

I. CALL TO ORDER/FLAG SALUTE

The September 23, 2019 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 7:00 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, New Jersey.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mr. Ralph Errico, Vice-President, Mrs. Theresa E. Ward, Mrs. Beth Moroney, Mrs. Shannon Peng, Mr. Richard Brescher, Mrs. Falguni Patel, Mrs. Elizabeth Conway, Dr. Yunxia “Yuna” Chen

Also in attendance were Mrs. Margaret Contaldi, Acting Superintendent, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Mr. Ramon Rivera, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 3, 2019.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. APPROVAL OF MINUTES – AUGUST 14TH & 26TH, 2019

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approves the minutes of the August 14, 2019 Special Public Meeting and the August 26, 2019 Public Meeting.

V. BOARD SECRETARY’S REPORTS (Exhibit A)

BE IT

RESOLVED: that the following reports as of July 31, 2019 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Edison Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b)) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

Mr. Shi asked for a motion to approve the Minutes of the August 14, 2019 Special Meeting and the August 26, 2019 Public Meeting and the Board Secretary's Report. Mr. Errico made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher, Mrs. Peng,
Mrs. Moroney, Mrs. Ward, Mr. Errico, Mr. Shi

NAYS: None The motion was carried.

VI. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Carol Bodofsky, resident, spoke about involuntary transfers and salary. She also questioned the RICE notices.

VII. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Employee ID# 100670	Effective: 12/20/19 Reason: Personal
Butta, Cecelia – Lunch Aide Lincoln School	Effective: 09/26/19 Reason: Personal
Dam, Arlene – Lunch Aide Lincoln School	Effective: 08/22/19 Reason: Personal
Even-Esh, Zach – Teacher – Health & PE John Marshall School	Effective: 10/29/19 Reason: Personal
Field, Amy – Assistant Girls Lacrosse Coach John P. Stevens High School	Effective: 09/17/19 Reason: Personal
Lopez, Cari – Assistant Principal Washington School/Martin Luther King School	Effective: 10/11/19 Reason: Personal
Mardini, Jenna – Teacher – Special Education FDR Building	Effective: 10/30/19 Reason: Personal
McLaren, Donna – Lunch Aide Herbert Hoover Middle School	Effective: 09/01/19 Reason: Personal
Nadimpalli, Neelima – Lunch Aide James Madison Intermediate School	Effective: 09/20/19 Reason: Personal
Pepe, Richard – Assistant Business Administrator Education Center	Effective: 11/04/19 Reason: Personal

Petty, Krystle – Softball Head Coach John P. Stevens High School	Effective: 09/17/19 Reason: Personal
Roxlau, Cheryl – Transportation Supervisor Education Center	Effective: 11/20/19 Reason: Personal
Rueda, Maria – Lunch Aide Lindeneau School	Effective: 09/01/19 Reason: Personal
Salzone, Patricia – Lunch Aide Lindeneau School	Effective: 09/18/19 Reason: transfer to new position
Somes, Erin – Lunch Aide James Monroe School	Effective: 09/22/19 Reason: transfer to new position
Sciascia, Judith – Lunch Aide Benjamin Franklin School	Effective: 08/26/19 Reason: Personal

2. RETIREMENTS

Fetchen, Geraldine – Lunch Aide Benjamin Franklin School	Effective: 09/30/19 39 years, 6 months of service
Frisina, Salvatore – Technology Teacher Thomas Jefferson Middle School	Effective: 06/30/20 25 years of service
Martinez, Maria – Teacher – Spanish John P. Stevens High School	Effective: 03/31/19 14 years, 3 months of service
Wazeter, Lawrence – Paraprofessional Woodrow Wilson Middle School	Effective: 10/31/19 8 years, 2 months of service

3. APPOINTMENT-employment verification pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Aker, Bobbi Effective TBD-06/30/20	Step 2/BA \$50,500 Kean University	Resignation	Teacher – Health & PE John Marshall School (for Z. Even-Esh)
Cruz, Angelica Effective TBD-06/30/20	Step 1/BA \$50,000 MSU	Resignation	Teacher – Music Thomas Jefferson Middle School (for N. Zucchero)
Donelan, Cassidy Effective 09/01/19-06/30/20	Step 1/BA \$50,000 Seton Hall University	19-20 Budget	Teacher – Math Herbert Hoover Middle School (New Position)

Hyjack, Jennifer A. Effective 09/01/19-01/30/20	\$40,000 The New School	Leave of Absence	Long Term Substitute Teacher – Elementary Lincoln School (for A. Trzuskoski)
Kasternakis, Kassy Effective 09/01/19-06/30/20	Step 1/BA \$50,000 Georgian Court University	19-20 Budget	Teacher – Special Education Woodbrook School (New Position)
Lee, Jeong Heun (Annie) Effective 09/16/19-06/30/20	Step 1/MA \$53,605 Rutgers University	Transfer	Teacher – English John P. Stevens High School (for R. Robinson)
O’Leary, Joseph Effective 09/01/19-06/30/20	Step 1/BA \$50,000 TCNJ	Transfer	Teacher – English Thomas Jefferson Middle School (for K. Troy)
Pepe, Dana Effective 09/01/19-02/28/20	\$40,000 Rutgers University	Leave of Absence	Long Term Substitute Teacher – Elementary Washington School (for K. Mercuri)
Stern, Amram Effective 09/23/19-06/30/20	Step 4/BA \$52,000 Boston University	Resignation	Teacher – Spanish Thomas Jefferson Middle School (for N. Garcia)
Totaro, Rosario Effective 09/01/19-06/30/20	Step 2/BA \$50,500 TCNJ	Resignation	Teacher – English Herbert Hoover Middle School (for C. Castelo)
<u>Support Staff</u> Barber, James Effective 09/23/19-06/30/20	<u>Step/Salary</u> Step 1 \$39,861	<u>Reason for Vacancy</u> Transfer	<u>Position/Location</u> Custodian James Monroe/EELC Schools (for J. Palochko)
Cartagena Vega, O’Bryan Effective 09/01/19-06/30/20	Step 1/BA \$19,005	Resignation	Paraprofessional Edison High School (for E. Johnson)
Jensen, Sue Ann Effective 09/16/19-06/30/20	Step 1 \$37,081	Retirement	Registered Nurse John P. Stevens/Floater (for J. Palko)

Kibala, Haley Effective 10/07/19-06/30/20	Step 1/BA \$19,005	19-20 Budget	Paraprofessional Herbert Hoover Middle School (New Position)
Kent, Bruce Effective 09/16/19-06/30/20	Step 1/ 10 mos. \$30,532	19-20 Budget	Security Guard (unarmed) FDR Building (New Position)
Panthagani, Padma Effective 09/23/19-06/30/20	\$4,625	Resignation	Lunch Aide Lincoln School (for H. Kaur)
Ramesh, Jyoti Effective 10/02/19-06/30/20	\$4,625	Resignation	Lunch Aide John Marshall School (for D. Coyle)
Tortajada, Christopher Effective 10/07/19-06/30/20	Step 1 \$39,861	Transfer	Custodian Lincoln School (for K. Campbell)
Urteil, Jessica Effective 09/23/19-06/30/20	Step 1 \$39,861	Transfer	Custodian/Floater District (for R. Loua)

4. LEAVES OF ABSENCE

Ahmed, Zubaida – Lunch Aide James Madison Intermediate School	Personal	Without Pay	09/01/19-10/31/19
Bertha, Marcia – Social Studies Teacher Herbert Hoover Middle School	Medical	With Pay	09/01/19-11/01/19
Capone, Vincent – Facility Manager Benjamin Franklin School	Medical	Without Pay & Benefits	09/01/19-09/29/19
Carranza, Vikiana – Lunch Aide James Madison Primary School	Medical	With Pay	09/01/19-09/15/19
Davis, Nicole – School Counselor John Adams Middle School	Maternity- Revised NJ FMLA- Revised	With Pay	09/01/19-09/23/19
Doherty, Cynthia – Administrative Secretary – Benefits Education Center	Medical	Without Pay	09/24/19-11/05/19
Doherty, Cynthia – Administrative Secretary – Benefits Education Center	Medical	With Pay	09/09/19-09/22/19
Ford, Catherine – Paraprofessional Martin Luther King School	NJ FMLA- Intermittent	Without Pay	09/01/19-06/30/20

