

I. CALL TO ORDER/FLAG SALUTE

The February 25, 2019 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 6:00 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ 08817.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mr. Ralph Errico, Vice-President, Mrs. Theresa E. Ward, Mrs. Beth Moroney, Mr. Richard Brescher and Dr. Yunxia (Yuna) Chen. Mrs. Shannon Peng arrived at 6:39 P.M. and Mrs. Elizabeth Conway arrived at 6:07 P.M. Mrs. Falguni N. Patel was absent.

Also in attendance were Mr. Paul J. Saxton, Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 3rd and February 19th, 2019.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,

BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:
Attorney/Client Privileged Discussion Regarding:

- Student Issues
- Board Policies
- Superintendent Search
- Litigation Brought By Former Employees
- Shared Services Agreement
- Construction Litigation
- ETEA Grievances/PERC/Unfair Labor Practices
- Personnel Matters
- Personnel -
 1. Resignations/Terminations
 2. Retirements
 3. Appointments
 4. Leaves of Absence
 5. Change of Status
 6. Longevity
 7. Salary Adjustments (\$500) for Certified Staff Based Upon Completion of Professional Development Institute Credits
 8. Salary Adjustments (\$300) for Non-Certified Staff Based Upon Completion of Professional Development Institute Credits
 9. Substitute Staff – As Needed for the 2018-2019 School Year
 10. Hourly Breakfast Aide
 11. John P. Stevens High School – Saturday Intervention Academy
 12. Middle School Parent University
 13. Elementary Family Math Night
 14. Learning Leaders Title II
 15. Summer Work/Maintenance ESN-TV
 16. 2018-2019 Co-Curricular Appointments
 17. Coaching Appointments – 2018-2019 School Year
 18. Job Descriptions Revised

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the privileged session resolution at 6:09 P.M. Mrs. Moroney made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mr. Brescher,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this February 25, 2019 Public Meeting of the Edison Board of Education to open session at 7:11 P.M. Mrs. Conway made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

VI. APPROVAL OF MINUTES – JANUARY 2ND, 15TH, 23RD & 28TH, 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the January 2, 2019 Reorganization Meeting, the January 15, 2019 Special Public Meeting, the January 23, 2019 Caucus Meeting and the January 28, 2019 Public Meeting.

VII. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of December 31, 2018 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2018-2019 school year.

Mr. Shi asked for a motion to approve the Minutes of the January 2, 2019 Reorganization Meeting, the January 15, 2019 Special Public Meeting, the January 23, 2019 Caucus Meeting and the January 28, 2019 Public Meeting and the Board Secretary’s Report. Mrs. Moroney made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico,
Mr. Shi (Except Abstained on 1/23/19 Minutes Only)

ABSTAINED: Mr. Shi – 1/23/19 Minutes Only

NAYS: None The motion was carried.

At this time, Mr. Shi made a motion to table Administration Item No. 4 - Sidebar Agreement – ETBOE & ETEA, and Personnel Report Item No. 18 – Job Descriptions Revised for Chief Academic Officer – Elementary (Assistant Superintendent of Elementary) and Chief Academic Officer – Secondary (Assistant Superintendent of Secondary) only, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

VIII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Andy Hibell, resident, asked why schools are closed on October 28, 2019 for Diwali when the holiday falls over the weekend. He also felt that schools should be closed on Election Day, November 5, 2019 for the students’ safety. Mr. Hibell also questioned the two in-service days in September prior to the opening of schools and felt that the Board should look for a new Board Attorney and not rehire the current firm.

A resident showed the Board a calendar which depicts October 28, 2019 as part of the Diwali holiday.

Jeff Bowden, ETEA President, suggested amending the Calendar before it is approved by the Board.

Mr. Errico made a motion to Table Administration Item No. 1 – Approval of 2019-2020 School Calendar, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

IX. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Eberstadt, Elaine – Lunch Aide Lincoln School	Effective: 02/15/19 Reason: Personal
Fischer, Dawn – Tech Maintenance Coordinator John Marshall School	Effective: 02/22/19 Reason: Personal
Fischer, Dawn – Breakout Club John Marshall School	Effective: 02/22/19 Reason: Personal
Marasco, Shannon – Class A Club – Middle School Matters Herbert Hoover Middle School	Effective: 02/01/19 Reason: Club Abolishing

Marasco, Shannon – Class A Club – Marissa’s Makers Herbert Hoover Middle School	Effective: 02/01/19 Reason: Club Abolishing
Mellaci, Colleen – Class A Club – Bunny Report James Madison Primary School	Effective: 03/15/19 Reason: Personal
Mellaci, Colleen – Co-Curricular – Student Council James Madison Primary School	Effective: 12/20/18 Reason: Personal
McCaffery, Patrick – Head Coach – Girls Spring Track Edison High School	Effective: 02/11/19 Reason: Personal
Ng, Glendy – Lunch Aide James Madison Primary School	Effective: 02/08/19 Reason: Personal
O’Hara, Annette – Special Education Teacher Woodbrook School	Effective: 06/30/19 Reason: Personal
Rivenburg, Michelle – Student Council Lindeneau School	Effective: 02/01/19 Reason: Transferring

2. RETIREMENTS

Floeck, Brian – Grounds Education Center	Effective: 02/28/19 4 years, 1 month of service
Hopkins, Kathleen – Grade 4 Teacher Woodbrook School	Effective: 06/30/19 24 years, 4 months of service
Paglia-Smoler, Regina – Teacher – ESL Washington School	Effective: 06/30/19 29 years, 5 months of service
Vasilevsky, Claudia – Supervisor – Payroll Education Center	Effective: 03/31/19 12 years, 6 months of service

3. APPOINTMENTS - employment verification pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Hopkins, Emily Effective 01/22/19-06/30/19	\$40,000 (pro-rated) The College of New Jersey	Leave of Absence	Long Term Substitute Health/PE Teacher Benjamin Franklin School (for H. Bond)
Jain, Puja Effective 01/02/19-06/30/19	\$40,000 (pro-rated) Himachal Pradesh University	Resignation	Long Term Substitute Hindi Teacher Edison High/John P. Stevens High School (for N. Mishra)

Pursifull, Carson Effective TBD-06/30/19	\$40,000 (pro-rated) Rochester Institute of Technology	Leave of Absence	Long Term Substitute Teacher of the Deaf Education Center (for A. Zebrowski)
Raja, Sumra Effective 02/19/19-06/30/19	\$40,000 (pro-rated) Rider University	Leave of Absence	Long Term Substitute Grade 2 Teacher Lincoln School (for A. Truskowski)
<u>SUPPORT STAFF</u> Ahmed, Ifrana Effective 02/01/19-06/30/19	<u>Step/Salary</u> Step 1/BA/AU \$19,255 (pro-rated)	<u>Reason for Vacancy</u> Enrollment	<u>Position/Location</u> Paraprofessional John Marshall School (new position)
Brown, David Effective TBD-06/30/19	Step 1 \$38,626 (pro-rated)	Transfer	Custodian James Madison Primary School (G. Benanti)
Carranza, Vikiana Effective 02/25/19-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide James Madison Primary School (for S. Patel)
Dhawan, Akshata Effective 02/20/19-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide James Madison Primary School (for A. Preety)
Kaur, Harleen Effective 02/06/19-06/30/19	\$4,490 (pro-rated)	Retirement	Lunch Aide Lincoln School (for K. Jackson)
Nguyen, Sandy Effective TBD-06/30/19	\$4,490 (pro-rated)	Transfer	Lunch Aide Thomas Jefferson Middle School (for D. McLaren)
Young, Linda Effective TBD-06/30/19	\$4,490 (pro-rated)	Resignation	Lunch Aide Benjamin Franklin School (for D. Urbanski)

