

I. CALL TO ORDER/FLAG SALUTE

The December 17, 2018 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 6:45 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ 08817.

The following members of Color Guard of Boy Scouts of America Troop No. 66 led the Pledge of Allegiance: Jayant Bhasin; Ansh Bhatia; Thomas Catuosco; Sujal Davhale; Shashvanth Devaraju; Noah Koenig; Kaushal Prasath; Anuj Raje; Suvan Sundaresh and Zain Zaid.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mrs. Beth Moroney, Vice-President, Mrs. Theresa E. Ward, Mrs. Shivi Prasad-Madhukar, Mr. Ralph Errico, Mrs. Shannon Peng, Mr. Richard Brescher and Mrs. Falguni N. Patel. Mr. Paul Distefano was absent.

Also in attendance were Mr. Paul J. Saxton, Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 8 & 24th and August 28th, 2018.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,

BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:
Attorney/Client Privileged Discussion Regarding:

- Superintendent’s Job Description

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the privileged session resolution at 7:14 P.M. Mrs. Moroney made the motion, seconded by Mrs. Ward. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Brescher, Mr. Errico, Mrs. Peng,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None The motion was carried.

V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this December 17, 2018 Public Meeting of the Edison Board of Education to open session at 7:30 P.M. Mrs. Patel made the motion, seconded by Mr. Brescher. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Brescher, Mr. Errico, Mrs. Peng,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None The motion was carried.

VI. APPROVAL OF MINUTES – NOVEMBER 14th & 19th, 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the November 14, 2018 Caucus Meeting and the November 19, 2018 Public Meeting.

VII. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of October 31, 2018 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2018-2019 school year.

Mr. Shi asked for a motion to approve the Minutes of the November 14, 2018 Caucus Meeting and the November 19, 2018 Public Meeting and the Board Secretary’s Report. Mrs. Patel made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Brescher, Mr. Errico, Mrs. Peng,
Mrs. Prasad-Madhukar (Except Abstained on November 14, 2018 Minutes Only),
Mrs. Ward, Mrs. Moroney, Mr. Shi

ABSTAINED: Mr. Prasad-Madhukar – November 14, 2018 Minutes Only

NAYS: None The motion was carried.

VIII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Carol Bodofsky, resident, informed the Board that the agenda should read Para Pros - \$25 Per 45 Minute Session.

Elizabeth Conway, resident, discussed the Superintendent job description, the merit goals, the SLEO 7.5% fee and the new Vice Principals.

Matt Hrevnak, ETEA Vice President, discussed the Para’s fee of \$25 per period and also discussed the Superintendent requirements.

Bret Baker, resident, questioned the Superintendent Search timeline, the SLEO fees and the Superintendent’s Merit Goals.

IX. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Arambulo, Jill – Food Shopper John Marshall School	Effective: 11/27/18 Reason: Personal
Barrett, Hilarie – Lunch Aide Menlo Park School	Effective: 11/29/18 Reason: Offer Rescinded
Bennett, Erin – Co-Curricular Club – Wingman James Monroe School	Effective: 11/30/18 Reason: Personal
Dempsey, Debra – Paraprofessional Benjamin Franklin School	Effective: 11/29/18 Reason: Personal
Mendiratta, Renu – Team Leader John Adams Middle School	Effective: 12/21/18 Reason: New Position

Naik, Rekha – Lunch Aide Menlo Park School	Effective: 12/14/18 Reason: Personal
Patel, Shilpaben – Lunch Aide James Madison Primary School	Effective: 12/07/18 Reason: Personal
Slusser, Kenneth – Mindfulness Club Lincoln School	Effective: 10/01/18 Reason: Club Abolished
Spiess, Kari – Girls Basketball Thomas Jefferson Middle School	Effective: 11/27/18 Reason: Transfer
Teeling, Mary Lynn – Crocheting Club Lindeneau School	Effective: 11/13/18 Reason: Club Abolished
Tomasiello, Taylor – Technology Club Washington School	Effective: 10/01/18 Reason: Club Abolished
Urbanski, Donnamarie – Lunch Aide Benjamin Franklin School	Effective: 12/21/18 Reason: Personal
Walchez, Geniris – Technology Club Washington School	Effective: 10/01/18 Reason: Club Abolished

2. RETIREMENTS

Blaha, Jean – Teacher – Special Education Washington School	Effective: 02/28/19 16 years, 3 months of service
Guzzi, Judith – Teacher – Music Benjamin Franklin School	Effective: 06/30/19 25 years, 7 months of service
Gilman, Debra – Speech Teacher Herbert Hoover Middle School	Effective: 01/31/19 31 years, 7 months of service
Teffenhart, Eileen – Visual Arts Teacher Herbert Hoover Middle School	Effective: 01/31/19 12 years, 8 months of service
Vasilevsky, Claudia – Supervisor – Payroll Education Center	Effective: 06/30/19 12 years, 9 months of service

3. APPOINTMENTS - employment verification pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>Administrative Staff</u>	<u>Step/Salary</u>	<u>Reason for</u>	<u>Position/Location</u>
Fenton, Crista Effective TBD-06/30/19	Salary \$133,668 (pro-rated) University of Scranton	New Position in 18-19 Budget	Elementary Assistant Principal – James Monroe and Ben Franklin Schools (new position)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Bravo, Eric Effective 01/22/19-06/30/19	Step 1/BA \$50,000 (pro-rated) Rutgers University	Transfer	Teacher – Science John Adams Middle School (for R. Mendiratta)
Cafro, Kimber Effective 01/17/19-05/17/19	\$40,000 (pro-rated) Kean University	Leave of Absence	Teacher – Grade 3 Lincoln School (for C. Leight)
Koncius, Danielle Effective 12/18/18-06/30/19	Step 1/BA \$50,000 (pro-rated) Rider University	New Position	Teacher – Special Education Benjamin Franklin (new position)
Novesky, Jamierose Effective 01/03/19-06/30/19	\$40,000 (pro-rated) Kean University	Leave of Absence	Long Term Substitute- Special Education Teacher James Monroe School (for N. Donnelly)
Raja, Sumra Effective 09/25/18-01/31/19	\$40,000 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute – Teacher – English Thomas Jefferson Middle School (for L. Caverly)
Sargenti, Lisa Effective 12/20/18-03/26/19	\$40,000 (pro-rated) Montclair State University	Leave of Absence	Long Term Substitute – School Counselor Woodbrook School (for L. Romero)
Vesuvio, Anthony Effective 12/03/18-06/30/19	\$40,000 (pro-rated) Rutgers University	Military Leave of Absence	Long Term Substitute - Social Studies Teacher Thomas Jefferson Middle School (for E. Maney)
Whitney, Alexis Effective 12/19/18-06/30/19	Step 1, BA \$50,000 (pro-rated) Kean University	Retirement	Teacher – Special Education Edison High School (for K. Rodriguez)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Bhattacharjee, Rupa Effective 12/10/18-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for R. Bhattacharjee)

Ganesan, Renu Effective 12/10/18-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide Washington School (for V. Patel)
Grant, Diane Effective TBD-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for C. Almonte)
Murphy, Kristin Effective 12/17/18-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for P. Patel)
Radovanic, Yvonne Effective 01/02/19-06/30/19	Step 1 \$45,396 (pro-rated)	Transfer	Administrative Secretary- Transportation Education Center (for A. Rodriguez)
Sanjay, Latha Effective 12/05/18-06/30/19	Step 1/MA \$19,005 (pro-rated)	New Position	Paraprofessional Edison High School (new position)

