

I. CALL TO ORDER/FLAG SALUTE

The January 28, 2019 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 6:00 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ 08820.

Members of Color Guard of Boy Scouts of America Troop No. 66 led the Pledge of Allegiance.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mr. Ralph Errico, Vice-President, Mrs. Theresa E. Ward, Mrs. Beth Moroney, Mr. Richard Brescher, Mrs. Falguni N. Patel, Mrs. Elizabeth Conway and Dr. Yunxia (Yuna) Chen. Mrs. Shannon Peng arrived at 6:56 P.M.

Also in attendance were Mr. Paul J. Saxton, Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 3rd and 25th, 2019.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:
Attorney/Client Privileged Discussion Regarding:

- Health Insurance Issues

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the privileged session resolution at 6:11 P.M. Mr. Errico made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this January 28, 2019 Public Meeting of the Edison Board of Education to open session at 7:27 P.M. Mrs. Moroney made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

VI. STUDENT RECOGNITION

Mr. Robert Pispecky, emceed the program honoring the students for their accomplishments.

Student Recognition (Exhibit A)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby recognizes the outstanding efforts and accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the students.

Mr. Shi asked for a motion to approve the Student Recognition resolution. Mrs. Moroney made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

VII. APPROVAL OF MINUTES – DECEMBER 1, 12 & 17, 2018

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the December 1, 2018 Special Public Meeting, the December 12, 2018 Caucus Meeting and the December 17, 2018 Public Meeting.

VIII. BOARD SECRETARY’S REPORTS (Exhibit B)

BE IT

RESOLVED: that the following reports as of November 30, 2018 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2018-2019 school year.

Mr. Shi asked for a motion to approve the Minutes of the December 1, 2018 Special Public Meeting the December 12, 2018 Caucus Meeting and the December 17, 2018 Public Meeting and the Board Secretary’s Report. Mrs. Moroney made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Patel, Mr. Brescher, Mrs. Peng, Mrs. Moroney,
Mrs. Ward, Mr. Errico, Mr. Shi

ABSTAINED: Mrs. Conway, Dr. Chen

NAYS: None The motion was carried.

IX. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Carol Bodofsky, resident, discussed School Board Recognition Month.

Bill Brunner, resident, questioned the Transfer of Funds resolution.

Andy Hibell, resident, questioned the Transfer of Funds resolution.

M. Tuga, resident, questioned the Program of Studies resolution.

A John P. Stevens High School student discussed the Biology 5-Credit Course.

X. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Coponi, Lori – Long Term Substitute – Grade 4 James Monroe School	Effective: 02/13/19 Reason: Personal
Johnson, Erinn – Paraprofessional Edison High School	Effective: 01/31/18 Reason: Personal
McGrory, John – Champs Club Thomas Jefferson Middle School	Effective: 12/14/18 Reason: Low Enrollment
Plodzien, Kim – Safety Patrol Benjamin Franklin School	Effective: 01/02/19 Reason: Personal
Porter, Jamar – Security Guard Herbert Hoover Middle School	Effective: 01/25/19 Reason: Personal
Solares, Henry – Security Guard Woodbrook School	Effective: 12/21/18 Reason: Probation Period
Young-Dulina, Joann – Science Maintenance Club Benjamin Franklin School	Effective: 12/21/18 Reason: Transfer

2. APPOINTMENTS - employment verification pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Ambrosino, Amanda Effective 01/02/19-02/18/19	\$40,000 (pro-rated) Monmouth University	Leave of Absence	Long Term Substitute School Counselor J.P. Stevens High School (for V. Clayton)
Ambrosino, Amanda Effective 02/19/19-06/30/19	\$40,000 (pro-rated) Monmouth University	Leave of Absence	Long Term Substitute School Counselor Thomas Jefferson Middle School (for K. Boyle)
Buckley, Kathleen Effective 02/09/19-06/30/19	Step 4/MA \$55,605 (pro-rated) University of Northern Colorado	Retirement	Grade 1 Teacher Benjamin Franklin School (for N. Blaustein)
Gould, Jennifer Effective 01/02/19-04/03/19	\$40,000 (pro-rated) Sacred Heart University	Leave of Absence	Long Term Substitute Grade 1 Teacher Washington School (for S. Jain)

Iacono, Joiana Effective 02/01/19-06/30/19	Step 1/BA \$50,000 (pro-rated) Monmouth University	Retirement	Teacher – Art Herbert Hoover Middle School (for E. Teffenhart)
Khader, Sharon Effective 01/28/19-06/30/19	\$40,000 (pro-rated) John Jay College	Leave of Absence	Long Term Substitute Teacher – Gifted & Talented John Marshall School (for K. Kohlhepp)
Mandelbaum, Jessica Effective 02/25/19-06/30/19	\$40,000 (pro-rated) Rider University	Leave of Absence	Long Term Substitute Teacher – Grade 3 John Marshall School (for D. Fischer)
McAleavey, Angela Effective 02/05/19-06/30/19	\$40,000 (pro-rated) Dowling College	Leave of Absence	Long Term Substitute Health/PE Teacher John Adams Middle School (for K. Delmanaco)
Nesterwitz, Rebecca Effective 03/04/19-06/30/19	Step 3/MA \$57,335 (pro-rated) Stockton University	Retirement	Speech Herbert Hoover Middle School (for D. Gilman)
Witkowski, Tori Effective 04/01/19-06/30/19	Step 3/BA \$51,000 (pro-rated) Rider University	Retirement	Teacher – Special Education Washington School (for J. Blaha)
Woodward, Samantha Effective 01/28/19-04/16/19	\$40,000 (pro-rated) Monmouth University	Leave of Absence	Long Term Substitute Teacher – Special Education Thomas Jefferson Middle School (for J. Horbacz)
<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
DeLuca, Don Effective TBD-06/30/19	Step 1 \$36,638 (pro-rated)	Resignation	Security Guard Woodbrook School (for H. Solares)
Dubey, Asmita Effective 01/28/19-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for I. Advani)

Joseph, Stella Effective 01/02/19-06/30/19	Step 1, BA \$19,005 (pro-rated)	Resignation	Paraprofessional Ben Franklin School (for D. Dempsey)
Masterson, Colin Effective 01/22/19-06/30/19	Step 1 \$34,763 (pro-rated)	Transfer	Maintenance Helper Education Center (for L. Morgan)
Miragliotta, Lindsey Effective 01/07/19-06/30/19	Step 1 \$36,034 (pro-rated)	Retirement	School Secretary III John P. Stevens High School (for M. Azzara)
Rassias, Joan Effective TBD-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide Menlo Park School (for H. Barrett)