4. LEAVES OF ABSENCE

Adams, Carl – Custodian Edison High School	Medical	With Pay	02/20/19-04/03/19
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Capone, Vincent – Facility Manager Benjamin Franklin School	Fed/FMLA	Without Pay	02/08/19-05/05/19
Cardillo, Barbara – Administrative Secretary-Special Services Education Center	Fed/FMLA	With Pay	02/19/19-03/31/19
Caverly, Lisa – English Teacher Thomas Jefferson Middle School	Medical-Revised	With Pay	01/02/19-01/30/19
Chicarilla, Jamie – Bus Driver Education Center	Fed/FMLA- Intermittent	Without Pay	02/05/19-06/30/19
Clayton, Valerie – School Counselor John P. Stevens High School	Medical-Revised	With Pay	01/02/19-03/03/19
D’Alessio, Patricia – English Teacher John P. Stevens High School	Fed/FMLA	Without Pay	01/30/19-04/28/19
Doherty, Cynthia – Administrative Secretary – Health Benefits Education Center	Fed/FMLA	With Pay	01/28/19-02/18/19
Donnelly, Nicole – Special Education Teacher James Monroe School	Medical-Revised	With Pay	12/17/18-12/24/18
	Maternity-Revised	With Pay	12/25/18-01/14/19
	Fed/FMLA- Revised	Without Pay	01/15/19-02/18/19
	NJ FMLA- Revised	Without Pay	02/19/19-04/10/19
Edwards, Shanda – Speech Teacher Washington School	Medical-Revised	With Pay	12/17/18-(.5)01/22/19
	Fed/FMLA- Revised	Without Pay	(.5)01/22/19-02/11/19
Edwards, Shanda – Speech Teacher Washington School	Fed/FMLA- Intermittent	Without Pay	02/19/19-06/30/19
French, Laura – Special Education Teacher Edison Early Learning Center	Medical	With Pay	02/14/19-03/31/19
George, Michael – Social Studies Teacher John P. Stevens High School	Military-Revised	With Pay	09/01/18-02/18/19
Gregoire, Nicole – Special Education Teacher Edison High School	Maternity-Revised	With Pay	01/30/19-02/07/19
	Medical-Revised	Without Pay & Benefits	02/08/19-03/26/19

Hrehowesik, Cathy – Mathematics Teacher Thomas Jefferson Middle School	Medical-Revised	With Pay	01/02/19-02/19/19
Jones, Todd – Paraprofessional Thomas Jefferson Middle School	NJ FMLA	Without Pay	01/16/19-01/27/19
Laiso, Samantha – English Teacher Thomas Jefferson Middle School	Medical	With Pay	02/12/19-03/01/19
Martinez, Maria – Spanish Teacher John P. Stevens High School	Medical Medical	With Pay Without Pay & Benefits	02/11/19-(.5)03/12/19 (.5)03/12/19-06/30/19
Mauro, Cara – Special Education Teacher Lindeneau School	Maternity-Revised NJ FMLA- Revised	With Pay Without Pay	03/29/19-05/23/19 05/24/19-06/30/19
Napoliello, Jessica – Grade 5 Teacher Lincoln School	Medical Maternity	With Pay With Pay	05/13/19-06/04/19 06/05/19-06/30/19
Pahopin, Anthony –Grounds Education Center	Military	With Pay	02/04/19-06/30/19
Papa, Marjorie – English Teacher Woodrow Wilson Middle School	Fed/FMLA- Revised	Without Pay	01/18/19-02/18/19
Petersen, Kristin – English Teacher Thomas Jefferson Middle School	Medical Fed/FMLA NJ FMLA	With Pay Without Pay Without Pay	03/04/19-03/11/19 03/12/19-04/22/19 04/23/19-05/27/19
Shabka, Linda – Family & Consumer Science Teacher John P. Stevens High School	NJ FMLA	Without Pay	03/08/19-04/28/19
Thaker, Vaishali – Paraprofessional Woodrow Wilson Middle School	Fed/FMLA	Without Pay	02/13/19-02/24/19
Triola, Nancy – Teacher’s Aide Thomas Jefferson Middle School	NJ FMLA- Revised	Without Pay	01/07/19-03/31/19
Trzuskoski, April – Grade 2 Teacher Lincoln School	Medical-Revised Fed/FMLA- Revised NJ FMLA	With Pay Without Pay Without Pay	02/19/19-03/27/19 03/28/19-05/31/19 06/01/19-06/30/19
Tymon, Patricia – Executive Secretary/Superintendent’s Office Education Center	Fed/FMLA	With Pay	02/05/19-02/18/19

Ulrich, Gina – Grade 3 Teacher Washington School	Fed/FMLA- Revised	Without Pay	01/29/19-03/31/19
Volk, Jessica – Library Media Specialist Thomas Jefferson Middle School	Medical Maternity	With Pay With Pay	05/13/19-06/01/19 06/01/19-06/30/19
Wallace, Michelle – LPN John Adams Middle School	Medical	With Pay	02/05/19-02/26/19
Ward, Sara – Guidance Counselor Thomas Jefferson Middle School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	05/09/19-05/14/19 05/15/19-06/07/19 06/08/19-06/30/19
Wytko, Donna – Custodian James Monroe School	NJ/FMLA	Without Pay	02/18/19-03/31/19
Zebrowski, Alicia – Teacher of the Deaf Education Center	Medical-Revised Maternity-Revised NJ/FMLA- Revised	With Pay With Pay Without Pay	01/02/19-02/01/19 02/02/19-03/15/19 03/16/19-06/30/19

5. CHANGE OF STATUS

<u>ADMINISTRATOR</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Fenton, Crista	Assistant Principal James Monroe/Benjamin Franklin Schools Effective 02/05/19-06/30/19 (New Position)	Revised Start Date	Assistant Principal James Monroe/Benjamin Franklin Schools Effective 02/19/19-06/30/19 (New Position)
<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Adornato, Philip	Science Teacher (1.2) John P. Stevens High School Salary \$115,271 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)	Revised FTE & Salary	Science Teacher (1.24) John P. Stevens High School Salary \$116,911 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)
Buonomo, Carol	Teacher – Spanish (1.2) John P. Stevens High School Effective 10/29/18-02/07/19 (for M. Martinez)	Revised End Date	Teacher – Spanish (1.2) John P. Stevens High School Effective 10/29/18-06/30/19 (for M. Martinez)

Baer, Jordan	Math Teacher (1.2) John P. Stevens High School Salary \$72,055 (pro-rated) Effective 01/02/19-02/12/19 (for J. Gordon)	Revised End Date	Special Education Teacher (1.2) John P. Stevens High School Salary \$72,055 (pro-rated) Effective 01/09/19-04/02/19 (for J. Gordon)
Cardillo, James	Teacher – English (1.0) John P. Stevens High School Salary \$108,323 Effective 09/01/18-06/30/19	Leave of Absence	Teacher – English (1.2) John P. Stevens High School Salary \$116,523 Effective 02/14/19-03/15/19 (for P. D’Alessio)
Cashin, Joseph	Teacher – English (1.0) John P. Stevens High School Salary \$55,605 Effective 09/01/18-06/30/19	Leave of Absence	Teacher – English (1.2) John P. Stevens High School Salary \$63,805 Effective 02/14/19-03/15/19 (for P. D’Alessio)
Crowley, Suzanne	Teacher – English (1.0) John P. Stevens High School Salary \$99,275 Effective 09/01/18-06/30/19	Leave of Absence	Teacher – English (1.2) John P. Stevens High School Salary \$ 107,475 Effective 02/14/19-03/15/19 (for P. D’Alessio)
Gonzalez, Esperanza	World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/01/19 (for A. Dziuban)	Revised End Date & Assignment	World Language Teacher (1.2) John P. Stevens High School Effective 02/02/19-06/30/19 (for M. Martinez)
Gesualdo, Christie	Science Teacher – (1.2) John P. Stevens High School Salary \$101,958 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)	Revised FTE	Science Teacher – (1.24) John P. Stevens High School Salary \$103,598 (pro-rated) Effective 01/02/19-02/12/19 (for B. Bigelow)
Guas, Heather	Teacher – English (1.0) John P. Stevens High School Salary \$107,853 Effective 09/01/18-06/30/19	Leave of Absence	Teacher – English (1.2) John P. Stevens High School Salary \$116,053 Effective 02/14/19-03/15/19 (for P. D’Alessio)
Jirout, Julie	Teacher – English (1.0) John P. Stevens High School Salary \$101,106 Effective 09/01/18-06/30/19	Leave of Absence	Teacher – English (1.2) John P. Stevens High School Salary \$109,306 Effective 02/14/19-03/15/19 (for P. D’Alessio)