4. LEAVES OF ABSENCE

Employee # 100491	Medical	With Pay	12/04/18-01/01/19
Employee # 104211	Medical-Revised	With Pay	09/24/18-11/20/18
Bigelow, Brian –Teacher-Science John P. Stevens High School	NJ FMLA	Without Pay	01/02/19-02/12/19
Blaha, Jean – Teacher-Special Education Washington School	Medical	With Pay	01/15/19-02/28/19
Boyle, Kelly – School Counselor Thomas Jefferson Middle School	Medical Fed/FMLA NJ FMLA	With Pay Without Pay Without Pay	01/02/19-01/14/19 01/15/19-04/08/19 04/09/19-06/30/19
Capone, Vincent – Facility Manager Benjamin Franklin School	Medical-Revised	With Pay	10/11/18-12/31/18
Caverly, Lisa – Teacher-English Thomas Jefferson Middle School	Medical	With Pay	12/10/18-01/01/19
Clayton, Valerie – School Counselor John P. Stevens High School	Medical	With Pay	01/02/19-03/25/19
Cleary, Christa – Teacher – Business John P. Stevens High School	Medical-Revised	With Pay	11/09/18-11/13/18

Colletto, Patricia – Teacher’s Aide ISS John P. Stevens High School	NJ FMLA- Intermittent	Without Pay	11/07/18-06/30/19
Denicola, Andrew – Teacher-Music John P. Stevens High School	Medical-Revised	With Pay	10/02/18-11/09/18
Edwards, Shanda – Speech Teacher Washington School	Medical Fed/FMLA	With Pay Without Pay	12/17/18-01/22/19 01/23/19-02/04/19
Gregoire, Nicole – Teacher- Special Education Edison High School	Maternity Medical	With Pay Without Pay & Benefits	02/11/19-02/19/19 02/20/19-03/24/19
Hochman, Sharon – School Nurse John Marshall School	Medical	Without Pay & Benefits	12/17/18-06/02/19
Jain, Segal – Teacher – Grade 1 Washington School	Medical	With Pay	11/11/18-04/03/19
Kohlhepp, Kathryn – Gifted & Talented Teacher John Marshall School	Child Care- Revised	Without Pay & Benefits	10/20/18-06/30/19
Lanigan, Donna – Bus Driver Education Center	NJ FMLA- Intermittent	Without Pay	10/05/18-06/30/19
Masnica, Jennifer – Teacher- Special Education Benjamin Franklin School	Medical-Revised Maternity- Revised NJ FMLA- Revised	With Pay With Pay Without Pay	10/19/18-11/12/18 11/13/18-12/31/18 01/01/19-03/19/19
O’Hara, Annette – Teacher-Special Education Woodbrook School	Child Care- Revised	Without Pay & Benefits	09/01/18-06/30/19
Phillips, Sandra – Lunch Aide James Madison Intermediate School	Medical Medical	With Pay Without Pay	10/29/18-11/14/18 11/15/18-12/09/18
Prego, Doreen – Paraprofessional John P. Stevens High School	NJ FMLA- Intermittent	Without Pay	12/04/18-06/30/19
Wahl, Kelly – LDTC Education Center	NJ FMLA- Intermittent	Without Pay	10/15/18-06/30/19
Wong, Karen – Teacher-ESL Washington School	Medical-Revised Maternity- Revised NJ FMLA- Revised Child Care- Revised	With Pay With Pay Without Pay Without Pay & Benefits	11/07/18-12/01/18 12/02/18-01/11/19 01/12/19-04/06/19 04/07/19-06/30/19

5. CHANGE OF STATUS

<u>Administrative Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Blekeski, Kenneth	Assistant Principal John Adams MS/Herbert Hoover MS Effective TBD-06/30/19	Start Date	Assistant Principal John Adams MS/Herbert Hoover MS Effective 01/21/19-06/30/19 (New Position)
Lopez, Cari	Assistant Principal Washington School / Martin Luther King School Effective 01/21/19-06/30/19	Revised Start Date	Assistant Principal Washington School / Martin Luther King School Effective 01/02/19-06/30/19
Mirfield, Brian	Supervisor –Middle School Social Studies Education Center Salary \$131,108 Effective 07/01/18-06/30/19	New Position	Supervisor –Middle School Social Studies Education Center Salary \$131,108 Effective 07/01/18-01/01/19 And Assistant Principal James Madison Intermediate / James Madison Primary Salary \$133,668 Effective 01/02/19-06/30/19 (New Position)
Taylor, Kenneth	Acting Director of Building and Grounds Salary \$95,223 Education Center Effective 07/01/18-06/30/19		Director of Building and Grounds Salary \$ 106,000 Education Center Effective 01/01/19-06/30/19
Wessel-Darrah, Laura	Teacher – Staff Development Trainer Salary \$109,779 Effective 09/01/18-06/30/19		Supervisor – Middle School Science Education Center Salary \$134,908 Effective 01/02/19-06/30/19
<u>Certificated Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Burton, Caitlin	Long Term Substitute School Counselor John Adams Middle School Effective 10/15/18-01/31/19	Leave of Absence	Long Term Substitute School Counselor John Adams Middle School Effective 10/15/18-02/14/19
DeRitis, Christopher	Long Term Substitute Social Studies Teacher Herbert Hoover Middle School Effective 09/27/18-12/21/18 (for N. Coles)	Leave of Absence	Long Term Substitute Social Studies Teacher Woodrow Wilson Middle School Effective 12/22/18-06/30/19 (for W. Sedler)

Fiorello, Jason	Teacher – Spanish (1.0) Martin Luther King School (Home Base School) Effective 09/01/18-06/30/19	Location Correction-	Teacher – Spanish (1.2) John P. Stevens High School Effective 10/29/18-02/07/19 (for M. Martinez)
Foley, Caitlin	Long Term Substitute Teacher – Special Education Woodbrook School Effective 09/01/18-01/30/19	Revised End Date	Long Term Substitute Teacher – Special Education Woodbrook School Effective 09/01/18-06/30/19 (for A. O’Hara)
Gonzalez, Esperanza	World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-01/30/19	Revised End Date	World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/01/19 (for A. Dziuban)
Hickman, Angelique	English Teacher John Adams Middle School Salary \$104,473 Effective 09/01/18-10/23/18 And Elementary Assistant Principal Lincoln School Salary \$106,934 Effective 10/24/18-02/15/19 (for T. DiFazio) And English Teacher John Adams Middle School Salary \$104,473 Effective 02/16/19-06/30/19	Revised End Date	English Teacher John Adams Middle School Salary \$104,473 Effective 09/01/18-10/23/18 And Elementary Assistant Principal Lincoln School Salary \$106,934 Effective 10/24/18-01/29/19 (for T. DiFazio) And English Teacher John Adams Middle School Salary \$104,473 Effective 01/30/19-06/30/19
Larkin, Paige	Long Term Substitute English Teacher John Adams Middle School Effective 10/22/18-02/15/19	Revised End Date	Long Term Substitute English Teacher John Adams Middle School Effective 10/22/18-01/30/19 (for A. Hickman)
Magtalas, Angela	Long Term Substitute Teacher - Special Education Benjamin Franklin School Effective TBD-03/22/19	Start Date	Long Term Substitute Teacher - Special Education Benjamin Franklin School Effective 12/10/18-03/19/19 (for J. Masnica)
<u>Support Staff</u> Gabriel, Michael	<u>From</u> Custodian Menlo Park School Step 10 Salary \$63,203 Effective 07/01/18-06/30/19	<u>Reason for</u> <u>Change</u> Transfer	<u>To</u> Maintenance Helper Education Center Step 10 Salary \$57,075 Effective TBD-06/30/19 (New Position)

Gupta, Megha	Lunch Aide John Marshall School Effective TBD-06/30/19	Start Date	Lunch Aide John Marshall School Effective 12/04/18-06/30/19
Kellerman, Michael	Grounds-Stadium John P. Stevens High School Step 11 Salary \$67,817 Effective 07/01/18-06/30/19	Transfer	Maintenance-Plumber Education Center Step 11 Salary \$69,112 Effective TBD-06/30/19 (New Position)
Morgan, Lucas	Maintenance Helper Education Center Step 11 Salary \$ 57,750 Effective 07/01/18-06/30/19	Transfer	Maintenance-HVAC/Boiler Education Center Step 11 Salary \$69,112 Effective TBD-06/30/19 (New Position)
Roxlau, Cheryl	Supervisor-Transportation Education Center Salary \$40,000 Effective 09/01/18-06/30/19		Supervisor-Transportation Education Center Salary \$50,000 Effective 01/01/19-06/30/19
Wiersielis, Christopher	Security Guard Menlo Park School Effective TBD-06/30/19	Start Date	Security Guard Menlo Park School Effective 11/26/18-06/30/19

