

Instruction

Non-discrimination in the Instructional Program

The Amity Regional School District No. 5 (ARSD) Board of Education prohibits discrimination in its school program and promotes an instructional, classroom and school environment free from discrimination and harassment based upon an individual's race, color, national origin, religion, sex, sexual orientation, gender identity or expression, disability, age, pregnancy, marital status or any other basis prohibited under Connecticut state and/or federal law. The ARSD provides equal access to facilities and programs to the Boy Scouts, Girl Scouts and other designated youth groups as required by law.

The ARSD pledges to avoid discriminatory actions and affirms its commitment to :

1. Equal rights and opportunities for students and staff members in the school community.
2. Equal opportunity for all students to participate in the total school program of the schools.
3. Continual study and development of curricula toward improving human relations and understanding and appreciating cultural differences, diverse backgrounds, people's similarities and differences and differing capabilities.
4. Training opportunities for improving staff ability and responsiveness to educational and social needs.
5. Providing opportunities in educational programs which are broadly available to all students regardless of race, color, national origin, religion, sex, sexual orientation, gender identity or expression, disability, pregnancy, marital status, age or any other basis prohibited by Connecticut state and/or federal law.
6. Providing an appropriate learning environment for students which include: adequate instructional books, supplies, materials, equipment, staffing, facilities and technology; equitable allocation of resources; and a safe school environment.

Instruction

7. Selecting instructional materials that reflect the District's commitment to promoting equity and diversity in its schools.

Each student, at the time the student becomes eligible for participation, shall be advised of the right to an equal opportunity to participate in school programs without discrimination of any kind.

The Superintendent of Schools will be responsible for periodically evaluating the policies and practice related to instruction and the provision of overall school programs and activities to align with the goals of non-discrimination and anti-harassment and shall report his/her findings to the ARSD Board of Education.

Legal Reference:

Connecticut General Statutes

10-15 Towns to maintain schools.

10-15c Discrimination in public school prohibited.

10-18a Contents of textbooks and other general instructional materials. 10-226a Pupils of racial minorities.

10-145a (b) Certificates of qualification for teachers; Intergroup relations programs.

10-220 Duties of boards of education, as amended by PA 97-290, An Act Enhancing Educational Choices and Opportunities.

Federal law:

Title IX of the Education Amendments of 1972, 20 U.S.C., 1681 et seq.

Title VI of the Civil Rights Act of 1964, 42 U.S. C., 2000d et seq. Section 504, U.S. Rehabilitation Act, 1973, 29 U.S.C. 791