



DISTRICT SERVICE REPORT 2018-2019

OaklandSchools

Assistance • Consultations • Resources • Programs • Professional Development

Focused on Results

Superintendent's Message


The 2018-2019 school year was a remarkable one here at Oakland Schools. We are proud of the innovative programs and services we are able to offer to you. And we are pleased with the collaborative spirit in which we work together to continually enhance student achievement.

This District Service Report provides an opportunity to conduct an annual review of the services offered to our districts. It is important we identify our most successful programs while also pinpointing opportunities for improvement. By continuing to provide efficient, effective and essential services, we are fulfilling our purpose.

As you view this report, please take note of how your district is utilizing our resources. Oakland Schools is always here first and foremost to provide support to you. We hope your district avails itself of these opportunities as often as possible.

As we continually focus to improve services, I welcome your feedback and comments. To inquire about the variety of services Oakland Schools can provide for your district, feel free to give me a call at (248) 209-2123.

Sincerely,



Dr. Wanda Cook-Robinson
Superintendent, Oakland Schools



Table of Contents

Every Student. Every Day

What is an Intermediate School District?	4
Service Highlights	4
How This Data Was Collected	4
Our Four Continuous Improvement Plan Goals	5
Our Statement of Purpose, Beliefs and Credo	5
AdvancED	5

Who We Are

Board of Education	6
Administration	6
Leadership Team	6

What We Do for Districts

Oakland Schools Takes Accountability Seriously	7
Oakland Schools Finances	7
Direct Support to Local Districts	8
Oakland Schools Fiscal Year 2017-18 Total Expenditure Summary	8
Districts Save Money With Cooperative Purchasing	9

What We Do for Students

Improving Student Achievement	10
State Assessments	10
Cohort Graduation Rates	11

Student Services

Introduction	12
Career Readiness	13
Oakland Schools Technical Campuses (OSTC)	14
Accelerated College Experience (ACE)	15
Virtual Learning Academy Consortium (VLAC)	16
Oakland Opportunity Academy (OOA)	17

Special Populations

Community Programs: Homeless Student Services	18
Community Programs: Oakland County Wraparound Services	19
Community Programs: Immigrants and Refugee Services	20
Compliance Unit	21
Capacity Building Unit	22

Materials Center	23
Student Services for Low Incidence	24

Truancy	25
---------	----

Professional Development	28
--------------------------	----

Additional Resources

Regional Education Media Center (REMC)	27
--	----

District and School Services

Examples of Assistance	28
Districts Save Money with Instructional Services	29

Support Services

Districts save money with Support Services	31
--	----

Legal Affairs	32
---------------	----

Technology and Shared Services	33
--------------------------------	----

Shared Services	34
Technology Services	35
Online Application Glossary	36
Online Application Usage	37
Time Spent on Technical Assistance	38

Human Resources	39
-----------------	----

Production Printing and Graphics	40
----------------------------------	----

Fingerprinting	41
----------------	----

Medicaid Services	42
-------------------	----

Michigan Green Schools	44
------------------------	----

Every Student. Every Day.

What is an Intermediate School District?

Created by the Legislature in 1962, Oakland Schools is one of Michigan's 56 educational service agencies that save money and resources for K-12 districts by:

- providing consolidated support and services
- training teachers in the latest research-based methods
- piloting innovative programs
- coordinating early childhood, special education and vocational services across the regions.

Oakland Schools is an autonomous, tax-supported public school district governed by Michigan General School Laws.

The mission of Michigan's educational service agencies (ISDs, RESAs and RESDs) is to provide visionary leadership and quality services to strengthen teaching and learning for all citizens.

Service Highlights

Oakland Schools is committed to improving student achievement through the research-based development and effective delivery and support of innovative, high-quality instructional products and services in partnership with the schools we serve.

We support teaching and learning in the areas of general, special and career-focused education, and provide assistance in business operations and technology. We also support mandated compliance with state and federal regulations with a variety of services.

Everything a district needs, from workshops on the latest teaching methods, on-site consulting and help with school improvement and curriculum, to management software, food service support and testing of students with special needs (and more), is provided by Oakland Schools.

Oakland Schools' commitment to regionalizing services and supporting collaboration across Oakland County enables local schools and districts to operate more efficiently and economically, saving administrative costs/dollars that can be used directly in the classroom.

How This Data Was Collected

In an effort to focus on results and accountability, Oakland Schools has taken steps to track the services provided to local districts through both quantitative and qualitative measures.

For 2018-19, Oakland Schools collected data in the areas of professional development, assistance and consultation, direct services to students and student achievement.

The data collection tools included online tracking, Excel spreadsheets and project management software. EBMS software is also used by our Event Management team to schedule professional development workshops, register participants and track State Continuing Education Clock Hours (SCECHs).

As we continue to report our services to district customers, we seek to continuously improve our service tracking methods and find meaningful ways to convey our value to our constituents. Please share your feedback with the Department of Communication Services at communications@oakland.k12.mi.us.



Our Four Continuous Improvement Plan Goals

These broad, organizational goals guide the work of Oakland Schools and provide the framework for departmental planning and initiatives.

1. **Equity:** We will allocate and manage our resources to ensure all learners will have opportunity and access to high-quality education.
2. **Well-being:** We will promote, develop and implement practices to support positive social, emotional, mental and physical well-being of all learners.
3. **Excellence:** We will strengthen the professional practice of educators in order for children and students to achieve high levels of academic performance, acquire essential life skills and demonstrate active citizenship.
4. **Operations:** We will develop and maintain efficient business, financial, human resource, instructional and technology systems to support high-quality education.

Our Statement of Purpose

Every Student. Every Day.

Our Beliefs

- It's about service.
- Students form the lens through which our best educational decisions are made.
- All students can and will learn.
- Collaboration builds understanding.
- Education is a shared responsibility.
- Our success depends upon our employees.
- Change is opportunity.
- Lifelong learning is a key to lifelong success.
- Effective relationships are powerful.
- Differences expand our thinking.
- Visionary leadership creates a dynamic environment.
- We must develop leaders for tomorrow.
- Ethical behavior is everyone's responsibility.

Our Credo

Service, expertise and excellence form the foundation of Oakland Schools. We prepare students to be meaningful contributors in a diverse society. Continuous learning drives our efforts to support local districts and the community while fostering a global perspective. Organizational strength and effectiveness come from inclusion, advocacy, innovation and leadership. We share responsibility for leading the Oakland County educational community.

We believe our first responsibility is to the educators of Oakland County, their students and families. We believe that all students can learn, and will, given

the right resources and time. Our services, products, tools and knowledge are focused to support high levels of student achievement, maximize resources and meet compliance obligations. Through visionary leadership and inclusive relationships, we develop regional capacity for the continuous improvement of student learning.

We believe every employee can be highly productive. We support ongoing learning by providing necessary tools and resources. We hold one another to a high standard of professionalism, respect, integrity and fairness. Together, we embrace a culture that promotes ideas and innovation as it encourages creativity and fun. We deliver high quality service as we advocate for every child.

We collaborate with the Oakland County community and develop strong partnerships with all levels of government, business, social agencies and education to enhance the quality of life in this region. These collaborations strengthen teaching and learning and increase opportunities for Oakland County students as they graduate to a global economy.

For all those with whom we work and whom we serve, we pledge to partner in practices that honor collaboration, responsible stewardship of public resources, transparent business practices and ethical behavior.

AdvancED

In June 2018, Oakland Schools was granted accreditation from the AdvancED Accreditation Commission, the national commission that confers the North Central Association Commission on Accreditation and School Improvement (NCA CASI) accreditation seal. The AdvancED ESA Accreditation process provides a national protocol for education service agencies committed to systemic, systematic and sustainable continuous improvement. The process

supports, enhances and stimulates growth and improvement throughout the agency. The accreditation process involves three ongoing components: 1) meeting high-quality standards; 2)

implementing a continuous process of improvement; and 3) engaging in quality assurance through internal and external review. The agency's accreditation is for a five-year term with regular monitoring of progress and reporting occurring during the term.



Who We Are

Board of Education

Oakland Schools is overseen by the Oakland Schools Board of Education. Our board is elected to six-year staggered terms every other year by the boards of Oakland County's 28 school districts. Candidates are registered electors, and are often local board members.

The board meets twice each month at Oakland Schools unless otherwise noted on the board calendar. These public meetings are posted both on the Oakland Schools website and at the Oakland Schools Educational Service & Professional Development Center, as are property transfer hearings.

Access to meeting schedules, agendas, minutes and handouts is available on the Oakland Schools website at www.oakland.k12.mi.us under "About Us," "Board of Education."



Oakland Schools Board of Education: George Ehlert, Treasurer; Barbara DeMarco, Secretary; Connie Williams, Vice President; Dr. Theresa Rich, Trustee; Marc Katz, President

Administration

Dr. Wanda Cook-Robinson, *Superintendent*.....248.209.2424

Tammy Evans, *Assistant Superintendent of Shared Services and Chief Information Officer*.....248.209.2187

Dr. Michael Yocum,
Assistant Superintendent of Educational Services.....248.209.2037

Dandridge Floyd, *Assistant Superintendent for Human Resources, Personnel Management and Labor Relations*.....248.209.2429

Leadership Team

Tim Loock, *Executive Director of Auxiliary Services, Maintenance and Facility Operations*.....248.209.2209

Mary Zaleski,
Director of Communication Services.....248.209.2181

Michelle Saunders, *Executive Director of Financial Services*.....248.209.2122

Lisa Hansknecht,
Director of Government and Community Services.....248.209.2137

Cyndi Willoughby,
Executive Director Shared Services.....248.209.2308

David Randels, *Director of Government Relations, Education Policy and Research*.....248.209.2077

Sherry McMillan, Esq., *Executive Director of Legal Affairs*.....248.209.2062

Karen Olex, *Executive Director of Special Populations*.....248.209.2533

Jarrad Grandy, *Executive Director of Student Services*.....248.209.2154

Paul Spoor, *Executive Director of Technology Services*.....248.209.2180

Jennifer Gottlieb,
Executive Director of District and School Services.....248.209.2493

What We Do for Districts

Oakland Schools Takes Accountability Seriously

As an intermediate school district (ISD), much of what we do is mandated by federal or state laws with built-in reporting requirements. In addition to these requirements, **Oakland Schools also communicates regularly with referent groups and associations to ensure stakeholders are made aware of the services, resources, and assistance provided for the funding we receive.**

These include:

- An annual budget meeting with school board designates and superintendents who review the Oakland Schools budget and pass resolutions at the local district level regarding support for the General Fund budget as presented.
- Referent groups such as the Oakland County Superintendents Association, Oakland County School Boards Association, Oakland County School Business Officials, Oakland County Schools Public Relations Association and Oakland County Teaching & Learning Council, among others.
- A countywide Special Education Parent Advisory Council (PAC) that meets regularly to provide input on special education issues and to review the ISD Special Education plan.
- A countywide Education Advisory Group made up of community and business leaders for Career Focused Education.
- A regular update to the Oakland Schools Continuous Improvement Plan (CIP) that includes organizational goals, activities to accomplish those goals and progress measures.
- Independent financial audits of Oakland Schools' revenues and expenditures are reported to the Oakland Schools Board of Education and shared with the local districts we serve.
- Ongoing reporting to the Michigan Department of Education to ensure compliance.
- Annual publication and website posting of our ISD Annual Report and the Budget and Salary/Compensation Transparency Reporting.



Oakland Schools is a recipient of the **Certificate of Excellence in Financial Reporting** award, given by the Association of School Business Officials for comprehensive financial reporting for fiscal years 1996-2001, 2003-2018.

Oakland Schools Finances

Oakland Schools is financed by Oakland County taxpayers through an annual authorized property tax millage. **The combined millage rate for 2018-2019 was 3.2813 mills** Oakland Schools operates using three major funds:

- General Education Fund provides instructional and administrative support for districts and obtains revenue largely from a property tax levy. **Oakland Schools was authorized to collect 0.1950 of a mill on the county tax base for 2018-2019.**
- **Special Education Fund was supported by a tax of 2.4796 mills levied on the county tax base for 2018-2019.** This fund supports Special Education administration, student services and educational consulting services at Oakland Schools and center programs in local districts.
- **Career Focused Education Fund was supported primarily by a levy of 0.6067 on the Oakland County tax base in 2018-2019.** This fund supports vocational technical education administration, the four Oakland Schools Technical Campuses that serve students from all 28 local school districts and the CFE Regional Plan.
- In addition to the three major funds, grants are actively sought to defray costs of regional projects. Oakland Schools serves as the fiscal agent for many such grants that fund ongoing and pilot projects for the benefit of Oakland County students.



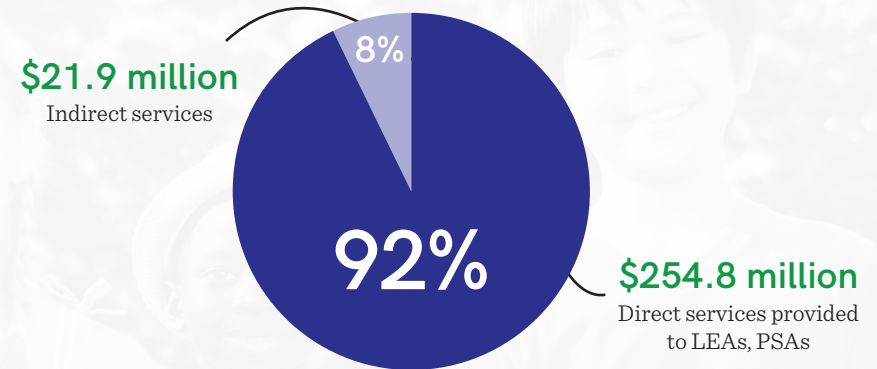
What We Do for Districts

Direct Support to Local Districts

Oakland Schools is committed to putting the majority of our dollars directly where the funds can most benefit students: in our schools and classrooms. The dollars that flow through the ISD are carefully monitored to ensure they are spent as mandated, audited regularly and go back to local districts to support the teaching and learning mission. **We are pleased that in 2018-19, 92 percent of our recurring funding went to support programs and services in our county's school districts.**

In the graphic to the right, Indirect Services are defined as the administrative-specific appropriation units in the General Education, Special Education, and Career-Focused Education Funds, in addition to inter-fund transfers, debt service and capital outlay in specific Capital Projects funds.