6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Amaral, Lori Ann	LNC	01/25/19	19	\$104,028	\$104,499
Amin, Hetal	LIN	01/01/19	17	\$104,007	\$104,488
Amodio, James	EDH	01/01/19	16	\$106,291	\$106,786
Arminio, Jennifer	HHM	01/01/19	16	\$105,671	\$106,166
Baer, Aimee	EDH	01/01/19	16	\$100,949	\$101,420
Balogh-Sileski, Michele	MEN	01/13/19	18	\$105,488	\$105,969
Bell, Cheryl	MON	01/11/19	21	\$106,443	\$106,915
Biondi, Brian	JAM	01/01/19	23	\$111,238	\$111,733
Ciccarella, Linda	WBR	01/16/19	15	\$101,372	\$101,862
Cafaro, Joanna	JMP	01/20/19	19	\$98,873	\$99,326
Chaballa, Stephen	JAM	01/01/19	23	\$102,565	\$103,019
Crowley, Suzanne	JPH	01/20/19	14	\$98,794	\$99,275
Dezaio, Lynn	WBR	01/01/19	14	\$92,850	\$93,304
Dodd Harris, Jennifer	EDH	01/01/19	17	\$104,007	\$104,488

Downey, Michele	EDH	01/26/19	22	\$102,611	\$103,065
Farrell, Kelli	HHM	01/08/19	16	\$101,449	\$101,920
Fingerman, Ann Marie	JAM	01/07/19	20	\$94,107	\$95,051
Fuentes, Amy	MON	01/01/19	15	\$106,297	\$106,791
Gorman, Melissa	HHM	01/10/19	14	\$96,455	\$96,927
Haggard, Kristin	WWM	01/16/19	18	\$104,488	\$104,969
Kacani, Susan	JPH	01/12/19	19	\$100,296	\$100,750
Kantar, Natalie	JMI	01/29/19	21	\$102,158	\$102,611
Keefe, Kristine	JPH	01/01/19	16	\$96,108	\$96,561
Lasko, Kylie	JPH	01/01/19	17	\$103,140	\$103,612
Legra-Liotti, Jessica	JPH	01/01/19	16	\$101,669	\$102,140
Martinez, Jill	HHMS	01/03/19	22	\$110,311	\$110,765
McElwain, Carolyn	EHS	01/29/19	23	\$102,565	\$103,019
Milton, Linda	MON	01/18/19	17	\$94,700	\$95,154
Minto, Katherine	EC	01/24/19	15	\$105,892	\$106,382
Mount, Heather	LNC	01/18/19	18	\$103,855	\$104,309
Nagrosst, Janine	JAMS	01/04/19	20	\$100,750	\$101,658
Pagano, Christopher	EHS	01/26/19	19	\$102,161	\$102,624
Patel, Sonal	HHMS	01/22/19	14	\$85,694	\$86,175
Pedersen, Christian	BEN	01/01/19	21	\$107,374	\$107,855
Plesnarski, Eileen	JPS	01/04/19	20	\$101,750	\$102,658
Romeo, Marlena	JPS	01/14/19	17	\$101,420	\$101,892
Root, Timothy	EHS	01/22/19	15	\$97,574	\$98,028
Salvatore, Leanne	LIN	01/01/19	16	\$95,608	\$96,061
Tapia, Melissa	EHS	01/10/19	23	\$103,065	\$103,519
Tufte, Karen	MLK	01/06/19	18	\$104,488	\$104,969
Vilensky, Deborah	MLK	01/26/19	23	\$102,565	\$103,019
Wojcik, Kim	MLK	01/01/19	14	\$92,850	\$93,304
Yascko, Christy	WWMS	01/15/19	20	\$102,250	\$103,158
Yee, Sherry	JPS	01/01/19	22	\$110,294	\$110,784
Zambrano, Julie	JMI	01/24/19	17	\$104,007	\$104,488
Zirin, Marla	TJMS	01/23/19	22	\$102,111	\$102,565
Difference Total					\$23,395
<u>Administrators</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Seiler, Michael	JMP	01/04/19	3	\$143,682	\$147,482
Difference Total					\$3,800

<u>Guidance/CST</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Caffiero, Beth	WWM	01/27/19	17	\$111,899	\$112,419
Fassilis, Despina	EC	01/01/19	16	\$111,160	\$111,679
Mac-Lean, Ana	BEN	01/01/19	16	\$107,026	\$107,521
Yang-Chiu, Anna	EC	01/16/19	14	\$108,676	\$109,191
Difference Total					\$2,049

<u>Facility Manager</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Urteil, Matthias	EHS	1/1/19	20	\$78,215	\$78,778
Difference Total					\$563

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEARTeachers – State Certified \$90/day – County Certified \$80/day

Akula, Lavanya	Farkade, Yogini	Joshi, Sonalben
Kucheriya, Rupali	Kurecheti, Meena	Rasul, Dasir
Shukla, Alpana	Sileo, Cassie	Wu, Sally

Custodians - \$10.50/hr

Pape, Joseph	Pomalazal Palomino, Walter	Torres, Enrique
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8. 2018-2019 AVID TUTORS – EDH/HHM/TJM - \$15/hr (as needed)Avid Tutor - \$15.00/hr

Lam, Crystal

9. HOURLY BREAKFAST AIDE

Solomon, Jill, - Breakfast aide at \$12.64 per hour, as needed, for the 2018-2019 school year.

10. 2018-2019 HOME BASE SCHOOL LOCATIONS (For Speech Specialist & Child Study Team Members)

<u>Name</u>	<u>School</u>	<u>Position</u>
Yang-Chiu, Anna	Education Center	Psychologist

11. 2018-2019 MIDDLE SCHOOL TEAM LEADERS – Effective 01/02/2019 - \$1,000.00 STIPENDJohn Adams – Grade 8 Malone, Nicole12. ELEMENTARY LITERACY AND MATH ACADEMY– CEIS FUNDED EFFECTIVE - 01/02/19 – 05/31/19 (as needed contingent upon enrollment)Teachers \$35/45 min. session

Abene, Patricia	Gurney, Rachel	Rosato, Stephanie
Adams, Denise	Hackworth, Cal	Rossi, Christine
Alexa, Dana	Hollis, Ashley	Rurka, Nicole
Altman, Jennifer	Hong, Carol	Russell, Joy
Alvi, Naheed	Hunter, Tracey	Samolewicz, Christopher
Amin, Hetal	Jackson, Cheryl	Sanchez, Virginia
Andel, Cailean	Kane, Karen	Sandler, Paula
Anwander, Shannon	Kavinski, Chelsea	Santiago, Edna
Aster, Michelle	Kennette, Casey	Savage, Nicole
Aziz, Saeeda	King, Katherine	Savoca, Michele

