Nov. 26, 2019



## **Strategic Plan Update**

Superintendent Dr. Rick Schulte provided an update to the Richland School Board on his efforts to develop a strategic plan framework for the district. Dr. Schulte had more than 20 meetings with school staff, parents and students to gather feedback, with many being supportive of the draft framework with some suggested modifications. Dr. Schulte will next share the updated framework with district administrators before bringing it back to the Board.

## **Facility Planning**

Dr. Schulte provided an update to the Board on facility planning for the district. Four firms responded to the district's Request for Qualifications (RFQ) for architectural services to plan the next phase of facility improvements, including construction of a third comprehensive high school. Board members unanimously approved selecting NAC Architecture to serve as the consultant for that work. Dr. Schulte also said he is putting together a Facilities Planning Committee made up of community members and expected to bring a list of potential members to the Board at its Dec. 10 meeting.

## **Preparation For Legislators**

Board members discussed the priorities they planned to discuss with state lawmakers during an annual special board meeting with them on Dec. 2. Those topics included enhancing staffing particularly to meet student health and safety needs; providing equitable state funding for special education services; maintaining staff salary regionalization and covering the cost of the transition to the state-mandated School Employees Benefits Board (SEBB) health plan; adapting state funding for district capital projects to meet actual needs and allowing local district flexibility in setting graduation requirements.

## Superintendent Search Update

Rick Jansons shared two timelines from Hank Harris, HYA Search Consultant, with board members and asked for input. The timelines varied with the target for hiring a new superintendent either late March or late April. Stakeholder focus groups including students, staff, and community members, facilitated by the search consultant, will be involved in the search. Board members stated the need for transparency and community involvement in the selection process.

Next Regular Meeting: Dec. 10 @ 6:30 p.m.

Richland School District

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