Oakland Schools Fiscal Year 2018-19 Total Expenditure Summary



Oakland Schools returned **92 cents of every dollar** to local districts through direct services in 2018-19.

Districts Save Money With Cooperative Purchasing

The Oakland Schools Office of Procurement & Contracting:

- Reviews and compiles an online cooperative bid listing for local, regional, state and national bids for districts. Visit www.cooperativecontracts.com. Provides an online bidder list for Oakland County districts.
- Assists districts with conducting Invitations for Bids (IFBs) and Requests for Proposals (RFPs) as needed.
- Coordinates and facilitates countywide bid efforts for the Oakland County School Purchasing Officials (OCSPO).
- Conducts various countywide bids to support local districts such as drug and alcohol testing, student transportation and temporary staffing services.
- Educates the vendor community on how to do business with school districts in Oakland County at vendor outreach events.

Please visit the Procurement and Contracting page on the Oakland Schools website at www.oakland.k12.mi.us for more information on how we can help you maximize your resources with these cost efficiencies.

In 2018-2019, districts participated in the following consortia and cooperative agreements:

- **\$4,944,354** was spent through the OCSPO cooperative bids for office supplies, furniture, paper, magazine subscriptions, school bus parts, tires and custodial supplies.
- Rebates totaling **\$82,613.71** were allocated to Oakland County districts participating in the recommended Staples Business Advantage contract through OCSPO National Joint Powers Alliance (NJPA).
- **\$3,464,215** was spent statewide through the Association of Educational Purchasing Agencies (AEPA) bids and **\$2,942,718** was spent through National Joint Powers Alliance (NJPA) cooperative bids. This generated revenues of **\$69,345** and **\$28,374** respectively, which helped cover administrative costs for the program.
- A beverage consortium including four Oakland County school districts generated revenue as the result of a full-service vending agreement implemented in over 50 buildings.
- Members of the MOR Purchasing Cooperative for food, supplies and USDA foods (in Oakland, Macomb and Wayne Counties) spent **\$27,550,000** in discounted products and services, saving them time and effort.



What We Do for Students

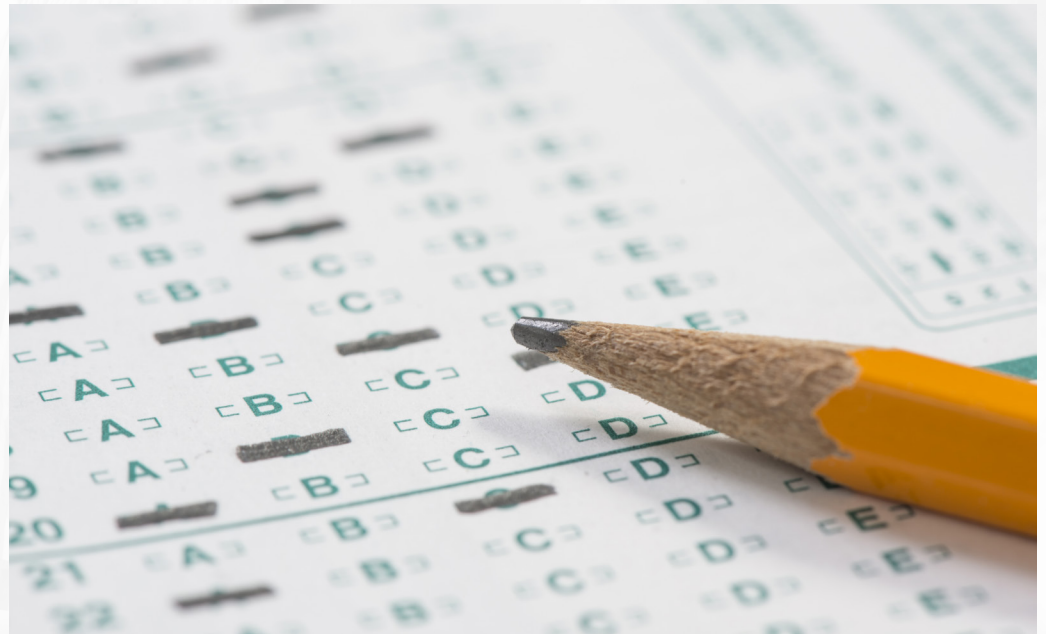
Improving Student Achievement

It is Oakland Schools' role to work behind the scenes, helping those who teach Oakland County's students. Although we do not have direct responsibility for guiding student achievement, we believe there is a correlation between the instructional support we provide and the gains made by students of the teachers we train, coach and support. We are proud to be one of the reasons behind the outstanding achievement of Oakland County students as we compare them to the state averages of standardized tests.

State Assessments

The Michigan Student Test of Educational Progress (M-STEP) is the general summative assessment and is administered each spring to students in grades 3 through 8 and 11. The assessment consists of multiple components: english language arts and mathematics assessed in grades 3-8; science in grades 5, 8 and 11; and social studies in grades 5, 8 and 11. Note: Beginning in the spring of 2019, the state replaced the M-STEP English Language Arts and Mathematics for grade 8 with the PSAT 8/9.

The Michigan Merit Examination (MME) is the general assessment for students in grade 11 and eligible students in grade 12 based on Michigan high school standards. It is administered each spring and consists of three components: College Board SAT; WorkKeys job skills assessment; and M-STEP Science and Social Studies. The state also gives every student in grade 9 the PSAT 8/9 and grade 10 the PSAT 10.



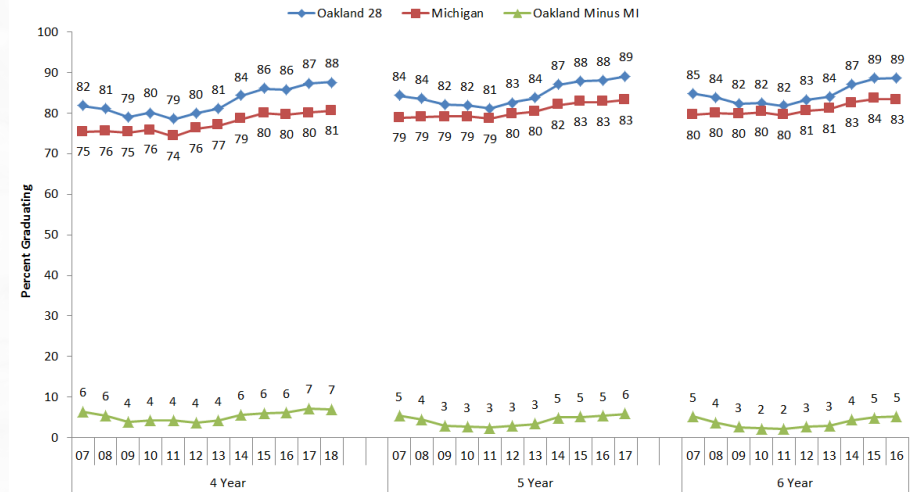
Cohort Graduation Rates

The four-year cohort graduation rate for the class of 2018 was slightly higher than the four-year rate for the class of 2017. The five-year cohort graduation rate for the class of 2017 was also slightly higher than the rate for the class of 2016. The six-year cohort graduation rate for the class of 2016 was similar to the rate for the class of 2015.

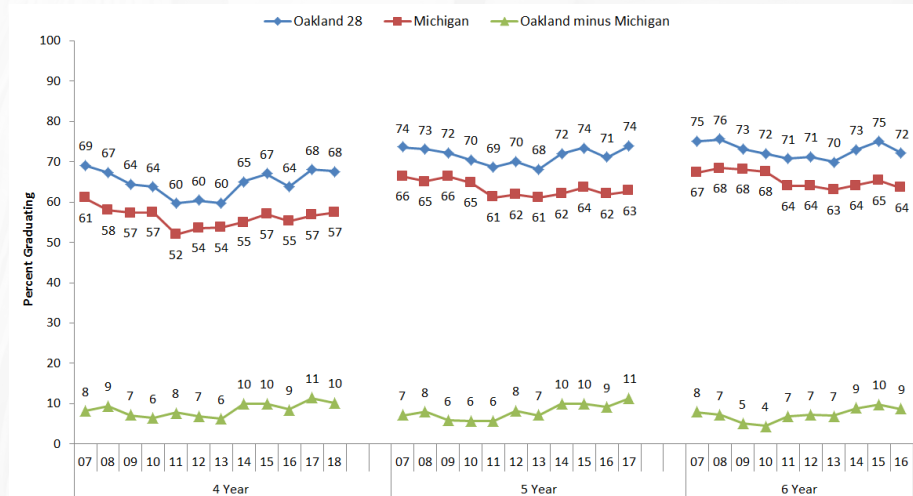
For students with Individualized Education Plans, the four-year cohort graduation rate for the class of 2018 was similar to the rate for the class of 2017. The five-year cohort graduation rate for the class of 2017 was higher than the rate for the class of 2016. The six-year graduation rate for the class of 2016 showed a decrease from the prior year.



4, 5 and 6 Year Graduation Rates Classes of 2007-2018



4, 5 & 6 Year Graduation Rates for Students with Individualized Educational Plans, Classes of 2007-2018



Student Services

Accelerated College Experience (ACE)

Oakland ACE is an early college program for students enrolled at participating Oakland county high schools. The program is open to all students, emphasizing the needs of low income and first-generation college students. A three-year program (grades 11 and 12, plus an additional year through Oakland Community College), Oakland ACE offers students the opportunity, guidance and support to earn up to an associate degree while still in high school.

Career Focused Education (CFE)

CFE offers many other regional initiatives that provide direct support to Oakland County educators, students, families and industry professionals. Partnering with industry and our local districts, CFE helps all students become career ready, which makes their learning directly relevant to their future.

Career Readiness

In partnership with our local school districts and employers, the Oakland Schools K-12 Career Readiness unit helps deliver researched-based strategies for career awareness, career exploration, and career planning through a gradual release professional development model, improved counseling processes, stronger connections to business and industry, and value-added administrative practices.

Providing consulting, coordinating and direct educational services and programs for K-12 students across Oakland County.

Oakland Opportunity Academy (OOA)

Winner of the Crystal Star of Excellence Award from the National Dropout Prevention Council, the Oakland Opportunity Academy offers a unique environment for students to receive their high school diploma while developing the technical, academic and workplace skills essential for postsecondary and career success.

Oakland Schools Technical Campuses (OSTC)

Oakland Schools operates four AdvancED (NCA)-accredited regional technical campuses where students spend half their school days preparing to meet the demands of post-secondary education and the expectations of employers in 18 programs of study.

Virtual Learning Academy Consortium (VLAC)

VLAC is a high-quality, home-base virtual learning opportunity for students in Kindergarten through 12th grade. Our program is a public school option for parents and other caregivers who prefer a flexible, home-based environment, and who are willing to guide their child's learning. Parents, students and staff in the VLAC program work together to keep our students engaged and excited about learning.

State-Approved CTE Programs Offered Locally by Districts Across Oakland County	State-Approved CTE Programs Offered Regionally by Oakland Schools	Early College Programs Offered Regionally by Oakland Schools	K-12 Programs Offered Regionally by Oakland Schools	Career Ready Services Offered Regionally by Oakland Schools
Agriscience Automotive Tech Business Administration Collision Computer Networking Computer Programming Construction Cosmetology Culinary Arts Cybersecurity Digital/Multimedia Drafting/Design Education Energy Engineering Tech Family & Consumer Sciences Finance Graphics Health Sciences JROTC Marketing Mechanical Drafting Mechatronics Medium/Heavy Truck Radio & TV Systems Administration Visual & Performing Arts Woodworking 244 District Programs	Agriscience Automotive Tech Collision Computer Programming Construction Cosmetology Criminal Justice Culinary Arts Cybersecurity Energy Graphics Health Sciences Machine Tool Marketing Mechatronics Medium/Heavy Truck Welding 81 OTSC Programs Tuition: No cost per student District retains student FTE funding	ACE: Accelerated College Experience Support for development of college-readiness skills while earning transferable college credit (up to an associate degree) OTEC: Oakland Technical Early College Automotive Tech Collision Computer Networking Computer Programming Cybersecurity Graphics Health Sciences Machine Tool Mechatronics Welding Tuition (ACE): 11th Grade - \$4,900 per student 12th Grade - \$4,900 per student *13th Grade - \$4,900 per student Tuition (OTEC): 11th Grade - \$550 per student 12th Grade - \$550 per student *13th Grade - \$5,900 per student *Receives bonus FTE while student attends OCC full-time	VLAC (Virtual Learning Academy): \$6,450 grades K-8 (in-county) \$6,700 grades 9-12 (in-county) \$6,650 grades K-8 (out-of-county) \$6,900 grades 9-12 (out-of-county) OOA (Oakland Opportunity Academy): Grades 9-12 Clarenceville Farmington Huron Valley Novi South Lyon Southfield Walled Lake West Bloomfield Tuition (VLAC): \$6,300 per student Tuition (OOA): \$6,900 per student	Industry Tours Job Shadows OCCRA High School Robotics OCCRA FTC Middle School Robotics Middle School STEM Summer Camp Teachers in Industry Events ABB, Inc. American Axle Manufacturing (AAM) Barton Malow Brose North America Commercial Contracting Corporation (CCC) DASI Solutions, LLC Detroit Metro Airport FANUC America Corporation FCA - Sterling Heights Assembly Plant Fiat Chrysler Automobiles (FCA) Hello World Henry Ford Health Systems WB Huffmaster/Booz Allen Hamilton IDS - Design Thinking Lumigen, Inc. Microsoft Technology Center NAW Building Trades Apprenticeship Roadshow Nissan North American Tech Center Nissan Technical Center Robotics in the Classroom St. John Providence Macomb-Oakland SW North America Tuition: Cost varies by program.