Ballon, Miguelangelo	Kitchell, Andrew	Schaefer, Mary
Barros, Vanessa	Korczyk, Kathy	Schaffter, Kristen
Barry, Naomi	Kowalsky, Tori	Schimpf, Chelsea
Beni, Christine	Kregeloh, Lauren	Schutz, Stacy
Blum, Michelle	Krygina, Alona	Sessa, Jacqueline
Boguszewski, Melanie	Kupczak, Monika	Sesta, Michelle
Boland, Elizabeth	La Malfa, Casey	Shah, Boskie
Bonner, Joseph	Labanich, Kimberly	Shields-LoPinto, Danielle
Brown, Lylloth	Lee-Garcia, Cherri	Siegel, Jacqueline
Brown, Nicole	Levy, Brenna	Silvestri, Lynette
Bruno, Samantha	Lewkowitz, Dana	Skriloff, Brianne
Cairoli, Erica	Linebarger, Leah	Smith, Jennifer
Calenda, Kristen	Lyons, Cailyn	Smith, Lenora
Callas, Ana Marie	Marcus, Jack	Snee, Elizabeth
Campbell, Sarah	Marmion, Karen	Sones, Megan
Cash, Briana	Martinez, Lauren	Speckin, Maureen
Cassidy, Mary	Mattia, Dana	Steinhart, Malissa
Cervelli, Michele	Mc Carroll, Meagan	Sussman, Ashley
Cherukara, Sophy	Mendoza, Alexandra	Tariq, Nadia
Cirillo, Darlene	Mercuri, Karen	Thompson, Briana
Civile, Robert	Miceli, Briana	Thompson, Jennifer
Cohen, Diane	Mignella, Danielle	Thuring, Shannon
Colletto, Kerri	Miller, Ashley	Tomasiello, Taylor
Collins, Catherine	Miller, Taylor	Travis, Kathleen
Concodora, Janet	Milton, Jessica	Triolo, Rosemarie
Coscarelli, Barbara	Milton, Linda	Tunnell, Samantha
Cowley, Cristin	Minitelli, Theresa	Turkovic, Kristen-Anne
Coyne, Kristen	Minto, Kathryn	Viola, Gina
Crimmins, Stephanie	Misko, Jennifer	Vogel, Ruth
Cumello, Marisa	Mitchell, Jennifer	Walchez, Geniris
D'Amico, Laurette	Molle, Sara	Wallace, Rachael
D'Aronzo, Felicia	Mosko, Lee	Weber, Timothy
De Leon, Nadia	Murillo, Cleis	Williams, Joelle
DeVestern, Dawn	Myers, Michele	Windrem, Samantha
DiVila, Melissa	Napoliello, Jessica	Wirtanen, Nicole
Dorflinger, Michele	Nienburg, Antoinette	Woods, Victoria
Durkin, Lisa	Nuesa, Catherine	Yannuzzi, Valerie
Dwyer, Joseph	O'Brien, Dina	Zadroga, Brittany
Edwards, Kathleen	Oshinski, Jennifer	Zalinsky, Carole
Eisenberg, Suzanne	Panitch, Stacy	Zia, Imran
Elsamna, Susan	Pantina, Alexandria	
Facendo, Jennifer	Paull, Megan	
Figueroa, Jennifer	Pegos, Mary Clare	
Floersch, Laura	Pellicane, Catherine	
Flores, Michelle	Petry, Emilie	
Foley, Caitlin	Phil, Kathleen	
Frustol, Heidi	Pickton, Elisa	
Furst, Jamie	Price, Allyson	
Geletei, Gina	Ramirez, Amanda	
Giunta, Melissa	Rawson, Victoria	
Gluchowski, Kathleen	Ring, Michelle	

Goldberg, Kate
Rivenburg, Michelle
Romeo, Lisa

Paraprofessionals \$25/45 min. session

Adinolfi, David	Austin, Suzanne	Buchinski, Lisa
Cox, Susan	Eichert, Cathy	Giardina, Elaine
Listach, Barbara	Pradhan, Chandana	Talke, Elizabeth

Substitute Teachers \$35/45 min. session

Hoff, Sarah	Said, Claudine	Yoson, Stephanie
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13. 2018-2019 FCCLA APPOINTMENTS – Funded by the FCCLA/CTEP Grant – Effective 09/01/18-08/31/19 (as needed)

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>
DiGioia-Laird, Patricia	State Advisor	\$40.00/hr.
DiGioia-Laird, Catherine	Program & Communication Coordinator	\$25.00/hr.
Thomas, Patricia	Assistant to State Advisor	\$22.00/hr.
Garsh, Brian	Clerical Assistant	\$13.00/hr.
Ortiz, Lauren	Clerical Assistant	\$13.00/hr.
Dworzanski, Stacey	Clerical Assistant	\$13.00/hr.

14. FAMILY NIGHT TITLE I FUNDED – Washington School 5:30-7:30pm - February 19, March 19, April 16 and May 14

Teacher - \$35/per 45 min. session

Alexa, Dana	Busse, Suzanne	Clark, Marilyn
Coven, Arielle	DeVito, Alycia	Dwyer, Joseph
Edwards, Kathleen	Frustol, Heidi	Mendoza, Alexandra
Mercuri, Danielle	Minto, Katherine	Nienburg, Antoinette
Pavlichko, Jennifer	Ring, Michelle	Rosario, Desiree
Samolewicz, Christopher	Schaffter, Kristen	Santiago, Edna
Toth, Christine	Weiss, Dana	Walchez, Geniris

Paraprofessionals - \$25/Per 45 min. session

Eichert, Cathy

15. AFTERSCHOOL PARENT ACADEMY TITLE I SIA FUNDED – Lindeneau School 6:00-7:30pm- January 14 & 28, February 11 & 25, March 11 & 25, April 15 & 29, and May 13

Teacher - \$35/per 45 min. session

Flamos, Caroline	Gadson-Jackson, Kim	Lee-Garcia, Cheri
Snee, Elizabeth		

16. SPECIAL OLYMPICS, PROJECT UNIFY GRANT - Effective December 1, 2018 *funded through Project Unify Grant

<u>School</u>	<u>Coach - \$500</u>
Lindeneau School	Kupczak, Monika

17. 2018-2019 CO-CURRICULAR APPOINTMENTS

<u>JOHN P. STEVENS HIGH SCHOOL</u>	<u>STIPEND</u>	<u>STAFF MEMBER NAME</u>
Class A Club		
Quiz Bowl	\$950	Dorcent, Randolph
Spanish Honor Society	\$950	Buonomo, Carol 10/01/18-02/10/19 and Martinez, Maria 02/11/19-5/31/19
Science Tech Club	\$950	Bilohowski, Brooke
Pilot Club		
Chinese Honor Society	\$500	Huang, James
 <u>THOMAS JEFFERSON MIDDLE SCHOOL</u>		
Co-Curricular		
Tech Maintenance Coordinator	\$2,961	Volk, Jessica
Class A Club		
Lego Education Club	\$950	Ryan Kelly – 10/1/18-11/27/18 and 03/07/19-05/31/19 Split – Fallon, Stephanie – 11/28/18-03/06/19
 <u>JAMES MADISON PRIMARY SCHOOL</u>		
Co-Curricular		
Student Council	\$1,143	Mellaci, Colleen – 10/01/18-12/21/18 – split Barry, Naomi – 01/03/19-05/31/19 and Deakyne, Jeralyn – 10/01/18- 05/31/19
 <u>JAMES MONROE SCHOOL</u>		
Class A Club		
Wingman Club	\$950	Fuentes, Amy – 12/01/18-05/31/19 – split Said, Claudine 10/01/18-05/31/19

18. COACHING APPOINTMENTS – 2018-2019 SCHOOL YEAR

<u>MIDDLE SCHOOL – WINTER</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Herbert Hoover MS – Girls Basketball	Spiess, Kari	\$3,063	5
Herbert Hoover MS – Wrestling	Karvaski, Kevin	\$2,896	3
Thomas Jefferson MS – Girls Basketball	Ryan, Kelly	\$2,744	1
 <u>HIGH SCHOOL -WINTER</u>			
EDH – Strength & Conditioning	Fulham, Matthew	TBD	5

19. REVISED JOB DESCRIPTIONS

Superintendent of Schools
Maintenance Tool Person – Plumber
Maintenance Tool Person – HVAC/Boiler Technician

20. Approval of Increase in Salary for Substitute Teachers Who Hold a CEAS or Standard Certificate Effective 01/01/19

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the increase in salary for Substitute Teachers, who hold a CEAS or Standard Teaching Certificate, from a rate of \$90.00 per day to \$100.00 per day.

21. Approval of Increase in Salary for Substitute Custodians Effective 01/01/19

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the increase in salary for Substitute Custodians from \$10.50 an hour to \$15.00 an hour.

