

I. CALL TO ORDER/FLAG SALUTE

The August 26, 2019 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 6:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mr. Ralph Errico, Vice-President, Mrs. Theresa E. Ward, Mrs. Beth Moroney, Mr. Richard Brescher, Mrs. Falguni N. Patel, Mrs. Elizabeth Conway (by Phone) and Dr. Yunxia (Yuna) Chen. Mrs. Shannon Peng arrived at 6:28 P.M.

Also in attendance were Mrs. Margaret Contaldi, Acting Superintendent, Mr. Daniel P. Michaud, Business Administrator/ Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 3rd, 2019.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,

BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

- Board Policies
- Litigation Brought By Former Employees
- SLEO Contract
- Township Litigation

- Student Matters
- Edison Wetlands Association Contract
- ETEA Grievances/PERC/Unfair Labor Practices
- Personnel Matters
- Personnel -
 1. Resignations/Terminations
 2. Retirements
 3. Appointments
 4. Leaves of Absence
 5. Change of Status
 6. Transfers
 7. Longevity
 8. Substitute Staff
 9. 2019-2020 FCCLA Appointments
 10. 2019 Freshman Orientation
 11. 2019-2020 Coaching Appointments
 12. 2019-2020 Coaching Changes
 13. Job Descriptions

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the privileged session resolution at 6:07 P.M. Mr. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this August 26, 2019 Public Meeting of the Edison Board of Education to open session at 7:35 P.M. Dr. Chen made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,
Mrs. Peng, Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

VI. APPROVAL OF MINUTES – JULY 22ND & 29TH, 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the July 22, 2019 Special Public Meeting and the July 29, 2019 Public Meeting.

Mr. Shi asked for a motion to approve the July 22, 2019 Special Public Meeting and the July 29, 2019 Public Meeting. Mr. Errico made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,
Mrs. Peng, Mrs. Moroney, Mrs. Ward, Mr. Errico Mr. Shi

NAYS: None The motion was carried.

VII. RESOLUTIONS/REPORTS (Board Discussion Item Only)

Mrs. Contaldi and Mr. Michaud reviewed all resolutions prior to the Board vote.

Mrs. Contaldi reported on the preparation for the Opening of Schools. She also reported that the Board Committees have been working diligently with the Board Attorney to review and comment on the need for several sidebar agreements. The Board is being asked to consider two settlement agreements which are in the best interest of the District. A resolution will be considered by the Board to terminate an agreement so that receptacles can be removed from board of education property. The Board will contemplate approving the YMCA contracts for high school students to participate in swim teams and is being asked to approve a change in schedule on October 16, 2019 for a 3 hour delayed opening at both high schools for Freshmen and Senior students to ensure that a proper testing environment exists for Sophomores and Juniors to take the PSAT. There is a proposal to administer the PSAT 8/9 to all Grade 8 students in December 2019 in order to measure what students have already learned, which shows them whether they are on track for college, and lets them know where they need the most improvement; scores will be reported to parents and used as part of the grouping procedure criteria for the 2020-2021 school year. As mandated annually to ensure teacher effectiveness, members of the ScIP Panel for every school need Board approval. The Board needs to approve the evaluation rubric and teacher practice instrument for teaching staff members. There are not changes to the rubric or instrument from last year.

There are curriculum guides for the 2019-2020 school year inclusive of summer revisions, two FCCLA field trips and documentation for two out of district events to be approved this month. Several terminated placements, change of placement, returned to district and new placements of students to be approved in the Out of District Placements report; and additional services for homebound students, as well as assistive technology and communication services for students in need.

Mr. Michaud reported on the finance resolutions to be approved by the Board.

VIII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Bill Brunner, resident, questioned the Delaware Valley Transportation resolution and the coaching appointments.

Matt Hrevnak, ETEA Vice-President, discussed the teacher evaluations.

Carol Bodofsky, resident, questioned the teacher evaluations and the FDR Building contingency plan.

Chris Makropoulos, resident, felt there should be no trailers at any of the schools.

IX. RESOLUTIONS - VOTE

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Castelo, Cristina – Teacher – English
Herbert Hoover Middle School
Effective: 08/01/19
Reason: Personal

Coyle, Deirdre – Lunch Aide
John Marshall School
Effective: 08/23/19
Reason: Personal

Dulina, Andrew – Paraprofessional
Herbert Hoover Middle School
Effective: 08/08/19
Reason: Personal

Grant, Diane – Lunch Aide
James Madison Intermediate School
Effective: 07/30/19
Reason: Personal

Griffiths, John – Transportation Specialist
Education Center
Effective: 10/21/19
Reason: Personal

Gupta, Megha – Lunch Aide
John Marshall School
Effective: 08/21/19
Reason: Personal

Hicks, Jennifer – Paraprofessional
John Marshall School
Effective: 08/13/19
Reason: Personal

McCarthy, Quentin – Assistant Wrestling Coach – Winter
Edison High School
Effective: 08/13/19
Reason: Personal

Sanchez, Penny – Lunch Aide
James Monroe Elementary School
Effective: 08/16/19
Reason: Personal

Santos-Stagliano, Juana – Teacher – Spanish
Edison High School
Effective: 10/14/19
Reason: Personal

Suratkal, Kavita – Lunch Aide
Woodbrook School
Effective: 08/19/19
Reason: Personal

Zucchero, Noel – Teacher – Music
Thomas Jefferson Middle School
Effective: 10/06/19
Reason: Personal

2. RETIREMENTS

Cuccolo, Joan – Teacher Aide
FDR Building
Effective: 08/31/19
16 years, 4 months of service

Lefrak, Bonnie – Paraprofessional John Marshall School	Effective: 08/14/19 16 years, 3 months of service
Perdue, Francis – Custodian FDR Building	Effective: 08/31/19 2 nd Revision: 30 years, 3 months of service
White, Virginia – Administrative Secretary – Business Office Education Center	Effective: 12/31/19 26 years, 2 months of service
Zirin, Marla – Teacher – Spanish Thomas Jefferson Middle School	Effective: 10/31/19 22 years, 7 months of service

3. APPOINTMENT-employment verification pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Alusik, Kaitlin Effective 09/19/19-05/08/20	\$40,000 TCNJ	Leave of Absence	Long Term Substitute Teacher – Science Edison High School (for K. Stellakis)
Beyer, Ruth Effective 09/01/19-03/13/20	\$40,000 Fitchburg State College	Leave of Absence	Long Term Substitute Teacher – Special Ed Lindeneau Effective 09/01/19- 11/08/19 (for N. Cervini) And Long Term Substitute Teacher – Grade 5 Lindeneau Effective 11/09/19- 03/13/20 (for M. Imam)
Cafro, Kimber Effective 09/01/19-12/04/19	\$40,000 Kean University	Leave of Absence	Long Term Substitute Teacher – Grade 2 James Monroe School (for T. Lamont)
Casto, Amanda Effective 09/01/19-06/30/20	Step 1/BA \$50,000 Grove City College	19-20 Budget	Teacher – Music John Marshall School (New Position)
Catalon, Camille Effective 09/01/19-06/30/20	Step 1/MA \$53,605 Rutgers University	Transfer	Teacher – Grade 4 Lindeneau School (for N. Meek)