Keefe, Kristine	World Language Teacher (1.2) John P. Stevens High School Effective 09/01/18-02/01/19 (for A. Dziuban)	Revised End Date & Assignment	World Language Teacher (1.2) John P. Stevens High School Effective 02/02/19-06/30/19 (for M. Martinez)
Koval, Francesca	Science Teacher – (1.2) John P. Stevens High School Salary \$94,912 Effective 01/02/19-02/12/19 (for B. Bigelow)	Revised FTE	Science Teacher – (1.24) John P. Stevens High School Salary \$96,552 Effective 01/02/19-02/12/19 (for B. Bigelow)
Milton, Jessica	Teacher – Spanish Martin Luther King School Effective 09/01/18-06/30/19	Transfer	Teacher – Spanish John P. Stevens High School Effective 02/11/19-06/30/19 (for A. Dziuban)
Milton, Jessica	Teacher – Spanish (1.0) John P. Stevens High School Effective 10/29/18-02/07/19 (for M. Martinez)	Revised End Date	Teacher – Spanish (1.2) John P. Stevens High School Effective 02/11/19-06/30/19 For (M. Martinez)
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Employee #109631	Custodian Thomas Jefferson M.S. Effective 11/21/18-06/30/19	Transfer	Custodian Herbert Hoover M. S. Effective 02/05/19-06/30/19 (for S. Hrapsky)
Aggarwal, Surbhi	Paraprofessional Edison High School Salary \$19,005 Effective 10/15/18-06/30/19	Revised salary – LLD stipend	Paraprofessional Edison High School Salary \$19,255 Effective 10/15/18-06/30/19
Choksi, Pranali	Paraprofessional Edison High School Effective 09/01/18-06/30/19	Transfer	Paraprofessional FDR Building Effective 02/26/19-06/30/19
DeLuca, Don	Security Guard Woodbrook School Effective TBD-06/30/19	Revised Start Date	Security Guard Woodbrook School Effective 02/11/19-06/30/19 (for H. Solares)
Demico, Moira	Paraprofessional Thomas Jefferson Middle School Salary \$25,253 Effective 09/01/18-06/30/19	AU Stipend	Paraprofessional Thomas Jefferson Middle School Salary \$25,503 Effective 02/01/19-06/30/19

Dimeo, Gregory	Custodian Thomas Jefferson Middle School Effective 07/01/18-06/30/19	Transfer	Custodian Lindeneau School Effective 02/26/19-06/30/19 (for G. Higgins)
Higgins, Gary	Custodian Lindeneau Effective 07/01/18-06/30/19	Transfer	Custodian Thomas Jefferson Middle School Effective 02/26/19-06/30/19 (for employee ID 109631)
Zebrowski, Linda	Paraprofessional John P. Stevens High School Salary \$32,366 Effective 09/01/18-06/30/19	AU Stipend	Paraprofessional John P. Stevens High School Salary \$32,616 Effective 02/01/19-06/30/19

6. LONGEVITY

<u>TEACHERS</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT</u> <u>SALARY</u>	<u>NEW</u> <u>SALARY</u>
Barilka, Christina	LIN	03/12/19	18	\$101,892	\$102,364
Bertha, Marcia	HHM	03/07/19	24	\$108,358	\$108,830
Bruns, Liza	HHM	03/01/19	16	\$97,428	\$97,890
Buckelew, Amy	JAM	03/16/19	16	\$97,428	\$97,890
Crimmins, Stephanie	BEN	03/04/19	18	\$97,761	\$98,215
Edwards, Kathleen	WAS	03/11/19	18	\$98,935	\$99,389
Evans, Carol	EDH	03/28/19	23	\$110,284	\$110,774
Evans, Michael	EDH	03/01/19	23	\$110,284	\$110,774
Gamboa, Aida	JAM	03/04/19	23	\$106,386	\$106,858
Gavor, Kelly	EDH	03/01/19	14	\$93,600	\$94,054
Hayes, Marnette	EDH	03/01/19	18	\$98,935	\$99,389
Heagney, Gretchen	TJM	03/18/19	20	\$107,912	\$108,874
Hedges, Jennifer	JPH	03/20/19	19	\$103,084	\$103,556
Jasionowski, Annmarie	MAR	03/01/19	17	\$101,420	\$101,892
Jensen, Deborah	MEN	03/01/19	25	\$110,298	\$110,779
Klein, Renee	MON	03/30/19	20	\$110,259	\$111,249
Larino, Priscilla	JMI	03/23/19	22	\$105,915	\$106,386
Lee-Garcia, Cheri	MEN	03/21/19	15	\$99,577	\$100,049
Mann, Michelle	HHMS	03/08/19	15	\$103,277	\$103,771
Michaud, Melanie	LNC	03/21/19	16	\$96,408	\$96,861
Pasquarelli, Deidre	TJMS	03/22/19	19	\$102,161	\$102,624

Peccarelli, John	MON	03/14/19	25	\$108,970	\$109,452
Quan, Florene	JPS	03/01/19	22	\$110,794	\$111,284
Reusch, Heather	JPS	03/11/19	19	\$107,833	\$108,323
Ring, Michelle	WAS	03/07/19	17	\$103,282	\$103,772
Ronco, Teresa	WBR	03/11/19	17	\$97,361	\$97,815
Rossiter, Genoveffa	MAR	03/17/19	17	\$105,873	\$106,363
Ruiz, Diane	MEN	03/30/19	36	\$103,926	\$104,426
Simoese, Marissa	WAS	03/25/19	15	\$95,865	\$96,328
Smith, Tracie	EHS	03/19/19	23	\$105,475	\$105,938
Vallely, Roseann	MLK	03/30/19	24	\$106,858	\$107,330
DIFFERENCE TOTAL					\$15,660

<u>GUIDANCE/CST</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Abernathy, Lia	JMP	03/01/19	19	\$109,003	\$109,498
Cundari, Karen	JPH	03/23/19	17	\$110,941	\$111,455
Murphy, Joann	WWMS	03/01/19	25	\$114,537	\$115,042
DIFFERENCE TOTAL					\$1,514

<u>SPEECH</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>YEARS</u>	<u>PRESENT SALARY</u>	<u>NEW SALARY</u>
Greeley, Allegra	ELC	03/20/19	17	\$108,981	\$109,486
DIFFERENCE TOTAL					\$505

7. SALARY ADJUSTMENTS (\$500) FOR CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - EFFECTIVE 02/01/2019

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>
Accatatta, Kathleen	EHS	Teacher
Benson, Megan	JMI	Teacher
Blair, Therese	LINC	Math Specialist
Brown, Nicole	LINC	Teacher
Carter, Anne	JPS	Teacher
Cervelli, Michele	MLK	Teacher
Ciccarella, Linda	WBK	Teacher
Curcio, Michelle	EHS	Teacher
Eagle, Elizabeth	JAMS/TJMS	Reading Interventionist
Edwards, Kathleen	WAS	Teacher
Eng, Pamela	LINC	Teacher
Facendo, Jennifer	BEN	Teacher
Green, Megan	JPS	Teacher
Hollis, Ashley	JMI	Teacher
Jones, Nicole	TJMS	Math Interventionist