Career Readiness

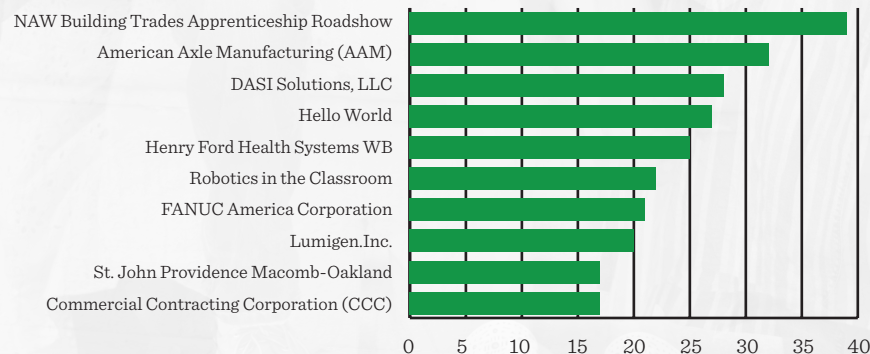


A variety of Student Services efforts
saved districts **\$27,646,897**.

Benefit to districts:

- **90,419 students** in Oakland County used the Career Cruising system provided by Oakland Schools to expand their career and college readiness.
- **400 students from 18 county high schools** competed in the 19th season of OCCRA (Oakland County Competitive Robotics Association). In addition, 200 students from 11 county middle schools competed in the initial season of OCCRA FTC (FIRST Tech Challenge). More than 90 percent of students and coaches surveyed rated their overall OCCRA experience as good or excellent and would recommend it to other students.
- **375 middle school students** were introduced to the world of Science, Technology, Engineering and Math (STEM) in the third year of the Middle School STEM Summer Camp.
- **800 students** participated in Manufacturing Day, a celebration of modern manufacturing meant to inspire the next generation of manufacturers.
- **38 students** were acknowledged for outstanding technical achievement at the CTE Student Recognition ceremony.
- **440 educators** from across Oakland County participated in 25 Teacher in Industry events, spending a day visiting local employers, discussing industry trends and collaborating on classroom best practices to ensure students are college and career ready.

440 Educators attended Teachers in Industry Events



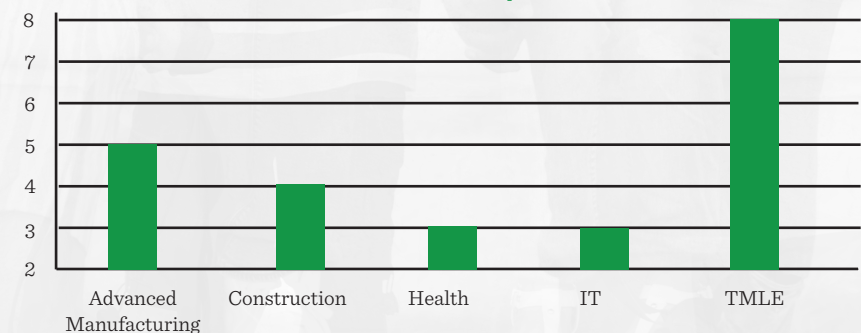
Saving Districts Money

Students attend a technical campus for a half day at no charge to their local districts. By sending their students to the Oakland Schools Technical Campuses, districts saved **\$22,808,520** during the 2018-2019 school year.

This was done when Oakland Schools:

- distributed **\$2.46 million** from the countywide vocational millage to the 28 local school districts to support personnel and other costs of delivering CTE programs and career development activities.
- reimbursed districts **\$1.8 million** in 2018-2019, covering 77 percent of the cost for transporting students to the Oakland Schools Technical Campuses.
- offered professional development and student enrichment opportunities for the 28 districts, providing a value of **\$277,651**.
- CTE Assessment Tests were given to 21 districts (29 high schools), providing the districts with a value of **\$34,491**.
- Career Cruising, an online career and college readiness management system, was purchased regionally for 28 districts and six public school academies, providing a value of **\$248,735**.
- CDX Automotive software was distributed to seven high schools in seven districts, providing a value of **\$17,500**.

2018-2019 Industry Events



Career and Technical Education

Oakland Schools Technical Campuses (OSTC)

Oakland Schools Technical Campus Enrollment		
District	Sem. 1	Sem. 2
Avondale	53	45
Berkley	101	92
Birmingham	38	34
Bloomfield Hills	34	29
Brandon	76	72
Clarenceville	22	21
Clarkston	219	207
Clawson	72	68
Farmington	67	57
Ferndale	97	83
Hazel Park	87	73
Holly	123	114
Huron Valley	149	145
Lake Orion	161	136
Lamphere	38	35
Madison	38	35
Novi	34	32
Oak Park	60	56
Oxford	57	52
Pontiac	119	107
Rochester	206	190
Royal Oak	64	56
South Lyon	102	96
Southfield	93	85
Troy	61	58
Walled Lake	222	208
Waterford	207	190
West Bloomfield	33	32
Non Public Schools	10	9
Public School Academies	60	52
Total	2,703	2,469

Providing funding for districts while increasing student achievement



3,102

industry-recognized certifications/licenses earned.



324

paid field experiences and unpaid on-the-job placements.



129

students participated in the second year of the Oakland Technical Early College.



12

students participated in state and international labor union-sponsored summer apprenticeship programs.

OSTC Students earned industry-recognized certifications in:

- ACT - Veterinary Foundations
- ACT - Veterinary Kennel Assistant
- Adobe Certified Associate - Illustrator
- Adobe Certified Associate - Photoshop
- CASE - Agriculture, Food, Natural Resources
- AHA - BLS Healthcare Provider CPR
- American Red Cross - Emergency Responder
- ASE - Brakes
- ASE - Maintenance and Light Repair
- ASE - Suspension and Steering
- AWS - S.E.N.S.E Certified Welder GMAW
- Career Safe - OSHA 10
- Certified SOLIDWORKS Associate
- CIW - Advanced HTML & CSS
- CompTIA - A+ Certification
- CompTIA - Network+ Certification
- CompTIA - Security+ Certification
- Energy Industry Fundamentals
- Entrepreneurship and Small Business
- ExCPT - Pharmacy Technician
- FANUC Robotics
- Google Online Marketing
- HAAS - CNC Programmer Lathe
- HAAS - CNC Programmer Mill
- ISCET - Digital Electronics Certification
- ISCET - Semi-Conductors Certification
- MTA Programming Block-Based
- MTA Programming Java Script
- National Restaurant Association - ProStart
- NRF - Customer Service and Sales
- NIMS - CNC Mill Operator
- NIMS - CNC Turning Operator
- NCPCT - Patient Care Technician
- PrintED - Digital File Preparation and Output
- Red Cross CPR AED First Aid
- ServSafe - Food Handler
- ServSafe - Manager
- State of Michigan - Certified Nurse Aide
- State of Michigan - Cosmetology License

Accelerated College Experience (ACE)

Benefit to Districts

- ACE is a Michigan Department of Education (MDE)-approved early college program that partners districts with Oakland Community College (OCC) under a single umbrella, saving districts the need to negotiate individual partnership agreements with post-secondary institutions.
- Students enrolled in the three-year ACE program agree to an additional year of high school, but spend their final year entirely at OCC, where they complete their last graduation requirement. The additional funding received by the district in this fifth year of high school helps to defray costs charged to the district during the first two years.
- ACE staff provides essential supports for student success at OCC, relieving districts from having to assign personnel to:
 - monitor student progress in OCC courses.
 - provide instruction in the required career and college readiness curricula.
 - provide individual guidance and counseling related to college coursework, college search, college applications, credit transfers and financial aid.
 - manage all communications and invoicing from OCC.
 - facilitate OCC English and math placement testing.
 - manage student OCC schedules.
 - purchase and collect student textbooks.
 - purchase, maintain and collect student Chromebooks.
- ACE protects graduation rates by engaging all students in a minimum of 40 hours of career exploration, internship, job shadowing or clinical experience, ensuring their “on-time” graduation status as required by the MDE for students enrolled in early college programs.
- ACE students take college classes, on a college campus, taught by college instructors alongside college students for transferable college credit. The motivating forces that result from the “power of place” produce levels of student achievement that are points of pride for participating districts.

Student Achievement

- 156 students from 15 districts
- 3.18 GPA in Oakland Community College courses
- 84% of OCC classes passed (C or better)
- 44% of program graduates earned associate degrees (62 college credits)
- 81% earned 50 or more college credits
- 100% earned the Michigan Early/Middle College Association (MEMCA) Certificate
- 100% have college-enrollment plans for fall 2019, including transfers to Central Michigan University, Eastern Michigan University, Florida Gulf Coast University, Grand Valley State University, Howard University, Michigan State University, Northern Michigan University, Northwood University, Oakland University, University of Detroit Mercy, University of Michigan – Flint, Wayne State University and Western Michigan University.

Saving Families Money



Estimated cost for tuition, fees and textbooks for an **associate degree at Oakland Community College:**

\$9,156

Total cost to families with students enrolled at Oakland Community College through ACE:

\$0

Virtual Learning Academy Consortium (VLAC)

Virtual Learning Academy Consortium (VLAC) is a full-time virtual learning program allowing districts to have a 100 percent online opportunity for their students in grades kindergarten to 12th grade. In 2018-2019, VLAC extended its program to include high school students.

Students work from home with a family-provided Learning Guide under the mentoring of a full-time local Michigan-certified teacher employed by Oakland Schools.

The Oakland Schools mentor teacher monitors progress, conducts weekly check-ins with students and grades all summative assessments.

Benefit to Districts

- VLAC provides a plug and play 100 percent online virtual learning program
- Rigorous, aligned curriculum
- Local, full-time, Michigan certified mentor teachers
- A low student-to-teacher ratio (40:1)
- A complete technology package (ChromeBook, printers and internet hotspot)
- Technology support through the Oakland Schools Service Desk
- Drop-in academic support at the Oakland Schools Student Center
- Conducts state assessments and WIDA testing
- Provides in-person orientation
- Organizes field trips and student events
- Options for home-based learning with aligned curriculum and mentor teachers
- Options for travel or club student-athletes



Student Achievement

- 284 students enrolled in VLAC across eight counties.
- 88% of students (k-5) who completed their reading class achieved mastery (above 70%)
- 91% of students (k-5) who completed their math class achieved mastery
- 92% of students (k-5) who completed their science class achieved mastery
- 88% of students (k-5) who completed their social studies class achieved mastery

Oakland County District Enrollment	
District	2018-2019
Avondale	3
Berkley	1
Birmingham	4
Bloomfield Hills	2
Brandon	2
Clarenceville	1
Clarkston	2
Clawson	4
Farmington	35
Holly	2
Lake Orion	4
Lamphere	4
Novi	5
Oak Park	8
Pontiac	2
Rochester	27
Royal Oak	2
South Lyon	5
Southfield	1
Troy	10
Walled Lake	10
Waterford	12
West Bloomfield	5



2018-2019 Enrollment	
Grade	Total
K	14
1	16
2	12
3	32
4	27
5	32
6	28
7	46
8	37
9	12
10	15
11	7
12	6
Total	284

2018-2019 Enrollment	
County	Total
Genesee	16
Ingham	15
Lapeer	7
Livingston	14
Oakland	151
Shiawassee	2
Washtenaw	15
Wayne	44
Total	264

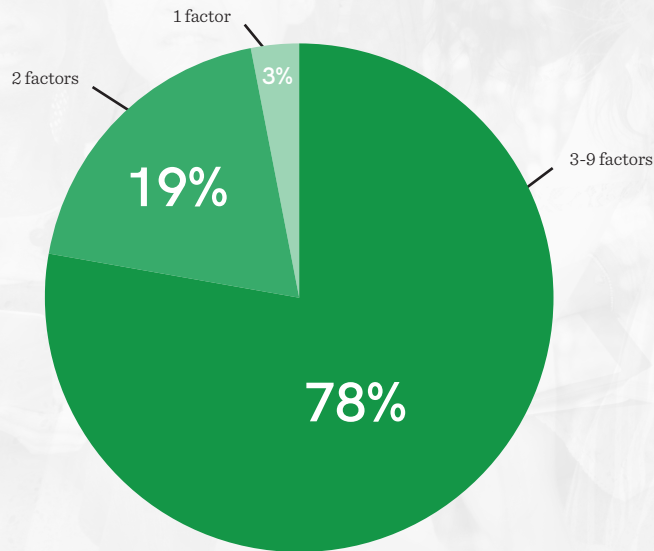
VLAC is a cost recovery program funded exclusively through district tuition. No Oakland Schools funds, millages, or Act 18 funds contribute to the VLAC budget.

Oakland Opportunity Academy (OOA)

Southwest Oakland County's alternative high school, serving Clarenceville, Farmington, Huron Valley, Novi, South Lyon, Southfield and West Bloomfield.

The Oakland Opportunity Academy (OOA) serves as the alternative high school for public school districts in the southwest quadrant of Oakland County. Located inside the Oakland Schools Technical Campus – Southwest, OOA has been offering credit recovery and career technical education in a smaller, self-paced environment for nine years. During the 2018-19 school year, 225 students passed 1,333 classes at OOA, with 74 students graduating with a high school diploma from their sending schools.