Chrapuch, Casey Effective 09/01/19-12/31/19	\$40,000 Kean University	Leave of Absence	Long Term Substitute Teacher – Social Studies Thomas Jefferson Middle School (for E. Maney)
Ciappina, Joseph Effective 09/01/19-06/30/20	Step 3/MA \$54,605 West Chester University of PA	Resignation	Teacher – Music Edison High School (for V. Kuntz)
Gabra, Sherri Effective 09/01/19-06/30/20	Step 2/MA \$54,105 Rutgers University	Transfer	Teacher - Social Studies Edison High School (for M. DiGiovacchino)
Gerena, Adrianna Effective 09/01/19-06/30/20	Step 2/BA \$50,500 TCNJ	Transfer	Teacher – Grade 3 Benjamin Franklin School (for A. Francis)
Guzman-Luna, Dayhanna Effective 10/27/19-06/30/20	Step 10/BA \$72,700 Rutgers University	Resignation	District School Nurse Herbert Hoover Middle School (for E. Rodriguez)
Heath, Danielle Effective 09/01/19-06/30/20	Step 2/BA \$50,500 TCNJ	Resignation	Teacher - Family and Consumer Science Edison High School (for B. Link)
Kempf, Sarah Effective 09/01/19-06/30/20	Step 1/MA \$53,605 Rutgers University	Transfer	Teacher – English Herbert Hoover Middle School (for C. Hughes)
Klem, Olivia Effective 09/01/19-06/30/20	Step 2/BA \$50,500 Kean University	Transfer	Teacher – Grade 5 Lindeneau School (for D. Happel)
Knott, Rebecca Effective 09/01/19-12/02/19	\$40,000 Rutgers University	Leave of Absence	Long Term Substitute Teacher – Science John P. Stevens High School (for F. Koval)

Luppino, Olivia Effective 09/01/19-06/30/20	Step 1/BA \$50,000 Towson University	Retirement	Teacher – Special Education James Madison Primary School (for G. Whalen)
Melendez, Amanda Effective 09/01/19-06/30/20	\$40,000 Kean University	Leave of Absence	Long Term Substitute Teacher – Grade 5 Menlo Park School Effective 09/01/19- 10/08/19 (for M. Sones) AND Long Term Substitute Teacher – Grade 1 Menlo Park School Effective 10/09/19- 06/30/19 (for S. Brady)
Mukhopadhyay, Gitali Effective 09/01/19-06/30/20	Step 4 / MA+30/Ph.D \$59,782 Hunter College	Transfer	Teacher – Science Edison High School (for N. Zecchino)
Paull, Megan Effective 09/01/19-01/30/20	\$40,000 TCNJ	Leave of Absence	Long Term Substitute Teacher – Grade 3 John Marshall School (for D. Fischer)
Peters, Alyssa Effective 09/01/19-06/30/20	Step 2/BA \$50,500 DeSales University	Transfer	Teacher – Special Education James Madison Intermediate School (for D. Mosko)
Raymond, Shane Effective 09/01/19-01/30/20	\$40,000 Montclair State University	Leave of Absence	Long Term Substitute Teacher – Health & PE John P. Stevens High School (for A. Modzelewski)
Rigo, Kristen Effective 09/01/19-06/30/20	Step 1/BA \$50,000 Monmouth University	Transfer	Teacher – Special Education Edison High School (for W. Donner)

Robles, Marisa Effective 09/01/19-03/08/20	\$40,000 Kean University	Leave of Absence	Long Term Substitute Teacher-Health & PE John P. Stevens High School (for P. Sauvlich)
Roca, Lydia Effective 10/14/19-06/30/20	Step 4/MA \$55,605 Grand Canyon University	19-20 Budget	Teacher – Spanish Lincoln/John Marshall School (New Position)
Rubarski, Elizabeth Effective 09/01/19-06/30/20	\$40,000 Kean University	Leave of Absence	Long Term Substitute Social Worker Education Center (for S. Brennessel)
Scollon, Elizabeth Effective 09/01/19-06/30/20	Step 4/MA+30 \$59,282 New York University	Retirement	Teacher – Special Education Edison High School (for V. Landesman)
Shankar, Uma Effective 09/01/19-06/30/20	Step 1/MA+30 \$57,282 Jawaharlal Nehru University	Resignation	Teacher – French John P. Stevens HS/Woodrow Wilson MS (for M. Maeso)
Wein, Samantha Effective 09/01/19-06/30/20	Step 1/MA \$53,605 Arizona State University	Resignation	Teacher – Special Education Lincoln School (for B. Shah)
<u>Support Staff</u> Bailey, Tanisha Effective TBD-06/30/20	<u>Step/Salary</u> Step 1 \$11,516.96	<u>Reason for Vacancy</u> 19-20 Budget	<u>Position/Location</u> Bus Aide Education Center (New Position)
Budhram, Satie Effective 09/01/19-06/30/20	\$4,625	Retirement	Lunch Aide Martin Luther King (for E. Williams)
Chowdhury, Ferdusi Effective 09/01/19-06/30/20	\$4,625	Resignation	Lunch Aide Lincoln School (for S. Landge)
Flis, Anna Effective TBD – 06/30/20	Step 1 \$25,802	19-20 Budget	Bus Driver Education Center (New Position)

Garg, Priyanka Effective 09/01/19-06/30/20	\$4,625	Resignation	Lunch Aide Martin Luther King (for C. Vyas)
Goswami, Prit Effective 09/01/19-06/30/20	\$4,625	Resignation	Lunch Aide John Marshall School (for R. Asif)
Heyboer, Bryan Effective TBD – 06/30/20	Step 6 \$32,942	19-20 Budget	Bus Driver Education Center (New Position)
Kirsch, Jenna Effective 09/01/19-06/30/20	Step 1 \$32,806	Resignation	School Secretary IIIB John Adams Middle School (for G. Moskowitz)
Miller, Barbara Effective TBD-06/30/20	Step 1 \$11,516.96	19-20 Budget	Bus Aide Education Center (New Position)
Nieves, Maritza Effective 09/01/19-06/30/20	\$4,625	Retirement	Lunch Aide James Madison Intermediate School (for J. Kukura)
Saha, Maitrayee Effective 09/01/19-06/30/20	\$4,625	Resignation	Lunch Aide Lincoln School (for J. Rivera)
Tejani, Rozeema Effective 10/01/19-06/30/20	Step 1 \$37,081 Saint Peters College	19-20 Budget	Registered Nurse District (New Position)
Tramutola, Francine Effective 09/01/19-06/30/20	\$4,625	Resignation	Lunch Aide Lincoln School (for S. Jehan)
Trivedi, Bharti Effective 09/01/19-06/30/20	\$4,625	Resignation	Lunch Aide Lincoln School (for P. Bysani)
Yuvarajsenthikumar, Srideri Effective 09/01/19-06/30/20	\$4,625	Resignation	Lunch Aide Lincoln School (for P. Suriya Kumar)

4. LEAVES OF ABSENCE

Capone, Vincent – Facility Manager Benjamin Franklin	Medical	With Pay	07/23/19-08/30/19
Diamant, Elizabeth – Interventionist Lincoln School	Medical	With Pay	09/01/19-09/20/19
	Fed/FMLA	Without Pay	09/21/19-09/29/19
Farley, James – Speech Thomas Jefferson Middle School	NJ FMLA-Revised	Without Pay	09/23/19-09/29/19
Fehl, Donald – Custodian John P. Stevens High School	Medical	With Pay	08/13/19-09/03/19
Gappa, Carolyn – Grade 4 Teacher John Marshall School	NJ FMLA-Revised	Without Pay	09/01/19-11/24/19
Johnson, Christine – Mathematics Teacher Herbert Hoover Middle School	Medical	With Pay	10/14/19-11/07/19
	Maternity	With Pay	11/08/19-11/14/19
	Fed/FMLA	Without Pay	11/15/19-12/19/19
	NJ FMLA	Without Pay	12/20/19-03/15/20
	Child Care	Without Pay	03/16/20-05/31/20 & Benefits
Koval, Francesca – Teacher-Science John P. Stevens High School	Maternity	With Pay	09/01/19-09/09/19
	NJ/FMLA-Revised	Without Pay	09/10/19-12/02/19
Kurani, Naina – Paraprofessional Washington School	Medical	With Pay	09/01/19-09/22/19
LaForge, Lindsay – Grade 2 Teacher Woodbrook School	Medical	With Pay	11/01/19-11/06/19
	Maternity	With Pay	11/07/19-11/21/19
	Fed/FMLA	Without Pay	11/22/19-12/18/19
	NJ FMLA	Without Pay	12/19/19-03/12/20
	Child Care	Without Pay	03/13/20-06/30/20 & Benefits
Lamont, Taryn – Grade 2 Teacher James Monroe School	Maternity- Revised	With Pay	09/01/19-09/08/19
	NJ FMLA- Revised	Without Pay	09/09/19-12/01/19
Mercuri, Karen – Teacher-Special Education Washington School	Medical	With Pay	09/01/19-02/28/20
Pradhan, Chandana – Paraprofessional Martin Luther King School	Fed/FMLA Intermittent	Without Pay	09/01/19-06/30/20