Kavinski, Chelsea	WBK	Teacher	2 nd Increment
King, Katherine	MAR	Teacher	
Kitchell, Andrew	MAR	Teacher	
Korczyk, Kathy	LINC	Teacher	2 nd Increment
Krant, Alyson	MAR	Teacher	
Labanich, Kimberly	MEN	Reading Specialist	
Lombardo, Katie	MON	Teacher	
Marsh, Megan	EHS	Teacher	
McKnight, LeeAnne	EHS	Teacher	
Murphy, Corie	MON	Teacher	
Murtagh, Brian	EHS	Teacher	
Orzechowski, Melissa	JAMS	Teacher	2 nd Increment
Osmond, Kelly	WWMS/JAMS	Math Interventionist	2 nd Increment
Quan, Florene	JPS	Teacher	
Riccobono, Mary	TJMS	Teacher	
Ryan, Kelly	TJMS	Teacher	
Savage, Nicole	JMI	Teacher	
Sciortino, Genna	WBK	Teacher	
Shah, Boskie	LINC	Spec Ed Teacher	
Sones, Megan	MEN	Teacher	2 nd Increment
Turkovic, Kristen-Anne	MAR	Teacher	
Thompson, Jennifer	MLK	Teacher	
Weber, Tim	JMP	Teacher	2 nd Increment
Wirtanen, Nicole	WAS	Teacher	
Yascko, Christy	WWMS	Teacher	2 nd Increment
Zecchino, Nicholas	EHS	Teacher	2 nd Increment

8. SALARY ADJUSTMENTS (\$300) FOR NON-CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS - EFFECTIVE 02/01/2019

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>
Arshad, Sajida	WAS	Paraprofessional
Austin, Suzanne	WAS	Paraprofessional
Balaji, Sharmila	FDR	Paraprofessional
Banos, Nancy	TJMS	Paraprofessional
Campione, Susan	LIND	Paraprofessional
Demico, Moira	TJMS	Paraprofessional
Durrani, Rubina	JMI	Paraprofessional
Emery, Kathleen	EHS	Teacher Aide
Farooqui, Sabia	HHMS	Paraprofessional
Gulama, Abraham	TJMS	Paraprofessional
Kurani, Naina	WAS	Paraprofessional
Lombardi, Maria	WWMS	Paraprofessional
Mehta, Neera	TJMS	Paraprofessional
Moharana, Swatiswapna	FDR	Paraprofessional
Patel, Harneetkaur	FDR	Paraprofessional
Patel, Payal	FDR	Paraprofessional
Patel, Shilpa	FDR	Paraprofessional
Prego, Doreen	JPS	Paraprofessional
Talke, Elizabeth	WBK	Paraprofessional

Vegesana, Aruna	WAS	Paraprofessional
Ventura, Yokasta	HHMS	Paraprofessional
Wilken, Sima	EHS	Paraprofessional

9. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEARTeachers – State Certified \$100/day – County Certified \$80/day

Amjad, Uzma	Ciance, Christina	Farzaie, Ellena
Gabra, Sherri	Mayer, Shoshana*	Mukherjee, Aindrila
Pandey, Anupama	Paul, Rhoda	Tomaszewski, Haley

*Denotes Student Teacher

School Counselor \$110/day

Burton, Caitlin

Secretary \$75/day

Morse, Bonnie

Custodian \$15.00/hour

Corbisiero, Daniele Tanajauskas, Sebastian

10. HOURLY BREAKFAST AIDE

Konar, Rosemary, breakfast aide at \$12.64 per hour, as needed, for the 2018-2019 school year.

11. JOHN P. STEVENS HIGH SCHOOL – SATURDAY INTERVENTION ACADEMY -02/09/19 – 05/11/19 - Teachers \$35/hour

Baer, Jordan	Cashin, Joseph	Durso, Danielle
Hall, Shaheda	Pasko, Michelle	Primavera, Joseph
Serrano-Vacca, Odalys		

12. MIDDLE SCHOOL PARENT UNIVERSITY \$35/hourJAMS Teachers (03/05/19)

Anzivino, Joe	DeSilva, Andre	Guzzi, Amanda
Kramer, Lauren	Long, Kim	Passaro, Doug
Sack, Adam		

13. ELEMENTARY FAMILY MATH NIGHT–01/29/19 – 02/27/19 (as needed contingent upon enrollment) Teachers \$25/per hour

Barry, Naomi	Bonner, Meredith	Desantis, Donnamarie
Kupczak, Monika	Maliff, Eamonn	Meek, Nicole
Rivenburg, Michelle	Salvatore, Leanne	Wahid, Sonya
Zia, Imran		

14. LEARNING LEADERS TITLE II– 01/31/19-06/19/19 – Stipend \$1,500

Bonja, Laurie	Brittany, Schpakow	Columbus, Lisa
Corsun, Gina	Coyle, Robert	Degnan, Alyson
Dominiguez, Nicole	Durso, Danielle	Eagle, Elizabeth
Franey, Erin	Hasner, Courtney	Hughes, Christina
Lister, Amanda	Makovec, Katherine	Margovskaya, Marina
Marois, Patricia	Murtagh, Brian	Nilooban, Rina
O'Neill, Julia	Pagel, Todd	Pelliccio, Jacqueline
Pittenger, Rosemarie	Redmond, Jaclyn	Robinson, Robert
Ryan, Kelly	Yasko, Christy	

15. SUMMER WORK/MAINTENANCE ESN-TV / EFFECTIVE 07/01/19 – 08/31/19

MacDonald, Patrick Stipend - \$10,000

16. 2018-2019 CO-CURRICULAR APPOINTMENTS

James Madison Primary School

<u>CO-CURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Bunny Report	Linebarger, Leah 03/16/19 – 05/31/19 – (full)	\$950

John Marshall School

<u>CO-CURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Tech Maintenance Coordinator	Gluchowski, Kathleen 02/25/19-05/31/19 –(full)	\$2,961
Breakout Club	Viola, Gina 02/25/19-05/31/19 –(split) Soto, Jennifer 10/01/18-05/31/19	\$950

Lindeneau School

<u>CO-CURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Student Council	Wahid, Sonja 02/01/19-05/31/19 –(split) Kupzcak, Monika 10/01/18-05/31/19	\$1,143

Woodrow Wilson Middle School

<u>CO-CURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Student Council Co-Advisor – 7 th Grade	Sedler, Wendy 10/01/18-12/31/18 –(split) Yascko, Christy 10/01/18-12/31/18 Yascko, Christy 01/02/19-05/31/19 (full)	\$1,480
Student Council Co-Advisor – 8 th Grade	Sedler, Wendy 10/01/18-12/31/18 –(split) Yascko, Christy 10/01/18-12/31/18 Yascko, Christy 01/02/19-05/31/19 (full)	\$1,480

17. COACHING APPOINTMENTS – 2018-2019 SCHOOL YEAR

<u>HIGH SCHOOL – SPRING</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Girls’ Track-Assistant Coach – JPH	Biloholowski, Brooke	\$4,263	1
Softball-Assistant Coach – EDH	Breining, Eric	\$4,384	2
Softball-Assistant Coach – EDH	Spiess, Kari	\$4,384	2
Boys’ Lacrosse -Head Coach – EDH	Wahler, Ronald	\$6,632	5
Boys’ Lacrosse -Assistant Coach – EDH	Ivy, Marcus	\$4,726	5
Girls’ Lacrosse -Head Coach – EDH	Schumacher, Jacqueline	\$6,632	5
Girls’ Lacrosse -Assistant Coach – EDH	Yocom, Sara	\$4,263	1
Boys’ Track -Assistant Coach – EDH	White, Thomas	\$4,726	5
Boys’ Track -Assistant Coach – EDH	Cartagena Vega, O’Bryan	\$4,554	3
Girls’ Track -Head Coach – EDH	Krajunus, John	\$5,956	1
Girls’ Track -Assistant Coach – EDH	McCaffery, Patrick	\$4,726	5
Girls’ Track -Assistant Coach – EDH	Aker, Bobbi	\$4,263	2
Volleyball -Assistant Coach – EDH	Whitney, Alexis	\$4,263	1
 <u>MIDDLE SCHOOL –SPRING</u>	 <u>COACH</u>	 <u>STIPEND</u>	 <u>STEP</u>
Softball – Head Coach – WWMS-Revised	Connell, Haley	\$2,744 (split)	1
Softball – Head Coach (split) – WWMS	Taylor, Morgan	\$2,896 (split)	4