3. LEAVES OF ABSENCE

Blaustein, Nancy – Grade 1 Teacher Benjamin Franklin School	Medical-Revised	With Pay	11/05/18-01/31/19
Bond, Heather – Health/PE Teacher Benjamin Franklin School	Medical-Revised	With Pay	01/02/19-01/15/19
	Maternity-Revised	With Pay	01/16/19-03/12/19
	NJ FMLA-Revised	Without Pay	03/13/19-06/30/19
Cairolì, Erica – Mathematics Specialist Martin Luther King School	Medical	With Pay	04/08/19-05/03/19
	Maternity	With Pay	05/04/19-06/14/19
	NJ FMLA	Without Pay	06/15/19-06/30/19
Capone, Vincent – Facility Manager Benjamin Franklin School	Medical-Revised	With Pay	10/11/18-02/07/19
Caverly, Lisa – English Teacher Thomas Jefferson Middle School	Medical	With Pay	01/02/19-01/31/19
Chicarilla, Jamie – Bus Driver Education Center	Medical	With Pay	01/02/19-01/21/19
Clayton, Valerie – Guidance Counselor John P. Stevens High School	Medical-Revised	With Pay	01/02/19-02/14/19
Cordaro, Ami – LDTC Edison High School	Medical	With Pay	03/25/19-04/20/19
	Maternity	With Pay	04/21/19-05/31/19
	NJ FMLA	Without Pay	06/01/19-06/30/19
Coughlin, Jennifer – Special Education Teacher Benjamin Franklin School	Medical-Revised	Without Pay & Benefits	11/25/18-03/31/19

Coven, Arielle – Grade 3 Teacher Washington School	Medical	With Pay	04/08/19-04/12/19
	Maternity	With Pay	04/13/19-05/09/19
	Fed/FMLA	Without Pay	05/10/19-05/23/19
	NJ FMLA	Without Pay	05/24/19-06/30/19
Cuccolo, Joan – Paraprofessional FDR Building	NJ FMLA- Intermittent	Without Pay	01/09/19-06/30/19
Dziuban, Alison – Spanish Teacher John P. Stevens High School	Child Care- Revised	Without Pay & Benefits	10/13/18-04/10/19
Fischer, Dawn – Grade 1 Teacher John Marshall School	Medical	With Pay	02/25/19-03/06/19
	Maternity	With Pay	03/07/19-04/17/19
	NJ FMLA	Without Pay	04/18/19-06/30/19
Floeck, Brian – Grounds Education Center	Medical	Without Pay	01/15/19-01/21/19
Higgins, James – Grounds Education Center	Medical	With Pay	01/03/19-01/16/19
	Medical	Without Pay	01/17/19-04/03/19
Hrehowesik, Cathy – Mathematics Teacher Thomas Jefferson Middle School	Medical	With Pay	01/02/19-01/27/19
Jenkins, Vicki – Dance Teacher Edison High School	Fed/FMLA- Intermittent	Without Pay	12/20/18-06/30/19
Jones, Jennifer – Social Studies Teacher John Adams Middle School	NJ FMLA – Intermittent	Without Pay	02/25/19-06/30/19
Krygina, Alona – Special Education Teacher James Monroe School	NJ FMLA Intermittent	Without Pay	01/04/19-06/30/19
Lanigan, Donna – Bus Driver Education Center	Medical	With Pay	01/15/19-02/26/19
Maney, Eric – Social Studies Teacher Thomas Jefferson Middle School	Military	With Pay	12/04/18-05/19/19
	Military	Without Pay, but WITH Benefits	05/20/19-06/30/19
Mellaci, Colleen – Grade 1 Teacher James Madison Primary School	Medical	With Pay	03/18/19-04/29/19
	Maternity	With Pay	04/30/19-05/17/19
	Fed/FMLA	Without Pay	05/20/19-06/10/19
	NJ FMLA	Without Pay	06/11/19-06/30/19

Miller, Stephen – Guidance Counselor John P. Stevens High School	NJ FMLA	Without Pay	01/28/19-02/08/19
Nicolas, Lucila – Paraprofessional Lincoln School	Fed/FMLA	Without Pay	01/07/19-02/04/19
Papa, Marjorie – English Teacher Woodrow Wilson Middle School	Medical Fed/FMLA	With Pay Without Pay	01/14/19-01/17/19 01/18/19-02/13/19
Petersen, Kristin – English Teacher Thomas Jefferson Middle School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	03/04/19-03/11/19 03/12/19-04/22/19 04/23/19-05/27/19
Poppen, Anne – Grade 1 Teacher James Madison Primary School	Medical-Revised Maternity-Revised Fed/FMLA- Revised NJ FMLA-Revised	With Pay With Pay Without Pay Without Pay	09/27/18-10/04/18 10/05/18-11/07/18 11/08/18-11/15/18 11/16/18-02/10/19
Recine, Elizabeth – Grade 4 Teacher James Monroe School	Medical-Revised Maternity-Revised Fed/FMLA- Revised NJ FMLA-Revised	With Pay With Pay Without Pay Without Pay	11/26/18-12/07/18 12/10/18-01/02/19 01/03/19-01/20/19 01/21/19-04/14/19
Rehill, Donna –Bus Driver Education Center	Medical	With Pay	01/23/19-02/04/19
Riley, Kristine – Gifted & Talented Teacher James Monroe School	Medical Fed/FMLA NJ FMLA	With Pay Without Pay Without Pay	03/18/19-03/22/19 03/23/19-05/26/19 05/27/19-06/30/19
Rondinone, Samantha – ESL Teacher John Marshall School	NJ FMLA	Without Pay	01/02/19-02/12/19
Sedler, Wendy – Social Studies Teacher Woodrow Wilson Middle School	Medical-Revised Maternity-Revised NJ FMLA-Revised Child Care- Revised	With Pay With Pay Without Pay Without Pay & Benefits	01/02/19-01/09/19 01/10-19-02/20/19 02/21/19-05/15/19 05/16/19-06/30/19
Shields, Richard – Custodian Woodbrook School	Medical	With Pay	12/07/18-01/02/19
Steinhart, Malissa –Reading Specialist James Monroe School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	04/04/19-04/13/19 04/14/19-05/25/19 05/26/19-06/30/19

Triola, Nancy – Teacher’s Aide Thomas Jefferson Middle School	NJ FMLA	Without Pay	01/07/19-02/18/19
Trzuskowski, April – Grade 2 Teacher Lincoln School	Medical	With Pay	03/11/19-04/05/19
	Maternity	With Pay	04/06/19-04/29/19
	Fed/FMLA	Without Pay	04/30/19-05/31/19
	NJ FMLA	Without Pay	06/01/19-06/30/19
Ulrich, Gina – Grade 3 Teacher Washington School	Medical	With Pay	(.5)01/10/19-
	Fed/FMLA	Without Pay	1/28/19 01/29/19-02/10/19
Wheeler, Katrina – Paraprofessional FDR Building	Fed/FMLA	Without Pay	01/02/19-01/24/19
Yospin, Tara – Grade 3 Teacher John Marshall School	Medical	With Pay	04/15/19-04/24/19
	Maternity	With Pay	04/25/19-06/05/19
	NJ FMLA	Without Pay	06/06/19-06/30/19
Zebrowski, Alicia – Teacher of the Deaf Education Center	Medical-Revised	With Pay	01/02/19-02/06/19
	Maternity	With Pay	02/07/19-03/20/19
	NJ FMLA	Without Pay	03/21/19-06/30/19

