

Called to Holiness

Fiscal Year 2018-2019

Dear Sisters and Brothers in Christ,

Last year's theme "Called to Holiness" was a guide for us to remember that each day our call to Live Jesus is a response in love to be present to God who is always present to us. I saw your "call" in so many actions and accomplishments. I continue to be grateful for the generous response that our parishioners, school families, staff, organizations, and volunteers give to the OLGC community and beyond. May this year's theme guide us to do "All through love, nothing through fear or force".

One highlight from year two of the pastoral plan was how our parish missions worked together to accomplish the first parish-wide Day of Service. This day brought members of the community, from preschoolers to seasoned citizens, to participate in indoor and outdoor service projects. The day incorporated prayer, reflection, service, and fellowship and we hope to provide more opportunities in the future.

We are an extremely active community with a variety of events happening on campus each week. Communication is a vital component of parish life. In order to handle the day to day, week to week, month to month activities, OLGC has implemented an online request form and communications form so that organizations, groups and ministry leaders can schedule and advertise their events. All events are highlighted on our

online calendar, posted in our bulletin, social media, video screens in the church and school, and in school and CCF newsletters. From bible studies to rosary, shawl and quilt making; devotional prayer groups to fellowship dinners; outreach opportunities to athletic events, there is something for everyone.

This report is to give you the details of Year Two for each of the Five Mission Areas and other Administrative accomplishments. It also includes our Annual Financial Report which we presented to the diocese in September. Please note that while the weekly contributions did not meet budget and were even

less than last year, we did have some very generous unrestricted and restricted gifts that helped make it a great year.

You may consider joining many of your fellow parishioners in using Faith Direct our convenient and secure electronic giving (eGiving) program. Through Faith Direct you can make all of your contributions to OLGC from your checking account or credit card. Visit our Faith Direct website https://membership.faithdirect.net/VA875, email info@faithdirect.net, or call their toll-free number, 866-507-8757, to speak with someone directly.

I thank all of you for your stewardship of Our Lady of Good Counsel and look forward to seeing what we all can accomplish in Year 3 of our Pastoral Plan.

Live Jesus!!

Fr. Mitt

Rev. Matthew J. Hillyard, OSFS

Pastor

Pastoral Plan: Year Two "Mission" Accomplishments as of Sept. 2019

Liturgy & Worship:

Working Sound system in Church and Chapel (ongoing) - This work is continuing. Changes will be
made to the ceiling panels in order to provide for better acoustics. Once this work is completed,
the sound engineer will come in and make recommendations for the sound system equipment.
As previously mentioned, this work is taking longer than expected because of the necessary
changes to the building.



- Parish Survey on Worship and Parish Life (ongoing) Arrangements have been made with CARA at Georgetown University.

 The survey is scheduled to be undertaken in the new year.
- Devotional Candles (completed) This has been completed in the Chapel. In addition to the votive candle stand placed under the statue of Sacred Heart, we have also installed a votive candle stand in front of the statue of Our Lady of Good Counsel.

 A discussion has begun regarding the possibility of votive candles in the Main Church.
- Recruitment of School/CCF Parents for Ministries (ongoing) This is a joint objective between Faith Formation and Liturgy.
 This process is on-going. We continue to work to get more parents involved in ministry. However, we must begin by getting more schools and CCF families participating in Mass on a regular basis.
- Ministry of Hospitality (completed/ongoing) Twenty-six people have signed up and are in various stages of training. They
 will staff the Welcome Desk at each Mass on the weekend as well as greet people as they enter the doors of the Narthex.
 The 1st Sunday of Advent (Nov 30/Dec 1) is the target date for the initial implementation of this ministry.
- Sick and Homebound (ongoing) While the number of parishioners who are homebound has grown, our homebound ministry has grown as well. However, there is still a need for more ministers to visit the homebound. In addition, Outreach is working to start a ministry of visitation to the "pillar" members of the OLGC community who are no longer able to come to participate in the life of the Community.

Faith Formation:

- Parish Wide Service Events (with Outreach and Fellowship) We hosted our first parish-wide service day in Spring 2019 that was well received and incorporated prayer, reflection, service, and fellowship. We hope to provide more opportunities.
- Broaden Adult Faith Formation Activities Last year, we started the Catholic Social Teaching catechesis sessions. Bible studies, parish mission, and retreat opportunities continued.
- Continue More Salesian Activities Last year, we started Drafts with DeSales for Young Professionals to engage in Salesian Spirituality and we continue to promote Salesian Spirituality in all Faith Formation, especially with the Direction of Intention, the Lent/Easter Salesian Book Club, Salesian Presentations, and Junior High Workcamp.
- Increase Faith Formation Ability to Serve Those with Special Needs Last year, we started the planning process to implement Light of Mine, a prayer and fellowship ministry for teens with special needs and their families.
- Continue Growth for Sr. High & Jr High Youth Youth Ministry continues to grow and thrive, with continued faith, fellowship, and outreach opportunities.
- Develop Young Adults Ministry (with Fellowship) Drafts with DeSales was established as our regular gathering with social
 and service events scheduled periodically.
- Expand Parent/Married Couples Formation We hosted our first Married Couples celebration last February and provided a continued formation for married couples book to each couple.
- Expand Greater Participation in Mass Ongoing and continued efforts to encourage families of the parish to participate in the Mass, especially though Liturgical Ministries.
- Implement Through the Eyes of Faith *This opportunity to look at current events through our faith tradition was realized last year through our Hope and Healing Gatherings.*
- Small Faith Sharing Groups These have taken the shape of adult bible studies, Drafts with DeSales for Young Professions, and Hello Scripture for Teens. We will continue to discern how best to offer continued opportunities for small faith-sharing groups.