- 18. JOB DESCRIPTIONS (REVISED) (Exhibit B)
 - Grounds Person – Stadium
 - Payroll Supervisor
 - Administrative Secretary – Payroll
 - Administrative Secretary – Payroll Voluntary Deductions
 - Executive Secretary for Human Resource (B)
 - Administrative Secretary – Human Resources (A)
 - Administrative Secretary – Human Resources (B)
 - Coordinator of Assessment and Special Programs
 - Assistant Business Administrator/Assistant Board Secretary

- JOB DESCRIPTIONS (NEW) (Exhibit C)
 - Executive Secretary for Human Resources (A)
 - Elementary Instructional Coach
 - Supervisor of 21st Century Skills
 - Food Shopper
 - ~~Chief Academic Officer – Elementary (Assistant Superintendent of Elementary)~~ (TABLED)
 - ~~Chief Academic Officer – Secondary (Assistant Superintendent of Secondary)~~ (TABLED)

Mr. Shi asked for a motion to approve the Personnel Report as amended. Mr. Errico made the motion, seconded by Dr. Chen. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mrs. Errico, Mr. Shi

NAYS: None The motion was carried.

B. ADMINISTRATION

- 1. ~~Approval of the 2019-2020 School Calendar~~ (TABLED) (D)

~~BE IT~~

~~RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2019-2020 School Calendar, as annexed hereto.~~

- 2. Resolution Authorizing the Appointment of Attorney

BE IT

RESOLVED: that upon the Edison Board of Education (“Board”) hereby appoints Ramon E. Rivera of Scarinci Hollenbeck, LLC with offices at 1100 Valley Brook Avenue, Lyndhurst, New Jersey as Board Attorney for the period from March 1, 2019 through February 29, 2020; and

BE IT FURTHER

RESOLVED: that the Board shall pay Scarinci Hollenbeck an hourly rate of \$140.00 plus reimbursement for costs; and

BE IT FURTHER

RESOLVED: that this appointment is being made without competitive bidding as the contracting of professional services is an exemption of the New Jersey Public School Contract Law as provided in N.J.S.A. 18A:18A-5; and

BE IT FURTHER
RESOLVED:

that the Edison Board of Education hereby authorizes Scarinci Hollenbeck as Board Attorney to assign legal work to the following law firms, on an as needed basis, for the period from March 1, 2019 through February 29, 2020 in accordance with the terms and conditions set forth in each firm's Agreement for the specified legal matters:

1. Labor and Employment matters:
 - a. Scarinci Hollenbeck LLC
2. Special Education matters:
 - a. Yaacov Brisman, Esq.
 - b. Scarinci Hollenbeck, LLC
3. School Construction and Facilities matters:
 - a. Scarinci Hollenbeck, LLC

BE IT FURTHER
RESOLVED:

that the Board President and Business Administrator/Board Secretary are hereby authorized to execute the Agreements on behalf of the Board; and

BE IT FURTHER
RESOLVED:

that notice of the appointment shall be provided as required by N.J.S.A. 18A:18A-5a(1); and this Resolution and the Agreements shall be maintained on file and available for public inspection in the Board's office.

3. Appointment of SSP Architects

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of SSP Architects, 1011 Route 22, Suite 203, Bridgewater, NJ 08807 to provide professional architectural services for a 10 room modular classroom addition at the Woodrow Wilson Middle School at a fee of \$49,500 and, if a topographic and/or utility survey is required, a fixed fee of \$5,000.

4. ~~Sidebar Agreement — ETBOE & ETEA (TABLED)~~

~~BE IT
RESOLVED:~~

~~that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby (1) approves the Sidebar Agreement for Professional Employees between the Edison Township Board of Education and the Edison Township Education Association and (2) authorizes the Board President and the Board's administration to take all necessary and appropriate steps to carry out this action of the Board.~~

5. Youth Art Month

WHEREAS,

Art Education contributes powerful educational benefits to all elementary, middle and secondary students including the following:

* Art Education develops students' creative problem-solving and critical thinking abilities;

* Art Education teaches sensitivity to beauty, order and other expressive qualities;

* Art Education gives students a deeper understanding of multi-culture values and beliefs;

* Art Education reinforces and brings to life what students learn in other subjects; and

* Art Education interrelates student learning in art production, art history, art criticism and aesthetics; and

WHEREAS,

our national leaders have acknowledged the necessity of including arts experiences in all students education.

NOW, THEREFORE,
BE IT RESOLVED:

that the Edison Board of Education officially recognizes March 2019 as Youth Art Month, encouraging the support of quality school art programs for children and youth.

C. CURRICULUM & INSTRUCTION

1. Approval of Grouping Procedures – 2019-2020 (Exhibit E)

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Grouping Procedures – 2019-2020, as annexed hereto.

2. Approval of 2019 Summer School (Exhibit F)

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2019 Summer School schedule, as annexed hereto.

3. Approval of BABES Program – 2019-2020 School Year

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Beginning Awareness Basic Education Studies (BABES) Program to the second grade students of the Edison Public Schools for the 2019-2020 School Year.

4. Revision to the High School Program of Studies – 2019-2020 (Exhibit G)

WHEREAS,

the Edison Board of Education approved the High School Program of Studies – 2019-2020 on January 28, 2019 with the exception of Biology; and

WHEREAS,

after a further review of all staff and high school room usage, the

2019-2020 Program of Studies is revised to reflect a six credit Biology class at all levels for all freshmen and for sophomores who did not take Biology as freshmen.

NOW, THEREFORE,
BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Program of Studies for 2019-2020 for Grades 9-12 are approved, as annexed hereto.

5. Field Trips

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. REVISED – Thirty-eight students and two advisors (two instructional days) from John P. Stevens High School’s Orchestra will be attending the Heritage Festival Performance in Boston, MA from April 12th through April 14th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers. (Previously approved on the November Agenda for 90 students from April 5th through April 8th, 2019.)
2. Fourteen students and one (three instructional days) from Edison High School’s DECA Club will be attending the DECA State Development Conference in Atlantic City, NJ from March 4th through March 6th, 2019. There will be a \$700.00 cost to the Board of Education, along with the cost of substitute teachers.
3. Ten students and two advisors (two instructional days) from Edison High School’s Model UN will be attending the National High School Model United Nations in New York, NY from March 6th through March 9th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.
4. Thirty students and three advisors (two instructional days) from John P. Stevens High School’s FBLA will be attending the FBLA State Leadership Conference in Atlantic City, NJ from March 20th through March 22nd, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.
5. One-hundred twenty nine students and three advisors (three instructional days) from Edison High School’s Band and Orchestra will be attending the Disney Performing Arts in Orlando, FL from March 27th through March 31st, 2019. There will be a \$3,750.00 cost to the Board of Education, along with the cost of substitute teachers.
6. Twenty students and two advisors (two instructional days) from John Adams Middle School’s FCCLA will be attending the FCCLA State Leadership Conference in Cherry Hill, NJ from March 28th through March 29th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.

7. Fourteen students and two advisors (two instructional days) from Woodrow Wilson Middle School’s FCCLA will be attending the FCCLA State Leadership Conference in Cherry Hill, NJ from March 28th through March 29th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.
8. Twenty students and two advisors (two instructional days) from Edison High School’s FCCLA will be attending the FCCLA State Leadership Conference in Cherry Hill, NJ from March 28th through March 29th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.
9. Thirty students and one advisor (no instructional days) from John P. Stevens High School’s Debate Club will be attending the Spring State Convention in Parsippany, NJ from April 6th through April 7th, 2019. There will be no cost to the Board of Education, except for the cost of substitute teachers.

