



Strategic Coherence Planning Update

**Board of Education Meeting
November 19, 2019**



**Our community is very proud
of our school system,
yet with continued shifts in administration
and many new families to the area,
we lack a core identity and/or
coherent vision for our district.**



ted dintersmith

@dintersmith

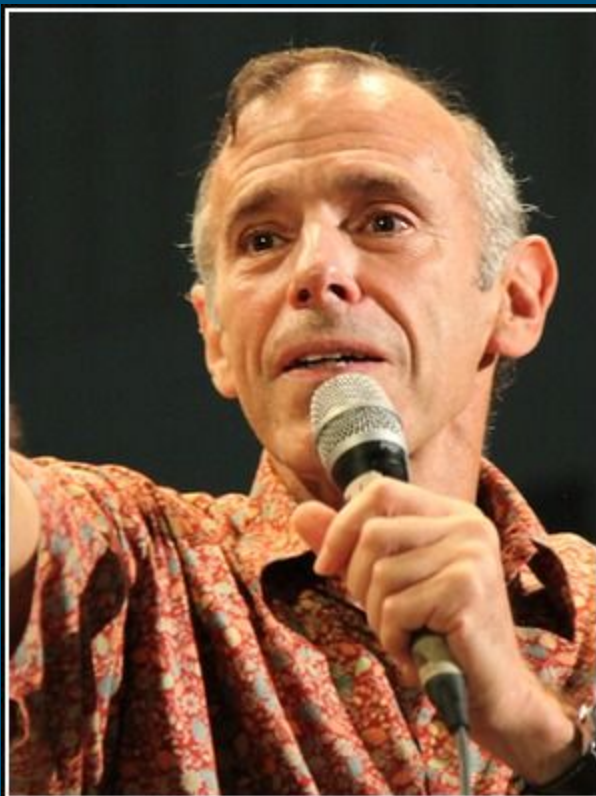


A S at last night's amazing community forum in Molokai. "I've spent four years getting good grades, prepping for standardized tests, and developing a great college resume. I have no idea who I am, what my values are, or who I want to become. Something is wrong."

2:57 PM · 1/9/19 · [Twitter for iPhone](#)

120 Retweets **375** Likes





Today knowledge is free. It's like air, it's like water... There's no competitive advantage to knowing more than the person next to you. The world doesn't care what you know. What the world cares about is what you can do with what you know.

— *Tony Wagner* —

AZ QUOTES

The Difference between Strategic Planning and Coherence Planning

Coherence planning is different than traditional strategic planning in that the process is focused on the highest leverage improvement strategies that have demonstrated to have the largest influence on student learning and preparation for life, learning and work success in a digital age.

Strategic Coherence Planning

Approximately 180 community members participated in the first Thought Exchange.

The Coherence Planning Team used these responses to identify the skills and attributes of a Haldane graduate.

Our District's Mission

The Haldane Central School District will prepare all students to succeed in an ever changing global society.

To ensure that success, all students will leave the Haldane Central School District having either mastered or demonstrated:



**Critical Thinking
and
Problem Solving**

**Communication
Skills**

**Personal
Wellness**

**Mindset of a
Continuous
Learner**

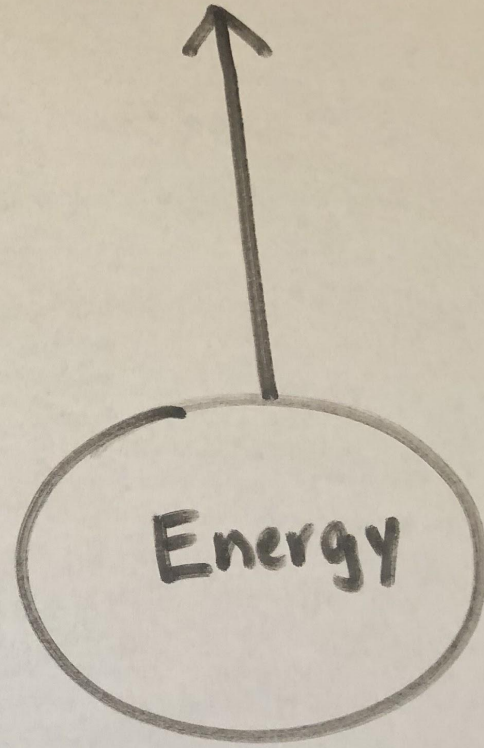
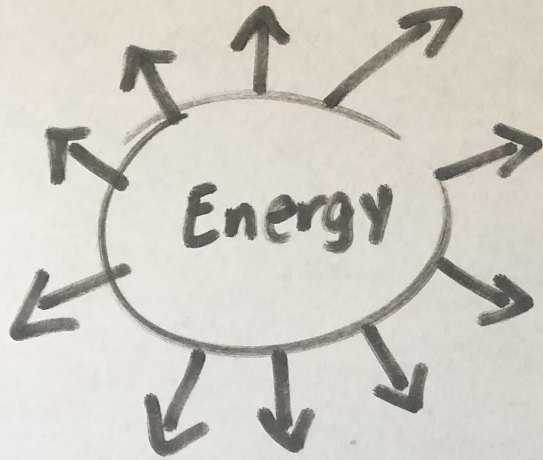
**Empathy and
Emotional Intelligence**