4. CHANGE OF STATUS

<u>Administrative Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Blekeski, Kenneth	Assistant Principal John Adams Middle School Effective 01/21/19-06/30/19	Revised Start Date	Assistant Principal John Adams Middle School Effective 01/22/19-06/30/19
Fenton, Crista	Assistant Principal James Monroe/Benjamin Franklin Schools Effective TBD-06/30/19	Revised Start Date	Assistant Principal James Monroe/Benjamin Franklin Schools Effective 02/05/19-06/30/19 (New Position)
Morasco, Shannon	Middle School Supervisor – Social Studies Herbert Hoover Middle School Salary \$137,726 Effective TBD-06/30/19 (for B. Mirfield)	Revised Start Date	Middle School Supervisor – Social Studies Herbert Hoover Middle School Salary \$137,726 Effective 02/05/19-06/30/19 (for B. Mirfield)

Wessel-Darrah, Laura	Supervisor – Middle School Science Education Center Salary \$134,908 Effective 01/02/19-06/30/19	Revised Salary	Supervisor – Middle School Science Education Center Salary \$136,508 Effective 01/02/19-06/30/19
<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Adornato, Philip	Science Teacher (1.0) John P. Stevens High School Salary \$107,071 Effective 09/01/18-06/30/19	Leave of Absence	Science Teacher (1.2) John P. Stevens High School Salary \$115,271 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)
Baer, Jordan	Mathematics Teacher (1.0) John P. Stevens High School Salary \$63,855 Effective 09/01/18-06/30/19	Leave of Absence	Special Education Teacher (1.2) John P. Stevens High School Salary \$72,055 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)
Baldassare, Kim	Teacher – Health/PE (1.0) Herbert Hoover Middle School Salary \$102,111 Effective 09/01/18-06/30/19	Enrollment	Teacher – Health/PE (1.2) Herbert Hoover Middle School Salary \$110,311 (pro-rated) Effective 11/16/18-02/01/19
Buckley, Kathleen	Long Term Substitute Teacher - Grade 1 James Madison Primary School Effective 09/25/18-02/13/19	Revised End Date	Long Term Substitute Teacher - Grade 1 James Madison Primary School Effective 09/25/18-02/08/19
Bravo, Eric	Teacher – Science John Adams Middle School Effective 01/22/19-06/30/19	Revised Start Date	Teacher – Science John Adams Middle School Effective 01/18/19-06/30/19
Ciance, Christina	Long Term Substitute Health/PE Teacher Thomas Jefferson Middle School Effective 09/01/18-12/20/18	Revised End Date & Location	Long Term Substitute Health/PE Teacher John Adams Middle School Effective 12/21/18-02/01/19
Cohen, Lauren	Long Term Substitute Teacher – Special Education FDR Building Effective 09/17/18-02/04/19	18-19 Budget	Teacher – Special Education John Marshall School Step 2/BA Salary \$50,500 (pro-rated) Effective 02/05/19-06/30/19

Coponi, Lori	Long Term Substitute Grade 4 Teacher James Monroe School Effective 11/19/18-04/08/19	Revised End Date	Long Term Substitute Grade 4 Teacher James Monroe School Effective 11/19/18-04/12/19 (for E. Recine)
Dato, Lisa	Teacher – Special Education (1.0) John P. Stevens High School Salary \$104,007 Effective 09/01/18-06/30/19	Leave of Absence	Teacher-Special Education (1.2) John P. Stevens High School Salary \$112,207 (pro-rated) Effective 01/09/19-04/02/19
Gesualdo, Christie	Science Teacher (1.0) John P. Stevens High School Salary \$93,758 Effective 09/01/18-06/30/19		Science Teacher (1.2) John P. Stevens High School Salary \$101,958 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)
Holborow, Laura	Science Teacher (1.0) John P. Stevens High School Salary \$82,035 Effective 09/01/18-06/30/19		Science Teacher (1.2) John P. Stevens High School Salary \$90,235 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)
Kapitan, Kimberly	Long Term Substitute Health/PE Teacher John Adams Middle School Effective 09/01/18-01/01/19	Transfer	Teacher – Health/PE Thomas Jefferson Middle School Step 2, BA Salary \$50,500 (pro-rated) Effective 01/02/19-06/30/19
Koval, Francesca	Science Teacher (1.0) John P. Stevens High School Salary \$86,712 Effective 09/01/18-06/30/19		Science Teacher (1.2) John P. Stevens High School Salary \$94,912 Effective 01/02/19-02/12/19 (for B. Bigelow)
Kupczak, Monika	Teacher – Special Education Lindeneau School Effective 09/01/18-06/30/19	Transfer	Teacher – Grade 5 Lindeneau School Effective 02/05/19-06/30/19
Larkin, Paige	Long Term Substitute English Teacher John Adams Middle School Effective 10/22/18-01/29/19	Transfer	English Teacher Herbert Hoover Middle School - Step 1/BA Salary \$50,000 (pro-rated) Effective 01/30/19-06/30/19

Gesualdo, Christie	Science Teacher (1.0) John P. Stevens High School Salary \$93,758 Effective 09/01/18-06/30/19		Science Teacher (1.2) John P. Stevens High School Salary \$101,958 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)
Maldonado, Luis	Science Teacher (1.0) John P. Stevens High School Salary \$50,500 Effective 09/01/18-06/30/19		Science Teacher (1.04) John P. Stevens High School Salary \$52,140 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)
McCann, Douglas	Special Education Teacher (1.0) John P. Stevens High School Salary \$106,431 Effective 09/01/18-06/30/19		Special Education Teacher (1.2) John P. Stevens High School Salary \$114,631 (pro-rated) (for J. Gordon) Effective 01/09/19-04/02/19
Nartowicz, Nicole	Special Education Teacher (1.0) John P. Stevens High School Salary \$102,161 Effective 09/01/18-06/30/19		Special Education Teacher (1.2) John P. Stevens High School Salary \$110,361 (pro-rated) (for J. Gordon) Effective 01/09/19-04/02/19
Newell, Jeanne	Special Education Teacher (1.0) John P. Stevens High School Salary \$113,722 Effective 09/01/18-06/30/19		Special Education Teacher (1.2) John P. Stevens High School Salary \$121,922 (pro-rated) (for J. Gordon) Effective 01/09/19-04/02/19
Novesky, Jamierose	Long Term Substitute- Special Education Teacher James Monroe School (for N. Donnelly) Effective 01/03/19-06/30/19	Revised End Date	Long Term Substitute- Special Education Teacher James Monroe School (for N. Donnelly) Effective 01/03/19-04/10/19
Rivenburg, Michelle	Teacher – Grade 5 Lindeneau School Effective 09/01/18-06/30/19	Transfer	Math Specialist Benjamin Franklin School Effective 02/05/19-06/30/19 (for J. Young-Dulina)