Fellowship:

- Parish Wide Service Events (with Outreach and FF) Completed. In June, hosted the first cross-mission Day of Service at
 OLGC. We had approximately 40 members of the community, from preschoolers to seasoned citizens, participate in
 indoor and outdoor service projects. Projects included cleaning the kitchen and sanctuary, clearing yard waste and debris
 from the property line, and making rope rosaries.
- Collect requirements for St. Joe's Ongoing. We began community meetings in the late spring/early summer to get a preliminary idea of what people want and need us to include in a future renew/rebuild project. The next step is to work with the newly established facilities committee to look at feasibility and campus priorities. Due to some unplanned maintenance and repair, we will be extending the timeline on future building projects so we can address more immediate needs first.
- Celebrate success Volunteer Reception/Awards The Annual Volunteer Reception has been revamped and is a big success! Now taking place on a Saturday evening in June, we recognize our volunteers at the 5:00 Mass and then invite all those who serve our community to a reception in DeSales Hall. For the past two years we have seen over 300 volunteers, representing all campus groups and all ages, attend our celebration.
- Online Scheduling for Groups All OLGC activities are noted on the website calendar and all organizations are using the Facilities Request Form to schedule an event.
- Community Organization online Directory Continued until FY19-20 now that census is completed as much as possible.
- Need more fellowship leadership guidance We have established resources for all of our fellowship groups and events so
 that there is a clear support system in process from staff as well as increased autonomy for group leaders. As ministry
 leadership changes from time to time this will continue to be an ongoing effort. With the new communications and
 scheduling forms online, and a fully staffed Development and Fellowship team, the ministry leaders have fewer contacts
 to make to get what is needed to support their efforts.

Outreach:

- Improve Coordination of Activities *Completed, all outreach organizations and groups get together and meet with the Director of Outreach.*
- Improve Communications of Outreach Activities *All coordinators are using communications form to broadcast activities to the community in a variety of ways.*
- Restart Ecumenical Activities Jack Dausman has agreed to be the Ecumenical Representative for OLGC to the community and will continue going forward.
- Adult Activities at DeSales Service Works Adults spent Columbus Day Weekend in 2018 serving the poor of Camden, NJ.
 More trips to come.
- Parish Service Event (with FF & Fellowship) We hosted our first parish-wide service day in Spring 2019 that was well received and incorporated prayer, reflection, service, and fellowship. We hope to provide more opportunities.
- Introduce Social Concerns Catechesis Program Introduced a program of Catechesis on Catholic Social Teaching. Held a discussion group to explore the Seven (7) Principles of Catholic Social teaching, this will continue in the future.
- Process for New Outreach Activities all new ideas are presented to the Director of Outreach for determination and review with other ongoing activities.
- Expand Pillars Program Ongoing A program that reaches out to parishioners who are no longer able to participate in parish life (includes people who have moved away from the parish because of health).

School:

- Introduce School Annual Fund The Wildcat Fund was started in the 2018-2019 school year and continues today.
- Begin retreats for students we had our first all-school retreat in June of 2019.
- Offer more leadership opportunities for students continuing to evaluate ways to achieve this goal throughout the year.
- Faith in the Field (8th Graders to March for Life, Food for Others, Covenant House) will be a goal for this upcoming year.
- Continue Parish wide employee Engagement Staff Functions completed during the 2018-2019 school year and continues.
- ECAP improve Program we continue to work on this goal but as part of this have also included more after school activities other than ECAP for students to join in on campus.
- Focus on improved hiring of teachers and staff completed 2018-2019 but continues today.

Administrative

- Complete Parish Census completed, 1700 families never responded.
- Implement the new Diocese Chart of Accounts completed.
- Support implementation of the School Annual Fund (The Wildcat Fund) completed and ongoing.
- Implement Technology Council and Facilities Committee continued and will be implemented in FY19-20
- Continue Parish-wide Green Initiatives researched solar initiatives and will continue with other initiatives in FY19-20.

