

## Series 2000 – Administration

### 1. Administrative Staff Organization

#### A. Management Positions/Teams

##### (1) Equal Employment Opportunity

The Superintendent and his/her staff should seek out the most qualified candidates for each vacant position. Candidates for all positions shall be considered on the basis of their qualifications and effectiveness. The Suffield Board of Education, as a matter of policy, prohibits discrimination in employment, promotion or assignment in programs or services provided or operated by the Board.

The Board is an Equal Opportunity Employer with respect to all positions within the Suffield Public School System. A job description and required qualifications for a position to be filled will be made available to all applicants. The Board is committed to a policy of non-discrimination on the basis of race, color, religious creed, sex, sexual orientation, marital status, national origin, ancestry, physical or mental disability, including present or past history of mental disorder, mental retardation, or learning disability, except in case of a bona fide occupational qualification or business necessity.

Legal References: Title VII of the Civil Rights Act of 1964, 42 USC, sub 2000e  
Age Discrimination in Employment Act, 29 USC Sec 621

#### Connecticut General Statutes

Connecticut Constitution Article I, Section 20; Amendment V Equal Rights Protection Amendment

10-153 Discrimination on Account of Marital Status

46a-51 (8), (17), (18) Discriminatory Practices

46a-58 (a) Deprivation of Rights

46a-60 Discriminatory Employment Practices Prohibited

46a-79 State Policy Re-Employment of Criminal Offenders

46a-80 Denial of Employment Based Upon Prior Conviction of Crime

46a-81 et.seq. An Act Concerning Discrimination on the Basis of Sexual Orientation

Policy adopted: June 20, 2006

SUFFIELD PUBLIC SCHOOLS  
Suffield, Connecticut