Shahid, Shaheena	Teacher – ESL (1.0) Salary \$53,605 Edison High School Effective 09/01/18-06/30/19		Teacher – ESL (1.2) Salary \$61,805 (pro-rated) Edison High School Effective 10/15/18-06/30/19
Szegeti, Cassandra	Long Term Substitute - Special Education Teacher Benjamin Franklin School Effective 10/15/18-02/01/19	Revised End Date	Long Term Substitute - Special Education Teacher Benjamin Franklin School Effective 10/15/18-03/29/19
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Gabriel, Michael	Maintenance Helper Education Center Effective TBD-06/30/19	Revised Start Date	Maintenance Helper Education Center Effective 01/02/19-06/30/19
Grant, Diane	Lunch Aide James Madison Intermediate School Effective TBD-06/30/19	Revised Start Date	Lunch Aide James Madison Intermediate School Effective 01/02/19-06/30/19
Kellerman, Michael	Maintenance-Plumber Education Center Effective TBD-06/30/19	Revised Start Date	Maintenance-Plumber Education Center Effective 12/18/18-06/30/19
Morgan, Lucas	Maintenance-HVAC/Boiler Education Center Step 11 Salary \$69,112 Effective TBD-06/30/19	Revised Start Date	Maintenance-HVAC/Boiler Education Center Step 11 Salary \$69,112 Effective 12/18/18-06/30/19 (New Position)
Regan, Jr., John	Custodian Woodbrook School Effective 07/01/18-10/16/18 And Benjamin Franklin School Effective 10/17/18-11/26/18 And Woodbrook School Effective 11/27/18-06/30/19	Transfer	Custodian Benjamin Franklin School Effective 10/17/18-12/19/18 And Woodbrook School Effective 12/20/18-06/30/19
Sanjay, Latha	Paraprofessional Edison High School Salary \$19,005 Effective 01/02/19-06/30/19	Stipend	Paraprofessional Edison High School Salary \$19,255 Effective 01/02/19-06/30/19

5. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Bachorik, Lydia	EDH	02/11/19	14	\$97,455	\$97,927
Capaccio, Brenda	WBR	02/24/19	25	\$103,973	\$104,426
Cardillo, James	JPH	02/01/19	19	\$107,833	\$108,323
Colicchio, Jennifer	WWM	02/22/19	15	\$98,777	\$99,249
Corso, Sylvia	TJM	02/16/19	18	\$108,781	\$109,275
Dato, Lisa	JPH	02/01/19	17	\$104,007	\$104,488
Degnan, Alyson	HHM	02/12/19	19	\$102,161	\$102,624
Devito, Alycia	WAS	02/01/19	14	\$96,000	\$96,454
Dunkelman, Jodi	EDH	02/15/19	16	\$105,162	\$105,653
Fedowitz, Elizabeth	EDH	02/01/19	14	\$92,850	\$93,304
Fulham, Maria	EDH	02/01/19	16	\$102,806	\$103,287
Gaudioso, Cynthia	WWM	02/12/19	19	\$104,528	\$104,999
Grzybowski, Brian	LNC	02/21/19	25	\$106,753	\$107,206
Gumienny, Jill	JMP	02/15/19	25	\$103,973	\$104,426
Guno, Kelly	MEN	02/01/19	21	\$101,658	\$102,111
Hopkins, Kathleen	WBR	02/07/19	25	\$103,973	\$104,426
Hurwitz-Kushner, Wendy	WWM	02/04/19	21	\$107,874	\$108,355
Jirout, Julie	JPH	02/19/19	16	\$101,106	\$101,587
Kantlehner, Thomas	EDH	02/04/19	25	\$107,330	\$107,802
Kolody, Kelly	TJM	02/21/19	18	\$107,363	\$107,853
Korten, Nicole	TJM	02/16/19	18	\$103,112	\$103,584
Kregeloh, Lauren	MEN	02/01/19	19	\$104,084	\$104,556
Losada, Robbye	ELC	02/01/19	15	\$100,477	\$100,949
Luminello, Jodi	WBR	02/01/19	18	\$98,935	\$99,389
Maiorano-Bovadikov, Stacey	TJMS	02/1/19	18	\$100,773	\$101,236
McCaffery, Patrick	EHS	02/28/19	24	\$106,386	\$106,858
Mitchell, Jennifer	WBR	02/23/19	24	\$103,519	\$103,973
Nartowicz, Nicole	JPS	02/01/19	19	\$102,161	\$102,624
Oshiro, Jacqueline	MAR	02/10/19	18	\$99,435	\$99,889
Papaianni, Maria	JAMS	02/14/19	21	\$100,750	\$101,658
Perlin, Janice	WWMS	02/02/19	21	\$105,443	\$105,915
Shapiro, Clifford	HHMS	02/01/19	25	\$111,264	\$111,755

Shapiro, Regena	JPS	02/18/19	18	\$103,612	\$104,084
Stables, Heather	JPS	02/10/19	22	\$106,415	\$106,886
Taylor, Diane	MEN	02/01/18	24	\$106,858	\$107,330
Tortorello, Catherine	MON	02/01/19	17	\$96,061	\$96,515
Toto, Lauren	WBR	02/02/19	15	\$95,865	\$96,328
Videla, Natalie	JMI	02/20/19	16	\$100,049	\$100,520
Weintraub, Allyson	EHS	02/18/19	21	\$105,443	\$105,915
DIFFERENCE TOTAL					\$18,734

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Jakub, Lisa	HHMS	02/01/19	20	\$111,507	\$112,517
Monastersky, Alyssa	WWMS	02/14/19	19	\$109,003	\$109,498
DIFFERENCE TOTAL					\$1,505

6. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR

Teachers – State Certified \$100/day – County Certified \$80/day

Hopkins, Emily	Garrett, Charles	Kashif, Mariam
Kaul, Joann	Lodi, Sabiha	Njoroge, James
Rathi, Seema	Qureshi, Iram	

Custodian - \$15.00/hr

McAllister, Heather

Avid Tutor - \$15.00/hr as needed

Khawaja, Aysha

7. HOURLY FOOD SHOPPER

Thomas, Patricia - food shopper at \$12.57 per hour, as needed, for the 2018-2019 school year.

