ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
5:00 p.m.
TUESDAY, NOVEMBER 19, 2019
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 5:00
1.02 Tobacco Policy
1.03 Pledge of Allegiance
1.04 Roll Call:
Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Warren

2. Executive Session

2.01 Enter executive session (proposed 5:00 duration 1 hour)
Recommended Action: Motion to enter into executive session to discuss OTA negotiations and the employment history of a particular person
Motioned: Trustee Ratcliff
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Warren

Now Present:
Trustee Warren arrived at 6:03

2.02 Exit Executive Session and Return to Public Session
Recommended Action: Motion to exit executive session and return to public session 6:10
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the November 5, 2019 Board Meeting
Motioned: Trustee Kurnit
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Warren

4. Welcome

4.01 Bennett Principal, Gabriel Buono will welcome the Board (proposed 6:05 duration 10 min)

- Partnership with community – Art Teacher Roberta Ziemba partnered with Beth Humphries from Woodstock Artists' Association & Museum (WAAM)
- Introduced them:
- Recognize that this community is rich in visual arts
    - WAAM invites students to exhibit every year – unique
- Education Curator at WAAM – been partnering with district 13 years
    - Build programs with administrators and teachers
        - 2-3 Onteora student shows a year
    - Currently has a show by HS student Natalie Horberg
    - Last 3 weeks been working with all Bennett students on portraits inspired by Peggy Bacon
    - Show during Woodstock Open House Dec. 6th at WAAM
        - Also, have your portrait done by student
- Read letter from veteran about enjoyable time with Bennett students around Veteran's Day Lunch at Bennett
- 4th graders went to NYS Museum in Capital
    - All students wore the same shirt - from PBIS – helped build unity
- 2nd year working with robotics – now have a robotics lab – looking to expand
    - Teacher Kelly Downs working to host a robotic competition
- Buckets donated by Woodstock Hardware used as drums by students with Music Teacher Harvey Boyer

5. Presentation

5.01 Presentation by Director of Food Services, Christine Downs (proposed 6:15 duration 20 min)

6:30

- In position for 13 years, started "Try-It Tuesdays", has requests for meatless Monday
- Met a representative from Food Forward, part of Humane Society
    - They work to Incorporate plant based meals
        - Did training with staff in September
- Try it Tuesday is now a plant based meal offered the next month
    - Today was Fiesta Rice and Beans – on menu next month
- At Phoenicia After School Healthy Kids Program – give meatless meals as well
    - Vegan cheese sauce for fries

Discussion:

- Objective is to give more options for students and expand their palates
- Will post recipes on website
- Getting easier to get ingredients
- Farm to School – purchase produce through local farmers
    - Vegetables are more expensive than frozen vegetables through USDA
- Organic food would be amazing, but already getting things from other than government – so not enough money in budget
- One of the first districts to get rid of high fructose corn syrup and whole grains

No longer present:
Trustee Ratcliff left at 6:40

6. Superintendent District News

6.01 The Superintendent will report District News (proposed 6:35)
6:45

- Today is School Related Professional Day - thank SRPs for what they do
  - So dedicated
- Reminder about Dr. Baughman to present on Dec. 17th – give results of study
- Purchasing 2 wall mounted information racks –1 for main hall near HS office, one near guidance for information on substance abuse and mental health
- Late call on 2 hour delay today – thank Transportation Director Nicole Sommer
  - Started monitoring roads at 4:00 am – when staff came in said that visibility is becoming an issue, conditions had changed
- District Shared Decision Making Team met today – looked at some proposals for 8:00 start time, will bring information to next meeting
  - Also, reviewed district logos – will bring to Board

Discussion:

- Dr. Baughman will provide a comprehensive report in writing and will present a summary of his work
- District logo – not with students because original art is not always easily made into a logo
  - Get students involved in choosing

6.02 Update on the Vision (District Shared Decision Making Committee) (proposed 6:40 duration 30 min**)**
6:50
Onteora Central School District is an equitable learning community cultivating health, knowledge, skills, and values for productive, global citizenship.

- Bring to next meeting to discuss again

Onteora Central School District students are empowered in all areas of their lives

Current District Vision Statement:
An Onteora education fosters intellectual curiosity, mutual respect, self-respect, creative problem solving, individual expression, ethical decision making and active engagement in the world. Our community values and supports its children, through a holistic collaboration among students, families, the educational community, and Onteora residents at large. Students will graduate as engaged citizens and life-long learners with the confidence, self-awareness and skills to reach their maximum potential, and to live rich and successful lives.

Laurie orig. (w/ Rob revision):
Onteora empowers its students to find their unique voices, discover their passions, strive for excellence and engage positively in the world; by providing an exemplary education in an environment that is equitable and inspiring.