6. Professional Development Documentation – February 2019

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for February 2019, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Kregehoh, Donaven	EHS	02/25/19-02/27/19	NJAPERD Annual Convention	Long Branch, NJ	\$200.00	N/A	N/A	Professional Development
Sieminski, Laurie	EHS	02/27/19-03/01/19	Rice University College tours	Houston, TX	N/A	\$495.00	\$300.00	Professional Development
Tsaoyo, Kristen	EHS	03/05/19-03/08/19	2019 ADL Session 3	Raleigh, NC	N/A	\$503.04	\$625.60	Professional Development
DiCocco, Jeffrey	EHS	03/12/19-03/15/19	DAANJ Workshop	Atlantic City, NJ	\$375.00	\$600.00	N/A	Professional Development
Blevins, Jennifer	WWMS	03/14/19-03/15/19	NJASA Women’s Leadership Conference	Somerset, NJ	\$349.00	N/A	N/A	Professional Development
Wahl, Kelly	Ed Center	03/15/19	NJIDA: Recent Advances in Understanding Word-Level Reading Problems	Garwood, NJ	\$195.00	N/A	N/A	Professional Development
Bensetti, Hayet	EHS	03/20/19-03/21/19	SITE 2019 International Conference	Las Vegas, NV	\$225.00	N/A	N/A	Professional Development
Alfonzo, Richard	JPS	03/22/19	Good Ideas in Teaching Precalculus	New Brunswick, NJ	\$165.00	N/A	N/A	Title II
Amodio, James	EHS	03/22/19	Good Ideas in Teaching Precalculus	New Brunswick, NJ	\$165.00	N/A	N/A	Title II
Benedict, Krista	JPS	03/22/19	Good Ideas in Teaching Precalculus	New Brunswick, NJ	\$165.00	N/A	N/A	Title II
Ilaria, Guiseppe	JPS	03/22/19	Good Ideas in Teaching Precalculus	New Brunswick, NJ	\$165.00	N/A	N/A	Title II
Juliano, Frank	EHS	03/22/19	Good Ideas in Teaching Precalculus	New Brunswick, NJ	\$165.00	N/A	N/A	Title II
Tapia, Melissa	EHS	03/22/19	Good Ideas in Teaching Precalculus	New Brunswick, NJ	\$165.00	N/A	N/A	Title II

Scammacca, Lora	Washington	03/26/19	Legal One HIB & Discipline for Students w/Disabilities	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Motsay, Andrea	HHMS	03/28/19	Empowering Students Who Ask "When Are We Ever Going to Use this Math"	New Brunswick, NJ	\$195.00	N/A	N/A	Title II
Pelt, Krystina	HHMS	03/28/19	Empowering Students Who Ask "When Are We Ever Going to Use this Math"	New Brunswick, NJ	\$195.00	N/A	N/A	Title II
Smith, Kristen	HHMS	03/28/19	Empowering Students Who Ask "When Are We Ever Going to Use This Math"	New Brunswick, NJ	\$195.00	N/A	N/A	Title II
Wenzel, Michele	HHMS	03/28/19	101 Best Strategies for Teaching Social Studies	West Orange, NJ	\$269.00	N/A	N/A	Professional Development
Monastersky, Alyssa	WWMS	04/02/19	Legal One: Advanced HIB Investigation	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Albarran, Yaritza	HHMS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Andrade, Elizabeth	JPS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Buonomo, Carol	JPS	04/05/19-04/06/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$245.00	N/A	N/A	Professional Development
Curry, Claudine	JAMS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Fiorello, Jason	JPS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Goldberg, Kate	Washington	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Gonzalez, Esperanza	JPS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Griswold, Marilyn	EHS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Henao, Amelia	HHMS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Jette, Claire	WWMS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Mooney, Christine	JPS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Rocha, Consuelo	JPS/JAMS	03/26/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Sanchez, Virginia	Woodbrook	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Santos-Stagliano, Juana	EHS	04/05/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Stires, Ellen	EHS	04/05/19-04/06/19	FLENJ 2019 Annual Conference	Iselin, NJ	\$180.00	N/A	N/A	Professional Development
Agmana, Eleanor	EHS	05/06/19-05/09/19	Upstate NY Counselor Tour	Rochester, NY	N/A	\$400.00	\$400.00	Professional Development
Agmana, Eleanor	EHS	05/20/19-05/21/19	NJ Association for College Admission Counselors	Atlantic City, NJ	\$225.00	\$213.60	\$122.96	Professional Development
Sieminski, Laurie	EHS	05/19/19-05/21/19	NJ Association for College Admission Counselors	Atlantic City, NJ	\$225.00	314.00	\$201.00	Professional Development
Burton, Jill	JMP	05/30/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Campbell, Sarah	Marshall	05/30/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Haggard, Kirstin	WWMS	05/30/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Kousoulis, Fotini	TJMS	05/30/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III

Patel, Kalpana	JMP	05/30/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Rondinone, Samantha	Marshall	05/30/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Ropssiter, Genoveffa	Marshall	05/30/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Schnitzer, Robyn	JPS	05/31/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Slater, Dana	Marshall	05/30/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Zambrano, Julie	JMI/JMP	05/30/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$199.00	N/A	N/A	Title III
Marhefka, Antonella	EHS	05/31/19	NJTESOL 2019 Spring Conference	New Brunswick, NJ	\$234.00	N/A	N/A	Title III
Crowley, Suzanne	JPS	06/23/19-06/26/19	International Society for Tech in Education	Philadelphia, PA	\$395.00	\$1,000.00	\$100.00	Professional Development
Fischer, Jennifer	Ed Center	06/23/19-06/26/19	International Society for Tech in Education	Philadelphia, PA	\$395.00	\$1,000.00	\$100.00	Professional Development
Agmana, Eleanor	EHS	09/23/19-09/27/19	2019 NACAC Conference	Louisville, KY	\$325.00	\$1,350.00	\$1,125.00	Professional Development
Nadel, Susan	JPS	09/23/19-09/29/19	2019 NACAC Conference	Louisville, KY	\$325.00	\$1,350.00	\$1,125.00	Professional Development
Sieminski, Laurie	EHS	09/23/19-09/28/19	2019 NACAC Conference	Louisville, KY	\$325.00	\$1,350.00	\$1,125.00	Professional Development
Silberberg, Janine	JPS	09/3/19-09/27/19	2019 NACAC Conference	Louisville, KY	\$325.00	\$1,350.00	\$1,125.00	Professional Development

**Pursuant to N.J.S.A.1 A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

*As per previously approved by the Superintendent of Schools

D. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
2018193	02/06/19	Somerset Secondary Academy	N/A	(28,028)	Terminated Placement (Graduated)
3021786	01/31/19	CPC High Point	Martin Luther King Elementary	(33,108)	Terminated Placement (IEP Team Decision)
2025450	01/18/19	Center for Lifelong Learning-ESCNJ	Home Instruction	(20,823)	Terminated Placement (Student Hospitalized by Care Management Organization [CMO])
3012430	01/02/19	The Center School	Thomas Jefferson Middle School	(23,551)	Terminated Placement (IEP Team Decision)
3010946	01/14/19	The Center School	Home Instruction	(30,296)	Transfer-In Student (IEP Team Decision)
3027466	01/18/19	Roselle Public Schools/New Road School	New Road School	28,302 (Prorated)	Transfer-In Student (Continuing Placement)
3027415	01/23/19	Elizabeth Public School/First Children School	First Children School	36,400 (prorated)	Transfer-In Student (Continuing Placement)
3005232	01/10/19	Edison High School	Grove School	51,750 (prorated)	Settlement Agreement

2. Professional Services – 2018-2019 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2018-2019 School Year:

- 1) Garden State AAC Specialists LLC
11 Highfields Road
Clinton, NJ 08809

Home Instruction

\$300.00 Per Augmentative & Alternative Communication Evaluation

\$525.00 Per Functional Communication Evaluation

\$ 50.00 Travel Fee (Distances more than 15 miles from Flemington, NJ)

E. FINANCE

1. Acceptance of 2017-2018 Audit/Corrective Action Plan (H)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2017-2018 audit corrective action plan as listed below:

1) Financial Planning, Accounting and Reporting

Recommendation

Fixed asset transactional activity be maintained current within the fixed asset reporting system. Bank reconciliations should be performed and agreed to the financial system general ledger on a timely basis.