8. JOHN ADAMS MIDDLE SCHOOL LEARNING ACADEMY– CEIS FUNDED EFFECTIVE - 01/30/19 – 05/31/19 (as needed contingent upon enrollment) Teachers \$35/45 min. session

Dougherty, Megan	Eagle, Elizabeth	Hettrick, Grant
Queenan, Katherine		

9. ELEMENTARY LITERACY AND MATH ACADEMY– CEIS FUNDED EFFECTIVE -01/02/19 – 05/31/19 (as needed contingent upon enrollment) Teachers \$35/45 min. session

Horvath, Kelly	LoCasto, Tina	Peltz, Susan
----------------	---------------	--------------

10. JOHN P. STEVENS HIGH SCHOOL–SATURDAY ACADEMY -02/09/19 – 05/11/19 - Teachers \$25/hour

Baer, Jordan	Pasko, Michelle
Cashin, Joseph	Primavera, Joseph
Durso, Danielle	Serrano-Vacca, Odalys
Hall, Shaheda	

11. ELEMENTARY FAMILY MATH NIGHT-01/29/19 – 02/27/19 (as needed contingent upon enrollment) Teachers \$25/per hour

Adornetto, Angela	Kennette, Casey	Tornambe, Melissa
Ales, Jennifer	Kiesel-Smith, Lenora	Travis, Kathleen
Alvi, Naheed	King, Katherine	Triolo, Rosemarie
Amaral, Lori Ann	Kitchell, Andrew	Trzuskoski, April
Andel, Cailean	Korczyk, Kathy	Tunnell, Samantha
Anwander, Shannon	Kowalsky, Tori	Turkovic, Kristen
Bader, Toni Ann	La Malfa, Casey	Vallely, Roseanne
Balogh-Sileski, Michele	Lee-Garcia, Cherri	Viola, Gina
Beni, Christine	Levy, Brenna	Vogel, Ruth
Blair, Therese	Lewkowitz, Dana	Wallace, Rachael
Boland, Elizabeth	Lubonski, Sherrie	Wallace, Rona
Bradfield, Anthony	Lubonski, Cassandra	Wechter, Colleen
Bradford, Rachel	Luckenbaugh, Pamela	Williams, Joelle
Buckley, Kathleen	Martinez, Lauren	Win-Lee, Thu
Busse, Suzanne	McAdam, Danielle	Woods, Victoria
Byington, Kerry	Meisner, Dawn	Yospin, Tara
Cafaro, Joanna	Miceli, Briana	Zadroga, Brittany
Cairoli, Erica	Miller, Ashley	Zalinsky, Carole
Cash, Brina	Minto, Kathryn	Zapoticzny, Christine
Cervelli, Michele	Misko, Jennifer	Zapoticzny, Sunn
Chonka, Lynne	Molle, Sara	
Ciccarella, Linda	Mosko, Lee	<u>ALTERNATES:</u>
Clark, Heidi	Myers, Michele	Campbell, Sarah
Concodora, Janet	Napoliello, Jessica	Jones, Kerry
Conte, Melissa	Nienburg, Toni Ann	Monether, Meghan
Coven, Arielle	O'Brien, Dina	Perillo, Frances
Cumello, Marisa	Okruch, Janet	Rossi, Christine
D'Aronzo, Felicia	Osorio, Rachel	Schlachter, Nicolette
Davala, Jessica	Palko, Rachael	Zimmerman, Jillian
Diana, Courtney	Pantina, Alexandria	
Durkin, Lisa	Pedersen, Christian	
Dwyer, Joseph	Pellicane, Catherine	
Eng, Pamela	Penrose, Emily	
Facendo, Jennifer	Petagna, Aimee	
Figueroa, Jennifer	Petry, Emilie	
Filson, Ella	Pickton, Elisa	
Flamos, Caroline	Posey, Janis	
Foley, Caitlin	Rawson, Victoria	
Frustol, Heide	Reisfeld, Fran	
Gadson-Jackson, Kim	Robinson, Nancy	
Garcia, Gisela	Samolewicz, Christopher	
Geletei, Gina	Sampson, Nicole	
Giunta, Melissa	Sanchez, Jessica	
Gluchowski, Kathleen	Santiago, Edna	
Greenblatt, Beth	Saraiya, Monica	
Gu, Linda	Savage, Nicole	
Guarnieri, Patricia	Scotto DiCarlo, Marissa	
Gumienny, Jill	Sessa, Deborah	
Hackworth, Cal	Sessa, Jacqueline	

Hermann, Alyson	Smith, Jennifer
Hollis, Ashley	Sones, Megan
Hupp, Kaitlyn	Skriloff, Brianne
Imam, Meera	Thompson, Briana
Jensen, Deborah	Thuring, Shannon
Jones, Michele	Tomasiello, Taylor

12. 2018-2019 CO-CURRICULAR APPOINTMENTS

James Monroe School

<u>Pilot Club</u>	<u>NAME</u>	<u>STIPEND</u>
Mindfulness Club	Said, Claudine 10/01/18-05/31/19 – Split – Walworth, Mary 12/01/18-05/31/19	\$500

Edison High School

Co-Curricular

Music Director	Mosley, Remoh 01/02/19-05/31/19	\$1,822
----------------	---------------------------------	---------

Benjamin Franklin School

Co-Curricular

	<u>NAME</u>	<u>STIPEND</u>
Science Maintenance Club	Lehrman, Amanda 01/02/19-05/31/19 – Split – Babst, Denise 10/01/18-05/31/19	\$1,379

13. COACHING APPOINTMENTS – 2018-2019 SCHOOL YEAR

<u>HIGH SCHOOL – SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Baseball – Assistant Coach – JPH	Zanfordino, Vincent	\$2,363 (split)	3
Softball – Head Coach – EDH	Lanza, Victoria	\$7,294	5

14. ADMINISTRATIVE LEAVES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby retroactively places Employee ID # 101736, on administrative leave with pay, effective January 18, 2019 until further notice.

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby retroactively places Employee ID # 108935, on administrative leave with pay, effective December 22, 2018 until further notice.

15. RESOLUTION APPROVING INDEPENDENT MEDICAL EVALUATION FOR EMPLOYEE #101736

WHEREAS, the Superintendent has requested that the Board approve an Independent Medical Evaluation (“IME”) for Employee Number 101736 (“Employee”) pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3; and

WHEREAS, the Superintendent has demonstrated to the Board good cause for an IME for Employee; and

WHEREAS, the Institute for Forensic Psychology (IFP) has been contracted to conduct said IME; and

WHEREAS, an appointment has been made with Dr. Matthew Guller of the IFP for Thursday, January 31, 2019 at 8:30 a.m.

NOW, THEREFORE BE IT RESOLVED that the Edison Board of Education approves and authorizes an IME to be conducted for Employee #101736 at the Institute for Forensic Psychology on January 31, 2019 and/or any other mutually agreed upon date.

16. RESOLUTION APPROVING INDEPENDENT MEDICAL EVALUATION FOR EMPLOYEE #108935

WHEREAS, the Superintendent has requested that the Board approve an Independent Medical Evaluation (“IME”) for Employee Number 108935 (“Employee”) pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3; and

WHEREAS, the Superintendent has demonstrated to the Board good cause for an IME for Employee; and

WHEREAS, the Institute for Forensic Psychology (IFP) has been contracted to conduct said IME; and

WHEREAS, an appointment has been made with Dr. Matthew Guller of the IFP for Tuesday, January 29, 2019 at 8:30 a.m.

NOW, THEREFORE BE IT RESOLVED that the Edison Board of Education approves and authorizes an IME to be conducted for Employee #108935 at the Institute for Forensic Psychology on January 29, 2019 and/or any other mutually agreed upon date.

