

VALUES  
STRATEGIC  
OBJECTIVES  
2019-2024  
PURPOSE  
MISSION



MILLFIELD

# Welcome



Who are we, what do we do and why does it matter?

Millfield is not like other schools, it never has been.

We are diverse in a way that others are not; we are of a scale that others are not; we have ambitions for our students that others do not.

We encourage our students to question and challenge and ask why? To be bold, to be honest; we champion student voice, we are disruptors for positive change, and we seek new and better ways to do things. We want to be at the forefront of child development; they are the future.

We have reconsidered the school's purpose. This has involved students and staff from all parts of the Millfield community and we have established a collective set of values for all: every child, every employee and every volunteer. Our values will act as a target and a guide, in our learning, our work and our life at school. They will help each individual to discover their own brilliance.

We have shared our strategic objectives because we want to be open about how we are constantly seeking to improve.

Education needs change, it needs to progress and we are prepared to make that happen.

A handwritten signature in blue ink, appearing to read 'Gavin Horgan'.

**Gavin Horgan, Headmaster**

# OUR PURPOSE

To break the mould as an activist educator and provide an education and experience that honours the individual

# OUR VISION

To be the world leader for the development of children

# OUR MISSION

- Discover brilliance in every child
- Be the world's best at immersing children in limitless academic, creative and sporting opportunities
- Be the market leader in providing transformational bursaries



MILLFIELD

# Our Strategic Objectives

- 1** Millfield will develop 'The Millfield Way', a philosophy that underpins all that we do and informs our values
- 2** Millfield will deliver an exceptional academic experience for all children
- 3** Millfield will prepare children for the next stage of life through developing entrepreneurship, resilience, service, tolerance and achieving success through hard work
- 4** Millfield will be a centre for learning for adults as well as children
- 5** Millfield will promote physical and mental health, happiness and wellbeing for children and staff and lead the debate in this area
- 6** Millfield will lead on the provision of public benefit through effective partnerships with maintained schools, provision of transformational bursaries and contribution to the national debate on education, wellbeing and physical development
- 7** Millfield will develop leaders and disruptors who have a strong sense of other, being distinctively different to 'traditional' independent schools
- 8** Millfield will create tailored pathways for talented children ensuring they are always supported and challenged
- 9** Millfield will have a sustainable financial model which seeks lower fees and lower costs
- 10** Millfield will have an ambitious Campus Masterplan to provide the best school facilities and define modern boarding

# Our Values

**Be  
Brilliant**

**Be Disruptors**

**Be Curious**

**Be Kind**

**Be Authentic**

## **Be Brilliant**

- You are self-motivated to deliver and develop through work and play
- You are devoted to your personal well-being
- You prioritise your own happiness and have fun
- You own your responsibilities

## **Be Disruptors**

- You positively challenge and question to encourage progress
- You are global in your outlook to seek new ways to find solutions, embrace calculated risks
- You are unshackled by tradition to quickly shape a different future
- You are an activist

## **Be Curious**

- You have the enthusiasm to think and try new things
- You have courage to test your ideas, to fail and to adapt
- You are dangerously modern ready to lead the way, to change the conversation
- You live in the moment and believe in possibility

## **Be Authentic**

- You are sincere in the way you interact with others
- You show integrity in the way you behave in all aspects of life
- You are true to yourself in the way you reflect on actions and learn from them

## **Be Kind**

- You are respectful and inclusive to all
- You are empathetic, always trying to understand emotions and feelings of those around you
- You show humility at all times
- You are aware of the impact you have on others



**MILLFIELD**

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