Our Lady of Good Counsel Parish Report to Parishioners

FY19 Financial Report

			Church	School		Parish
ncome Statement	REVENUE SOURCES					THE STREET STREET
	Offertory/Tuition Related Income		2,624,045	2,937,371		5,561,416
	Ministry		307,992	-		307,992
	School		-	949,107		949,107
	Other Sources		795,755	296,930		1,092,686
	TOTAL OPERATING INCOME	\$	3,727,792	\$ 4,183,408	\$	7,911,200
	EXPENDITURES	P				
	Clergy		185,179	-		185,179
	Staffing		1,044,051	3,179,176		4,223,227
	Ministry		600,647			600,647
	School		495,588	241,087		736,675
	Buildings		416,179	285,733		701,912
	Admin		733,882	169,262		903,144
	TOTAL OPERATING EXPENSE	\$	3,475,526	\$ 3,875,258	\$	7,350,784
	NET OPERATING SURPLUS/(DEFICIT)	\$	252,266	\$ 308,150	\$	560,416
	OTHER INCOME AND EXPENSE					
	Campaign/Extraordinary Income		66,913			66,913
	Capital Expendures/Renovations		223,327	200,599		423,926
	NET OTHER INCOME (EXPENSE)	\$	(156,414)	\$ (200,599)	\$	(357,013)
	NET SURPLUS/(DEFICIT)	\$	95,852	 107,551	\$	203,403
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Sh	ASSETS Operating Accounts DIAL Savings Fixed Assets Endowment Investments Other Assets TOTAL ASSETS LIABILITIES Accounts Payable Loans Payable Deferred Revenue		249,104 1,023,271 - 2,700 1,275,075 39,530 - 5,325	School 251,004 664,983 - 102,090 1,018,078 14,176 - 260,298		Parish 500,108 1,688,255 104,790 2,293,153 53,705 - 265,623
Sh	ASSETS Operating Accounts DIAL Savings Fixed Assets Endowment Investments Other Assets TOTAL ASSETS LIABILITIES Accounts Payable Loans Payable Deferred Revenue Other Liabilities	\$	249,104 1,023,271 - 2,700 1,275,075 39,530 - 5,325 66,511	\$ School 251,004 664,983 - 102,090 1,018,078 14,176 - 260,298 135,571	\$	Parish 500,108 1,688,255 - 104,790 2,293,153 53,705 - 265,623 202,082
Sh	ASSETS Operating Accounts DIAL Savings Fixed Assets Endowment Investments Other Assets TOTAL ASSETS LIABILITIES Accounts Payable Loans Payable Deferred Revenue Other Liabilities TOTAL LIABILITIES		249,104 1,023,271 - 2,700 1,275,075 39,530 - 5,325	School 251,004 664,983 - 102,090 1,018,078 14,176 - 260,298		Parish 500,108 1,688,255 104,790 2,293,153 53,705 - 265,623
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Balance Sheet	ASSETS Operating Accounts DIAL Savings Fixed Assets Endowment Investments Other Assets TOTAL ASSETS LIABILITIES Accounts Payable Loans Payable Deferred Revenue Other Liabilities TOTAL LIABILITIES NET ASSETS Unrestricted	\$	249,104 1,023,271 - 2,700 1,275,075 39,530 - 5,325 66,511 111,366	\$ School 251,004 664,983 - 102,090 1,018,078 14,176 - 260,298 135,571 410,045	\$	Parish 500,108 1,688,255 - 104,790 2,293,153 53,705 - 265,623 202,082 521,411 878,820
Sh	ASSETS Operating Accounts DIAL Savings Fixed Assets Endowment Investments Other Assets TOTAL ASSETS LIABILITIES Accounts Payable Loans Payable Deferred Revenue Other Liabilities TOTAL LIABILITIES NET ASSETS Unrestricted Temporarily Restricted	\$	249,104 1,023,271 - 2,700 1,275,075 39,530 - 5,325 66,511 111,366	\$ School 251,004 664,983 - 102,090 1,018,078 14,176 - 260,298 135,571 410,045	\$	Parish 500,108 1,688,255 - 104,790 2,293,153 53,705 - 265,623 202,082 521,411
Sh	ASSETS Operating Accounts DIAL Savings Fixed Assets Endowment Investments Other Assets TOTAL ASSETS LIABILITIES Accounts Payable Loans Payable Deferred Revenue Other Liabilities TOTAL LIABILITIES NET ASSETS Unrestricted	\$	249,104 1,023,271 - 2,700 1,275,075 39,530 - 5,325 66,511 111,366	\$ School 251,004 664,983 - 102,090 1,018,078 14,176 - 260,298 135,571 410,045	\$	Parish 500,108 1,688,255 - 104,790 2,293,153 53,705 - 265,623 202,082 521,411 878,820
Sh	ASSETS Operating Accounts DIAL Savings Fixed Assets Endowment Investments Other Assets TOTAL ASSETS LIABILITIES Accounts Payable Loans Payable Deferred Revenue Other Liabilities TOTAL LIABILITIES NET ASSETS Unrestricted Temporarily Restricted Permanently Restricted	\$	249,104 1,023,271 - 2,700 1,275,075 39,530 - 5,325 66,511 111,366 848,183 315,527	\$ School 251,004 664,983 102,090 1,018,078 14,176 260,298 135,571 410,045 30,637 577,395	\$	Parish 500,108 1,688,255 - 104,790 2,293,153 53,705 - 265,623 202,082 521,411 878,820 892,922 -