Giardina, Elaine – Paraprofessional Woodbrook School	Fed/FMLA- Intermittent	Without Pay	09/01/19-06/30/20
Iacouzzi, Gary – Grounds Education Center	Medical	With Pay	09/23/19-01/06/20
Imam, Meera – Grade 2 Teacher Lindeneau School	Medical-Revised	With Pay	10/21/19-10/22/19
	Maternity- Revised	With Pay	10/23/19-11/14/19
	Fed/FMLA- Revised	Without Pay	11/15/19-12/17/19
	NJ FMLA- Revised	Without Pay	12/18/19-03/10/20
Johnson, Christine – Mathematics Teacher Herbert Hoover Middle School	Medical-Revised	With Pay	09/01/19-09/29/19
	Fed/FMLA- Revised	Without Pay	09/30/19-12/31/19
	NJ FMLA- Revised	Without Pay	01/01/20-03/24/20
	Child Care- Revised	Without Pay & Benefits	03/25/20-03/31/20
Krygina, Alona – Special Education Teacher James Monroe School	NJ FMLA – Intermittent	Without Pay	09/01/19-06/30/20
Kurani, Naina – Paraprofessional Thomas Jefferson Middle School	Medical	With Pay	09/01/19-10/01/19
Larino, Priscilla – Special Education Teacher James Madison Intermediate School	Fed/FMLA	Without Pay	10/02/19-11/03/19
McCriskin, Leigh – Special Education Teacher FDR Building	NJ FMLA- Intermittent	Without Pay	09/01/19-06/30/20
Modzelewski, Amy- Health & PE John P. Stevens High School	Maternity- Revised	With Pay	09/01/19-10/13/19
	NJ FMLA- Revised	Without Pay	10/14/19-01/05/20
	Child Care – Revised	Without Pay & Benefits	01/06/20-01/30/20
Murphy, Kristen – Lunch Aide Lindeneau School	Medical	With Pay	09/01/19-09/10/19
	Medical	Without Pay	09/11/19-02/28/20
Patel, Snehal – Teacher – Science John P. Stevens High School	NJ FMLA	Without Pay	10/03/19-10/09/19
	NJ FMLA	Without Pay	02/10/19-03/01/20

Pagel, Todd – Social Studies Teacher John Adams Middle School	Military	With Pay	09/01/19-09/24/19
Pedana, Kelly – Reading Specialist James Monroe School	Medical	With Pay	11/07/19-11/19/19
	Maternity	With Pay	11/20/19-12/31/19
	NJ FMLA	Without Pay	01/01/20-03/25/20
Ribaud, Nicole –Special Education Teacher Washington School	Medical	With Pay	11/06/19-11/29/19
	Maternity	With Pay	11/30/19-01/03/20
	Fed/FMLA	Without Pay	01/04/20-01/10/20
	NJ FMLA	Without Pay	01/11/20-04/11/20
Rotella, Rachel – School Counselor Edison High School	Maternity- Revised	With Pay	09/01/19-10/23/19
	NJ FMLA- Revised	Without Pay	10/24/19-01/15/20
	Child Care- Revised	Without Pay & Benefits	01/16/20-03/23/20
Sackie, Jamie – Teacher – English Woodrow Wilson Middle School	Medical	With Pay	09/19/19-10/08/19
	Fed/FMLA	Without Pay	10/09/19-11/14/19
Smith, Karen – Administrative Secretary – Human Resources Education Center	Medical-Revised	With Pay	08/23/19-10/13/19
Stellakis, Kathleen – Teacher – Science Edison High School	Medical-Revised	With Pay	09/16/19-09/26/19
	Maternity- Revised	With Pay	09/27/19-11/07/19
	NJ FMLA- Revised	Without Pay	11/08/19-01/30/20
	Child Care- Revised	With Pay & Benefits	01/31/20-05/10/20
Szabo, Elizabeth – School Secretary II John P. Stevens High School	Fed/FMLA- Revised	Without Pay	08/20/19-08/28/19
Tomasella, Marisa – Vocal Music Teacher Woodbrook School	Maternity- Revised	With Pay	09/13/19-10/24/19
	NJ FMLA- Revised	Without Pay	10/25/19-01/16/20
Wheeler, Katrina – Paraprofessional FDR Building	NJ FMLA- Intermittent	Without Pay	09/01/19-06/30/20
Zalinsky, Carole – Special Education Teacher Menlo Park School	Medical	With Pay	09/01/19-09/13/19

Zheng, Charlotte – Music Teacher	Medical	With Pay	12/13/19-01/06/20
Lindeneau School	Maternity	With Pay	01/07/20-01/23/20
	NJ FMLA	Without Pay	01/24/20-04/16/20

5. CHANGE OF STATUS

<u>Administrative Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Fenton, Crista	Assistant Principal James Monroe/Benjamin Franklin Schools Effective 07/01/19-06/30/20	Resignation	Assistant Principal Washington/Benjamin Franklin Schools Effective 09/01/19-06/30/20 (for C. Lopez)
Lopez, Cari	Assistant Principal Washington/Martin Luther King Schools Effective 07/01/19-06/30/20	Transfer	Assistant Principal James Monroe/Martin Luther King School Effective 09/01/19-10/11/19 (for C. Fenton)
Robinson, Robert	Teacher – English John P. Stevens High School Effective 09/01/19-06/30/20		Assistant Principal John P. Stevens High School Salary \$144,852 (pro-rated) Effective 09/16/19-06/30/20 (for A. Shallop)
<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Accatatta, Kathleen	Teacher – Special Education (1.0) Edison High School Salary \$109,302 Effective 09/01/19-06/30/20	Resignation	Teacher – Special Education (1.2) Edison High School Salary \$117,502 Effective 09/04/19-TBD (for A. Whitney)
Alusik, Kaitlin	Long Term Substitute Teacher – Science Edison High School Effective 09/19/19-05/08/20	Revised Start Date	Long Term Substitute Teacher – Science Edison High School Effective 09/18/19-05/08/20 (for K. Stellakis)
Beyer, Ruth	Long Term Substitute Teacher – Special Ed Lindeneau Effective 09/01/19-11/08/19 (for N. Cervini) And Long Term Substitute Teacher – Grade 5 Lindeneau Effective 11/09/19-03/13/20 (for M. Imam)	Revised End Date	Long Term Substitute Teacher – Special Ed Lindeneau Effective 09/01/19-11/08/19 (for N. Cervini) And Long Term Substitute Teacher – Grade 5 Lindeneau Effective 11/09/19-03/10/20 (for M. Imam)

Bowden, Jeffrey	Teacher – ETEA President District Salary \$135,056 Effective 09/01/19-06/30/20	Typo on May 6 agenda	Teacher – ETEA President District Salary \$135,856 Effective 09/01/19-06/30/20
Buonomo, Carol	Teacher – Spanish (1.0) John P. Stevens High School Salary \$118,838 Effective 09/01/19-06/30/20		Teacher – Spanish (1.2) John P. Stevens High School Salary \$127,038 Effective 09/01/19-06/30/20
Ciappina, Joseph	Teacher – Music Edison High School Effective 09/01/19-06/30/20	Revised Start Date	Teacher – Music Edison High School Effective 10/29/19-06/30/20
Curry, Claudine	Teacher – Spanish (1.0) John Adams Middle School Salary \$105,488 Effective 09/01/19-06/30/20		Teacher – Spanish (1.2) John Adams Middle School Salary \$113,688 Effective 09/01/19-06/30/20
Duggan, Jennine	Teacher – Special Education (1.0) Edison High School Salary \$94,304 Effective 09/01/19-06/30/20	Resignation	Teacher – Special Education (1.2) Edison High School Salary \$102,504 Effective 09/04/19-TBD (for A. Whitney)
Fedowitz, Elizabeth	Teacher-Spanish (1.0) Edison High School Salary \$94,304 Effective 09/01/19-06/30/20		Teacher – Spanish (1.2) Edison High School Salary \$102,504 Effective 09/01/19-06/30/20
Gonzalez, Esperanza	Teacher – Spanish (1.0) John P. Stevens High School Salary \$52,000 Effective 09/01/19-06/30/20		Teacher – Spanish (1.2) John P. Stevens High School Salary \$60,200 Effective 09/01/19-06/30/20
Guzman-Luna, Dayhanna	District School Nurse Herbert Hoover Middle School Effective 10/27/19-06/30/20	Revised Start Date	District School Nurse Herbert Hoover Middle School Effective 10/29/19-06/30/20
Huang, James	Teacher – Mandarin Chinese (1.0) Edison High School Salary \$76,555 Effective 09/01/19-06/30/20	Increased Enrollment	Teacher – Mandarin Chinese (1.2) Edison High School Salary \$84,755 (pro-rated) Effective 09/11/19-06/30/20