Redmond, Jaclyn – Literacy Interventionist Herbert Hoover Middle School	Medical NJ FMLA	With Pay Without Pay	09/01/19-09/22/19 09/23/19-12/15/19
Rodriguez, Sharon – Paraprofessional John P. Stevens High School	Maternity Fed/FMLA NJ FMLA	With Pay Without Pay Without Pay	10/07/19-10/14/19 10/15/19-11/15/19 03/16/20-04/26/20
Seago, Susan – Family & Consumer Science Teacher John Adams Middle School	Medical	With Pay	09/01/19-10/31/19
Shjarback, Jane – Administrative Secretary – HR Education Center	Medical	With Pay	07/22/19-08/09/19
Smith, Karen – Administrative Secretary Human Resources Education Center	Medical	With Pay	08/23/19-10/06/19
Sullivan, Kathleen – Paraprofessional Herbert Hoover Middle School	Fed/FMLA	Without Pay	09/04/19-10/21/19
Szabo, Elizabeth – Secretary II John P. Stevens High School	Fed/FMLA- Revised	Without Pay	08/20/19-08/31/19
Trzuskowski, April – Grade 2 Lincoln School	NJ FMLA Child Care	Without Pay Without Pay & Benefits	09/01/19-10/21/19 10/22/19-01/30/20

5. CHANGE OF STATUS

<u>Administrative Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Lad, Nirav	Supervisor – World Language/ESL Education Center Effective 08/12/19-06/30/20	Revised Start Date	Supervisor – World Language/ESL Education Center Effective 08/14/19-06/30/20
Robinson, Robert TABLED	Teacher – English John P. Stevens High School Effective 09/01/19-06/30/20	Transfer	Assistant Principal John P. Stevens High School Salary \$144,852 Effective 09/01/19-06/30/20
Shallop, Anthony	Principal John P. Stevens High School Effective TBD-06/30/20 (for G. Pawlikowski)	Revised Start Date	Principal John P. Stevens High School Effective 08/01/19-06/30/20 (for G. Pawlikowski)

Vroom, Roger	Supervisor – Music & Visual Arts Education Center Effective 08/19/19-06/30/20	Revised Start Date	Supervisor – Music & Visual Arts Education Center Effective 08/01/19-06/30/20
Zecchino, Nicolas	Assistant Principal Woodrow Wilson/Thomas Jefferson Middle Schools Effective 08/01/19-06/30/20	Revised Start Date	Assistant Principal Woodrow Wilson/Thomas Jefferson Middle Schools Effective 08/02/19-06/30/20
<u>Certified Staff</u> Balewitz, Stanley	<u>From</u> Teacher – Technology (1.0) Edison High School Salary \$99,981 Effective 09/01/19-06/30/20	<u>Reason for Change</u>	<u>To</u> Teacher – Technology (1.2) Edison High School Salary \$108,181 Effective 09/01/19-06/30/20
Baldassare, Kim	Teacher – Health & PE (1.0) Herbert Hoover Middle School Salary \$103,565 Effective 09/01/19-06/30/20		Teacher – Health & PE (1.2) Herbert Hoover Middle School Salary \$111,765 Effective 09/01/19-06/30/20
Bauer, Jeffrey	Teacher – Technology (1.0) Edison High School Salary \$111,304 Effective 09/01/19-06/30/20		Teacher – Technology (1.2) Edison High School Salary \$119,504 Effective 09/01/19-06/30/20
Cacoilo, Nicole	Long Term Substitute Teacher – English Woodrow Wilson Middle School Effective 09/01/19-12/06/19	Revised End Date	Long Term Substitute Teacher – English Woodrow Wilson Middle School Effective 09/01/19-12/13/19 (for J. Colicchio)
Donner, Amy	Library Aide James Monroe School Effective 09/01/19-06/30/20	Transfer	Teacher – Kindergarten James Monroe School Step 4/BA Salary \$52,000 Effective 09/01/19-06/30/20 (for K. Pedana)
Glynn, Kerry	Teacher – Health & PE (1.0) John P. Stevens High School Salary \$52,000 Effective 09/01/19-06/30/20		Teacher – Health & PE (1.2) John P. Stevens High School Salary \$60,200 Effective 09/01/19-06/30/20
Gonczi, Amanda	Teacher – Mathematics (1.0) Edison High School Salary \$71,055 Effective 09/01/19-06/30/20		Teacher – Mathematics (1.2) Edison High School Salary \$79,255 Effective 09/01/19-06/30/20

Halleran, Rebecca	Teacher – Business (1.0) John P. Stevens High School Salary \$52,500 Effective 09/01/19-06/30/20		Teacher – Business (1.2) John P. Stevens High School Salary \$60,700 Effective 09/01/19-06/30/20
Happel, Danielle	Teacher – Grade 5 Lindeneau School Effective 09/01/19-06/30/20		Reading Specialist Lindeneau School Effective 09/01/19-06/30/20 (for L. Rosenfeld)
Hendricks, Kathleen	Teacher – Family & Consumer Science (1.0) Edison High School Salary \$118,287 Effective 09/01/19-06/30/20		Teacher – Family & Consumer Science (1.2) Edison High School Salary \$126,487 Effective 09/01/19-06/30/20
Huaman, Raul	Teacher – Music (1.0) John P. Stevens High School Salary \$67,450 Effective 09/01/19-06/30/20		Teacher – Music (1.2) John P. Stevens High School Salary \$75,650 Effective 09/01/19-06/30/20
Huang, James	Teacher – Mandarin Chinese (1.0) Edison High School Salary \$76,555 Effective 09/01/19-06/30/20		Teacher – Mandarin Chinese (1.06) Edison High School Salary \$79,015 Effective 09/01/19-06/30/20
Iannace, Michael	Teacher – Technology (1.0) Edison High School Salary \$108,330 Effective 09/01/19-06/30/20		Teacher – Technology (1.2) Edison High School Salary \$116,530 Effective 09/01/19-06/30/20
Jones, Jay	Teacher – Science (1.0) John P. Stevens High School Salary \$107,415 Effective 09/01/19-06/30/20	Additional Lab	Teacher – Science (1.12) John P. Stevens High School Salary \$112,335 Effective 09/01/19-06/30/20
Kearney, Kevin	Teacher – Technology (1.0) John P. Stevens High School Salary \$105,938 Effective 09/01/19-06/30/20		Teacher – Technology (1.2) John P. Stevens High School Salary \$114,138 Effective 09/01/19-06/30/20
Kerins, Kevin	Teacher – Technology (1.0) Edison High School Salary \$101,006 Effective 09/01/19-06/30/20		Teacher – Technology (1.2) Edison High School Salary \$109,206 Effective 09/01/19-06/30/20