Mr. Shi asked for a motion to approve the Personnel Report. Mrs. Moroney made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Brescher, Mr. Errico, Mrs. Peng,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None

The motion was carried

B. ADMINISTRATION

1. Superintendent’s Merit Goals

WHEREAS, the employment contract between the Edison Township Board of Education (“Board”) and Paul J. Saxton, Superintendent of Schools, provides for the payment of a merit bonus to Mr. Saxton upon the achievement of specific quantitative and qualitative merit criteria, and hereby approves submission of the following goals to the County Superintendent for approval:

NOW, THEREFORE,
BE IT RESOLVED: as follow:

1. The Board hereby approves the following Superintendent’s merit goals in a total amount of \$29,467.95 for submission to the Executive County Superintendent for approval:
 - i. Computer Science - The New Jersey Student Learning Standards include topics related to computational thinking. The goal is to increase the enrollment in computer science classes by 10% overall in grades 6-12, through planning, acquisition of grant funds, and professional development.
 - ii. Math - By the end of the 2018-2019 school year, 90% of teachers (K-5) will increase their understanding of how to support the conceptual understanding of Math by 1 unit as measured by a pre and post rating survey given to teachers.

- iii. English Language Arts PARCC Test - Increase the percent passing of EHS Grade 10 students by 10% from 48% passing in 17-18 to 58% passing in 18-19 on the English Language Arts PARCC test or its equivalent.
- iv. Referendum - By June of 2019, the Superintendent will develop and submit a district referendum plan to the Department of Education. The plan will be in alignment with its Long Range Facilities Plan. It will provide sufficient, high-quality instructional spaces to meet growing student population and demographic needs. The referendum will involve extensive expansion, and realignment of grade level groupings and elimination of problems associated with insufficient classroom space. To advance this goal, the Superintendent will facilitate all phases of the referendum plan. This will include input sessions from stakeholders and community presentations and final plan.
- v. Safety & Security Initiatives - By June 2019, 100% of district administrators, teachers and board members will participate in various phases of the development, analysis, review and implementation of the DISTRICT, SCHOOL AND COMMUNITY BASED SAFETY AND SECURITY INITIATIVES; and

BE IT FURTHER
RESOLVED:

that the Board hereby approves the following Superintendent's non-merit district goals:

- vi. Conversion of Current Payroll and Financial Software – Total conversion of current Edumet Payroll and Financial Software to Genesis Payroll and Financials to interface with student records software and complete transition from current TRIPPS Transportation Software to the Versa-Trans Software.
- vii. Conversion of Human Resources Software – Total conversion of current Edumet Human Resources Software to Genesis Staff Management/Human Recourse Package.
- viii. New Teacher Observation/Evaluation Rubric and Template – Develop a new Child Study Team and Related Service providers' observation and evaluation rubrics and template.
- ix. New Special Education Reference Manual – Develop and write a parent friendly special Education Reference Manual unique to Edison that outlines in clear and concise terms the details and information necessary to ensure that parent(s) will have the knowledge and understanding to successfully collaborate with district personnel.
- x. College Handbook for Students with Disabilities – Develop and write a unique College Handbook for Students with Disabilities to help facilitate and support the transition from high school to post-secondary education.

2. Snow Day Recognition

WHEREAS, on November 15, 2018 during the course of the school day, an early “winter” snow storm swept through Edison Township, causing hazardous conditions to all roads at the time students were being dismissed from school; and

WHEREAS, many teachers and staff members stayed beyond the workday, faced with the job of keeping the students safe and calm, showing their dedication, professionalism, caring for each student as the children awaited rides home from their family members or by delayed school buses.

NOW, THEREFORE,
BE IT RESOLVED: that the entire Edison Township Board of Education appreciates the sacrifices made by the following employees on our children’s behalf, and offers a heartfelt thank you for the efforts and concerns generated by their time given to helping the students of Edison Township on this unexpected snow day, and for going above and beyond the call of duty, making sure that each and every one returned home without incident:

Education Center: Lisa Errico; Yvonne Radovanic; Cheryl Roxlau; John Griffiths

Edison Early Learning Center: Jill Deakyne; Andy Hibell; Athena Kostis; Brenda Lewis; Mary Lombardi; Robbye Losada; Judy McQuillan; Debbie Stevens

Franklin D. Roosevelt School: Jennilyn Hanson; Sharon Sall; Bonita Calloway; Abby Donington; Carmen Delia; Taylor Aljian

Benjamin Franklin Elementary School: Marisa Cumello; Amanda Lyna; Karen Hentley; Deborah Mauro; Karen Timberlake; Stephanie Crimmins; Judy Guzzi; Jennifer Figueroa; Chelsea Rubinstein; Ann Muldowney; Robert Civile; Cassandra Szegeti; Robin Donovan; Mary Karlowski; Rebecca Crawford; Andrea Cowart; Michelle Piercey; Heide DePalma; Amy Caporaso; Kim Daniewicz; Michele Jones; Jennifer Hyjack; Elisa Pickton; Ashley Miller; Nadia DeLeon; Dawn DeVestern; Chris Androvich; Joann Young Dulina; Amanda Lehrman; Heather Bond; Gerald Tenebruso; Ann Marie Callas; Jessica Cole; Karen Julian; Susan Nuzzo; Dana Lewkowitz; Sharon Egan; Steven Preville

James Madison Intermediate School: Jennifer Soto; Emilie Petry; Janine Apruzzese; Gina Geletei; Ashley Hollis; Angela Adornetto; Barbara Coscarelli; Jennifer Misko; Cal Hackworth; Monica Ulisse-Landrove; Laura Storer; Jacqueline Siegel; Nicholas Mockoviak; Christopher Morales; Kenneth Molnar; Lauren Critelli; Marion Mateicka; Lorraine Furilla; Melissa Modreski; Kathleen Law; Susanne DeJohn; James Rinaldo; Donna Abatemarco

James Madison Primary School: Ella Filson; Aimee Petagna; Jessica Sanchez; Ashley Sussman; Karen DeBella; Nicole Rurka; Jill Burton; Sheri Cohen; Jamie Wolenter; Barbara Bell; Lia Abernathy; James Duhamel; Alyson Herman; Patti LaFragola; Carleen Kruty; Michael Seiler

James Monroe Elementary School: Michael Fernandez; Virginia Pattie; Mary Walworth; Jennifer Rommel; Colleen Banos; Amy Donner; Rochelle Schwarz; Amy Fuentes; Evelyn Hook; Vera Beal; Matthew DeVito; Uzma Athir; Dawn Chessere; Anastasia Irudhayasamy; Jackie Morrell; Christopher Robertson; Rashmi Deshpande; Rochelle Fox; Kelly Rodriguez; Ayesha Rizwan; Nicole Donnelly; Alona Krygina; Kerri Colletto; Cynthia Tufaro

John Marshall Elementary School: Catherine Pellicane; Maria Piparo; Kathi Gluchowski; Qudsia Zia; Marie Hickey; Scott Gerba; Genoveffa Rossiter; Hope Petrucci; Cindy Jay; Jennifer Hicks; Carol Chamberlain; Ami Hoffman

Lincoln Elementary School: Lucila Ribeiro; Jayasree Natarajan; Patricia Guanieri; Wendy Williams; Lynn O'Malley; Lori Amaral; Lylloth Brown; Tammy DaRocha; Brian Grzybowski; Nicole Karmann; Cathy Leonardis; Sabrina Leshnower; Francine Pychewicz; Janine Sharlow; Kenneth Slusser; Art Minch; Angelic Hickman; Shawn Scully

Lindeneau Elementary School: Loretta Moran; Janine Muniz; Donna Marie DeSantis; Elizabeth Boland; Charlotte Gavin; Christin Cowley; Annmarie Gil; Leanne Salvatore; Allyson Scirillo; Christina Barilka; Laura Galligan; Saeeda Aziz; Robert Epps; Christine Amberger; Janet Concodoro; Johan Manuel Rojas