Jurgrau, Fern	Teacher – Special Education (1.0) John P. Stevens High School Salary \$104,926 Effective 09/01/19-06/30/20	Schedule Change	Teacher – Special Education (1.2) John P. Stevens High School Salary \$108,206 Effective 09/09/19-06/30/20
Keefe, Kristine	Teacher – Spanish (1.0) John P. Stevens High School Salary \$97,561 Effective 09/01/19-06/30/20		Teacher – Spanish (1.2) John P. Stevens High School Salary \$105,761 Effective 09/01/19-06/30/20
LaDuna, Jeneen	Teacher – Special Education (1.0) Edison High School Salary \$60,000 Effective 09/01/19-06/30/20	Resignation	Teacher – Special Education (1.2) Edison High School Salary \$68,200 Effective 09/01/19-TBD (for A. Whitney)
Mendez, Ana	Teacher – Spanish (1.0) John P. Stevens High School Salary \$68,200 Effective 09/01/19-06/30/20		Teacher – Spanish (1.2) John P. Stevens High School Salary \$76,400 Effective 09/01/19-06/30/20
Milton, Jessica	Teacher – Spanish (1.0) John P. Stevens High School Salary \$63,250 Effective 09/01/19-06/30/20		Teacher – Spanish (1.2) John P. Stevens High School Salary \$71,450 Effective 09/01/19-06/30/20
Roca, Lydia	Teacher – Spanish Lincoln/John Marshall School Effective 10/14/19-06/30/20	Revised Start Date	Teacher – Spanish Lincoln/John Marshall School Effective 09/25/19-06/30/20
Rocha, Consuela	Teacher – Spanish (1.08) John P. Stevens High School /John Adams MS Salary \$66,280 Effective 09/01/19-06/30/20		Teacher – Spanish (1.0) John P. Stevens High School /John Adams MS Salary \$63,000 Effective 09/01/19-06/30/20
Vacca, Odalys	Teacher – Spanish (1.0) John P. Stevens High School Salary \$57,000 Effective 09/01/19-06/30/20		Teacher – Spanish (1.2) John P. Stevens High School Salary \$65,200 Effective 09/01/19-06/30/20
VanPell, Melanie	Teacher – Special Education (1.0) Edison High School Salary \$105,488 Effective 09/01/19-06/30/20	Resignation	Teacher – Special Education (1.2) Edison High School Salary \$113,688 Effective 09/04/19-TBD (for A. Whitney)

Vesuvio, Anthony	Long Term Substitute Teacher-Social Studies Thomas Jefferson Middle School Effective 09/01/19-12/31/19 (for E. Maney)	Revised Location	Long Term Substitute Teacher-Social Studies Herbert Hoover Middle School Effective 09/01/19-11/01/19 (for M. Bertha)
<u>Support Staff</u> Bailey, Tanisha	<u>From</u> Bus Aide Education Center Effective TBD-06/30/20	<u>Reason for</u> <u>Change</u> Revised Start Date	<u>To</u> Bus Aide Education Center Effective 09/23/19-06/30/20
Cimino, Caterina	Administrative Secretary – Payroll Education Center Effective 07/01/19-06/30/20	Transfer	Administrative Secretary – Benefits Education Center Effective 09/23/19-06/30/20
Doherty, Cynthia	Administrative Secretary- Benefits Education Center Effective 07/01/19-06/30/20	Transfer	Administrative Secretary – Payroll Education Center Effective 09/23/19-06/30/20
Dzama, Donna	Lunch Aide James Monroe School Effective 09/01/19-06/30/20	Resignation	Lunch Aide Lincoln School Effective 09/01/19-06/30/20 (for A. Dam)
Flis, Ana	Bus Driver Education Center Effective TBD-06/30/20	19-20 Budget	Bus Driver Education Center Effective 09/23/19-06/30/20 (New Position)
Ganesan, Renu	Lunch Aide Washington School Effective 09/01/19-06/30/20	19-20 Budget	Lunch Aide Menlo Park School Effective 09/01/19-06/30/20 (New Position)
Miller, Barbara	Bus Aide Education Center Effective TBD-06/30/20	Revised Start Date	Bus Aide Education Center Effective 09/23/19-06/30/20
Smith, Karen	Administrative Secretary – Human Resources Education Center Effective 07/01/19-06/30/20	Transfer	Administrative Secretary – ESSA Grant Education Center Effective 10/14/19-06/30/20

Salzone, Patricia	Lunch Aide Lindeneau School Salary \$4,625 Effective 09/01/19-06/30/20		Teacher's Aide John P. Stevens High School Salary \$17,536 Step 1 Effective 09/18/19-06/30/20 (1:1 new student)
Somes, Erin	Lunch Aide James Monroe School Salary \$4,625 Effective 09/01/19-06/30/20	Transfer	Library Aide James Monroe School Salary \$18,872 Step 1 Effective 09/23/19-06/30/20 (for A. Donner)
Tejani, Rozeema	Registered Nurse District Effective 10/01/19-06/30/20	Revised Start Date	Registered Nurse District Effective 10/02/19-06/30/20
Tymon, John	Grounds Education Center Salary \$52,229 Effective 09/01/19-06/30/20	Salary Correction	Grounds Education Center Salary \$52,604 Effective 09/01/19-06/30/20

6. LONGEVITY

<u>Teacher</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Altman, Jennifer	MON	10/15/19	20	\$103,199	\$103,661
Babst, Denise	BEN	10/23/19	22	\$107,415	\$107,886
Balewitz, Stanley	EDH	10/07/19	17	\$108,181	\$108,635
Blair, Theresa	MEN	10/01/19	22	\$111,294	\$111,784
Colletto, Shelly	EDH	10/01/19	23	\$111,284	\$111,774
Curry, Claudine	JAM	10/01/19	18	\$105,488	\$105,969
Denicuolo, Marc	EDH	10/15/19	17	\$98,890	\$99,353
Deter, Janet	WAS	10/01/19	25	\$108,330	\$108,802
Deverstern, Dawn	BEN	10/01/19	25	\$102,482	\$102,936
Diana, Courtney	WBR	10/01/19	15	\$98,677	\$99,149
Duggan, Jennine	EDH	10/01/19	15	\$94,304	\$94,758
Emmich, Jill	MEN	10/23/19	17	\$105,253	\$105,743
Fortino, Kristine	WWM	10/20/19	15	\$97,927	\$98,399
Gavigan, Joann	WWM	09/25/19	19	\$104,084	\$104,556
Gordon, Jodiann	JPH	10/01/19	16	\$101,949	\$102,420
Grimaldi, Nanci	WAS	10/21/19	17	\$100,720	\$101,192
Hamilton, Lisa	MEN	10/01/19	19	\$109,775	\$110,270
Insanto, Joanne	JAM	10/01/19	18	\$99,935	\$100,389
Jaworski, Patricia	EDH	10/25/19	25	\$104,973	\$105,426

Jones, Jennifer	JAM	10/28/19	20	\$101,750	\$102,658
Kowalsky, Tori	MEN	10/01/19	25	\$109,330	\$109,802

<u>Guidance/LDTC</u>	<u>School</u>	<u>Date</u>	<u>Years</u>	<u>Present Salary</u>	<u>New Salary</u>
Bruno, Amy	JPH	10/17/19	15	\$103,511	\$104,006
Hines, Alison	EC	10/01/19	19	\$113,938	\$114,458

7. Stipend for Paraprofessionals in MD, LLD and AUT programs for 2019-2020 - \$250

Aggarwal, Surbhi	Hronich, Marybeth	Rahman, Saadia
Ahmed, Ifrana	Irudhayasamy, Anasthasia	Ribeiro, Lara
Antony, Hema	Ismail, Samar	Rizwan, Ayesha
Arshad, Sajida	Jaffe, Therese	Robertson, Christopher
Athir, Uzma	Jasnani, Suman	Rodriguez, Kelly
Austin, Suzanne	Jeffries, Jarrett	Rodriguez, Sharon
Banos, Nancy	Jensen, William	Rupani, Kavita
Birri, Linda	Jones, Todd	Rutzler, Ashley
Campione, Susan	Joseph, Stella	Sanjay, Latha
Cartagena, O'Bryan	Kapitan, Mary	Schwartz, Mark
Chamberlain, Carol	Khanna, Babita	Serenyi, Leslie
Chessere, Dawn	Krishnan, Malini	Shirley, Patricia
Choudhary, Navneet	Kurani, Naina	Simon, Coleen
Coghlan, Jennifer	Law, Kathleen	Sridhar, Sanjita
Cox, Susan	Lombardi, Maria	Srivalsan, Sridevi
D'Amico, Antoinetta	Margaret, Margaret	Sullivan, Kathleen
DeBella, Karen	Mauro, Deborah	Sutherland, Mary
Deshpandi, Rashmi	Mellinger, Kendall	Teeling, Marylynn
Emery, Kathleen	Milton, Kevin	Thaker, Vaishali
Farooqui, Sabia	Mondano, Vincent	Tripathi, Garima
Ford, Catherine	Morrell, Jackie	Utrecht, Ellen
Fox, Rochelle	Mount, Colleen	Varma, Sabeena
Ganatra, Bharti	Muldowney, Ann	Vegeana, Aruna
Ganatra, Usha	Natarajan, Jayasree	Ventura, Yokosta
Giddes, Thomas	Nicholas, Lucilo	Wales, Lisa
Goteti, Supreetha	Patel, Minal	Zebrowski, Linda
Greenstein, Victoria	Pradhan, Chandana	
Hamid, Naheeda	Prego, Doreen	
Hentley, Karen	Pychowicz, Francine	

8. 2019 FRESHMAN ORIENTATION (JPH, EHS) \$25/hour.