Bennet (from meeting):
Onteora empowers students to discover their passions, express unique voices, aspire to academic excellence, lead physically and mentally healthy lives, and engage in life-long learning while collaborating with the community and our diverse world.

Kevin:
By providing an equitable, academically rich, compassionate and community-minded learning environment, Onteora strives to cultivate creative, healthy, and empowered critical thinkers, prepared to contribute to a diverse society as ethical citizens and lifelong learners.

Laurie V3:
Onteora students are empowered to discover their voices and passions, and contribute to a diverse society as ethical participants and lifelong learners. The Onteora district supports this by providing an academically rich learning community that values equity, health, creativity, and critical thinking.

From other Districts:
-Learning transfers to life beyond the ----------School District experience, enabling each student to flourish as a responsible citizen in the global community.

-Every student is achieving at their maximum potential in an engaging, inspiring and challenging learning environment.

-All learners believe in their power to embrace learning, to excel, and to own their future.

----------Public Schools is a community of lifelong learners that demonstrates the knowledge, skills, and values required for productive global citizenship.

-The ----------School District will be an exemplary 21st Century learning community whose graduates are prepared to excel in a complex, interconnected, changing world.

-The ----------School District will be a premier educational institution, source of pride and innovation, and the cornerstone of emerging opportunities producing a twenty-first century citizen.

Some context for Vision and Mission Statements;

Developing strong vision and mission statements can help stakeholders in your school reach such a common understanding. A vision is your school's goal—where you hope to see it in the future. The mission provides an overview of the steps planned to achieve that future. A vision is concise and easy to recall, whereas a mission is lengthier and more explanatory in nature. Your school may also want to establish targets along the way to measure progress toward its vision.

7. Board District News

7.01 The Board will report District News

Trustee Salem reported that K-3 Librarian Shelley Savatgy sends newsletters each week that are fantastic

- The newsletters are a Literary experience – mention to Ms. Savatgy from the Board

Trustee Storey reported that her college student recognized the signs of mental health problem in her roommate because of her education here

Trustee Kurnit reported:

- Pat Ryan will be coming to UCSBA on Dec. 12th
- Will be attending the NYSSBA roundtable on Dec. 6th in Latham
    - 25 school board members from the state – in preparation to meeting with Head of the Regents

8. Student Representative Report

8.01 The Student Representative, Leon Savage will report to the Board

No Student Rep is present to give the report

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

No comment was made

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:20 duration 10 min or more)

No comment was made

11. Discussion & Possible Action

11.01 Discuss ways to respond to Public Be Heard (proposed 7:25 duration 15 min)

Make statement friendlier

Proposed Language: The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. We realize that this can be frustrating, but please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard~~, for the sake of clear communication out to the district.~~ Please limit your comments to 3 minutes, be civil, and do not name any particular individuals. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

- Start with "I'd like to take a minute to explain our procedure"
- Bring back at next meeting

11.02 Discuss progress on 2019-2020 Goals (proposed 7:40 duration 15 min)

2019-2020 Board Goals

Motion to add getting an update on resolution on start times in this agenda item
Motioned: Trustee Storey
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

1. Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
   - Supporting initiatives to increase school spirit
   - Supporting a Culture and Climate Survey;
   - Continuing diversity education for students and staff;
   - Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
   - Continuing efforts to better publicize the District's accomplishments;
   - Facilitating greater communication and advancing the vision of the District.

Superintendent update:

- Significant professional development in equity - 14 days in total
- Training and curriculum working all 5 buildings
  - All elementary have same trainer- common language
- Bennett's 1st training is today
- Implemented 1st unit – K-3 and 7-12
  - Incorporating in daily routine as well
- Compiling books to support equity

- Additional training for TAs and other school personnel in spring
- Meeting with Communication Specialist from BOCES – has desk in Central Office
- More conversations with Administrators in increasing communications
- Make special efforts to communicate with seniors
- Host constituency meetings: PTA, Town Supervisors
- Attend Booster Club and elementary school's PTA meetings

Discussion:

- Director of Food Service said she doesn't have time to make signs
    - Will reach out to her to see if Central can make signs for her or BOCES can make more substantial signs

2. Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
    - Adopting a vision statement for the District;
    - Analyzing the Grade Level Configuration and Building Utilization Study;
    - Developing a timeline for the writing of a long-term District-wide plan.