OOA Student Dropout Risk Factors



Students enter OOA behind in credits and not on schedule to graduate on time. OOA's primary goal is to provide an educational setting that gives students an opportunity to finish their high school diploma on time and prepared to move on to post-secondary and career pathways. Approximately 80 percent of OOA students have three to nine Dropout Risk factors, yet the school has graduated 785 students since 2010, including 74 students in 2018-2019.

OOA Benefits

- Credit recovery for graduation
- Students set their own pace for learning
- Tutor support for all academics
- Project-based learning
- Competency-based education: no failing grades
- Blended learning for core academics
- Individualized learning plan for each student
- Reduced stress and anxiety
- Leadership opportunities
- Positive culture
- Later hours allowing for increased attention and attendance
- Career education during high school



Created in 2010 in response to requests from districts for an alternative education high school, OOA is a shared Educational Entity (SEE) administered by Oakland Schools, allowing each student to remain connected to their sending school. In 2018-2019, 74 OOA students graduated with a high school diploma from their sending schools

Special Populations

Community Programs: Homeless Student Services

Oakland Schools Homeless Student Services (OSHSS) has been providing services to homeless students in Oakland County for over 18 years.

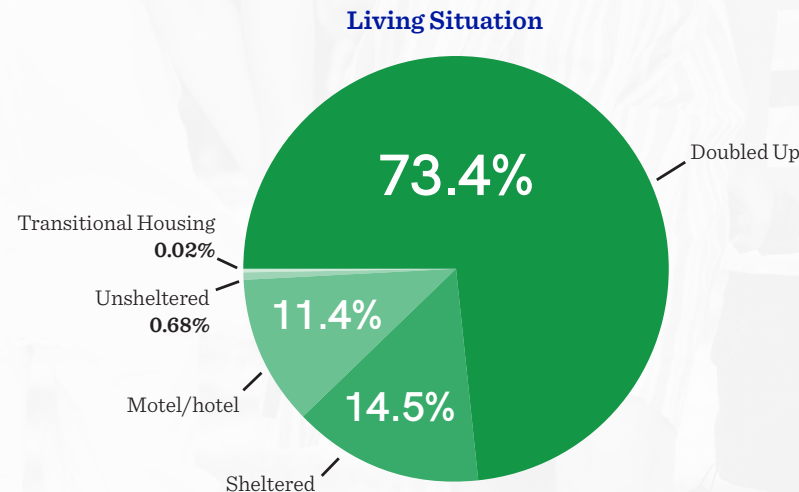
A surprising number of Oakland County students live in poverty, lacking fixed, regular or adequate housing and in need of service coordination to make sure their attendance at school remains uninterrupted and on track for graduation.

Oakland Schools Homeless Student Services leads the County's Homeless Student Consortium which is comprised of all 28 local districts and Public School Academies within the county. Oakland Schools provides students with supportive services and connections to community resources, professional development, technical assistance and guidance. We also provide dispute resolution and mediation services in the area of homeless student services to districts as well as maintain a centralized data system to link all student data.

During the 2018-19 school year, Oakland County School Districts (LEA's and PSA's) identified approximately 2,100 homeless students (verified data has yet to be released from the Michigan Department of Education).

However, based on student information and service requests made to Oakland Schools Homeless Student Services, the needs of homeless students continue to include assistance with school supplies, transportation, appropriate school clothing and emergency assistance such as shelter and food.

The following data highlights the living situations of homeless students and families that attend school in Oakland County as well as needs and services requested.



Needs/Requests



65%

of homeless students need/request school supplies



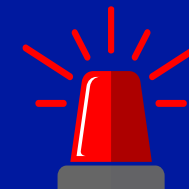
50%

of homeless students need/request transportation assistance



30%

of homeless students need/request clothing assistance

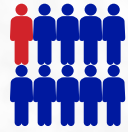


30%

of homeless students need/request emergency services (food, motel, shelter, etc.)

Special Populations

Community Programs: Oakland County Wraparound Services



One in 10 students has serious mental health problems severe enough to impair how they function in school, home or the community.

3x

The rates of suspension and expulsion for elementary students with severe mental health problems are **three times higher** than their peers.

Wraparound is a team-based service that combines students, community and family members with school staff members to work together to improve outcomes and to keep high risk students in school and in class. In a shared decision model to achieve common goals and increase the likelihood of school stability, a highly individualized plan is developed to assure each student can experience academic and social success in their school, home and their community. This plan is created using intensive community supports coordination in a well-established, nationally recognized model.

Wraparound is a strengths-based planning process to support high risk students and allow districts avoid costly and disruptive out-of-school placements. Wraparound serves students who are at risk of costly school removal or failure due to severe emotional difficulties. These students are connected with core providers of mental health services in the community to help address extreme behavioral problems they are experiencing along with a combination of other risk factors confronted by the family. Wraparound staff oversees the coordination of services to identified students in this intensive, nationally acclaimed service model.

A diverse support system is made up of district staff and community service providers such as mental health, juvenile justice, protective services, and substance abuse treatment facilities to come together and develop a plan of success. These partners have continued their commitment to keep students functioning well in school for over 24 years. Due to the highly complex needs presented by these students, interventions that are the most successful extend beyond the boundaries of the school building, utilizing natural and community supports whenever possible to assure stability and academic success.



Facts:

Wraparound Services saw a **22% increase in accepted referrals** in the 2018-2019 school year, serving more than 158 students.

Wraparound was successful in **keeping 90% of referred students in school** during the 2018-2019 academic year.

This represents a potential of **\$1,280,110 in retained revenue** for the local districts.

Special Populations

Community Programs: Immigrants and Refugee Services

Many school districts in Oakland County have welcomed a number of immigrant families with school age children into their communities in the past several years. While focus on basic needs is a critical first step, another concern is the need to address the level of trauma many children have experienced.

Oakland Schools offers assistance in helping support the transitions made by our immigrant student population by providing systemic consultation and coordination, with the goal being to increase school attendance and achievement.

Community partners such as Wayne State University, Catholic Charities of Southeast MI, Centro Multicultural La Familia, United Community Family Services, Oakland Community Health Network, Easter Seals, Oakland Family Services, the Oakland County Health Department, Trauma Recovery Center, ACCESS and many more help coordinate services and work collaboratively with Oakland Schools, putting commitments on the table of dollars and presence.

The Oakland Schools immigrant student services addresses the impact of refugee children on the 28 public school districts by providing support to identify and address gaps in services to all students who are immigrants and refugees.

Some of the services being provided are:

- Create partnerships between immigrant and refugee service providers and local public school districts to collaboratively design, implement and evaluate programs and services which effectively address the needs of immigrant and refugee children and their families.
- Support local public school districts to develop programs targeted specifically to refugee and immigrant students. These programs range from welcoming efforts to supporting professional development for staff to best understand student backgrounds and develop effective strategies for learning.
- Offering additional Professional Development for school staff on the immigration process, trauma, cultural norms and targeted support to schools to promote full integration through English Language Learning (ELL.)
- Educate and assist school districts on Title III Immigrant fund opportunities.
- Enhance and support cultural enrichment and integration of immigrant and refugee students and their parents by providing referrals and resources to community partners best poised to coordinate these services.
- Enhancement of parent involvement in the education of their children through parent liaison, outreach and education.



Special Populations Compliance

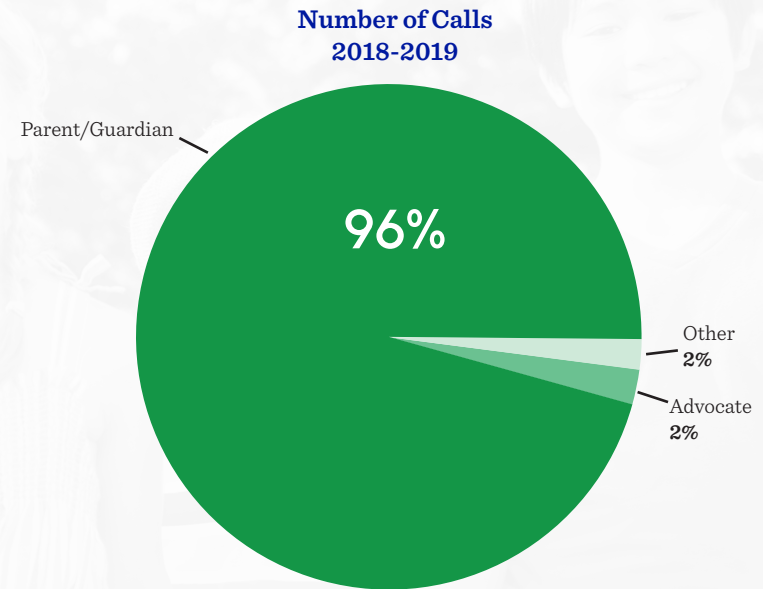
The Special Populations Compliance Unit purpose statement is, “**to provide services and support that empower districts in ensuring compliant practices for the delivery of free and appropriate public education.**”

The Compliance Unit creates a cost benefit for districts through support of programming and service provision for students with IEPs. Compliance assistance is provided through web-based materials, personal contacts and trainings.

Additionally, personnel with extensive knowledge in early childhood and post-school transitioning lead countywide initiatives and provide ongoing support to local staff. Coordination of student placement in county center programs is conducted for all districts within Oakland Schools’ boundaries.



County wide IDEA and MARSE compliance support is achieved through phone calls from parents, often saving the local district and public school academy (PSA) the expenditure of complaint investigation dollars.



Facts:

Compliance offered seven professional learning series at Oakland Schools and 24 custom, in-district learning and support opportunities for parents and families across the county.

Cumulatively, the Compliance IEP Coach Professional Learning Series served 28 local districts and eight PSAs totaling 360 direct service staff.

Special Populations Capacity Building

The Special Populations (SP) Capacity Building Unit provides support to special education professionals and administrators. Our services are designed to help each local district and public school academy (PSA) develop the capacity needed to effectively support students with IEPs and increase student achievement through a combination of professional learning and implementation supports.

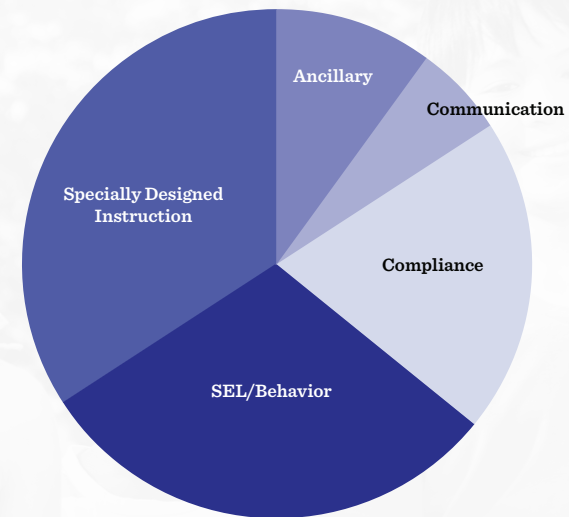
The SP Capacity Building Unit creates cost benefit to local districts by providing grant-subsidized high-quality, comprehensive professional learning. The private sector is spending approximately \$986 per person each year for professional development*. Oakland Schools local district special education staff are provided high quality learning paying only for the cost of meals, (\$15 per day), resulting in a significant cost savings.

District needs for capacity building are identified annually. Outreach to districts informs the professional learning we provide. Oakland Schools maintains countywide listservs based on professional discipline (i.e., school psychologists, speech-language pathologists, school social workers, special education teachers, special education administrators) and uses these lists to communicate and share resources.

In addition to traditional professional learning opportunities, SP Capacity Building consultants add further cost benefit to local districts by supporting critical implementation strategies and job-embedded supports. This component solidifies the educator's ability to move from "knowing" to "doing." A formal student problem-solving process is available to assist districts when they are in need of specific strategies to support a student with an IEP. Oakland Schools consultants work with the local team to determine the appropriate makeup of the problem solving team and facilitate the problem-solving process. Emphasis is on assembling district-level teams to increase each districts' capacity to engage in problem-solving on behalf of students. Countywide teams, comprised of special educators from across the county, can be assembled as well.

**2018 Training Industry Report*

Oakland County Attendance at Special Populations Professional Learning Events



Top 10 Needs for Professional Learning

Specially Designed Instruction- Reading, Writing, Math
Least Restrictive Environment
Trauma Training/Trauma Informed Practices
Social Emotional Learning
Executive Functioning
Evidence-Based Practices
Behavioral Problem Solving, Functional Behavior Assessment, Behavior Intervention Plans
Community of Practice
IEP Development, Compliance, and Progress Monitoring
Workload/Caseload Management

Special Populations Materials Center

The Materials Center (MC), part of Oakland Schools Department of Special Populations, provides materials and services to the districts and public school academies of Oakland County on behalf of students with low incidence disabilities. The Materials Center researches, locates, evaluates and procures appropriate assistive technology, instructional materials and alternate-format textbooks to meet the needs of students who have an Individualized Educational Program (IEP).

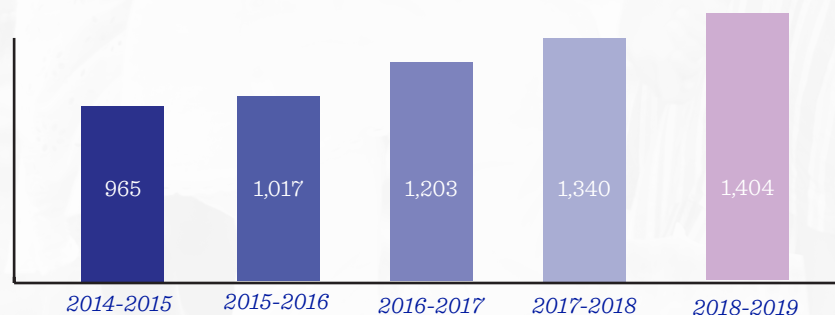
The Materials Center creates cost benefit by utilizing volume purchasing power through the use of existing cooperative bids, and by initiating Invitations for Bids (IFBs) and Requests for Proposals (RFPs). Inventory is managed, tracked and reused allowing for the responsible use of resources across all districts.