Leuin, Jennifer TABLED	Teacher – English Woodrow Wilson Middle School Effective 09/01/19-06/30/20	Transfer	Teacher – English John P. Stevens High School Effective 09/01/19-06/30/20 (R. Robinson)
Martinez, Jill	Teacher – Special Education (1.0) Herbert Hoover Middle School Salary \$103,565 Effective 09/01/19-06/30/20		Teacher – Special Education (1.2) Herbert Hoover Middle School Salary \$111,765 Effective 09/01/19-06/30/20
McMullen, William	Teacher – Science (1.0) John P. Stevens High School Salary \$112,755 Effective 09/01/19-06/30/20	Additional Labs	Teacher – Science (1.12) John P. Stevens High School Salary \$117,675 Effective 09/01/19-06/30/20
Meek, Nicole	Teacher – Grade 4 Lindeneau School Effective 09/01/19-06/30/20	Transfer	District Interventionist Lindeneau School Effective 09/01/19-06/30/20 (for V. Barros)
Mendez-Bogash, Yarida	Teacher – Special Education (1.0) Edison High School Salary \$100,389 Effective 09/01/19-06/30/20		Teacher – Special Education (1.2) Edison High School Salary \$108,589 Effective 09/01/19-06/30/20
Patel, Snehal	Teacher – Science (1.0) John P. Stevens High School Salary \$66,855 Effective 09/01/19-06/30/20	Increased Enrollment	Teacher – Science (1.2) John P. Stevens High School Salary \$75,055 Effective 09/01/19-06/30/20
Piccolo, Michael	Teacher – Business (1.0) Edison High School Salary \$57,605 Effective 09/01/19-06/30/20		Teacher – Business (1.2) Edison High School Salary \$65,805 Effective 09/01/19-06/30/20
Reid, Joseph	Teacher – Health & PE (1.0) John P. Stevens High School Salary \$72,700 Effective 09/01/19-06/30/20		Teacher – Health & PE (1.2) John P. Stevens High School Salary \$80,900 Effective 09/01/19-06/30/20
Rocha, Consuela	Teacher – Spanish (1.0) John P. Stevens High School Salary \$63,000 Effective 09/01/19-06/30/20		Teacher – Spanish (1.08) John P. Stevens High School/John Adams MS Salary \$66,280 Effective 09/01/19-06/30/20

Ryan, Lisa	Teacher – Science (1.0) John P. Stevens High School Salary \$95,961 Effective 09/01/19-06/30/20	Increased Enrollment	Teacher – Science (1.2) John P. Stevens High School Salary \$104,161 Effective 09/01/19-06/30/20
Savage, Kaitlin	Teacher – Science (1.0) Herbert Hoover Middle School Salary \$66,855 Effective 09/01/19-06/30/20		Teacher – Science (1.2) Herbert Hoover Middle School Salary \$75,055 Effective 09/01/19-06/30/20
Shah, Boskie	Teacher – Special Education Lincoln School Effective 09/01/19-06/30/20	Transfer	Teacher – Special Education Martin Luther King School Effective 09/01/19-06/30/20 (for M. Masterson)
Shahid, Shaheena	Teacher – ESL (1.0) Edison High School Salary \$54,105 Effective 09/01/19-06/30/20		Teacher – ESL (1.04) Edison High School Salary \$55,745 Effective 09/01/19-06/30/20
Tierney, Lynne	Teacher – Business (1.0) Edison High School Salary \$67,200 Effective 09/01/19-06/30/20		Teacher – Business (1.2) Edison High School Salary \$75,400 Effective 09/01/19-06/30/20
Trainor, Katie	Teacher – Special Education (1.0) Edison High School Salary \$57,000 Effective 09/01/19-06/30/20		Teacher – Special Education (1.2) Edison High School Salary \$65,200 Effective 09/01/19-06/30/20
Troy, Kathleen	Teacher – English Thomas Jefferson Middle School Effective 09/01/19-06/30/20	Retirement	Teacher – English John P. Stevens High School Effective 09/01/19-06/30/20 (for D. Rich)
Tujague, Michele	Teacher – Science (1.0) John P. Stevens High School Salary \$104,084 Effective 09/01/19-06/30/20		Teacher – Science (1.04) John P. Stevens High School Salary \$105,724 Effective 09/01/19-06/30/20
<u>Support Staff</u> Giordano, Kristine	<u>From</u> Administrative Secretary Education Center (Technology Dept.) Effective 07/02/19-06/30/20	<u>Reason for Change</u> Revised Start Date	<u>To</u> Administrative Secretary Education Center (Technology Dept.) Effective 07/08/19-06/30/20

Palochko, Joseph	Custodian James Monroe/EELC Effective 07/01/19-06/30/20	Revised Location	Custodian James Monroe Effective 09/01/19-06/30/20 (for T. Varga)
Stueck, John	Custodian/Flex John P. Stevens High School Effective 07/01/19-06/30/20		Custodian John P. Stevens High School Effective 09/01/19-06/30/20 (for J. Nino)
Tymon, John	Custodian Lincoln School Effective 07/01/19-06/30/20	Transfer	Grounds Education Center Step 11/Stipend Salary \$52,229 Effective 09/01/19-06/30/20 (for A. Catalano)

6. TRANSFERS- The following employees with new locations and assignments, as indicated for the 2019-2020 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Previous Location</u>	<u>19-20 Location</u>	<u>Assignment</u>
Demico	Moira	Thomas Jefferson MS	John P. Stevens HS	Paraprofessional
Donner	William	Education Center	John P. Stevens HS/Edison HS	LDTC
Gladysiewicz	Geena	John Marshall MS	FDR/EELC	Psychologist
Listash	Barbara	Woodbrook School	Woodrow Wilson MS	Paraprofessional
Mount	Colleen	Lincoln School	Ben Franklin School	Paraprofessional
Ribeiro	Lara	Lincoln School	John Marshall School	Paraprofessional
Rubarski	Elizabeth	Lincoln School	James Monroe/FDR	Social Worker
Stevens	Deborah	EELC	FDR	Registered Nurse
Talke	Elizabeth	Woodbrook School	James Madison Primary School	Paraprofessional

7. LONGEVITY

<u>Teacher</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Brown, Kristina	LIN	09/20/19	20	\$104,779	\$105,723
Buehler, Trisha	WAS	09/25/19	15	\$97,927	\$98,399
Concodora, Janet	LIN	09/29/19	25	\$104,973	\$105,426
Corsun, Gina	EDH	09/30/19	25	\$108,330	\$108,802
Coughlin, Jennifer	BEN	09/21/19	19	\$100,796	\$101,250
Deakynne, Jeralyn	JMP	09/28/19	14	\$93,350	\$93,804
Figueroa, Jennifer	BEN	09/22/19	18	\$102,773	\$103,236
Ford, Maria	MAR	09/13/19	20	\$103,199	\$103,661
Galligan, Lora	LIN	09/14/19	22	\$107,415	\$107,886
Gavigan, Joann	WWM	09/25/19	19	\$104,084	\$105,556
Giuffrida, Julie	MEN	09/16/19	14	\$96,455	\$96,932
Greenberg, Michael	HHM	09/21/19	18	\$99,935	\$100,389
Lin, Stephanie	MON	09/21/19	17	\$104,287	\$104,768
Malloy, Cara	MAR	09/22/19	20	\$103,624	\$104,550
Martin, Penny	JAMS	09/29/19	21	\$102,658	\$103,111
Martinak, William	JPS	09/06/19	20	\$101,750	\$102,658
McCann, Kathleen	JAMS	09/16/19	17	\$95,508	\$95,961
O'Brien, Dina	JMP	09/24/19	23	\$109,855	\$110,336
Petagna, Aimee	JMP	09/07/19	18	\$103,612	\$104,084
Petrucelli, Randi	JPS	09/25/19	16	\$99,028	\$99,481
Pitches, Katherine	JAMS	09/08/19	17	\$101,320	\$101,792
Rapp-DaRocha, Tammy	LNC	09/27/19	16	\$99,149	\$99,620
Reisfeld, Fran	MEN	09/16/19	20	\$110,323	\$111,304
Resner, Meredith	JPS	09/21/19	17	\$102,420	\$102,892
Riggi, Joseph	WWMS	09/09/19	20	\$101,750	\$102,658
Rinaldi, Carrie	LIN	09/18/19	15	\$100,277	\$100,749
Rokosz, Jill	WAS	09/28/19	21	\$103,111	\$103,565
Santiago, Edna	WAS	09/06/19	20	\$100,843	\$101,296
Soto, Jennifer A	MAR	09/14/19	16	\$102,449	\$102,920
Triano, Christina	HHMS	09/13/19	18	\$103,612	\$104,084
Zazzali, John	JPS	09/23/19	16	\$98,765	\$99,228
				DIFFERENCE TOTAL	\$17,764

