carried

XI. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Caucus Meeting
Date – Wednesday, December 12, 2018
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event – Public Meeting
Date – Monday, December 17, 2018
Location – Edison High School (Auditorium)
Time - 7:00 P.M.

XII. COMMITTEES

1. Township Liaison Committee Meeting

Mr. Shi reported that the Township Liaison Committee met at 7:00 P.M. on October 18, 2018 at the Municipal Complex, 100 Municipal Boulevard, Edison, NJ 08817.

In attendance were: Jingwei “Jerry” Shi, Richard Brescher, Paul Distefano, Daniel Michaud, Richard Pepe and Paul Saxton and Town Council Members: Bob Diehl and Len Sendelsky; Melissa Perilstein, Edison Township’s Administrator of Policy & Strategic Initiatives; Maureen Ruane, Township Business Administrator; Police Chief, Tom Bryan and Police Captain, Joe Shannon

Items Discussed:

- The Committee discussed school security regarding police officer coverage in the schools; the pros and cons of having armed security personnel, the possible use of Class III SLEO officers and the need for active shooter drills. There was a consensus that the school district and the police department must agree on a Unified Plan of Action.
- A follow-up meeting was scheduled for 10/29/18 at 7:00 P.M. at the Municipal Complex.

The meeting adjourned at 8:20 P.M.

2. Township Liaison Committee Meeting

Mr. Shi reported that the Township Liaison Committee met at 7:00 P.M. on October 29, 2018 at the Municipal Complex, 100 Municipal Boulevard, Edison, NJ 08817.

In attendance were: Jingwei “Jerry” Shi, Richard Brescher, Daniel Michaud, and Paul Saxton and Town Council Members: Ajay Patil, Bob Diehl and Len Sendelsky; Melissa Perilstein, Edison Township’s Administrator of Policy & Strategic Initiatives; Maureen Ruane, Township Business Administrator; Police Chief, Tom Bryan, Deputy Chief, Ron Mieczkowski and Police Captain, Joe Shannon

Items Discussed:

- The Police Personnel presented a comprehensive security plan of action for coverage at all of the district’s schools. For obvious reasons, the plan cannot be shared with the public.

The meeting adjourned at 8:10 P.M.

XIII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Prasad-Madhukar thanked everyone for their support during her campaign and congratulated Mr. Errico, Mrs. Conway and Dr. Chen for being elected to the Board.

Mr. Errico discussed the District’s security plan.

Mr. Shi reported that he attend the John P. Stevens High School’s drama production of “Midsummer Nights Dream”. Mr. Shi also thanked the staff members who stayed after hours after the snow storm and commended the John P. Stevens High School Chamber Orchestra.

XIV. PUBLIC COMMENTS

A resident talked about testing issues.

A resident discussed a bus stop change.

A John P. Stevens High School student asked if the school cafeterias could use biodegradable trays.

Carol Bodofsky, resident, felt that minors shouldn’t have to give their names and addresses when approaching the podium.

Joseph Johnson, resident, congratulated the Edison High School Football Team. He also discussed the need for a race and ethnicity course in Edison schools.

Elizabeth Conway, resident, commended Joseph Johnson for his ideas. She also questioned replacement staff.

XV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this November 19, 2018 public meeting of the Edison Board of Education at 7:59 P.M. Mr. Errico made the motion, seconded by Mrs. Patel and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary
DPM:jmc