Martin Luther King Elementary School: Monica Saraiya; Kim Gadson-Jackson; Erica Caioli; Amanda Ramirez; Melanie Nunziata; Caroline Scharf; Lynn Renda; Deborah Vilensky; Donna Rothchild; Victoria Greenstein; Joelle Williams; Briana Cash; Valerie Yannuzzi; Shannon Thuring; Jessica Milton; Michele Cervelli; Diane Cohen; Mary Masterson; Rebecca Battagliola; Navneet Choudhary; Richard Angulo; Chandana Pradhan; Catherine Ford; Naheeda Hamid; Malini Krishnan; Ruth Vogel; Natalie Nigro; Ricky Stevens; Joni Roach; Shelley Telson; Kari Krihak; Lauren DeZaio; Kim Wojcik; Laurette D'Amico; Diane Wilton

Menlo Park Elementary School: Vincent Borselli; Andrea Reise; Diane Ruiz; Jennifer Oshinski; Lia Carde; Kristan Calenda; Cathy Meyrowitz; Chrystalla Constantinou; Suman Jasnani; Hema Anthony; Kendall Mellinger; Sangita Sridhar; Garima Tripathi; Terese Jaffe; Kim Labanich; Kelly Guno; Michele Myers; Adora Jones; Donald Platvoet

Washington Elementary School: Suzanne Austin; Dana Alexa; Cathy Eichert; Katie Goldberg; Morgan Gualtieri; Margaret Kelly-Russo; Amy Marzano; James McGowan; Christopher Samolewicz; Edna Santiago; Lesley Serenyi; Marissa Simoes; Aruna Vegesano; Diane Westover; Sandra Schlatter

Woodbrook Elementary School: Christine Burke; Eugene Molloy; Mary Yascko; Naheed Alvi; Vanessa Barros; Linda Ciccarella; Amy Holloway; Kathleen Hopkins; Miriam Kafker; Ryan Mulcahy; Susan Peltz; Kimberly Romero; Jared Schaber; Marisa Tomasella; Kimberly Towers; Colleen Wechter; Laura Winik; Barbara Listash; Elaine Giardina; Lisa Buchinski; David Adinolfi; Henry Solares; Randy Ruiz-Narvaez; Nicole Cirillo

John Adams Middle School: Cathrine Christopher; Andre Silva Dias; Meghan Dougherty; Renu Mendiratta; Dion Denton; Susan Addeo; Vanessa Negrone; Pear Sintumuang; Daniel Kelly; Joan Valentine

Herbert Hoover Middle School: Jennifer Grajko; Christina Cordero; Brittany Schapakow; Nerina Felumero; Kelli Farrell; Diane Bruno; Lori Luminiello; Jill Martinez; Elizabeth Theophilakos; Carol Martinez; Rhonda Gergits; Beverly Constantino; Jamar Porter; Brian McGrath

Thomas Jefferson Middle School: Charles Catania; John McGrory; Sal Frisina; Stacey Bovadikov; Claudia Vergara; Neera Mehta; Moria Demico; Antoinette Emden

Woodrow Wilson Middle School: Lynn Hofstra; Steven Lecky; Marc Gesualdo; Wendy Hurwitz-Kushner; Gerard Campione; Catherine Tambini; Akhtar Ali-Nasser; Christy Yasko; Keith Thomas; Karen Hoops; Melanie Felipe; Jamie Sackie; Carolyn Mako; Janice Perlin; Kathryn DeBaker; Renee Dragona; Lisa Columbus; Daniel Karatz; Meghan Makowski; Elliot DeBella; Kelly Marrocco; Lisa Krauze; Julius Caccioli; Christine Cameron; Eloisa Almanzar; Patricia Capriglione; Robin Bruckenstein; Nicole Machetti; Michael Giacobbe; Cindy Lin; Joanne Murphy; Rina Nilooban; Vaishali Thacker; John Fisher; Xiaoming Lu; Patricia Cotoia

Edison High School: Yarida Mendez Bogash; Michele Lapczynski; Roni Schwarz; Mark Schwartz; Russell Schwartz; Usha Ganatra; Dan Cummings; Charles Ross

John P. Stevens High School: Deborah Finley; Sharon Rodriguez; Rich Adams; Mirabel Fonte; Mike Miller; Andy DeNicola; Jason Maluta; Gail Pawlikowski; and

BE IT FURTHER
RESOLVED:

that a copy of this Resolution be made part of the official minutes of the Edison Township Board of Education.

3. Distribution of *E-Pass* Edison Senior Citizen VIP Cards

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the distribution of *E-Pass* VIP-identification cards to the Senior Citizens of Edison Township, which may be used for admission at all Edison Board of Education school activities, including, but not limited to: School Plays, School Sports Events, Band Concerts and Competitions.

4. Request to Prosecutor’s Office

WHEREAS,

the Edison Township Board of Education and the Township of Edison seek to enter into a Shared Services Agreement to provide Class 3 Special Law Enforcement Officers (“SLEO 3”) and Off Duty Police Officers to provide police protection to the Edison Township Schools; and

WHEREAS, the Edison Township Board of Education has been advised that the Edison Township Police Department is required to contract for, and to utilize an outside entity for the scheduling of Off Duty and other ancillary services, which includes a 7.5% administrative fee to the outside contractor for the scheduling service; and

WHEREAS, the service would significantly raise the cost of the Shared Services Agreement for the taxpayers of Edison Township; and

WHEREAS, the Shared Services Agreement between the two public entities provides for consistent scheduling for the SLEO 3 Officers and would provide transparent check and balances on the use of Off Duty Police Officers.

NOW, THEREFORE,
BE IT RESOLVED: that the above paragraphs are hereby incorporated as if fully set forth herein; and

BE IT FURTHER
RESOLVED: that the Edison Township Board of Education hereby requests that the Middlesex County Prosecutor and/or the New Jersey Attorney General, as appropriate, waive the requirement that the Edison Township Police Department utilize the outside contracted entity to provide for the management of the SLEO 3 Officers and the provision of Off Duty police coverage to the Edison Township Public Schools for the purposes of the Shared Services Agreement in the best interest of the taxpayers of the Township of Edison.

C. CURRICULUM & INSTRUCTION

1. Field Trips

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Thirty students and two advisors (one instructional day) from John P. Stevens High School’s Debate Club will be attending the JSA Winter Congress in Washington, DC from February 22nd through February 24th, 2019. There will be no cost to the Board of Education, except for cost of substitute teachers.
2. One-hundred forty students and six advisors (three instructional days) from John P. Stevens High School’s AP Government will be examining the role of the Supreme Court in Washington DC from May 29th through May 31st, 2019. There will be no cost to the Board of Education except for cost of substitute teachers.

2. Professional Development Documentation – December 2018

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for December 2018, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Diamant, Elizabeth	Lincoln	01/04/19	Rethinking Word Problems in Elementary School Grades 2-5	New Brunswick, NJ	\$205.00	N/A	N/A	Professional Development
Santoro, Virginia	Ed Center	01/10/19-01/11/19	Blended Learning Language Forum	Baltimore, MD	N/A	\$400.00	\$100.00	Professional Development
DiOrio, Jennifer	EHS	01/15/19	Teaching Poetry to Transform Thinking About Writing Workshop	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
Durso, Danielle	JPS	01/15/19	Teaching Poetry to Transform Thinking About Writing Workshop	New Brunswick, NJ	\$150.00	N/A	N/A	Professional Development
DiGioia-Laird, Patricia	JPS	01/26/19-01/31/19	FCCLA State Advisers' Management Meeting	Anaheim, CA	\$165.00	\$1,080.00	\$600.00	FCCLA Grant
Eagle, Elizabeth	JAMS/TJMS	01/28/19	Increase the Reading Skills of Your Students Who Struggle the Most	Newark, NJ	\$259.00	N/A	N/A	Professional Development
Redmond, Jaclyn	HHMS/WWMS	01/28/19	Increase the Reading Skills of Your Students Who Struggle the Most	Newark, NJ	\$259.00	N/A	N/A	Professional Development
Said, Claudine	Monroe	01/29/19	Yoga & Mindfulness in the Classroom	Edison, NJ	\$199.99	N/A	N/A	Professional Development
Hoffman, Ami	Marshall	02/08/19	Introduction to Responsive Classroom	New York, NY	\$199.00	N/A	\$70.00	Professional Development
Mosko, Lee	Lindeneau	02/12/19	Tiered Intervention Institute	New York, NY	\$269.00	N/A	N/A	Professional Development
Cirillo, Nicole	Woodbrook	02/28/19	Strategies & Structures for Teaching	Livingston, NJ	\$209.00	N/A	N/A	Professional Development
Fulham, Maria	EHS	05/31/19	NJTESOL/NJBE Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III