Mezynski, Geraldine	Sieminski, Laurie
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9. SUBSTITUTE STAFF – as needed for the 2019-2020 school year

Teachers – State Certified \$100/day – County Certified \$80/day

Akhtar, Misbah	Ghani, Fatima	Lai, Ashley*
Parwani, Vandana	Welch, Ashley	*Denotes Student Teacher

Custodian - \$15.00/hr
Durrett, DanielLunch Aide
Coyle, DeirdreSecretary - \$75/day
John, Anita10. HOURLY BREAKFAST AIDE

Jill Solomon, breakfast aide at \$12.66 per hour, as needed, for the 2019-2020 school year.

11. Salary Adjustments For CERTIFIED STAFF based upon completion of Professional Development Institute Credits - \$500.00 - EFFECTIVE 09/01/19

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Increment</u>
Accatatta, Kathleen	EHS	Teacher	2 nd increment
Alexa, Dana	WAS	Teacher	
Andrade, Elizabeth	JPS	Teacher	
Andreuzzi, Louis	JPS	Teacher	
Balewitz, Stanley	EHS	Teacher	2 nd increment
Ballon, Miguelangelo	JMP	Teacher	
Barry, Naomi	JMP	Teacher	
Benedict, Krista	JPS	Teacher	
Biloholowski, Brooke	JPS	Teacher	2 nd increment
Bijlani, Pranita	TJMS	Teacher	
Blarr, Erin	EHS	Teacher	
Brucki, Hayley	LNC	Teacher	
Burke, Amy	EHS	Teacher	1 st increment
Burke, Amy	EHS	Teacher	2 nd increment
Campbell, Sarah	MAR	Teacher	
Cash, Briana	MLK	Teacher	2 nd increment
Cassidy, Mary	MEN	Teacher	
Chan-Hom, Eva	LIN	Instructional Coach	
Cherukara, Sophy	BEN	Teacher	
Ciccarella, Linda	WBK	Teacher	2 nd increment
Cilluffo, Yekaterina	JPS	Teacher	2 nd increment
Corsaro, Julia	MAR	Teacher	
Coyne, Kristen	WAS	Teacher	
Curcio, Michelle	EHS	Teacher	2 nd increment
Davala, Jessica	WBK	Teacher	
DeVito, Alycia	WAS	Teacher	2 nd increment
Dunkelman, Jodi	EHS	Math Interventionist	
Durkin, Lisa	LNC	Teacher	
Eng, Pamela	LNC	Teacher	2 nd increment
Flores, Michelle	LNC	Teacher	
Gadson-Jackson, Kim	MLK	Teacher	
Glynn, Kerry	JPS	Teacher	
Graham, Maureen	JPS	Teacher	
Hunter, Tracey	JMI	Teacher	2 nd increment
Jones, Jay	JPS	Teacher	2 nd increment
Kantar, Natalie	JMI	Teacher	2 nd increment
Kole, Jessica	BEN	Counselor	
Kramer, Lauren	JAMS	Teacher	1 st increment
Kramer, Lauren	JAMS	Teacher	2 nd increment
Laiso, Samantha	TJMS	Teacher	

Leight, Caroline	LNC	Teacher	
Lin, Cindy	WWMS	Teacher	
Logan-Wydrinski, Jenna	EHS	Teacher	
Lucid, Lauren	JPS	Teacher	2 nd increment
Lyons, Cailyn	MAR	Teacher	
Mateyka, Taryn	JPS	Teacher	
Modzelewski, Amy	JPS	Teacher	2 nd increment
Ohlson, Kelly	WBK	Teacher	
Pantina, Alexandria	WBK	Teacher	
Papa, Marjorie	WWMS	Teacher	
Perrotti, Jodie	JAMS	Teacher	
Pickton, Elisa	BEN	Teacher	
Pittenger, Rosemarie	JPS	Teacher	2 nd increment
Quinn, Virginia	MON	Teacher	
Riccobono, Mary	TJMS	Teacher	2 nd increment
Ring, Michelle	WAS	Reading Specialist	2 nd increment
Rogers, Natalie	TJMS	Teacher	
Roldan, Lila	MLK	Teacher	
Rosario, Desiree	WAS	Teacher	2 nd increment
Sciortino, Genna	WBK	Teacher	2 nd increment
Sieczkowski, Zachary	JPS	Teacher	
Snee, Elizabeth	MEN	Teacher	2 nd increment
Stables, Heather	JPS	Teacher	2 nd increment
Stocker, Doreen	EHS	Media Specialist	2 nd increment
Taylor, Diane	MEN	Teacher	
Tariq, Nadia	LNC	Teacher	
Toth, Christine	WAS	Teacher	2 nd increment
Tunnell, Samantha	WBK	Teacher	
Unger, Laura	JPS	Teacher	2 nd increment
Videla, Natalia	JMI	Teacher	
Viola, Gina	MAR	Teacher	
Windrem, Samantha	WBK	Teacher	

12. Salary Adjustments For NON-CERTIFIED STAFF based upon completion of Professional Development Institute Credits - \$300.00 - EFFECTIVE 09/01/19

<u>Name</u>	<u>Location</u>	<u>Position</u>
Cox, Susan	JMP	Paraprofessional
LaRosa, Madeline	JPS	Secretary III
Mount, Colleen	LNC	Paraprofessional
Sciarrillo, Allison	LND	Secretary
Sullivan, Kathleen	HHMS	Teacher's Aide

13. SPECIAL OLYMPICS, PROJECT UNIFY GRANT - EFFECTIVE 2019-2020 SCHOOL YEAR-
*funded through Project Unify Grant

<u>School</u>	<u>Advisor - \$500</u>	<u>Coach - \$500</u>
Ben Franklin School	Lyna, Amanda	Cherukara, Sophy
Lindeneau School	Aziz, Saeeda	Kupczak, Monica
John Marshall School	Kitchell, Andrew	Connors, Jenna
Martin Luther King School	Montagna, John	Angulo, Richard

Menlo Park School	Riese, Andrea	Lee-Garcia, Cherri
James Madison Primary	Bell, Barbara	Weber, Tim
James Monroe School	Reif, Cynthia	Fernandez, Michael
Washington School	Glus, Kristen	McGowan, James
<u>School</u>	<u>Advisor - \$1,000</u>	<u>Coach - \$1,000</u>
Herbert Hoover M.S.	Murtagh, Erin	Savage, Kaitlin
John Adams M.S.	Bellaran, Janet	Chessari, Brenda
Thomas Jefferson M.S.	Catania, Charles	Jones, Todd
Woodrow Wilson M.S.	Macchiaverna, Thomas	Franciscus, Michael
Edison H.S.	Kregeloh, Donaven	McKnight, Christopher
John P. Stevens HS	Freeman, Marissa	Field, Amy

14. FCCLA APPOINTMENTS – Funded by the FCCLA/CTEP Grant – Effective 09/01/19-08/31/20 (as needed)

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>
DiGioia-Laird, Patricia	State Advisor	\$40.00/hr.
DiGioia-Laird, Catherine	Program & Communication Coordinator	\$25.00/hr.
Thomas, Patricia	Assistant to Project Director	\$22.00/hr.
Dworzanski, Stacey	Clerical Assistant	\$14.00/hr.
Garsh, Brian	Clerical Assistant	\$14.00/hr.
Marino, Michelle	Clerical Assistant	\$14.00/hr.
Ortiz, Lauren	Clerical Assistant	\$14.00/hr.

15. 2019-2020 MIDDLE SCHOOL TEAM LEADERS – \$1,000.00 STIPEND

	<u>Grade 6</u>	<u>Grade 7</u>	<u>Grade 8</u>
<u>Herbert Hoover</u>	Patalano, Christine Murtagh, Erin Burzichelli, Jacqueline	Lothian, Evan Tchorz, Joseph Smith, Kristen	Gracia, Tayler Parcells, Denise
<u>John Adams</u>	Jones, Jennifer Pitches, Kate	Lister, Amanda Sack, Adam	Hickman, Angelique Malone, Nicole
<u>Thomas Jefferson</u>	Margovskaya, Marina Ryan, Kelly	Goodwin, Pamela Poland, Melissa	Corso, Sylvia Lalor, Emily
<u>Woodrow Wilson</u>	Spagnoletti, Alicia Yascko, Christy	Marois, Patricia Montone, Lori	Kelly, Colleen Sedler, Wendy

16. 2019-2020 COACHING APPOINTMENTS

<u>Fall</u>	<u>School</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Assistant Football Coach	Edison High School	Mankarious, Brendan	\$4,684	1
Assistant Football Coach	Edison High School	Campbell, Michael	\$4,684	1
<u>Winter</u>				
Head Coach - Wrestling	Thomas Jefferson Middle School	Montes, Juan	\$2,844	1

17. JOB DESCRIPTIONS

New
Armed Security Officer
Administrative Secretary – ESSA Grant

Mr. Shi made a motion to table the Transfer of Erin Somes Only, seconded by Mr. Brescher. All in favor this item was tabled.

