

**Mooresville Graded School District Board of Education  
Regular Monthly Meeting, Tuesday, November 12, 2019, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, November 12, 2019, in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media represented: Kate Stevens, *Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared a quote by President Ronald W. Reagan, held a moment of silence, and introduced the Student of the Month; Luz Martinez-Salazar, 5th-grader at Mooresville Intermediate School who led the Pledge of Allegiance.

Public Comment: None

**On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the minutes of the October 15, 2019, regular minutes as presented.**

The next school board meeting will be held on Tuesday, December 10, 2019, at the Mooresville Town Hall beginning at 6:00 p.m.

**Staff Reports:**

- A. Facilities and Construction Report: Dr. Royal provided a facility update. The mega unit at Park View Elementary has been removed providing extra space for outdoor activities. Safety projects are underway throughout the district which include the installation of cameras on the interior and exterior of school buses and facilities. Additional projects will include the installation of additional lighting throughout the district. Dr. Royal met with Principals to begin planning their 2020-2021 capital requests at each campus. He advised all schools have had their 2nd out of 4 lockdown drills this school year. Dr. Royal shared MGSD has applied for a NCDPI Safety grant. This grant will assist the district in purchasing safety equipment, provide services for children in crisis, and provide safety training for staff. Dr. Royal will attend a safety conference in Raleigh next week and will provide a report at the next board meeting. He provided an update on fall sports at

Mooresville Middle School and Mooresville High School. Mooresville Middle School's 7th grade football, girls tennis, and girls softball teams had undefeated seasons making them conference champions. Mooresville High School golf team won the conference, tennis team placed 3rd in the conference, and the varsity football team will begin playoffs on Friday, November 15th. Winter sports are underway at both MHS and MMS. Dr. Royal advised the Night of Champions event will be held on March 21, 2019 and the Athletic Hall of Fame ceremony will be held at Mooresville High School on May 2, 2019.

- B. Instructional Report: Dr. Smith provided a technology update. He advised 3rd-grade laptop deployment will be underway in the next few weeks. Dr. Smith shared MGSD received the North Carolina Digital Learning Initiative Grant that will provide funding for intense personalized professional development for the MGSD teaching staff. He stated new this year, teachers will be attending the NCTIES event in March 2020 and was proud to announce that 4 MGSD teachers were chosen to present at the event. He advised K-6 data meetings provided great information and progress monitoring is going well. Dr. Smith advised he will host the 2nd Teacher Leader Session with Dr. Joseph Allen next week. Dr. Black shared information on the different events occurring at MMS & MHS. Mooresville Middle School held a Veterans Day event where veterans were invited to share their stories and answer questions. The CTE program at MHS hosted the Career Excellent Partnership event which was attended by local businesses. This event provided information on labor market alignments, emerging occupations, and discussed the skills students will need in business. The MI-WAYE program hosted International Day where teachers represented different countries. Teachers shared facts, traditions, and foods for their countries. He advised data meetings at secondary schools went well and are complete. Dr. Black stated Capstone senior projects at MHS will be presented on December 4, 2019 and volunteer judges are still needed.
- C. Business Services Report: Mrs. Haas advised supplements will be included in the November paychecks. She stated the General Assembly has adjourned without passing the state budget and is set to reconvene on January 14, 2020. Mrs. Haas advised the General Assembly recently passed the salary step increase bill for teachers, assistant principals and other school personnel but it did not include a step increase for non certified staff. She is in discussions with Dr. Mauney and evaluating the possibilities of providing a step scale for non certified staff.
- D. Human Resources Report: Dr. Medlock shared Mooresville Graded School District is being recognized nationally as a district in which greater than 20% of our teachers have achieved their National Board Certifications. She advised Ms. Leann Rose, the 2019 MGSD Beginning Teacher of the Year is currently a top finalist in the regional competition. Dr. Medlock shared the 2nd Assistant Principal Academy meeting will be held this week. She provided information on the Master of School Administration (MSA) program at UNC-Charlotte and the cohort with MGSD. Dr. Medlock also shared information on the partnership between High Point University and Mooresville Graded School District. She thanked administrators that recently attended the teacher recruitment event held at UNC-Charlotte where they met with qualified teacher candidates. Dr. Medlock

advised licensed teacher with 30 or more years of teaching experience can apply for a lifetime teacher license that requires no renewal. Eligible applicants will no longer need renewal credits or required teaching hours for his/her license. Finally, Dr. Medlock thanked Dr. Joseph Allen for organizing the Pursuing Extraordinary Outcomes in Public Education (PEOPE) Diversity Conference at UNC-Charlotte.

