

Series 9000 – Bylaws of the Board

2. Members

F. Conflict of Interest

(1) Code of Ethics

Board members and the Superintendent shall strive to maintain an effective working relationship. This code details the standards and responsibilities most critical to productive Board and Superintendent relations.

1. Board members shall work with the Superintendent to ensure an opportunity for high quality education for all students. They shall also make the well-being of all students the fundamental goal of all decision-making and actions.
2. Board members and the Superintendent shall be strong advocates for high quality free and appropriate public education for all Connecticut students.
3. As an agent of the state, uphold and enforce all laws, rules, regulations and court orders pertaining to public schools, and bring about any needed change only through legal and ethical means.
4. Board members and the Superintendent shall recognize that clear and appropriate communications are key to the successful operation of the school district.
5. Board members and the Superintendent will always carry out their respective roles with the highest levels of professionalism, honesty, and integrity.
6. Board members recognize they represent the entire community and that they must ensure that the community remains fully informed about the school-related matters.
7. Board members and the Superintendent recognize that the Superintendent serves as the Board of Education's agent and will, in that role, faithfully apply the policies and contracts adopted by the Board.
8. Board members shall confine the Board's role to policy-making, budgeting and oversight of the Superintendent while the Superintendent shall implement the Board's policies.
9. Board members and the Superintendent recognize that they serve as part of an educational team with mutual respect, trust, civility and regard for each other's roles and responsibilities.
10. Board members recognize that the strength of the Superintendent is in being an educational leader of the school district.
11. Board members and the Superintendent practice and promote ethical behavior while conducting all District business in order to serve as a model for all District employees.
12. Board members shall not use their position on the Board for personal gain.
13. Board members and the Superintendent shall respect the confidentiality of privileged information.
14. Board members and the Superintendent consider and decide all issues fairly and without bias.
15. Refer all complaints through the proper "chain of command" within the system, and act on such complaints at public meetings only when administrative solutions fail.

Bylaw adopted by the Board: December 2, 1997
 Bylaw revised: September 18, 2012
 October 7, 2019

SUFFIELD PUBLIC SCHOOLS
 Suffield, Connecticut