Mr. Shi made a motion to approve the Personnel Report as amended. Mr. Errico made the motion, seconded by Mrs. Peng. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway, Mrs. Patel, Mr. Brescher (Except Voted No on Coaching Appointments Only), Mrs. Peng, Mrs. Moroney, Mrs. Ward, Mr. Errico (Except Voted No on Coaching Appointments Only), Mr. Shi

NAYS: Mr. Brescher – Voted No on Coaching Appointments Only
Mr. Errico – Voted No on Coaching Appointments Only

The motion was carried

B. ADMINISTRATION

1. Policies – New & Revised – First Reading (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the new and revised policies, as annexed hereto.

<u>Policy No.</u>	<u>Description</u>
2422	Health and Physical Education (Mandated) (Revised)
2610	Educational Program Evaluation (Mandated)(Revised)
4219	Commercial Driver’s License Controlled Substance and Alcohol Use Testing (Mandated)(Revised)
5111	Eligibility of Resident/Nonresident Students (Mandated)(Revised)
5330.04	Administering an Opioid Antidote(Mandated)(Revised)
5600	Student Discipline/Code of Conduct (Mandated)(Revised)
5611	Removal of Students for Firearms Offenses (Mandated)(Revised)
5612	Assaults on District Board of Education Members or Employees (Mandated)(Revised)
5613	Removal of Students for Assaults with Weapons Offenses (Mandated)(Revised)
5756	Transgender Students(Mandated)(New)
7440	School District Security (Mandated)(Revised)
8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (Mandated)(Revised)

2. School Self-Assessment for Anti-Bullying (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the statements of assurances for school self-assessment for anti-bullying, as annexed hereto.

3. Superintendent Merit Goals (Exhibit D)

WHEREAS, the employment contract between the Edison Township Board of Education (“Board”) and Paul J. Saxton, Superintendent of Schools, provides for the payment of a merit bonus to Mr. Saxton upon the achievement of specific quantitative and qualitative merit criteria; and

WHEREAS, the aforementioned employment contract and merit bonus provision have previously been approved by the Executive County Superintendent pursuant to N.J.A.C. 6A:23A-3.1; and

WHEREAS, the Board has determined that Mr. Saxton has satisfied merit criteria for his work during the 2018-2019 school year, warranting the payment of a merit bonus; and

WHEREAS, N.J.A.C. 6A:23A-3.1(e)10iv requires the Board to submit a resolution to the Executive County Superintendent certifying that specific merit criteria have been met prior to payment of any merit bonus.

NOW, THEREFORE,
BE IT RESOLVED: as follows:

1. The Board hereby certifies that Mr. Saxton has satisfied and achieved merit criteria set forth in his employment contract with the Board and shall be paid a merit bonus in a total amount of \$24,553.35 upon the approval of the Executive County Superintendent, as follows:
 - i. Computer Science: To increase the enrollment in computer science classes by 10% overall in grades 6 – 12, through planning, acquisition of grant funds, and professional development.
 - ii. Math: To have 90% of teachers (K-5) increase their understanding of how to support the conceptual understanding of Math by 1 unit as measured by a pre and post rating survey given to teachers, by the end of the 2018-2019 school year.
 - iii. English Language Arts: To increase the percent passing rate of Edison High School Grade 10 students by 10% from 48% passing in 2017-2018 to 58% passing in 2018-2019 on the English Language Arts PARCC test or its equivalent.

- iv. Safety & Security: To have 100% of district administrators, teachers and board members participate in various phases of the development, analysis, review and implementation of the DISTRICT SCHOOL and COMMUNITY BASED SAFETY AND SECURITY INITIATIVES, by June 2019.

2. The Board hereby directs that a copy of this resolution be submitted to the Executive County Superintendent for confirmation that the aforementioned merit criteria have been met.

4. Memorandum of Agreement with Middlesex County College (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves a Memorandum of Agreement, as annexed hereto, with Middlesex County College, allowing Edison and John P. Stevens High School students to earn college credit during regular school hours by taking specific approved courses, the curricula for which matches that of Middlesex County College, as part of their High School Scholars Program.

5. Sidebar Agreement Long Term Substitutes – Degree Differential ETBOE & ETEA (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education hereby (1) approves the Sidebar Agreement between the Edison Township Board of Education and the Edison Township Education Association for Long Term Substitutes – Degree Differential and (2) authorizes the Board President and the Board’s administration to take all necessary and appropriate steps to carry out this action of the Board.

C. CURRICULUM & INSTRUCTION

1. Curriculum Guide Approval

BE IT RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following curriculum guides for the 2019-2020 school year:

<u>HIGH SCHOOLS</u>

Title:	Algebra 1
Length of Course:	Full Year
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9-12
Credit Value:	5 Credits

Title:	Algebra 2 Honors/Accelerated/Academic
Length of Course:	Full Year
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9-12
Credit Value:	5 Credits
Title:	Geometry Honors/Accelerated/Academic
Length of Course:	Full Year
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9-12
Credit Value:	5 Credits
Title:	Pre-Calculus Honors/Accelerated/Academic
Length of Course:	Full Year
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 10-12
Credit Value:	5 Credits
Title:	Applied Calculus
Length of Course:	Full Year
Elective/Required:	Required and/or Elective
Schools:	High Schools
Student Eligibility:	Grade 12
Credit Value:	5 Credits
Title:	Integrated Math A
Length of Course:	Full Year
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 11 & 12
Credit Value:	5 Credits
Title:	TV Production 2
Length of Course:	Full Year
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 9-12
Credit Value:	5 Credits

1. Field Trip Approval

BE IT
RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following field trips:

1. One student and one advisor (no instructional days) from Edison High School's FCCLA will be attending the FCCLA Capitol Leadership Conference in Washington, DC from September 30th through October 2nd, 2019. There will be no cost to the Board of Education. (All costs will be funded by FCCLA Grant)
2. Three students and one advisor (one instructional day) from John P. Stevens High School's FCCLA will be attending the October State Executive Council Meeting & Curriculum Connections in Edison, NJ from October 28th through October 29th, 2019. There will be no cost to the Board of Education. (All costs will be funded by FCCLA Grant)

2. Professional Development Documentation – September 2019

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following professional development documentation for September 2019, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Morrow, Denise	EHS	09/25/19 10/10/19 10/11/19	Adult & Pediatric First Aid/CPR/AED/ & First Aid CPR/AED Instructor	Princeton, NJ	\$476.00	N/A	n/a	Professional Development
Patterson, Tia	Education Center	10/09/19 & 10/16/19	Public School Purchasing	New Brunswick, NJ	\$453.00	N/A	\$3.57	Professional Development
Lad, Nirav	Education Center	10/16/19-10/18/19	2019 WIDA Annual Conference	Providence, RI	\$625.00	\$500.00	\$200.00	Professional Development
Balewitz, Stan	EHS	10/18/19	NJTEEA Fall Conference	Ewing, NJ	\$150.00	N/A	N/A	Professional Development
Iannace, Michael	EHS	10/18/19	NJTEEA Fall Conference	Ewing, NJ	\$150.00	N/A	N/A	Professional Development
Kerins, Kevin	EHS	10/18/19	NJTEEA Fall Conference	Ewing, NJ	\$150.00	N/A	N/A	Professional Development
Barca, Ralph	Education Center	10/21/19-10/23/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$376.00	** (All Attendees)	Local Funds
Conklin, Christopher	Education Center	10/21/19-10/24/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$564.00	** (All Attendees)	Local Funds
Conway, Elizabeth	Education Center	10/21/19-10/23/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$376.00	** (All Attendees)	Local Funds
Cox, Judith	Education Center	10/21/19-10/24/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$564.00	** (All Attendees)	Local Funds
Errico, Ralph	Education Center	10/22/19-10/24/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$376.00	** (All Attendees)	Local Funds