In addition to providing materials, the Materials Center offers a comprehensive customer service system to support internal and district staff in the use of the materials provided. Support is offered in the form of set-up, staff training and after-delivery troubleshooting, maintenance, repair and technical assistance.

During the 2018-2019 school year, the Materials Center:

- Provided materials to each of Oakland County's 28 public school districts at a value of \$3,024,835
- Processed over 1,605 new requests for student materials constituting over 4,500 individual items
- Provided 183 items to 8 students in six public school academies
- Provided hearing assistive technology to 23 students on 504 plans at a value of \$39,000 on a cost-recovery basis
- Processed 137 requests for the loan of 215 assessment and professional resource items to district staff at a value of \$97,000
- Responded to over 1,700 requests for support

Number of Students Served



Number of Students Served and Value of Materials by District						
District	2016-2017		2017-2018		2018-2019	
	Students Served	Value of Materials	Students Served	Value of Materials	Students Served	Value of Materials
Avondale	11	\$14,117	15	25,809	23	\$44,835
Berkley	27	114,707	30	55,919	28	53,740
Birmingham	55	72,756	66	102,717	59	118,259
Bloomfield	102	228,017	106	332,457	106	311,417
Brandon	10	46,010	8	38,833	4	9,413
Clarenceville	9	8,104	12	8,376	8	7,728
Clarkston	54	97,094	55	89,634	48	79,472
Clawson	19	21,180	30	34,141	26	37,991
Farmington	65	161,138	68	193,618	71	204,917
Ferndale	9	17,094	14	14,336	19	29,905
Hazel Park	30	68,405	22	38,160	17	55,524
Holly	15	85,555	19	66,747	26	52,805
Huron Valley	58	82,009	61	110,191	80	158,850
Lake Orion	42	103,677	43	116,348	56	118,492
Lamphere	43	115,732	48	86,560	47	67,676
Madison	4	2,727	3	3,223	6	4,171
Novi	16	31,449	21	47,962	19	110,456
Oak Park	12	27,376	16	27,484	16	25,887
Oxford	39	90,448	37	54,730	39	87,133
Pontiac	37	46,126	50	57,464	47	75,885
Rochester	110	212,194	136	202,347	149	189,815
Royal Oak	39	167,959	37	162,308	43	168,731
South Lyon	31	157,053	33	154,290	45	178,877
Southfield	49	72,412	60	63,810	70	75,394
Troy	79	118,743	81	151,661	91	161,935
Walled Lake	75	197,385	101	223,171	106	270,180
Waterford	105	221,290	118	241,492	119	239,870
West Bloomfield	44	61,760	34	54,949	26	38,308
PSAs Combined	14	63,272	16	49,074	10	47,169
Total	1,203	\$2,705,789	1,340	\$2,807,811	1,404	\$3,024,835

Special Populations

Student Services for Low Incidence

Oakland Schools' Student Services for Low Incidence unit creates a cost benefit for districts which includes support of programming and services provisions for students with low-incidence disabilities. This is inclusive of teacher consultant service working in the local districts and PSAs to provide direct support to students, procurement and training in the use of assistive technology devices, augmentation and alternative communication technology selection, the provision of alternate text materials/technology and consultative services to parents, staff and students.

The Student Services for Low Incidence purpose statement is: **“to provide collaborative consultations and specialized instruction for students with low-incidence disabilities to support equitable access.”**



Facts:

Teacher consultant services to students with IEPs within the Oakland Schools boundaries realized a **savings to districts of \$3,879,300.**

Extended school year provided when required for students to make educational progress.

2,613 District Service Requests (DSRs) were processed.

28 public school districts and 10 public school academies were served.

88% of tax-levied Special Education funds are directly distributed to Local Education Agencies (LEAs) providing districts with over \$115,000,000 to offset Special Education costs.

Number of Students Served by a(n)...

District	Deaf and Hard of Hearing (DHH) Teacher Consultant	Visually Impaired (VI) Teacher Consultant	Orientation and Mobility (OM) Specialist	Traumatic Brain Injury (TBI) Teacher Consultant
Avondale	5	10	1	0
Berkley	7	14	2	0
Birmingham	13	11	4	2
Bloomfield Hills	12	22	8	0
Brandon	2	5	2	1
Clarenceville	3	0	0	0
Clarkston	10	9	7	1
Clawson	3	2	0	1
Farmington	8	16	3	1
Ferndale	4	7	1	0
Hazel Park	3	9	2	2
Holly	4	16	8	0
Huron Valley	16	14	5	1
Lake Orion	14	11	7	0
Lamphere	7	8	2	3
Madison	1	2	0	0
Novi	5	3	2	1
Oak Park	4	8	1	0
Oxford	8	6	2	2
Pontiac	8	15	1	2
Rochester	22	28	3	0
Royal oak	13	8	4	1
Southfield	15	17	2	2
South Lyon	10	13	6	0
Troy	17	19	6	0
Walled Lake	21	18	7	2
Waterford	8	20	11	2
West Bloomfield	12	10	1	2
Bradford Academy	1	3	2	0
Crescent Academy	2	0	0	0
Grand River Academy	0	0	0	0
Keys Grace Academy	1	0	0	0
Laurus Academy	4	0	0	0
Oakside Scholars	4	0	0	1
Four Corners Montessori	2	0	0	0
PACE	1	0	0	0
Walton	1	0	0	0
Total	271	324	100	27

Truancy

If they don't go to school, children can't receive a comprehensive education with a multitude of specialized services to support their growth and learning.

That's why the Oakland Schools Truancy team promotes the three As (Attendance, Attachment and Achievement), and emphasizes early intervention.

There is also a special Back-to-School* program for middle school students, the Oakland County Truancy Task Force and court intervention when needed. The Back-to-School program identifies and addresses the issues that may stand in the way of good school attendance for middle school students.

** The Back-to-School Program is a middle school truancy prevention program. Middle schools refer students who had poor attendance the previous year, but not necessarily truant, and we provide five liaison contractors who each work with five to seven school districts and meet with the students at school to find out what the attendance barriers are and try to help the students with strategies to overcome them. We focus on the 3As: attendance + attachment = achievement, and encourage districts to provide these students a caring adult.*



Number of Truancy Cases by District						
	Truancy Cases			Back-to-School Students		
District	2016-17	2017-18	2018-19	2016-17	2017-18	2018-19
Avondale	54	64	84	60	69	180
Berkley	11	5	9	29	51	60
Birmingham	2	1	2	0	0	0
Bloomfield	7	8	12	5	0	33
Brandon	37	44	41	65	55	0
Clarenceville	4	0	10	41	60	46
Clarkston	50	43	70	148	143	127
Clawson	42	55	43	22	73	112
Farmington	22	26	23	51	43	36
Ferndale	47	97	75	69	128	86
Hazel Park	73	115	147	55	58	137
Holly	54	64	51	40	67	61
Huron Valley	52	65	86	61	39	48
Lake Orion	62	69	75	61	60	91
Lamphere	23	13	35	48	73	110
Madison	26	36	24	30	24	31
Novi	10	20	23	0	0	0
Oak Park	23	18	22	19	0	0
Oxford	38	28	52	121	162	307
Pontiac	320	256	395	105	197	146
Rochester	54	30	44	9	34	23
Royal Oak	23	11	15	78	1	7
South Lyon	25	30	26	55	56	50
Southfield	90	104	65	11	115	95
Troy	36	20	28	69	109	122
Walled Lake	28	46	62	71	52	65
Waterford	165	209	213	86	269	182
West Bloomfield	10	20	21	160	92	147
Total	1,388	1,497	1,753	1,569	2,030	2,302



1,753 truancy cases
identified in 2018-2019

2,302 Back-to-School cases
identified in 2018-2019

Professional Development

If Oakland Schools does not provide direct instruction to Oakland County students, how can we have a positive and continuing impact on improving student achievement? One of the most important ways we do this is by providing professional development in the form of classes, workshops and training to school staff. By providing teachers and other school employees with the tools and resources to help them sharpen their skills and deliver quality classroom instruction, we ultimately – and positively – impact student achievement.

- **Number of Customized Participants** for a district indicates the number of district staff who attended customized professional development offered at district request. Please note individuals from a district may have attended more than one workshop and therefore, may be counted more than once.
- **Number of Customized Events** indicates number of workshops customized for each district. These events are totaled since participants from different districts did not attend the same event.
- **State Continuing Education Clock Hours (SCECHs) Credits Awarded** indicates number of State Continuing Education Clock Hours that participants received as a result of their full attendance at workshops.



In 2018-2019, **314 participants** attended customized professional development workshops offered by Oakland Schools.



Customized Professional Development 2018-2019		
LEA/PSA	Number of Participants	Number of Credits
Avondale	9	9
Berkley	9	9
Birmingham	13	9
Bloomfield	9	9
Brandon	9	9
Clarenceville	13	9
Clarkston	12	9
Clawson	12	9
Farmington	12	9
Ferndale	9	9
Hazel Park	10	9
Holly	12	9
Huron Valley	9	9
Lake Orion	13	9
Lamphere	10	9
Madison	9	9
Novi	9	9
Oak Park	9	9
Oxford	20	9
Pontiac	9	9
Rochester	12	9
Royal Oak	11	9
South Lyon	16	9
Southfield	9	9
Troy	9	9
Walled Lake	9	9
Waterford	9	9
West Bloomfield	22	9
Total	314	9

Regional Education Media Center (REMC)

The REMC Statewide \$AVE (Schools Aggregated Volume in Education) Bid Project

is a service of the 28 REMCs in Michigan, including Oakland Schools/REMC 17. The project aggregates the purchasing power of schools statewide and provides large volume bid prices on a variety of educational resources. Products include supplies, equipment, software, computer and networking, paper and catalog discounts.

The chart to the right shows specific information for each of the Oakland County public school districts.



Regional Educational Media Center Association (REMC) Statewide SAVE Project Oakland County 2018-19 Savings					
District	Quantity	Education List Price	REMC Save Sales	Savings	Percent Savings
Avondale	11,177	\$392,355	\$238,123	\$154,234	39%
Berkley	16,994	\$839,086	\$342,933	\$496,154	59%
Birmingham	15,860	\$718,510	\$533,611	\$184,897	26%
Bloomfield Hills	9,011	\$790,065	\$468,797	\$321,267	41%
Brandon	13,368	\$271,174	\$193,932	\$77,244	28%
Clarenceville	18,032	\$158,564	\$92,796	\$65,769	41%
Clarkston	28,329	\$768,620	\$468,991	\$299,630	39%
Clawson	5,274	\$77,358	\$44,155	\$33,202	43%
Farmington	33,943	\$452,715	\$230,781	\$221,932	49%
Ferndale	27,933	\$556,871	\$355,800	\$201,070	36%
Hazel Park	19,629	\$64,764	\$32,506	\$32,258	50%
Holly	9,977	\$537,227	\$394,918	\$142,311	26%
Huron Valley	35,286	\$1,390,583	\$832,197	\$558,386	40%
Lake Orion	44,729	\$492,527	\$290,417	\$202,110	41%
Lamphere	23,405	\$617,249	\$378,145	\$239,104	39%
Madison	10,914	\$181,409	\$117,773	\$63,637	35%
Novi	19,232	\$1,239,933	\$849,632	\$390,301	31%
Oak Park	9,090	\$203,733	\$177,333	\$26,400	13%
Oxford	31,486	\$330,606	\$186,849	\$143,756	43%
Pontiac	10,945	\$205,397	\$142,657	\$62,740	31%
Rochester	96,003	\$2,371,532	\$1,177,287	\$1,194,246	50%
Royal Oak	16,809	\$612,879	\$431,474	\$181,406	30%
South Lyon	47,257	\$1,117,460	\$513,246	\$604,217	54%
Southfield	44,248	\$1,389,680	\$826,107	\$563,572	41%
Troy	35,581	\$2,325,430	\$2,012,513	\$312,915	13%
Walled Lake	103,619	\$728,007	\$394,716	\$333,292	46%
Waterford	8,049	\$189,241	\$148,027	\$41,215	22%
West Bloomfield	46,131	\$875,881	\$462,309	\$413,571	47%
Oakland Schools	81,213	\$1,552,078	\$1,001,814	\$550,263	35%
REMC 17 Totals	873,524	\$21,450,934	\$13,339,839	\$8,111,099	38%

District and School Services

School staff need ongoing support and consultation in order to bring their best to the children of Oakland County every day. Professional development, plus consultation and assistance equal a complete system of services and resources that support Oakland County educators in the classroom, driving a bus, counseling students or providing building or district leadership. That's why Oakland Schools offers a wide variety of on-call, online and just-in-time services that supplement the professional development we deliver.

Those Oakland Schools services directly focused on improving student achievement through professional development, consultation, instructional resources and providing other classroom support, fall under the umbrella of Educational Services. Oakland County schools know they can count on the services provided by the Educational Services departments. Those services include Career-Focused Education; Community Programs and Special Projects; Early Childhood; Curriculum & Assessment; Instruction & Pedagogy; Leadership & School Improvement, School Culture & Climate, Pupil Accounting & Truancy, and Special Education, to deliver everything they need to support and improve classroom instruction.

Examples of Assistance

Through a partnership between District and School Services and Student Services with authoring assistance from multiple Oakland County local school districts, a multi-disciplined, integrated performance-based curriculum was created to assist districts in simultaneously meeting multiple federal mandates and state curriculum standards in a single unit of study in order to work smart. The curriculum meets the 6th through 8th grade Michigan Integrated Technology Competencies for Students (MITECS) mandated by the Every Student Succeeds Act (ESSA) technological literacy requirement, and the 7th through 8th grade Educational Development Plan (EDP) requirement.

