

Laguna Beach Unified School District
Teacher/SLP Salary Schedule 2025/26
187 Work Days with a minimum of thirty-five hours onsite

BASE SALARY SCHEDULE								
Step	Points	Range 1 <7 Yrs Exp & BA & <15 GU	Range 2 ≤7 Yrs Exp & BA & 15-29 GU	Range 3 ≤8 Yrs Exp & BA & 30-44 GU	Range 4 ≤10 Yrs Exp & BA & 45-55 GU	Range 5 ≤17 Yrs Exp & MA & 0-60 GU	Range 6 7-22 Yrs Exp & MA & 60+ GU	Range 7 >23 Yrs Exp & MA & 60+ GU
0	287	\$76,126.75	\$76,126.75	\$76,126.75	\$76,126.75	\$81,697.00	\$81,697.00	\$81,697.00
1	305	\$80,901.25	\$80,901.25	\$80,901.25	\$80,901.25	\$86,471.50	\$86,471.50	\$86,471.50
2	322.7	\$85,596.18	\$85,596.18	\$85,596.18	\$85,596.18	\$91,166.43	\$91,166.43	\$91,166.43
3	339	\$89,919.75	\$89,919.75	\$89,919.75	\$89,919.75	\$95,490.00	\$95,490.00	\$95,490.00
4	354.5	\$94,031.13	\$94,031.13	\$94,031.13	\$94,031.13	\$99,601.38	\$99,601.38	\$99,601.38
5	370	\$98,142.50	\$98,142.50	\$98,142.50	\$98,142.50	\$103,712.75	\$103,712.75	\$103,712.75
6	385.5	\$102,253.88	\$102,253.88	\$102,253.88	\$102,253.88	\$107,824.13	\$107,824.13	\$107,824.13
7	401		\$106,365.25	\$106,365.25	\$106,365.25	\$111,935.50	\$111,935.50	\$111,935.50
8	417.5		\$110,741.88	\$110,741.88	\$110,741.88	\$116,312.13	\$116,312.13	\$116,312.13
9	438			\$116,179.50	\$116,179.50	\$121,749.75	\$121,749.75	\$121,749.75
10	458.5			\$121,617.13	\$121,617.13	\$127,187.38	\$127,187.38	\$127,187.38
11	479				\$127,054.75	\$132,625.00	\$132,625.00	\$132,625.00
12	479				\$127,054.75	\$132,625.00	\$132,625.00	\$132,625.00
13	479				\$127,054.75	\$132,625.00	\$132,625.00	\$132,625.00
14	494.5				\$131,166.13	\$136,736.38	\$136,736.38	\$136,736.38
15	494.5				\$131,166.13	\$136,736.38	\$136,736.38	\$136,736.38
16	494.5				\$131,166.13	\$136,736.38	\$136,736.38	\$136,736.38
17	510				\$135,277.50	\$140,847.75	\$140,847.75	\$140,847.75
18	510				\$135,277.50	\$140,847.75	\$140,847.75	\$140,847.75
19	510				\$135,277.50	\$140,847.75	\$140,847.75	\$140,847.75
20	546						\$150,396.75	\$150,396.75
21	546						\$150,396.75	\$150,396.75
22	546						\$150,396.75	\$150,396.75
23	566							\$155,701.75

Additional Stipends:		Values for Additional Salary Credit:	
2nd Master's Degree:	\$2,500	Master's Degree (included in Ranges 5-7 above):	\$5,570.25
National Teacher Board Certification or CCC:	\$2,500	Graduate Semester Units:	\$265.25
Doctorate Degree:	\$2,500	Max 55 w/BA	
Longevity at Completion of 10 Years Experience:	795.75	Max 64 w/MA	
Longevity at Completion of 15 Years Experience:	1,326.25	Professional Growth Points:	\$265.25
Longevity at Completion of 19 Years Experience:	1,856.75	Max 20	
Longevity at Completion of 23 Years Experience:	5,305.00		

Board approved: July 24, 2025

Effective: July 1, 2025