<u>Guidance/CST</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Hailes, Barbara	HHM	09/19/19	24	\$117,087	\$117,601
Edwards, Shanda	WAS	09/20/19	15	\$110,235	\$110,740
Mindlin, Lanie	EC	09/28/19	19	\$112,970	\$113,484
Moane, Erinn	JMP	09/17/19	20	\$114,513	\$115,543
DIFFERENCE TOTAL					\$2,563

<u>Administrator/Supervisor</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
DiFazio, Toni	LNC	09/10/19	3	\$144,296	\$148,096
Loufek, Aurora	EDH	09/13/19	6	\$148,652	\$150,252
Ferrara, Joseph	EDH	09/01/19	9	\$150,252	\$151,252
Madara, Erin	EC	08/17/19	4	\$135,041	\$138,841
Netzel, Dawn	EC	07/02/19	7	\$141,659	\$147,059
Tufaro, Cynthia	MON	07/09/19	7	\$147,992	\$153,392
Valentine, Joan	JAMS	08/18/19	11	\$166,317	\$172,717
DIFFERENCE TOTAL					\$27,400

<u>Facility Manager</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Capone, Vincent	BEN	09/01/19	6	76,297	77,598
DIFFERENCE TOTAL					\$1,301

8. SUBSTITUTE STAFF – as needed for the 2019-2020 school yearTeachers – State Certified \$100/day – County Certified \$80/day

Alusik, Kaitlin	Batula, Krishnaveni	Brennan, Taylor
Castelblanco, Fabio	Chrapuch, Casey	Coleman, Jamie
Dhannapuneni, Sangeetha	Errico, Danielle	Goel, Jai
Ismail, Shireen	Jain, Puja	Kanase, Bhakti
Khan, Adeeba	Khan, Gulshan	Lalwani, Lata
Sarella, Janaki	Sharma, Anita	Tiwari, Archana
Vura, Suvarna	Woodward, Samantha	

School Counselor \$110/day

Brady, Christine

Nurses \$200/day

Cacchione, Stacey Morris, Stephanie

Secretary - \$75/day

Morse, Bonnie

Custodians – \$15.00/hr

Corbisiero, Daniele	Dalana, Alisha	Dudas, John
Dunsavage, Zakary	Giannace, Phillip	Lukas, John
Perez, Jose		

9. 2019-2020 FCCLA APPOINTMENTS – Funded by the FCCLA/CTEP Grant – Effective 07/01/19-08/31/19 (as needed)

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>
Marino, Michelle	Clerical Assistant	\$13.00/hr

10. 2019 FRESHMAN ORIENTATION (JPH, EHS) \$25/hour.Edison High School

Accatatta, Kathleen	Appelman, Nicole	Bachorik, Lydia
Bauer, Jeffrey	Blarr, Erin	Ferrante, Sandi
Frey, Diane	Gonczi, Amanda	Gupta, Brenda
Hendricks, Kathleen	Jammal, Charles	Krajunus, John
LaDuna, Jeneen	Lonsdale, Brittany	McKnight, Chris
McKnight, Leanne	Mendez Bogash, Yarida	Murtagh, Brian
Panaro, Nicole	Patton-Stein, Traci	Rubiano, Leanne
Ryan, Linda	Sandler, Rachel	Scimone, Roseanna
Sidorski, Jennifer	Smith, Corrinne	Stocker, Doreen
Tapia, Melissa	Vanpell, Melanie	

J.P. Stevens High School

Andrade, Elizabeth	Andreuzzi, Louis	Baer, Jordan
Bruno, Joseph	Cilluffo, Yekaterina	Cordiello, Joelle
Durso, Danielle	Earl, Kevin	Garcia, Christopher
Gesualdo, Christie	Gonzalez, Esperanza	Gordon, Jodiann
Green, Megan	Hall, Shaheda	Hasner, Courtney
Jurgau, Fern	Kuczynski, Ricky	Lasko, Kylie
Marzulla, Alexandra	Mayes, Jonathan	Mendez, Ana
Miller, Stephen	Milton, Jessica	Nartowicz, Nicole
Nee, Catherine	Newell, Jeanne	Nixon, Christine
Pasko, Michelle	Perrson, Jennifer	Petrucelli, Randi
Reusch, Heather	Rocha, Connie	Schnitzer, Robyn
Silberberg, Janine	Stein, Shari	Tolba, Dina
Tujague, Michele	Odalys, Vacca	Walters, Steven
Wandras, Jessica		

11. 2019-2020 COACHING APPOINTMENTSHigh School Fall

		<u>Stipend</u>	<u>Step</u>
Gymnastics Advisor – EDH	Salvatore, Leanne	\$20/per hr.	NA
Girls Volleyball –Assistant Coach – JPH	Weber, Timothy	\$4,363	1
Boys Soccer – Assistant Coach – JPH	O’Brien, Christopher	\$4,988	5
Football – Asst. Coach – JPH	Raymond, Shane	\$4,684	1

High School Winter

		<u>Stipend</u>	<u>Step</u>
Fitness Center Strength & Conditioning – EDH	McGuigan, Matthew	\$1,813.33	4

Middle School Fall

		<u>Stipend</u>	<u>Step</u>
Girls Soccer Coach – JAMS	Bischoff, Nadine	\$2,844	1

12. 2019-2020 COACHING CHANGES

High School Fall

		<u>From</u>	<u>To</u>
Soccer – Head Coach – JPH	Mcmullen, William	Step 5/ \$7,594	Step 5/ \$7,394
Soccer – Asst. Coach – JPH	Cashin, Joseph	Step 5/ \$5,188	Step 5/ \$4,988
Soccer – Asst. Coach – JPH	Sieckowski, Zachary	Step 5/ \$5,188	Step 5/ \$4,988

13. JOB DESCRIPTIONS

1. Construction Manager – NEW (First Draft)
2. Transportation Specialist (Revised)

Mr. Shi asked for a motion to approve the Personnel Report, with the exception of Robert Robinson and Jennifer Leuin which were tabled. Mrs. Peng made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,
Mrs. Peng, Mrs. Moroney, Mrs. Ward,
Mr. Errico (Except Abstained on Danielle Errico only), Mr. Shi

ABSTAINED: Mr. Errico – on Danielle Errico only

NAYS: None

The motion was carried

B. ADMINISTRATION

1. Preparation for the Opening of Schools Overview

In preparation for the opening of schools, Mrs. Contaldi reported that Dan Michaud, Ken Taylor and herself monitored the readiness of buildings; administrative team work included Ralph Barca, ensuring technology is up and running; Rich Benedict working closely with Baninder Mahabir, Gail Pawlikowski and Dr. Chris Conklin to oversee enrollment numbers and transportation for our new and returning students; as of today, all 16,752 of them.