In order to support parents, the Early Childhood Unit **distributed 41,677 parent-focused materials through districts, schools and other community organizations.**



Districts Save Money With Instructional Services

- The Regional Educational Media Center Association of Michigan negotiated a per building price of **\$750 for Discovery Streaming for the 2018-2019 school year**. This was a significant reduction from the list price of \$2,150 per high school building and \$1,600 per K-8 building. During the 2018-2019 school year, Oakland Schools (REMC 17) once again subsidized the use of Discovery Streaming, **saving Oakland County public schools a total of \$126,263**. Through the statewide pricing and the ISD subsidy, **Oakland County schools saved \$323,840**.
- During the 2018-2019 school year, Oakland County teachers and students logged into their streaming video accounts to **download or stream over 131,000 videos and video clips**. Teachers also accessed over **26,000 copyright friendly images** for use in presentations and documents. The quiz and assignment features were **used more than 1,300 times**. More than 600 articles from the included encyclopedia were also viewed.
- The Oakland Schools/MAISA and MC3 Curricula for districts (\$1,400 per grade level per subject) **provided benefit at a value of \$624,770**. The MC3 curriculum is used widely throughout Michigan with approximately 80% of Michigan schools using the teaching resources, as well as many other states and other countries. MC3 is a collaborative effort spearheaded by District and School Services consultants working closely with the University of Michigan and Wayne State University to ensure the curriculum provides an onramp for college.
- REMC Association of Michigan Save Bid purchasing under market costs **provided savings to Oakland County districts of \$8,111,099**.
Note: The savings can vary greatly from year to year depending on what districts purchase from the bid.
- 24 districts implemented the Atlas Curriculum Mapping System. Oakland Schools negotiated a price of \$1.50 per student for Atlas Rubicon, a savings of \$2.50 off the regular pricing. With the Oakland Schools subsidy of \$.75 per student, **we saved districts \$3.25 per student for a total savings of \$682,500** across the county.
- 30 districts implemented the Illuminate Data & Assessment management system.
- Oakland Schools negotiated the ability for districts to opt-in to purchasing content from an item bank provider thus reducing initial costs and offered districts a 50% subsidy of the core product. With the Oakland Schools subsidy of \$2 per student, **we saved districts \$343,000** across the county. In addition to the direct cost savings, Oakland Schools served as the first line of technical support, consultation, and professional learning which saved districts an undetermined amount of time and money.
- Oakland Schools subsidized the cost of the STAMP proficiency assessment for world language test-out as well as for the newly **implemented Seal of Biliteracy at a savings of \$3,975.00 to districts**. This subsidy saved districts \$5.00 for each assessment administered. Assessments in Arabic, Armenian, Filipino, French, German, Hebrew, Hindi, Italian, Japanese, Korean, Mandarin, Russian, Spanish, Tamil, and Urdu were given in 17 of the Oakland County school districts. We tested 795 students.
- **District and School Services reimbursed districts \$74,724.50 for substitute costs** so that teachers could attend professional development.
- Early Childhood purchased the online Child Observation Record (COR) Advantage comprehensive assessment system for preschools and infant/toddler childcare programs across the county at a reduced price of \$8.95 per child. This is a \$12 discount or 57% savings off the \$20.95 per child individual district or program price. Approximately 6,643 online licenses were purchased at a **savings of \$79,716 overall to districts and programs**.
- The Materials Center creates a cost benefit by utilizing volume purchasing power through the use of existing cooperative bids, and by initiating Invitations for Bids (IFBs) and Requests for Proposals (RFPs). Inventory is managed, tracked and reused allowing for the responsible use of resources across all districts.
- In addition to providing materials, the Materials Center offers a comprehensive customer service system to support internal and district staff in the use of the materials provided. Support is offered in the form of set-up, staff training and after-delivery troubleshooting, maintenance, repair, and technical assistance.
- In collaboration with the Oakland County Board of Commissioners, the Oakland County Restorative Practices Initiative (OCRPI) has been able to support the professional learning of educators in the use of Restorative Practices across the county. Oakland Schools and Oakland County supported the cost of training 42 trainers, saving districts \$81,000. This cost does not include the amount districts would have paid for the trainers to travel outside of Oakland County in order to be trained.

During the 2018-2019 school year, the Materials Center:

- Provided materials to each of Oakland County's 28 public school districts at a value of \$3,024,835
- Processed over 1,605 new requests for student materials constituting over 4,500 individual items
- Provided 183 items to 8 students in six public school academies
- Provided hearing assistive technology to 23 students on 504 plans at a value of \$39,000 on a cost-recovery basis
- Processed 137 requests for the loan of 215 assessment and professional resource items to district staff at a value of \$97,000
- Responded to over 1,700 requests for support

These few examples of the many efforts made by Educational Services saved Oakland County districts \$12,201,008.



A variety of Instructional
Services efforts saved
Oakland County districts

\$12,201,008

Support Services

At Oakland Schools, we serve student learning in many ways, some more direct than others. By focusing on cost savings, efficiencies of scale and supporting the technological framework for delivery of instruction and its assessment, Oakland Schools' employees play an important role in maximizing the dollars that go into every Oakland County classroom. Auxiliary Services; Maintenance and Facility Operations (including the Office of Procurement and Contracting); Communication Services; Financial Services; Government Relations and Pupil Services; Human Resources; JobLink Service Center; Legal Affairs and Technology Services support and strengthen the ancillary services essential for the smooth operation of every school.

Oakland Schools Support Services documented **6,935 hours of assistance** to Oakland County school districts.

Districts save money with Support Services

- **The transportation team provided state-mandated safety education to 1,411 bus drivers, mechanics and supervisors, as well as specialized professional development opportunities for 172 mechanics, special education drivers and aides, school bus driver trainers and business office managers.** Support for four different transportation applications including efficiency reviews tailored for and provided to districts in Oakland and 17 other Michigan counties. Transportation provided 345 hours of free, new and advanced user training to 370 users both remotely and in the classroom.
- Pupil Accounting audits are conducted twice a year, which includes ongoing reporting to the Michigan Department of Education to ensure compliance. **Together with Legal Services and Truancy services, this department saved local districts \$8,875,792.**
- **Oakland Schools Shipping and Receiving drove more than 48,736 miles last year,** providing timely pick up and delivery services to all districts in Oakland County.



A variety of Support Services efforts saved Oakland County districts

\$782,472

Support Services Assistance		
	2018-2019	
District	Points of Assistance	Hours of Assistance
Avondale	1625	595
Berkley	336	296
Birmingham	111	143
Bloomfield	217	124
Brandon	457	201
Clarenceville	539	179
Clarkston	1179	411
Clawson	545	179
Farmington	573	239
Ferndale	796	264
Hazel Park	1584	458
Holly	827	240
Huron Valley	1158	326
Lake Orion	1001	374
Lamphere	550	193
Madison	293	110
Novi	258	154
Oak Park	315	131
Oxford	1276	433
Pontiac	3709	1135
Rochester	516	204
Royal Oak	188	129
South Lyon	618	208
Southfield	819	263
Troy	613	190
Walled Lake	938	326
Waterford	2508	697
West Bloomfield	697	259
Total	29533	8613

Legal Affairs



Services Provided by Legal Affairs 2018-2019

Matter Name	Fiscal Year 2019 Year to Date
District & Community Services	\$12,314
Shared Services	\$2,201
Contracts	\$4,812
Total	\$19,327



A variety of services provided by and through the **Legal Affairs department** saved Oakland County districts legal fees in the amount of

\$166,032

To remind us, and you, of what the intermediate school district is here to do, we use the acronym ISD:

Increase student achievement

Serve diverse needs of schools

Decrease costs/increase efficiencies

Technology and Shared Services

Mission Statement: Technology and Shared Services will be the premier support provider of secured technology and business services for K-12 education in the State of Michigan focusing on innovative opportunities, collaborative solutions, administrative systems, interactive learning solutions and internet initiatives.

Technology and Shared Services works with several districts in Oakland County to provide non-instructional services on a cost recovery basis. Collaborative efforts include:

- Oakland Schools Shared Services currently provides business, human resources, and truancy district services to five districts on a cost recovery basis.
- Oakland Schools Technology Services provides a full range of onsite and centrally managed technology services to 11 districts in Oakland County. Districts utilizing these services realize increases in operational efficiencies and customer satisfaction while directing savings back to the classroom. In Fiscal Year 2018, two new districts entered into an agreement for Oakland Schools to provide technology services.
- Oakland Schools provides additional cost recovery services to districts on an as needed basis.



District	Business Office District Services	Human Resources District Services	Technology District Services	Truancy District Services
Avondale	X			
Berkley				
Birmingham				
Bloomfield				
Brandon				
Clarenceville	X		X	
Clarkston				
Clawson	X		X	
Farmington			X	
Ferndale			X	
Hazel Park	X			
Holly			X	
Huron Valley				
Lake Orion			X	
Lamphere				
Madison				
Novi			X	
Oak Park				
Oxford				
Pontiac	X	X	X	X
Rochester				
Royal Oak			X	
South Lyon				
Southfield			X	
Troy				
Walled Lake				
Waterford				
West Bloomfield			X	

Shared Services

Districts utilize Oakland Schools Shared Services because of:

- Oakland Schools' strong reputation and expertise in business/technology
- LEA may be unable to attract and employ high caliber candidates
- LEA may only require a part-time employee
- LEA may have a high or sudden turnover of personnel
- LEA may want (or be forced) to reorganize their department(s)

Shared Services employees are strong and dynamic, they are experts in their fields and OS encourages their continued professional development in order for our employees to maintain their certification(s) and expand upon their skillset. It is their expertise that LEA's covet and rely upon when they request our services. It is also the LEA's expectation that our employees will easily assimilate into the culture of their District, and build strong relationships with their personnel and vendors.

Districts Save Money With Shared Services

Shared Services will save Districts money by providing stability to their business office with the establishment of processes and procedures that meet best practices. Shared Service employees also have experience in various financings such as: State Aid Notes, Tax Anticipation Notes, Capital Projects and Sinking Funds



Technology Services

Technology Services provides high-quality systems, solutions and support to Oakland County schools. Highlights from 2017-2018 include:

- **All 28 districts** participated in Illuminate DnA (data analysis).
- Oakland Schools student information system (MISTAR) **supported 28 districts and 7 PSAs**.
- ONE - Barracuda SPAM Filtering **blocked over 2 million SPAM emails** each month.
- District staff accessed approximately **1,888 distance learning programs, 5,190 educational programs and down-linked 2,387 videos** using the ONE Network.
- Hosted Moodle for 29 districts, one international academy consortium, one site for CFE campuses and four public school academies (PSAs).
- **67,251 different people** (staff and students) used Moodle services and visited Oakland School Moodle sites **266,632,952 times**.

Districts Save Money With Technology Services

- Technical assistance for ONE Network for all districts at no cost provided benefit valued at \$2,200 per district, totaling **\$61,600**.
- Hosted ONE Moodle Learning Management System at no charge for 28 districts, saving **\$79,750**.
- Hosted ONE Follett Library Management System at no charge for 24 districts, saving **\$66,000**.
- Server hosting services provided for 10 districts at a cost savings of \$3,000 per district, totaling **\$30,000**.
- Long-term on-site technical support for districts at no cost provided benefit valued at **\$339,663**.
- Technical assistance for business applications for ten districts at no cost provided benefit valued at \$15,000 per district, totaling **\$150,000**.
- Student Information System (MISTAR) saved \$56,795 each for 28 districts, totaling **\$1,590,260**.
- SunGard Business PLUS Finance and HR applications saved districts. \$94,376 each for 16 districts, totaling **\$1,510,016**.
- AMS Business, Finance and HR applications saved \$94,376 each for seven districts, totaling **\$660,632.00**.
- Internet Service Provider (valued in market at \$45,000 for equivalent 10MB connection) provided for all districts, saving **\$1.26 million**.
- Barracuda SPAM filtering provided for 12 districts at \$8,000 each, totaling **\$96,000**.
- Illuminate DnA Data Analysis licensing subsidy provided for all districts totaling **\$340,000**.
- Field Services savings 12 districts, saved **\$3.5 million** in resources, contracts, and countywide solutions.



Technology Services saved
Oakland County districts
\$9,683,921

Online Application Glossary

AMS - Finance, HR, Procurement and Budgeting application.

Atlas Rubicon - Curriculum management application.

Barracuda SPAM Filtering is done for all districts that elect to participate. District email is routed through the Barracuda devices, located at both the primary and secondary head ends, in order to filter all “Blacklisted” SPAM, reducing the amount of inappropriate email sent to each district.

Discovery Streaming - Provides engaging, standard-aligned, rich media and interactive digital textbooks to support a digital learning environment.

Follet Library Management - Library management application.

General ASP - Technology-based resume database system used to match applicant qualifications to teaching positions in member districts.

Illuminate DnA - A comprehensive web-based tool that provides the analysis tools to aggregate and disaggregate different types of testing, proficiency and demographic information.

MIPEER (Michigan Partnership for Essential Education Resources) – A non-profit voluntary organization to provide a framework for the operation, maintenance and utilization and/or the licensing, administration and support of a finance and HR software system to multiple sites in the Oakland County area for educational and related purposes.

MISTAR - Student information system including: scheduling, attendance, food service, grade reporting, parent portal, student portal, etc.

Moodle - Open source software, with no cost for licensing and no contracts. Oakland Schools Moodle hosting is offered to the districts at no cost. Districts do not need to ration Moodle courses, accounts and training, and educators feel empowered to experiment allowing online learning to be inclusive.