- E. Public Communications Report: Mrs. McLean provided an Athletic Title IX review update. Title IX is an Education Amendment of 1972, which mandates that no person shall be excluded from participation in or discriminated against on the basis of sex in programs or activities at educational institutions that receive federal financial assistance. Mrs. McLean met with the athletic directors at Mooresville High School and Mooresville Middle School to review their 2018-2019 athletic financials. She stated the review provided a great base line for a yearly review. Mrs. McLean provided information on; MHS & MMS athletic fundraising and how funds are dispersed, booster clubs, & the 4 year rotation of equipment and uniforms. Both MHS & MMS are allowed one booster club and the district will make certain to monitor these accounts. General athletic accounts at each school pay for necessary uniforms, equipment, & referees. Overall, although she found areas that need improvements, she was pleased with the results of the review. Mrs. McLean shared MGSD and Common Sense Media will host the Parent & Student Educational Evening on November 18, 2019. This event will offer two educational sessions for parents that will focus on important topics in our learning community; The culture of social media and its impact on your child, and the role of social culture and its impact in the classroom. Dr. Mclean advised the annual Mooresville Christmas Parade will be held on Tuesday, November 26, 2019.
  
- F. Superintendent's Report: Dr. Mauney provided an update on the public hearing held by the Iredell County Commissioners to gather input from members of our county relating to placing a school facility bond on the March 2020 ballot. This hearing was held after the Iredell County Facilities Task Force (FTF) reported the facility needs at Mitchell Community College, Iredell-Statesville Schools, and the Mooresville Graded School District. The Facilities Task Force is made up of Iredell County citizens, school board members from each school system, and individuals appointed by the County Commissioners. Based on the evaluation of the facility needs and the recommendations related to those facility needs, the County Commissioners are strongly considering placing a bond on the March 2020 ballot. The total bond amount would be approximately \$125 Million. Dr. Mauney advised the funds would be used to include a new emergency training facility at Mitchell Community College, a new high school in the southern end of the county for Iredell-Statesville Schools, and a new middle school for Mooresville Graded School District. A new middle school in our district would help alleviate the capacity challenges we are currently facing. He stated other funds provided by the county and locally secured funds will also assist MGSD in the needed renovations and expansions at South Elementary and Park View Elementary. Once the County Commissioners vote to place the bond referendum on the ballot, MGSD will conduct numerous public meetings designed to lay out specific plans related to our building projects so that our citizens can

make informed decisions in March. Dr. Mauney appreciates the county commissioners for their willingness to place this potential bond referendum on the ballot for the voters to decide.

- G. Board Events and Announcements: The calendar of events was reviewed. Board members will attend the 2019 NCSBA Fall Conference in Greensboro, NC on November 18-20, 2019. The Christmas Parade will be held on Tuesday, November 26, 2019 .

**Spotlight on People (a):** MMS - 7th Grade Football Team  
2019 Undefeated Season

The 7th-Grade Mooresville Middle School football team were recognized for their undefeated season finishing the season as the conference champions. This season the MMS Red Imps put up over 100 total points, allowing only 14 points to be scored against them. The team showed tremendous amount of heart and determination throughout the season. Coaches were also recognized for their efforts to build positive relationships with the students. We are extremely proud of this team and congratulate them on a great season!

**Head Coach:** Jason Chambers

**Assistant Coaches:** Michael Fulton, Jordan Foushee, John Bustle, Caleb Kistler, Jay Ervin, Thomas Cross & Jay Edwards

**7th Grade Team Roster:** Emmanuel Adams, Joshua Allen, Gavin Bisco, Tyger Blackwood, Samuel Breece, William "Joey" Burke, Skyz Carr, Prince Davis, Richard "Drew" Davis, Holden Faison, Jamari Farmer, Aaron Graham, Tyler Hackney, Eric Heal, Micayla Henry, Owen Hook, Aiden Jones, Gabriel "Sloan" Karriker, Justin Kinahan, Cameron Martin, Zyon McGowan, Luke Modrak, Dallas Morrison, Tyrron Morrison, Aizai Mosley, Darian Reid, Mason Richards, Michael Schook, Caydon Sloop, Cloey Sloop, Noah Thomas, Tristan Torrence, Mecca Turner, Luca Wraight.

