

## Series 4000 – Personnel – Certified & Non-Certified

### 2. Non-Certified Personnel

#### D. Compensation and Related Benefits

##### (7) Employee Safety

##### (a) Occupational Exposure to Bloodborne Pathogens

The Town of Suffield is committed to assuring the occupational safety and health of its employees through compliance with the United States Department of Labor Occupational Safety and Health Administration (OSHA) regulations, Connecticut General Statutes, and federal and state regulations. This policy is directed to the OSHA standard for *Occupational Exposure to Bloodborne Pathogens*.

1. Employees with primary job descriptions which include exposure to blood or potentially infectious body fluids will receive training and will be offered Hepatitis-B vaccinations as described in the Exposure Control Plan. Examples: nurses and custodians.
2. Employees whose primary job descriptions do not include duties involving regular exposure to blood or potentially infectious body fluids (for example, teacher who might give first aid in an emergency situation) will receive training as mandated in the Exposure Control Plan. Hepatitis-B vaccinations will be offered to these employees when they acutally encounter an exposure situation. Exposure situations are described in the Exposure Control Plan, and for this policy include, but are not limited to:
  - Contact with blood or body fluids
  - Contact with clothing or oother items contaminated with blood or body fluids
  - Providing emergency patient care, even without contact with blood or body fluids

Employees described under item 2 who encounter an exposure situation including contact with blood or body fluids will immediately report the incident to their supervisor and will receive medical evaluation and treatment (Hepatitis-B vaccinations) at no cost to the employee.

Employees describe under item 2 who encounter an exposure situation not involving contact with blood or body fluids will immediately report the incident to their supervisor and be offered Hepatitis-B vaccinations. They may receive the first vaccination within ten (10) days after the incident at not cost to the employee.

OSHA and medical authorities have determined that this follow-up procedure is appropriate for employees who are at risk for incidental/accidental exposure to blood or body fluids.

The Board will further provide training and protective equipment to those persons who, by virtue of the performance of job duties, are at risk to come in contact with infectious disease.

If you have any questions regarding this policy statement, please see your supervisor or contact the Superintendent of Schools.

Legal Reference: Connecticut General Statutes

31-372 Adoption of federal and state standards. Variances (a-h)

29 CFR Part 1910.1030 Occupational Exposure to Bloodborne Pathogens;  
Final Rule

Connecticut State Agencies Regulations Section 31-372-101-1910.1030

Policy adopted: August 16, 2005

SUFFIELD PUBLIC SCHOOLS  
Suffield, Connecticut