

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, November 12, 2019**

- 6:00 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry
Attorney: M. Nakamura
- 7:00 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:** 6a Report Out of Action Taken on Application for Reinstatement AR19-20/#10
Action: **Vote:** Yes-7; No-0.
6b Report Out of Action Taken on Waiver of Expulsion WE19-20/#22
Action: **Vote:** Yes-7; No-0.
6c Report Out of Action Taken on Release Probationary Classified Employee- Special Ed Para Educator I #UCL-338
Action: Pulled. **Vote:** None.
- Minutes:** **Approve Regular Minutes of October 22, 2019**
Action: Souza, Costa. **Vote:** Yes-7; No-0.
- Employees Present:** T. Quiambao, J. Stocking, B. Silver, M. Romo, T. Parsons, J. Nott, R. Riddle, D. Ensor, Z. Boswell, A. Arroyo, J. Escobedo, M. Salazar, M. Hepner, C. Washington, M. Pereira, A. Harrison, M. Petty, D. Sprecksel, R. Pecot, T. Salinas, L. Flores, M. Masuda, M. Ortega, B. Jacinto, S. Huber, N. Beteta, A. Arroyo, M. Perez, D. Zamudio, M. Gonzales, I. Delgado, D. Ensor, K. Felisberto, S. Chavez, M. Mendez, J. Arroyo, R. Munoz, A. Lee, Y. Bonilla Z. Davilo; J. Olivares, A. Garcia, A. Chavez, J. Raman, N. Kerin, M. Pereira
- Press:** None.
- Visitors Present:** T. Brown, H. Andrade, S. Souza, C. Calderon, E. Victor, B. Ramirez, J. Ramirez
- Student Rep Reports:** **Tracy High FFA:** Seraphina Souza and Hayden Andrade reported that they sent 4 teams to compete in the opening and closing ceremonies held at the San Joaquin County Fairgrounds. The Greenhand Conference was held in Lodi on October 3rd for freshman or first year members. It is an introduction to ag education. Tracy sent 20 members to this conference. The annual pumpkin patch for was a great

success and had kids from St. Bernard's and Great Beginnings Preschool. They host over 100 children. There were games, a maze, petting zoo and they each brought a pumpkin home. The national convention was in Indiana. It has united members to demonstrate and celebrate accomplishments with over 69,000 attendees. It is one of the top trade shows for FFA. On November 19th they honored freshman members with their Greenhand Degree with a pin for their jacket. To receive this, you must have a valid project and earn or invest \$150. FFA members will be serving at the Lions Club Crab Feed on December 14th, earning community service hours.

West High FFA: Caleb Calderon and Erubiel Victor spoke about their ag project regarding how Vitamin B12 affects weight gain. So far, the pigs injected gained 2 times more than control group. They log the weight and rotate injection sites. Brooke Ramirez and Jasmine Ramirez spoke about their ag science project on how lighting affects quail eggs. They will lay more eggs, depending on the type of light. Their theory is that by using iridescent lighting, they will produce more eggs than the LED lighting. They will be upgrading their pen. They hope that the eggs will hatch by November 17th.

Recognition & Presentations:

9.1 Recognize the Outstanding Employees of the Fall Term for the 2019-2020 School Year

The board recognized the following employees of the Fall term: Jonathan Raman (9-12), Nicholas Kerin (6-8) and Troy Parsons (K-5) as Outstanding Certificated Employees; Kelly Smith (9-12 – unable to attend), Daniel Gutierrez (6-8 unable to attend); and Mary Pereira (K-5) as Outstanding Classified Employees and Donna Ensor as the Outstanding Management Employee.

9.2 Monte Vista Middle School Presentation

Principal, Barbara Silver, presented a power point on their AVID program. It contributes to all of their successes. Melissa Gonzales, a 6th grade teacher and AVID coordinator, also spoke about their AVID program. The curriculum is based on WICOR: writing, inquiry, collaboration, organization and reading. They showed pictures of AVID classrooms and of students working in groups. They use technology in order to complete projects. One day a week they have binder and agenda checks to make sure they are organized. Supplies are provided for students in need. They teach about state testing and look at what they learn and how to improve. Students grades are checked, and goals are set for their academics, personal and family. They are provided with college and career awareness and take field trips to colleges. Last year they visited Stanislaus State. Students do research on colleges and learn the A through G requirements. We hope to have 100% of our students using our new program, College Next. They have college shirt day once a month. Students are trained to be public speakers and help with charity events. Dr. Silver thanked the board for their support of their AVID program.

Information & Discussion Items:

10.1 Administrative & Business Services:

10.1.1 Proposed 2020-2021 Budget Reduction, Phase 2

Associate Superintendent of Business Services, Dr. Casey Goodall, presented a power point on the second phase of budget reductions which

totals \$1,575,822. He reviewed the proposed reductions for next year.