Mr. Shi asked to table items #15 and #16. Mr. Shi for a motion to approve the Personnel Report without items #15 and #16. Mrs. Patel made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mrs. Errico, Mr. Shi

NAYS: None

The motion was carried

B. ADMINISTRATION

1. School Board Recognition Month

WHEREAS, the New Jersey School Boards Association has declared January 2019 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, the Edison Board of Education is one of more than 581 local school boards in New Jersey which sets policies and oversees operations for public school districts; and

WHEREAS, the Edison Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, school boards strive to provide the resources necessary to meet the needs of all students including those with special needs; and

WHEREAS, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in indicators such as the National Assessment of Educational Progress scores and the preparation for college through advanced placement offering and SAT assessments.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2019 as SCHOOL BOARD RECOGNITION MONTH; and

BE IT FURTHER
RESOLVED: that the Edison Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children’s education.

2. Designation of School Safety Specialist

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Patrick Kissane as the School Safety Specialist for the 2018-2019 School Year.

C. CURRICULUM & INSTRUCTION

1. Curriculum Guide Approval (Exhibit C)

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following curriculum guide for the 2018-2019 school year:

<u>MIDDLE SCHOOLS</u>	
Title:	Functional Life Skills
Length of Course:	Full Year
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Special Education Students: Grades 6, 7, 8
Credit Value:	N/A

2. Approval of High School Program of Studies – 2019-2020 (Exhibit D)

Mrs. Gulick reported on the High School Program of Studies.

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the High School Program of Studies – 2019-2020, as annexed hereto.

3. Approval of Grouping Procedures – 2019-2020 (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Grouping Procedures – 2019-2020, as annexed hereto.

4. Field Trips

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Four students and one advisor (one instructional day) from Edison High School's Peer Leadership Board will be attending the NJ State Elks Association Peer Leadership Conference in Long Branch, NJ from February 1st through February 3rd, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.
2. Four students and one advisor (two instructional days) from John P. Stevens High School's FCCLA State Officers will be attending the NJFCCLA State Leadership Conference in Cherry Hill, NJ from March 27th through March 29th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers. (All costs will be funded by FCCLA Grant)
3. Eighty students and three advisors (two instructional days) from John P. Stevens High School's FCCLA will be attending the NJFCCLA State Leadership Conference in Cherry Hill, NJ from March 27th through March 29th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.
4. One hundred-twenty students and two advisors (two instructional days) from John P. Stevens High School's Band will be attending the Instrumental Program in Washington, DC from April 12th through April 15th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.

5. Twenty students and two advisors (two instructional days) from Herbert Hoover Middle School's FCCLA will be attending the Spring Leadership Conference in Cherry Hill, NJ from March 27th through March 29th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.
6. Forty students and four advisors (no instructional days) from John P. Stevens High School's Key Club will be attending the NJ Key Club District Convention in Long Branch, NJ from March 29th through March 31st, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.

5. Professional Development Documentation – January 2019

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for January 2019, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
*Nixon, Christine	JPS	07/20/18-07/23/18	Jostens Renaissance Conference	Orlando, FL	\$395.00	N/A	N/A	Professional Development
Glassberg, Brian Barca, Ralph Benedict, Richard Demaio, Dennis Giuliano, Graig Gulick, Debra Henriquez, Lorenzo Mahabir, Baninder Mistry, Param Kissane, Patrick Saxton, Paul	JPS Ed Center	01/30/19 01/30/19 01/30/19 01/30/19 01/30/19 01/30/19 01/30/19 01/30/19 01/30/19 01/30/19-01/31/19 01/30/19-01/31/19	2019 Techspo	Atlantic City, NJ	\$4,950 (\$450.00 per person)	\$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$100.00 \$200.00 \$200.00	N/A	Professional Development
Kerins, Kevin	EHS	01/31/19-02/01/19	Techspo 19	Atlantic City, NJ	\$450.00	N/A	N/A	Professional Development
Kole, Jessica	B Franklin	02/06/19	Legal One: How to Investigate HIB Claims	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Braungard-Galayda, Diane	EHS	02/08/19	Addressing Staff Mental Health Issues	Moorestown, NJ	\$150.00	N/A	N/A	Professional Development
Pellicane, Catherine	J Marshall	02/08/19	Introduction to Responsive Classroom K-8 Educators	New York, NY	\$199.00	N/A	N/A	Professional Development
Turkovic, KristenAnne	J Marshall	02/08/19	Introduction to Responsive Classroom K-8 Educators	New York, NY	\$199.00	N/A	N/A	Professional Development
Anselmo, Rebecca	TJMS	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II
Banach, Meghan	TJMS	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II

Cordero, Christina	HHMS	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II
Grajko, Jennifer	HHMS	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II
Grimildi, Nanci	WWMS	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II
Capriglione, Patty	WWMS	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II
Capriglione, Patty	WWMS	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II
Spernal, Jack	JAMS	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II
VanDyk, Kim	JAMS	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II
Sica, Nancy	Middle Schools	02/13/19 & 02/14/19	Powerful Strategies for Strengthening Your Special Education Program	Cherry Hill, NJ	\$545.00	N/A	N/A	Title II
Gurnovich, Christina	Lindeneau	02/28/19	Strategies & Structures for Teaching Reading & Writing	Livingston, NJ	\$249.00	N/A	N/A	Professional Development
Hom, Eva	Ed Center	02/28/19	Strategies & Structures for Teaching Reading & Writing	Livingston, NJ	\$249.00	N/A	N/A	Professional Development
Salvatore, Leanne	Lindeneau	02/28/19	Strategies & Structures for Teaching Reading & Writing	Livingston, NJ	\$249.00	N/A	N/A	Professional Development
Wojcik, Kelly	Ed Center	02/28/19	Strategies & Structures for Teaching Reading & Writing	Livingston, NJ	\$249.00	N/A	N/A	Professional Development
Gamboa, Aida	JAMS	02/28/19- 03/01/19	The 2019 ACDA National Conference	Kansas, MO	\$339.00	\$599.01	N/A	Professional Development
Silberberg, Janine	JPS	03/06/19- 03/09/19	University of Oregon Counselor Fly-In	Eugene, OR	\$75.00	N/A	\$275.00	Professional Development
Monteleone, Robert	Lindeneau	03/08/19	Social Media & Cyber Bullying	Brick, NJ	\$150.00	N/A	N/A	Professional Development
Gulick, Debra	Ed Center	03/14/19	NJ AASA Women's Leadership Conference	Somerset, NJ	\$199.00	N/A	N/A	Professional Development
Mahabir, Baninder	Ed Center	03/14/19	NJ AASA Women's leadership Conference	Somerset, NJ	\$199.00	N/A	N/A	Professional Development
Brandeis, Melissa	FDR	03/26/19	HIB & Discipline for Students w/Disabilities	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Carrino, Tina	EELC	03/26/19	HIB & Discipline for Students w/Disabilities	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Marasco, Shannon	HHMS	03/28/19	101 Best Strategies for Teaching Social Studies	West Orange, NJ	\$269.00	N/A	N/A	Professional Development
Milton, Jessica	MLK	04/05/19	FLENJ Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Clark, Marilyn	Washington	04/09/19	Differentiating Instruction in Math	New Brunswick, NJ	\$205.00	N/A	N/A	Professional Development
Rosario, Desiree	Washington	04/09/19	Differentiating Instruction in Math	New Brunswick, NJ	\$205.00	N/A	N/A	Professional Development
Donington, Abigail	FDR	05/03/19	Young Child Expo & Conference	New York, NY	\$175.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A. 1 A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