**Spotlight on People (b):** District Treasurers / Financial Data Managers  
Completion of the North Carolina Association of School Business  
Officials Treasurer Academy (NCASBO)

Mrs. Terry Haas, Chief Finance Officer, recognized and presented Certificates of Completion to each of the district Treasurers that participated and completed the North Carolina Association of School Business Officials Treasurer Academy (NCASBO). The NCASBO Treasurer Academy was established to provide school treasurers with a comprehensive training program in the area of school finance. We appreciate all they do each day to support our schools and appreciate the time and effort expended to participate in the Academy and to further develop their professional skills.

Dr. Mauney thanked Mrs. Haas who has been instrumental in providing the Treasurers with professional development and for encouraging them to participate in the Academy. MGSD is proud of our school treasurers!

**District Treasurers**

Jackie Justice – ParkView Elementary  
Rachel Hunter – Rocky River Elementary  
Cindy Teague – South Elementary  
Valerie Carter – Mooresville Intermediate School  
Trena Williams – East Mooresville Intermediate School  
Kathi Johnson – Mooresville Middle School  
Sandy Verley – Mooresville High School

**ABCD Award:** Above and Beyond the Call of Duty Award was presented to Jason Chambers, Head Custodian and Coach at Mooresville Middle School. Mr. Chambers was nominated by Principal, Mrs. Ayana Robinson. In the nomination she wrote; “Coach Chambers is the head custodian at Mooresville Middle School. He is also the MMS Head Football Coach and the 8th Grade Girls Basketball Coach. Prior to being the middle school head custodian he served as a very reliable long term sub at MMS. Coach Chambers exemplifies what it means to go above and beyond the call of duty. He stepped into his role as head custodian with the goal to help our school look the best it can for students. This included working with his custodial team to build camaraderie amongst each other. We have watched him work alongside each custodian in order to get to know who they are and what motivates them to do their job. He always looks for ways to say yes. He is willing to jump in and help out any way possible. The students LOVE Coach Chambers. During cafeteria duty he can be found checking in on student athletes and students who are not on a team. He is always encouraging students. He pushes students to do their best in the classroom and on the court. Our students were able to show Coach Chamber how much he is valued at the Fall Pep Rally. When it was his turn to present the football team the ENTIRE gym cheered as he walked across the gym, it was absolutely amazing. Coach Chambers has swooped into MMS as our own personal superman. He has a heart of gold and we appreciate all of his hard work. We truly believe Coach Chambers takes pride in leading by example and we all work hard to follow his lead. Thanks Coach Chambers for all that you do!”

**Artist of the Month:** The Artist of the Month Award was presented to Rain Leonor, 6th-grader at Mooresville Intermediate School. She was nominated by Art Teacher, Ms. Gryder. In the nomination she wrote; “Rain has been on my “art teacher radar” since her first day at Mooresville Intermediate School. She is so humble about her talents but they always shine through in her work. Rain works very hard in art class even though every project comes so naturally to her. She is truly someone with a bright future ahead of her. As an educator, I cannot help but love her contagious excitement and passion for creating and perfecting her art. She is very deserving of the Artist of the Month award.”

**Instructional Highlights:** Mooresville Intermediate School - “Bobcat Time”  
Dr. Smith introduced Mooresville Intermediate School principal, Dr. Quinetta Pratt, and instructional staff, Ms. Dillard, Ms. Johnson, and Ms. Swatwout. They presented and explained “Bobcat Time” at Mooresville Intermediate School and shared how this program focuses on providing students with ELA and Math remediation and interventions each day. The Instructional teachers shared data and provided the highlights of Bobcat Time. They also advised MIS received the Green Ribbon Award for providing teachers with PLC’s that provide guidance and procedures to teachers. Monthly MTSS meetings and grade level PLC’s help teachers collaborate and provides

them with intervention resources. Mooresville Intermediate is now using the MTSS digital GL spreadsheets in lieu of the “red folders” that were used in the past. The district is planning to transition away from “red folders” to digital MTSS at all schools in the near future. They shared a video where teachers and students explained Bobcat time and shared their successes.