10.2 Educational Services:

10.2.1 Receive Report on English Learners

Director of Continuous Improvement, State and Federal Programs, Julianna Stocking, EL Coordinator, Maria Salazar and LTEL Counselor, Jessica Escobedo, presented power point. They explained how the EL students are classified. All EL students are provided with designated ELD until they are reclassified. They provide various trainings for staff. Long term EL are students that have been EL for 6 or more years. They also reviewed the support services provided for ETEs.

Hearing of Delegations

11. Renee Riddle spoke about the CSEA grievance process. She feels the district shouldn't spend money on attorneys and instead use that money to settle with CSEA. She doesn't think the parent liaisons should be used as translators. They help with many meetings and activities and doesn't think they have time to attend IEP meetings and doesn't think it is in the job description. Hola training is coming up and she doesn't think they should attend or are a part of SPED. She feels they are working out of class.

Public Hearing:

12.1 Administrative & Business Services: None.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: Silcox, Souza. **Vote:** Yes-7; No-0.

13.1 Administrative & Business Services:

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

13.1.3 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2019/20 School Year

13.2 Educational Services:

13.2.1 Approve Agreement for Special Contract Services for Greater Valley Museum to Provide One Day of NGSS In-House Field Study Trip to Bohn Elementary School Kindergarten Students on Site in Tracy, CA, on December 17, 2019

13.2.2 Approve Agreement for Special Contract Services with Hola Language Services to provide a two day (12 hours) "Interpreting IEP Meetings" (English-Spanish) training for Parent Liaisons and District Translators

13.2.3 Approve Agreement for Special Contract Services between Tracy Unified School District and the Sow A Seed Foundation to Provide the Boys To Men Conference at Kimball High School on December 7, 2019

13.2.4 Approve Overnight Travel for Kimball High School Varsity Girls' Basketball Team to Participate in the Central Valley Showdown

Tournament in Fresno, CA on December 5-7, 2019

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

14.1.1 Adopt Resolution #19-13 Censuring Board Member Ameni Alexander for Conduct

Action: (Abercrombie read the entire resolution. Souza, Costa. **Vote:** Yes-6; No-1(Alexander))

14.2 Educational Services:

14.2.1 Receive Petition for the Establishment of Tracy Independent Study Charter School (Separate Cover Item)

Action: Read statement. Pekari, Silcox. **Vote:** Yes-7; No-0.

14.3 Human Resources:

14.3.1 Approve Variable Term Waiver for Rogelio Bravo – Single Subject: English

Action: Souza, Silcox. **Vote:** Yes-7; No-0.

14.3.2 Adopt Resolution 19-12, Amending Resolution 19-11 Authorizing the Elimination of Certain Classified Positions Due to Lack of Work or Lack of Funds

Action: Costa, Silcox. **Vote:** Yes-7; No-0.

14.3.3 Approve Tentative Agreements with the California School Employees Association (Separate Cover Item)

Action: Pekari, Souza. **Vote:** Yes-7; No-0.

14.3.4 Approve Declaration for a Provisional Internship Permit

Action: Kaur, Silcox. **Vote:** Yes-7; No-0.

14.3.5 Approve a Variable Term Waivers for John S. Morris – Certificate of Completion of Staff Development (SDAIE)

Action: Pekari, Costa. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Silcox passed. Trustee Souza passed. Trustee Kaur wished everyone a Happy Thanksgiving. Trustee Alexander commented that he believed he was censured not because of his conduct but because he opposed the way Chris Crone was let go. Trustee Alexander left the meeting at 8:45 p.m. and did not return.

Trustee Costa congratulated the Kimball High water polo team and the Tracy High volleyball team who made it to the championships. She attended the annual San Joaquin County board member dinner and had a nice time. Trustee Pekari attended DARE graduations and gave kudos to Mr. Abercrombie for a good job with our DARE students. He reminded everyone that tomorrow night is the annual Red-Carpet Awards Ceremony combatting bullying. There will be 168 students who will be recognized for creating artwork. Several students will be performing. He welcomed everyone who would like to attend. Doors open at 5:30 and the program goes from 6:00 to 7:00 p.m. at Kimball High School. Trustee Abercrombie wished everyone a Happy Thanksgiving.

**Superintendent
Report:**

Dr. Stephens attended the West High JROTC ceremony for veterans. It was nicely done. Tomorrow is the Red-Carpet Event which is a highlight of the school year. He encourages everyone to attend at Kimball High. We will have two board meetings in December (10th and 17th). Last week he visited Jacobson School and walked through 9 classrooms. He saw some of the very finest instruction he has seen. It was outstanding. He thanked Ms. Petty for her leadership and her staff. They were very impressive.

Adjourn: 8:48 pm

Clerk

Date