1. Welcome - Nicole Rajpal, DAC Chair
   a. This is the first meeting we have launched Google Hangouts for remote attendance
   b. Reviewed and discussed the DAC Norms
   c. Minutes were approved as written

2. Board of Education Report – Presented Kitty Sargent, Board Liaison
   a. Voted on the Colorado State education resolutions. The BVSD Board voted to support all 50 resolutions.
   b. Reports were reviewed on the Columbine and Alicia Sanchez plans for improvement as part of the University of Virginia Improvement Program.
   c. Policy reviews continue as the board is on a five-year review schedule to complete a review of all policies within a five-year term.
   d. A pilot program for dyslexia ( screener) evaluation is in the implementation process.

3. Superintendent’s Report - Dr. Rob Anderson
   a. Discussed the weather impediments and the challenges associated with unpredictable weather.
      i. Use input from a meteorologist; district staff also drive the roads in order to have the best available information regarding weather impacts.
   b. Discussing the strategic plan at schools with teachers and administrators
   c. Board gave an extension to the submission of the Sanitas Charter application (Summit)

4. School Strategic Support Model - Area Superintendents – S3M Model Presentation
   a. Robbyn Fernandez – East
      i. Opened the discussion of the Strategic School Support Process (S3M Model). S3M is a component of the strategic plan and will be tied to the UIP. School improvement occurs within a framework of customized schools supports and favorable district conditions.
      ii. S3M is designed to provide a customized support structure that can meet diverse needs.
      iii. Innovative work is taking place around the use of data and its application.
   b. Margaret Crespo – Southwest
      i. The goal of the S3M Program is directed at Strategic Support
      ii. Process begins with a collaborative conversation involving each school Principal.
      iii. Goal of the discussion is to align support with the unique needs of each school.
iv. The outcome of the process is directed at student benefit
v. Process is about 75% complete.
c. Sam Messier – Northwest
   i. Pre-Meeting Phase – Goal is to examine the school data in detail and identify strategic areas of opportunities. The outcome of this effort is a clear area of focus for improvement, called a “Problem of Practice.”
   1. “Problem of practice” is a term used to describe an area of focus for improvement within a school or district. Identifying an area as a problem of practice does not mean that area of the school is “broken,” it simply means that there is room for growth and improvement.
   ii. Network Support Team Phase – Begins with a description of the Problem of Practice. The Network Support Team provides each school Principal with various alternatives that the Principal selects from for implementation
   iii. Network Support Implementation – This third phase begins the implementation of the actions identified in the previous phase. The Area Executive Director supports the coordination of services and resources needed by the identified action plan.
   iv. Each Principal can describe the identified Problem of Practice and its process.

d. Question and Answer Period – The Area Superintendents answered questions for more than 15 minutes that exposed how the S3M Program can address a wide range of needs with equity in mind.

5. Strategic Plan Metrics Recommendation/Update (Dr. Anderson & Nicole Rajpal)
a. Board has asked for feedback regarding metrics which launched the inquiry around metrics.
b. The deadline for feedback to the board shifted to the point where a subcommittee can be created to identify some key metrics for evaluating the Strategic Plan, by the end of the school year.
c. Accordingly, a subcommittee with DAC / District will collaborate on metrics.

6. Subcommittee Work – Members worked in subcommittee work starting at 7:30PM
   
   - **Charter:** Overview of current status of Sanitas Academy and potential timeline for DAC action was discussed. More information will be available after the Nov. 15th Board meeting.
   - **New Member Orientation:** An overview of DAC/SAC roles and responsibilities was discussed with newly appointed members of the DAC.
   - **Budget:** developed an action plan to have budget survey results to DAC by the end of December with a draft budget recommendation memo ready by the January DAC meeting.
   - **Policy:** Discussed draft recommendations to policy AE/AE-R, will have something to present to DAC in December
   - **Engagement/Accountability Committee Support:** Categorized the feedback cards that we received at the SAC/DAC training in August and worked on putting those in a shareable document. Plan to work on finalizing the DAC manual next month.
   - **Data/UIP:** Discussed the data analysis memo and timeline for completing. Agreed that members will prepare for next meeting by reading last year’s memo and looking at BVSD CMAS data noting trends and issues.

7. Adjournment – Meeting was adjourned informally at 8:15PM
Reference DAC & SAC Information / Links

● **Budget Survey** - Results due October 31

● Adjustment to State Accountability Metrics
  ○ News Release
  ○ On-Track Growth

● BVSD Strategic Plan Information

● DAC Website & Calendar