Kissane, Patrick	Education Center	10/21/19-10/24/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$564.00	** (All Attendees)	Local Funds
Michaud, Daniel	Education Center	10/21/19-10/24/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	N/A	** (All Attendees)	Local Funds
Moroney, Beth	Education Center	10/21/19-10/24/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$564.00	** (All Attendees)	Local Funds
Patterson, Tia	Education Center	10/21/19-10/24/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$564.00	** (All Attendees)	Local Funds
Pawlikowski, Gail	Education Center	10/21/19-10/23/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$376.00	** (All Attendees)	Local Funds
Saxton, Paul	Education Center	10/21/19-10/24/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$564.00	** (All Attendees)	Local Funds
Shi, Jingwei "Jerry)	Education Center	10/22/19-10/23/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$188.00	** (All Attendees)	Local Funds
Ward, Theresa	Education Center	10/21/19-10/23/19	NJSBA School Board Convention	Atlantic City, NJ	\$1,600 (Group Registration)	\$376.00	** (All Attendees)	Local Funds
Long, Kim	JAMS	10/23/19	NJ Science Convention	Princeton, NJ	\$180.00	N/A	N/A	Professional Development
Ellermann, Patricia	Education Center	10/25/19	Rutgers Conference on Reading & Writing	New Brunswick, NJ	\$165.00	N/A	N/A	Professional Development
Feldman, Dena	Education Center	10/25/19	Rutgers Conference on Reading & Writing	New Brunswick, NJ	\$165.00	N/A	N/A	Professional Development
Mosley-Aviles, Maritza	Education Center	10/25/19	Rutgers Conference on Reading & Writing	New Brunswick, NJ	\$165.00	N/A	N/A	Professional Development
Stokes, Douglas	Education Center	10/25/19	Rutgers Conference on Reading & Writing	New Brunswick, NJ	\$165.00	N/A	N/A	Professional Development
Sieminski, Laurie	EHS	11/17/19-11/21/19	Collegetown & Gown Tour	Baltimore, MD	\$54.67	\$340.00	\$105.00	Professional Development
Smith, Angela	TJMS	11/21/19-11/22/19	NCSS 2019 Conference	Austin, TX	\$335.00	N/A	N/A	Professional Development
Korley, Gaye	HHMS	12/09/19 & 12/10/19	NJASL 2019 Fall Conference	East Brunswick, NJ	\$200.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; N.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

* As per previously approved by the Superintendent of Schools

D. Pupil/Special Services Reports1. Out-of-District Placements

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3013072	08/19/19	Bright Beginnings Learning Center-ESCNJ	N/A	(43,740)	Terminated Placement (Transferred-out)
3003182	09/04/19	CPC High Point	N/A	(66,062)	Terminated Placement (Transferred-out)
3001632	09/05/19	New Road School-Parlin	Spectrum 360	68,742 Pro-rated	IEP Team Decision (Change of Placement)
3029172	09/04/19	Farmingdale Public Schools-NY	Center for Lifelong Learning Center – ESCNJ	53,460 Pro-rated	Student Transferred-In (IEP Team Decision New Placement)
3010993	09/11/19	New Brunswick Public Schools New Road School-Parlin	New Road School-Parlin	65,035 Pro-rated	Student Transferred-In ((IEP Team Decision Continuing Placement)
3027934	09/06/19	Edison Public Schools- Initial Placement	Neptune Township Schools – DEAF	55,000 Pro-rated	IEP Team Decision (New Placement)
3020770	09/04/19	John Adams Middle School	Rutgers Day School – UBHC	68,600 Pro-rated	IEP Team Decision (New Placement)
3018064	09/04/19	Washington Elementary School	Rutgers day School – UBHC	68,600 Pro-rated	IEP Team Decision (New Placement)

2. Nursing Services Plan – 2019-2020 School Year (Exhibit G)

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the Nursing Services Plan, Fiscal Year 2020, as annexed hereto:

E. FINANCE1. December 10, 2019 Special Election

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF EDISON IN THE COUNTY OF MIDDLESEX , NEW JERSEY PROVIDING FOR THE SUBMISSION OF A SPECIAL BALLOT QUESTION TO THE SCHOOL DISTRICT VOTERS AT A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD ON TUESDAY, DECEMBER 10, 2019

WHEREAS, the Board of Education of the Township of Edison in the County of Middlesex, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) desires to undertake a school facilities project including the expansion, renovation and alteration of Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School (collectively, the “Project”); and

WHEREAS, to accomplish the Project, the Board seeks to authorize the submission of a proposal and an explanatory statement at a special School District election to be held on Tuesday, December 10, 2019 (the “Election”) and to authorize certain actions required to be taken in connection with the conduct of the Election and the undertaking of the Project.

NOW, THEREFORE,
BE IT RESOLVED: by The Board of Education of the Township of Edison in the County of Middlesex, New Jersey (not less than a majority of the full membership of the Board concurring) as follows:

1. The following Explanatory Statement and proposal (the “Proposal”) shall be submitted to the legal voters of the School District at a special School District election (the “Election”) to be held on Tuesday, December 10, 2019 commencing at 6:00 a.m. in the School District for the purposes hereinafter provided. The polls shall remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot.

EXPLANATORY STATEMENT

THE PROJECTS: In order to satisfy educational program needs, address overcrowding, ensure a safe and secure learning environment and provide for facilities infrastructure needs and eliminate education in trailers, the Board of Education is seeking to undertake a renovation/building project that will expand, renovate and upgrade Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School and their sites.

The total cost of the expansions, renovations and upgrades set forth in the Proposal is \$189,500,000 and will be funded through the issuance of long term bonds.

STATE FUNDING FOR THE PROJECTS: The State has agreed to contribute just over \$31 million towards the costs of the project. The availability of the State funding is contingent on the passing of the Proposal. The State contribution will be in the form of debt service aid.

PROPOSAL

The Board of Education of the Township of Edison in the County of Middlesex, New Jersey (the "Board") is authorized to (A) undertake the expansion, renovation and alteration of Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School and their sites; and (B) expend and issue bonds in the amount not to exceed \$189,500,000 therefor. The State has agreed to provide debt service aid in the amount of 40% of the final eligible costs of the projects. \$77,709,450 of the costs of the project are final eligible costs. The local shares of the projects may be transferred between the projects.

2. The Board hereby approves and adopts the Proposal and, subject to the approval of the legal voters of the School district, hereby determines to carry out the same.
3. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to comply with applicable provisions of the Education Law and Election Law, to the Executive Middlesex County Superintendent of Schools, Middlesex County Clerk, Middlesex County Boards of Elections and to the Clerk of the Township of Edison, and to request such persons to undertake their respective functions under the Education Law and the Election Law, as applicable, in connection with the Election. The Business Administrator/Board Secretary is hereby authorized to amend the Proposal and the Explanatory Statement to conform same to statutory requirements.
4. The Board hereby acknowledges and confirms that, in accordance with the requirements of Sections 24-16 and 24-17 of the Education Law, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officer of the Township of Edison, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that such Supplemental Debt Statement has been filed in the office of the Clerk of the Township of Edison and in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution. The Board hereby directs the Business Administrator/Board Secretary to cause such Supplemental Debt Statement to be filed in the office of the Director of the Division of Local Government Services, State of New Jersey Department of Community Affairs prior to the date of the Election.
5. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel and the Architect for the Project, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposal to the voters of the School District at the Election, including preparation and submission of all required applications for receipt of debt service aid.

6. The Board hereby (i) accepts the determination of Preliminary Eligible Costs as set forth in the letters of the New Jersey Department of Education; (ii) elects to receive the State Share in the form of debt service aid; (iii) determines to construct the Project; (iv) agrees to locally fund any excess costs and (v) delegates the supervision of the Project to the Business Administrator/Board Secretary.
7. This resolution shall take effect immediately.

2. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective 07/31/19:

To:		
11-000-100-211	Tuition – Other LEA’s	30,000
11-190-240-590	Purchased School Services	80,000
11-190-252-330	Purchased Technology Services	35,000
11-190-252-500	Technology Maintenance & Repair Services	55,000
11-190-266-610	Security Supplies	6,000
12-190-260-730	Capital Maintenance Equipment	25,000
12-190-400-290	Professional Architectural Services	15,000
13-602-100-101	Summer Enrichment Teachers Salaries	5,000
	Total	251,000
From:		
11-190-230-520	Risk Insurance	10,000
11-190-252-600	Technology Supplies	20,000
11-190-261-800	Regulatory Compliance	11,000
11-190-262-520	Property Insurance	10,000
11-190-291-260	Worker Compensation	180,000
12-190-400-710	Site Improvements	15,000
13-422-100-101	Summer School Teachers Salaries	5,000
	Total	251,000

3. Appropriation of Homeless Children’s Funding

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the appropriation of the homeless children’s funding to the following accounts:

11-190-100-610	Educational Supplies	600,000
12-000-100-730	Capital Instructional Equipment	325,000
	Total	925,000

4. Solar Panel Proposals

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education rejects the Competitive Contracting Proposals for the solar panel project at James Monroe School based on the following:

The lowest proposal was non-responsive due to their failure to comply with the RFP requirements, and the remaining two proposals did not provide sufficient savings to enter into a long term contract; and

BE IT FURTHER

RESOLVED: that the Edison Board of Education authorizes the re-advertisement for the James Monroe Solar Project through competitive contracting.

