**NON-REPRESENTED RATES**  
NORTHSHORE SCHOOL DISTRICT NO. 417  
2019-20

**SCHEDULE 95**  
Effective December 11, 2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Assistant I *</td>
<td>$13.50</td>
</tr>
<tr>
<td>Student Assistant II *</td>
<td>$14.00</td>
</tr>
<tr>
<td>Student Assistant III *</td>
<td>$15.50</td>
</tr>
<tr>
<td>ASB Temporary Help</td>
<td>$13.50</td>
</tr>
<tr>
<td>Theme Readers</td>
<td>$14.20</td>
</tr>
<tr>
<td>Field Assistants</td>
<td>$15.50</td>
</tr>
<tr>
<td>Summer/Temporary Grounds Employee</td>
<td>$15.50</td>
</tr>
<tr>
<td>Summer/Temporary Support Services Employee</td>
<td>$15.50</td>
</tr>
<tr>
<td>Athletic Security &amp; Event Security</td>
<td>$16.00</td>
</tr>
<tr>
<td>Theater Technician</td>
<td>$20.00</td>
</tr>
<tr>
<td>Proctor</td>
<td>$19.00</td>
</tr>
<tr>
<td>Weekend Security</td>
<td>$19.00</td>
</tr>
<tr>
<td>Professional Hourly Help</td>
<td>$28.00</td>
</tr>
<tr>
<td>Food Services Substitutes</td>
<td>$13.60</td>
</tr>
<tr>
<td>Warehouse/Courier Substitute</td>
<td>$17.50</td>
</tr>
<tr>
<td>Substitute Driver Trainer</td>
<td>$30.67</td>
</tr>
<tr>
<td>Translator</td>
<td>$22.00</td>
</tr>
<tr>
<td>Custodian Substitute</td>
<td>$17.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Daily Standby Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Standby Security Patrol</td>
<td>$27.92</td>
</tr>
<tr>
<td>Weekend Standby Security Officer</td>
<td>$55.81</td>
</tr>
</tbody>
</table>

* Placement by H.R. depends upon experience and complexity of the assignment.  
Adopted by the Board of Directors on: December 9, 2019