2. Sidebar Agreements

a. Sidebar Agreement for Wingman Club Stipend – ETBOE & ETEA

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education hereby (1) approves the Sidebar Agreement for Professional Employees between the Edison Township Board of Education and the Edison Township Education Association for the Wingman Club Stipends and (2) authorizes the Board President and the Board’s administration to take all necessary and appropriate steps to carry out this action of the Board.

b. Sidebar Agreement for Armed Security Officers – ETBOE & ETEA

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education hereby (1) approves the Sidebar Agreement for Professional Employees between the Edison Township Board of Education and the Edison Township Education Association for Armed Security Officers and (2) authorizes the Board President and the Board’s administration to take all necessary and appropriate steps to carry out this action of the Board.

3. Settlement Agreements

a. Settlement Agreement – A.B. and M.B. o/b/o K.B.

WHEREAS, a Petition captioned A.B. and M.B. o/b/o K.B., Agency Ref. No. 2019-30152; was instituted; and

WHEREAS, the Petition sought services for student K.B.; and

WHEREAS, the Board has considered the terms presented and determined it to be in the best interests of the District to enter into a Settlement Agreement.

NOW, THEREFORE,
BE IT RESOLVED: that the Board authorizes the President to execute the Settlement Agreement in the above-captioned case.

b. Settlement Agreement – B.K. and B.K. o/b/o S.K.

WHEREAS, a Petition captioned B.K. and B.K. o/b/o S.K., was instituted; and

WHEREAS, the Petition sought services for student S.K.; and

WHEREAS, the Board has considered the terms presented and determined it to be in the best interests of the District to enter into a Settlement Agreement.

NOW, THEREFORE,
BE IT RESOLVED: that the Board authorizes the President to execute the Settlement Agreement in the above-captioned case.

4. Agreement with Edison Wetlands Association Resolution

RESOLUTION AUTHORIZING TERMINATION OF THE ULTRA VIRES AGREEMENT WITH THE EDISON WETLANDS ASSOCIATION AND FOR THE REMOVAL OF CLOTHING DONATION RECEPTACLES

WHEREAS, the Edison Wetlands Association (the “Association”) has maintained that they have an agreement with the Edison Township Board of Education (the “Board”) (the “Agreement”) permitting the Association to place donation receptacles on land owned by the Board; and

WHEREAS, the Agreement was never presented to nor approved by the Board as required by Statute; and

WHEREAS, the Association has failed to maintain or remediate the donation receptacles resulting in an attractive nuisance; and

WHEREAS, the Board has given notice to quit and terminate the Agreement, notwithstanding its ultra vires nature; and having received no response to repeated requests to the Association to remedy the hazardous conditions of the receptacles;

NOW, THEREFORE,
BE IT RESOLVED: that notwithstanding its ultra vires nature, the Edison Board of Education hereby terminates the Agreement with the Edison Wetlands Association (“Agreement”) pursuant to paragraph 16 of the Agreement, which permits the Board to deem the receptacles abandoned; and

BE IT FURTHER
RESOLVED: that the Edison Board of Education hereby directs the Acting Superintendent to remove the receptacles and any related detritus.

5. YMCA Contracts – EHS/JPS Swim Teams

BE IT
RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the YMCA contracts for the Edison High School and John P. Stevens High School Swim Teams for the 2019-2020 school year, as annexed hereto.

6. PSAT - Approval of Delayed Opening October 16, 2019

BE IT
RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves a three hour delayed opening on October 16, 2019 for Freshmen (9th grade) and Senior (12th grade) students at Edison High School and John P. Stevens High School. This will provide a proper testing environment for Sophomores (10th grade) and Juniors (11th grade) to take the PSAT. School will begin at the normal starting time for Sophomores and Juniors and will begin at 10:30 a.m. for Freshmen and Seniors.

7. Approval of the Administration of the PSAT 8/9 to Grade Eight Students

BE IT
RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the administration of the PSAT 8/9 to all grade eight students in the 2019-2020 school year.

8. Approval of School Improvement Panel (ScIP), FY '20

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the establishment of a School Improvement Panel (ScIP) in each of its schools, for the 2019-2020 School Year, consisting of the principal or designee, and assistant principal or supervisor and a teacher selected in consultation with the majority representative, to ensure the effectiveness of the school's teachers, as annexed hereto.

9. Teacher Evaluation Rubric

WHEREAS,

N.J.S.A. 18A:6-122 requires a school district to annually submit to the Commissioner of Education ("Commissioner"), for review and approval, the evaluation rubrics that the district will use to assess the effectiveness of its teachers, principals, assistant principals, and vice-principals and all other teaching staff members; and

WHEREAS,

N.J.S.A. 18A:6-123 requires the Commissioner to review and approve rubrics submitted by school districts pursuant to N.J.S.A. 18A:6-122, and requires the district board of education to adopt a rubric approved by the Commissioner; and

WHEREAS,

N.J.A.C. 6A:10-2.1 provides that a district board of education shall annually adopt evaluation rubrics for all teaching staff members which shall have four defined annual ratings of ineffective, partially effective, effective, and highly effective; and

WHEREAS,

on or about May 1, 2018, the Edison Township Board of Education ("Board") submitted to the Commissioner a modified evaluation rubric for teaching staff members in compliance with law and New Jersey Department of Education regulations; and

WHEREAS,

on or about June 1, 2018, the Board received a letter from Carl Blanchard, Director of the New Jersey Department of Education Office of Evaluation, confirming that the modifications the Board had made to its teacher practice instrument had been approved by the Commissioner, and that the Board's application and instrument met the criteria specified; and

WHEREAS,

the Board does not intend to make any further modifications to the approved version of the evaluation rubric and teacher practice instrument for teaching staff members submitted to and approved by the Commissioner; and

WHEREAS,

the Board will implement the evaluation rubric and teacher practice instrument for teaching staff members submitted to and approved by the Commissioner for the 2019-2020 school year, beginning on July 1, 2019.

NOW, THEREFORE,
BE IT RESOLVED: as follows:

The Board hereby adopts the evaluation rubric and teacher practice instrument for teaching staff members for the 2019-2020 school year, as submitted to and approved by the Commissioner.

C. CURRICULUM & INSTRUCTION

1. Curriculum Guide Approval

BE IT RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following curriculum guides for the 2019-2020 school year:

ELEMENTARY SCHOOLS

Title:	English Language Arts (ELA)/Social Studies
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Grades 1-5
Credit Value:	N/A
Title:	Health/Science Integration
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Grades 1-5
Credit Value:	N/A
Title:	Gifted and Talented
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Grades 3-5
Credit Value:	N/A

MIDDLE SCHOOLS

Title:	Grade 6 Mathematics
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 6
Credit Value:	N/A

Title:	Foundations of Algebra
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 8
Credit Value:	N/A
Title:	Algebra 1
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grades 7, 8 & 9
Credit Value:	N/A
Title:	Foundations of Algebra
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 7
Credit Value:	N/A
Title:	Computer Science Discoveries
Length of Course:	School Year
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Grade 8
Credit Value:	N/A
Title:	Science Grade 6
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 6
Credit Value:	N/A
Title:	Science Grade 7
Length of Course:	School Year
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Grade 7
Credit Value:	N/A
Title:	Science Grade 8
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 8
Credit Value:	N/A

MIDDLE SCHOOLS – NEW COURSE (NO GUIDE AVAILABLE)