Superintendent update:

- Focused on Dr. Baughman's Building Utilization Study, 560 responses to survey, reasonable responses to meetings
- Board is working on Vision Statement

Discussion:

- Putting off timeline for District Plan until after Dr. Baughman's presentation

3. Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
    - Curricular innovation and inclusion of civics education across all subjects to begin by September 2020;
    - Continuing support of an independent, District-wide student government;
    - Secondary school voter education and registration;
    - The creation of a metric for a measurement of civic readiness and practical engagement.

Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia update:

- Student Government has used their voice in good ways
    - Student government asked to be involved in bathroom feedback
- Vote on school mascot shows interest for their input
- Administrator meetings to increase civics - is in the extra-curricular as well
- Hallways of MS/HS voter registration posters
- More detail before holidays

Discussion:

- Grades 6-12 Student Governments met
- Several classes engaged in helping voter registration
    - Acknowledge what is in place
- Look at leadership for elementary students - give them decisions to make, age appropriate

4. Complete the process of revising the district's Homework Policy.
    - Right now not doing anything – have to take rudimentary steps in Policy committee

- Have discussion at Policy committee and get feedback from the Board
- Bring in speaker and teachers from other districts - take questions and answers –conversation about homework
- Hear from Onteora teachers (AP teachers) to see how they can have no homework on breaks
- Next step is for Policy Committee to have conversation and come up with step by step process
- Homework is an equity issue – not all children have the resources at home
    - Parents may not be available

5. Organize our resources to improve the support we offer our students preparing for their future after graduation by:
    - Continuing to support and enhance the district's mentorship program;
    - Engaging with the business community, to better understand current opportunities for graduating students;
    - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
    - Working with district staff to enable our students to anticipate and participate in the jobs of the future.

Superintendent Update:

- Supporting the Community Mentor Program – grows every year
- District is a member of the UC Chamber of Commerce – use them to reach businesses for our students

Discussion:

- Have organized tours for BOCES – especially important for new Board members
    - Many possibilities for our students at BOCES

Trustee DeJesus left the room at 8:10
Trustee DeJesus came back to the meeting at 8:15

Resolution for start times:

- Secondary administrators working on schedules to align with later start time
    - Talking to teachers, bringing ideas to student government
- Discussed with SDM, will discuss with Administrative Cabinet

Discussion:

- Can't give more detail without explaining the schedule – next Board meeting
- Schedule U says amount of minutes that are in each class – will have to change if class time periods change
    - Discussed at Administrative Cabinet

11.03 Accept Donation

Recommended Action: The Board of Education hereby approve the donation of an electric guitar and amplifier from Nancy Raegan.
Motioned: Trustee Salem
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

11.04 Approve Memorandum of Agreement

Recommended Action: The Board of Education hereby approves MOA # 11192019 for an Environmental Club
Motioned: Trustee Kurnit
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

** The Board took a Break at 8:15

12. Policies

12.01 First Reading of Policy 3110 Goals of School and Community Relations 8:30

2018~~2~~2019 3110 Community Relations **SUBJECT: GOALS OF SCHOOL and ~~/~~COMMUNITY RELATIONS**

The major goals of school **and** ~~/~~community relations are:

a. To develop and maintain the confidence of the community in the Board, the professional staff, and the educational program.
b. To stimulate public interest **and involvement** in the schools ~~**and public understanding of every aspect of the schools.**~~
c. To discover what people think, and what they want to know; ~~**and to correct erroneous impressions**~~ and supply ~~**all desired**~~ information **as appropriate**.
d. To develop the most effective means of communication with the maximum number of people in the District.

Parents**, Guardians, students** and community members are encouraged to discuss concerns with members of the school staff most immediately concerned with the issue.

NOTE: Refer also to Policy #3230 – Public Complaints

- NYSSBA review said policy was ok as is

Motion to waive second reading of Policy 3110
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

Motion to adopt Policy 3110 as written
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

12.02 First Reading of Policy 3120 School News Releases

Change to a NYSSBA policy 2019 3120 Community Relations MEDIA RELATIONS

The Board of Education invites and welcomes the active participation of all forms of media, in educating the public, improving education and promoting the schools within the district and the wider community. The Board and Superintendent will make every reasonable effort to cooperate with the

media by providing accurate information about district operations, to the extent permissible by statute and regulation.

The Board President is designated as the spokesperson for the Board when the Board is making a statement on an issue. No other member of the Board individually will speak for, or in the name of, the Board unless by explicit direction of the Board. Board members should emphasize to the media when asked to speak as a Board member that they can only speak as private citizens unless they have been empowered by the Board to speak for it.

The Superintendent of Schools shall establish all necessary procedures to govern day-to-day interactions between the schools and the news media.

The Superintendent of Schools is designated as the spokesperson for the district.