**Pursuant to N.J.S.A.1 A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

*As per previously approved by the Superintendent of Schools

C. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students) :

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3023642	11/12/18	Rutgers-UBHC	N/A	(45,299)	Terminated Placement (Transfer-Out of District)
3004048	11/02/18	Collier School	Lamberts Mills Academy-UCESC	54,230 Pro-rated	IEP Team Decision (Change of Placement)

3015621	11/19/18	Washington Elementary (In-District)	Crossroads School- UCESC	72,165 Pro-rated		Student Discharged From Laurie Haven Group Home
3023176	11/13/18	Laurie Haven Group Home Student #CPC Behavioral Healthcare	N/A	New Placement N/A	District of Origin NJ State Responsible	Student Discharged From Laurie Haven Group Home

D. FINANCE

1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective October 31, 2018:

To:		
11-190-100-610	Educational Supplies	50,000
11-190-216-320	Special Education Related Services	150,000
11-190-270-511	Contracted Transportation – Regular	250,000
11-190-270-514	Contracted Transportation – Special Education	350,000
	Total	800,000
From:		
11-110-100-101	Kindergarten Teacher Salaries	30,000
11-120-100-101	Elementary Teachers Salaries	50,000
11-190-216-101	Speech Teachers Salaries	60,000
11-190-218-104	Guidance Counselors Salaries	80,000
11-190-230-109	General Administration Salaries	50,000
11-190-240-105	School Secretaries Salaries	45,000
11-190-261-800	Regulatory Compliance	30,000
11-190-262-621	Energy – Natural Gas	85,000
11-190-291-270	Health Benefits	280,000
11-213-100-101	Resource Teachers Salaries	90,000
	Total	800,000

2. Submission & Acceptance of Voya Grant, FY '19

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the submission of and the acceptance of the Voya Grant in the amount of \$2,000 to fund the John P. Stevens Future 10 Program.

3. Non-Public Technology Initiative Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2019, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2205155411	Wardlaw Hartridge School	Apple Inc., Ed.	1,078.00

4. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
Woodbrook ES	2 Promethean Activtables
JP Stevens HS	1 Lighting Console ETC
Education Center	1 Sony DVCom
	1 Video Cassette Recorder
	1 Video Audio Distributor
	1 Computer to Video Converter
	2 XL2 Cameras
	3 Tripods
	1 Floor Machine
	1 Floor Burnisher

5. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated November 30, 2018 payable by Cycle Checks No. 146948 through No. 147450 inclusive, totaling \$25,751,473.14 from the Board of Education General Account in Investors Bank.

6. Transportation Report – December 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the December 2018 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>2018-2019 Special Education Jointure Runs</u>				
LMA	ESC	Lamberts Mill Academy	12/03/18-06/30/19	180.00 Aide - 30.00
<u>2018-2019 Displaced Student Jointure Runs</u>				
MRH2	ESC	J Marshall ES	12/27/18-06/30/19	145.00

Mr. Shi asked for a motion to approve Administration, Curriculum & Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Patel made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel Mr. Brescher, Mrs. Peng, Mrs. Prasad-Madhukar, Mr. Errico (Except Abstained on Finance No. 5 – Check No. 147312 Only), Mrs. Ward (Except Abstained on Finance No. 5 – Check No. 147229 Only), Mrs. Moroney (Except Abstained on Finance No. 5 – Check No. 147124 Only), Mr. Shi

ABSTAINED: Mr. Errico – Finance No. 5 – Check No. 147312 Only;
Mrs. Ward – Finance No. 5 – Check No. 147229 Only;
Mrs. Moroney – Finance No. 5 – Check No. 147124 Only

NAYS: None

The motion was carried

XI. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Reorganization Meeting
Date – Wednesday, January 2, 2019
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

XII. COMMITTEES

1. Curriculum & Technology Committee

Mrs. Prasad-Madhukar reported that the Township Liaison Committee met at 2:00 P.M. on November 16 and December 10, 2018 in the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

In attendance were: Deborah Gulick, Baninder Mahabir, Shivi Prasad-Madhukar, Shannon Peng, Richard Brescher, Beth Moroney and Falguni Patel (November meeting only)

- Presentation: Out Run Your Fork
 - Mr. Bianchino from OutRunYourFork presented an overview of his program and will follow up with Mr. Hristofis, Supervisor of PE and Health about the possibility of including his product in our curriculum.

- Curriculum Updates – Elementary
 - Teacher Observation Program at John Marshall School – Mrs. Mahabir shared that a committee of teachers and administrators have begun working on K-2 report cards. The report cards have not been updated in 17 years. The committee is researching and meeting every month.
 - Math K-5 Implementation & Professional Development Updates – Mrs. Mahabir shared the investment that has been made in professional development for the implementation of the math program. She discussed the success of the building based small group professional development sessions that have been going on. She discussed the differences between the TenMarks program and the Investigations program, highlighting the hands on component of Investigations. She also indicated they are looking for a possible supplement for the 2019-2020 school year.
 - Language Arts Pilot Grades 1-5 – Mrs. Mahabir shared that teachers volunteered from four schools to pilot two different Language Arts Programs: Fountas & Pinnell and collaborative Literacy from December 3 through February 1. Training for these pilot programs has been arranged. Teachers visited other school districts using one of the products. Mrs. Mahabir explained that the programs have very little online requirements. She updated that the Collaborative Literacy pilot has begun.
- Textbooks:
 - Overview of inventory and subscriptions: Mrs. Gulick reviewed the subscriptions of many of our texts and discussed plans for pilots and budget plans in order to include both text and online access to our resources. Subscriptions are expiring in the following subjects, and pilots have been scheduled:
 - HS Algebra II Honors – 2 schools piloting 1 text – begins in December
 - HS Social Studies – 2 schools piloting use of eBooks
 - MS Social Studies – 4 schools piloting 2 publishers
 - MS Math – 4 schools are choosing from 3 vendors
 - MS Science – 4 schools are piloting 2 publishers
 - All teachers are being trained by publishers and meeting together in December. Pilots will take place beginning in January for the following subjects: Students will be surveyed in the coming months.
- PSAT 8/9 Updates/Questions and Grouping Procedure Communication:
 - November: Questions were answered regarding the commitment with the College Board to administer the PSAT 8/9 and the reasons why this assessment was selected as an alternative to iReady. The PSAT 8/9 results will be used as part of the criteria for grade 9 placement.
 - December: Approximately 1200 students took the PSAT 8/9 on December 4th.
 - The PSAT 8/9 was selected for the following reasons: (1) it is a nationally normed test which gives parents and teachers information about students' readiness in college level skills when compared with grade eight test takers across the country; (2) it gives students a preview of high stakes high school tests, including the PSAT and the SAT and (3) it was administered in 1 three-hour block using paper and pencil, giving us more instructional time (the iReady required as many as 13 days to administer).
 - Scores will range from 120-720 on each section of the test
 - Scores are expected in February
 - Students will receive their test booklets and answers which they may use for future learning
 - PSAT 8/9 scores will be one piece of the grouping procedures used to move students up into higher level courses in English and Math at grade 9; other criteria include grades in the course, performance on district assessments and teacher recommendations

- Professional Development Day Feedback – November 6 – Both elementary and secondary sessions received positive feedback. Plans for next year’s focus will begin in the spring.
- New courses are being developed; details will be finalized in January. High School Social Studies/English elective in American Studies; AP Computer Science Principles will be offered; A computer literacy elective will be offered at the middle school
- Coaching Proposal: Ms. Mahabir reviewed proposal for additional coaching in schools.