Title:	Digital Arts and Media Technology
Length of Course:	Full Year
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Grades 7 & 8
Credit Value:	N/A

HIGH SCHOOLS

Title:	High School Counseling Program
Length of Course:	Full Year
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9-12
Credit Value:	N/A
Title:	AP Physics C: Mechanics
Length of Course:	Full Year
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 11 & 12
Credit Value:	7 Credits
Title:	AP Principals
Length of Course:	Full Year
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 11 & 12
Credit Value:	5 Credits
Title:	Biology
Length of Course:	Full Year
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9 & 10
Credit Value:	6 Credits
Title:	Honor Physics
Length of Course:	Full Year
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 11 & 12
Credit Value:	6 Credits

2. Field Trip Approval

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. Six students and one advisor (no instructional days) from John P. Stevens High School's FCCLA attended the State Officer Training in Edison, NJ from August 7th through August 8th, 2019. There will be no cost to the Board of Education. (All costs will be funded by FCCLA Grant) This item was previously approved by the Acting Superintendent.
2. Four students and one advisor (one instructional day) from John P. Stevens High School's FCCLA will be attending the Capital Leadership Training in Washington, DC from September 29th through October 2nd, 2019. There will be no cost to the Board of Education. (All costs will be funded by FCCLA Grant)

3. Professional Development Documentation –August 2019

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for August 2019, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
*Digioia-Laird, Patricia	JPS	08/07/19 – 08/08/19	State Officer Training	Edison, NJ	\$225.00	\$129.00	N/A	FCCLA Grant
Cirillo, Nicole	Woodbrook	09/26/19	NY Women's Leadership Summit	New York, NY	\$249.00	N/A	N/A	Professional Development
Digioia-Laird, Patricia	JPS	09/29/19 – 10/02/19	Capital Leadership	Washington DC	\$225.00	\$792.00	\$110.00	FCCLA Grant
Martinez, CarolAnn	HHMS	10/16/19	School Health Conference	Somerset, NJ	\$175.00	N/A	N/A	Professional Development
Capriglione, Patricia Sedler, Wendy Luminiello, Lorie Wcislo, Karolyn Zwillman, Ari Sack, Adam Anselmo, Rebecca Hanas, Robert	WWMS WWMS HHMS HHMS JAMS JAMS TJMS TJMS	10/21/19	NJ Council for the Social Studies Annual Conference	Piscataway, NJ	\$720.00 (\$90.00 per person)	N/A	N/A	Professional Development
Maier, Laurie	EHS/JPS	10/23/19	NJ Science Convention	Princeton, NJ	\$180.00	N/A	N/A	Professional Development

Dunn, Lisa	Ed Center	10/25/19	Rutgers 52 nd	New Brunswick,	\$2,310.00		N/A	Professional
Marasco, Shannon	Ed Center		Annual	NJ				Development
Coles, Neha	HHMS		Conference on		(\$165.00)			
Smith, Angela	TJMS		Reading &		(per person)			
Spagnoletti, Alicia	WWMS		Writing					
Lister, Amanda	JAMS							
Colicchio, Jennifer	WWMS							
Wisniewski, Paul	WWMS							
DeStefano, Donato	TJMS							
Brullo, Taylor	TJMS							
Richards, Heather	JAMS							
Ramsey, Jessica	JAMS							
Kelly, Rebecca	HHMS							
Jones, Ellen	HHMS							

**Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

* As per previously approved by the Superintendent of Schools

D. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3003141	08/07/19	LAKEVIEW SCHOOL	N/A	(90,837)	Terminated Placement (Transferred-out of district)
3006812	06/24/19	COLLIER SCHOOL	N/A	(59,580)	Terminated Placement (Transferred-out of district)
3011792	06/21/19	RUTGERS DAY SCHOOL-UBHC	WOODROW WILSON MIDDLE SCHOOL	-0-	Terminated Placement (Returning to District)
3026003	08/16/19	THE CALAIS SCHOOL	EDISON HIGH SCHOOL	-0-	Terminated Placement (Returning to District)
3009790	06/21/19	CPC HIGH POINT	THOMAS JEFFERSON MIDDLE SCHOOL	-0-	Terminated Placement (Returning to District)
3005659	09/05/19	BONNIE BRAE	CPC HIGH POINT	65,696	IEP Team Decision (Change of Placement)
3006774	07/30/19	BONNIE BRAE	RUTGERS DAY SCHOOL-UBHC	75,872	IEP Team Decision (Change of Placement)

3003022	09/05/19	CROSSROADS SCHOOL-UCESC	ACADEMY 360	68,742	IEP Team Decision (Change of Placement)	
3004048	09/05/19	LAMBERT'S MILL ACADEMY-UCESC	CAREER CENTER-SCESC	69,745	IEP Team Decision (Change of Placement)	
3008010	09/05/19	HONOR RIDGE ACADEMY	ACADEMY 360	68,742	IEP Team Decision (Change of Placement)	
3027788	09/04/19	J.P. STEVENS HIGH SCHOOL	PISCATAWAY REGIONAL DAY-ESC NJ	43,200	IEP Team Decision (New Placement)	
3028726	09/04/19	P.S 130 NEW YORK PUBLIC SCHOOLS	PISCATAWAY REGIONAL DAY-ESC NJ	43,200	IEP Team Decision (Transfer in New Placement)	
3025202	07/05/19	Residential Laurie Haven Group Home Student @ YCS George Washington School	N/A	New Placement	District of Origin	Student discharged from the Laurie Haven Group Home
				N/A	State Responsible	

2. Professional Services – 2019-2020 School Year

BE IT
RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2019-2020 School Year:

- | | |
|----|--|
| 1) | Children’s Hospital of Philadelphia (“CHOP”)
3401 Civic Center Boulevard
Philadelphia, PA 19104

<u>Bedside/Homebound Instruction</u>
\$ 57.99 Per Hour Bedside/Homebound Instruction |
| 2) | Technology for Education & Communication Consulting, Inc.
925 South Blackhorse Pike, suite B
Williamstown, NJ 08094

<u>Assistive Technology/Communication Services</u>
\$550.00 Per Speech/Language Evaluation
\$900.00 Per Augmentative Communication (AAC) - @ School
\$850.00 Per Assistive Technology Evaluation (AT)
\$125.00 Per Hour – AT & AAC Consult
\$150.00 Per Hour – AT & AAC General Training |

E. FINANCE

1. Capital Reserve Transfer

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the transfer of \$1,500,000 from the Capital Reserve Account to the General Account to provide a turf field at Edison High School for their baseball field.

2. Edison High School Baseball Field

WHEREAS, the Edison Board of Education desires to provide a turf field at Edison High School for baseball; and

WHEREAS, Field Turf USA, Inc. can provide the engineering, sitework and installation of a turf field; and

WHEREAS, Field Turf USA, Inc. has been awarded the federal cooperative bid through the Keystone Purchasing Network (KPN) for turf field construction and installation; and

WHEREAS, the Edison Board of Education is a participating member of KPN; and

WHEREAS, Field Turf USA, Inc. has provided a proposal for the turf field project in accordance with the KPN cooperative bid for \$1,336,636.