5. Sale of Surplus Property

WHEREAS, the Edison Board of Education has approximately 4,600 HP Chromebooks, which were declared obsolete on 08/26/19 and are no longer needed for public use; and

WHEREAS, the sale will take place on an online auction, and the district would like to use GovDeals (auction site is www.govdeals.com) for the sale of the HP Chromebooks, which will be conducted pursuant to Local Finance Notice (LFN) 2008-9; and

WHEREAS, the terms and conditions of this online sale will be available in the office of Daniel P. Michaud, Business Administrator/Board Secretary, Edison Board of Education, located at 312 Pierson Avenue, Edison, NJ 08837 between the hours of 8 A.M. and 4 P.M.

SO THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the online auction of approximately 4,600 HP Chromebooks to be held on October 8, 2019 at 10:00 A.M.; and

BE IT FURTHER

RESOLVED: that all bidders must pre-register with GovDeals at the following site: <https://www.govdeals.com/register/>

6. Acceptance of Special Olympics Play Unified Grant, FY '20

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education accept the Special Olympics Play Unified Grant, Fiscal Year 2020, in the amount of \$17,000.

7. Cooperative Bid Renewal– Gasoline & Diesel Fuel

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves renewal of the award of the Hunterdon County Educational Services Commission Cooperative Bid for Gasoline and Diesel Fuel, awarded on 10/15/18 to Griffith-Allied Oil, 25 Old Camplain Road, Hillsborough, NJ 08844, effective 10/8/19 through 10/07/20.

Gasoline – Regular, Unbranded +0.1747
(Low Posted Newark Reseller Rack)

Ultra-Low Sulfur Diesel Summer - +0.1296
(ULS Diesel Dyed Low Posted Newark Reseller Rack) Winter - +0.1519
(11/1/18-04/15/19)

8. Nonpublic 192/193 Special Education Funding – 2019-2020

WHEREAS, New Jersey Nonpublic 192/193 Special Education Funding requires that each board of education of a district, in which a nonpublic school is located shall provide Nonpublic 192/193 Special Education Funding to those students who are enrolled full-time in nonpublic schools; and

WHEREAS, the Educational Services Commission of New Jersey has agreed to provide required coordinative services for the New Jersey Nonpublic 192/193 Special Education Funding for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration.

NOW, THEREFORE,
BE IT RESOLVED: by this Board of Education that it enter into an agreement with the Educational Services Commission of New Jersey, to provide the coordination services for the 192/193 Special Education Funding for students who are enrolled full-time in non-public schools as provided in the form of agreement, at a maximum rate of \$133,825 for 192 Services and \$241,351 for 193 Services – totaling \$375,176 for both services; and

BE IT FURTHER
RESOLVED: that this agreement shall be for a ten month period from September 1, 2019 to June 30, 2020; and

BE IT FURTHER
RESOLVED: that this agreement can be terminated by either of the parties upon giving a sixty-days written notice by the party desiring to terminate said agreement; and

BE IT FURTHER
RESOLVED: that the proper officers of this Board of Education be and they are hereby authorized to execute said agreement.

9. On Line Educational Services Agreement – Monmouth-Ocean Educational Services Commission

WHEREAS, the Edison Township Board of Education and the Monmouth-Ocean Educational Services Commission, 900 Hope Road, Tinton Falls, NJ 07712 hereto agree as follows:

1. a. MOESC shall provide online instructional services through the New Jersey Virtual School™ to High School students of the Edison School District.
1. b. MOESC will provide online instruction from September 1, 2018 through June 30, 2020.
1. c. MOESC shall provide to Edison School District such online educational services, such as online instructors, course planning and materials.
1. d. MOESC agrees to provide the services of highly qualified New Jersey Certified Teachers who will provide instruction, using curriculum that has been approved for New Jersey Standards and adopted by the MOESC Board of Directors.
2. Edison School District agrees that during the term of this Agreement, Edison School District shall be responsible for performing the following functions and complying with the following obligations:
 - a. Edison School District shall be responsible to enter all data required by MOESC for registration of the student.
 - b. Edison School District shall cooperate with MOESC to monitor the student attendance.
 - c. Edison School District shall provide appropriate space and electronic equipment and other means to meet the requirements of a “virtual” or online learning system.
 - d. Edison School District shall arrange for the appropriate computer equipment and Internet access necessary to fully participate for the online, virtual instruction during the contractually designated time.
 - e. Edison School District students will be in the custody of appropriate supervisory personnel provided by Edison School District.
 - f. Edison School District students will comply with all rules and regulations for participation in this program, as Edison School District may establish.
3. This Agreement shall be in effect beginning September 1, 2019 through June 30, 2020. Either MOESC or Edison School District may terminate this Agreement upon sixty (60) days’ written notice.
4. MOESC shall invoice Edison School District for the services on a monthly basis based on the advertised tuition of NJVS™ course and registration fees. (See Fee Schedule) Payment shall be made to MOESC within 30 days from Edison School District’s receipt of the invoice.
5. The MOESC is a state authorized agency pursuant to N.J.S.A. 18A:6-51, et seq. All positions will be advertised to meet the requirements of an equal opportunity employer. The training and supervision of the online virtual instruction staff will be the responsibility of the MOESC which will also be responsible for any required workers’ compensation, unemployment insurance, tax withholding, contributions, benefits and performance evaluations of its staff.
6. This Agreement supersedes any prior negotiations, discussion or communications between the MOESC and Edison School District.

7. Neither party may sell, assign, transfer, nor otherwise dispose of, its obligations as set forth herein without the other party's prior written consent.

8. This Agreement contains the entire agreement of the parties and no representations, inducements, promises or agreements, oral or otherwise, including descriptive brochures, which are not embodied herein, shall not be of any force or effect and shall not be modified except by the written agreement of the parties.

9. MOESC shall provide the Edison School District with a valid original Certificate of Insurance as evidence of insurance coverage in accordance with the foregoing provisions.

10. MOESC and Edison School District shall indemnify, defend and hold harmless the other and its employees from and against any and all claims, demands, suits, actions, recoveries, judgments and costs, and expenses in connection therewith on account of the loss of life, property or injury or damages to the person, body or property of any person or persons, whatsoever, which shall arise from or result directly or indirectly from (1) the work, service or materials provided under this Agreement; or (2) any failure to perform the obligations under the Agreement.

11. In the event any claims or disputes arises involving services provided under this Agreement, then such remedy shall be limited to the replacement of the services disputed. In the event of an MOESC breach or violation of this Agreement, MOESC shall be provided with ten (10) school days' notice to make the correction. Further, in the event any claims or disputes arise involving the provision of services by MOESC under this Agreement, Edison School District shall promptly (1) notify MOESC when it becomes aware of any such claim or dispute; (2) specifically identify the exact nature of the claim or dispute; and (3) cooperate with MOESC in attempting to resolve any third party claims or disputes, including, but not limited to, attending, participating and joining in meetings, conferences, hearings and dispute resolution proceedings.

12. Any controversy or claim arising out of or relating to this Agreement or its breach, which is unable to be resolved by the parties, shall confidentially be resolved by on-binding mediation. If the controversy is not resolved by mediation, then the controversy or claim shall be brought to a retired Superior Court Judge, who shall arbitrate any such dispute. The judge shall be mutually selected by the parties. The arbitrator shall decide the allocation of costs, expenses and fees.

10. Change Orders – Roof Replacement & Related Work at ML King & Washington Elementary Schools

BE IT

RESOLVED:

that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following change orders for Roof Replacement and Related Work at Martin Luther King and Washington Elementary Schools:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>ML King ES</u> Hygrade Insulators, Inc.	MLKHI001	<16,929.18>
<u>Washington ES</u> Hygrade Insulators, Inc.	WASHHI001	<14,646.79>
	WASHHI002	4,002.92

11. Non-Public School Security Aid Services

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Services, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
82279	Plaza Child Care	VE Ralph & Son	586.50
82343	Plaza Child Care	VE Ralph & Son	293.25
94339	Helping Hands	RFS Commercial	1,127.67

12. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Marshall ES	1 Laptop Cart/Ipad Charger 1 Laptop Cart/Chromebook Charger 2 Promethean Activ Boards 1 Chromebook Cart 5 HP – All in One Computers
Menlo Park ES	14 Printers 8 Chromebooks 1 Laminator 1 Laptop 1 Projector 1 Netbook 1 Scanner
ML King ES	3 Promethean Boards 89 Monitors 1 Projector 1 Laptop 10 Towers 1 Activ Expression 2 3 Printers
Washington ES	1 Television 2 Promethean DLPs 1 Dell Tower 1 Dell Screen 1 Dell Printer
JP Stevens HS	17 VCR-DVD Players

13. Bill List

BE IT

RESOLVED: that upon the recommendation of the Acting Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated August 31, 2019 payable by Cycle Checks No. 152186 through No. 153653 inclusive, totaling \$11,678,339.87 from the Board of Education General Account in Investors Bank.