*As per previously approved by the Superintendent of Schools

C. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>		<u>Rationale</u>
3003108	01/04/19	Montgomery Academy	N/A	(29,794)		Terminated Placement (Transfer-Out of District)
3003095	01/08/19	Crossroads School UCESC	N/A	(59,490)		Terminated Placement (Transfer-Out of District)
3008169	12/07/18	Piscataway Regional Day-ESCNJ	Lakeview School	56,958 pro-rated		Mediated Settlement Agreement
3005762	01/02/19	Benjamin Franklin Elementary	Future Foundations Academy – ESCNJ	37,375 pro-rated		IEP Team Decision (New Placement)
3010864	12/04/18	North Brunswick School	Academy Learning Center – ESCNJ	57,728 pro-rated		Transfer-In Student (Continuing Placement)
3027288	01/07/19	Ewing Public Schools	Laurie Haven Group Home Student @ YCS George Washington	New Placement	District of Origin	New Laurie Haven Group Home Student (IEP Team Decision)
				N/A	Ewing, NJ (Billed Directly)	

(General Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>		<u>Rationale</u>
3027095	01/02/19	James Monroe Elementary School	Somerset Elementary Academy	<u>District of Origin</u> NJ State Responsible (36,900 pro-rated)		Alternative Placement

2. Professional Services – 2018-2019 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2018-2019 School Year:

- 1) Newark Renaissance House, Inc.
50-56 Norfolk Street
PO Box 7057
Newark, NJ 07101

Home Instruction
\$40.00 Per Hour

D. FINANCE

1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective November 30, 2018:

To:		
11-000-100-560	Charter School Tuition	20,000
11-190-100-610	Educational Supplies	50,000
11-190-213-109	Nurses Salaries	20,000
11-190-213-330	Purchased Health Services	55,000
11-190-216-320	Special Education Related Services	150,000
11-190-222-105	Librarians Salaries	40,000
11-190-230-331	Legal Services	35,000
11-190-230-332	Auditing Fees	5,000
11-190-230-590	General Administration Purchased Services	75,000
11-190-270-503	Aid-in-lieu of Transportation	35,000
12-000-100-730	Capital Instructional Equipment	365,000
12-190-400-290	Architectural Services	50,000
	Total	900,000
From:		
11-110-100-101	Kindergarten Teachers Salaries	50,000
11-120-100-101	Elementary Teachers Salaries	80,000
11-130-100-101	Middle School Teachers Salaries	85,000
11-190-216-101	Speech Teachers Salaries	40,000
11-190-218-104	Guidance Counselors Salaries	50,000
11-190-222-105	Library Aides Salaries	35,000
11-190-223-102	Staff Development Salaries	25,000
11-190-291-270	Health Benefits	485,000
11-190-400-722	Capital Building Improvements	50,000
	Total	900,000

2. Appropriation of Extraordinary Aid

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appropriation of extraordinary aid to the following account, effective November 30, 2018:

11-190-270-514	Contracted Transportation-Special Education	1,540,000
----------------	---	-----------

3. Appropriation of Undesignated Free Balance

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appropriation of undesignated free balance to the following account, effective November 30, 2018:

11-190-270-511	Contracted Transportation-General Education	460,000
----------------	---	---------

4. Increase in Tuition for Integrated Preschool

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the increase in tuition for Integrated Preschool from \$3,000 to \$3,500 per student, per year.

5. Non-Public School Security Aid Program (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2019, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
KHCF696	Discovery Christian Montessori	CDWG	1,484.41
054681.00	Wardlaw-Hartridge School	Gordian/Murray Paving	19,169.54

6. Non-Public Technology Initiative Program (Exhibit G)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2019, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2205200606	Little Treasurers Learning Center	Apple Inc., Ed.	1,495.00
KHJR935	Rabbi Pesach Raymon Yeshiva	CDWG	7,641.60
KGPD756	St. Helena School	CDWG	1,506.85
2205196714	St. Helena School	Apple, Inc.	1,141.90
KJSN615	Keith Wold Johnson Childcare	CDWG	318.81

7. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer

needed for school purposes:

<u>Location</u>	<u>Item</u>
B Franklin ES	1 HP Power Charger 5 HP/Dell Power Cords 1 Floor Scrubbing Machine 1 Battery Charger for Floor Scrubbing Machine
J Madison IS	211 Library Books

8. Bill List (Exhibit H)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated December 31, 2018 payable by Cycle Checks No. 147451 through No. 147855 inclusive, totaling \$24,025,309.01 from the Board of Education General Account in Investors Bank.

9. Transportation Report – January 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the January 2019 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/ Aide</u>
<u>2018-2019 Special Education Jointure Runs</u>				
EPIC	ESC	E.P.I.C.	01/02/19-06/30/19	250.00 Aide – 45.00
SME	ESC	Neptune Early Childhood Center	01/02/19-06/30/19	216.00 Aide – 40.00
CCMS	ESC	Children Center of Monmouth	12/20/18-06/30/19	301.00 Aide – 45.00
<u>2018-2019 Displaced Student Jointure Runs</u>				
HHH	ESC	H Hoover MS	01/15/19-06/30/19	196.00 Aide – 35.00
<u>2018-2019 Rescinded Displaced Student Jointure Runs</u>				
SME	ESC	Neptune Early Childhood Center	09/03/18-06/30/19	167.00 Aide – 50.00
EPIC	ESC	E.P.I.C.	09/03/18-06/30/19	228.00 Aide – 30.00

Mr. Errico made a motion to table Curriculum & Instruction Item b. Approval of High School Program of Studies - 2019-2020 for Biology only; seconded by Dr. Chen and approved by all members. Mrs. Peng made a motion to table Curriculum & Instruction Item c. Approval of Grouping Procedures – 2019-2020; seconded by Mrs. Patel and approved by all members.

Mr. Shi asked for a motion to approve the revised Administration, Curriculum & Instruction, Pupil/Special Services and Finance Resolutions.