Corrective Action

The District's recently hired accountant has been assigned the task of posting fixed assets monthly to the General Ledger and preparing the bank reconciliations and will submit monthly to the Business Administrator.

Recommendation

Grant expenditure reports should be prepared and compared for agreement with the District's financial information reporting system prior to filing.

Corrective Action

The Business Administrator will review all federal grant final reports to ensure that they accurately reflect the expenditures on the financial reports.

2) School Purchasing Programs

Recommendation

Purchasing procedures should be reviewed to ensure compliance with the provisions of the public contracts law.

Corrective Action

District is seeking to hire a purchasing agent to help ensure compliance with the public school contracts law.

3) School Food Service

Recommendation

Cash receipts deposited to the District’s food service fund deposit account should be reconciled by the food service provider to the food service provider revenue reports.

Corrective Action

A monthly reconciliation of food service deposits and the monthly revenue and expense report will be performed to identify any discrepancies.

4) Application for State School Aid

Recommendation

Minor exceptions should be avoided in the preparation of Application for State School Aid.

Corrective Action

The Business Administrator will review the final submission of the ASSA for accuracy.

2. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective December 31, 2018:

To:		
11-190-240-103	Principals Salaries	1,100,000
From:		
11-190-291-270	Health Benefits	1,100,000

3. Increase in Tuition for Integrated Preschool - Revised

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the increase in tuition for Integrated Preschool from \$3,500 to \$4,000 per student, per year for the 2019-2020 school year.

4. Subscription Busing – 2019-2020 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the rate of \$650 per student, for the District’s subscription busing program for the 2019-2020 school year.

5. Nonpublic Security Aid – 2018-2019 - Revised

WHEREAS, New Jersey Nonpublic Security Aid requires that each board of education of a district, in which a nonpublic school is located shall provide Nonpublic Security Aid to those students who are enrolled full-time in nonpublic schools; and

WHEREAS, the Educational Services Commission of New Jersey has agreed to provide required coordinative services for the New Jersey Nonpublic Security Aid for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration.

NOW, THEREFORE,

BE IT RESOLVED: that on January 8, 2019 the Governor signed into law a supplemental appropriation of \$11,300,000 to increase per pupil funding for nonpublic security aid from \$75.00 to \$150.00 to be spent in FY2019; and

BE IT FURTHER

RESOLVED: by this Board of Education that it revises the agreement with the Educational Services Commission of New Jersey, to provide the coordination services for the security aid for pupils who are enrolled full-time in non-public schools as provided in the form of agreement, at a maximum rate of \$150.00 per pupil for a total amount not to exceed \$322,350.00; and

BE IT FURTHER

RESOLVED: that this agreement shall be effective through June 30, 2019; and

BE IT FURTHER

RESOLVED: that this agreement can be terminated by either of the parties upon giving a sixty-days written notice by the party desiring to terminate said agreement; and

BE IT FURTHER

RESOLVED: that the proper officers of this Board of Education be and they are hereby authorized to execute said agreement.

6. Acceptance of Fuel Up to Play 60 Grant, FY ‘19

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the American Dairy Association North East Fuel Up to Play 60 Grant for Washington Elementary School in the amount of \$2,500 to be used towards the purchase of a food service freezer for the school.

7. Non-Public School Security Aid Program (Exhibit I)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2019, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
KKFP198	Little Flower Montessori	CDWG	1,290.33
RJJS12219	Rabbi Jacob Joseph School	Bailar	5,462.91
MRESC151670	Wardlaw Hartridge School	Open Systems	43,067.70
ESCNJ 161754GC3	STEM Academy for Young Kids	Murray Paving & Concrete	4,791.72
020519	Rabbi Pesach Raymon Yeshiva	US Security Associates	4,950.00
7789588664/ 7789551652	Plaza Child Care	School Specialty	449.29
79365	Plaza Child Care	VE Ralph & Son	496.57
012519	Bishop George Ahr HS	Murray Paving & Concrete	7,673.02
RJJS20714	Rabbi Jacob Joseph School	Bailar	5,474.82

8. Non-Public Technology Initiative Program (Exhibit J)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2019, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
KJXQ503	Rabbi Jacob Joseph School	CDWG	2,490.41
KKQS241/ KKRN010	St. Matthew School	CDWG	1,585.84

9. Obsolete Items

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Madison IS	1 Desktop Computer
ML King ES	173 Library Books
	5 Walkie Talkies
	1 Printer
	1 VCR/DVD Player
	1 Activ Expressions 7
	1 Computer Tower
Menlo Park ES	43 Mathematics Classroom Kits
JP Stevens HS	3 Smart Boards

10. Bill List (Exhibit K)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated January 31, 2019 payable by Cycle Checks No. 147856 through No. 148449 inclusive, totaling \$23,093,811.85 from the Board of Education General Account in Investors Bank.

11. Transportation Report – February 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the February 2019 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>2018-2019 Special Education Jointure Runs</u>				
CHA	ESC	First Children Fanwood	01/22/19-06/30/19	278.00

Mr. Shi asked for a motion to approve the revised Administration and the Curriculum & Instruction, Pupil/Special Services and Finance Resolutions. Mrs. Moroney made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried

X. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Caucus Meeting
Date – Wednesday, March 20, 2019
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event – Public/Action Meeting
Date – Monday, March 25, 2019
Location – John P. Stevens High School (Auditorium)
Time – 7:00 P.M.

XI. COMMITTEES

1. Curriculum & Technology Committee

Mrs. Peng reported that the Curriculum & Technology Committee met at 12:00 P.M. on February 8, 2019 in the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

In attendance were: Shannon Peng, Falguni Patel, Elizabeth Conway, Dr. Yuna Chen, Debra Gulick, Baninder Mahabir and Laurie Maier

• Items Discussed:

- Grouping Procedures – January Resolution – The Grouping Procedures were not approved at the January meeting because a question regarding science placement was raised. All grouping procedures were reviewed. The fifth, sixth and seventh grade students will be taking a readiness assessment in March through an online platform. Each assessment is aligned to the grade level standards. The PSAT 8/9 results are used for placement at grade 9 only.
- Biology – The Committee reviewed questions, concerns and possible solutions to offering Biology to all grade nine students. A six credit Biology course will be offered to all grade 9 students in the 2019-2020 school year.
- Textbook Budget – Mrs. Mahabir and Mrs. Gulick reviewed the requests for new texts for students at all grade levels in all subject areas. They recommended immediate priorities for the 2019-2020 school year and outlined a plan for updating texts during the next five years.

2. Finance & Facilities Committee Meeting

Mr. Brescher reported that the Finance and Facilities Committee met at 4:30 P.M. on February 5, 2019 at the Education Center.

In attendance were: Jingwei (Jerry) Shi, Theresa Ward, Richard Brescher, Dr. Yunxia (Yuna) Chen, Paul Saxton, Daniel Michaud, Richard Pepe, Kenneth Taylor, Christopher Conklin, Debra Gulick, Baninder Mahabir and Patrick Kissane

Items Discussed:

- Chris Guddemi from LAN Associates provided drawings of the property between John P. Stevens High School and John Adams Middle School. The drawings illustrated the determination of the Department of Environmental Protection regarding the wetlands. The discussion centered around if and where the district could build on this property. The options were very limited.