Mr. Shi asked for a motion to approve the Administration, Curriculum & Instruction, Pupil/Special Services and Finance Resolutions. Mr. Brescher made the motion, seconded by Dr. Chen. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Dr. Chen, Mrs. Conway (Except Abstained on the Superintendent Merit Goals and on Her Name Only on Professional Development Documentation), Mrs. Patel, Mr. Brescher, Mrs. Peng, Mrs. Moroney (Except Abstained on Her Name Only on Professional Development Documentation), Mrs. Ward (Except Voted No on the Superintendent Merit Goals and Abstained on Her Name Only on Professional Development Documentation), Mr. Errico (Except Abstained on His Name Only on Professional Development Documentation), Mr. Shi (Except Abstained on His Name Only on Professional Development Documentation)

ABSTAINED: Mrs. Conway – Superintendent Merit Goals and on Her Name Only on Professional Development Documentation, Mrs. Moroney – Her Name Only on Professional Development Documentation, Mrs. Ward – Her Name Only on Professional Development Documentation, Mr. Errico – His Name Only on Professional Development Documentation, Mr. Shi – His Name Only on Professional Development Documentation

NAYS: Mrs. Ward – Superintendent Merit Goals Only

The motion was carried.

IX. COMMITTEES1. Curriculum & Technology Committee

The Curriculum & Technology Committee met on August 23, 2019 at 12:10 P.M. at the Education Center.

In attendance were: Beth Moroney, Dr. Yunxia “Yuna” Chen, Shannon Peng, Gail Pawlikowski, and Baninder Mahabir

Curriculum Revisions:

- Curriculum was written or revised over the summer for the following courses. These curriculum guides were approved at the August 26, 2019 Board Meeting:
- Elementary ELA/SS; Elementary Health/Science; Elementary G&T; Grade 6 Mathematics; Algebra 1; computer Science Discoveries; Grade 6 Science; Grade 7 Science; Grade 8 Science; Digital Arts and Media Technology; High School Counseling Program; AP Physics C: Mechanics; AP Principles; Biology; Honors Physics

Algebra 2 Pilot

- There was discussion regarding the textbook for Algebra 2.
- Ms. Pawlikowski said she would investigate the previous pilot using the textbook for interest.

WWMS-Digital Arts & Media Technology

- A new course at Woodrow Wilson Middle School was discussed. The course was born out of student requests for an alternative art option. The course was approved at the August 26, 2019 Board Meeting.

The meeting adjourned at 12:40 P.M.

2. Finance & Facilities Committee

The Finance and Facilities Committee met at 4:00 P.M. on September 17, 2019 at the Education Center.

In attendance were: Richard Brescher, Jingwei “Jerry” Shi, Dr. Yunxia “Yuna” Chen, Kenneth Taylor, Margaret Contaldi and Daniel P. Michaud

Discussion:

- Scott Clellan and Jessica Foley from Wiss & Co. reviewed the performance audit results and presented a draft copy of the findings.
- David Blank from Scarinci & Hollenback reviewed the results of the competitive contracting proposals for the solar panel project at James Monroe School. Discussions centered around the power output, electrical rate and the proposed savings to the district.
- The Committee discussed the use of the turf football fields at the high schools by outside groups. The Committee decided to defer the discussion to the Policy Committee.
- The Committee reviewed a proposal from SSP Architects for pre-referendum services, which includes information sharing services by Three Summers Creative. The proposal includes the communications campaign, architectural graphics and printing of the display boards for the schools. The Committee recommends approval of the proposal.
- Mr. Taylor gave the Committee an update for the modular classroom addition at the FDR School. The project is progressing well and the project is anticipated to be completed by the second week in October.
- The Committee discussed the Edison High School turf baseball field project. Field Turf, Inc. met at the site to discuss the project. The decision was to design a red field with gold base-paths. Field Turf, Inc. will be providing a rendering of the field with the planned color scheme for further review.
- It was reported to the committee that the clothing bins that were located at all school locations had been removed. The bins were unsightly due to the materials that were being dumped in and around the bins and the lack of timely collection by the owner.

The meeting adjourned at 6:34 P.m.

X. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Shi reported the following upcoming meetings:

Event – Public Meeting

Date – Wednesday, October 16, 2019

Location – Education Center (Caucus Room)

Time - 6:00 P.M.

XI. BOARD MEMBERS – OPEN DISCUSSION

All Board Members read the following statements regarding vaping:

Mr. Brescher – “The use of vaping devices has been steadily gaining popularity among middle and high school youth. E-Cigarettes, or electronic cigarettes, also known as electronic vaping devices are battery-powered devices that were originally marketed as an option for adult smoking cessation”.

Dr. Chen – “According to the 2016 NJ Youth Tobacco Survey, vaping had surpassed the prevalence of conventional cigarette usage. Though the Food and Drug Administration recently issued new restrictions regarding the sale of vape products, vaping continues to present a growing concern among youth”.

Mrs. Conway – “There is a common misconception that vaping is safe. E-cigarettes are not safe for youth; most contain nicotine, which is highly addictive and harmful to adolescent brain development. It is important to know that even if the vape juice does not contain nicotine, the chemicals and metals contained in the flavoring can still pose a potential for harm”.

Mrs. Moroney – “Similar to traditional tobacco cessation efforts, prevention efforts and education is key for both parents and students. To that end, Edison parents should know that the District is employing a variety of resources to understand how to get vaping under control among our students and juveniles in general”.

Mrs. Patel – “The District is exploring methods to detect the use of vaping devices in schools. There are plans to train staff to recognize the use of these vaping devices and guide students in making smart choices to address the growing use of the vaping devices, including the implementation of a smoking cessation program for those students caught vaping”.

Mrs. Peng – “Since this is a health concern similar to the smoking concerns of the past, we are looking for ways to increase student knowledge about the effects of vaping through our health instruction. Please note that our Health Curriculum already addresses vaping. Another approach is the inclusion of the Edison Police Department as a function of their anti-drug assemblies”.

Mrs. Ward – “We are also planning to partner with the Municipal Alliance as we did last year with the “Hidden in Plain Sight” program. We are looking to see if we can find a good program for parents as there is a need for home enforcement and attention. Our Supervisor of Health and Physical Education is on the Municipal Alliance and has informed me that they will be discussing vaping at their next meeting”.

Mr. Errico – “There is no clear percentage of students anyone can definitively identify but the District recognizes parents’ concerns with the use of these devices and is developing a wide-range plan to help address vaping and the use of vaping devices in schools. Vaping is not unique to Edison and the state is helping the districts address this growing concern”.

Mr. Shi – “It is a nationwide problem that everyone across the country is struggling with. So much so that Governor Murphy signed an Executive Order two weeks ago on September 12th to create a Task Force to recommend solutions in New Jersey. I am sure in the coming weeks the Curriculum Committee of the Board will be able to provide greater details as the District’s anti-vaping plans take shape”.

Mrs. Moroney reported that Edison is now in the second year of the Wingman Training Program. She congratulated the 24 new Wingmen trainees at John Marshall School. Their students are going to Atlantic City to the School Board Convention and will lead a Wingman Program for the administrators present. There will also be Wingman training at Woodrow Wilson Middle School and over 100 students petitioned to become instructors. Mr. Ian Hockley came to the kickoff and the students were excited to meet him.

Mr. Errico informed the Board that South Plainfield schools, where he works, also started the Wingman Program last year. He also mentioned that he recently met with parents regarding the vaping program. He encouraged all schools to post signage for the StopIt! App.

Mrs. Conway stated that at Back to School Night schools had poster boards for the upcoming Bond Referendum.

Mrs. Patel encouraged everyone to contact their legislators regarding the vaping situation.

Mr. Brescher discussed having a joint meeting with the Town Council.

Mrs. Ward welcomed the 110 new employees and spoke about the annual WWII, Korea and Vietnam ceremony honoring the POW and MIA veterans. She commended the Edison High School Chamber Choir for performing at the ceremony and spoke about the Lindeneau PTO ice cream social.

Mrs. Ward also spoke about privatizing school custodial services and the agreement for armed security in the schools.

Mr. Shi reported that he attended a program for Project Graduation at John P. Stevens High School this weekend and the gymnasium was very hot. This is yet one more reason that something needs to be done with the facilities.

XII. PUBLIC COMMENTS

A resident discussed the September 13th John P. Stevens High School threat.

Anthony DeAmorin, resident, agreed with Mrs. Ward and also spoke about special needs students.

T. DePasquale, resident, also spoke about special education children.

A resident discussed bussing issues.

Carol Bodofsky, resident, discussed free public education.

Mr. Patel, resident, discussed the students' workload and homework.

Joseph Romano, resident, spoke about bussing and special needs students.

Sam Marshall, resident, spoke about vaping.

XV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this September 23, 2019 public meeting of the Edison Board of Education at 8:39 P.M. Mr. Errico made the motion, seconded by Dr. Chen and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary

