

I. CALL TO ORDER/FLAG SALUTE

The April 15, 2019 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 7:00 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ 08817.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mr. Ralph Errico, Vice-President, Mrs. Theresa E. Ward, Mrs. Beth Moroney, Mr. Richard Brescher, Mrs. Falguni N. Patel, Mrs. Elizabeth Conway and Dr. Yunxia (Yuna) Chen. Mrs. Shannon Peng arrived at 7:33 P.M.

Also in attendance were Paul J. Saxton, Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, and Ms. Hope Blackburn, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 3<sup>rd</sup>, 2019.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. STUDENT RECOGNITION (Exhibit A)

Mr. Robert Pispecky, emceed the program honoring the students for their accomplishments.

Student Recognition

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education hereby recognizes the outstanding efforts and accomplishments of the aforementioned students; and

BE IT FURTHER

RESOLVED: that individual resolutions honoring each of the students be presented to the students.

Mr. Shi asked for a motion to approve the Student Recognition resolution. Mr. Errico made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher, Mrs. Peng,  
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

V. APPROVAL OF MINUTES – MARCH 7, 20 & 25, 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the March 7, 2019 Special Public Meeting, the March 10, 2019 Caucus Meeting and the March 25, 2019 Public Meeting.

Mr. Shi asked for a motion to approve the Minutes of the March 7, 2019 Special Public Meeting, the March 10, 2019 Caucus Meeting and the March 15, 2019 Public Meeting. Mrs. Moroney made the motion, seconded by Mr. Brescher. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher, Mrs. Peng,  
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

VI. BOARD SECRETARY’S REPORTS (Exhibit B)

BE IT

RESOLVED: that the following reports as of February 28, 2019 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2018-2019 school year.

Mr. Shi asked for a motion to approve the Board Secretary’s Report. Mrs. Patel made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher, Mrs. Peng,  
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Mrs. Ward read the following statement regarding the Shared Services Agreement as of April, 2019:

“SLEO III officers, who are defined as retired police officers, will be employed by the township under the direction of the chief of Police. The number now stands at 20. Their assignments will be administered by the procedures set forth in a third party agreement between the township and an entity named Off duty Management System according to their procedures. The township will make a “reasonable attempt” to provide ‘adequate’ manpower subject to the availability of qualified SLEO III officers.

Our 19 public schools will be “covered” by a plan which calls for 84 hours per day (average 4 hours per school) and to include the aftercare program. Note: the average 4 hours per day per school includes the afterschool program which is a township program, not board of education; so not only will we be paying for police coverage for a township program but the 4 hours per day school coverage will be reduced significantly.

Any school days over 180 are subject to further agreement; there is no accounting for any after school activities, which are legion. Specific hours are not mentioned. The township has full discretion to manage the SLEO III program.

We will be provided with the identity of the officers and the Superintendent will consult with the Chief of Police if he/she wants the removal or transfer of any officer. The Board of Education will cover all expenses upon monthly billing for the township's hiring, supervising and equipping SLEO III's to include background checks, medical clearance, Psychological testing, certification of the officers with the Police Training Commission, and the administration of pay for the 20 officers. The Board of Education will cover all expenses upon monthly billing for training, firearms training and qualification, use of force training and all other applicable/required training and general compliance."

The Board of Education will pay for departmental training for each officer which must be completed prior to the officer entering the schools and pay for each SLEO III to attend a state mandated school resource officer course after being hired. The Board of Education shall reimburse the township for officers' uniforms, duty belts, holsters, magazine pouches, handcuffs, handcuff cases, ballistic vests, ammunition and weapons maintenance. The township will use existing available weapons; however, it is hardly likely they will give up their reserves when they can tap the cash cow over on Pierson Avenue.

The board will purchase and maintain 20 portable radios and assumes responsibility to arrange for and pay for all start up programming, connection with the Edison Township Radio System, and monthly costs. All of the above costs the board will pay for including any and all stated and reasonably anticipated costs associated with Police School Security, changes in purchasing laws or rules, fair market valuation, quoted prices, state contract pricing and increases in officers' compensation. The board will reimburse the township for the purchase of four 2019 Ford Fusions; that's four fully-equipped police cars.

Now let's talk costs. The Board of Education will maintain a \$200,000 escrow account, fully funded for the school year, paying zero interest. Since the Board of Education is billed by the township monthly, with terms net 30 days, it is hardly likely that any of the \$200,000 will be needed by the township. If we don't pay within 90 days, the township may suspend services. So much for our school security.

All township monthly billing will include a 10% management fee for the township. The Extra Duty Solutions vendor fee (third party) handling compensation at \$32 per hour, will charge an additional 7.75% on payrolls. However, the 7.75% charge is based on the \$32 per hour plus 10% township management fee, giving them an effective rate of 8.53%. As noted above, the Board of Education will also pay for police coverage of the township's afterschool program at the same rates.

Officers will clock in and out at the police station, so we are paying for time to and from work at the hourly rate plus 10% plus 8.53% for them to be transported in the 4 police cars paid for by the Board of Education. In the event the Agreement is terminated, the 4 police cars will be the property of the Board of Education.

The cost of the original December, 2018 proposed agreement (this is the third) was \$1.3 million. On January 17, 2019 we were informed that there would be an additional cost for police security of \$7,208. Next estimate came through at \$1,050,720 followed by a reduction to \$800,000. The overall cost had been reduced as some of the over-the-top items and conditions were pared down, and now it is back up to \$1 million even with the paring down. To be truthful, no one knows how much this will cost the board as every item we pay for has costs that are open-ended; and costs, salaries included, never go down.

Now let's talk third party. One of the third parties to this agreement is referred to, alternately, as Off Duty, Extra Duty Management Systems, Off Duty Management Systems. I asked who is this party with whom the township has the agreement. There is no name to which we can pinpoint. I was told they have been handling extra duty police work for about 2 years. We have had an experience or two within that time. Last year on primary day, with our schools wide open and voting areas being used as a pass through for any and all comers, I called the township to find out why we had no police presence. I was told it was the police department; the police department said it was the contracted provider. I asked for a name and phone number of someone I could speak to, and the person could not provide it.

Additionally, our athletic events' police have been paid a flat fee of \$125 per game with no fee to the township or third party. Now they are paid an hourly rate of \$50 per hour for a minimum of 3 hours plus 10% for the township, plus 7.75% for extra duty Management Solutions driving the cost up to \$176.64 minimum. We have no recourse but to pay these rates dictated by an agreement over which we have no control. I asked again, at our Finance and Facilities meeting who or what is this Management Solutions and got no answer.

This distancing goes for all the parties mentioned in this contract. Police compensation rates, SLEO III Special Police Officers, The Memorandum of Agreement, Edison Police SLEO III policy, the Middlesex County Prosecutor's Office policy, Attorney General guidelines, the Off Duty Management Agreement, and this Shared Services Agreement itself are Police contracts. The Board of Education has had little or no input. When I read the first of three Shared Services Agreements of December 2018, I asked what board members were on the committee. The answer was none. We have since had 4 members sit in but the third agreement is basically the same as the first with reductions in numbers.

Now let's talk radios. At the time of the original December agreement there was a problem with SRO communications and a Cradlepoint router. We were told in January that there would be an additional \$1,500 cost and three weeks to implement the system. Three months later, discussing #3 proposed Agreement, the radio problems still exist, but we should go ahead and pay for the radios and sign the agreement without adequate communication. Not a good idea. In fact, this whole debacle is a fool's errand. So much time has been wasted but let's not waste our education dollars. In February the legislature gave final approval to a law which will require all of New Jersey's public schools to install silent panic alarms to alert local police during emergencies. The funds will come from the \$500 million school improvement bond issue approved in November. This is a step in the right direction and silent panic alarms will fit right in with our original security plan. Here is a refresher on that plan.

The Edison Police Department and the Edison Board of Education joined forces and wisely put together and executed a plan for school safety that involved numbering every door and room having exterior visibility. These numbers are large and clearly visible from the outside. Every police cruiser had the floor plan and exterior layout of each one of our buildings with the locations of the numbered glass. The police toured all the buildings to be familiar with locations, hallways and entrances and exits from the inside and outside to facilitate response action. We were assured that police would respond within 3 minutes – followed by fire, emergency vehicles and state police and helicopters.

The police officers would be trained – and in turn train our personnel – on the split-second action to be taken according to the latest protocol, guidelines and directives. To the best of my knowledge the Board of Education and the police still have that plan in place as we have never discarded it. All of our actions have been directed toward improving the plan; i.e., bullet-proof glass, double locks on classroom doors and 15 additional security guards.

The Board of Education would be responsible for internal security and the police would continue to provide protection 24-7 for the people in the township which includes school students and staff. This appeared to all to be a sane, efficient, affordable, practical response to which there are clear lines of responsibility and authority.

Our immediate needs are not for police in the schools, ownership of police cars, dependence on outlying agreements or to be weighed down under terms and conditions that are not of our making. There is not a scintilla of evidence that the students and teachers are safer under this agreement than under our original plan.

Last month we heard about staffing needs in one of our schools. Last week Mrs. Moroney pointed out the work load of our school nurses. We have one school nurse (certified, registered and LPN's) for every 620 students. We have buildings to maintain and build, busses to purchase, our own agreements to enter into and a myriad of ways to spend a million dollars.

We still need the police for our security and the township for their favorable land, housing and ordinance decisions; and it is imperative that we all work voluntarily and independently to enhance the safety and integrity of our schools and community. This agreement is a showcase police contract that is a nascent, intrusive and expensive one-way in and no way out hole.

There is a history lesson here—that once you have relinquished your rights and your autonomy, you are hard-put to get them back—particularly when you have to buck statutory power. Agreements are easy to enter and difficult to exit. Witness NJSBA and BREXIT.

After three tries, The Shared Services Agreement is still a bad deal for the Edison Board of Education and there is no way it should be “memorialized.” Let’s go back to the original plan and work from there. We should vote “no” on this agreement and get it off the table. Barring that, the Agreement should be tabled until it is discussed by the full board.”

Mrs. Moroney expressed her concerns with reappointing the Broker of Record, since they chose the company to handle all insurance claims last year, which many have been less than a disaster. She feels they are not large enough to handle the Edison School District.

Mr. Errico reported that he has been pushing for the SLEO III Agreement to go through for quite some time. He thanked Mr. Shi, Mr. Brescher, and the Committee who worked with the Township to put this together. In closing, Mr. Errico stated that you cannot put a price tag on the safety and lives of the students and staff of Edison.

There were no public comments at this time.

VIII. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Ash, Lauren – Special Education Teacher Lincoln School	Effective: 06/30/19 Reason: Personal
Boyle, Kelly – School Counselor Thomas Jefferson Middle School	Effective: 06/30/19 Reason: Personal
Coupland, Amanda – English Teacher John P. Stevens High School	Effective: 06/30/19 Reason: Personal
Fahmy, April – Grade 4 Teacher Washington School	Effective: 06/30/19 Reason: Personal
Fernandez, Kristi – Grade 2 Teacher James Madison Primary School	Effective: 06/30/19 Reason: Personal
Flamos, Caroline – Drama Club Lindeneau School	Effective: 03/25/19 Reason: Personal
Jain, Segal – Yoga Club Washington School	Effective: 11/01/18 Reason: Personal
Koppell, Leanne – Grade 1 Teacher John Marshall School	Effective: 06/30/19 Reason: Personal
Larkin, Paige – English Teacher Herbert Hoover Middle School	Effective: 06/30/19 Reason: Personal
Lewis, Amy – Newspaper Club Lindeneau School	Effective: 10/01/18 Reason: Club Cancelled
Mass, Lisa – Speech Lindeneau School	Effective: 06/30/19 Reason: Personal
Simpson, Anne – Music Teacher James Madison Intermediate School	Effective: 06/30/19 Reason: Personal
Volk, Jessica – Tech Coordinator Thomas Jefferson Middle School	Effective: 05/12/19 Reason: Leave of Absence

2. RETIREMENTS

Cotoia, Patricia – Principal Woodrow Wilson Middle School	Effective: 06/30/19 28 years, 5 months of service
Cowan, Jean – Gifted & Talented Teacher Woodbrook School	Effective: 06/30/19 6 years, 8 months of service
Giles, Jennie – Lunch Aide Woodbrook School	Effective: 06/30/19 12 years, 1 month of service

Jensen, Deborah – Grade 4 Teacher Menlo Park School	Effective: 06/30/19 25 years, 4 months of service
Leonardis, Kathleen – Library Aide Lincoln School	Effective: 06/30/19 25 years, 9 months of service
Masterson, Mary – Special Education Teacher Martin Luther King School	Effective: 06/30/19 22 years, 4 months of service
Meirama, Leslie – Grade 4 Teacher *Revised Menlo Park School	Effective: 06/30/19 18 years, 5 months of service
O’Donnell, Karen – Special Education Teacher John P. Stevens High School	Effective: 06/30/19 28 years, 3 months of service
Rich, Darlene – English Teacher John P. Stevens High School	Effective: 06/30/19 21 years of service
Santoro, Virginia – World Language/ESL Supervisor Education Center	Effective: 06/30/19 7 years, 5 months of service
Sutter, Andrea – Mathematics Teacher John P. Stevens High School	Effective: 06/30/19 32 years of service
Whalen, Gail – Special Education Teacher Lincoln School	Effective: 06/30/19 15 years, 9 months of service

3. APPOINTMENTS - Employment Verification Pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>ADMINISTRATOR</u>	<u>Step/Salary</u>	<u>Reason for</u>	<u>Position/Location</u>
Bonura, Celeste Effective 07/01/19-06/30/20	\$135,041 Kean University	Resignation	Supervisor-Special Services Education Center (for A. Brandon)
<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for</u>	<u>Position/Location</u>
Beyer, Ruth Effective 03/29/19-06/30/19	\$40,000 (pro-rated) Fitchburg State College	Leave of Absence	Long Term Substitute Special Education Teacher Lindeneau School (for C. Mauro)
Szegeti, Cassandra Effective 03/30/19-06/30/19	\$40,000 (pro-rated) Immaculata University	Leave of Absence	Long Term Substitute Special Education Teacher John Marshall School (for T. Yospin)

Wein, Samantha Effective 04/15/19-06/30/19	\$40,000 (pro-rated) Georgian Court University	New Position in 18-19 Budget	Long Term Substitute Special Education Teacher James Madison Primary School (new position)
<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Bhatia, Paridhi Effective TBD-06/30/19	Step 1 \$4,490 (pro-rated)	Resignation	Lunch Aide Menlo Park School (for R. Naik)
Malhotra, Sunita Effective TBD-06/30/2019	\$87,500 (pro-rated)	Retirement	Payroll Supervisor Education Center (for C. Vasilevsky)
Patterson, Tia Effective TBD-06/30/2019	\$70,000 (pro-rated)	New Position in 2018-2019 Budget	Purchasing Agent Education Center (new position)
Ruda, Craig Effective TBD-06/30/19	Step 1 \$36,638 (pro-rated)	Resignation	Security Guard Herbert Hoover Middle School (for J. Porter)
Zanfordino, Vincent Effective 04/01/19-06/30/19	Step 1/BA \$19,005 (pro-rated) Kean University	Resignation	Paraprofessional Edison High School (for R. Critti)

4. LEAVES OF ABSENCE

Acosta, Lauren – School Psychologist Washington School	NJ FMLA	Without Pay	09/01/19-11/24/19
Adams, Carl – Custodian Edison High School	Medical- Revised	With Pay	02/20/19-04/10/19
Bertha, Marcia – Social Studies Teacher Herbert Hoover Middle School	Medical	With Pay	04/04/19(.5)-06/30/19
Bradford, Rachel – Grade 2 Teacher John Marshall School	Medical- Revised Fed/FMLA- Revised NJ FMLA	With Pay Without Pay	05/13/19-05/22/19 05/23/19-06/30/19
Cairola, Erica –Math Specialist Martin Luther King Elementary School	NJ FMLA	Without Pay	09/01/19-11/10/19



Cardillo, Barbara –Administrative Secretary/Special Services Education Center	Medical- Revised	With Pay	02/19/19-03/17/19
Cervini, Nina – Special Education Teacher Lindeneau School	NJ FMLA	Without Pay	09/01/19-11/10/19
Cowan, Joseph – Facility Manager Menlo Park School	Medical Fed/FMLA	With Pay Without Pay	05/28/19-06/21/19(.5) 06/21/19(.5)-06/30/19
Diana, Courtney – Grade 2 Teacher Woodbrook School	Medical Maternity	With Pay With Pay	05/13/19-06/02/19 06/03/19-06/30/19
Digiovacchino, Mark –Social Studies Teacher Edison High School	NJ FMLA	Without Pay	04/08/19-04/17/19
Doherty, Cynthia – Administrative Secretary – Health Benefits Education Center	Medical	With Pay	01/28/19-02/18/19
Durrani, Rubina – Paraprofessional James Madison Intermediate School	Fed/FMLA	Without Pay	04/01/19-04/05/19
Dzama, Donna – Lunch Aide James Monroe School	Medical	Without Pay	04/03/19-05/05/19
Gappa, Carolyn – Grade 4 Teacher John Marshall School	Maternity NJ FMLA	With Pay Without Pay	09/01/19-09/03/19 09/04/19-11/26/19
Giardina, Elaine – Paraprofessional Woodbrook School	Fed/FMLA- Intermittent	Without Pay	04/01/19-06/30/19
Higgins, James – Grounds Education Center	Medical- Revised	Without Pay	01/17/19-05/02/19
Kapler, Helen – Lunch Aide John Marshall School	Medical	With Pay	02/25/19-04/28/19
Lawson, Sharon – Lunch Aide Washington School	Medical- Revised	Without Pay	02/28/19-04/17/19
Mellaci, Colleen – Grade 1 Teacher James Madison Primary School	NJ FMLA	Without Pay	09/01/19-11/04/19
McCriskin, Leigh – Special Education Teacher FDR Building	NJ FMLA- Intermittent	Without Pay	04/01/19-06/30/19

Napoliello, Jessica – Grade 5 Teacher Lincoln School	NJ FMLA	Without Pay	09/01/19-10/27/19
Nino, Joseph – Custodian John P. Stevens High School	Medical	With Pay	03/20/19-04/15/19
	Medical	Without Pay	04/16/19-04/29/19
Piereth, Kelly – Bus Aide Education Center	Medical	With Pay	04/10/19-05/06/19
Rasimowicz , Stephanie – Mathematics Teacher Edison High School	Medical	With Pay	04/19/19-05/22/19
	Maternity	With Pay	05/23/19-05/31/19
	Fed/FMLA	Without Pay	06/01/19-06/30/19
Riley, Kristine – Gifted & Talented Teacher James Monroe School	NJ FMLA	Without Pay	09/01/19-10/20/19
	Child Care	Without Pay & Benefits	10/21/19-06/30/20
Siegel, Jacqueline – Special Education Teacher James Madison Intermediate School	Medical	With Pay	06/03/19-06/14/19
	Maternity	With Pay	06/15/19-06/30/19
	NJ FMLA	Without Pay	09/01/19-11/24/19
Smith, Corrinne – English Teacher Edison High School	Medical	With Pay	04/18/19-05/09/19
Smith, Shannon-Secretary I Herbert Hoover Middle School	Medical	With Pay	04/15/19-04/17/19
	Maternity	With Pay	04/18/19-05/12/19
	Fed/FMLA	Without Pay	05/13/19-05/29/19
	NJ FMLA- Revised	Without Pay	05/30/19-08/15/19
Sones, Megan – Grade 5 Teacher Menlo Park School	NJ FMLA	Without Pay	09/01/19-11/24/19
Steinhart, Malissa – Reading Specialist James Monroe School	Medical-	With Pay	04/05/19-04/06/19
	Revised	With Pay	04/07/19-06/01/19
	Maternity-	Without Pay	06/02/19-06/30/19
	Revised NJ FMLA- Revised		
Trzuskoski, April –Grade 2 Teacher Lincoln School	Medical	With Pay	02/19/19-03/27/19
	Fed/FMLA-	Without Pay	03/28/19-05/27/19
	Revised NJ FMLA-	Without Pay	05/28/19-06/30/19
	Revised NJ FMLA	Without Pay	09/01/19-10/21/19

Volk, Jessica – Library Medial Specialist Thomas Jefferson Middle School	NJ FMLA	Without Pay	09/01/19-11/24/19
Wallace, Michelle – LPN John Adams Middle School	Medical-Revised	With Pay	02/05/19-04/10/19
Yospin, Tara – Grade 3 Teacher John Marshall School	NJ FMLA	Without Pay	09/01/19-10/30/19