- Pete Campisano and Andrew Adornato from USA Architects discussed the modular classroom project that has been approved for the F. D. Roosevelt School. The ten room modular addition will house the growing preschool student population. USA Architects stated that, barring any state agency delays, these classrooms will be ready for the September 2019 opening of school.
- Mr. Conklin, Mrs. Gulick and Mrs. Mahabir presented their 2019-2020 staffing requests and gave the Committee their rationale for the new staff members. Mrs. Gulick and Mrs. Mahabir also presented their 2019-2020 anticipated textbook needs.
- Mr. Michaud told the Committee that the roof replacement bid for sections of Martin Luther King, Washington, Woodbrook and Edison High Schools is due on March 5, 2019. The Committee inquired about a spray-on roofing material that is less costly that could be considered for some of the roofs.
- The Committee discussed the District's subscription bussing plan in which the District provides non-mandated transportation to students for a fee of \$500 per student. The Board policy states that this program must be self-sustaining and currently the fee is not covering the costs. Therefore, the Committee is recommending that the annual fee be raised to \$650 per student for 2019-2020 which would cover the program costs.
- Mr. Kissane discussed the District's proposed SLEO III Security Agreement that we are attempting to arrange with the Township. The Committee discussed the pros and cons of the agreement.
- Mr. Taylor presented a list of capital building projects for consideration in the 2019-2020 budget. His list was prioritized based on the critical need of each project. The Committee will review the list of projects and recommend which projects should be funded in 2019-2020.
- The Committee discussed the 2019-2020 budget preparation and questioned the accounts that will generate the largest increases such as salary increases, transportation, special education, new staffing needs and textbooks. The District is waiting for the Governor's state of the state address on March 5, 2019. The District is due to receive their state figures by March 7, 2019.

The meeting adjourned at 8:27P.M.

3. Food Service Committee

Mrs. Conway reported that the Food Service Committee met at 1:00 P.M. on February 13, 2019 in the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

In attendance were: Elizabeth Conway, Richard Brescher, Shannon Peng, Dr. Yunxia (Yuna) Chen, Paul Saxton, Debra Gulick, Daniel Michaud, and Chartwells Representatives – Gene Santos, Patricia Allegretto and Felicia Tarantino

- Items Discussed:
 - Mr. Saxton stated that he requested Chartwells to conduct a survey of students and staff regarding the current lunch program, including questions about the operation and food quality. The survey will include students from grades 3 through 12.
 - The Committee discussed the current facilities issues at the elementary schools of which many are on a satellite program where the food is prepared and cooked at John P. Stevens High School and trucked over to the elementary schools, where it is heated and served.

- The District has received notice from the Edison Fire Department that the students should not be served their lunches in the school's hallways due to egress blockages. Currently, there are five elementary schools that need to be addressed, three of which the district has plans to correct by this summer. The remaining two are being evaluated for possible modifications.
- The Committee discussed the differences between the current cost reimbursable contract versus the fixed price contract. The Committee will discuss further at a later date.

The meeting adjourned at 2:20 P.M.

4. Personnel Committee

Mrs. Peng reported that the Personnel Committee met at 4:30 P.M. on February 21, 2019 in the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

In attendance were: Shannon Peng, Jingwei (Jerry) Shi, Ralph Errico, Falguni Patel, Paul Saxton, Daniel Michaud, Richard Pepe, Margaret Contaldi, Debra Gulick and Ramon Rivera

• Items Discussed:

- The Committee reviewed various job description revisions and recommended them to be brought forward for Board approval.
- Mr. Saxton discussed the board member's role in the interview and hiring processes.
- The Committee reviewed two proposed sidebar agreements. One for the ETEA for the strength training coach and the fitness center coach. The second was for the ETTA proposing a stipend for drivers if they are able to find capable driver candidates.
- Mr. Saxton recommended that the title of Chief Academic Officers for Elementary and Secondary Education be changed to Assistant Superintendents for Elementary and Secondary Education. The Committee agreed to the request.

The meeting adjourned at 5:40 P.M.

XII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Ward reported that this coming Friday, March 1st, at Edison High School, there will be a live auction of any items you care to bring. The items should be like new or gently used. One hundred percent of the cash sales go to St. Baldrick's Foundation to Conquer Kids Cancer. Doors open at 4:30 P.M. and calling begins at 5:00 P.M. Admission is \$2.

Mrs. Moroney congratulated Benjamin Franklin Elementary School's third grade students and staff for another "Community of Dreams Program" and mentioned that "Read Across America" starts this week. She congratulated Edison High School's literary magazine ECHOS for being given a Superior Rating from the National Council of Teachers of English. This is a big deal! Mrs. Moroney also reported that Wingman Training is continuing at Lincoln and ML King Elementary Schools and congratulated Joe Johnson for his mentorship program with Edison students. In closing, she informed the public about an environmental fun fair for elementary and middle school children to be held at the North Edison Public Library on March 23rd.

Mrs. Conway also commended the Lena Harris program, mentioned that she was excited to visit the schools for "Read Across America" week and reported that she attended the John P. Stevens High School Winter Concert on February 13th.

Mr. Errico stated that he also attended the Lena Harris Program and reported that the Edison and John P. Stevens Girls Basketball Teams made it to the semifinals and the Edison High School to the State finals.

Mr. Shi attended a choir competition in Princeton where the John P. Stevens High School Choir won many awards, as well as their conductor, Mr. Lee who is a product of the Edison School system.

XIII. PUBLIC COMMENTS

Anthony DeAmorin, resident, felt Mayor Lankey should get involved with the overcrowded school issues and was concerned that the township is trying to privatize the water company.

Judy McQuillan, resident and Edison teacher, asked that CIGNA be accountable for all their problems involving issues with staff members.

Matt Hrevnak, ETEA Vice-President, commended the Curriculum Committee for listening to his concerns regarding the Science Labs for Biology. He also congratulated the Edison and John P. Stevens High School Girls basketball teams for making it to the Semifinals, even though they had to play each other. He expressed his concerns regarding CIGNA, stating that they are not making much improvement and asked the Board to take a serious look into getting another insurance carrier.

Eric McMahon, resident, stated that he has been paying out of pocket for all of this doctors and specialists since CIGNA became the insurance company.

Andy Hibell, resident, stated that the other problem employees are having is with the Broker, Alamo and feels that they also have to go.

Susan Campione, resident and building representative, said that Lab Corp made her sign a paper stating she was responsible for the \$15 co-pay. Three people in her school today told her their coverages have been canceled. The problems are not going away.

Carol Buonomo, teacher, mentioned that she gets a 22 minute lunch and cannot meet with the insurance representatives during the day. She congratulated Kristine Keefe, who was named the New Jersey Foreign Language Teacher of the Year.

Nancy Tortajada, resident, was concerned since CIGNA does not cover the surgical center she uses and also discussed multiple issues she has with CIGNA.

Laura Matonis, employee, is concerned with the HIPA laws and how employees are sending personal information to the entire Board of Education regarding their medical issues.

Beth Talke, resident, discussed doctor, prescription and laboratory issues she has with CIGNA.

Jeff Bowden, ETEA President, asked that all staff members, and not only the administrators, be informed of when the CIGNA representatives will be in their buildings.

Joseph Johnson, resident, discussed the Lena Harris Foundation.

Matt Hrevnak, ETEA Vice-President, hoped to see the Sidebar Agreement resolved at this meeting.

Andy Hibell, resident, questioned the procedure for the Superintendent Search once the Board hires a Superintendent Search Research Firm.

XIV. PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:
Attorney/Client Privileged Discussion Regarding:

- Upcoming Referendum

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the privileged session resolution at 8:37 P.M. Mr. Errico made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

XV. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this February 25, 2019 Public Meeting of the Edison Board of Education to open session at 10:45 P.M. Mr. Errico made the motion, seconded by Mrs. Peng and approved by all members present.

XVI. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this February 25, 2019 public meeting of the Edison Board of Education at 10:46 P.M. Mr. Brescher made the motion, seconded by Mrs. Moroney and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary
DPM:jmc