MSDS - State of Michigan student data collection system.

Non-Pub - Application is used by non-public schools that educate students living in Oakland County. Oakland LEAs receive reports annually from this system about those students residing within their district boundaries.

ONE - Oakland Network for Education.

Polyplot - Transportation management application.

Qualtrics - Online survey and data management service.



Online Application Usage

2018-2019 Online Application Usage by District																
District	Bus. (AMS)	MiPeer	Student (MISTAR)	ONE	General ASP (App Trkg)	Non-Pub	MSDS	Illuminate DnA	Tech Consulting (long term)	Barracuda (SPAM filtering)	Discovery Streaming	Atlas Rubicon	Moodle	Follet Library Mgt	District Hosting	PolyPlot
Avondale	X	X	X	X	X	X	X		X	X	X	X	X		X	X
Berkley		X	X	X	X	X	X	X	X	X	X	X	X	X		
Birmingham	X	X	X	X	X	X	X		X	X	X	X	X			
Bloomfield Hills	X	X	X	X	X	X	X			X	X	X	X		X	X
Brandon	X	X	X	X	X	X	X			X	X	X	X		X	X
Clarenceville	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Clarkston		X	X	X	X	X	X			X		X	X		X	X
Clawson	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
Farmington		X	X	X	X	X	X	X		X	X	X	X	X	X	X
Ferndale	X	X	X	X	X	X	X	X			X	X	X	X	X	X
Hazel Park	X	X	X	X	X	X	X			X	X	X			X	X
Holly		X	X	X	X	X	X	X	X	X	X	X	X	X		
Huron Valley	X	X	X	X	X	X	X			X	X	X	X		X	X
Lake Orion	X	X	X		X	X	X	X		X		X	X	X		
Lamphere	X	X	X	X	X	X	X		X	X	X	X	X		X	X
Madison	X	X	X	X	X	X	X			X	X	X			X	X
Novi	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Oak Park		X	X	X	X	X	X			X	X	X			X	X
Oakland Schools	X	X	X	X	X	X	X	X	X		X	X		X	X	X
Oakland Schools CFE	X	X	X	X		X		X	X		X	X		X		
Oakland Schools Joblink	X		X					X	X							
Oxford		X	X	X	X	X	X		X	X	X	X	X	X	X	X
Pontiac	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
Rochester	X	X	X		X	X	X		X	X	X	X				
Royal Oak	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
South Lyon		X	X	X	X	X	X			X	X	X	X			
Southfield	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X
Troy		X	X		X	X	X			X	X	X	X			
Walled Lake		X	X	X	X	X	X			X	X	X	X			
Waterford	X	X	X	X	X	X	X			X		X	X		X	X
West Bloomfield	X	X	X		X	X	X	X		X	X	X	X	X		

Time Spent on Technical Assistance

Technology Services District Service Support 7/1/2018 - 6/30/2019													
	Business Applications	Business Consulting	Career Focused Education	District Hosting	Field Services	Illuminate DnA	Medicaid Services	Mi-CH State Initiatives	MiSchoolData	MISTAR	PolyPlot	Technology Consulting	District Totals
All Districts	6446		9782	22	11457	23	52	271		3162	6	702	31921
Avondale	228				6			4	1	437	2	13	691
Berkley				3	3318		34	25		1356		11	4746
Birmingham	1531						12					13	1557
Bloomfield	951	1096				1		7	2	788	17	316	3177
Brandon	1780					2		5	1	380	10	11	2188
Clarenceville	1213	2692			4012			5	1	316		3	8240
Clarkston		10					18	2			17	21	67
Clawson	1368	6240			6173			96	1	522		2	14401
Farmington		1920		6	185			25		402	9	35	2582
Ferndale	1613			1	6898			6		273	10	2	8803
Hazel Park	2327	3145						14		273	8	9	5776
Holly				2	4986		18		1			1	5008
Huron Valley	2056						8		1		12	4	2081
Lake Orion	448			2	11622		65					12	12148
Lamphere	345							12		360			717
Madison	1470	5						6	2	118	1	1	1603
Novi	561			5	11059	2		23	1	938	11	7	12605
Oak Park								5	1	90	8	27	131
Oxford							18				8	10	36
Pontiac	2710	18720		1	9505	1		9	1	454	16	20	31436
Rochester	704						32					15	751
Royal Oak	494			7	9656			3		555	8	8	10731
South Lyon							18		1				19
Southfield	2170			4	10498			4		296	11	2	12984
Troy							27					12	39
Walled Lake	54						41		1				95
Waterford	1175							3	1	340	14	15	1547
West Bloomfield	700			3	12002		43			2		5	12754
Project Totals	30341	33828	9782	53	101377	28	385	524	13	11059	167	1274	188830

Human Resources

In addition to building and maintaining positive employee relations by supporting the goals, mission and vision of Oakland Schools, **Human Resources supports the work of our local districts through processing certifications and job postings for local districts participating in the Oakland Human Resources Consortium (OHRC).**

Certification Approvals

During the 2018-2019 school year, Oakland Schools processed certification approvals for Oakland County school districts as indicated in the table at right. Temporary approvals are for persons who are attempting school and working toward a certain special education endorsement or approval. Approvals are for school social workers, special education directors or supervisors. They are not an endorsement on a teaching certificate, but rather an approval letter from the Michigan Department of Education.

Oakland Human Resources Consortium

The Oakland Human Resources Consortium (OHRC) is a consortium of Oakland County school districts dedicated to the recruitment, selection, employment and professional growth of quality educators and other school district employees. When candidates submit their applications through the online process, they are entered into the OHRC database and made available to all districts in the Consortium.



Number of Oakland Human Resources Consortium Postings			
District	2016-17	2017-18	2018-19
Avondale	84	100	138
Berkley	2	7	49
Birmingham	175	253	160
Bloomfield Hills	N/A	64	131
Brandon	59	23	44
Clarenceville	25	42	45
Clarkston	130	155	142
Clawson	90	45	55
Ferndale	94	18	94
Hazel Park	73	79	129
Holly	55	76	82
Huron Valley	279	490	394
Lake Orion	222	178	n/a
Lamphere	140	106	137
Madison	72	36	82
Novi	151	43	112
Oxford	112	45	133
Pontiac	98	69	125
Rochester	448	305	264
Royal Oak	124	126	130
South Lyon	14	59	69
Troy	289	446	245
Walled Lake	509	575	404
Waterford	348	87	335
West Bloomfield	165	245	162
Total	3,758	3,766	4,105

Production Printing and Graphics

Production Printing and Graphics (PP&G) offers high quality printing and design at a low price, while remaining dedicated to personalized service and the use of new technology. Services include printing, scanning, design, VHS tape, CD/DVD duplication and free pickup and delivery.

Go to www.OSPrintShop.com for a full list of services as well as on-line ordering.

This table illustrates the total cost of district usage of low-cost, high-quality print resources provided by PP&G.



Production Printing and
Graphics saved districts

\$344,695*

**Oakland Schools pricing is approximately 50% of commercial printing.*

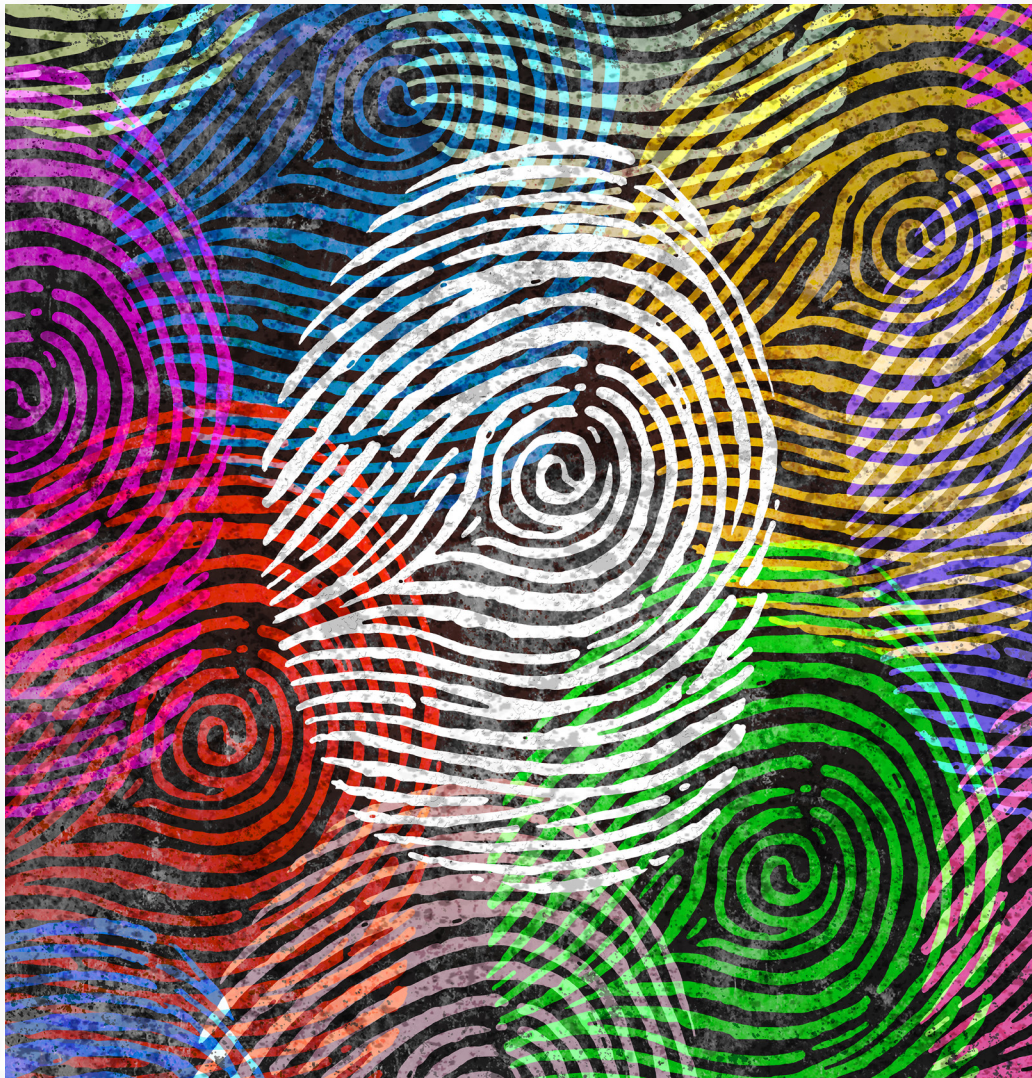


Production Printing and Graphic Services Purchased by Oakland County School Districts				
District	2015-2016	2016-2017	2017-2018	2018-2019
Avondale	\$1,905	\$1,350	\$1,726	\$ 4,292
Berkley	\$2,700	\$4,795	\$3,348	\$ 7,718
Birmingham	\$3	\$17	\$3,982	\$ 55
Bloomfield Hills	\$53,448	\$43,421	\$47,323	\$ 37,081
Brandon	\$1,557	\$1,549	\$1,039	\$ 3,185
Clarenceville	\$1,075	\$1,155	\$1,894	\$ 1,971
Clarkston	\$417	\$768	\$357	\$ 318
Clawson	\$277	\$13,681	\$21,989	\$ 21,199
Farmington	\$1,470	\$3,588	\$2,834	\$ 12,248
Ferndale	\$2,824	\$2,817	\$2,063	\$ 1,936
Hazel Park	\$80	\$ -	\$534	\$ -
Holly	\$274	\$59,622	\$10,635	\$ 19,833
Huron Valley	\$10,788	\$10,806	\$12,888	\$ 9,379
Lake Orion	\$234	\$2,301	\$567	\$ 114
Madison	\$981	\$933	\$10,147	\$ 540
Novi	\$1,341	\$351	\$387	\$ 5,825
Oak Park	\$11,339	\$7,998	\$1,989	\$ 4,668
Oxford	\$3,167	\$3,599	\$5,811	\$ 6,078
Pontiac	\$75,432	\$68,146	\$68,388	\$ 48,943
Rochester	\$11,983	\$15,510	\$73,006	\$ 10,860
Royal Oak	\$5,637	\$6,715	\$7,392	\$ 6,267
South Lyon	\$33,377	\$42,451	\$3,904	\$ 13,237
Southfield	\$11,190	\$8,037	\$11,428	\$ 7,037
Lamphere	\$17,620	\$6,292	\$6,723	\$ 7,345
Troy	\$19,005	\$17,355	\$20,156	\$ 14,963
Walled Lake	\$5,966	\$4,630	\$5,410	\$ 12,070
Waterford	\$64,155	\$79,934	\$63,587	\$ 50,433
West Bloomfield	\$23,459	\$16,792	\$15,725	\$ 13,370
Total Cost	\$361,704	\$424,613	\$405,232	\$ 320,965

Fingerprinting

To assist Oakland County school districts in maintaining compliance with the state-mandated School Safety Legislation (2005 PA 129-131 and 138), Oakland Schools and the Oakland Association of School Personnel Administrators (OASPA), established a digital fingerprinting program.

This table shows the number of district staff who have come to Oakland Schools for fingerprinting services.



Number of Staff Fingerprinted at Oakland Schools				
District	FY16	FY17	FY18	FY19
Avondale	12	12	17	20
Berkley	7	5	10	0
Birmingham	31	30	17	16
Bloomfield Hills	44	84	78	60
Brandon School	13	20	19	10
Clarenceville	0	0	-	0
Clarkston	24	14	32	16
Clawson	9	8	2	2
Farmington	2	4	4	2
Ferndale	4	5	2	0
Hazel Park	38	11	6	3
Holly	27	24	21	6
Huron Valley	56	48	24	16
Lake Orion	19	19	8	6
Lamphere	9	7	4	3
Madison	0	0	3	38
Novi	4	4	3	5
Oak Park	2	0	-	0
Oxford	58	21	35	24
Pontiac	24	69	144	73
Rochester	31	28	19	60
Royal Oak	22	5	7	5
South Lyon	1	2	-	1
Southfield	0	0	-	12
Troy	0	0	3	4
Walled Lake	98	79	86	84
Waterford	74	61	50	25
West Bloomfield	5	9	12	4
Total	614	569	606	495

Does not count prints done for teachers through agencies.