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Andriano, Danielle	Teacher-Mathematics (1.0) Edison High School Salary \$82,035 Effective 09/01/18-06/30/19	Leave of Absence	Teacher-Mathematics (1.2) Edison High School Salary \$90,235 Effective 04/29/19-06/30/19 (for S. Rasimowicz)
Baer, Jordan	Special Education Teacher (1.2) John P. Stevens High School Salary \$72,055 (pro-rated) Effective 01/02/19-04/02/19 (for J. Gordon)	Revised End Date	Special Education Teacher (1.2) John P. Stevens High School Salary \$72,055 (pro-rated) Effective 01/09/19-04/12/19 (for J. Gordon)
Dato, Lisa	Teacher-Special Education (1.2) John P. Stevens High School Salary \$112,207 Effective 01/09/19-04/02/19	Revised End Date	Teacher-Special Education (1.2) John P. Stevens High School Salary \$112,207 Effective 01/09/19-04/12/19 (for J. Gordon)
Dzibun, Allison	Teacher-Spanish John P. Stevens High School Effective 09/01/18-06/30/19	Transfer	Teacher-Spanish Martin Luther King School Effective 04/11/19-06/30/19 (for J. Milton)
Gonczi, Amanda	Teacher-Mathematics (1.0) Edison High School Salary \$66,855 Effective 09/01/18-06/30/19	Leave of Absence	Teacher-Mathematics (1.2) Edison High School Salary \$75,055 Effective 04/29/19-06/30/19 (for S. Rasimowicz)
Grillo, Corey	Teacher-Mathematics (1.0) Edison High School Salary \$63,855 Effective 09/01/18-06/30/19	Leave of Absence	Teacher-Mathematics (1.2) Edison High School Salary \$72,055 Effective 04/29/19-06/30/19 (for S. Rasimowicz)

Hayes, Marnette	Teacher-Mathematics (1.0) Edison High School Salary \$99,389 Effective 09/01/18-06/30/19	Leave of Absence	Teacher-Mathematics (1.2) Edison High School Salary \$107,589 Effective 04/29/19-06/30/19 (for S. Rasimowicz)
Makovec, Katherine	Teacher-Mathematics (1.0) Edison High School Salary \$82,035 Effective 09/01/18-06/30/19	Leave of Absence	Teacher-Mathematics (1.2) Edison High School Salary \$90,235 Effective 04/29/19-06/30/19 (for S. Rasimowicz)
McCann, Douglas	Special Education Teacher (1.2) John P. Stevens High School Salary \$114,631 (pro-rated) Effective 01/09/19-04/02/19 (for J. Gordon)	Revised End Date	Special Education Teacher (1.2) John P. Stevens High School Salary \$114,631 (pro-rated) Effective 01/09/19-04/12/19 (for J. Gordon)
Nartowicz, Nicole	Special Education Teacher (1.2) John P. Stevens High School Salary \$110,361 (pro-rated) Effective 01/09/19-04/02/19 (for J. Gordon)	Revised End Date	Special Education Teacher (1.2) John P. Stevens High School Salary \$110,361 (pro-rated) Effective 01/09/19-04/12/19 (for J. Gordon)
Newell, Jeanne	Special Education Teacher (1.0) John P. Stevens High School Salary \$121,922 (pro-rated) Effective 01/09/19-04/02/19 (for J. Gordon)	Revised End Date	Special Education Teacher (1.2) John P. Stevens High School Salary \$121,922 (pro-rated) Effective 01/09/19-04/12/19 (for J. Gordon)
Woodward, Samantha	Long Term Substitute Special Education Teacher Thomas Jefferson Middle School Effective 01/28/19-04/16/19	Revised End Date	Long Term Substitute Special Education Teacher Thomas Jefferson Middle School Effective 01/28/19-05/06/19 (for J. Horbacz)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Ebbrecht, Joanne	Paraprofessional James Monroe School Salary \$31,916 Effective 09/01/18-06/30/19	Transfer	Paraprofessional Benjamin Franklin School Salary \$31,666 Effective 04/01/19-06/30/19

6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Benedict, Krista	JPH	05/01/19	14	\$96,455	\$96,927
Brogan, Elizabeth	HHM	05/01/19	16	\$103,462	\$103,953
Brown, Kenneth	EDH	05/01/19	23	\$110,284	\$110,774
Caverly, Lisa	TJM	05/11/19	20	\$104,779	\$105,723
Epstein, Amy	JAM	05/25/19	16	\$98,149	\$98,620
Floersch, Laura	JMP	05/19/19	22	\$105,915	\$106,386
Frey, Diane	EDH	05/18/19	15	\$97,677	\$98,149
Grimshaw, Nicole	MAR	05/16/19	15	\$102,425	\$102,888
Guas, Heather	JPH	05/12/19	19	\$107,853	\$108,343
Hong, Carol	JMI	05/11/19	22	\$108,355	\$108,836
Kraemer, Marissa	LIN	05/01/19	15	\$97,677	\$98,149
Labanich, Kimberly	MEN	05/16/19	18	\$102,892	\$103,364
Marois, Patricia	WWMS	05/18/19	18	\$104,612	\$105,084
Meirama, Leslie	MEN	05/12/19	18	\$103,112	\$103,584
Moran, Carrie	WBR	05/08/19	15	\$103,377	\$103,871
Pavlichko, Jennifer	WAS	05/17/19	14	\$92,850	\$93,304
Sanchez, Virginia	WBR	05/17/19	20	\$107,833	\$108,323
Seybuck, Kimberly	MAR	05/16/19	18	\$102,612	\$103,084
Spearnock, Jaime	MAR	05/04/19	15	\$101,122	\$101,612
Ziolkowski, Jennifer	FDR	05/19/19	18	\$107,833	\$108,323
DIFFERENCE TOTAL					\$10,023

<u>Speech</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Barasch, Michele	WAS	05/28/19	19	\$113,499	\$114,013
DIFFERENCE TOTAL					\$514

7. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEARTeachers – State Certified \$100/day – County Certified \$80/day

Belli, Jillian	Clark, Katie	Goel, Jai
Ismail, Shireen	Kumari, Sulekha	Magtalas, Angela
Mehta, Niddhi	Pursifull, Carson	Sargenti, Lisa
Sharma, Anita		

School Counselors -\$110.00/day

Sargenti, Lisa

Nurse - \$200/day

Cerra, Jenna

Morris, Stephanie

Secretaries \$75.00/day

Abad, Maria

Custodian - \$15.00/hr

Durrett, Daniel

8. 2019-2020 AVID TUTORS – EDH/HHM/TJM - \$15/hr (As Needed)

Adams, Nathalie

Clark, Patrick

Guido, Kenneth

Gobrial, Caroline

Isaboke, Hesbon

Imtiaz, Zargona

Karpenos, Michelle

Kempf, Sarah

Macaraeg, Joycelyn

Mangafas, Alexandra

Nayak, Valab

Petrosino, Tracy

Ramtirthka, Sristhti

Vaghani, Meghana

9. 2019 EXTENDED SCHOOL YEAR\* – EFFECTIVE 7/08/19 – 8/08/19 (EELC, BEN, WAS, JMP, JMI, MEN, MON, HHM, JPH, EHS) \* Contingent upon enrollment/student need

TEACHERS (\$50.00/hr. – per ETEA contract)

Cordero, Christina

LaDuna, Jeneen

Pursifull, Carson\*

Szegeti, Cassandra\*

PARAPROFESSIONALS (\$25.00/hr.)