**Presentation of 2020-2021 Draft School Calendar - First Reading:** Dr. Royal presented and explained the 2020-2021 school calendar for first read. He advised the 2020-2021 calendar was drafted with the help and input from the MGSD Calendar Committee which is represented by administrators, teachers, and parents from each of the schools in the district. The 2020-2021 calendar is similar to our current calendar and aligns with the Mitchell Community College calendar. Dr. Royal compared the 2019-2020 calendar with the 2020-2021 calendar. The 2020-2021 calendar will be reviewed and presented in December for approval.

**Approval of Field Trip Abroad Request: On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the following field trip abroad as presented.**

Mooresville High School, 37 students to London, England & Paris, France; March 6 - 14, 2020.

**Board Policies: First Read:** Mrs. Haas presented the following board policies being presented for first reading: These policies will be reviewed and brought for approval in December.

| <b>Policy Number</b> | <b>Name</b>   |
|----------------------|---|
| a) Policy 9125       | Participation by Minority Businesses                          |
| b) Policy 6421       | Purchase Orders and Per-Audit and Disbursement Certifications |
| c) Policy 6442       | Vendor Lists  |
| d) Policy 8220       | Gifts and Bequests  |
| e) Policy 8300       | Fiscal Management Standards                                   |
| f) Policy 8325       | Daily Deposits  |
| g) Policy 8510       | School Finance Officer  |

**Approval of Extension of Superintendent’s Contract:** Mr. Hyatt explained the superintendent evaluation process and recommended an extension of the Superintendent’s contract. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the extension of the superintendent’s contract to expire on June 30, 2023 as presented.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to go into closed session.**

**On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to adjourn from closed session.**

**On a motion by Mr. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent.**

**New Employees:**

Kathy Faucett, Interim Teacher, SES, 11/15/2019-02/14/2020  
Gary Merriman, Mi-Waye Math Teacher, N F Woods, 11/13/2019, Beginning Teacher  
Keyana Adams, Custodian, EMIS, 10/29/2019  
John Crowl, Title One Tutor, EMIS, Kelli Pelphrey, 06/28/2019-06/02/2020  
Dana Doutt, Substitute Monitor/Driver, Transportation, 11/05/2019  
Janice Gorman, Substitute, School Nutrition, 11/05/2019  
Amanda Parker, Substitute Teacher, 10/24/2019  
Christopher Roland, Substitute Monitor/Driver, Transportation, 10/22/2019  
Michelle Testa, Substitute, School Nutrition, 10/30/2019  
Adrina Torrence, Substitute Monitor/Driver, Transportation, 10/18/2019  
Tanza Turner, Bus Driver/Teacher Assistant, MIS, 12/02/2019  
Brittany Wardrip, Substitute Teacher, 11/08/2019

**Promotions/Changes:**

Renee Parkman, Drafting Teacher, MHS, 11/13/2019, Previously a Math Teacher at MI-WAYE Program at N F Woods  
Kelli Pelphrey, Teacher, PVES, 10/28/2019, Previously a Small Group Instructor at EMIS  
April Rowinski, School Nutrition Assistant (5 hours a day), SES, 11/04/2019, Previously a School Nutrition Assistant at SES (2.5 hours daily)  
Theresa Wendell, School Nutrition Assistant (5 hours a day), MIS, 11/06/2019, Previously a School Nutrition Assistant at MIS (4 hours daily)

**Rehire:**

Tricia Watkins, Substitute Teacher, 10/28/2019, Previously a Substitute Teacher

**Retirement:**

Carolyn Faulkner, BASP Assistant Director, SES, 01/1/2020, 6 Service Years to MGSD and 6 Service Years to NC State  
Roger Lambert, Grounds Manager, Maintenance, 01/31/2020, 18 Service Years to MGSD and 18 Service Years to NC State

**There being no further business, on motion by Mrs. Pennell, seconded by Mr. Pridgen, the meeting was adjourned at 8:40 p.m.**

Respectfully Submitted:

Stephen A. Mauney, Secretary  
Board of Education