

**BARRE UNIFIED UNION SCHOOL DISTRICT  
NEGOTIATIONS COMMITTEE MEETING**  
BUUSD Central Office – Second Floor Conference Area  
November 19, 2019 - 4:30 p.m.

**MINUTES**

**COMMITTEE MEMBERS PRESENT:**

Gina Akley (BT)  
Tim Boltin (BC) (arrived at 4:50pm)  
Paul Malone (BT) (joined by phone at 4:46pm, arrived at 5:12pm)  
Sonya Spaulding (BC)

**COMMITTEE MEMBERS ABSENT:**

none

**ADMINISTRATORS PRESENT:**

Carol Marold, HR Director  
John Pandolfo, Superintendent

**GUESTS PRESENT:**

None

**1. Call to Order**

**Gina Akley called the Tuesday, November 19, 2019 BUUSD Negotiations Committee meeting to order at 4:42 p.m., which was held at the BUUSD Central Office in the Second Floor Conference Area.**

**2. Additions and/or Deletions to the Agenda**

There were no changes to the agenda.

**3. Public Comment**

None

**4. Approval of Minutes – November 5, 2019 BUUSD Negotiations Committee Meeting**

**The Committee reviewed the Minutes of the November 5, 2019 BSU Negotiations Committee Meeting, and accepted them as written.**

**5. New Business**

**5.1 Plan for 2019-2020 Negotiations**

**On a motion by Ms. Spaulding, seconded by Ms. Akley, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberation re: planning and strategy related to Labor Relations Agreements) would clearly place the Barre Unified Union School District at a substantial disadvantage should the discussion be public.**

**On a motion by Ms. Spaulding, seconded by Ms. Akley, the Committee unanimously voted to enter into Executive Session, with the Superintendent and HR Coordinator in attendance, at 4:47 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.**

The committee held a planning and strategy session to deliberate with regard to issues related to teacher and para-educator negotiations.

**On a motion by Ms. Spaulding, seconded by Mr. Malone, the Committee unanimously voted to exit Executive Session at 6:21 p.m.**

**6. Old Business**

There was no old business discussed

**7. Other Business**

There was no other business discussed

## **8. Items For Future Agendas**

- **Plan for 2019-2020 Negotiations**

## **9. Next Meeting Date**

The next meeting will be held Tuesday, December 3, 2019, at 4:30 p.m. at the BUUSD Central Office in the Second Floor Conference Area.

## **10. Adjournment**

**The Committee adjourned by consensus at 6:22 p.m.**

Respectfully submitted,

*John Pandolfo*