Aggarwal, Surbhi

Anwar, Sadia\*

Beyer, Ruth\*

Bradley, Meghan\*

Cartegena, O'Bryan\*

Clark, Katie\*

Dare, Brianna\*

Durrani, Rubina

Hronich, Mary Beth

Kurani, Naina

Listash, Barbara

Lowe, Megan

Luminiello, Lorie

Madan, Sujata

Mehta, Neera

Moharana, Swati Swapna

Mukherjee, Meenakshi\*

Patel, Harneetkaur

Sanjay, Latha

Schwartz, Russell

Shazia, Amna\*

Stivers, Kimberly

Sultana, Zinnat\*

Zwillman, Ari

\*pending receipt of letter of intent for 2019-2020 school year

10. ESL SUMMER SCHOOL – EFFECTIVE 06/24/19-07/19/19 TITLE III FUNDED – (EDH/JPH) – \$47.00/hr. (as needed contingent upon enrollment)

TEACHERS

Alexa, Dana

Ballon, Miguelangelo

Bazan, Jessica

Mendoza, Alexandra

Milton, Jessica

Patel, Kalpana

Serrano-Vacca, Odalys

Walchez, Geniris

11. ESL SUMMER TESTING FOR INCOMING STUDENTS – EFFECTIVE 06/24/19-08/30/19 EDUCATION CENTER (\$25.00 /hr.) \*Contingent upon enrollment

Alexa, Dana

Ballon, Miguelangelo

Bazan, Jessica

Book, Kate

Mendoza, Alexandra

Mendez, Ana

- 12. SUMMER SCHOOL - SECONDARY CREDIT/FAILURE RECOVERY EFFECTIVE 06/26/19-08/01/19 (EDH, JPH) \*Contingent upon enrollment/course hours

SECRETARY (\$15.00/hr.)  
Tortajada, Nancy  
Lindquist, Lori

SUPERVISOR (\$7,500 – Stipend)  
Robertson, Robert  
Zecchino, Nicholas

TEACHERS (\$47.00/hr.)

Berner, Russell  
Francisus, Michael  
Kirkpatrick, Karen  
Murtagh, Brian  
Smith, Herbert

Biloholowski, Brooke  
Gioffre, Vincent  
Leuin, Jennifer  
Peach, John

Donner, William  
Jammal, Charles  
McGuigan, Matthew  
Sica, Robert

NURSE (\$47.00/hr.) EFFECTIVE 06/26/19 – 08/01/19 (EELC, EDH, and JPH)  
Matonis, Laura

- 13. SUMMER SCHOOL – MATH ACCELERATION (PROGRAMMING/PRECALCULUS) EFFECTIVE 06/26/19-08/01/19 – JPH - (47.00/hr) \*Contingent upon enrollment/course hours

Giordano, Robert

- 14. SUMMER SCHOOL – STEM AP PREP BIOLOGY AND CHEMISTRY EFFECTIVE 06/26/19-07/27/19 – EDH - (47.00/hr)

Tujage, Michele                      Stellakis, Stanley

- 15. SUMMER SCHOOL – ALGEBRA 1 (EDH/JPH) EFFECTIVE 06/25/19-08/01/19 (\$47.00/hr) \*Contingent upon enrollment/course hours

Lalor, Emily                              Magliuio, Donna

- 16. SUMMER SCHOOL – SAT REVIEW (EDH/JPH) EFFECTIVE 07/08/19-07/26/19 (\$47.00/hr) \*Contingent upon enrollment/course hours

Curcio, Michelle  
Johnson, Charese  
Smith, Corrine  
Walters, Steven

DiSporto, Lori  
Kuczynski, Ricky  
Tapia, Melissa

Grillo, Corey  
Makovec, Katherine  
Unger, Laura

- 17. SUMMER SCHOOL ALGEBRA I INTRODUCTION EFFECTIVE 07/08/19- 07/26/19 \*Contingent upon enrollment/course hours

TEACHERS (\$47.00/hr) – Maximum of ten (10) hours each per week  
Blarr, Erin                                      Walters, Steven

18. COACHING APPOINTMENTS – 2018-2019 SCHOOL YEAR

<u>HIGH SCHOOL – SPRING</u>		<u>Stipend</u>	<u>Step</u>
Strength and Conditioning – Coach – EDH	Guarino, Daniel	\$1,679	1
Softball – Asst. Coach – EDH	McGuigan, Matthew	\$4,888	5
Unified Track Team - Paraprofessional – JPH	Mondano, Vincent	\$20/hr.	N/A

19. 2018-2019 CO-CURRICULAR APPOINTMENTS

<u>LINDENEAU CLASS A CLUB</u>		<u>NAME</u>	<u>STIPEND</u>
Drama Club		Zheng, Charlotte - Full	\$950
<u>THOMAS JEFFERSON MIDDLE SCHOOL</u>			
Tech Maintenance Coordinator		McMahon, Eric – (05/13/19-05/31/19)	\$2,961 (pro-rated)

20. JOB DESCRIPTIONS (Exhibit C)

Revised  
Director of School Safety & Security

Abolished Effective 07/01/19  
Primary Literacy Coaches

Mr. Shi asked for a motion to approve the Personnel Report. Mr. Errico made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway (Except Voted No on Appointment of Special Ed Supervisor Only), Mrs. Patel, Mr. Brescher, Mrs. Peng, Mrs. Moroney, Mrs. Ward, Mrs. Errico, Mr. Shi

NAYS: Mrs. Conway – Appointment of Special Ed Supervisor Only

The motion was carried.