The meeting adjourned at 3:30 P.M.

2. Finance & Facilities Committee Meeting

Mrs. Ward reported that the Finance and Facilities Committee met at 4:00 P.M. on November 28, 2018 at Education Center, 312 Pierson Avenue, Edison, NJ 08837.

In attendance were: Jingwei “Jerry” Shi, Theresa Ward, Richard Brescher, Daniel Michaud, Paul Saxton, Ken Taylor, Ralph Barca and Richard Benedict.

Items Discussed:

- The Committee discussed the improvements planned for the old gymnasium at John P. Stevens High School. The improvements include roof repairs, floor refinishing, light fixture upgrades and possibly replacing the old bleachers.
- The committee reviewed the current substitute custodians hourly rate which is \$10.50 per hour. The Committee is recommending that this rate, that has not been increased in over ten years, be increased to \$15.00 per hour to be competitive with neighboring districts and due to the fact that we are having difficulty hiring substitute custodians.
- The Committee reviewed the daily substitute teacher rate which is currently \$80 per day for county certified substitutes and \$90 per day for state certified substitutes. The Committee is recommending that the state certified substitute rate be increased to \$100 per day to help attract more state certified substitute teachers.
- Ralph Barca and Rich Benedict explained the need to purchase a server to house the Genesis software. The district needs to expand its virtual server farm for processing and storage. Mr. Barca will investigate the possibility of a cloud based solution with Amazon or Microsoft.
- The Committee is recommending that Ken Taylor, who has been the Acting Director of Buildings and Grounds since July 1st, be given the position of Director of Buildings & Grounds based on his exceptional performance over the last five months.
- Mr. Taylor presented a report of maintenance projects that have been completed since July 1, 2018.
- The Committee discussed the modular classroom project that is scheduled to be added to the F. D. Roosevelt School to be ready for the 2019-2020 school year.
- Tom Rienzi, the District’s roofing architect, provided an update of the roofing replacement plan for several schools. The bid specifications are nearly ready to be advertised. The roofing work is scheduled for the summer of 2019.
- The Committee discussed an alternative to traditional roofing which is a sprayed on roofing material along with the possibility of installing solar panels on some of our schools.

The meeting adjourned at 5:47 P.M.

3. Overcrowding Taskforce Committee Meeting

Meeting Date: November 29, 2018 - 7:00 P.M.

Location: Education Center, 312 Pierson Avenue, Edison, NJ 08837

Mr. Ralph Errico, Chairman, welcomed everyone and thanked them for attending the meeting.

Mr. Errico introduced SSP Architect's Planning Team members: Jeanne Perantoni, who will lead the project for the Educational Long Range Planning, and Heather Wilkerson, the Project Manager. They presented a power point regarding the Long Range Facilities Master Plan and the planning process overview.

Ms. Perantoni reported that George Sundell of Sundance Associates will be preparing a new demographic study for Edison.

Ms. Wilkerson reported that she has been assessing the sites and compiling the information on all schools.

Ms. Perantoni discussed the planning process, the planning needs and the areas of focus. She presented the preliminary finds on the increase in enrollment in all Edison schools over the past five years.

Items Included:

- The demographic impact will shift to Middle and High Schools over the next five years.
- Special Education needs are expanding, despite the decrease in birth rates.
- Special Education population will continue to impact facility spaces at all grade levels and will significantly grow in size at Middle and High Schools.
- Class sizes are increasing, especially in Grades 4 to 8.
- Limitations in space for special activity rooms are impacting both program delivery and opportunities for student access.
- Security and safety upgrades are needed to improve access and supervision.
- Site development additions and alterations are needed to expand capacity, eliminate trailers, secure entrances, and support year-round community use.
- Site development improvements are needed to separate cars and buses, enhance circulation, pickup and drop-off and mitigate flooding.

Public discussion and questions included:

- Will the health offices be looked at throughout the district, since many have no private space for the nurse and a few are too far from the main office?
- Will the sidewalks around the schools be addressed?
- Safety in hallways and stairwells
- Water quality in the drinking fountains
- Will all schools have air conditioning?
- Will alternatives in the planning process be looked into?

The meeting ended at 7:45 P.M.

4. Transportation Committee Meeting

Mrs. Patel reported that the Transportation Committee met on December 12, 2018 - 10:00 A.M. in the Education Center, 312 Pierson Avenue, Edison, NJ 08837

In attendance were: Richard Brescher, Falguni Patel, Theresa Ward, Daniel Michaud, Paul Saxton, Cheryl Roxlau, Lisa Errico and Jim Burke

Discussion:

- The Committee discussed several parental requests for bus stop changes. The Transportation Department will review the current bus stops and if they cannot be changed this year, they will be considered for a change in the next school year.
- The Committee discussed the current board policy for subscription bussing. The policy states that the cost of the subscription bussing program must be self-sustaining wherein the subscription bussing fees must cover the cost of the program. With the increasing cost of transportation over the last several years and the fact that the subscription bussing fee of \$500 has not been increased in over 15 years, the Board must consider an increase in the subscription bussing fee for the 2019-2020 school year.
- The Committee discussed the lack of applicants for vacant driver and bus aide positions. The Board had negotiated a collective bargaining agreement with the drivers and aides that made their compensation very competitive but we are still not able to attract viable candidates for the jobs. The advertisements that are placed in the newspaper about vacant positions were reviewed and the committee is recommending that the district place an ad specifically for drivers and aides and that the ad includes the starting salary and benefits that the District provides.
- The Committee discussed the implementation of the “Versa-Trans” transportation routing software. The information gathering for the conversion is nearly completed and the training of the staff will take place in January. The current software program, Tripps, will run simultaneously with Versa-Trans until the district is satisfied that the new program is running accurately and efficiently.

The meeting ended at 11:55 A.M.

X. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney commended everyone involved in the Wingman training program.

Mr. Errico discussed the SLEO Agreement. He also thanked Mr. Saxton for providing VIP Cards to the Senior Citizens of Edison. Mr. Errico felt that all staff members should be recognized for working late on the snow day and wished everyone a happy holiday.

XI. PUBLIC COMMENTS

Frank Heelan, resident, commended Mrs. Prasad-Madhukar for all she did as a board member.

Joseph Johnson, resident, discussed the 8-week mentorship program he is giving at John P Stevens High School. His parents were there to commend him for the work he has been doing with this program.

Elizabeth Conway, resident, encouraged Mr. Johnson for the work he is doing. She applauded Mrs. Moroney and the Wingman program and commended the two high schools for their winter concerts.

Carol Bodofsky, resident, thanked out-going board members, Mrs. Prasad-Madhukar and Mr. Distefano for all they did for the students of Edison.

Bill Brunner, resident, discussed the overcrowding in the schools and asked if there will be a Bond Referendum in the spring.

Anthony DeAmorin, resident, suggested getting the mayor involved in the overcrowding problem. He asked for new leadership on the new board in January.

XII. PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:
Attorney/Client Privileged Discussion Regarding:

- Board Policy No. 3214 – Conflict of Interest
- Employee Matters
- Construction Projects

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the privileged session resolution at 8:44 P.M. M. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Brescher, Mrs. Peng, Mr. Errico,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None The motion was carried.

XIII. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this December 17, 2018 Public Meeting of the Edison Board of Education to open session at 10:14 P.M. Mr. Errico made the motion, seconded by Mr. Brescher. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Brescher, Mrs. Peng, Mr. Errico,
Mrs. Prasad-Madhukar, Mrs. Ward, Mrs. Moroney, Mr. Shi

NAYS: None The motion was carried.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this December 17, 2018 public meeting of the Edison Board of Education at 10:15 P.M. Mrs. Prasad-Madhukar made the motion, seconded by Mrs. Moroney and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary
DPM:jmc