

VALUES
STRATEGIC
OBJECTIVES
2019-2024
PURPOSE
MISSION



MILLFIELD
PREP SCHOOL

Welcome



Millfield Prep is like no other.

We dare our children to be kind, to challenge, to question, to be positive influencers, to have a growth mindset and to respect not only themselves and others, but their environment. Our fundamental belief is that every child is unique and that they all have their own special talents. We believe in shaping the school around the child rather than trying to fit every child into the same square box as everyone else.

We have listened to all in our community and especially the pupil voice in formulating our new Strategy and Values.

We believe in allowing children to fail, so that they can learn from their mistakes and develop resilience, character and be happy with themselves.

We believe in removing barriers to learning so that the children are enabled to develop as individuals, become independent thinkers, then they can be given the knowledge and more importantly the skills to succeed and thrive, not just survive, in an unknown future.

In essence, our aim is that each individual will discover their own brilliance.

Mrs Shirley Shayler, Headmistress

OUR PURPOSE

To break the mould as an activist educator and provide an education and experience that honours the individual

OUR VISION

To be the world leader for the development of children

OUR MISSION

- Discover brilliance in every child
- Be the world's best at immersing children in limitless academic, creative and sporting opportunities
- Be the market leader in providing transformational bursaries



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Our Strategic Objectives

- 1** Millfield will develop 'The Millfield Way', a philosophy that underpins all that we do and informs our values
- 2** Millfield will deliver an exceptional academic experience for all children
- 3** Millfield will prepare children for the next stage of life through developing entrepreneurship, resilience, service, tolerance and achieving success through hard work
- 4** Millfield will be a centre for learning for adults as well as children
- 5** Millfield will promote physical and mental health, happiness and wellbeing for children and staff and lead the debate in this area
- 6** Millfield will lead on the provision of public benefit through effective partnerships with maintained schools, provision of transformational bursaries and contribution to the national debate on education, wellbeing and physical development
- 7** Millfield will develop leaders and disruptors who have a strong sense of other, being distinctively different to 'traditional' independent schools
- 8** Millfield will create tailored pathways for talented children ensuring they are always supported and challenged
- 9** Millfield will have a sustainable financial model which seeks lower fees and lower costs
- 10** Millfield will have an ambitious Campus Masterplan to provide the best school facilities and define modern boarding

**Be
Brilliant**

Be Challengers

Be Curious

Be Kind

Be You

Our Values

Be Brilliant

- Everyone is brilliant at something
- You work hard and are part of the school community
- You always give your best
- You celebrate other people's successes and achievements

Be Challengers

- You are positive influencers
- You ask questions
- You discover new and better ways to do things
- You speak up if you have an idea and voice your opinion

Be Curious

- You believe anything is possible
- You love to learn
- You try and explore new things
- You know you will sometimes make mistakes but that you will learn from them

Be Kind

- You are kind to everyone
- You care and are considerate of other people's feelings
- You respect yourself, others and our environment

Be You

- You are honest
- You are true to your own feelings
- Everyone is different and you know that is good



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