B. ADMINISTRATION

1. Appointment of Broker of Record – Employee Health Benefits

WHEREAS, the Edison Township Board of Education (the “Board”) desires to provide quality and cost-effective insurance services for the Edison Township School District (the “District”); and

WHEREAS, Insurance, including the purchase of insurance and consulting services (“Service”) is an exception to the public advertisement and bidding requirements by virtue of N.J.S.A. 18A:18A-5(a) (10) and in that it is to be entered into in accordance with the requirements for Extraordinary Unspecifiable Services (“EUS”); and



WHEREAS, the Public School Contracts Laws N.J.S.A. 18A:18A-5(a)(2) requires that a resolution authorizing the contracting of “Extraordinary Unspecifiable Services” without competitive bids be adopted by the Board; and

WHEREAS, the Business Administrator has filed a Certificate with the Board certifying that the services are an “Extraordinary Unspecifiable Service” pursuant to N.J.S.A. 18A:18A-5(a)(2) and the procedures set forth in N.J.A.C. 5:34-2.3; and

WHEREAS, the Board has reviewed the Proposals and has determined that the Proposal of Alamo of the Alamo Insurance Group, Inc., (“Alamo”) to be in the best interest of the District, price and other factors considered.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Township Board of Education (“District”) hereby appoints the Alamo Insurance Group, Inc., (“Alamo”) with offices at 55 Flanagan Way, Secaucus, NJ for all of the District’s lines of insurance services, and specifically appoints Alamo as the District’s Broker of Record for Employee Benefits, and as the District’s Property and Casualty Risk Manager Insurance Agent for the period from May 1, 2019 through April 30, 2020 subject to the requirements set forth in this Resolution; and

BE IT FURTHER  
RESOLVED: that this appointment is being made without competitive bidding that the Board used the Extraordinary Unspecifiable Services (EUS) procurement process as defined in N.J.S.A. 18A:18A-5(a)(11), N.J.S.A. 18A:18A-37(a) and N.J.A.C. 5:34-2.1 et seq.; and

BE IT FURTHER  
RESOLVED: that Alamo Insurance Group, Inc. will be compensated under the terms and conditions as specified in an Agreement to be prepared by the Attorney for the District; and

BE IT FURTHER  
RESOLVED: that the Board President and Business Administrator/Board Secretary are hereby authorized to execute the Agreement on behalf of the Board; and

BE IT FURTHER  
RESOLVED: that notice of the appointment, including the nature of the contract, duration, services and amount shall be published in the Board’s official newspaper in accordance with N.J.S.A. 18A:18A-5a(2); and

BE IT FURTHER  
RESOLVED: that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

2. Revised 2018-2019 School Calendar (Exhibit D)

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revised 2018-2019 School Calendar, as annexed hereto.

3. Settlement Agreement – B.K. and B.K. o/b/o M.K.. v. ETBOE

BE IT

RESOLVED: that the Board of Education hereby approves the settlement agreement in the matter B.K. and B.K. o/b/o M.K. v Edison Township Board of Education OAL Docket Number EDS 00640-2019, and authorizes the administration and Board Attorney to take all necessary and appropriate steps to carry out this action of the Board.

4. Approval of Shared Services Agreement Between Edison Township & ETBOE (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves Shared Services Agreement between Edison Township and the Edison Township Board of Education, related to the provision of police security to the Board of Education through the utilization of Special Law Enforcement Officers III (SLEO III) for the remainder of the 2018-2019 School Year and for the 2019-2020 School Year, as annexed hereto.

5. National School Nurse Day – May 8, 2019

WHEREAS, the school nurse performs valuable services for the children of our school district; and

WHEREAS, health care issues present one of the greatest challenges facing our society today; and

WHEREAS, the health needs of our children have always been the first priority of the school nurse; and

WHEREAS, the school nurse assists students to attain a high level of wellness; and

WHEREAS, the school nurse is a liaison between education and health care; providing a link between the school, home and community.

NOW, THEREFORE,  
BE IT RESOLVED: that the entire Board of Education of Edison, New Jersey (Middlesex County), hereby extend their gratitude and best wishes to all the nurses in our schools; and

BE IT FURTHER  
RESOLVED: that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey (Middlesex County) and a copy be sent to each school in the district.

C. CURRICULUM & INSTRUCTION

1. Revised Grouping Procedures – 2019-2020 (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revised Grouping Procedures – 2019-2020, as annexed hereto.

2. Textbook Approval

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following textbooks for the 2019-2020 School Year:

<u>COURSE</u>	<u>TITLE</u>	<u>AUTHOR(S)</u>	<u>PUBLISHER</u>	<u>COPYRIGHT</u>
Biology (Level 1& 2)	Biology	Miller & Levine	Pearson	2018
AP Physics C	Fundamentals of Physics	Walker	John Wiley & Sons	2018

3. Field Trip Approval

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Three students and two advisors (three instructional days) from Edison High School’s DECA will be attending the DECA ICDC Competition in Orlando, Florida from April 26<sup>th</sup> through May 1<sup>st</sup>, 2019. There will be a \$2,085.00 cost to the Board of Education, along with the cost of substitute teachers.

4. Professional Development Documentation –April 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for April 2019, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
*Quick, Meredith	JPS	11/15/18	Doing What Works: Restorative Practices, Relationships, and Managing Student Behavior	Bethlehem, PA	\$209.00	N/A	N/A	Professional Development
*Stokes, Douglas *Feldman, Dena *Cowan, Jean *Emmich, Jill *Golias, Stacy *Lehrman, Amanda *Marzano, Amy *Roldan, Lila	Ed Center Ed Center Woodbrook Menlo JMI Lindeneau JMP MLK	03/22/19	NJAGC Conference: Ignite Passion with Purpose	West Windsor, NJ	\$1,472.00 (\$184.00 per person)	N/A	N/A	Professional Development
Hrehoweski, Cathy	TJMS	04/16/19	Differentiating Instruction in Math: It’s Not As Hard As You Think	ONLINE	\$195.00	N/A	N/A	Professional Development
Shallop, Anthony	JPS	05/01/19	Debunking the Youth Rite of Passage Mentality	Monroe, NJ	\$150.00	N/A	N/A	Professional Development

Sieminski, Laurie	EHS	06/10/19-06/12/19	ICI Campus Tours	Indianapolis, IN	N/A	N/A	\$600.00	Professional Development
Tierney, Lynne	EHS	06/20/19-06/22/19	Macroeconomics	Newark, NJ	\$590.00	N/A	\$60.00	Title II

\*\*Pursuant to N.J.S.A.1 A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular 12-14 OMB and Board Policy No. 6471

\*As per previously approved by the Superintendent of Schools

#### D. PUPIL/SPECIAL SERVICES

##### 1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

##### (Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
2025480	03/19/19	Bonnie Brae	East Mountain School	20,972 Pro-rated	Change of Placement (IEP Team Decision)
3006307	03/25/19	New Road of Somerset	N/A	(14,005)	Terminated Placement (Transferred Out)
3016021	04/01/19	Menlo Park Elementary	Lakeview School	24,682 Pro-rated	Change of Placement (IEP Team Decision)
3023879	04/01/19	Menlo Park Elementary	Bright Beginnings Learning Center	14,042 Pro-rated	Change of Placement (IEP Team Decision)
3012220	04/01/19	James Monroe Elementary	Crossroads School	21,649 Pro-rated	Change of Placement (IEP Team Decision)
3003095	03/13/19	N/A	Crossroads School	28,866 Pro-rated	Change of Placement (IEP Team Decision)
3010946	03/18/19	Home Instruction	Green Brook Township Schools	19,518 Pro-rated	Change of Placement (IEP Team Decision)
3014319	03/13/19	Martin Luther King Elementary	Center for Lifelong Learning	22,699 Pro-rated	Change of Placement (IEP Team Decision)

(General Education Student)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
2024448	04/09/19	Edison High School	Shepard Preparatory High School	12,968 Pro-rated	Administrative

E. FINANCE

1. Participation in Coordinated Transportation – UCESC

WHEREAS, the Edison Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Union County Educational Services Commission, hereinafter referred to as the CTSA, offers coordinated transportation services; and

WHEREAS, the CTSA will organize and schedule routes to achieve the maximum cost effectiveness.