Mr. Errico made the motion, seconded by Mr. Brescher. Mr. Michaud took a roll call vote, and the result was as follows:

- AYES: Dr. Chen, Mrs. Conway (Except abstained on Finance Resolutions Item 8 Bill List – Check No. 147497 Only); Mrs. Patel, Mr. Brescher, Mrs. Peng, Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi
- ABSTAINED: Mrs. Conway abstained on Finance Resolutions Item 8 Bill List – Check No. 147497 Only
- NAYS: None

The motion was carried

XI. COMMITTEES

1. Curriculum & Technology Committee

Mrs. Peng reported that the Curriculum & Technology Committee met at 12:00 P.M. on January 15, 2019 in the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

In attendance were: Mrs. Shannon Peng, Mrs. Elizabeth Conway, Dr. Yunxia (Yuna) Chen, Mrs. Beth Moroney, Mrs. Debra Gulick, Mrs. Baninder Mahabir, Ms. Laurie Maier, Mr. Martin Malague and Ms. Harriet Sideris

- Discussion:
 - AP Computer Science Principles – Will be added to the course offerings for juniors and seniors.
 - Introduction to American Studies – Will be added to the course offerings for juniors and seniors. This is an interdisciplinary semester long course. Mr. Malague and Ms. Sideris provided the committee with background information about the development of this course, which started more than a year ago. They have met with teachers, colleges and other districts in order to develop this true interdisciplinary course.
 - Biology (all three levels) – Will be the science course for all freshmen. This will be a five credit course, with the lab embedded within the scheduled meeting time. Ms. Maier shared the research conducted regarding the reasons for the change, and the success experienced by students in other districts who have implemented a five credit biology course for all freshmen.
 - Physics Honors and AP Physics C – Will be offered to juniors and seniors. Students have made this request in the past. Both are subject to enrollment. Ms. Maier shared information about the three different AP Physics tests that are available from the College Board and her research regarding the acceptances of the credits. Students have requested the addition of Physics Honors and AP Physics C to our curriculum.
 - AP Environmental – Will be offered to juniors and seniors. Students have requested that the course be included. The course is subject to enrollment.
 - Additional levels of some elective courses, such as Dance 3, Creative Writing 2 and others.

- Mrs. Gulick explained that all supervisors are reviewing which courses are eligible to be approved for Dual Enrollment with Middlesex County College. We expect to expand our offerings for the 2019-2020 school year and communicate information about the program with all families from the district.
- Middle School Electives
 - A new course for grade 8 students: Discovering Computer Literacy - Ms. Gulick reviewed the addition of a new elective that will be offered to grade eight students at the middle school level. Adding this elective also allows the grade six students to have additional choices for their electives. Specifically, we are adding Technology Education as an elective choice for grade six students at Thomas Jefferson and Woodrow Wilson Middle Schools and Family Consumer Science will be available to grade six students at Herbert Hoover and John Adams Middle Schools. Teachers will be working on developing a curriculum that is aligned with appropriate grade eight standards for *Discovering Computer Science*.
 - The committee had a discussion regarding the scheduling of middle school electives. Specifically, members of the committee expressed an interest in half-year electives that the students could take more of the courses. Mrs. Gulick explained that the middle school schedule is subject to constraints of specific times that grade levels have electives and the availability of staff. Additionally, some students prefer to stay in their elective choice for the full year. Additionally, information will be gathered in the 2019-2020 school year to see if any changes are possible for the future.
- Grouping Procedures – Middle School
 - Mrs. Gulick reviewed the grouping procedures for middle school students in language arts and math. The PSAT 8/9 scores will be used as part of the criteria for placement into grade 9 for both English and Math. A district developed online assessment will be administered in the spring at grades 6 and 7. Additionally, as has been the practice in the past, the students' quarter grades and performance on district assessments, as well as the teacher's recommendation are all part of the criteria for placement.
- Proposal for Additional Supervisor
 - Mrs. Gulick reviewed the need for a Supervisor of 21st Century Skills in order to strengthen the programs aligned with Computer Science, Technology Education, Family & Consumer Science and Business. The committee agreed with the need for more support for the programs and the teachers, and will consider the proposal when finalizing the 2019-2020 budget.
- Collaboration with Municipal Alliance for a Parent program – The district is partnering with the Municipal Alliance for a free substance abuse prevention awareness program hidden in Plain Sight. The program will be held on Thursday, March 28, 2019 from 7-8 and all parents of middle and high school students are invited to attend. Refreshments will be served at 6:30. Special Agent Timothy McMahon will highlight signs and symptoms of alcohol and drug abuse and give parents tools to address possible problems.
- Instructional Coaching
 - Elementary Proposal for 2019-2020 – Mrs. Mahabir reviewed a proposal which allows for the restructuring of some programs to allow for the addition of five instructional coaches to work exclusively with elementary teachers.
 - Secondary pilot for the remainder of 2019 – Mrs. Gulick reviewed the status of the pilot program for a community of secondary teacher Learning Leaders. More than 40 teachers have already applied for the position. Training begins on January 31st.

2. Township Liaison Committee Meeting

Mr. Shi reported that the Township Liaison Committee met at 7:00 P.M. on January 14, 2019 at the Municipal Complex, 100 Municipal Boulevard, Edison, NJ 08817.

In attendance were: Jingwei (Jerry) Shi, Theresa Ward, Richard Brescher, Beth Moroney, Daniel Michaud, Paul Saxton, Richard Pepe, Robert Diehl, Len Sendelsky and Ajay Patil

Items Discussed:

- The Committee discussed the possibility of changing the board election from November back to April.

The meeting adjourned at 8:20 P.M.

XII. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Caucus Meeting

Date – Wednesday, February 20, 2019

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Public/Action Meeting

Date – Monday, February 25, 2019

Location – Edison High School (Auditorium)

Time – 7:00 P.M.

XIII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Conway spoke about the Lincoln PTO Tricky Tray.

Mrs. Ward reported that on January 23rd Washington Elementary School had its 20th annual Talent Show. She thanked the students, hosts and advisors for their seamless program. She also reported that on January 26th the Edison High School dance ensemble hosted a dance day, open to all Edison school students from Grades 3-12. Grades 3-8 took class in ballet, hip hop, contemporary and jazz. The high school students took hip hop, African and contemporary classes. Within the past three months, the 27 dance ensemble students have performed at two senior citizen homes and are gearing up for the NJ High School Dance Festival in March. Ms. Vicki Jenkins will be choreographing the high school musical, Curtains, which will take place March 21-23.

XIV. PUBLIC COMMENTS

Jeff Bowden, ETEA President, spoke about Unity shirts and health benefits.

Anthony DeAmorin, resident, discussed shared services agreement with the Township versus Patrick Kissane.

Matt Hrevnak, ETEA Vice President, discussed the health benefits and the biology class.

Bill Brenner, resident, questioned the superintendent search.

Joseph Johnson, resident, discussed the John P. Stevens High School Dr. Harris program.

Andy Hibell, resident, questioned transfers.

Carol Bodofsky, resident, commended the students being recognized tonight. She discussed the staff shortages which include nurses, bus drivers and substitute teachers.

XV. PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:
Attorney/Client Privileged Discussion Regarding:

- Health Insurance Issues

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the privileged session resolution at 9:01 P.M. Mrs. Ward made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

XVI. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this January 28, 2019 Public Meeting of the Edison Board of Education to open session at 10:03 P.M. Mr. Brescher made the motion, seconded by Mrs. Ward and approved by all members present.

XVII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this January 28, 2019 public meeting of the Edison Board of Education at 10:04 P.M. Mrs. Patel made the motion, seconded by Mrs. Conway and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary
DPM:jmc