

**TIPPECANOE SCHOOL CORPORATION
MINUTES OF A REGULAR MEETING OF THE BOARD OF SCHOOL
TRUSTEES**

Tippecanoe School Corporation
21 Elston Rd
Lafayette, IN 47909
Wed, October 09, 2019, 7:30 p.m.

To Be Approved

A. November 13, 2019

A regular meeting of the Board of School Trustees of the Tippecanoe School Corporation was held at Tippecanoe School Corporation, 21 Elston Rd, Lafayette, Indiana 47909-2899, on October 9, 2019. President Bond called the meeting to order at 7:30 p.m.

Members shown to be present or absent are as follows:

Present:

Randy Bond
Jacob Burton
Steve Chidalek
Linda Day
Brian DeFreese
Patrick Hein
Jane Smith

Absent:

Also in attendance were Dr. Scott Hanback, Superintendent; Mr. Kirk Booe, Assistant Superintendent for Secondary Instruction; Dr. Christy Fraley, Assistant Superintendent for Elementary Instruction; Mr. Doug Allison, Assistant Superintendent for Personnel; Mrs. Amanda Brackett, Chief Financial Officer; and Mr. Mark DeYoung, Corporation Counsel. There were approximately 43 persons in attendance, representing administrators, Board members, media, and patrons.

Mr. Bond invited the audience and board to join him in the saying of the Pledge of Allegiance.

Public Participation

A. Highlights

Mintonye Principal Mr. Rob Skaggs introduced third grade teacher and VEX Robotics Team sponsor Mrs. Barb Tilley. Mrs. Tilley had students from the VEX Robotics Team explain what they do on the team and demonstrate various activities completed.

163.19

B. Patron Comments

Mary Eisert, 1409 Sherwood, Lafayette. Ms. Eisert is president of the Tippecanoe Education Association (TEA). The TEA ratified the new master contract on Monday, October 7, 2019. The teachers are very pleased with the new contract. This is the first two year contract in a long time. Ms. Eisert was impressed with the way the administration handled the changes. She encouraged the board to approve the contract.

Appendix 10-A 164.19

THE CONSENT AGENDA

A. Approval of the Minutes

The minutes of the September 11, 2019 Board of School Trustees Regular Meeting were submitted for approval.

Appendix 10-B 165.19

B. Superintendent's Report

Dr. Hanback presented the Superintendent's Report.

Appendix 10-C 166.19

Dr. Hanback presented the 2019-2020 Enrollment Report. The official state ADM count day for Indiana was September 13, 2019. Tippecanoe School Corporation's official 2019-2020 full time equivalent (FTE) enrollment was 13,809.95. This is an increase of 148.7 students. A second count day will be on February 3, 2020.

Appendix 10-D 167.19

C. Financial Report

Mrs. Brackett presented the Accounts Payable Register for September 12, 2019, through October 9, 2019, in the amount of \$12,788,792.44.

Appendix 10-E 168.19

Mrs. Brackett presented the Financial Report ending September 30, 2019.

Appendix 10-F 169.19

D. Instruction Report

Mr. Booe and Dr. Fraley presented the September 2019 Staff Development Report for review.

Appendix 10-G 170.19

Mr. Booe and Dr. Fraley presented the Field Trip requests for approval.

Appendix 10-H 171.19

Mr. Booe and Dr. Fraley presented the Grant requests for approval.

Appendix 10-I 172.19

Mr. Booe and Dr. Fraley presented the Research requests for approval.

Appendix 10-J 173.19

E. Personnel Report

Mr. Allison presented the Certified Teaching Staff, Support Staff, ECA and Addendum reports for approval.

Appendix 10-K 174.19

F. Buildings and Grounds

None.

G. Board Counsel Report

None.

H. Board Committees

Mr. Randy Bond will represent Tippecanoe School Corporation on the Battle Ground Redevelopment Commission.

175.19

The board will discuss further who will represent Tippecanoe School Corporation on the Dayton Redevelopment Commission.

176.19

I. Corporation Goals Report

Mr. Allison presented an update on Board Goals 1.3.3.

Appendix 10-L 177.19

J. Consent Agenda Approval

Mrs. Day moved the consent agenda be approved as presented. Mr. Chidalek seconded the motion. The motion passed 7-0.

BUSINESS

A. Old Business

Dr. Hanback recommended the board approve the corrected NEOLA Policy Updates discussed at the September 11, 2019 board meeting. Mr. Burton moved the corrected NEOLA Policy Updates be approved as presented. Mrs. Day seconded the motion. The motion passed 7-0.

Appendix 10-M 178.19*

Mrs. Brackett presented the 2020 budget for approval. Mrs. Day moved the 2020 budget be approved as presented. Mr. DeFreese seconded the motion. The motion passed 7-0.

Appendix 10-N 179.19*

B. New Business

Mrs. Brackett presented for approval the following Professional Services for 2020 projects/studies.

- Keystone Architecture for Greater Lafayette Career Academy Phase II
- Keystone Architecture for portable classrooms and playground at Wyandotte Elementary School
- Keystone Architecture for science lab renovation and outdoor concession building at Wainwright Middle School
- STR Building Resources for roof replacements at McCutcheon High School
- STR Building Resources for hardscape improvements at Hershey Elementary School and East Tipp Middle School
- STR Building Resources for corporation roof survey
- Stair Associates for corporation mechanical systems survey
- Scholer Corporation for interior main floor renovations at Harrison High School Phase I
- Scholer Corporation for Anderson/Gregory property feasibility study
- Stair Associates for P.A./fire alarm replacement at Burnett Creek, Hershey, Klondike and Woodland Elementary schools

Mr. Chidelak moved the professional services for 2020 projects/studies be approved as presented. Dr. Hein seconded the motion. The motion passed 7-0.

Appendix 10-O 180.19*

Dr. Hanback recommended the board approve the tentative agreement reached with the Tippecanoe Education Association for a successor master contract for the 2019-2020 and 2020-2021 school years. Mrs. Day moved the tentative agreement be approved as presented. Mr. Chidelak seconded the motion. Mr. Bond stated he will not be voting in support of the agreement. He finds a lot that is good with the tentative agreement. He is impressed that Mary Eisert agreed to a contract where she knew that she was outside of the step table. It is a great achievement to get the starting salary up to \$40,000. He is glad more money is going towards health insurance, which will be very helpful going forward. Mr. Bond's disappointment and the reason he feels he cannot vote for the agreement is because of the concept behind the lack of recognition of the highly effective versus the effective. To him it is an important concept that we are able to recognize those teachers, through their efforts or their creativity, who have been judged highly effective. That incentive and recognition will help student achievement because it is something to strive for. He acknowledges the evaluations are not perfect. The fact that we have evaluations at different schools and different evaluators is hard or even unfair, but it does not make that error any worse than the error of treating everyone the same. It has been a difficult thing for him to get to this point. The motion passed 6-1.

Appendix 10-P 181.19*

ANNOUNCEMENTS

A. Information

The Board will host a Special Work Session on October 28, 2019 beginning at 5 pm at Battle Ground Middle School. The ISBA will host the Region IV Fall Meeting November 4, 2019 beginning at 6:00 pm at the Trails Banquet Facility. The next Regular Board Work Session will be November 13, 2019 beginning at 4:00 pm at TSC Central Office. The next Regular Board Meeting will be November 13, 2019 beginning at 7:30 pm at TSC Central Office.

ADJOURNMENT

There being no further business, the meeting was adjourned at 8:03 pm.

Randy Bond, President

Patrick Hein, Vice President

Jane Smith, Secretary

*Approval required by Board