NOW, THEREFORE, IT IS AGREED: that in consideration of pro-rated contract costs, plus an administration fee of 4%, as presented to the Edison Board of Education as calculated by the billing formula adopted by the CTSA, payment will be made according to the billing schedule attached hereto. Said formula shall be based on the route cost(s) divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on the actual cost. Any balance due back to the district will be made by June.

1. The CTSA will provide the following services:
  - a. Transportation each day while school or classes attended are in session;
  - b. Monthly billing and invoices;
  - c. Computer print-outs of student lists for all routes coordinated by the CTSA;
  - d. All information necessary for the accurate submission of the District Report of Transported Resident Students;
  - e. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - f. Constant/timely review and revisions of routes;
  - g. Transportation as soon as possible after receipt of the formal written request;
  - h. A bid analysis to participating district boards of education upon their request; and
  - i. Timely submission of contracts; contract renewals or contract addenda to the county office for approval.

2. It is further agreed that the Edison Board of Education will provide the CTSA with the following:
  - a. Copies of district policies as they relate to ride time or other specific transportation parameters;
  - b. Requests for transportation on forms to be provided by the CTSA, completed in full and signed by authorized district personnel;
  - c. Forms will contain all necessary and relevant information, medical or otherwise, regarding individual student's condition and transportation needs.
  - d. Withdrawal from any transportation in writing, signed by authorized district personnel; and
  - e. Strict adherence to the established payment schedule.
3. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals must first be approved by the Edison Board of Education.
4. It is understood that any change in the number of students being transported on each route, or changes in mileage during the course of the year will necessitate a reapportionment and adjustment of costs.
5. The CTSA accepts no responsibility for assuring a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billings for the pupil's reserved seat will continue until the CTSA is otherwise notified, in writing, to delete the pupil from the assigned route.
6. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2019 and June 30, 2020.
7. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
8. It is understood and agreed by the parties hereto that this agreement shall be without force and effect until it shall have been approved by the County Superintendent of the County of Union and any additional County Superintendent, where applicable.

2. Submission of Local Government Energy Audit

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves SSP Architects to submit the documentation to participate in the Local Government Energy Audit in the amount of \$5,500.

3. Submittal of Roofing Projects to NJDOE

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves submittal of the roofing projects to the New Jersey Department of Education for Martin Luther King, Washington and Woodbrook Elementary Schools and Edison High School; and

BE IT FURTHER

RESOLVED: that the Edison Board of Education approves an amendment to the Long Range Facilities Plan, adding the roofing projects for Martin Luther King, Washington and Woodbrook Elementary Schools.

4. Participation in National Cooperating Purchasing Alliance (NCPA)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the participation in the National Cooperating Purchasing Alliance program at no cost to the District.

5. Designation of Colonial Life

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education designates Colonial Life as a voluntary life insurance policy provider for the Edison Board of Education, at no cost to the school district through payroll deductions.

6. Donation to Thomas Jefferson MS & Woodrow Wilson MS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the donation from Amazon in the amount of \$20,000 for the STEM Programs at Thomas Jefferson and Woodrow Wilson Middle Schools.

7. Non-Public School Security Aid Program (Exhibit G)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2019, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
D66310-00	St. Helena School	Murray Paving & Concrete, LLC	14,329.25
032519	Rabbi Pesach Raymon Yeshiva	US Security Associates	4,220.00

ESCNJ16/17-54GC3	St. Matthew School	Gordian	4,464.00
1900814	Bishop George Ahr HS	Signal Electric	21,370.00
032619	Bishop George Ahr HS	Ackerson Drapery	3,515.53
066717.00	Bishop George Ahr HS	Murray Paving & Concrete, LLC	22,736.24
ESCNJ032719	Little Genius Academy	Bai-Lar	1,920.00
066725.00	Bishop George Ahr HS	Murray Paving & Concrete, LLC	9,831.06
WoodbridgeAve	Apple Montessori Schools	Window Film Depot, Inc.	4,776.11
Rt27Edison	Apple Montessori Schools	Open Systems Integrators, Inc.	117.84
WoodbridgeAve2	Apple Montessori Schools	Open Systems Integrators, Inc.	1,522.10
KNBC335	Apple Montessori Schools	CDWG	781.14
032819	St. Matthew School	Bai Lar	4,119.55
7789930511	John Kenney Childcare Ctr.	School Specialty	2,166.76
040219	St. Matthew School	Ackerson Drapery	6,614.64

8. Non-Public Technology Initiative Program (Exhibit H)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2019, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
KMNM709	Apple Montessori Schools	CDWG	57.30
KMPN044	Apple Montessori Schools	CDWG	203.82
KMTB486	Rabbi Pesach Raymon Yeshiva	CDWG	133.56
KMXC889	St. Helena School	CDWG	189.00

9. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
FD Roosevelt Building	1 Printer
Woodbrook ES	105 Library Books
Education Center	2 Typewriters



10. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated March 31, 2019 payable by Cycle Checks No. 149350 through No. 149778 inclusive, totaling \$19,913,292.33 from the Board of Education General Account in Investors Bank.

11. Transportation Report – April 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the April 2019 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/ Aide</u>
<u>2018-2019 Special Education Jointure Runs</u>				
EMC	ESC	East Mountain School	03/19/19-06/30/19	178.00 Aide - 42.00
BFMJ	ESC	B Franklin ES	03/15/19-06/30/19	170.00 Aide - 28.00
LKAB	ESC	Lakeview School	04/08/19-06/30/19	300.00
<u>2018-2019 Rescinded Displaced Student Jointure Runs</u>				
TJDC	ESC	T Jefferson MS	03/21/19	24.00 Aide - 18.00

Mr. Shi asked for a motion to approve the Administration and the Curriculum & Instruction Resolutions and the Pupil/Special Services and Finance Resolutions. Mrs. Moroney made the motion, seconded by Mr. Errico. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher, Mrs. Peng, Mrs. Moroney (Except No on Administration Item a. Appointment of Broker of Record – Employee Health Benefits and Item d. Shared Services Agreement Only), Mrs. Ward (Except No on Administration Item d. Shared Services Agreement Only), Mr. Errico, Mr. Shi

NAYS: Mrs. Moroney – Administration Item a. Appointment of Broker of Record – Employee Health Benefits and Item d. Shared Services Agreement Only; Mrs. Ward – Administration Item d. Shared Services Agreement Only)