Resilience

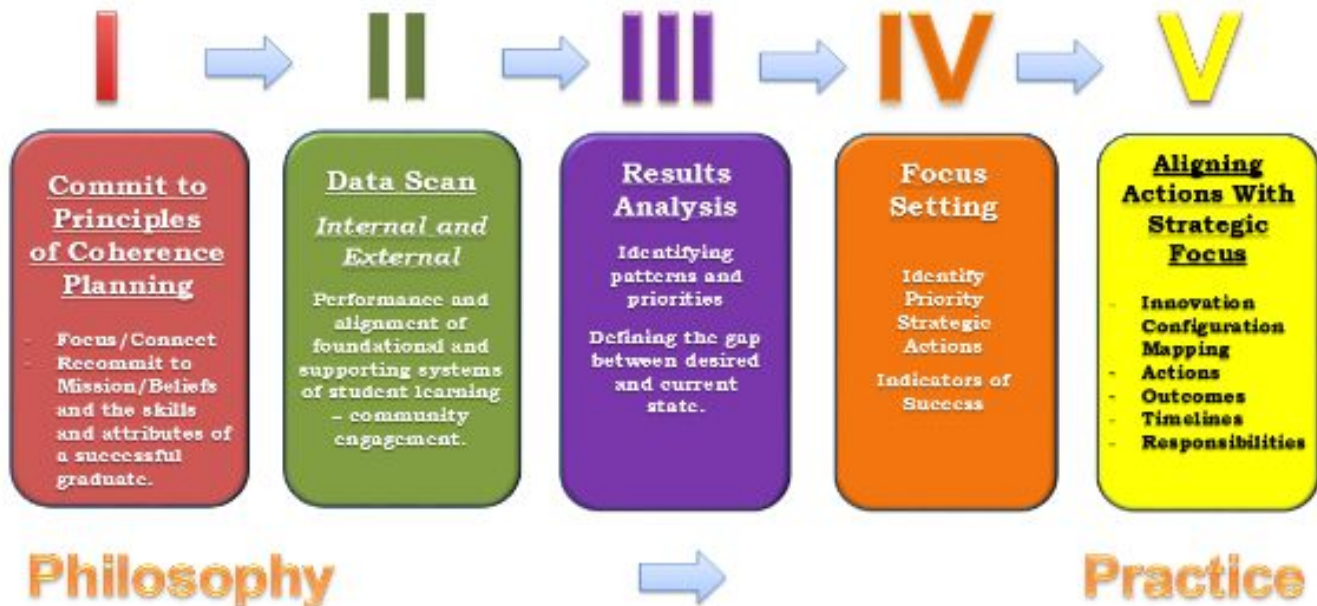
**The Coherence Planning Team
is now examining several systems
within the school district
to determine how we can better align our work
to meet these outcomes for our students.**

These systems include:

- Goals for Learning
- Teaching for Learning
- Measures for Learning
- Supporting Systems (Administration, BOE, Community)
- The Local Context



Strategic Coherence Planning Process



What's Next?

- November 20: The Coherence Planning Team meets to continue to draft the plan w/emphasis on supporting systems.
- December 9: The first draft of the Coherence Plan is completed.
- January 2020: The second Thought Exchange is launched, with an emphasis on soliciting feedback on the draft plan.
- February 2020: The Coherence Plan is presented to the Board of Education.