

Pastoral Plan – Year 3 Objectives for FY20

<https://www.olgcva.org/about-us/welcome/pastoral-plan>

Numbers next to the items are votes received from the Pastoral & Finance Councils.



Liturgy & Worship

- Working Sound system in Church and Chapel - 16 (Winter alterations will be made to the ceiling tiles to promote better acoustics. Work will continue.)
- Sanctuary Refurbishment & Chapel Accessibility to Altar - 8 (Work is being prioritized at this time. Several issues need to be addressed such as rotting windowsills, more inviting yet secure doors, replace worn carpeting, restore seating in the rear of the church near DeSales Hall and revamp the music area & altar accessibility.)
- Baptismal Font – 7 (The work has begun to look at a design and cost analysis for the font.)
- Children’s Choir - 6 (Put on hold for the time being.)
- Recruitment of School/CCF Parents for Ministries – 5 (On-going with Faith Formation.)
- Cry Room - 5 (Meetings will be held prior to Lent to discuss and address the needs for families.)
- Ministry of Hospitality - 3 (Started, have ministers at 4 of the 7 Masses, and recruitment is on-going.)

Faith Formation

- Expand Greater Participation in Mass -10 (top priority this year)
- Small Faith Sharing Groups – 8 (may have to be pushed to year 4 if a CCF coordinator is not secured soon)
- Expand College student participation – 7 (currently in process)
- Continue to expand Young Professional – 5 (may have to be pushed to year 4 if a CF coordinator is not secured soon)
- Increase Faith Formation Ability to Serve Those with Special Needs – 4 (currently in process...was a year 2 goal)
- Spanish Community Catechesis – 4 (currently in process)
- Women’s Bible Study – 4 (tried to establish this in Fall 2019, but no one signed up)
- Catechesis Sharing – CCF/School – 3 (year 4 goal)
- Enhance Confirmation – 1 (year 4 goal)
- Weave throughout the Generations – 0 (push to year 4/5)

Fellowship

- St Joseph Center Renovation – 17
- Track and Field improvements – 8
- Enhanced Fellowship Coordination – 5
- Improved Key Access – 1
- Scheduling system for Groups – 1
- Expand Reader Board Deployment – 0

Outreach

- Grow Ecumenical Program - 8
- Expand Care for Common Home Program - 7
- Twinning with Parish in Haiti (or other) - 5
- Improve Coordination of Activities - 4
- Activities at DeSales Service Works – 3
- Continue Social Concerns Program -3
- Expand Pillars Program - 0

School

- Blue Ribbon Re-certification and/or Cardinal Newman Society Award – 14
- Expand STREAM centered approach – into classrooms – 7
- Improve our ability to teach children at all levels - 5
- Expansion of after-school activities – K-3 and preschool - 4

Administrative/Finance

- Implement Facilities Committee
- Implement a Technology Committee
- Implement a Safety & Security Team
- Continue Parish-wide Green Initiatives in support of Common Home activities