The motion was carried

IX. COMMITTEES

1. Finance & Facilities Committee Meeting

Mr. Brescher reported that the Finance and Facilities Committee met at 4:00 P.M. on April 9, 2019 at the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

In attendance were: Jingwei (Jerry) Shi, Theresa Ward, Richard Brescher, Dr. Yunxia (Yuna) Chen, Paul Saxton, Daniel Michaud and Kenneth Taylor

Items Discussed:

- Scott Clellan and Jessica Foley from Wiss & Co., reviewed the preliminary findings from the performance audit. A final report will be presented at a future meeting.
- Shaun Keegan & Kevin Dunshee, from Solar Landscape, discussed the possibility of installing solar panels on some of the schools. They would be provided at no cost to the district and then they would sell the generated electricity at a reduced rate to the district.
- Bob Burwasser, from Carlisle Roof Foam & Coatings, discussed the roofing option of sprayed on foam instead of the traditional built-up roofing system. Mr. Burwasser will meet the district's roofing architect, Tom Rienzi, at the 4 schools scheduled to have roofing sections replaced this summer. They will determine whether the foam option is viable and whether the district could save money with the foam roofing system.
- Mr. Michaud discussed the need to submit the roofing projects to the NJ Department of Education for approval regardless of the roofing system used. The Board will be asked to approve the submittal at their 4/15/19 meeting.
- Assistant Superintendent, Christopher Conklin, discussed the state's current preschool grant funding. He determined that it would not benefit the district at this time.
- The district's Safety & Security director, Patrick Kissane, discussed the SLEO III contract between the Township and the Board of Education that would provide armed, retired police officers in the schools for security. The Committee discussed the terms of the agreement.
- Mr. Kissane discussed a school mapping system along with a visitor and emergency management system that he recommends to bolster the district's security efforts. The Committee will review the proposals and discuss further at a later date.
- The Committee discussed the 2019-2020 school budget and recommended additional reductions to the expenditures. The new budget cuts will be reflected in the budget document presented at the May 6<sup>th</sup> Budget Hearing.

The meeting adjourned at 9:03 P.M.

2. Curriculum & Technology Committee

Mrs. Peng reported that the Curriculum and Technology Committee met on April 2, 2019 in the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

In attendance were: Shannon Peng, Dr. Yunxia "Yuna" Chen, Elizabeth Conway, Beth Moroney and Debra Gulick.

Items Discussed:

- The Committee reviewed feedback from parents on the most recently proposed drafts of Grouping Procedures for the 2019-2020 school year and future Placement Criteria. Additional meetings were held previously on February 8<sup>th</sup>, March 12<sup>th</sup> and March 19<sup>th</sup> at which time the committee gathered information, met with teachers and supervisors and considered alternatives.
- The Committee reviewed textbooks for:
  - English Language Arts for grades 1 through 5. The proposed text series includes teachers support materials for reading and writing, and classroom libraries.
  - Middle School Math textbooks for grades 6, 7 and 8, except for Algebra and Geometry. The series includes hard cover texts and online resources.
  - Biology textbooks, with online access.
  - AP Physics textbooks, with online access.
- The Committee reviewed the Camp Bernie Field Trip to consider possible alternatives to the trip, which is becoming increasingly difficult to support.

X. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Special Public Meeting & Budget Hearing

Date – Monday, May 6, 2019

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Caucus Meeting

Date – Wednesday, May 15, 2019

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Public/Action Meeting

Date – Monday, May 20, 2019

Location – John P. Stevens High School (Auditorium)

Time – 7:00 P.M.

XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Conway mentioned that she feels that the board should renew Chartwells because there are more important matters to deal with than the Food Service Company and doesn't feel this should be another item on their plate.

Mr. Errico asked for a status on the Superintendent Search. He also reported that he attended the 2019 Edison High School Athletic Hall of Fame Dinner, an event run by teacher, Dave Sandaal. The thirteen members inducted into the Hall of Fame are: Albert Jackson, Rasheed Simmons, Ken Bjornsen, Rusty Swartz, Keri Shutz, Pete Ulozas, John Shroba, Bob Coward, Joe Lynch, Bobby Brownlie, Debbie Madi, Joe Duhigg and Ken Pagach.

Mrs. Ward spoke about the Lindeneau School McTeachers Dine Out Night to be held this coming Wednesday, April 17<sup>th</sup>, at the newly renovated McDonalds on Route 27. Regarding Lindeneau's Career Day, she reported that there were 17 careers represented. She attended presentations on Service Dog Training and a Maintenance Tech for Delta Airlines. All were well received by the students. The fact that 17 people gave their time for back-to-back presentations is commendable and much appreciated.

Mrs. Ward reported that thousands of students across the state participated in this year's national Geography Bee at Rowan University. Edison was lucky to have four amazing student participate – Michael Liang from ML King School, Aarnika Gharse from Woodrow Wilson Middle School, Adrija Kundu from John Adams Middle School and Karthik Pinninti from Thomas Jefferson Middle School. She congratulated all, especially Karthik for his third place win.

She also spoke about the Vicki Jenkin's Dance Concert at Edison High School and said that music and dance are lifelong activities and our students go to proms, weddings, family religious celebrations and business functions without the confidence they possibly could have obtained from lessons in social dancing.

Mrs. Patel reported that the Curriculum and Technology Committee met long hours regarding the Grouping Procedures. She encouraged the parents to continue to stay on top of this matter in the future. She also congratulated Kristine Keefe, Spanish Teacher, who was awarded the Foreign Language Teacher of the Year, by the 2019 Foreign Language Educators of New Jersey.

Mr. Shi discussed the Lindeneau School vs. James Monroe School Battle of the Books event. From the four teams competing, Book Monster Team won the tournament.

XII. PUBLIC COMMENTS

Carol Bodofsky, resident, commended the students on their accomplishments.

Joseph Johnson, resident, discussed the April 6<sup>th</sup> Lena Harris Scholarship event.

Anthony DeAmorin, resident, stated that the Zoning Board is out of control.

Joan Rosen, resident, discussed the Zoning Board meeting.

Judy McQuillin, resident, spoke about the many CIGNA insurance problems in the district.

Matt Hrevnak, ETEA Vice-President, discussed the nurses to student ratio in Edison and about the many CIGNA problems.

Cyndi Doherty, resident, questioned the CIGNA rate increase and open enrollment in the district.

Bret Baker, resident, questioned the Zoning Board resolution.

Jeff Bowden, ETEA President, spoke about the fact that CIGNA has been an experiment with the employees of the district and asked the Board to consider the employees before making a decision on the insurance carrier for the new school year.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this April 15, 2019 public meeting of the Edison Board of Education at 8:59 P.M. Mr. Errico made the motion, seconded by Mr. Brescher and approved by all members present.

Respectfully submitted,



Daniel P. Michaud  
Board Secretary

DPM:jmc