Cross-ref: 4526, Computer Use in Instruction
8630, Computer Resources and Data Management

Ref: Arts and Cultural Affairs Law §61.09

- Principals work with BOCES Communications Office for press releases

Motion to waive second reading of Policy 3120
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

Motion to adopt Policy 3120 as written
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

12.03 Rescind Policies 2130 Board Members Statement of Values and Protocol and 3130 Relations with Municipal Government

Recommended Action: The Board of Education hereby rescinds Policies 2130 and 3130

- Recommended to be rescinded by NYSSBA
- Norms have been put on Board webpage
- Policy 2130 is non-enforceable

Motioned: Trustee Salem
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

13. Independent Contract Retainers

13.01 Approve all ICRs (proposed 8:15)

Recommended Action: The Board of Education hereby approves item numbers 13.02-13.05
Motioned: Trustee Storey
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

13.02 ICR Belado

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Christina Belardo retained as Mohonk Preserve Educator effective December 2, 2019 to December 13, 2019 at a total rate of $295.00 per program and authorizes the Superintendent to sign such an agreement.

13.03 ICR Meyer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Monica Meyer retained as Developmental-Behavioral Pediatrician effective November 20, 2019 to June 30, 2020 at a rate of $300.00 per hour to a maximum of $6,000.00 and authorizes the Superintendent to sign such an agreement.

13.04 ICR Young

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Dan Young retained as Accompanist effective November 20, 2019 to June 26, 2020 at a rate of $200.00 per High School Concert and authorizes the Superintendent to sign such an agreement.

13.05 ICR - Burns

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kathy Burns retained as Accompanist effective November 20, 2019 to June 26, 2020 at a rate of $160.00 per Middle School Concert and Dress Rehearsal, as well as a rate of $225.00 per High School Concert and two Dress Rehearsals and authorizes the Superintendent to sign such an agreement.

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:20)

Recommended Action: The Board hereby approves item numbers 14.02-14.05
Motioned: Trustee Storey
Seconded: Trustee Warren

- The OTA contract has an amount assigned to each stipend
    - Changes each year at same level of salary
    - Set up to be commiserate with level of responsibility
        - Create new stipends by looking at similar stipends

Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

14.02 Personnel Agenda

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3927	*Approx. dates*12/16/19-3/15/20	FMLA (dates excluding holidays)

SUBSTITUTE

NAME	POSITION	AMOUNT
Martin, Yvette	Nurse	$115.00/day

SUBSTITUTE

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	PAY RATE	REASON
Weidner, Sandra	Business Teacher/HS	9/1/19-6/30/20	1MA	Replace W. Prutzman

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Bennett, Aaron	Basketball-Modified Head Coach-Boys	$2,603.00
Burkhardt, Patrick	Varsity Swimming Coach-Boys	$3,167.00
DeRuvo, Richard	HS Environmental Club Advisor	$1,298.00
Carroll, Brittany	Sounds of Jazz-Director	$1,512.00
Carroll, Brittany	Musical-Vocal Coach	$1,177.00
Carroll, Brittany	Musical-Coordinator	$504.00
Carroll, Brittany	Musical-Orchestra Director	$842.00

APPOINTMENT:
NON-INSTRUCTIONAL – PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	PAY RATE	REMARKS
Brodhead, Chester*	School Bus Driver	11/20/19	Step 10	

pending pre-employment physical and drug testing

14.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/19, Confidential, as reviewed by Trustee Storey

14.04 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle/High School as surplus and authorizes the sale or disposal of these books.

14.05 Unpaid Tax Warrants

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $2,710,780.56 for Ulster County and agree by signing such warrant.
BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $201,687.27 for Greene County.

15. Committee Reports

15.01 Ad Hoc Committee on Communications Trustee Salem to report (proposed 8:25)

- Dealing with Start Times
- Met with BOCES Communication Specialist
  - Fact sheet provided – make sure everyone is ok with information
  - Create a handout for concerts, send home in backpacks for elementary schools
- Resistance to ideas can happen with no reason
  - After have information about scheduling, then will put out press release and schedule forums

15.02 Ad Hoc Committee on best practices with declining enrollment and lower budgets
Did not meet

16. New Business

16.01 The Board will discuss New Business
No new business was reported

17. Old Business

17.01 The Board will discuss Old Business
No old business was reported

18. Request For Information

18.01 Discuss Requests for Information
Trustee Storey requested to take 5 IEPs that have counseling and OT/PT - see 2 years ago to this year

- Changed to minutes from frequency in IEPs
- Is student getting the same time?

19. Adjournment

19.01 Adjourn Meeting. Next meeting Tuesday, December 3, 2019 in the Phoenicia School
Recommended Action: The meeting is adjourned at 8:50
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Warren
Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren, Dafne DeJesus