NOW, THEREFORE,

BE IT RESOLVED: that the Edison Board of Education approves a contract for Field Turf USA, Inc. based on the proposal dated 8/8/19 with the pricing in accordance with the KPN federal cooperative in the amount of \$1,336,636

3. Joint Transportation Agreement with Delaware Valley Regional High School

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the 2019-2020 Joint Transportation Agreement with Delaware Valley Regional High School, 19 Senator Stout Road, Frenchtown, NJ 08825-3721 who shall serve as the Lead Educational Authority and Host District for various field and athletic trips at the following rates:

\$79.00 Per Hour for the 1st 4 Hours
\$56.00 Per Hour Each Additional Hour
Billed in ¼ Hour Increments
Plus Tolls and parking
Time To and From Bus Garage

4. Change Orders – FD Roosevelt School & Woodrow Wilson Middle School Modular Classroom Projects

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following change orders for the modular classroom additions at the FD Roosevelt School and Woodrow Wilson Middle School:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>FD Roosevelt School</u>		
Mobilease	ML001	33,956.00
<u>W Wilson MS</u>		
Aries Building Systems	ABS001	37,775.00

5. Non-Public School Security Aid Services

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Services, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
7790743931	Middlesex County College K	School Specialty	548.10
8/16/19	Plaza Child Care	VE Ralph & Son	774.18
18/19-51	St. Matthew School	Ackerson Drapery	6,151.98
KTFM073	Plaza Child Care	CDWG	60.92
8/20/19A	St. Thomas Aquinas HS	Ackerson Drapery	1,249.50
0/20/19B	St. Thomas Aquinas HS	Ackerson Drapery	170.10
7/22/19	St. Thomas Aquinas HS	CDWG	6,006.94

6. Non-Public School Technology Initiative Program

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
KTQD750	Bishop George Ahr HS	CDWG	22,759.24
KTKB839	Helping Hands Nursery	CDWG	277.21
KTSB380	Rabbi Pesach Ramon Yeshiva	CDWG	5,991.84
KVGZ997	St. Matthew School	DCWG	2,713.01

7. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
JP Stevens HS	44 Monitors 14 All-in-One Computers 47 Desktop Towers 2 Printers
Education Center	1 Dodge Caravan 1 Ford Focus 4,600 Chromebook 14's (End of Life June 2019)

8. Bill List

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated July 31, 2019 payable by Cycle Checks No. 152075 through No. 152185 inclusive, totaling \$9,165,975.20 from the Board of Education General Account in Investors Bank.

9. Transportation Report – August 2019

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the August 2019 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem</u>
<u>Rebid – School Related Activities – 2019-2020 School Year</u>				
HHATF	Dapper	H Hoover MS	09/01/19-06/30/20	118.20
HHATS	Dapper	H Hoover MS	09/01/19-06/30/20	118.20
TJATW	Dapper	T Jefferson MS	09/01/19-06/30/20	139.00
TJATS	Dapper	T Jefferson MS	09/01/19-06/30/20	139.00
WWATW	Dapper	W Wilson MS	09/01/19-06/30/20	124.20
WWATS	Dapper	W Wilson MS	09/01/19-06/30/20	124.20

Mr. Shi asked for a motion to approve the Administration, the Curriculum & Instruction and the Pupil/Special Services and Finance Resolutions. Dr. Chen made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,
Mrs. Peng, Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None

The motion was carried

IX. COMMITTEES1. Finance & Facilities Committee

Mr. Brescher reported that the Finance and Facilities Committee met at 4:00 P.M. on August 20, 2019 at the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

In attendance were: Richard Brescher, Jingwei “Jerry” Shi, Ralph Errico, Margaret Contaldi, Daniel Michaud, Richard Pepe and Ken Taylor

Items Discussed:

- Mr. Pete Campisano and Ms. Tara Dohoney, from USA Architects, provided a status report of the FDR Modular Classroom Addition. Due to several delays, including the issuance of the permits and remediating unsuitable soil, the estimated completion date has been changed to October of 2019. Mr. Conklin has a contingency plan in place to service these students until the completion of the ten classroom addition. USA Architects presented a change order for \$33,956 which included charges and credits to the original specifications.
- Ms. Alesha Peluso from Three Summers Creative provided the Committee with ideas for information sharing services to help inform the public of the details about the December 10th Referendum.
- Mr. Marcus Rosenau and Mr. Jack Wengrzynek, from SSP Architects, gave the Committee a status report for the Woodrow Wilson Middle School modular classroom project. The project is progressing well and is still anticipated to be ready by 9/1/19. They presented change orders for \$37,775 representing several changes that were necessary due to unforeseen field conditions.
- Mr. Perry DiPezzi, from Field Turf USA, Inc., presented a revised proposal for the design and installation of a turf baseball field at Edison High School. The revised proposal reduced the engineering fee by \$12,000. After reviewing the sketches and the proposal, the Committee is recommending that the Board approve the project. The District will transfer funding from the capital reserve account to cover the cost of this project.
- The Committee reviewed the status report that was provided by the District’s roofing architect, Tom Rienzi, for the roofing projects at four district schools. The Edison High School roof is completed and the other three will be completed prior to the start of the school year.
- Mr. Taylor provided a status report of the projects that are being completed during the summer of 2019. Most of the summer projects have been completed and the balance of the projects will either be completed before school begins or will be completed shortly afterward.
- The Committee reviewed the construction manager job description and after a few minor modifications, is being recommended for approval at the next board meeting.
- The Committee reviewed three proposed sidebar agreements for the ETEA contract. One for salary guide credit for hard to fill certified positions, one for armed security guards and one for a Wingman program club stipend.

The meeting adjourned at 7:37 P.M.

IX. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Caucus Meeting

Date – Wednesday, September 18, 2019

Location – Education Center (Caucus Room)

Time - 7:00 P.M.

Event – Public Meeting

Date – Monday, September 23, 2019

Location – John P. Stevens High School (Auditorium)

Time – 7:00 P.M.

XI. BOARD MEMBERS – OPEN DISCUSSION

Mr. Brescher said he found out recently that there is no longer having a Thanksgiving Day football game in Edison.

Mrs. Moroney read a prepared statement noting the following items: (1) Superintendent Search; (2) The \$189,500,000 Bond Referendum; (3) The NJSBA Resolution; (4) The lawsuit against the Township; (5) The increase in legal costs; and (6) The lack of accomplishment of the current board.

Mr. Errico thanked the Finance and Facilities Committee for approving the turf fields at the Edison High School baseball field.

Mrs. Ward spoke about an upcoming Lindeneau PTO event, Popsicles in the Playground.

Mr. Shi responded to Mrs. Moroney's comments.

Mr. Brescher asked for a bond referendum timeline.

XII. PUBLIC COMMENTS

Jim Kelly, resident, asked why schools are no longer having programs for Veterans' Day. He also suggested students read a book by Atkinson on the Revolutionary War.

Anthony DeAmorin, resident, praised Mrs. Moroney for her statement and spoke about the superintendent search.

Dr. Frank Heelan, resident, had suggestions for the upcoming referendum.

Chris Makropoulos, resident, agreed with Mrs. Moroney's comments and spoke about the armed security guards in all schools.

S. Marshall, resident, asked what the process was for the public to make suggestions at times other than at board meetings.

Matt Hrevnak, ETEA Vice President, discussed the cost per pupil in Edison.

Bill Brunner, resident, discussed NJSIAA changes regarding football games and suggested more board members attend sporting events.

Tom Moroney, resident, discussed the changes in the NJSIAA.

Joseph Johnson, resident, asked for Edison support for the Lena Harris Foundation.

Ms. Orchid, resident, reminded everyone that school is opening soon and said to be safe on the roads.

IV. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

- Superintendent Search

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the second privileged session resolution at 9:25 P.M. Mr. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,
Mrs. Peng, Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

XII. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to reconvene this August 26, 2019 Public Meeting of the Edison Board of Education to open session at 10:58 P.M. Mr. Errico made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher,
Mrs. Peng, Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this August 26, 2019 public meeting of the Edison Board of Education at 10:59 P.M. Mrs. Ward made the motion, seconded by Mr. Brescher and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary
DPM:jmc