Medicaid Services

Oakland Schools processes billings on behalf of Oakland County's 28 local school districts and two public school academies for health services provided in the schools for Medicaid-eligible special education students. This is a voluntary program provided at no-cost to the districts and helps to offset some of the health care costs these students incur. Important components of the program are monitoring and compliance services, which are provided to ensure the qualifications of personnel, medical necessity and outcomes of services provided and accuracy of billing.

The accompanying table illustrates resources provided to all Oakland County school districts as related to the Medicaid School Based Services Program.

The number of participating clinicians may change from month to month, therefore an average number was used under the column "Average Number of Clinicians."

The column "Total Amount Reimbursed to LEAs in FY 2019" indicates the payments issued to the local school districts during fiscal year 2018-19 for the Direct Service Program, which includes direct health services and special education transportation, and for the Administrative Outreach Program totaling **\$11,152,757**.

The Medicaid School Based Services reimbursement methodology, which has been in effect since July 2008, is cost-based and reconciles annually. The payments made to the local districts and public school academies were distributed in June 2019 for the 2017-18 school fiscal year in accordance with the reconciliation time frame established by the Michigan Department of Health and Human Services.



Annual District Service Report for the Medicaid Department 2018-2019 School Year

District	Average Number of Clinicians	Medicaid Eligible Students	Direct Service Workshop Participants	Speech Referrals Obtained	OT Prescriptions	(A) Administrative Outreach Program Approved Amount Per LEA	(B) Direct Service and Transportation Approved Amount Per LEA	Total Amount Reimbursed to LEAs in FY 2019 (A + B)
Avondale	41	153	40	21	2	\$5,056	\$184,107	\$189,163
Berkley	44	130	24	35	6	\$7,518	\$185,154	\$192,672
Birmingham	93	95		10	4	\$10,503	\$350,329	\$360,832
Bloomfield	85	125	47	49	14	\$21,495	\$756,889	\$778,384
Bradford	20	148	18	11	2	\$1,468	\$22,314	\$23,782
Brandon	27	133		36	11	\$4,555	\$79,043	\$83,598
Clarenceville	12	89	8	30	11	\$3,231	\$95,791	\$99,022
Clarkston	189	280	27	63	22	\$16,282	\$471,589	\$487,871
Clawson	29	87				\$2,689	\$117,824	\$120,513
Farmington	167	261	97	96	39	\$22,341	\$806,559	\$828,900
Ferndale	39	134	11	80	22	\$ 2,579	\$141,292	\$143,871
Hazel Park	74	250	63	128	50	\$7,949	\$219,461	\$227,410
Holly	94	160	75	59	9	\$6,728	\$271,423	\$278,151
Huron Valley	210	409	51	100	14	\$19,082	\$529,073	\$548,155
Lake Orion	68	219	46	17	2	\$15,563	\$364,446	\$380,009
Lamphere	53	153	17	71	26	\$3,843	\$131,092	\$134,935
Madison	26	97		62	18	\$2,118	\$98,751	\$100,869
Novi	99	58	21	28	14	\$14,547	\$322,040	\$336,587
Oak Park	41	227	41	114	37	\$5,191	\$207,780	\$212,971
Oakland Schools	n/a	n/a	n/a	n/a		\$10,738	-	\$10,738
Oxford	57	169		10	2	\$10,994	\$142,808	\$153,802
Pontiac AoE	13	101				\$1,118	\$42,026	\$43,144
Pontiac District	155	618	62	261	124	\$5,423	\$326,830	\$332,253
Rochester	318	345	34	138	5	\$37,462	\$1,178,695	\$1,216,157
Royal Oak	51	145	37	71	33	\$13,428	\$282,335	\$295,763
South Lyon	88	246	84	149	49	\$13,558	\$426,429	\$439,987
Southfield	146	407		128	51	\$21,388	\$707,178	\$728,566
Troy	114	286	89	63	14	\$9,017	\$449,501	\$458,518
Walled Lake	142	329	16	72	22	\$29,879	\$647,361	\$677,240
Waterford	163	666	39	280	79	\$22,685	\$784,841	\$807,526
West Bloomfield	84	231	84	61	10	\$15,282	\$446,086	\$461,368
Totals	2,742	6,751	1,031	2,243	692	\$363,710	\$10,789,047	\$11,152,757

**Note: The number of participating clinicians may change from month to month, therefore an average number was used.
Totals are from 2017-18 paid out in 2018-19 SY.*

Michigan Green Schools

Increasing numbers of Oakland County schools have achieved Michigan Green Schools status. To be designated a Michigan Green School, K-12 schools must successfully undertake a minimum of 10 out of 20 activities prescribed by state law and submit an application. Ninety-nine schools received the special designation of Evergreen Schools by successfully earning points for extra activities. Thirty schools received Emerald status, and 24 schools received the Green Schools designation. Twenty-four Oakland County districts, all four Oakland Schools Technical Campuses and 28 nonpublic schools across the county participated.

The Michigan Green Schools program began as a grassroots initiative in Livingston County in 2005. This effort resulted in Gov. Jennifer Granholm signing Public Act 146 into law in May 2006. Schools earning the Michigan Green Schools designation received an official Michigan Green Schools flag, a certificate signed by the Oakland County Executive and the Superintendent of Oakland Schools.



District	School Name	Designation
Avondale	Auburn Elementary	Emerald
Avondale	Woodland Elementary	Emerald
Avondale	Deerfield Elementary	Emerald
Berkley	Angell Elementary	Evergreen
Berkley	Pattengill Elementary	Emerald
Berkley	Rogers Elementary	Evergreen
Birmingham	Berkshire Middle School	Evergreen
Birmingham	Birmingham Covington School	Evergreen
Birmingham	Beverly Elementary	Evergreen
Birmingham	Pierce Elementary	Evergreen
Birmingham	Seaholm High School	Emerald
Birmingham	West Maple Elementary	Emerald
Birmingham	Bingham Farms	Green
Birmingham	Wylie E. Groves High School	Evergreen
Birmingham	Lincoln St. Alternative H.S.	Green
Birmingham	Harlan Elementary School	Evergreen
Birmingham	Pembroke Elementary School	Evergreen
Birmingham	Greenfield Elementary	Evergreen
Bloomfield Hills	Eastover Elementary School	Evergreen
Bloomfield Hills	International Academy Okma	Evergreen
Bloomfield Hills	West Hills Middle School	Emerald
Bloomfield Hills	Lone Pine Elementary	Evergreen
Bloomfield Hills	Bloomfield Hills High School	Emerald
Bloomfield Hills	Way Elementary	Evergreen
Bloomfield Hills	East Hills Middle School	Green
Clarenceville	Botsford Elementary	Evergreen
Clarenceville	Grandview Elementary	Evergreen

District	School Name	Designation
Clarkston	Andersonville Elementary	Green
Clawson	Clawson Middle School	Green
Clawson	Clawson High School	Emerald
Clawson	Paul A. Schalm	Evergreen
Clawson	Guardian Angels Catholic School	Evergreen
Clawson	Kenwood Elementary School	Evergreen
Farmington	East Middle School	Green
Farmington	Wood Creek Elementary	Evergreen
Farmington	Farmington STEAM Academy	Evergreen
Farmington	Farmington Harrison High School	Evergreen
Farmington	Hillside Elementary	Evergreen
Farmington	Forest Elementary	Evergreen
Farmington	Farmington Central High School	Green
Farmington	Warner Middle	Evergreen
Farmington	Gill Elementary School	Emerald
Farmington	Beechview Elementary	Green
Farmington	North Farmington High School	Emerald
Ferndale	Ferndale Upper Elementary	Evergreen
Ferndale	Ferndale Middle School	Green
Ferndale	Ferndale High School	Green
Hazel Park	Webb Elementary	Evergreen
Holly	Holly Middle School	Evergreen
Huron Valley	White Lake Middle School	Evergreen
Huron Valley	Oak Valley Middle School	Evergreen
Huron Valley	Lakeland High School	Emerald
Huron Valley	Lakewood Elementary	Evergreen
Huron Valley	Kurtz Elementary	Green

Michigan Green Schools

District	School Name	Designation
Huron Valley	Milford High School	Emerald
Huron Valley	Muir Middle School	Green
Huron Valley	Oxbow Elementary	Evergreen
Lake Orion	Scripps Middle School	Emerald
Lake Orion	Paint Creek Elementary	Evergreen
Lake Orion	Oakview Middle School	Evergreen
Lake Orion	Waldon Middle School	Evergreen
Novi	Village Oaks	Green
Novi	NOVI WOODS ELEMENTARY SCHOOL	Emerald
OS Tech Campus	Oakland Schools Technical Campus - Southeast	Green
OS Tech Campus	Oakland Schools Technical Campus - NE	Emerald
Oxford	Daniel Axford Elementary	Emerald
Oxford	Clear Lake Elementary	Evergreen
Private/Other	Milford Cooperative Preschool	Emerald
Private/Other	Our Lady of Sorrows	Evergreen
Private/Other	Our Shepherd Lutheran	Evergreen
Private/Other	St. Mary Catholic School	Evergreen
Private/Other	Discover Preschool	Evergreen
Private/Other	St. Hugo of the Hills School	Evergreen
Private/Other	Holy Family Regional School- South Campus	Green
Private/Other	Brookfield Academy-Troy Campus	Emerald
Private/Other	Detroit Country Day School	Green
Private/Other	Building Blocks Preschool	Evergreen
Private/Other	Notre Dame Preparatory School and Marist Academy Lower Division	Evergreen
Private/Other	Kingsbury Country Day School	Green
Private/Other	Four Corners Montessori Academy	Evergreen
Private/Other	Japhet School	Evergreen
Private/Other	Holy Family Regional School- North Campus (Y5-Grade 3)	Green
Private/Other	Shrine Catholic Grade School	Evergreen

District	School Name	Designation
Private/Other	Brookside	Emerald
Private/Other	Notre Dame Preparatory and Marist Academy - Middle Division	Green
Private/Other	Marian High School	Emerald
Private/Other	Holly Academy	Evergreen
Private/Other	Oakland Christian School	Emerald
Private/Other	The Roeper Lower School	Evergreen
Rochester	University Hills	Evergreen
Rochester	Reuther Middle School	Emerald
Rochester	Rochester Adams High School	Evergreen
Rochester	Delta Kelly	Evergreen
Rochester	Hart Middle School	Evergreen
Rochester	ACE High School	Emerald
Rochester	West Middle School	Evergreen
Rochester	Stoney Creek High School	Evergreen
Rochester	North Hill Elementary	Evergreen
Rochester	Hugger Elementary	Evergreen
Rochester	Musson Elementary School	Evergreen
Rochester	Rochester High School	Evergreen
Rochester	Van Hoosen Middle School	Evergreen
Rochester	Baldwin Elementary	Evergreen
Rochester	Brewster Elementary	Emerald
Rochester	Long Meadow Elementary	Evergreen
Rochester	Brooklands Elementary	Evergreen
Rochester	Hampton Elementary	Emerald
Rochester	Meadow Brook Elementary	Evergreen
Rochester	McGregor Elementary	Evergreen
Rochester	Hamlin	Green
Rochester	St. John Lutheran School	Evergreen
Royal Oak	Royal Oak Middle School	Green
Royal Oak	Oak Ridge Elementary	Evergreen
Royal Oak	Keller Elementary	Evergreen

District	School Name	Designation
Royal Oak	Addams Elementary	Evergreen
Royal Oak	Oakland Elementary	Evergreen
Royal Oak	Royal Oak High School	Green
Royal Oak	Alfred E. Upton Elementary School	Green
Royal Oak	Northwood Elementary School	Evergreen
South Lyon	Salem Elementary	Evergreen
Troy	Wass Elementary	Evergreen
Troy	Barnard	Evergreen
Troy	Boulton Park Middle School	Green
Troy	Hill Elementary School	Evergreen
Troy	Troy High School	Emerald
Troy	Athens High School	Emerald
Troy	Larson Middle School	Evergreen
Troy	Costello	Evergreen
Walled Lake	Walled Lake Central High School	Green
Walled Lake	Oakley Park Elementary	Green
Walled Lake	Pleasant Lake Elementary	Emerald
Walled Lake	Hickory Woods Elementary	Evergreen
Walled Lake	Western High School	Evergreen
Walled Lake	Sarah Banks Middle School	Green
Walled Lake	Keith Elementary School	Evergreen
Walled Lake	Walled Lake Northern	Emerald
West Bloomfield	Scotch Elementary School	Evergreen
West Bloomfield	Gretchko Elementary School	Emerald
Private/Other	Kingsbury Country Day School	Green
Private/Other	Four Corners Montessori Academy	Evergreen
Private/Other	Japhet School	Evergreen
Private/Other	Holy Family Regional School- North Campus (Y5-Grade 3)	Green
Private/Other	Shrine Catholic Grade School	Evergreen

A group of diverse children and adults smiling outdoors, with horizontal blue lines overlaid on the image.



EVERY STUDENT. EVERY DAY.

Digital Access

Want to access the most up-to-date copy of
the 2018-2019 District Service Report?

Visit tinyurl.com/2019dsr

or scan the QR code below.



OaklandSchools

Communication Services
2111 Pontiac Lake Rd.
Waterford, MI 48328
www.oakland.k12.mi.us
248.209.2145